

ANNUAL MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

January 20, 2011

This annual meeting of the Board of Trustees of the University of Illinois was held in Chicago Rooms B & C, UIC Student Center West, Chicago campus, Chicago, Illinois, on Thursday, January 20, 2011, beginning at 8:20 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present:

Mr. Ricardo Estrada,¹ Ms. Karen Hasara, Ms. Patricia Brown Holmes,

Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan,

Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel.

Governor Pat Quinn was present.² Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present:

Ms. Roshina K. Khan, Chicago campus; Mr. Charles L. Olivier III, Springfield campus.

President Michael J. Hogan was present.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary.

¹Mr. Estrada departed the meeting at 10:50 a.m.

²Governor Quinn joined the meeting at 8:50 a.m. and departed the meeting at 10:50 a.m.

In addition, the following persons were also in attendance: Dr. Lisa Troyer, executive assistant to the president and chief of staff; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

MOTION FOR EXECUTIVE SESSION

At 8:25 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

The motion was made by Mr. McMillan, seconded by Ms. Hasara, and approved.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

At 9:05 a.m., the executive session adjourned in order for those trustees present to greet Governor Quinn and resume the regular meeting.

REGULAR SESSION RESUMED

At 9:15 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

REMARKS FROM GOVERNOR QUINN

Mr. Kennedy welcomed Governor Quinn to the meeting, and described him as the greatest friend to higher education the State has ever known.

Governor Quinn thanked Mr. Kennedy for his comments and welcomed the new trustees to the meeting. He thanked the existing trustees for their hard work, and acknowledged that it was his first Board meeting with President Hogan. He stated that the University of Illinois is the pride and joy of the State and that job growth is linked to education. He mentioned the upcoming visit from the president of China that evening as testimony of the importance of Chicago and Illinois to international business. The governor referred to a \$10.0 million dollar gift from Archer Daniels Midland that was presented to the Urbana campus for the study of postharvest waste and described several construction projects on that campus. He expressed the need to meet the challenges of a global economy and discussed the debt restructuring bond that has been proposed to help the State pay its debts.

Mr. Kennedy thanked the governor for his comments and for his efforts to restore integrity in the State. Next, he asked the governor if he would like to introduce the three trustees that had been appointed a few days earlier.

Governor Quinn welcomed Ms. Hasara, who was reappointed as a trustee, and introduced Ms. Patricia Brown Holmes and Mr. Ricardo Estrada, who were newly appointed. Both the two new trustees said they were honored to serve on the Board. Ms. Holmes stated that she received undergraduate and graduate degrees from the Urbana campus, that her husband is also an alumnus of that campus, and that they are life members of the University of Illinois Alumni Association. Mr. Estrada said he is an alumnus of the Chicago campus and lived in the area of the campus as a child.

Mr. Kennedy stated that he is looking forward to working with Ms. Holmes and Mr. Estrada, and then asked Mr. Montgomery to install the new trustees.

Mr. Montgomery welcomed the newly appointed trustees and read the following:

The statutes of the State of Illinois which created the University in 1867 prescribe the powers of the trustees: to establish and provide for the educational program; to hold and convey property; to provide the requisite buildings, apparatus, and conveniences, etc., etc.

The University of Illinois *Statutes*, promulgated by this Board, emphasize the responsibility of the Board: to secure the needed revenues for the University and to determine the ways in which the University funds shall be applied - and they make clear the distinction between the formulation of policy by the Board and the execution of policy by the President, other officers and other bodies of the University under authority delegated by the Board.

However, beyond these formal specifications is a tradition of a dual stewardship - to the people of Illinois and to the University community, a difficult yet essential, inter-relationship which must be constructed and maintained by each of us as trustees of the University and for the people.

My colleagues and I now formally welcome you to this difficult and important task, and we look forward to your participation in it.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Hogan thanked the university officers in attendance and introduced interim vice president, University of Illinois and chancellor of the Urbana-Champaign campus, Dr. Robert A. Easter; vice president, University of Illinois and chancellor of the Chicago campus, Dr. Paula Allen-Meares; and interim vice president, University of Illinois and chancellor of the Springfield campus, Dr. Harry J. Berman. President Hogan then stated that the following persons were joining the meeting today: Dr. Michael Koronkowski, clinical assistant professor, Department of Pharmacy Practice, Chicago, representing the University Senates Conference; Dr. Nicholas Burbules, Gutsell Professor, educational policy studies, College of Education, Urbana, representing the Urbana senate; Dr. Donald Chambers, professor, oral medicine and diagnostic services, College of Dentistry, Chicago, vice-chair of the executive committee of the Chicago senate, representing the Chicago senate; Dr. Carrie Switzer, associate professor, psychology, representing the Springfield senate; Ms. Jacqueline Berger, director of communications, Office of the Vice Chancellor for Research, Chicago, representing academic professional staff. He also introduced Dr. Philip Patston, secretary of the Chicago senate and chair of the Chicago senate executive committee; Dr. Tih-Fen Ting, chair of the senate executive committee and chair of the Springfield senate; and Dr. Joyce Tolliver, chair of the Urbana

senate executive committee. Mr. Kennedy acknowledged the attendance of Ms. Julie Smith from the governor's office, and expressed appreciation for her efforts as an advocate for higher education.

SPECIAL ORDER OF BUSINESS

Mr. Kennedy suggested that the Board turn to the agenda for the annual meeting. He stated that the Board normally meets six times per year and holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes, rather than read aloud.

Mr. Kennedy then asked for a nomination for the office of Chair.

I. Election of the Chair of the Board of Trustees

The office of Chair is established by State statute (110 ILCS 310/5). The Chair of the Board is elected annually and presides at all meetings of the board and of its executive committee; signs diplomas, warrants for funds, and other legal documents, appoints the standing committees of the board; and fixes the dates and places of meetings when the board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Mr. Montgomery nominated Mr. Kennedy as chair, stating that

Mr. Kennedy has exhibited great energy, ability, and a love for higher education.

Mr. McMillan seconded the nomination, and with no other nominations stated,

Mr. Oliver made a motion to close the nominations. This was seconded by Mr. Montgomery. Mr. Kennedy asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes.” Mr. Kennedy then asked that all opposed signify by stating “nay.” There were no “nays” spoken.

By unanimous ballot, Mr. Kennedy was re-elected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected. Mr. Kennedy thanked the trustees for their support.

Mr. Kennedy thanked his fellow trustees for their support and said that he believes they work together as peers with a unified voice, adding that there is no decision they have made as a Board that would have been better made alone. He referred to the important duties of the Board and the fiscal issues that are affecting Illinois, and said that the University is a bright spot in the State. He stated that sustained economic development is dependent on job creation, which is affected by the funding of research institutions such as the University of Illinois. He emphasized the importance of research and education and its role in the State’s economy, and said that the University is critical to the State’s future. Mr. Kennedy then highlighted the Board’s progress over the past year, and mentioned the Board’s prompt response to admissions issues, progress made on governance questions, the response to the Mikva commission, efforts to strengthen the presidency, reinstatement of great leadership, and restoration of a solid financial foundation. He said he looks forward to future work on the Board and said his colleagues

have shown that together they can improve the University, and concluded by thanking Board members for their confidence.

II. Election of the Executive Committee

The Chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its Bylaws:

Article IV. Standing Committees of the Board

SECTION 1. At the annual meeting in January of each year, the Board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair ex officio, which members shall hold office for one year, or until their successors have been elected.

SECTION 2. The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

SECTION 3. The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

SECTION 4. The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Kennedy asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Dr. Koritz nominated Mr. McMillan, and Mr. Montgomery seconded the motion. This was followed by a resounding statement of "ayes." Mr. Oliver nominated Ms. Strobel and noted that he felt the Board had been served well by the composition of the Executive Committee from the previous year. This was seconded by Ms. Hasara and followed by a general statement of "ayes." There were no "nays" expressed in response to either nomination.

By unanimous ballot, Ms. Strobel and Mr. McMillan were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

V. *Delegation of Signatures*

Mr. Kennedy offered the following resolutions and moved their adoption.

RESOLVED that the Chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as Chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the Secretary of the Board of Trustees is authorized to delegate to such individuals as she may designate from time to time authority to sign her name as Secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the Chair and Secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the Secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Ms. Strobel, seconded by Mr. Montgomery, these resolutions were approved unanimously.

Secretary, Comptroller, and University Counsel of the Board

Next, Mr. Kennedy moved to the election of the secretary, treasurer, comptroller, and university counsel. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be re-elected: Mr. Walter K. Knorr, comptroller of the Board; Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary of the Board.

Mr. McMillan moved to approve the incumbents, which was seconded by Ms. Hasara. The incumbents--Mr. Knorr, Mr. Bearrows, and Dr. Thompson--were elected comptroller, university counsel, and secretary, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

Treasurer of the Board

Mr. McMillan nominated Mr. Lester H. McKeever, Jr., of Washington, Pittman, and McKeever, as treasurer of the Board. Mr. Oliver seconded this.

The nominations were closed, and the secretary was instructed to record the unanimous ballot of the Board for Mr. McKeever to serve as treasurer of the Board for a two-year term in accordance with the statutory provision for a biennial term for treasurer.

Mr. McKeever will serve until the annual meeting of 2013, or until his successor shall have been elected and qualified.

Treasurer's Bond

Under the State law and the *Bylaws* of the Board, the treasurer is held responsible for all funds deposited with him. The *Bylaws* state that the treasurer must be bonded in an amount as the Board may require, but not for less than \$500,000. The present bond is \$500,000.

On January 15, 2010, the Treasurer presented a satisfactory bond as specified above that would be effective through January 15, 2013.

Authority to Receive Moneys

RESOLVED that the Treasurer of The Board of Trustees of the University of Illinois be, and hereby is, authorized to receive and receipt for all moneys, and to endorse all orders, drafts, and checks due and payable to the Board of Trustees or to the University of Illinois, and especially all drafts drawn by the Treasurer of the United States payable to the Board of Trustees or the University of Illinois.

On motion of Ms. Strobel, seconded by Dr. Koritz, this resolution was unanimously adopted.

This ended the Special Order of Business for the annual meeting.

REMARKS FROM THE CHAIR

Mr. Kennedy reviewed the agenda for the meeting, and then asked for a moment of silence to honor Dr. Gary Kruh, a well respected faculty member and director of the Cancer Center at the Chicago campus, who passed away on January 5, 2011; Mr. Walter Ingerski, former director of the State Universities Civil Service System, who also passed away on January 5, 2011; and Dr. Keith Sanders, a Southern Illinois University board member, who passed away on January 13, 2011.

Mr. Kennedy then asked Vice President/Chancellor Paula Allen-Meares to comment briefly on the work that is occurring at the Chicago campus.

COMMENTS FROM THE VICE PRESIDENT/CHANCELLOR, CHICAGO CAMPUS

Vice President/Chancellor Allen-Meares began her presentation (materials on file with the secretary) with examples of recent collaborations with institutions in several countries, including Dalian University in China. She described an event conducted with the Brookings Institution, Global Leadership Initiative, and an Institute of Medicine Conference that had taken place on the Chicago campus, and highlighted grants received by Dr. Gary Slutkin and Dr. Robin Mermelstein. She told Board members that the Carl Sandburg Literary Awards ceremony had been held at the UIC Forum, which featured appearances by Ms. Oprah Winfrey and Dr. Toni Morrison. Next, she provided information about a recent grant received by the Mile Square Health Center for a new clinical facility, and stated that three faculty members, Dr. Mark Rasenick, Dr. Terri E.

Weaver, and Dr. Juan Carlos Campuzano, have recently also received awards. She added that several faculty members have also been recently selected as Fulbright Scholars, and recognized Chicago student, Mr. Mario Martinez, for his receipt of the Jefferson Award. She concluded by stating that she is proud of the campus and the accomplishments of the faculty, staff, and students, which was followed by a round of applause.

Mr. Kennedy thanked Vice President/Chancellor Allen-Meares for her tremendous leadership. He then asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to present a report, and said that Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Olivier also serve on the committee.

REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. McMillan stated that the Audit, Budget, Finance, and Facilities Committee last met on January 10, 2011, via videoconference, with Trustees Montgomery, Oliver, and Olivier in attendance. He said they approved the minutes from the meeting that was held on November 8, 2010, and that the following presentations were provided: investment advisors from EnnisKnupp & Associates proposed revisions to the University's endowment and operating pool asset allocation policies; Vice President Avijit Ghosh previewed key elements of the Administrative Review and Restructuring presentation that will be made to the Board later this morning; Dr. David Merriman provided a preview of a presentation on the State's finances that will also be made to the Board during this committee's report; Vice President Walter Knorr presented the student fee and

room and board proposals for Fiscal Year 2012; Associate Vice President Michael Bass reported on the Mile Square Health Clinic and the federal grant for its new facility in Chicago; and Mr. Bass also provided information about a proposed resolution concerning art-in-architecture policy. Mr. McMillan stated that Executive Assistant Vice President Heather J. Haberaecker reported on a purchase recommendation for consulting services for the medical center in Chicago, and said the committee discussed Board agenda items within the purview of the committee. He noted that an item regarding the operating agreement for the research park at Urbana been withdrawn, and Mr. Kennedy explained that this item is currently delayed because of legal issues and is under review by Mr. Bearrows. Mr. McMillan then asked Mr. Knorr to introduce the first presentation from this committee.

Mr. Knorr introduced Dr. David Merriman, professor and associate director, Institute of Government and Public Affairs, Urbana, and asked him to report on the State's fiscal challenges. Dr. Merriman began his presentation (materials on file with the secretary) by reporting on recent legislative actions to increase revenue by raising the individual and corporate tax rate. He discussed State spending, the median household income in Illinois, and the State's unemployment rate in the last three recessions. He then presented a chart depicting general fund revenue from Fiscal Years 2007 through 2011, and mentioned that the Institute of Government and Public Affairs will release *The Illinois Report 2011* in February this year. He described efforts to measure the State's budget gap and additional pressures that are likely to affect the Illinois economy, and said

that current efforts to address this are one-dimensional and inadequate. He then provided data showing the projected Illinois deficit in Fiscal Years 2011 and 2012, and used charts to demonstrate the impact of recently enacted changes. Lastly, he described the implications for higher education in Illinois, and concluded with a brief synopsis of the Illinois economy, stating that Illinois has a fundamentally sound economy that is slowly emerging from a severe recession.

Trustees discussed the presentation, and Mr. McMillan asked if the underfunded pension totals are included in the deficit figures used for this presentation. Dr. Merriman confirmed that these data do not include the underfunded pension debt, and noted that the scale of the problem is actually worse than these numbers show. Mr. Kennedy added that the general revenue fund totals for the State demonstrate the magnitude of the importance for the University to attract federal dollars, and President Hogan noted that the Urbana and Chicago campuses together are in the top five of universities receiving federal research funds.

Governor Quinn then described the debt restructuring bond proposed for the State, stating that it would provide resources to pay debts over 14 years and at a lower interest rate than the State's current unpaid bills. He said he hoped that through this bond, unpaid debts would be paid by St. Patrick's Day this year, which would stimulate the Illinois economy. The governor also mentioned a proposal for funding for capital projects, some of which could be allocated to the University. Mr. Kennedy emphasized the economic benefits of providing greater funding to the University and the importance

of having resources to recruit excellent faculty who are capable of attracting grants and other funding for research.

With no additional comments or questions, Mr. McMillan asked Mr. Knorr to report on financial indicators for the University.

Financial Indicators

Mr. Knorr began his presentation (materials on file with the secretary) by showing the billed and collected State appropriation revenue through January 18, 2011, and expressed appreciation for the \$60.0 million received on the previous evening, January 19, 2011, noting that this amount is not reflected in the figures used for this presentation. He then presented the general revenue fund month end receivable and personal services expenditures from Fiscal Year 2007 through 2011, and referred to continued efforts to control hiring and personnel costs. Next, Mr. Knorr provided data regarding research dollars received through the American Recovery and Reinvestment Act (ARRA) funding as of December 31, 2010, and stated that 362 jobs had been created or retained as a result of these funds. He then reviewed the performance of the hospital, and said that while the average daily patient census has decreased, cost control efforts have kept expenses down. He presented tuition revenue for Fiscal Years 2007 through 2011, stating that collections are good, and showed that Monetary Award Program (MAP) payments from the State for student financial aid have not been received. He then referred to a resolution that is on the agenda for today's meeting that attempts to stabilize tuition, and said the primary

driver of the resolution is the aim of keeping tuition flat on an inflation-adjusted basis while maintaining affordability and quality. He outlined the benefits of using this type of mechanism to set tuition, described some of the indices appropriate for determining inflation, and mentioned that State support and the University's attempts to reduce expenses may also affect tuition. He concluded by stating that this would facilitate short and long-term planning for students, parents, and University administration.

Mr. McMillan asked if there were any questions or comments, and since there were none, concluded the report from this committee.

At 10:50 a.m., Mr. Kennedy suggested that the Board take a short break.

At 11:10 a.m., the meeting resumed. Governor Quinn was no longer present, and all other Board members recorded as present at the start of the meeting were in attendance.

REPORT OF ADMINISTRATIVE AND ACADEMIC REVIEWS

President Hogan introduced the Administrative Restructuring and Review (ARR) report, and said that much hard work has occurred over the past six to seven months to begin the process of implementing the recommendations that were previously reported, which he said could save between \$60.0 and \$100.0 million. He stated that the implementation of greater efficiencies will be constant and ongoing, and said he had asked Dr. Avijit Ghosh to direct the implementation of the ARR recommendations, a role that was previously filled by Dr. Stanley O. Ikenberry. He reminded the Board that the purpose of the

recommendations is to improve service and lower costs. The president then asked Dr. Ghosh to provide an update on the work that has been conducted so far, indicating that an update will be provided twice per year.

Dr. Ghosh began his presentation (materials on file with the secretary) with a description of the components of a University-wide implementation effort to improve effectiveness and reduce costs, and said that leadership of the steering committee for this effort includes President Hogan, the vice presidents/chancellors, the other vice presidents, and the chair of the University Senates Conference. He stated that there are four functional teams, one for each of the following areas: information technology, procurement, capital programs, and human resources. He presented the goals for strategic procurement services and progress to date and reported that significant savings have been achieved. In the area of information technology, he described goals, current projects, and progress, and emphasized that effective cost restructuring requires transformational change. As an example, he described the multiple methods and tools that are used for communication throughout the University, and showed that a unified communication system using a single platform could offer improvements at a lower cost. He presented a timeline for the project, which he said should be complete in June 2012, and discussed its benefits. He then told the Board that business process improvements are underway and described a University-wide emphasis on efficiency, highlighting the use of shared service centers for greater efficiency and effectiveness at a reduced cost. He concluded his presentation by stating that the early stages of implementation have

been encouraging, and that additional work and discipline will be required to sustain this effort and foster a culture of continuous improvement.

Trustees discussed the presentation, including department-level participation in procurement initiatives such as I-Buy, and the need for units and departments to have the ability to share in the savings resulting from their efforts. President Hogan said that since an increase in State support is unlikely, money saved can be used to manage deficits in funding and to accumulate resources to pay faculty and staff. Mr. Kennedy stated that it is critical to tie efficiency and cost cutting to the goal of greatness, and said these efforts can help fund the core mission, drive improvements, create operating leverage, attract money, and grow confidence in new faculty, staff, and students. Mr. McMillan said that the proposed policy to stabilize tuition which is on the agenda for today's meeting is linked to these initiatives, since greater efficiencies and cost savings would help keep tuition increases minimal. After some additional discussion, President Hogan thanked Mr. Kennedy for his statement and said he hopes that reducing costs will result in keeping tuition low and providing a compensation package for faculty and staff, noting that the University has not been able to offer merit increases for two years. He said he thinks the importance of these initiatives is resonating on the campuses, and that he is encouraged by the cost savings and efficiencies that have already occurred.

President Hogan then stated that the vice presidents/chancellors would now address academic review and restructuring. He said that with less State support, it is

necessary to prioritize and evaluate programs that need to be protected to maintain greatness. He then asked Vice President/Chancellor Allen-Meares to report briefly on the efforts underway at Chicago (materials on file with the secretary).

Dr. Allen-Meares stated that academic reviews have been ongoing in conjunction with the budget process at Chicago for some time. She said that five task forces, similar to those at the University level, have also been created to increase efficiency and eliminate redundancy. She emphasized the need to retain faculty, maintain affordability, and provide a modern infrastructure for teaching and research. She described the academic review process conducted by deans and the vice president for academic affairs/provost and provided examples of programs, institutes, and centers that have been evaluated and downsized or redefined, and those in which reinvestment has occurred. She provided information about a task force that has been created in response to the recent budget crisis that will review departments, colleges, and centers across the campus, and said its approach is similar to that of a federal grant panel. She described the methods of analysis that will be used by the task force, including administering a survey, introducing productivity measures, and benchmarking using academic analytics. She followed this by providing an example of the type of data that academic analytics can provide. She then discussed implementation, and said that this type of analysis and review should be continuous, transparent, and collaborative. President Hogan emphasized the need for benchmarks in the analysis of data, and then introduced Interim

Vice President/Chancellor Harry J. Berman to report on the academic program review process at Springfield (materials on file with the secretary).

Dr. Berman provided an overview of the academic review process at Springfield and said the goal is to utilize instructional resources in the best way in order to maintain academic quality. He described an emphasis on excellent teaching and the role of the teacher-scholar, and said that increases in tuition have resulted in a moral obligation to make the best possible use of instructional resources. He provided contextual information about programs at the campus and described increasing enrollments in most programs, and explained that staffing has been reduced in departments with declining enrollments. He showed the changes in enrollment by department from 2006 through 2010, and mentioned a document on the Springfield campus website outlining the guiding principles used in instructional resources management, stating that departments must generate twice the amount of faculty salaries through tuition. He described improvements made through the use of performance metrics, curricular changes, improved course scheduling, and the adjustment of course enrollment limits, and showed that there had been an increased utilization of seats in available courses over the past three years. He expressed appreciation for the cooperation and work of faculty members, department chairs, and deans in this effort.

Next, President Hogan asked Interim Vice President/Chancellor Easter to report on the academic review process at Urbana (materials on file with the secretary).

Dr. Easter stated that the environment at the Urbana campus fosters creativity and

sustains excellence, which he said has led to the establishment of a world-class faculty. He emphasized the need to maintain this type of environment to retain faculty members, and referred to the evolution and dynamic nature of the work they conduct, stating that this influence causes academic programs to evolve and respond to challenges and opportunities. He described the programmatic review efforts underway at the campus, emphasizing the need to hire and retain the best faculty and to protect quality and access for students, and outlined the processes by which colleges plan and manage costs year by year. He referred to reductions in staff, due in part to the recently introduced voluntary separation incentive program, and efforts to decrease campus and college costs, and also mentioned the elimination of nine degree programs since 2008. He stated that doctoral programs are currently under review, and he gave an overview of the seventeen ongoing projects that are part of the Stewarding Excellence initiative.

Board members discussed the presentations, and emphasized the need to increase efficiencies and reduce costs as quickly as possible. Ms. Hasara asked how online course offerings affect the metrics that are being used in this analysis, and Dr. Berman discussed potential issues related to demand and the ability to staff online and on-campus courses. Dr. Easter and Dr. Allen-Meares said that metrics vary by department, and gave examples of factors that may be included or deemed important. Additional discussion included capacity issues, such as those related to the Public Affairs Program at Springfield, and differences among the types of metrics and measurements used at each campus. President Hogan said that while he could work with the vice

presidents/chancellors to create a common list of metrics, the missions of each campus vary, and a better comparison would be to review the data for the peer group for each campus. The vice presidents/chancellors also responded to questions about the process for changing and evaluating the general education curriculum, which they explained is driven by the faculty.

With no additional questions or comments, Mr. Kennedy suggested at 12:30 p.m. that trustees take a short break. The Board meeting resumed in regular session at 12:47 p.m.

