

Board Meeting  
March 7, 2013

**REVISED, page 13**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

*College of Business*

**Julian Christopher Reif**, Assistant Professor of Finance, College of Business, probationary faculty on initial/partial term appointment, on an academic year service basis, on 49 percent time, at an annual salary of \$93,100, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013; and Assistant Professor, Institute of Government and Public Affairs, University Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 51 percent time, at an annual salary of \$96,900, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013, for a total salary of \$190,000.

Former Position: Fellow, University of Chicago, Illinois (2011-12); Lecturer, Department of Finance, College of Business, University of Illinois at Urbana-Champaign (since

2012); and Lecturer, Institute of Government and Public Affairs, University of Illinois (since 2012)

#### Education

Vanderbilt University, Nashville, Tennessee, B.A., 2004  
University of Chicago, Illinois, Ph.D., 2012

#### *College of Engineering*

**Zahra Mohaghegh Ahmadabadi**, Assistant Professor of Nuclear, Plasma, and Radiological Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Former Position: Founder and Principal Research Consultant, Soteria Consultants, Boston, Massachusetts (since 2010)

#### Education

Sharif University of Technology, Tehran, Iran, B.S., 1996  
University of Maryland College Park, M.S., 2006; Ph.D., 2007

**Ahmed Elbanna**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning January 14, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Former Position: Postdoctoral Scholar, Department of Physics, University of California-Santa Barbara (since 2011)

#### Education

Cairo University, Egypt, B.Sc., 2003; M.Sc. (Structural Engineering), 2005  
California Institute of Technology, Pasadena, M.Sc. (Applied Mechanics), 2006; Ph.D., 2011

**Lavanya Marla**, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Former Position: Systems Scientist and iLab Mobility Analytics Co-Director, Heinz College, Carnegie Mellon University, Pittsburgh, Pennsylvania (since 2010)

## Education

Indian Institute of Technology Madras, Chennai, B.Tech., 2004  
Massachusetts Institute of Technology, Cambridge, S.M., 2007; Ph.D., 2010

**Yihong Wu**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013; and Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2013, for a total annual salary of \$90,000.

Former Position: Postdoctoral Fellow, The Wharton School, University of Pennsylvania, Philadelphia (since 2011)

## Education

Tsinghua University, Beijing, China, B.E., 2006  
Princeton University, New Jersey, M.A., 2008; Ph.D., 2011

*College of Fine and Applied Arts*

**Carlos R. Carrillo**, Assistant Professor, School of Music, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning January 8, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Former Position: Assistant Professor of Theory and Composition, Conservatorio de Música de Puerto Rico, San Juan (since 2011)

## Education

University of Rochester, New York, B.M., 1994  
Yale University, New Haven, Connecticut, M.M., 1996  
University of Pennsylvania, Philadelphia, Ph.D., 2003

*College of Law*

**Michelle Arlene Hook Dewey**, Assistant Professor and Reference Librarian, Albert E. Jenner, Jr. Memorial Law Library, College of Law, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,000, beginning January 14, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Former Position: Reference Assistant, School of Law Library (since 2009), and Teaching Fellow, School of Law (since 2012), Southern Illinois University Carbondale

## Education

Northeastern Illinois University, Chicago, B.A., 2006  
Southern Illinois University Carbondale, J.D., 2011; LL.M., 2012  
University of Illinois at Urbana-Champaign, M.S.L.I.S., 2012

**Heather J. E. Simmons**, Assistant Professor and Reference Librarian, Albert E. Jenner, Jr. Memorial Law Library, College of Law, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$71,000, beginning January 14, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Former Position: Staff Information Scientist, General Motors, Warren, Michigan (since 2010)

## Education

University of Michigan-Ann Arbor, B.A., 1981; M.L.S., 1986  
Wayne State University, Detroit, Michigan, J.D., 1985

*College of Liberal Arts and Sciences*

\***Philippe Di Francesco**, Professor of Mathematics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning January 10, 2013; and Morris and Gertrude Fine Distinguished Professor of Mathematics, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 10, 2013, for a total salary of \$150,000.

Former Position: Ingénieur de Recherche (Research Engineer), Institut de Physique Théorique, CEA, Saclay, France (since 1988)

## Education

Université Paris-Sud 11, Orsay Cedex, France, License es Mathématiques, 1983  
Ecole Polytechnique, Palaiseau Cedex, France, Diplôme d'ingénieur de L'Ecole Polytechnique, 1985  
Université Paris-Sud 11, Orsay Cedex, France, D.E.A., 1987  
Université Paris VI, Jussieu, France, Ph.D., 1989

**Runhuan Feng**, Assistant Professor of Mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning January 1, 2013.

Former Position: Assistant Professor, Department of Mathematical Sciences, University of Wisconsin-Milwaukee (since 2008)

**Education**

Nankai University, Tianjin, China, B.S (Statistics), 2003; B.A. (Economics), 2003  
Concordia University, Montreal, Quebec, Canada, M.S., 2005  
University of Waterloo, Ontario, Canada, Ph.D., 2008

***College of Medicine at Urbana-Champaign***

**Sayeepriyadarshini Anakk**, Assistant Professor, Basic Sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 16, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

Former Position: Postdoctoral Fellow, Department of Molecular and Cellular Biology, Baylor College of Medicine, Houston, Texas (since 2005)

**Education**

Birla Institute of Technology and Science Pilani, India, B.Pharm., 1998; M.S. (Biological Sciences), 1998; M.S. (Biotechnology), 1999  
University of Texas Health Science Center at Houston, Ph.D., 2005

***University Library***

**Mara Thacker**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,650, beginning January 1, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013; and South Asian Studies Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 1, 2013, for a total annual salary of \$56,650.

Former Position: Visiting Assistant Professor of Library Administration (since 2012), and South Asian Studies Librarian (since 2012), University Library, University of Illinois at Urbana-Champaign

**Education**

College of William and Mary, Williamsburg, Virginia, B.A., 2007  
University of North Carolina at Chapel Hill, M.S.L.S., 2010

***College of Veterinary Medicine***

**Valarmathi Mani Thiruvanamalai**, Assistant Professor of Comparative Biosciences, College of Veterinary Medicine, probationary faculty on initial/partial term appointment,

on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 16, 2013; and continuing as probationary faculty on tenure track year one, effective August 16, 2013; and Assistant Professor, Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2013, for a total annual salary of \$95,000.

Former Position: Research Assistant Professor, Department of Cell Biology and Anatomy, School of Medicine, University of South Carolina, Columbia (since 2008)

#### Education

University of Madras, India, B.Sc., 1984; M.B.B.S., 1989; M.D., 1994  
All India Institute of Medical Sciences, New Delhi, Ph.D., 2004

#### *Emeriti Appointments*

**Robert B. Graves**, Dean Emeritus, College of Fine and Applied Arts, November 1, 2012; and Professor Emeritus of Theatre, December 1, 2012

**Susan Kieffer**, Professor Emerita of Geology, January 16, 2013

#### *Out-Of-Cycle Faculty Promotion in Faculty Rank*

*To the Rank of Professor Without Change in Tenure:*

**Kimani C. Toussaint**, from Assistant Professor of Mechanical Science and Engineering, College of Engineering, to the rank of Associate Professor of Mechanical Science and Engineering, on indefinite tenure, effective January 1, 2013.

#### *Out-Of-Cycle Sabbatical*

**Matthew C. Stewart**, Associate Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, sabbatical leave of absence for nine months from April 1, 2013, through December 31, 2013, at full pay. Professor Stewart will identify pathways that regulate the ability of articular chondrocytes (the cells within cartilage) to maintain the cartilage tissue that covers the surfaces of joints, and the processes by which these pathways are compromised in arthritic disease.