PRESENTATION: EDUCATION IN THE ERA OF CONSEQUENCE:
THE PARTNERSHIP IMPERATIVE FOR THE UNIVERSITY OF ILLINOIS AND
THE CHICAGO PUBLIC SCHOOLS

Mr. Kennedy introduced Mr. Terry Mazany, interim chief executive officer of the Chicago Public Schools and chief executive officer of the Chicago Community Trust, to provide a presentation (materials on file with the secretary). Mr. Mazany stated that it is currently essential to build partnerships between higher education and elementary and secondary education, and described this as an “era of consequence.” He reported on trends that are shaping the global business environment of the future, and emphasized the potential impact of economies in Brazil, Russia, India, and China. He said that the United States is losing its competitive edge, and referenced the achievement gap in higher education illustrated by the low attainment of bachelor’s degrees in science and engineering. He said that the United States is no longer a leader in higher education and

showed that the per student cost of education is lower in other countries. He discussed the benefits of higher education, including its link to higher wages and lower unemployment.

Mr. Mazany then referred to the well known 1983 report, *A Nation at Risk*, from the National Commission on Excellence in Education, and said that many of its ideas are relevant today. He referred to the unintended consequences of the No Child Left Behind Act, stating that the measurements used in education were narrow and negatively affected the curriculum. He provided examples of goals and outcomes in education and said it is necessary to recapture a series of opportunities. He discussed the application of world-class standards, which he said recalibrates the educational system, and provided examples of the types of skills students need. He told the Board that a comprehensive curriculum is needed, and said that while education has improved, the bar has been raised. He highlighted the importance of teacher and principal preparation, stated that more is required of teachers than has been in the past, and discussed the role of the University in improving education. He emphasized educational access and attainment and said that the urban education leadership program at the Chicago campus is exemplary, emphasizing that the Chicago Public Schools need principals who are rigorously trained and prepared to improve schools.

Board members discussed the presentation, and Mr. Mazany responded to Mr. Kennedy's questions about admissions standards and criteria by providing examples of other indicators of student potential that have been used elsewhere. He said he could

report back in the spring with additional information. Mr. Kennedy thanked Mr. Mazany for providing the presentation, which was followed by a round of applause.

MOTION FOR EXECUTIVE SESSION

At 1:27 p.m., Chair Kennedy stated: “A motion is now in order to hold an executive session to discuss University employment or appointment-related matters and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.”

The motion was made by Mr. McMillan, seconded by Ms. Hasara, and approved.

EXECUTIVE SESSION

Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

EXECUTIVE SESSION ADJOURNED

At 2:28 p.m., there being no further business, the executive session adjourned.

REGULAR SESSION RESUMED

At 2:28 p.m., the regular meeting resumed with all Board members previously listed in attendance as present. Mr. Kennedy referred to a productive discussion with

Chief O'Connor during the closed session and said the Board looks forward to future updates. He then asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report on the work of the committee.

REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Ms. Strobel stated that she serves on the committee with Ms. Hasara, Mr. Montgomery, and Mr. Soso, and thanked the committee members for attending the last committee meeting on Tuesday, January 18, 2011. She said that at this meeting, committee members discussed leadership development training at the University, which included a detailed report and proposal from Ms. Maureen Parks, associate vice president for human resources. She briefly described the proposal that Ms. Parks presented, which included a program that could be offered at a cost lower than previous programs. She said President Hogan is currently reviewing the proposal.

Next, Ms. Strobel said that committee members viewed responses to the questions and comments that were posed on a variety of topics during the session entitled *Building the Agenda for the Year Ahead*, which took place during the trustees' retreat in July 2010. She stated that they also discussed the proposed agenda item concerning organization of the research park at Urbana which had been withdrawn from the agenda of this meeting, and proposals to amend the policy on conflicts of commitment and interest, which is on the agenda for today's meeting. She said the amendments to the policy on conflicts of commitment and interest provide a better technological system for

reporting and monitoring potential conflicts of interest and ensure greater compliance with federal regulations. She commended Vice President Rao for her work and thanked the University Senates Conference and campus senates for making it possible to complete this work ahead of schedule. She concluded by stating that the next meeting of this committee will be held in March 2011. Mr. Kennedy stressed the importance of succession management and referred to the implications of not having a program in place, stating that it is a tool for long term success.

At 2:35 p.m., Mr. Kennedy stated that in the interest of time, a written summary of the Governmental Relations report would be submitted in lieu of a presentation.

He then asked Vice President Rao to provide an update and report on efforts to increase diversity at the University (materials on file with the secretary).

PRESENTATION: UPDATE ON DIVERSITY AT THE UNIVERSITY

Dr. Rao listed the presentations on diversity that were provided from November 2009 through November 2010, which focused on diversity among students, faculty, and staff, and vendors and contractors with whom the University conducts business. She showed that the University has a diverse student body, and presented a graph depicting the racial composition of the 2010 freshman class at each campus. She also provided data regarding underrepresented minority student enrollments in graduate and professional programs in fall 2010, and emphasized that enrollment in graduate degree programs is

essential to create a pipeline to increase diversity among faculty. She discussed student development efforts to increase diversity; showed race and ethnic representation among tenure system faculty, academic professionals, and civil service staff at each campus; and described efforts to enhance diversity among faculty and staff. She then provided an overview of the presentations concerned with increasing the numbers of Minority and Female Business Enterprise (MAFBE) vendors and contractors and showed increases in expenditures to such vendors and contractors. She described current and future efforts to improve participation of these vendors, reviewed the presentations that were provided at the Board retreat in July 2010, and presented enhancements in diversity management at the University. Mr. Kennedy asked for additional data regarding race and ethnicity representation among graduate and professional students, tenure system faculty, academic professionals, and civil service staff categorized by college or unit, and also requested additional information regarding enrollment of students who graduated from the Chicago Public Schools. Dr. Rao stated that 22 percent of entering freshmen at the Chicago campus in fall 2010 graduated from the Chicago public schools, with 7 percent at Urbana and 7 percent at Springfield, and said she would provide a more detailed report at a later date. Mr. Kennedy requested information about steps that would be taken this year to increase enrollment from the Chicago public schools, and also asked for data regarding the diversity characteristics of Chicago public schools' graduates enrolled at the University.

AGENDA

At 3:05 p.m., Mr. Kennedy announced consideration of the agenda for this meeting. He said that before voting he wished to comment on the agenda item, “Approve Resolution Regarding Academic Year Tuition Rate Recommendations,” and outlined the reasons for proposing the policy. He stated that this new policy would allow for greater predictability and planning for students, parents, faculty, and staff; contain tuition costs and maintain affordability; preserve the ability to hire highly qualified faculty; and retain the buying power of the University. He said the Board hopes to keep tuition flat on an inflation-adjusted basis, and mentioned the impact of efforts to reduce costs throughout the University given additional reductions in State support.

With no further discussion, Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Mr. Soso commented on agenda item no 1, "Approve Student Fees for Urbana, Chicago, and Springfield, Fiscal Year 2012," stating that there was no student input on the Urbana campus regarding the Academic Facilities Maintenance Assessment (AFMA) and the Library/IT Assessment. He referred to an executive order passed by the Illinois Student Senate regarding these charges, and asked the Board to table the item to allow for student input. Mr. McMillan asked Mr. Knorr to comment, and Mr. Knorr explained that the original Board-approved policy regarding the AFMA subjects this to increases based on inflation or a construction index, which in this instance, equals an increase of 2.4 percent. He said that the Library/IT Assessment also follows such policy. He then described the types of services and projects funded by it, and explained that students serve on an advisory committee that has input on how that money will be spent. He said the Library/IT Assessment is also limited to inflationary increases, and stated that both proposed increases are within those limits and adhere to policy. Mr. Knorr emphasized that these charges are set pursuant to Board policy, and referred to the original policy dictating student involvement in determining such increases, noting that the AFMA has been in place for approximately five years, and the Library/IT Assessment was instituted three years ago. Discussion continued, and Mr. Knorr confirmed that students were involved in the creation of the policy dictating increases in these charges. Mr. Soso then asked about procedures for changing the policy, and Mr. Olivier and Ms. Khan stated that students at Springfield and Chicago were aware of the proposed increases. Board members generally agreed that the proposed increases were consistent

with current policy, and Mr. Kennedy commented that the process may be hindered by imperfect institutional knowledge among a new president, new trustees, and new student trustees, in particular. Board members continued to discuss the charges and whether a vote should be taken at this time, and it was proposed that the item could be amended so that trustees could vote on all fees except the AFMA and Library/IT proposals. The Board then asked the Illinois Student Senate President to comment.

Mr. David Olson, Illinois Student Senate President, said that the Student Senate is requesting an open process and inclusion in the discussion regarding these increases, noting that the concern is related to the Library/IT Assessment, rather than the AFMA. He indicated that he and others were not aware of the current policy and speculated that students would prefer a process similar to the one utilized for determining other fees, emphasizing that an opportunity for input is favorable.

Mr. Kennedy confirmed with President Hogan, Interim Vice President/Chancellor Easter, and Mr. Knorr that delaying approval of the proposed increases would not create a significant problem, and recommended that the Board not vote on the two increases at this meeting.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Mr. Soso motioned to amend this item and requested that the AFMA and the Library/IT Assessment be removed from the item to allow Board members to vote

only on the remaining fees. This was seconded by Ms. Holmes, and there was no objection to this.

On motion of Mr. Sosa, seconded by Ms. Holmes, this recommendation as amended was approved.

Ms. Khan stated that measures should be taken to ensure that all three campuses follow the same procedures regarding such increases to prevent additional lengthy discussions regarding such at future meetings.

The recommendation as amended follows.

Approve Student Fees for Urbana, Chicago, and Springfield,
Fiscal Year 2012

(1) The Vice Presidents, University of Illinois and Chancellors of each campus have recommended student fee levels for Fiscal Year 2012 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods, and services), student programs, and operating costs including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

URBANA-CHAMPAIGN CAMPUS

The \$1 decrease ~~12-increase~~ (-0.10-8 percent) in the Service, General, Health Fees, and other fees for the Urbana campus represents changes ~~increments~~ to accommodate the budget guidelines, and program and staff enhancements. The Service Fee increase is a result of moving the Student Legal Services & Tenant fees from SORF to the Dean of Students. The increase is \$3 for FY12 and \$4 for FY13. A total reduction of \$6 will occur in the SORF fee, applied FY12. The fee adjustments are different due to the difference in the payee base. The Campus Transit/Safe Rides Fee was established at the July 23, 2009, Board of Trustees meeting for Fiscal Years 2010, 2011, and 2012 (\$46, \$48, and \$50 respectively).

CHICAGO CAMPUS

The ~~\$2215~~ decrease (~~-2.31.0~~ percent) in the Service, General, Health, and other fees for the Chicago campus represents changes ~~increments~~ to accommodate the budget guidelines. The Service Fee increase is driven by the salary and wages parameter and additional funds to Intercollegiate Athletics to meet gender equity requirements. The decrease in the Health Service Fee resulted from cost containment in health services provided to students. The General Fee decrease is driven by adjustments to the fee revenue generation model by the Office of Business and Financial Services which also contributed to a reduction of funds provided to the Office of Student Financial Aid which typically cover incremental costs associated with the fee portion of the UIC Grant for our neediest students. The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the FY 2012 rate in March 2011.

SPRINGFIELD CAMPUS

The ~~\$1216~~ increase (~~1.91.8~~ percent) in the Service, General, Health Fees, and other fees for the Springfield campus is to provide for continued support of student programs, organizations, career services, health services, and debt service increases. The campus is embarking on a per credit hour fee structure for on ground graduate students for the Service, General, and Health fee of \$72.25 per hour (without a maximum).

The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs with the fee levels proposed.

The President of the University recommends approval.

UNIVERSITY OF ILLINOIS
SUMMARY OF FISCAL YEAR 2012 SEMESTER STUDENT FEES

<u>Urbana-Champaign</u>	<u>FY 2011</u>	<u>Proposed FY 2012</u>	<u>Percent Increase</u>
Student Fees/Assessments			
Service Fee	\$275	\$278	
General Fee	262	262	
Health Fee	229	229	
Campus Transit/Safe Rides Fee	48	50	
Aca. Fac. Maint. Assessment	293	300	
Library/IT Assessment*	244	250	
SEAL/SORF/Other Fees**	59	53	
Krannert Fee	<u>20</u>	<u>20</u>	
 Total Per Semester	 \$1,430 893	 \$1,442 892	 —0.8 -0.1%

*The Law Library/IT fee will be \$274.