## CHICAGO

*College of Architecture, Design and the Arts*

**\*Lisa Yun Lee**, Associate Professor of Art History, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 1, 2013. Dr. Lee will continue to serve as Interim Associate Director, School of Art and Art History, College of Architecture, Design, and the Arts, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, effective January 1, 2013; and continuing as Director, School of Art and Art History, effective August 16, 2013, for a total annual salary of \$110,000.

Former Position: Director, Jane Addams Hull House Museum (since 2006); and Assistant Professor, Department of Art History (since 2009), and Interim Associate Director (since 2012), School of Art and Design, University of Illinois at Chicago; and Thesis Director, Museum Studies, Harvard University, Cambridge, Massachusetts (since 2011)

## Education

Bryn Mawr College, Pennsylvania, B.A., 1991

Duke University, Durham, North Carolina, Ph.D., 1999

*College of Medicine at Chicago*

**\*Ramin Alemzadeh**, Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning December 10, 2012; Chief, Division of Endocrinology in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning December 10, 2012; and Director, Pediatric Diabetes Program, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning December 10, 2012. Dr. Alemzadeh will continue to serve as Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, effective August 16, 2012, for a total annual salary of \$270,000.

Former Position: Visiting Professor (since 2011), Physician Surgeon (since 2011), Visiting Chief, Division of Endocrinology (since 2011), and Visiting Director, Pediatric Diabetes Program (since 2011), Department of Pediatrics, University of Illinois College of Medicine at Chicago

## Education

King Edward Medical College, Lahore, Pakistan, M.B.B.S., 1979  
Saint George's University, Grenada, West Indies, M.D., 1982

\***Ao Ma**, Associate Professor of Physiology and Biophysics, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning January 1, 2013; and Associate Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2013, for a total annual salary of \$100,000.

Former Position: Assistant Professor, Department of Physiology and Biophysics, Albert Einstein College of Medicine, Yeshiva University, New York, New York (2006-12); and Adjunct Assistant Professor, Department of Bioengineering, College of Engineering, University of Illinois at Chicago (since March 2012)

## Education

Shandong University, Jinan, China, B.S., 1995  
Brown University, Providence, Rhode Island, Ph.D., 2003

\***Akhil Maheshwari**, Associate Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$127,500, beginning December 10, 2012. Dr. Maheshwari will continue to serve as Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$127,500, effective August 16, 2012, for a total annual salary of \$255,000.

Former Position: Visiting Associate Professor (since 2010), and Physician Surgeon (since 2010), Department of Pediatrics, University of Illinois College of Medicine at Chicago

## Education

Institute of Medical Sciences, Banaras Hindu University, Varanasi, India, M.B.B.S., 1993

\***Sekhar M. Pothireddy**, Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$151,200, beginning December 10, 2012; and Director, Center of Pediatric Pulmonary Research, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning December 10, 2012. Dr. Pothireddy will continue to serve as Research Scientist in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$58,800, effective December 10, 2012, for a total annual salary of \$250,000.



Former Position: Visiting Professor (since 2011), Research Scientist (since 2011), and Visiting Director, Center for Pediatric Pulmonary Research (since 2011), Department of Pediatrics, University of Illinois College of Medicine at Chicago

#### Education

University of Pune, India, B.S., 1981; M.S., 1983

University of Hyderabad, India, Ph.D., 1989

\***Nadera Sweiss**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 40 percent time, at an annual salary of \$55,800, beginning December 18, 2012. Dr. Sweiss will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$83,700, effective August 16, 2012, for a total annual salary of \$139,500.

Former Position: Visiting Associate Professor (since 2011), and Physician Surgeon (since 2011), Department of Medicine, University of Illinois College of Medicine at Chicago

#### Education

University of Jordan, Amman, M.D., 1990

#### *College of Medicine at Peoria*

\***William Davis Parker, Jr.**, Professor of Pediatrics, College of Medicine at Peoria, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,510, beginning July 23, 2012. Dr. Parker will continue to serve as Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,490, effective August 16, 2012, for a total annual salary of \$101,000.