**SEAL/SORF, \$12; Energy Technologies Fee, \$2; Cultural Programming Fee, \$3; Sustainable Campus Environment Fee, \$14; Legacy Scholarship Fee \$15; Study Abroad Fee \$5; Collegiate Readership Program, \$2

Note: Law students are assessed a \$12.50 loan repayment assistance program (LRAP) fee.

Veterinary medicine students are assessed a \$100 activity fee.

Student Health Insurance Fee^

Undergraduate	\$206	Not Available
Graduate	\$292	Not Available

^The Student Health Insurance fee will be established at the March 2011 Board of Trustees Meeting.

<u>Chicago</u>	<u>FY 2011</u>	<u>Proposed FY 2012</u>	<u>Percent Increase</u>
Student Fees/Assessments			
Service Fee	\$317	\$321	
General Fee	444	426	
Health Fee	98	90	
Transportation Fee*	109	109	
Aca. Fac. Maint. Assessment	293	300	
Library/IT Assessment	200	200	
Student-to-Student Assistance Fee	<u>3</u>	<u>3</u>	
Total Per Semester	\$1,464 <u>971</u>	\$1,449 <u>949</u>	(1.0 <u>2.3%</u>)

*The Transportation Fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the FY 2012 rate in March 2011.

Student Health Insurance Fee^	\$401	Not Available
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^The Student Health Insurance fee will be established at the March 2011 Board of Trustees Meeting.

<u>Springfield</u>	<u>FY 2011</u>	<u>Proposed FY 2012</u>	<u>Percent Increase</u>
Student Fees/Assessments			
Service Fee	\$321.5	\$333.5	
General Fee	270.0	270.0	
Health Fee	33.0	33.0	
Aca. Fac. Maint. Assessment*	146.3	150.0	
Library/IT Assessment**	82.5	82.5	
Student Assistance Fee	<u>4.0</u>	<u>4.0</u>	
Total Per Semester	\$857.3 <u>628.5</u>	\$873.0 <u>640.5</u>	1.8 <u>1.9%</u>

Note: Fees shown represent full time undergraduate charges. Graduate students are charged fees on a per hour basis, without a maximum, with FY12 rate per hour of \$72.25 for Service, General, and Health.

Student Health Insurance Fee^	\$276.0	Not Available
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^The Student Health Insurance fee will be established at the March 2011 Board of Trustees Meeting.

~~* Academic Facility Maintenance Assessment is a \$10.00 per credit hour assessment.~~

~~**Library/IT is a \$5.50 per credit hour assessment.~~

Dr. Koritz asked for clarification on the following: agenda item no. 3--
 “Approve Resolution Concerning Art-in-Architecture Policy”; agenda item no. 4--
 “Approve Resolution Regarding Academic Year Tuition Rate Recommendations” to
 which Mr. Kennedy responded, and agenda item no. 17--“Approve Amendments to the
 University of Illinois *Statutes*,” to which Mr. Bearrows responded.

There were no additional comments or questions.

Approve Minutes of Board of Trustees Meeting

(2) The Secretary presents for approval the minutes of the Board of Trustees meeting of November 18, 2010.

On motion of Dr. Koritz, seconded by Mr. Soso, these minutes were approved.

Approve Resolution Concerning Art-in-Architecture Policy

(3) WHEREAS, the Board of Trustees contends that art is a vital expression of the University community symbolic of shared values and vitality and a source of student pride; and

WHEREAS, art in University buildings provides an identity and a significant benefit to the members of the University community as well as visitors to the University; and

WHEREAS, the Board asserts that art has the ability to transform and to improve the reputation of a building or area of the University and the Board seeks in all ways to assist in defining the most positive experiences possible for all related to the University; and

WHEREAS, the Board believes that art significantly contributes to the University's sense of place and educational mission; and

WHEREAS, the Board understands that art increases interest in the University and creates a means for greater identification with the University; and

WHEREAS, in 1977, Public Act 80 – 241 was passed by the State of Illinois establishing the Art-in-Architecture program for all public buildings constructed with State funds to set aside 0.5 percent of the amount authorized and appropriated for construction or reconstruction to be used for purchase and placement of art; and

WHEREAS, the Board seeks to establish a University policy for Art-in-Architecture to complement the State program.

NOW, THEREFORE, BE IT RESOLVED:

1. The Board hereby establishes a University policy for all new building and major renovation projects requiring Board approval to devote 0.5 percent of the construction budget to securing works of art that shall be placed at the project site.
2. "Works of Art" shall be paintings, prints, sculptures, graphics, mural decorations, tapestries, stained glass, statues, bas reliefs, ornaments, fountains, ornamental gateways, environmental art, or other creative works that reflect form, beauty, and aesthetic proportions.

3. To implement this policy, the Board hereby charges the President of the University, through the appropriate office, to establish a procedure for the definition of the process to identify the art works to be acquired, or the solicitation of interest in creating the art, and the selection of the artist to produce a particular art work.
4. The Board directs that this effort be undertaken immediately.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, this resolution was approved.

Approve Resolution Regarding Academic Year Tuition Rate Recommendations

(4) The Board of Trustees has discussed frequently and in great detail the University's resource needs with a focus on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and other essential cost increases. The Board continues to express significant concern regarding tuition and affordability at the University, especially in light of diminished State support, competition, differential costs among academic disciplines, mandatory cost increases, and financial aid to students.

In recent years, resources from the State of Illinois have declined dramatically, both with regard to levels of appropriation and timeliness of payments. As such, cash flow has emerged as a constant and critical concern. Future State appropriations and funding for the University remain uncertain. Critical high priority expenditures include continuing cost increases, increasing financial aid to insure access

for qualified students, and retaining our productive and highly valued faculty and staff. The University has instituted unprecedented measures to conserve resources, including mid-year spending cuts, mandatory furlough days for faculty and staff, hiring restrictions, administrative reorganization, program elimination, and other actions.

In considering the tuition recommendation for each academic year in light of fiscal realities, the Board seeks to maintain and enhance this State's long-standing commitment to adequately fund the University and to retain its esteemed reputation while ensuring access to its renowned academic programs. In 1995, the Board confirmed certain tuition policies and guidelines to be considered by the administration when proposing tuition charges to students. It is the Board's desire to supplement existing tuition setting policies and guidelines at the University for the purpose of objective determination and predictability of tuition rates.

Therefore, the Board resolves that beginning with the 2011-2012 academic year and each succeeding academic year, any tuition rate increase recommendation from the president, in consultation with the senior administrative leadership, shall include a comparison to the most recent four-year average annual rate of inflation using an appropriate, nationally recognized price index. The impact of any increase or reduction in the State's general revenue fund appropriation from the prior fiscal year appropriation amount shall also be presented, compounded to the guaranteed rate. The University's ongoing costs reduction efforts shall be taken into account when determining any tuition

rate recommendation. Once the tuition recommendation is determined, it shall be submitted to the Board for approval.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Koritz, seconded by Mr. Soso, this resolution was approved.

Approve Honorary Degree, Urbana

(5) The Senate at Urbana-Champaign has recommended that an honorary degree be conferred on the following person at Commencement Exercises on May 15, 2011:

Gary R. List, Retired, U.S. Department of Agriculture – the honorary degree of Doctor of Science

Gary List has had a long and distinguished research career as a research scientist for the USDA. He developed several new and important technologies in the edible oils field. His research methods have been standardized and adopted worldwide with hundreds of millions of pounds of edible oil annually analyzed using them. Mr. List is a pioneer in the detection of trans fatty acids, and in the development of alternative processing methods to achieve fats and oils with similar physical and chemical properties, but lacking trans fatty acids. He has authored hundreds of scientific and technical publications, and has regularly been recognized by his peers throughout the world as evidenced by the numerous awards given to him by scientific societies in the United States and Europe. Mr. List is on the editorial board of several journals and has served as a reviewer of competitive grant proposals for the USDA.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President, University of Illinois and Chancellor of Urbana-Champaign concurs with the recommendation.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, this degree was authorized as recommended.

Appoint Interim Dean, College of Liberal Arts and Sciences, Chicago

(6) The Vice President, University of Illinois and Chancellor of Chicago campus has recommended the appointment of Astrida Orle Tantillo, presently Professor of Germanic Studies; Professor of History; and Honors College Faculty, as Interim Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$147,312 (equivalent to an annual nine-month base salary of \$120,528 plus two-ninths annualization of \$26,784), and an administrative increment of \$52,688, beginning January 24, 2011, for a total annual salary of \$200,000.

Dr. Tantillo will continue to hold the rank of Professor of Germanic Studies, on indefinite tenure, on an academic year service basis, on zero percent time,

non-salaried, effective November 29, 2010; Professor of History, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective November 29, 2010; and Honors College Faculty, non-tenured, on an academic year service basis, on zero percent time, non-salaried. She was appointed as Interim Dean Designate under the same conditions and salary arrangement effective November 29, 2010.

Dr. Tantillo succeeds Dwight McBride who resigned to become the Dean of the Graduate School and Associate Provost for Graduate Education at Northwestern University.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, this appointment was approved.

Appoint Acting Dean, College of Pharmacy, Chicago

(7) The Vice President, University of Illinois and Chancellor of Chicago campus has recommended the appointment of Steven M. Swanson, currently Associate

Dean for Research and Graduate Education, College of Pharmacy; Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy; and Professor of Surgical Oncology, College of Medicine at Chicago, as Acting Dean of the College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$166,833 (equivalent to an annual nine-month base salary of \$136,500 plus two-ninths annualization of \$30,333), and an administrative increment of \$33,167, beginning January 24, 2011, for a total annual salary of \$200,000.

Dr. Swanson will continue to hold the rank of Professor of Pharmacognosy, in the Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 3, 2011; Professor of Surgical Oncology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Associate Dean for Research and Graduate Education, on an academic year service basis, on zero percent time, non-salaried, effective January 3, 2011. He was appointed as Acting Dean Designate under the same conditions and salary arrangement effective January 3, 2011.

Dr. Swanson succeeds Dean Jerry L. Bauman who was appointed to serve as Interim Vice Chancellor for Academic Affairs and Provost Designate, effective January 3, 2011, and who has delegated the duties of the Dean to Dr. Swanson.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules*

Concerning University Organization and Procedure, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, this appointment was approved.

Amend Multiyear Contract with Director of Intercollegiate Athletics, Chicago

(8) James D. Schmidt has been employed as Director of the Division of Intercollegiate Athletics at Chicago under a multiyear contract since January 1997. On May 23, 2001, the Board approved an amendment to the employment contract extending its term through January 19, 2007. Most recently, on November 9, 2006, the Board approved a second amendment to the employment contract extending its term through January 19, 2012.

The Vice President, University of Illinois and Chancellor of Chicago campus recommends Mr. Schmidt's employment contract now be extended through January 23, 2014. His annual salary will be increased on January 24, 2011, by 5 percent of his current base salary to \$200,566. Thereafter, the Vice President, University of Illinois and Chancellor of Chicago campus or their designee will meet with Mr. Schmidt prior to January 24 of each year of the term of the extended employment contract to

evaluate Mr. Schmidt's performance and may recommend an adjustment to Mr. Schmidt's annual salary, which will be processed in accordance with normal procedures for salary adjustments for academic professional employees of the University. Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics.

Mr. Schmidt will have the opportunity to receive additional compensation of \$10,000 in each year of the term of the extended employment contract in which he generates at least \$100,000 in new private giving revenue for the Department of Intercollegiate Athletics, as set forth in the employment contract. Additional compensation will be paid from the newly generated revenue.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and
Intercollegiate Athletic Staff

Appointments to the Faculty

(9) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

Daniel Adolfo Llano, Assistant Professor of Physiology, Basic Sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 80 percent time, at an annual salary of \$100,000, beginning October 18, 2010. Dr. Llano will continue to serve as Physician Surgeon, Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$40,000, effective October 18, 2010; Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2010; and Assistant Professor of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective October 18, 2010, for a total salary of \$140,000.

Helene Siebrits, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2011.

Rachel Smith-Bolton, Assistant Professor of Cell and Developmental Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning November 1, 2010.

Michael Patrick Ward, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 70 percent time, at an annual salary of \$49,000, beginning October 16, 2010. Dr. Ward will continue to serve as Critical Trends Assessment Program (CTAP) Director, Ornithologist, Division of State Natural History Survey, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$20,400, effective October 16, 2010, for a total salary of \$69,400.

Mao Ye, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning October 21, 2010.

Emeriti Appointments

James R. Anderson, Professor Emeritus, School of Architecture, and Associate Dean Emeritus, College of Fine and Applied Arts, January 1, 2011

Mark W. Arends, Professor Emeritus of Industrial Design, School of Art and Design, June 1, 2010

Alvan Mark Bregman, Associate Professor Emeritus of Library Administration, University Library, January 16, 2011

James W. Halle, Professor Emeritus of Special Education, January 1, 2011

Michael F. Hutjens, Professor Emeritus of Animal Sciences, January 1, 2011

Benita S. Katzenellenbogen, Professor Emerita of Physiology, Basic Sciences, College of Medicine at Urbana-Champaign; and Professor Emerita of Physiology in the Department of Molecular and Integrative Physiology, College of Liberal Arts and Sciences, January 1, 2011

Louis W. Liebovich, Professor Emeritus of Journalism, January 1, 2011

Kathy Anne Perkins, Professor Emerita of Theatre, August 16, 2011

Salim Rashid, Professor Emeritus of Economics, August 16, 2011

Robert J. Reber, Associate Professor Emeritus of Nutrition Extension in the Department of Food Science and Human Nutrition, January 1, 2011

David Sansone, Professor Emeritus of Classics, January 1, 2011

Bart M. Taub, Professor Emeritus of Economics, January 1, 2011

Helena Harlow Worthen, Clinical Associate Professor Emerita, School of Labor and Employment Relations, August 1, 2010

Nicholas Yannelis, Professor Emeritus of Economics, August 16, 2011

Ronald E. Yates, Professor Emeritus of Journalism, August 16, 2010

Out-of-Cycle Sabbatical Leave

Thomas Weissinger, Associate Professor, University Library, sabbatical leave of absence for the period June 1, 2011, through February 29, 2012, at full pay. Associate Professor Weissinger will research the lives, careers, and contributions of Black heritage book collectors or bibliophiles whose private collections are housed in central United States depositories.

Chicago

Abigail H. Goben, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$48,000, beginning December 1, 2010.

***Jeffrey Sklansky**, Associate Professor of History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning August 16, 2011.

***Simon Rhys Thomas**, Professor of Mathematics, Statistics and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, beginning August 16, 2011.

Emeriti Appointments

Geula Gibori, Professor Emerita of Physiology and Biophysics, College of Medicine at Chicago, September 1, 2010

Michael E. Johnson, Professor Emeritus of Medicinal Chemistry and Pharmacognosy,
January 1, 2011

Philip Matsumura, Professor Emeritus of Microbiology and Immunology, College of
Medicine at Chicago, June 1, 2010

Springfield

Emeriti Appointments

Loretta Meeks, Professor Emerita of Teacher Education, August 16, 2010

Theresa Sullivan-Stewart, Associate Professor Emerita of Teacher Education, August
16, 2010

Administrative/Professional Staff

Paula Allen-Meares, Vice President, University of Illinois and Chancellor of Chicago campus, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$375,000, effective November 19, 2010. In addition, Dr. Allen-Meares will continue to hold the rank of Professor, Jane Addams College of Social Work, Chicago, on indefinite tenure, and the John Corbally Presidential Professor, non-tenured, both on an academic year service basis, on zero percent time (non-salaried); Professor, School of Social Work, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time (non-salaried); Professor of Educational Psychology and Professor of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, on zero percent time (non-salaried); Professor of Educational Psychology, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis on zero percent time (non-salaried); and Professor, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis on zero percent time (non-salaried), for a total salary of \$375,000. This appointment reflects title modifications only based on the changes to the University of Illinois Statutes and The General Rules Concerning University Organization and Procedure as approved by the Board of Trustees on November 18, 2010.

Luigi Bruno Amendola, Director of Advancement, College of Engineering, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning January 24, 2011. Mr. Amendola was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement beginning December 8, 2010.

Frederick G. Behm, Head of the Department of Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning January 24, 2011; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$56,000, beginning January 24, 2011. Dr. Behm will continue to hold the rank of Professor of Pathology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 43 percent time, at an annual salary of \$115,000, effective January 24, 2011; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 57 percent time, at an annual salary of \$135,000, effective January 24, 2011, for a total salary of \$336,000.

Harry J. Berman, Interim Vice President, University of Illinois and Chancellor of Springfield campus, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$211,254. In addition, Dr. Berman will continue to hold the rank of Professor of Human Services on indefinite tenure on an academic service basis at zero percent time (non-salaried), for a total salary of \$211,254, effective November 19, 2010. This appointment reflects title modifications only based on the changes to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure* as approved by the Board of Trustees on November 18, 2010.

Robert A. Easter, Interim Vice President, University of Illinois and Chancellor of Urbana-Champaign campus, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$355,000, beginning January 24, 2011. In addition, Dr. Easter will continue to hold the rank of Professor of Animal Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and Professor, Division of Nutritional Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, for a total salary of \$355,000. This appointment structure is not accompanied by a change in total salary.

Richard Lincoln Fredrickson, Director, Veterinary Diagnostic Laboratory, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning February 1, 2011. Dr. Fredrickson will continue to hold the rank of Clinical Associate Professor, Veterinary Diagnostic Laboratory, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$126,880, effective February 1, 2011; and Clinical Associate Professor of Pathobiology, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective February 1, 2011, for a total salary of \$136,880.

Joseph G. Gulick, Director of Application Services, Campus Information Technologies and Educational Services (CITES), Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning January 24, 2011. Mr. Gulick was appointed to serve as Interim Director under the same conditions and salary arrangement beginning December 16, 2010.

Laura L. Kunard, Director for the Center of Public Safety and Justice, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning February 16, 2011.

Susan B. Levine, Director of the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning January 24, 2011. Dr. Levine was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning January 1, 2011. She will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$98,229, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$108,229.

Alexander Mankin, Director of the Center for Pharmaceutical Biotechnology, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning January 24, 2011. Dr. Mankin was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of Professor, Center for Pharmaceutical Biotechnology, College of Pharmacy, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2010; and Professor of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$160,000.

Evelyn R. Michaud, Associate Director, Business Information Systems, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,900, beginning January 24, 2011. Ms. Michaud was appointed to serve as Interim Associate Director, Business Information Systems under the same conditions and salary arrangement beginning December 16, 2010.

Patrick M. Patterson, Controller and Assistant Vice President for Business and Finance, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$173,504, beginning January 24, 2011. Mr. Patterson was appointed to serve as Interim Controller and Assistant Vice President for Business and Finance under the same conditions and salary arrangement beginning December 16, 2010.

Paul A. Prior, Director of the Center for Writing Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,200, beginning January 24, 2011. Dr. Prior was appointed to serve as Interim Director under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of Professor of English, College of

Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time (with 100 percent tenure maintained in English), at an annual salary of \$44,843, effective August 16, 2010; and Professor, Center for Writing Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$44,843, effective August 16, 2010, for a total salary of \$91,886.

Stephen E. Schlickman, Executive Director, Urban Transportation Center, College of Urban Planning and Public Affairs, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$157,500, beginning January 24, 2011. Mr. Schlickman was appointed to serve as Interim Executive Director under the same conditions and salary arrangement beginning January 1, 2011. He will continue to hold the rank of Research Assistant Professor, Urban Transportation Center, College of Urban Planning and Public Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective November 1, 2010, for a total salary of \$157,500.

Cynthia R. Shanahan, Associate Dean for Academic Affairs, College of Education, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$122,222 and an administrative increment of \$11,111, beginning January 24, 2011. Dr. Shanahan was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning December 16, 2010. She will continue to hold the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective December 16, 2010, for a total salary of \$133,333.

Anju B. Teal, Associate Dean for Finance and Resource Planning, College of Architecture and the Arts, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 24, 2011.

Kathleen Joan Walrath, Director of Professional Development, Department of Nursing, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,000, beginning January 24, 2011. Ms. Walrath will continue to serve as Adjunct Clinical Instructor in Biobehavioral Health Science, College of Nursing, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 13, 2010, for a total salary of \$124,000.

Shaowen Wang, Director for CyberGIS, National Center for Supercomputing Applications, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$16,000, beginning January 24, 2011. Dr. Wang was appointed to serve as Interim Director for CyberGIS under the same conditions and salary arrangement beginning October 16, 2010. He will continue to hold the rank of Associate Professor of Geography, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, effective October 16, 2010, for a total salary of \$110,000.

Jeanette Kay Weider, Associate Director of Housing for Family and Graduate Housing, University Housing, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,000, beginning January 24, 2011. Ms. Weider was appointed to serve as Interim Associate Director of Housing for Family and Graduate Housing under the same conditions and salary arrangement beginning December 16, 2010.

Saul J. Weiner, Senior Associate Dean for Medical Education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 64 percent time, at an annual salary of \$182,919, beginning January 24, 2011. Dr. Weiner was appointed to serve as Interim Senior Associate Dean for Medical Education under the same conditions and salary arrangement beginning November 16, 2010. He will continue to hold the rank of Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 5 percent time, at an annual salary of \$5,882, effective November 16, 2010; Associate Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 5 percent time, at an annual salary of \$5,882, effective November 16, 2010; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 1 percent time, at an annual salary of \$225, effective August 16, 2010; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$14,400, effective August 16, 2010, for a total salary of \$209,308.

Richard P. Wheeler, Interim Vice Chancellor for Academic Affairs and Provost, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$40,500, beginning January 24, 2011. This is a continuation of the increment for service as Interim Vice Chancellor for Academic Affairs; the update to a more descriptive position title including the role of Provost is not accompanied by a change in salary.

Dr. Wheeler will continue to hold the position of Vice Provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$252,950, effective August 16, 2010. He will also continue to hold the rank of Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor of Criticism and Interpretive Theory, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$293,450.

Charles D. Wright, Director of the Medieval Studies Program, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,200, beginning January 24, 2011. In addition, Dr. Wright will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Director (\$10,511 during Summer 2011). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning November 16, 2010. Dr. Wright will continue to hold

the rank of Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,400, effective August 16, 2010; and Professor, Program in Medieval Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$105,111.

Hye Suk James Yoon, Head of the Department of Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$6,600, beginning January 24, 2011. In addition, Dr. Yoon will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$11,289 for Summer 2011). He will continue to hold the rank of Professor of Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective November 16, 2010, for a total salary of \$112,889.

Intercollegiate Athletic Staff

Paul V. Petrino, Previously on January 21, 2010, the Board approved an appointment as Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$300,000, beginning February 1, 2010 through January 31, 2011. In addition, Coach Petrino will receive an increment for radio, television educational, public relations and promotional activities on a ten months' service paid over twelve months service basis, at an annual rate of \$175,000, for a total salary of \$475,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011, and on February 1 of each year thereafter, for a period of one year, unless either the University or Coach gives 60 days notice of intent to terminate prior to the end of the current contract year. This arrangement and agreement was approved by the Board of Trustees on January 21, 2010.

The Chancellor at Urbana now recommends amending Coach Petrino's employment agreement to include a retention incentive lump sum amount of \$150,000, to be paid on or before January 31, 2014, provided Coach continues employment with the Division of Intercollegiate Athletics and performs the duties of Offensive Coordinator for Football through December 31, 2013.

Addendum

Amendments to Previously Confirmed Faculty Appointments

Administrative/Professional Staff

Jerry Bauman, Previously on November 18, 2010, The Board of Trustees appointed Dr. Bauman to serve as Interim Vice Chancellor for Academic Affairs Designate, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000 plus an administrative increment of \$65,000, for a total annual salary of \$265,000, beginning January 3, 2011. The President and the Vice President of the University of Illinois and Chancellor, Chicago Campus, recommend an amendment to this item. Dr. Bauman will be appointed as Interim Vice Chancellor for Academic Affairs **and Provost** Designate, beginning January 3, 2011, and continuing through February 28, 2011, and Interim Vice Chancellor for Academic Affairs **and Provost**, effective March 1, 2011, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000 plus an administrative increment of \$65,000, for a total annual salary of \$265,000. **Dr. Bauman will continue to hold the title of Dean, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; Dr. Bauman will continue to hold the rank of Professor of Pharmacy Practice, on indefinite tenure, on zero percent time, on a twelve-month service basis, non-salaried; Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried; and Clinical Pharmacist, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 3, 2011.**

Patricia L. Pardie, On November 18, 2010, The Board of Trustees appointed Dr. Pardie to serve as Interim Vice Chancellor for Academic Affairs, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,090 plus an administrative increment of \$48,910, for a total annual salary of \$143,000, beginning January 1, 2011. The President and the Interim Vice President of the University of Illinois and Chancellor of the Springfield Campus, recommend an amendment to this item. Dr. Pardie will be appointed as Interim Vice Chancellor for Academic Affairs **and Provost**, beginning January 1, 2011, non-tenured, on 100 percent time, at an annual salary of \$94,090 plus an administrative increment of \$48,910, for a total salary of \$143,000. Dr. Pardie will continue to hold the title of Associate Vice Chancellor for Graduate Education and Research, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, as well as the rank of Professor of Psychology, on indefinite tenure, on an academic service basis, on zero percent time, non-salaried, effective January 1, 2011.