Former Position: Visiting Professor (since 2010), and Physician Surgeon (since 2010), Department of Pediatrics, University of Illinois College of Medicine at Peoria

#### Education

Johns Hopkins University, Baltimore, Maryland, B.A., 1970

University of South Florida, Tampa, M.D., 1974

#### *College of Nursing*

**Mary C. Kapella**, Assistant Professor of Biobehavioral Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning January 1, 2013. Dr. Kapella will continue to serve as Associate Director for Outreach and Education, Department of Biobehavioral

Health Science, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, effective August 16, 2012, for a total salary of \$82,500.

Former Position: Research Assistant Professor (since 2004), and Associate Director for Outreach and Education (since 2008), Department of Biobehavioral Health Science, College of Nursing, University of Illinois at Chicago

#### Education

Aurora University, Illinois, B.S.N., 1990

University of Illinois at Chicago, M.S., 1994; Ph.D., 2003

#### *Emeriti Appointments*

**Kevin G. Barnhurst**, Professor Emeritus of Communication, January 1, 2013

**Doris A. Graber**, Professor Emerita of Political Science, August 16, 2012

**Ronald L. Koch**, Associate Professor Emeritus of Pharmaceutics, Department of Biopharmaceutical Sciences, July 1, 2012

## SPRINGFIELD

#### *College of Public Affairs and Administration*

**Kenny D. Runkle**, Assistant Professor of Public Health, probationary faculty on tenure track year one, on an academic year basis, on 100 percent time, at an annual salary of \$58,595, beginning December 16, 2012.

Former Position: Lecturer, Department of Public Health, University of Illinois at Springfield (since 2011)

#### Education

MacMurray College, Jacksonville, Illinois, B.S., 1983

University of Illinois at Springfield, M.A., 1988; D.P.A., 2012

**ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS*****Urbana-Champaign***

**Sharon M. Nickols-Richardson**, Head of the Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning July 1, 2013. Dr. Nickols-Richardson will be appointed to the rank of Professor of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$13,889, July 1-August 15, 2013; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2013. She will receive an amount equal to two-ninths of her faculty base salary for two months of faculty service during each summer of her appointment as Head (\$27,778 during Summer 2014).

Former Position: Professor-in-Charge, Graduate Program in Nutritional Sciences (since 2008), and Professor of Nutritional Sciences (since 2011), The Pennsylvania State University, University Park

**Education**

Oklahoma State University, Stillwater, B.S., 1987  
University of Georgia, Athens, M.S., 1994; Ph.D., 1998

***Chicago***

**Michael W. Redding**, Executive Associate Chancellor of External and Governmental Relations, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$223,000, beginning April 30, 2013. Dr. Redding will also be appointed to the rank of Lecturer in Educational Policy Studies, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning April 30, 2013, for a total salary of \$223,000.

Former Position: Vice President, University Relations (since 2010), and Courtesy Instructor, Educational Methodology, Policy and Leadership Program (since 2011), University of Oregon, Eugene

**Education**

University of Delaware, Newark, B.A., 1988  
University of Pennsylvania, Philadelphia, M.G.A., 1991; Ed.D., 2009

**Kathleen J. Sparbel**, Director, Quad Cities Regional Program, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$4,700, beginning March 8, 2013. Dr. Sparbel will receive a thirty percent

appointment based on one-ninth of her total academic year salary for two months service during each summer of her appointment as Director (\$5,342 for Summer 2013). She will continue to serve as Clinical Assistant Professor in Health Systems Science, College of Nursing, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$75,433, effective August 16, 2012, for a total salary of \$85,475.

Former Position: Clinical Assistant Professor, Health Systems Science (since 2009), and Interim Director, Quad Cities Regional Program (since 2011), College of Nursing, University of Illinois at Chicago

#### Education

Marycrest College, Davenport, Iowa, B.S.N., 1978; B.A., 1978  
University of Illinois at Chicago, M.S., 1996  
University of Iowa, Iowa City, Ph.D., 2006

### *University Administration*

**Lauren Elizabeth Garry**, Director of Security Initiatives, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning March 11, 2013. Ms. Garry was appointed to serve as Interim Director of Security Initiatives under the same conditions and salary arrangement beginning March 4, 2013.