Lisa Lorraine Troyer, Executive Assistant to the President, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning July 26, 2010. Dr. Troyer was appointed to serve as Interim Executive Assistant to the President under the same

conditions and salary arrangement beginning July 2, 2010. She will be considered for the rank of Professor in the College of Liberal Arts and Sciences, Urbana campus, on indefinite tenure. Pending successful completion of a campus level review, a recommendation will be forwarded to the Board for approval.

On motion of Dr. Koritz, seconded by Mr. Soso, these appointments were approved.

Establish the Agricultural Leadership and Science Education Program, College of Agricultural, Consumer and Environmental Sciences, Urbana

(10) The Vice President, University of Illinois and Chancellor of Urbana-Champaign campus with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Agricultural Leadership and Science Education Program.

The overarching objective of the Agricultural Leadership and Science Education Program is to develop an interdisciplinary agricultural teacher education and leadership program that is nationally recognized for its educational quality, contributions to research, and service to the profession. The specific objectives of the program are to invigorate the teacher preparation program and leadership education program at the undergraduate level in ways that capitalize on the natural synergy that exists between those components of the program; to provide support to a proposed campus-wide leadership studies minor; to strengthen the online and residential master's programs in agricultural education; and to ultimately develop a doctoral program in agricultural

education. In addition, faculty members will contribute through research and service to scholarship in the field of agricultural education.

The Agricultural Leadership and Science Education Program is proposed to be a college-wide, interdisciplinary program. As a college-level program, new opportunities exist to integrate education and leadership scholarship with those of the disciplines represented in the seven departments of the college. Relocating the program to the college will provide the program with greater visibility in its interdisciplinary, college-wide role.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Establish the Bachelor of Science Degree in Agricultural Leadership and Science Education, College of Agricultural, Consumer and Environmental Sciences, Urbana

(11) The Vice President, University of Illinois and Chancellor of Urbana-Champaign campus with the advice of the Urbana-Champaign Senate recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science Degree in Agricultural Leadership and Science Education with concentrations in agricultural science education and agricultural leadership education.

As a result of reconfiguring the current Agricultural and Environmental Communications and Education major and moving the Agricultural Communications major to the College of Media, the College of Agricultural, Consumer and Environmental Sciences proposes to establish a new major in Agricultural Leadership and Science Education. The main goal of creating this major is to ensure the University of Illinois continues to educate undergraduate students to become certified high school teachers of agriculture and to become leaders in non-formal educational roles in agricultural and related fields.

The major is designed to prepare students to be leaders as agricultural educators whether they use their educator skills as high school teachers in a formal educational setting or as leaders and non-formal educators in areas such as extension, instructional design and evaluation, organizational consulting, or community development and outreach. The major will prepare students for careers in the agricultural

education and related fields and develop science literacy regarding the role and importance of the agriculture, food, fiber, and natural resources in everyday life. This major also allows students in the agricultural science education concentration to meet Illinois State Board of Education requirements for teacher certification.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Rename Degrees and Minor, College of Liberal Arts and Sciences, Chicago

(12) The Vice President, University of Illinois and Chancellor of Chicago campus with the advice of the Chicago Senate, the Graduate College, and the College of Liberal Arts and Sciences recommends the renaming of the Bachelor of Arts in Liberal Arts and Sciences, major in French, as the Bachelor of Arts in Liberal Arts and Science,

major in French and Francophone Studies; the Master of Arts in French as the Master of Arts in French and Francophone Studies; and the Minor in French as the Minor in French and Francophone Studies.

Given the focus and inclusion of Francophone literatures and other cultural products in many of the Department's courses, as well as to reflect the nomenclature of the new Department of French and Francophone Studies, the name change is apposite and is reflective of changes in the field as well as faculty and student interest.

Since the nineteenth century, there has been a steady - and within the last 30 years an exponential - increase in scholarly attention paid to the literary traditions and evolving cultural practices of French-speaking populations in Canada, Africa, the Caribbean, and southeast Asia. The curriculum reflects this rise: from the basic language sequence to advanced seminars, courses regularly focus on texts and films from Francophone regions of the world. It is important for the degree and minor titles to reflect the growing prominence of Francophone studies and the continuing interest of French studies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Approve Rate Changes for University-Operated Housing Facilities,
Urbana, Chicago, and Springfield, Fiscal Year 2012

(13) The Vice Presidents, University of Illinois and Chancellors of each campus have recommended rate changes for University-operated housing for Fiscal Year 2012. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

URBANA-CHAMPAIGN

Housing requests an increase in the basic double room with 14 meals from \$9,086 to \$9,452 (\$366 or 4.0% increase), which includes a 2.0% increase to cover University suggested parameters and 2.0% for debt for the continuing Ikenberry redevelopment project (Phases C and D).

Undergraduate Housing (room and board, academic year)

Traditional Rooms (without air conditioning)

Residence Halls: Forbes, Garner, Hopkins, Snyder, Weston, Taft-Van Doren, Barton-Lundgren, Lincoln Avenue, Allen, Pennsylvania Avenue

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$10,384	\$10,800	\$416	4.0%
Double	9,086	9,452	366	4.0
Triple	8,576	8,922	346	4.0

Traditional rooms with air conditioning will be \$300 more than the above rates.

Residence Halls: Scott, Illinois Street, Florida Avenue, Busey-Evans

Clustered Rooms (with air conditioning)

Nugent Hall (new Ikenberry complex)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$10,984	\$11,424	\$440	4.0%
Double	9,686	10,074	388	4.0

Notes:

The above rates are for new contracts only. Returning residents pay their original rate.

The above undergraduate rates include a choice of the 14-meals-per-week classic (traditional) board plan or 12 meals classic + 1,500 café credits (equivalent to 1,500 credits last year). All undergraduate contracts must include one of five meal plans.

Rates in halls with learning communities will be up to \$310 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

Graduate Housing (room only, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Sherman Hall</u> (air conditioned)				
Single	\$4,830	\$4,830	\$0	0.0%
Double	4,622	4,622	0	0.0
<u>Daniels Hall</u> (remodeled)				
Single/private bath	\$6,380	\$6,380	\$0	0.0%
Single/shared bath	6,122	6,122	0	0.0
Double	5,586	5,586	0	0.0

Note: Rates quoted do not include the \$8 student government dues.

Goodwin-Green Apartments (monthly rates - includes heat)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms - furnished	\$601	\$550	(\$51)	(8.5%)
Efficiency - furnished	704	700	(4)	(0.6)
One bedroom - unfurnished	800	800	0	0.0

Orchard Downs Apartments (monthly rates)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom - furnished	\$650	\$650	\$0	0.0%
One bedroom - unfurnished	598	600	2	0.3
Two bedrooms - furnished	741	700	(41)	(5.5)
Two bedrooms - unfurnished	690	650	(40)	(5.8)
Two bedrooms - furnished at Orchard South	665	650	(15)	(2.3)
Two bedrooms - unfurnished at Orchard South	615	550	(65)	(10.6)

Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom - unfurnished	\$639	\$650	\$ 11	1.7%
Two bedroom - furnished	--	750	750	NA
Two bedroom - galley kitchen	726	700	(26)	(3.6)
Two bedroom - open kitchen	747	750	3	0.4

Beckwith Residential Support Services (room and board, academic year)

Nugent Hall

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single room ¹	\$28,512	\$29,920	\$1,408	4.9%

¹Room and board with full assistance with Activities of Daily Living (ADL – showering, dressing, personal care, etc.)

Note: Students without ADL support pay the regular room and board rate under Undergraduate Housing Nugent Hall, above.

The above Nugent Hall rates include a choice of the 14-meals-per-week classic (traditional) board plan or 12 meals classic + 1,500 café credits (equivalent to 1,500 credits last year). All undergraduate contracts must include one of five meal plans.

CHICAGO

For the residence halls, Campus Auxiliary Services recommends a 2.0 percent increase in all facilities. The standard basic double room and board rate will increase by \$194 from \$9,668 to \$9,862.

Residence Halls (room and board, academic year)

<u>Unit</u>	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Student Residence Hall</u>				
Single	\$10,176	\$10,380	\$204	2.0%
Double	9,336	9,526	190	2.0
<u>Polk Street Residence Hall</u>				
Cluster Double	9,798	9,998	200	2.0
<u>Student Residence and Commons</u>				
Double	9,668	9,862	194	2.0
<u>James Stukel Towers</u> (room and board, academic year)				
Suite Double	10,386	10,594	208	2.0
Suite Single	11,054	11,278	224	2.0

Apartments (room only-no board plan, academic year)

		Proposed	Dollar	Percent
<u>Single Student Residence Hall</u>	<u>2010-11</u>	<u>2011-12</u>	<u>Increase</u>	<u>Increase</u>
Two-person apt. (per person)	\$8,430	\$8,602	\$172	2.0%
Three-person apt. (per person)	8,260	8,428	168	2.0
Four-person apt. (per person)	8,356	8,526	170	2.0
Two/Three person efficiency apt. (per person)	7,206	7,350	144	2.0

Thomas Beckham and Marie Robinson Halls

		Proposed	Dollar	Percent
	<u>2010-11</u>	<u>2011-12</u>	<u>Increase</u>	<u>Increase</u>
Two-person apt. (per person)	\$9,198	\$9,384	\$186	2.0%
Four-person apt. (per person)	9,030	9,214	184	2.0

SPRINGFIELD**Apartments** (room only, academic year)

		Proposed	Dollar	Percent
<u>Family Apartments</u>	<u>2010-11</u>	<u>2011-12</u>	<u>Increase</u>	<u>Increase</u>
Two bedroom /Furnished	\$8,660	\$8,790	\$130	1.5%
Two bedroom /Unfurnished	7,260	7,360	100	1.4
One bedroom /Furnished	6,560	6,660	100	1.5
One bedroom /Unfurnished	5,540	5,620	80	1.4
<u>Single Student Apartments</u> (all fully furnished)				
Four bedroom/Private/Townhouse	\$5,120	\$5,300	\$180	3.5%
2-3-5 bedroom /Private/Renovated	4,640	4,800	160	3.4
2-3-5 bedroom /Shared/Renovated	3,080	3,190	110	3.6
Four bedroom /Private/Flat	4,360	4,540	180	4.1
One bedroom /Private/Flat	6,560	6,660	100	1.5
Two bedroom /Shared/Flat (4 people)	2,620	2,800	180	6.9

Residence Halls (furnished room only, academic year)

	<u>2010-11</u>	<u>Proposed 2011-12</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Lincoln Residence Hall	\$6,400	\$6,520	\$120	1.9%
<u>Founders Hall</u>				
Shared room	\$6,560	\$6,670	\$110	1.7%
Private room (design single)	9,200	9,430	230	2.5

Notes:

We will continue the long process of attempting to eliminate rates for 2-Bedroom Furnished Family Housing apartments during FY12, as UIS continues a transition to totally unfurnished units.

The rate for Capital Scholars in Lincoln Residence Hall includes proposed increases in room only. The board rate each student is required to select (\$1,100 or \$1,575 per semester) will increase package accordingly.

The apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly by area. No meal plan is required of apartment residents, but residents may purchase either of the two plans noted above, or one for \$350 per semester.

All rates are fully inclusive of all utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs with these recommendations.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Soso, these recommendations were approved.

Approve Amendments to Investment Policy
(Endowment and Operating Funds)

(14) Endowment funds are those received from a donor with the restriction that the principal is not expendable. Quasi-endowment funds are established by the University Comptroller to function like an endowment, but may be totally expended at any time at the discretion of the University. All but a few endowment funds are pooled for investment purposes. There are a few endowment funds that are separately invested because the gift is non-marketable, or the donor has stated that the fund may not be commingled. Endowments that must be separately invested are invested to emulate the endowment pool investment program adopted by the Board of Trustees, while adhering to the special restrictions prohibiting participation in the pooled program.

As established by the Board of Trustees in previous actions, the primary objectives for management of the University of Illinois Endowment are to preserve the real value, or purchasing power, of the endowment assets and to maximize the sustainable spending stream provided by these assets.

As asset allocation is believed to be the key driver of long-term investment return, periodic review of asset allocation is essential to the oversight of any endowment. University staff and the University's investment consultant, Hewitt EnnisKnupp, conducted a comprehensive asset allocation review of the University's endowment

investment program. As a result of this review, the Vice President/Chief Financial Officer and Comptroller recommends the adoption of the following amendments to the University's endowment investment asset allocation policy:

Strategy	Asset Class	Current Allocation (%)	Proposed Allocation (%)	(%) Change
Growth Assets³	U.S. Equity	51.5	14.0	(37.5)
	Non-U.S. Equity	15.0	10.0	(5.0)
	Global Equity*	0.0	24.0	24.0
	Private Equity	5.0	8.0	3.0
	Hedge Funds	0.0	10.0	10.0
Total Growth Assets		71.5	66.0	(5.5)
Low Risk Assets⁴	Fixed Income	21.5	20.0	(1.5)
Real Assets⁵	Farmland	7.0	7.0	0.0
	Core Real Estate	0.0	7.0	7.0
Total Real Assets		7.0	14.0	7.0
Total Assets		100.0	100.0	

* Global equity encompasses U.S., non-U.S. developed market and emerging market-domiciled public companies.

This action modifies the endowment pool investment policy to incorporate complementary asset classes to improve total investment return and diversification while providing downside risk protection. This amended policy enhances the overall risk and

³The growth asset strategy intent is to produce investment total return and provide investment diversification.

⁴The low risk strategy intent is to reduce portfolio volatility, offer downside risk protection, and provide liquidity.

⁵The real assets strategy supports portfolio protection against unexpected inflation.

return characteristics of the University endowment investment program. These changes also more closely align the University's endowment pool relative to its core peer group.

Operating funds are expended to support the University's teaching, research, and public service missions. Operating funds include tuition revenues, State dollars, grant funds, self-insurance reserves, hospital and physician revenues, as well as plant and auxiliary funds. Operating funds are invested to preserve the value and safety of the principal and to maintain adequate liquidity to meet the forecasted expenses of the University. Operating funds are pooled to provide the University continuity of operations, investment flexibility, and efficient administration. Operating funds investments are diversified and the pooling of operating funds allows for the maximum rate of return on investment within prudent investment guidelines.

Funds expected to be used within one year are invested in money market instruments, providing primary liquidity, and ensuring availability when needed. Core operating funds are those which are not needed for immediate liquidity purposes. Core operating funds are invested in longer maturity investment instruments in order to earn a higher return. These longer maturity investments will experience some variation in market value as capital market conditions change. This market value variation is acceptable since these core investments are not expected to be utilized for immediate liquidity.

The recent timing of State of Illinois reimbursements has created less predictable cash flows and more uncertainty in operating fund balances. In order to

provide adequate resources to meet its obligations, the University has maintained significant amounts of primary liquidity within operating funds. This emphasis on liquidity has caused balances within the operating funds primary and core layers to deviate from established policy ranges. Accordingly, the Vice President/Chief Financial Officer and Comptroller recommends that the University's Investment Policy be amended to allow for more flexibility in management of operating funds.

The current and proposed asset allocations are illustrated in the table below.

Layer	Benchmark	Current Allocation Range (% of pool)	Proposed Allocation Range (% of pool)
Primary Liquidity	90-Day Treasury Bills	5 – 35	5 – 75
Liquid Core	Barclays Capital One to Three Year Government/Credit Index	30 – 40	10 – 40
Core	Barclays Capital Intermediate Aggregate Bond Index	20 – 35	10 – 40
Permanent Core	Blended Endowment Pool Index	15 – 25	5 – 25

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, these recommendations were approved.

Approve Amendments to Policy on Conflicts of Commitment and Interest

(15) The amended *Policy on Conflicts of Commitment and Interest* was written and reviewed by a committee composed of faculty and staff from the Urbana-Champaign, Chicago, and Springfield campuses and staff from University Administration. It will replace the current document that has been in effect since 1996.

The impetus for the amendments of this central policy was two-fold. The first was the increasing complexity of conflict management as the University's research and technology transfer portfolios expand, and the second was to parallel changes in Federal regulations made over the last decade. Upon approval of the Board of Trustees, this amended policy will be implemented beginning on July 1, 2011. (A copy of the amended policy is filed with the secretary of the Board for record.)

The proposed amendments to this policy have been approved by the Urbana-Champaign, Chicago, and Springfield senates and by the University Senates Conference. The Vice President for Academic Affairs recommends approval of the amended policy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Soso, this recommendation was approved.

Approve Amendments to the University of Illinois *Statutes*

(16) Attached are amendments to the University of Illinois *Statutes* in regard to the protocols for approvals of changes in academic units. The rationale behind the proposal is to eliminate ambiguities in the University *Statutes* Article VIII language governing formation and other changes in the organization of academic units such as departments, institutes, and colleges. The amendments clarify two key, interrelated concepts: that every faculty member should have a “tenure home” and the process of securing “advice of the faculty” during any restructuring of units in which tenure was held.

Establishing a definition of “tenure home” is a particularly important part of the proposal’s efforts to advance shared governance. Prior efforts to write statutory language ensuring faculty consultation when changes were made to departments, schools, colleges, etc., had been eviscerated as campus needs and initiatives occasionally found it expedient to make such changes, especially the creation of new programs and units, without the kind of faculty review called for in the *Statutes* Article VIII. As a result, it became possible for faculty to be appointed to units with no Senate mandate or structure for promotion and tenure review. Because major organizational changes (e.g., creation, mergers, separations, and terminations) of units can have a fundamental effect on the

conduct of a faculty member's career, these amendments are designed to address this prior oversight by identifying the means by which faculty advice is to be obtained for such changes and by relating the issue to the nature of a faculty member's tenure home. A faculty member may have a tenure home in more than one academic unit, but must have a tenure home in at least one academic unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The changes to the University of Illinois *Statutes* have the support of the Vice President for Academic Affairs, the campus senates, and the University Senates Conference.

The President of the University recommends approval.

Proposed Revisions to the University of Illinois *Statutes*

Text to be added is in underscore and text to be deleted is in ~~striketrough~~.

ARTICLE VIII, CHANGES IN ACADEMIC ORGANIZATION

Section 1. Definitions.

a. *Unit.* For the purposes of Article VIII, a unit is a division of the University to which academic appointments can be made and to which resources can be allocated, including departments or similar units, centers, institutes, schools, and colleges.

b. *Tenure Home.* For the purposes of Article VIII, a tenure home is an academic unit (a) whose academic staff includes the group eligible to vote on promotion and tenure decisions within the unit; and (b) that provides the unit-specific standards that, in compliance with higher-level standards, apply for promotion and tenure decisions for a member of the academic staff with the rank or title of professor, associate professor, or assistant professor who is tenured or receiving probationary credit toward tenure.

Section 2. Appointment of Faculty to Units

A member of the academic staff with the rank or title of professor, associate professor, or assistant professor who is tenured or receiving probationary credit toward tenure must have a tenure home that has been approved through the procedures in Article VIII, Section 3a through 3c, below. A faculty member may have a tenure home in more than one academic unit, but must have a tenure home in at least one academic unit.

If any member of a proposed or existing unit's academic staff with the rank or title of professor, associate professor, or assistant professor who is tenured or receiving probationary credit toward tenure does not already have or will not otherwise have an appointment in one of the following types of units:

- i. another department or similar academic unit that has been approved through these Article VIII procedures;
- ii. an intermediate unit that is not divided into departments or similar units and that has been approved through these Article VIII procedures; or
- iii. a school or college that is not an intermediate unit, that is not further divided into academic departments or similar units and that has been approved through these Article VIII procedures;

then formation of the proposed unit as, or conversion of the existing unit into, a unit that will provide a tenure home must be approved through the procedures in Article VIII, Section 3a through 3c, below, as applicable.

Any change in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of an academic unit to

which are made appointments of faculty with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure must be approved through the procedures in Article VIII, Section 4, below.

If all members of a proposed or existing unit's academic staff with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure do have or will have an appointment in another unit that is described within items (i) through (iii), above, then formation or change of organization of the proposed or existing unit is not required to be approved through the procedures in Article VIII, Sections 3 and 4, below, but may be approved through the procedure in Section 5, below.

Section 4 3. Formation of New Units

a. *Departments.* The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The president shall submit the proposal for the new unit together with the advice of the faculty of the school or college of each higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the senate, ~~and~~ of the appropriate chancellor, and of the University Senates Conference to the Board of Trustees for action.

b. *Intermediate Units.* An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The president shall submit the proposal for the intermediate unit together with the advice of the higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the senate, ~~and~~ of the appropriate chancellor, and of the University Senates Conference to the Board of Trustees for action.

c. *Colleges and Independently Organized Campus Units.* A college or other independently organized campus unit, such as a school, institute, center, or similar

campus unit not within a school or college, may be proposed by the appropriate senate or chancellor. The president shall submit the proposal for the unit together with the advice of the appropriate senate, taken and recorded by a vote of the senate, and of the appropriate chancellor, and of the University Senates Conference to the Board of Trustees for action.

d. *Units Organized at the University Level.* Units organized at the university level, such as institutes, councils, and divisions, may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or intercampus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a senate, a chancellor, the University Senates Conference, or the president. The president shall submit the proposal for the new organization together with the advice of the appropriate senates, taken and recorded by a vote of each such senate, and of the appropriate chancellors, and of the University Senates Conference to the Board of Trustees for action.

e. *Campuses.* The formation of a new campus may be proposed by the president, by a senate, or by the University Senates Conference. The president shall submit the proposal for the new campus together with the advice of the senates, taken and recorded by a vote of each senate, and of the chancellors, and of the University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the president in developing procedures to implement the action of the board.

Section 2 4. Changes in Existing Units

From time to time, circumstances will favor changes in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of the academic units specified in Section 1. The procedures for the various changes shall be the same as those specified for formation of such a unit, except that the proposal may originate in the unit(s) or at any higher administrative level. The advice of each unit involved shall be ~~requested~~ taken and recorded by vote of the faculty by secret

written ballot in accordance with the bylaws of that unit. For transfer, merger, separation, and change in status, the procedures shall be those applicable to the type of unit which would result. Units affected may communicate with the Board of Trustees in accordance with Article XIII, Section 4, of these *Statutes*.

Section 3 5. Academic Units Not Requiring Board of Trustees Approval

Any proposal for creation or change in organization (such as termination, separation, transfer, merger, or change in status) of any unit engaged in academic activities the creation of which does not require Board of Trustees approval shall be referred to the executive committee of the campus senate for its information and advice prior to approval by the appropriate administrator. If the unit is not organized within one campus of the University, the proposal shall be referred to the University Senates Conference rather than to a senate executive committee. Academic staff appointments in such units may not be made to ranks subject to the provisions of Article X, Section 1, governing appointments for an indefinite term as defined in Article IX, Section 3c.

On motion of Dr. Koritz, seconded by Mr. Soso, these amendments were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 18 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Project for Mile Square Health Center, Chicago

(17) The mission of the University of Illinois at Chicago Mile Square Health Center is to provide health professional instruction and training, as well as holistic, quality health care services in the midst of an underserved, urban community. The concept of holistic service includes not only actions to restore health, but also those to prevent disease, promote healthy life styles, and provide personalized support to individuals and families. The replacement of the present Mile Square facility is necessary to enable the full realization of this mission. The current facility is functionally obsolete and in need of building systems upgrades.

The construction of a Mile Square Health Center in the Illinois Medical District will afford Mile Square the opportunity to provide health care to a far greater volume of patients in need of primary care. The project will be completed in two phases. The first phase will build-out clinical operations on the first floor and shell space on the second floor. The second floor (administrative space and dental space) will be finished by January 2015.