Former Position: Associate Director, External Relations and Security, Center for Advanced Design, Research and Exploration, University of Illinois at Chicago (since 2010)

#### Education

University of Michigan-Ann Arbor, B.A., 2002  
University of Illinois at Chicago, M.B.A., 2008

**Brian Rasmus**, Senior Director, Strategic Budget and Finance, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$257,000, beginning March 11, 2013. Mr. Rasmus was appointed to serve as Interim Senior Director under the same conditions and salary arrangement beginning January 28, 2013.

Former Position: Visiting Director, Medical Services Plan (since 2011), and Visiting Resource and Policy Analyst (since 2012), University of Illinois Hospital and Health Sciences System, Chicago

#### Education

Illinois State University, Normal, B.S., 1993

**Michael C. Rudzinski**, Facility Security Officer, Office of the Vice President for Research, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning March 11, 2013. Mr. Rudzinski was appointed to serve as Interim Facility Security Officer under the same conditions and salary arrangement beginning March 4, 2013.

Former Position: Associate Director, Finance and Administration, National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since 1995)

#### Education

University of Michigan-Ann Arbor, B.A., 1978

University of Southern California, Los Angeles, M.A., 1984

University of Illinois at Urbana-Champaign, M.B.A., 2000

## **INTERCOLLEGIATE ATHLETIC STAFF**

### *Urbana-Champaign*

~~**James F. Bridge**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multi-year agreement, on 100 percent time, at an annual salary of \$200,000, beginning February 1, 2013, through January 31, 2015. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.~~

~~Former Position: Assistant Football Coach (Offensive Line), North Carolina State University, Raleigh (2011-12); and Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since January 2013)~~

#### Education

~~Wittenberg University, Springfield, Ohio, B.A. 1992~~

~~Bowling Green State University, Ohio, M.Ed. (Sport Administration), 1994~~

**Gregory Wayne Colby**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multi-year agreement, on 100 percent time, at an annual salary of \$180,000, beginning February 11, 2013, through January 31, 2015. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.

Former Position: Head Football Coach, Millersville University, Pennsylvania (since 2008)

## Education

University of Illinois at Urbana-Champaign, B.S., 1975

**William J. Cubit**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multi-year agreement, on 100 percent time, at an annual salary of \$250,000, beginning February 1, 2013, through January 31, 2015. In addition, Coach will receive an annual increment of \$150,000 for television, radio, educational, public relations, and promotional activities, beginning January 14, 2013, for a total annual salary of \$400,000. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.

Former Position: Head Football Coach, Western Michigan University, Kalamazoo (2005-12); and Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since January 2013)

## Education

University of Delaware, Newark, B.S. 1975

Saint Joseph's University, Philadelphia, Pennsylvania, M.Ed., 1981

**Janet Elizabeth Rayfield**, Head Women's Soccer Coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, a third amendment to extend the current multi-year agreement an additional five years, on 100 percent time, effective August 16, 2013 through August 15, 2018. Coach Rayfield's base salary will increase to \$125,000, effective August 16, 2013. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2014.

Former Position: Head Women's Soccer Coach, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2002)

## Education

University of North Carolina at Chapel Hill, B.S., 1983

University of Arkansas Main Campus, Fayetteville, M.S., 1996

**Alan J. Seamonson**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multi-year agreement, on 100 percent time, at an annual salary of \$180,000, beginning February 25, 2013, through January 31, 2015. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2014.

Former Position: Assistant Football Coach (Linebackers), University of Central Florida, Orlando (since 2011)

Education

University of Wisconsin-Madison, B.S. 1982

**ADDENDUM**

***Re-Hired Retiree***  
**University Administration**

James D. Oliver	Visiting Senior Advisor, President's Office, UA, UIUC	<del>30%</del> <b><u>60%</u></b>	09/16/12 - 06/30/13	total <del>\$60,000</del> <b><u>\$120,000</u></b>
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