This \$12.0 million project will provide the Phase 1 build-out of 20,000 gross square feet and the Phase 2 shell of an additional 20,000 gross square feet.

Accordingly, the Vice President, University of Illinois and Chancellor of Chicago campus with the concurrence of the appropriate University officers recommends that the construction of a Mile Square Health Center be approved with a budget of \$12.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from a Health and Human Service Resources and Services Administration grant.

The President of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Olivier, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Mr. Estrada, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier)

Purchase Recommendations

(18) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

These were presented in one category--purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

From Institutional Funds

Purchases \$9,850,000

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Hasara, seconded by Mr. Olivier, the purchases recommended were authorized by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Mr. Estrada, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Authorize Settlement

(19) The University Counsel recommends that the Board approve settlement of *Desrochers v. Vitello, M.D.*, in the amount of \$600,000. Plaintiff alleges that defendant’s improper placement of gastrostomy tube ultimately resulted in the death of 83-year-old Norma Hoehne.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Olivier, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel; no, none; absent, Mr. Estrada, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier)

President's Report on Actions of the Senates

(20) The president presented the following report:

Rename the Undergraduate Minor in Quantitative Methods in Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the undergraduate minor in Quantitative Methods in Natural Resources and Environmental Sciences as Spatial and Quantitative Methods in Natural Resources and Environmental Sciences.

The proposed name change highlights the different types of quantitative methods in use in related fields. Companies and organizations in Illinois, the U.S., and

around the world are seeking employees with knowledge and skills in spatial analysis, statistics, and modeling techniques.

Establish an Undergraduate Minor in Natural Resource Conservation, College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish a Minor in Natural Resource Conservation.

The proposed minor offers an integrated approach to managing natural resources from a sustainability perspective. A minimum of 18 hours is required for the minor, of which six hours must be 400-level. The minor prepares students for professional positions requiring a broad background in natural resources as well as in-depth emphasis in a specific content area of their choice.

Establish a Joint Degree Program with the Bachelor of Science in Health, Bachelor of Science in Kinesiology, Bachelor of Science in Community Health, and the Master of Public Health, Graduate College and College of Applied Health Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the Graduate College and the College of Applied Health Sciences to establish a joint degree program with the Bachelor of Science in Health, Bachelor of Science in Kinesiology, Bachelor of Science in Community Health, and the Master of Public Health (MPH).

The proposed option is designed to allow undergraduate students the chance to earn a professional degree in public health with one extra year of education.

The MPH is the flagship degree in public health and opens many more doors professionally than only a bachelor's degree.

Establish the Customized Concentration in the Bachelor of Science in Materials Science and Engineering, College of Engineering, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish the Customized Concentration in the Bachelor of Science in Materials Science and Engineering.

This concentration is being established to complement the five standard concentrations in Materials Science and Engineering.

Establish an Undergraduate Minor in Integrative Biology, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate Minor in Integrative Biology.

The proposed minor will provide specific training in integrative biology that will enhance a student's specific career or educational goals. A Minor in Integrative Biology provides an understanding of fundamental principles for one major sub-discipline of biology.

Establish an Undergraduate Minor in Ecology and Conservation Biology, College of Liberal Arts and Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish a Minor in Ecology and Conservation Biology.

The proposed minor will provide specific training in ecology and conservation biology that will enhance a student's specific career of educational goals. Preparation for many careers is advanced by coursework in ecology and conservation.

Establish a Graduate Minor in Gender Relations in International Development, Graduate College and College of Agricultural, Consumer and Environmental Sciences, Urbana

The Urbana-Champaign Senate has approved a proposal from the Graduate College and the College of Agricultural, Consumer and Environmental Sciences to establish a graduate Minor in Gender Relations in International Development.

The graduate minor will complement a student's major by providing a multi-disciplinary, global approach to understanding pressing social issues. While grounding in a major discipline is crucial for students, many aspects of these issues are best understood through a multi-disciplinary approach that brings in analysis from areas, such as economics, political science, and sociology. The minor provides that opportunity.

Rename the Institute of Natural Resource Sustainability as the Prairie Research Institute, Office of the Vice Chancellor for Research, Urbana

The Urbana-Champaign Senate has approved a proposal from the Office of the Vice Chancellor for Research to rename the Institute of Natural Resource Sustainability as the Prairie Research Institute.

The proposed name is parallel to similar institutes such as the Great Lakes Research Institute and the Desert Research Institute. The proposed name gives the diverse, collective research activities an appropriate geographical context and is unique with the University and also a connection to the State.

Rename the Minor in Italian as the Minor in Italian and Italian American Studies,
College of Liberal Arts and Sciences, Chicago

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences, the School of Literatures, Cultural Studies, and Linguistics, and its Department of Hispanic and Italian Studies has approved the renaming of the Minor in Italian as the Minor in Italian and Italian American Studies.

The change in title reflects the disciplinary change to a cultural studies model and the change in department nomenclature, as well as the added focus on Italian American subject matter. It better represents the broadened interdisciplinary approach that now includes Italian American literatures and other cultural products in many of the courses.

At the same time, the minor is being revised to streamline it and make course offerings better reflect current trends in the field of Italian and Italian American

Studies. The total number of credit hours required for the minor will be reduced from 21 to 19.

Eliminate the Minor in the Teaching of French,
College of Liberal Arts and Sciences, Chicago

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences, the School of Literatures, Cultural Studies, and Linguistics, and its Department of French and Francophone Studies has approved the elimination of the Minor in the Teaching of French.

The Department is eliminating this teaching minor in light of the State of Illinois certification change to create an endorsement in teaching a second subject. State teaching certification requirements change frequently. Rather than complete a minor, students will be referred to the UIC Council on Teacher Education for information on State endorsement requirements for teaching French as a second subject.

This report was received for record.

Natural Gas and Electricity Procurement Program Report

(21) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

Report, University of Illinois Medical Center Medical Staff,
January 1 to December 31, 2010

(22) This report prepared in compliance with the Joint Commission of all medical staff appointments and resignations for 2010 was presented to the Board for record. A copy has been filed with the secretary of the Board.

Quality Improvement Report for January 2011,
University of Illinois Medical Center at Chicago

(23) This report prepared in compliance with the Joint Commission was presented to the Board for record. A copy has been filed with the secretary of the Board.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2009-10, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Mr. Kennedy asked Dr. Sidney S. Micek, president of the University of Illinois Foundation, to present an annual report (materials on file with the secretary).

Annual Report, University of Illinois Foundation

Dr. Micek stated that 11 months remain in the Brilliant Futures campaign, and said that \$2.08 billion of the \$2.25 billion goal had been raised as of December 31, 2010. He said that despite economic challenges and changes in leadership, he believes the campaign will be successful, and he presented the goals and progress at each campus. He announced that 50 gifts of \$5.0 million or more have been received, exceeding the campaign goal of 45 transformational gifts, and totaling over \$658.0 million. He stated that last year was the second best year on record for new business, and said that over \$250.0 million in gifts have been received each year for the past four years. He showed the allocation of gift funds and new gift commitments, and said that increasing the amount of new business was a goal of the campaign. Next, he showed a chart depicting the allocation of the active endowment, emphasizing that it is primarily used for student support. He provided highlights from the year, including a Foundation Day held on each campus; a trip to Washington, D.C., in conjunction with the Alumni Association to introduce President and Mrs. Hogan to area alumni; planning initiatives to increase funding for scholarships; and production of a video to show the impact of private giving at the Urbana campus, noting that a copy of the video had been distributed to the Board. He said that the Foundation set a record in December for the most gifts ever processed in one month, and said he believes it reflects the loyalty and commitment of donors. He concluded by thanking the trustees for their work, and said he is working with President Hogan to evaluate current fundraising efforts.

With no questions or comments, Mr. Kennedy asked Mr. Loren R. Taylor, president and chief executive officer of the University of Illinois Alumni Association, to provide an annual report (materials on file with the secretary).

Annual Report, University of Illinois Alumni Association

Mr. Taylor thanked the Board for the opportunity to provide an update on the work of the Alumni Association and expressed appreciation for Mr. Montgomery's services as liaison to the Alumni Association's board of directors from the Board of Trustees. He discussed the composition of the Alumni Association's board and recent efforts to increase diversity, and he presented information about two new board members. He described efforts to develop a more collaborative and customer-oriented approach to advancement, and cited the recent collaborative event with the University of Illinois Foundation as a successful example of this. He then referred to efforts to streamline operations and eliminate redundancies through a close relationship with the Foundation, stating that the Association has reduced its budget by one-third and reduced its staff from 63 to 45 members. He noted that Alumni Association membership is no longer restricted to those paying dues and now includes all alumni, and he described some key initiatives, activities of the Alumni Network, and the strengthening of Illinois Connection. He referred to a recruitment video that will be shown at alumni group meetings, and indicated that a copy of the video promoting the Illinois Connection group had been distributed to trustees. He said the Association's mission helps promote the University's

mission, and that he looks forward to future work to build and strengthen that partnership. He then showed a 90-second segment of the video, which was followed by a round of applause, and Mr. McMillan said that membership in Illinois Connection is the greatest method for displaying support for the University.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

PUBLIC COMMENT SESSION

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the first of five speakers, Ms. Celeste Larkin. Since Ms. Larkin was not present, he called on the second commenter, Mr. Ben Rothschild.

Mr. Rothschild stated that the University should provide financial aid to undocumented students and stand in opposition to anti-immigrant legislation. He referred to proposed legislation in California and Texas that would make it possible for undocumented students to receive financial aid for their education, and said that

undocumented students are greatly affected by tuition increases. He said that no university has been able to provide a DREAM (Development, Relief, and Education for Alien Minors) scholarship program for undocumented students, and that the University of Illinois should be the first. He said that a letter endorsed by several organizations in favor of this type of effort was distributed to trustees. He also provided clarification on the discussion that had taken place earlier in the meeting regarding student fees, stating that students are opposed to all tuition and fee increases.

Mr. Kennedy then invited Mr. Vincent Romano to comment. Mr. Romano discussed Hull House, which is part of the Chicago campus, and its history in Chicago, and said that at one point in time, Hull House served a community of Italian Americans. He said that as a museum, Hull House is the primary source of dissemination of information of the history of the area, and referred to a book titled, *Twenty Years at Hull House*. He also mentioned the archives located at the Chicago campus. Since Mr. Romano's discussion of Hull House seemed more complex than could be addressed in the five minutes allowed, Mr. Kennedy suggested that he and Mr. Romano meet after the meeting to discuss his concerns. Mr. Romano agreed to this, and Mr. Kennedy introduced the next commenter, Ms. Rebecca Marcotte.

Ms. Marcotte said that she is a junior studying electrical engineering at Urbana, and expressed concern regarding delays in installing a wind turbine on the Urbana campus. She referred to the portion of the State's Climate Action Plan that indicates that at least one wind turbine would be installed at the Urbana campus in Fiscal

Year 2011, and encouraged the Board and University to uphold the commitment. She provided an overview of the project, described its benefits, and outlined its funding sources, and said the project is behind schedule. She said that it is likely that the grant used to fund part of the project will not be extended beyond the spring, and she urged the Board to approve the contract for the project when it is presented to them.

Mr. Kennedy then introduced the last commenter, Ms. Kait McIntyre.

Ms. McIntyre stated that she is a member of Students for a Democratic Society at the Chicago campus, and said she chose to attend the University of Illinois at Chicago because of its diversity, affordability, and location. She expressed concern regarding the decrease in enrollment of African American students and low enrollment of Latino/a students, and said she believes that diversity is not a priority at the campus. She said that some of the centers that are threatened with closing assist many students, and stated that she feels the University sees students as sources of revenue. She criticized the last tuition increase and President Hogan's salary, and expressed concern about housing costs. She asked how the Board and president could justify the creation of additional administrative positions, referred to the importance of access to education, and emphasized inclusivity, and she concluded by reading aloud the University's mission statement.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months:

March 23, Springfield; June 9, Chicago; and July 20-21, Urbana.

MOTION TO ADJOURN BOARD MEETING

On motion of Mr. Olivier, seconded by Mr. Soso, the Board adjourned at 4:45 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair