

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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ANNUAL MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

January 24, 2013

This annual meeting of the Board of Trustees of the University of Illinois was held in Michele M. Thompson Rooms A, B, and C, UIC Student Center West, Chicago campus, Chicago, Illinois, on Thursday, January 24, 2013, beginning at 8:04 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present:

Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was present<sup>1</sup>.

Mr. John W. Tienken, voting student trustee from the Springfield campus, was present.

The following nonvoting student trustees were present: Mr. David Pileski, Urbana campus; Mr. Kenneth M. Thomas, Chicago campus. President Robert A. Easter was present.

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<sup>1</sup> Governor Quinn joined the meeting at 1:52 p.m. and departed the meeting at 2:23 p.m.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

#### MOTION FOR EXECUTIVE SESSION

At 8:05 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Estrada, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:30a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 9:38 a.m., with all Board members previously recorded as being present in attendance.

## REMARKS FROM THE CHAIR

Mr. Kennedy asked Mr. Fitzgerald to join him at the podium. Mr. Kennedy described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to speaking with a unified voice and representing and protecting the best interests of the University to serve the State and the people of Illinois. He referred to the role of good governance and the importance of attracting and retaining great leaders, and he emphasized the trustees' responsibility to protect and preserve the pride felt by those who are associated with the University. He welcomed Mr. Fitzgerald to the Board and provided him with a University of Illinois trustee pin. This was followed by a round of applause.

## PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Mr. Saleel Bey, a senior at Chicago studying vocal performance, to sing the State song, *Illinois*. Mr. Kennedy also introduced Ms. Hsin-Chieh Li, a senior at Chicago in the department of Theatre and Music, who accompanied Mr. Bey on the piano. Their performance was followed by a round of applause.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, vice president, University of Illinois, and chancellor of the Urbana campus; Dr. Paula Allen-Meares, vice president, University of Illinois, and chancellor of the Chicago campus; Dr. Susan J. Koch, vice president, University of Illinois, and chancellor of the Springfield campus; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; Dr. Joe G.N. Garcia, vice president for health affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Kouros Mohammadian, associate professor, department of civil and materials engineering, Chicago, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor, department of Spanish, Italian, and Portuguese, Urbana, representing the Urbana Senate; Dr. Brian Kay, professor and department head, department of biological sciences, Chicago, representing the Chicago Senate; Dr. Kathy Jamison, associate professor, communication, Springfield, representing the Springfield Senate; and Dr. Colleen E. Piersen, assistant head for administration, department of medicinal chemistry and pharmacognosy, Chicago, representing the academic professional staff. Also in attendance were Dr. Nicholas Burbules, chair of the University Senates Conference, and Dr. Philip Patston, secretary of the Chicago Senate and chair of the Chicago Senate executive committee.

In addition to those that were previously noted, the following were present:

Dr. Avijit Ghosh, senior advisor to the president; Mr. Thomas P. Hardy, executive director for University relations; Ms. Katherine R. Laing, executive director of governmental relations; Ms. Margaret M. O'Donoghue, interim special assistant to the president.

#### REMARKS FROM THE PRESIDENT

President Easter referred to the achievements of Dr. Carl Woese, who joined the University as a faculty member in 1964, and stated that he passed away in December 2012. He discussed Dr. Woese's impact on scientific discovery and the field of biodiversity and described his courage and perseverance. He discussed the role of academic freedom and stated that Dr. Woese's discoveries changed the view of science.

#### REMARKS FROM THE CHAIR

Mr. Kennedy thanked President Easter for his comments and stated that Dr. Woese was awarded the Board of Trustees' Distinguished Service Medallion in recognition of his contributions.

Mr. Kennedy then announced that a street in Chicago is being named after Mr. McKeever, which was followed by a round of applause.

Next, Mr. Kennedy asked Mr. Hardy to introduce members of the media present at the meeting.

## SPECIAL ORDER OF BUSINESS

Mr. Kennedy stated that the Board holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes rather than read aloud.

Mr. Kennedy asked for a nomination for the office of Chair.

### *I. Election of the Chair of the Board of Trustees*

The office of Chair is established by State statute (110 ILCS 310/5). The Chair of the Board is elected annually and presides at all meetings of the board and of its executive committee; signs diplomas, warrants for funds, and other legal documents, appoints the standing committees of the board; and fixes the dates and places of meetings when the board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Mr. Montgomery nominated Mr. Kennedy as chair, stating that

Mr. Kennedy has provided the University with thoughtful and strong guidance. Mr. McMillan seconded the nomination, and with no other nominations stated, Mr. Kennedy asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition.

By unanimous ballot, Mr. Kennedy was re-elected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected.

## II. *Election of the Executive Committee*

The Chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its Bylaws:

### Article IV. Standing Committees of the Board

SECTION 1. At the annual meeting in January of each year, the Board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

SECTION 2. The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

SECTION 3. The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

SECTION 4. The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Kennedy asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Ms. Holmes nominated Mr. McMillan and provided some information about his background. Mr. Montgomery

seconded the nomination, which was followed by a resounding statement of “ayes.” Mr. Kennedy commented that Mr. McMillan has been a source for tremendous advice to the Board and to the University. Ms. Hasara nominated Ms. Strobel and discussed her background and experience, noting that she has brought fresh ideas and enthusiasm to the Board. Dr. Koritz seconded the nomination, and this was followed by a resounding statement of “aye” votes. There were no “nay” votes expressed in response to either nomination.

By unanimous ballot, Mr. McMillan and Ms. Strobel were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

Board of Trustees  
Board Committees, Membership

Academic and Student Affairs

Ricardo Estrada  
Karen Hasara, Chair  
Patricia Brown Holmes  
David Pileski  
Kenneth M. Thomas  
John W. Tienken

Audit, Budget, Finance, and Facilities

Timothy N. Koritz  
Edward L. McMillan, Chair  
James D. Montgomery  
Pamela B. Strobel  
David Pileski  
John W. Tienken



Governance, Personnel, and Ethics

Patrick J. Fitzgerald  
 Karen Hasara  
 James D. Montgomery  
 Pamela B. Strobel, Chair  
 Kenneth M. Thomas

University Healthcare System

Ricardo Estrada  
 Patrick J. Fitzgerald  
 Timothy N. Koritz, Chair

### Representatives to External Boards

Civil Service Merit Board

Karen Hasara  
 Patricia Brown Holmes  
 James D. Montgomery

University of Illinois Alumni Association

James D. Montgomery

University of Illinois Foundation

Christopher G. Kennedy

University of Illinois Research Park, LLC

Edward L. McMillan

Illinois VENTURES, LLC

Edward L. McMillan

### Secretary, Comptroller, and University Counsel of the Board

Next, Mr. Kennedy moved to the election of the secretary, comptroller, and University counsel. He stated that in accordance with the Bylaws of the Board, the president of the University had conveyed his advice to the Board that all incumbents be re-elected: Mr. Walter K. Knorr, comptroller of the Board; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board.

Ms. Strobel moved to approve the incumbents, which was seconded by Ms. Holmes. There were no “nay” votes expressed.

The incumbents – Mr. Knorr, Mr. Bearrows, and Dr. Kies – were elected comptroller and University counsel, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

#### Treasurer of the Board

Mr. McMillan nominated Mr. Lester H. McKeever, Jr., of Washington, Pittman, and McKeever, as treasurer of the Board, and provided information about his background and experience. Mr. Montgomery seconded this, and there were no “nay” votes expressed.

The nominations were closed, and the secretary was instructed to record the unanimous ballot of the Board for Mr. McKeever to serve as treasurer of the Board for a two-year term, in accordance with the statutory provision for a biennial term for treasurer. Mr. McKeever will serve until the annual meeting of 2015, or until his successor shall have been elected and qualified.

#### *V. Delegation of Signatures*

Mr. Kennedy offered the following resolutions and moved their adoption.

RESOLVED that the Chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as Chair of the Board of Trustees to vouchers presented to the State Comptroller and authority to sign his/her name to warrants on the University Treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the Secretary of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign her name as Secretary of the Board of Trustees to vouchers presented to the State Comptroller and to warrants on the University Treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the State Comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the Chair and Secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the State Comptroller by the Secretary.

These authorizations are to continue in effect until the State Comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Dr. Koritz, seconded by Mr. McMillan, these resolutions were approved. There were no “nay” votes.

This ended the Special Order of Business for the annual meeting.

#### WELCOME FROM THE CHANCELLOR AT CHICAGO

At 10:09 a.m., Mr. Kennedy thanked Vice President/Chancellor Allen-Meares for hosting the meeting and for the Campus Insights program that was held the previous evening. He asked her to provide some comments on the Chicago campus.

Vice President/Chancellor Allen-Meares began her presentation (materials on file with the secretary) by highlighting the accomplishments of the faculty, staff, and students at Chicago. She described success in obtaining research funding and reported on several events that have occurred at the campus. She then referred to the 30<sup>th</sup> anniversary of the merger between the University of Illinois Medical Center and the University of Illinois at Chicago Circle, which created the University of Illinois at Chicago, and she

showed an excerpt of a video from the 30<sup>th</sup>-anniversary symposium, featuring University leaders President Emeritus Stanley O. Ikenberry, President Emeritus James J. Stukel, and Chancellor Emeritus Donald N. Langenberg.

Next, Vice President/Chancellor Allen-Meares introduced Ms. Theresa Eagleson, State Medicaid director, and Ms. Ann Patla, chief executive of the Medicaid Support Services Program at the University of Illinois at Chicago. Ms. Eagleson and Ms. Patla discussed a new partnership based on increased collaboration between the University of Illinois Hospital and the Illinois State Medicaid Agency with the goal of improving health care at a lower cost. They provided an overview of the new partnership model and discussed existing and proposed initiatives, and they described the benefits of this partnership.

Mr. Kennedy thanked Vice President/Chancellor Allen-Meares, Ms. Eagleson, and Ms. Patla for the presentation.

#### REPORT FROM CHAIR, AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

At 10:27 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. He stated that Mr. McMillan serves on the committee with Mr. Montgomery, Ms. Strobel, Mr. Pileski, and Mr. Tienken

Mr. McMillan stated that the committee met on January 14, 2013, at 1:00 p.m., and reported that committee members approved the minutes of the meeting that was

held on October 29, 2012. Mr. McMillan stated that Dr. Christophe Pierre, vice president for academic affairs, provided a presentation on student fees and housing rates for Academic Year 2013-2014. He reported that representatives from LCM Architects presented a design overview of the Chez Family Foundation Center for Wounded Veterans in Higher Education, and that Ms. Maureen Parks, associate vice president and executive director of human resources, discussed amendments to the 403(b) plan document. He stated that Mr. Knorr provided updates on legislative issues, State finances, the State appropriation to the University, and State and University credit ratings, and that Dr. Peter J. Newman, senior assistant vice president for treasury operations, and Mr. Dean A. Hagan, director of University investments, presented an update on investments and the hedge fund manager search. Mr. McMillan reported that Mr. Michael B. Bass, senior associate vice president for business and finance and deputy comptroller, provided information regarding capital items, and that Dr. Heather J. Haberaecker, executive assistant vice president for business and finance, presented information regarding purchases.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on today's agenda, and he listed these items. He stated that the next meeting of this committee will be held on February 25, 2013, at 1:00 p.m.

REPORT FROM CHAIR,  
ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Dr. Koritz, Mr. Pileski, Mr. Thomas, and Mr. Tienken. Ms. Hasara stated that the committee met on January 23, 2013, at 3:00 p.m. She stated that committee members discussed the items within the purview of the committee on the agenda at today's meeting, and she listed these items. She referred to the Board's policy that increases in tuition should be equal to or below the rate of inflation and said that committee members discussed the possibility that reductions in State support could impact the ability to adhere to this policy. There was no disagreement.

She reported that the next meeting of the committee is scheduled for March 6, 2013, at 3:00 p.m.

PRESENTATION ON TUITION AND FINANCIAL AID

Next, Mr. Kennedy asked Dr. Pierre to provide a presentation on tuition and financial aid (materials on file with the secretary). Dr. Pierre reviewed elements of the guaranteed tuition program and the benefits of early approval of tuition, and he discussed some key factors in determining the proposed increase. He presented the proposed general tuition rates for undergraduate students that are residents of Illinois, which he said reflect a 1.7-percent increase at the three campuses. He then discussed proposed student fees and

stated that these include a 1.0-percent increase at Urbana, a 1.5-percent increase at Chicago, and a 6.1-percent increase at Springfield. He explained that while the percentage increase is higher at Springfield than it is at the other two campuses, the total cost of the proposed fees and assessments at Springfield is similar to the cost at Urbana or Chicago, noting that there was student support for the fee increase at Springfield. Next, Dr. Pierre discussed the proposed room-and-board rates at each campus and stated that these include a 3-percent increase at Urbana, a 2-percent increase at Chicago, and a 4.9-percent increase at Springfield. Dr. Pierre then presented a chart with the combined cost of tuition, fees, and room and board at each campus.

Mr. Kennedy inquired about the ability to adjust tuition rates in response to financial pressures, such as the State rescinding a portion of the appropriation or the endowment losing substantial value. Dr. Pierre explained that tuition rates will be fixed upon Board approval for incoming freshmen for Academic Year 2013-14 and will be guaranteed for those students for four years. Mr. Kennedy referred to a period of risk, and Dr. Pierre stated that the proposed tuition rates were recommended after much careful planning.

#### REPORT FROM CHAIR, UNIVERSITY HEALTHCARE SYSTEM COMMITTEE

Dr. Koritz, chair of the University Healthcare System Committee, stated that the committee is considering changing its meeting dates. He reported that the next meeting of the committee will be held on March 6, 2013, at 1:00 p.m. at Urbana, and that the

remaining meetings will be held following the Audit, Budget, Finance, and Facilities Committee meetings at 3:00 p.m., on May 13, 2013 and July 15, 2013.

## AGENDA

At 10:51 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter, and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### Approve Minutes of Board of Trustees Meetings

(A1) The Secretary presents for approval the minutes of the Board of Trustees meeting of November 8, 2012.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these minutes were approved.



Appoint Interim Vice Chancellor for Development, Chicago, and Interim Senior Vice President, University of Illinois Foundation

(1) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago recommends the appointment of Larry Keith Todd, currently Associate Vice Chancellor, Office of Institutional Advancement, Office of the Vice Chancellor for Development; Chief Development Officer, University of Illinois Hospital and Health Sciences System Chicago; and Senior Associate Dean for Advancement, College of Medicine at Chicago, as Interim Vice Chancellor for Development, Chicago, and Interim Senior Vice President, University of Illinois Foundation, on a twelve-month service basis, with a monthly administrative stipend of \$5,000, beginning January 25, 2013, until a permanent Vice Chancellor and Senior Vice President is hired and assumes the position. Mr. Todd was appointed as Visiting Vice Chancellor for Development, Chicago, and Visiting Senior Vice President, University of Illinois Foundation, under the same conditions and salary arrangement effective December 1, 2012, through January 24, 2013.

Mr. Todd will continue to serve as Associate Vice Chancellor, Office of Institutional Advancement, Vice Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 1, 2013; Chief Development Officer, University of Illinois Hospital and Health Sciences System; Vice Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, with an annual salary of \$262,500, effective January

1, 2013; and Senior Associate Dean for Advancement, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, and Vice President, University of Illinois Foundation at zero percent time.

The Vice Chancellor for Development and Senior Vice President of the University of Illinois Foundation serves as the chief development officer for the University of Illinois at Chicago and heads a comprehensive program that includes seventeen schools and units, a central development office, and the Chicago campus' component of the University of Illinois philanthropy programs.

Mr. Todd is replacing Ms. Penelepe Hunt, who successfully led and closed the Brilliant Futures Campaign at \$676 million, \$26 million over the campaign goal. Ms. Hunt has accepted a position as a Senior Consultant and Principal at Marts & Lundy, a nationally known fundraising consulting company.

The Board action recommendation in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Interim Dean, College of Architecture, Design and the Arts

(2) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago has recommended the appointment of Robert E. Somol, presently Professor and Director of the School of Architecture, as Interim Dean of the College of Architecture, Design and the Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$174,778 (equivalent to an annual nine-month base salary of \$143,000 plus two-ninths annualization of \$31,778), and an administrative increment of \$37,222, beginning January 25, 2013, for a total annual salary of \$212,000.

Dr. Somol will continue to hold the rank of Professor of the School of Architecture, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 25, 2013; and Director of the School of Architecture, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 25, 2013. An Acting Director will be appointed. He was appointed as Interim Dean Designate under the same conditions and salary arrangement effective January 1, 2013.

Dr. Somol succeeds Judith Russi Kirshner, who has served as Dean since 1997, and who plans to return to the faculty as Professor of the School of Art and Design and Art History on January 1, 2013.

This recommendation is made in consultation with the Executive Committee, Heads, Directors, and other senior leadership in the College.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

### **Appointments to the Faculty**

(3) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

*The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

*College of Business*

**Timothy J. Brown**, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning November 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

*College of Engineering*

**Mani Golparvar Fard**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning December 16, 2012.

**Yang Zhang**, Assistant Professor of Nuclear, Plasma, and Radiological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 1, 2012.

*College of Liberal Arts and Sciences*

**David William Flaherty**, Assistant Professor of Chemical and Biomolecular Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning December 3, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, Dr. Flaherty was appointed as Dow Chemical Company Faculty Scholar in Chemical and Biomolecular Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning December 3, 2012, for a total annual salary of \$88,000.

**\*Joy Harjo**, Professor, American Indian Studies Program, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$70,000, beginning January 1, 2013.

**Rini Bhattacharya Mehta**, Assistant Professor, Program in Comparative and World Literature, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2012.

*College of Medicine at Urbana-Champaign*

**Auinash Kalsotra**, Assistant Professor of Biochemistry, Basic Sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning November 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

*University Library*

**Margaret H. Burnette**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$58,500, beginning October 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, she was appointed as Biomedical Sciences Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 16, 2012, for a total annual salary of \$58,500.

**Laila Hussein Moustafa**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning November 20, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, Ms. Moustafa was appointed as Middle East and North African Studies Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 20, 2012, for a total annual salary of \$65,000.

**Antonio Sotomayor Carlo**, Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning December 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013. In addition, he was appointed as Latin American and Caribbean Studies Librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning December 16, 2012, for a total annual salary of \$60,000.

*Emeriti Appointments*

**Nicoline G. Ambrose**, Associate Professor Emerita of Speech and Hearing Science, July 1, 2012

**Faye L. Dong**, Professor Emerita of Food Science and Human Nutrition, January 1, 2013

**J. Fred Giertz**, Professor Emeritus of Economics, June 27, 2012

**Terri Fletcher Hatch**, Clinical Associate Professor Emeritus of Pediatrics, College of Medicine at Urbana-Champaign, January 1, 2008

**Adrienne Lynn Perlman**, Professor Emerita of Speech and Hearing Science, July 1, 2012

**Abigail A. Salyers**, G. William Arends Professor Emerita of Microbiology, Basic Sciences, College of Medicine at Urbana-Champaign and G. William Arends Professor Emerita of Microbiology, College of Liberal Arts and Sciences, July 1, 2012 (This is in addition to Professor Emerita of Microbiology, College of Medicine at Urbana-Champaign and College of Liberal Arts and Sciences, approved by the Board on May 31, 2012).

### ***Out-Of-Cycle Faculty Promotion in Faculty Rank***

*To the Rank of Professor Without Change in Tenure:*

**Rohit Bhargava**, from Associate Professor of Bioengineering, College of Engineering (on indefinite tenure), to the rank of Professor of Bioengineering (on indefinite tenure), effective December 16, 2012; from Associate Professor, Micro and Nanotechnology Laboratory, College of Engineering (non-tenured), to the rank of Professor, Micro and Nanotechnology Laboratory, (non-tenured), effective December 16, 2012; and from Associate Professor, Beckman Institute for Advanced Science and Technology (non-tenured), to the rank of Professor, Beckman Institute for Advanced Science and Technology (non-tenured), effective December 16, 2012.

Chicago

### ***College of Applied Health Sciences***

**Andrew D. Boyd**, Assistant Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 90 percent time, at an annual salary of \$98,154, beginning August 16, 2012; and Assistant Professor of Medical Education, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2012. Dr. Boyd will continue to serve as Center Affiliate, Center for Clinical and Translational Science, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of \$10,906, effective August 16, 2012, for a total salary of \$109,060. Tenure eligibility will be maintained at 100 percent in the Department of Biomedical and Health Information Sciences.

*College of Architecture and the Arts*

**S. Elise Archias**, Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

**Stewart Roger Hicks**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

**Marc Mellits**, Assistant Professor of Theatre and Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

\***Blake Stimson**, Professor of Art History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2012.

*College of Engineering*

**Matthew L. Bolton**, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2012.

**Sybil Jean Marie Derrible**, Assistant Professor of Civil and Materials Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$43,350, beginning August 16, 2012; and Research Assistant Professor, Institute for Environmental Science and Policy, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$41,650, beginning August 16, 2012, for a total salary of \$85,000.

\***Junhang Dong**, Professor of Chemical Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning January 1, 2013.

**Chris Kanich**, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning October 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

**Amin Salehi-Khojin**, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2012.

**Brian D. Ziebart**, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time,



at an annual salary of \$95,000, beginning October 16, 2012; and continuing as probationary faculty on tenure track year one, effective August 16, 2013.

*College of Liberal Arts and Sciences*

**Bethany Grace Everett**, Assistant Professor of Sociology, summer appointment, on 100 percent time, at a monthly rate of \$8,222, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, effective August 16, 2012.

**\*Clement Kirabo Jackson**, Associate Professor of Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning January 1, 2013.

**Nasser Mufti**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

*College of Medicine at Chicago*

**Amishi Satish Desai**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,440, beginning August 16, 2012; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$45,560, beginning August 16, 2012; and Physician Surgeon, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 17 percent time, at an annual salary of \$25,000, beginning August 16, 2012, for a total salary of \$144,000.

**\*Randal O. Dull**, Professor of Anesthesiology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$168,300, beginning September 16, 2012. Dr. Dull will continue to serve as Physician Surgeon in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$161,700, effective August 16, 2012; and Departmental Affiliate in Bioengineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$330,000.

**Anantha Krishnan Harijith**, Assistant Professor of Pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,800, beginning August 16, 2012. Dr. Harijith will continue to serve as Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$78,400, effective August 16, 2012, for a total salary of \$163,200.

**Ming Jin**, Associate Professor of Pathology, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 39 percent time, at an annual salary of \$60,000, for three years beginning August 16, 2012; and Director of Clinical Chemistry, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 61 percent time, at an annual salary of \$92,000, beginning August 16, 2012, for a total salary of \$152,000.

**Kelly Roberts**, Assistant Professor of Radiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning October 16, 2012; Physician Surgeon in Radiology, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$150,000, beginning October 16, 2012; and Physician Surgeon in Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$40,000, beginning October 16, 2012, for a total salary of \$240,000.

**Shiva Shahrara**, Associate Professor of Medicine, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, for three years beginning August 16, 2012.

### *College of Medicine at Peoria*

**Eleonora Zakharian**, Assistant Professor of Cancer Biology and Pharmacology, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$61,200, beginning August 21, 2012; and Research Scientist in Cancer Biology and Pharmacology, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$58,800, beginning August 21, 2012, for a total salary of \$120,000.

### *School of Public Health*

**\*Lisa M. Brosseau**, Professor, Division of Environmental and Occupational Health Sciences, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$85,000, beginning January 1, 2013; and Research Professor, Division of Environmental and Occupational Health Sciences, non-tenured, on an academic year service basis, on 33 percent time, at an annual salary of \$41,866, beginning January 1, 2013, for a total salary of \$126,866.

### *Emeriti Appointments*

**Jean K. Berry**, Clinical Associate Professor Emerita of Biobehavioral Health Science, May 16, 2010

**Burton J. Bledstein**, Associate Professor Emeritus of History, May 16, 2011

**John Miles Crawford**, Professor Emeritus of Periodontics, January 1, 2012

**Judith Russi Kirshner**, Dean Emerita, College of Architecture and the Arts, January 1, 2013

**Gyungho Lee**, Professor Emeritus of Electrical and Computer Engineering, July 16, 2012

**Richard F. Novak**, Professor Emeritus of Pathology, College of Medicine at Rockford, September 1, 1995

**Sol Mark Shatz**, Professor Emeritus of Computer Science, August 1, 2012

**Judith I. Storffjell**, Clinical Professor Emerita of Health Systems Science, July 16, 2012

**Ann C. Weller**, Professor Emerita of Library Administration, University Library, October 1, 2012

### **Appointments to Administrative/Professional Staff**

#### Urbana-Champaign

**Karen L. Campbell**, Head of the Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 24, 2013. Dr. Campbell was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2012. She will continue to hold the rank of Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 95 percent time, at an annual salary of \$148,549, effective August 16, 2012; and Professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 5 percent time, at an annual salary of \$7,819, effective August 16, 2012, for a total salary of \$166,368. While funding for faculty service is provided by these two units, indefinite tenure will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

**Paul C. Hixson**, Chief Information Officer, Office of the Vice Chancellor for Academic Affairs and Provost, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$205,000, beginning January 25, 2013. Mr. Hixson has served as Interim Chief Information Officer under the same conditions and salary arrangement since August 16, 2012.

**Charles L. Tucker, III**, Vice Provost for Undergraduate Education and Innovation, Office of the Vice Chancellor for Academic Affairs and Provost, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$235,000 and an administrative increment of \$25,000, beginning February 1, 2013. Dr. Tucker will continue to hold the rank of Professor of Mechanical Science and Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective February 1, 2013; and Alexander Rankin Professor in Mechanical Science and Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective February 1, 2013, for a total annual salary of \$260,000.

### Chicago

**Caryn A. Bills-Windt**, Associate Chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$126,400, beginning January 25, 2013. Ms. Bills-Windt was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning December 16, 2012. She will continue to serve as Director, Office of Access and Equity, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$31,600, effective January 25, 2013, for a total annual salary of \$158,000.

**David S. Mayrowetz**, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning January 25, 2013. Dr. Mayrowetz was appointed to serve as Interim Chair under the same conditions and salary arrangement beginning January 1, 2013. He will continue to hold the rank of Associate Professor of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$76,380, effective August 16, 2012, for a total annual salary of \$83,880.

**Lawrence M. Pawola**, Head of the Department of Biomedical and Health Information Sciences, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,345, beginning January 25, 2013. In addition, Dr. Pawola will receive an amount equal to two-ninths of his total academic year salary for two months of service during each summer of his appointment as Head (\$35,615 for Summer 2013). He will continue to hold the rank of Clinical Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$144,921, effective August 16, 2012; and Clinical Professor, College of Nursing, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total annual salary of \$195,881.

**Alfred W. Tatum**, Chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$11,250, beginning January 25, 2013. Dr. Tatum was appointed to serve as Interim Chair under the same conditions and salary arrangement beginning January 1, 2013. He will continue to hold the rank of Associate Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2012, for a total annual salary of \$106,250.

**Saul J. Weiner**, Vice Provost for Planning and Programs, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on a twelve-month service basis, on 79 percent time, at an annual salary of \$158,000, and an administrative increment of \$68,000, beginning January 25, 2013. Dr. Weiner was appointed to serve as Interim Vice Provost for Planning and Programs under the same conditions and salary arrangement beginning January 7, 2013. He will continue to hold the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 4 percent time, at an annual salary of \$8,000, effective January 25, 2013; Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 4 percent time, at an annual salary of \$8,000, effective January 25, 2013; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective January 25, 2013, for a total annual salary of \$242,000.

#### Springfield

**Laura Alexander**, Senior Director of Human Resources, Office of Human Resources, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning February 4, 2013.

#### University Administration

**Dena Bagger**, Director of Special Events, President's Office, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$78,564, beginning January 28, 2013. Ms. Bagger was appointed to serve as Interim Director of Special Events under the same conditions and salary arrangement beginning December 16, 2012.

**Paul A. Gorski**, Senior Director, Clinical Service Line, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$230,000, beginning January 28, 2013. Funding for this position is provided by the University of Illinois Hospital and Health Sciences System, Chicago.

**Michael Hubert Hites**, Senior Associate Vice President, Administrative Information Technology Services, University Administration, and Chief Information Officer, University of Illinois, non-tenured, on a twelve-month service basis, on 100 percent time,

at an annual salary of \$282,534, beginning January 28, 2013. Dr. Hites was appointed to serve as Interim Senior Associate Vice President, Administrative Information Technology Services, University Administration, and Chief Information Officer, University of Illinois under the same conditions and salary arrangement beginning November 16, 2012.

**Khari Sulay Reed**, Senior Director, Clinical Service Line, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$230,000, beginning January 28, 2013. Ms. Reed was appointed to serve as Interim Senior Director under the same conditions and salary arrangement beginning January 17, 2013. Funding for this position is provided by the University of Illinois Hospital and Health Sciences System, Chicago.

### **Addendum**

#### **Faculty**

Urbana

**Mohamed Ali Belabbas**, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,000, August 1-15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2012; **and Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2012, for a total salary of \$90,000.**

Chicago

**Ofer Malamud**, Associate Professor of Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$135,000~~ **\$145,000**, beginning January 1, 2013.

#### **Administrative**

Urbana

**Aric P. Rindfleisch**, Head of the Department of Business Administration, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$12,500, beginning August 16, 2012. In addition, Dr. Rindfleisch will receive an amount equal to one-ninth of his faculty base salary plus Professor of Marketing endowed position increment, for one month of service during each summer of his appointment as Head (\$26,111 during Summer 2013). He will be

appointed to the rank of Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$225,000, beginning August 16, 2012; and as John M. Jones Professor of Marketing, Department of Business Administration, College of Business, non-tenured, on an academic year service basis, with an increment of \$10,000, beginning August 16, 2012. In conjunction with the John M. Jones Professor of Marketing appointment, Dr. Rindfleisch will receive an amount equal to two-ninth's of his faculty base salary plus endowed position increment for two months of faculty service each summer (\$52,222 during Summer 2013), for a total salary of \$325,833. Dr. Rindfleisch began his service with a summer appointment as Professor of Business Administration, on 100 percent time, at a monthly rate of \$25,000; John M. Jones Professor of Business Administration, with a monthly increment of \$1,111; and Interim Head, ~~non-salaried~~ **with a monthly increment of \$1,042**, June 16-August 15, 2012.

#### University Administration

**Karl M. Kochendorfer, Chief Medical Information Officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning January 16, 2013; and Assistant Vice President, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 16, 2013. Dr. Kochendorfer will also be appointed to the rank of Assistant Vice President and Chief Medical Information Officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning January 16, 2013; Associate Professor of Clinical Family Medicine, Department of Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$75,000, beginning January 16, 2013; and Physician Surgeon in Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$50,000, beginning January 16, 2013, for a total salary of \$250,000.**

**Robert A. Winn**, Associate Vice President for Community-Based Practice, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$195,000, beginning November 16, 2012; **Visiting** Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 35 percent time, at an annual salary of \$136,500, beginning November 16, 2012; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$58,500, beginning November 16, 2012, for a total salary of \$390,000.

On motion of Mr. McMillan, seconded by Mr. Montgomery, these appointments were approved.

Appoint Associates to the Center for Advanced Study  
for the Academic Year 2013-14, Urbana

(4) Each year the Center for Advanced Study awards appointments as Associates in the Center, providing one semester of release time for creative work. Associates are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign recommends the following list of Associates selected for the 2013-14 academic year, and offers a brief description of their projects:

**William Bernhard, Professor, Political Science, *Reputation and Politics***

Although reputation affects policy-making and governance, social scientists do not have much insight into how reputations are formed and evolve. Through a series of laboratory experiments, this project will first provide a better formulation of how reputations develop and then will connect the experimental results with real-world political situations by examining the role of reputation in two areas: deal-making in Congress and the European sovereign debt crisis.

**Tamara Chaplin, Associate Professor, History, *Sappho Comes Out: Lesbian Lives in Postwar France***

Since the 1970s, lesbians in France have used identity politics to fight for recognition from a republican nation that refuses to acknowledge the rights of groups. The proposed book project, *Sappho Comes Out: Lesbian Lives in Postwar France*, explains how the mass media became a critical tool in this fight, and emerged as a—if not the—primary conduit between oppressed groups and the modern state.



**Brian DeMarco, Associate Professor, Physics, *Ultracold Quantum Glassiness***

This new research program will focus on understanding how disorder and inter-particle interactions combine to create quantum glassiness. An entirely new state of matter consisting of ultracold atoms trapped in a disordered crystal of light and interacting at long distances will be created.

**James Eckstein, Professor, Physics, *Search for New Topological Materials***

The focus of this study is the synthesis of new topological materials and their incorporation into novel devices that make use of their unique properties. The project will attempt to understand how chemistry and structure lead to the desired topological properties and use this to design new topological phases with more extreme properties.

**Tim Futing Liao, Professor, Sociology, *Social Structure, Family Structure, and Life Course in Tang China***

We know a great deal about the history and the arts of the Tang Dynasty (618-907 AD), a Chinese historical period commonly considered a peak of Chinese civilization, but we know little about the family structure during the period. The proposed research will use a unique dataset the author has collected to explore the relationship between family structure and the larger social structure.

**Yi Lu, Professor, Chemistry, *Selective Agents for Multi-target and Multi-modal Cancer Detection, Imaging and Therapy***

The proposed project will develop a general platform for selective multi-modal imaging of biologically relevant targets in breast cancers; for characterizing the content of these markers and receptors; for monitoring their dynamic response to the various treatment protocols; and for targeted therapy.

**Harry Liebersohn, Professor, History, *The Globalization of Music, 1877-1940***

This project will narrate the globalization of music from Edison's invention of the phonograph in 1877 to the outbreak of World War II. In response to new technologies and European imperialism, musical globalization belonged to a new phase in the history of cultural encounter, and represents a significant *intellectual* achievement.

**Erik McDuffie, Associate Professor, African American Studies, *Garveyism in the American Heartland: The Practice of Diaspora in the Urban Midwest***

This new book project extends the geographical and analytical boundaries of African American history with its attention to the African Diaspora through a study of the Universal Negro Improvement Association (UNIA), the largest black protest movement in world history. The term “diasporic Midwest” will be used as an empirical and theoretical framework to examine the importance of the region in the transnational Garvey movement from the 1920s through the 1970s; trace the role of heavy industry and labor in shaping a diasporic protest movement; highlight the gender and sexual politics of the urban Midwestern UNIA; and chart a genealogy of the Civil Rights-Black Power Movement.

**Colleen Murphy, Associate Professor, Philosophy and Women and Gender in Global Perspectives, *A Philosophical Defense of Transitional Justice***

Transitional justice refers to how societies address past wrongdoing while attempting to democratize following conflict and repression. *A Philosophical Defense of Transitional Justice* will employ the methods of analytic philosophy to explain why justice is different in transitions; articulate the basic principles of transitional justice; and evaluate the justice of criminal trials, truth commissions and reparations.

**Martin Ostoj-Starzewski, Professor, Mechanical Science, *Fractals in Mechanics of Bio-, Geo-, and Technological Materials***

The general objective of this project is to develop mechanics and thermodynamics of materials with fractal structures, addressing two questions: (1) How does thermo-mechanics affect formation of fractal patterns materials? (2) What methods of solution can relate to the corresponding initial-boundary-value problems?

**Eva Pomerantz, Professor, Psychology, *Early Adolescence in the United States and China***

This project will investigate how children’s entry into adolescence differs in the United States and China. In this context, the question of whether there are benefits as well as costs to children’s navigation of adolescence in each country will be examined.

**Brent Roberts, Professor, Psychology, *Gene Expression and Conscientiousness***

The goal of the proposal is to study the gene expression patterns underlying the trait of conscientiousness. The research will help to identify the etiology of

conscientiousness and the possible physiological mechanisms responsible for the effect of conscientiousness on health.

**Marina Terkourafi, Associate Professor, Linguistics, *The Importance of Being Indirect: New Insights into the Study of Indirect Speech***

Indirect speech has traditionally been viewed as the more cumbersome alternative to speaking directly (defined as saying-what-we-mean and meaning-what-we-say). This project will study the functions of indirect speech in a range of less well-known cases (child language, foreign language learning, metaphor, and language use between intimates) with the aim of challenging this received view and, by doing justice to the unique possibilities for genuine ‘joint thinking’ that indirect speech affords, sparking new ways of thinking about, and studying, indirect speech as a discursive phenomenon in its own right.

**Helga Varden, Associate Professor, Philosophy, *A Kantian Theory of Sexuality***

In *A Kantian Theory of Sexuality*, the author will explore how a Kantian theory of freedom allows for a comprehensive theory of sexuality: reconciling the ethical and legal-political perspectives on sexuality, while also integrating our multifaceted human nature (our social, cultural, religious, and personal being). Although existing philosophical analyses focus on significant issues that comprise our understanding of sexuality—for example, theories of justice and women, of sexed embodiment, of love, sexual identity and orientation, of marriage, of pornography, of prostitution—*A Kantian Theory of Sexuality* develops more complex partial accounts as well as unifies these into one overarching, coherent theory.

**Robert Warrior, Professor, American Indian Studies, *Indigenous Intellectual Health***

This book project focuses on creating a critical framework that bridges humanities-based theoretical work in American Indian studies and public and academic discourse on health in the indigenous world. Through chapters on the history of indigenous writing, native language revitalization, and the connection between experimentation in native science and experimentalism in contemporary native art, the book seeks to integrate the work of intellectuals into broader discussions of indigenous health.

**Alexandru Zaharescu, Professor, Mathematics, *The Circle Problem, the Divisor Problem, and Bessel Function Series***

Ramanujan discovered two formulas which connect the famous circle problem and Dirichlet divisor problem to certain double series of Bessel functions.

Ramanujan's first formula has recently been proved, and the main goal of this research project is to construct a proof for the second, more difficult formula.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Appoint Fellows to the Center for Advanced Study  
for the Academic Year 2013-14, Urbana

(5) Each year the Center for Advanced Study awards appointments as Fellows in the Center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign recommends the following list of Fellows selected for the 2013-14 academic year, and offers a brief description of their projects:

<sup>2</sup>**Matthew Caesar, Assistant Professor, Computer Science, *Engineering Secured Networks with Scalable Network Verification***

The tremendous complexity and scale of the Internet makes it subject to a vast array of failure modes, attacks, software errors, misconfigurations, and vulnerabilities. To address this challenge, this project will construct a system that can automatically verify security and correctness of computer networks in real time, providing provable guarantees of correctness, discovering vulnerabilities, and assisting network operators in discovering their cause.

<sup>2</sup>**Matthew Gilbert, Assistant Professor, Electrical and Computer Engineering, *Transformative Information Processing in 3D Heterogeneously Integrated Topological Networks***

This project involves theoretical studies of the use of correlated surface states and interactions between dissimilar materials in topological insulators in order to form a 3D integrated network. The goal is to achieve a more power efficient and robust information processing architecture capable of replacing CMOS functionality at the system level rather than the single device level.

<sup>2</sup>**Logan Liu, Assistant Professor, Electrical and Computer Engineering, *Wireless Mobile Nanosensors for Citizen Participatory Water Sensing Network***

This research is to create a citizen participatory environmental sensing network by using mobile smart phones, associated water nanosensors, wireless networks, and a cloud computing platform to allow all citizens to quantitatively measure water quality using their mobile phones and transmit the spatiotemporally relevant water sensing information to a supercomputer cloud and constitute a water information map based on the crowd sourced "Big Data."

<sup>2</sup>**Matthew Winters, Assistant Professor, Political Science, *Local-Level Foreign Interventions, Generalized Trust, and the Formation of Beliefs about Outsiders***

This project will study the way in which the branding of foreign-funded development interventions affects the attitudes of citizens in developing countries toward

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<sup>2</sup> These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift that permits additional recognition for outstanding younger Fellow candidates who have already made distinctive scholarly contributions.

the foreign donor, their own government and the project itself. This research assesses the foreign policy impacts of development aid, including possible unintended consequences.

<sup>2</sup>**Mao Ye, Assistant Professor, Finance, *Using the Strength of Science and Engineering at the University of Illinois to Tackle Important Questions in Finance***

This project will use the strength of science and engineering at the University of Illinois to tackle challenging questions in finance. Two lines of research will be furthered: 1) using supercomputers to analyze high-frequency trading; 2) using modern optical character recognition technology to digitize the historical trading data of the New York Stock Exchange (NYSE) from 1818 through 1952.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Membership and Participation in Chicago Collections Consortium, Inc., NFP, and Appoint Designated Representative, Chicago

(6) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago recommends approval of membership and participation of the Board of Trustees of the University of Illinois, represented by the Richard J. Daley Library at the University of Illinois at Chicago, in the Chicago Collections Consortium, Inc., NFP

(CCC), and subsequent designation of the University Librarian and Dean of Libraries at the Chicago campus as the designated representative and voting member.

The CCC is a newly established not-for-profit corporation in Chicago, whose mission is to preserve, present, and promote the history and culture of the Chicago region. The CCC is currently comprised of leading libraries, museums, and archives in Chicago including The Art Institute of Chicago, The Chicago History Museum, The Chicago Public Library, Columbia College Chicago, DePaul University, The Illinois Institute of Technology, Loyola University Chicago, The Newberry Library, Northwestern University, Roosevelt University, and The University of Chicago. The CCC is organized entirely for educational purposes with goals to enhance access to and use of the Chicago-focused collections of the CCC members; enhance the study of Chicago, increasing knowledge of its history and culture; ensure that primary resources documenting the history and culture of Chicago are saved and preserved; and transform the way CCC members work together to accomplish their own and the organization's goals. One of the first foundational projects of the CCC is to build a web portal that provides free and open access through a single search site to member collections. Mary Case, the University Librarian and Dean of Libraries at the Chicago campus, has been a leader in the development of the CCC.

The CCC Bylaws entitle each member one vote.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs with this recommendation.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Rename the Department of Pharmacy Administration,  
College of Pharmacy, Chicago

(7) The Vice President, University of Illinois and Chancellor, University of Illinois at Chicago with the advice of the Chicago Senate and the College of Pharmacy recommends approval to rename the Department of Pharmacy Administration as the Department of Pharmacy Systems, Outcomes, and Policy in the College of Pharmacy.

The new name is more consistent with the type of research and scholarship performed by contemporary social, administrative, economic, and behavioral scientists in colleges of pharmacy. Current graduate faculty in the department focus on pharmacy health service research, pharmacy health policy, and pharmacy education. The name "Pharmacy Administration" has become antiquated and does not represent the current knowledge and skill set students acquire during their graduate program, or the scholarship/research, teaching, and service missions of the Department. The discipline of social and administrative pharmacy sciences has evolved from a historical emphasis on traditional pharmacy management and marketing, which originated in a bygone era when most pharmacists became sole proprietors of their own pharmacies and needed to be



taught basic business administration. Present-day pharmacists typically work within large, complex health systems where they must assume responsibility for improving patients' drug therapy outcomes.

No name changes are proposed for the M.S. in Pharmacy and the Ph.D. in Pharmacy, currently offered by the Department.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Proposed Amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*

(8) The Board of Trustees recommends amendments to the University of Illinois *Statutes* (*Statutes*) and *The General Rules Concerning University Organization and Procedure* (*General Rules*) to revise certain administrative titles.

In November 2010, the Board of Trustees amended the *Statutes* and *General Rules* to, among other amendments, change the titles of the chancellors to “Vice President/Chancellor at the (Urbana-Champaign, Chicago, or Springfield) Campus.”

It is recommended at this time to reverse the order of the titles from “Vice President/Chancellor at the (Urbana-Champaign, Chicago, or Springfield) Campus” to “Chancellor at the (Urbana-Champaign, Chicago, or Springfield) Campus/Vice President” to signify that each chancellor has primary responsibility for the campus while also serving as a member of the University of Illinois leadership team.

Accordingly, the following amendments to the University of Illinois *Statutes* and *General Rules* are proposed. It is anticipated that upon approval of these recommendations, certain ministerial changes may be needed to clarify meaning throughout these documents. These will be made expeditiously and need not delay the implementation of the substantive changes recommended by the following proposed amendments.

Pursuant to the requirements of the *Statutes* and *General Rules*, the President has consulted with the University Senates Conference regarding these proposed amendments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Proposed Amendments to The University of Illinois *Statutes*  
 [Bracketed text to be removed.] Underlined text to be added.

## ARTICLE I. UNIVERSITY ADMINISTRATION

### Section 3. The University Officers

The university officers are identified in *The General Rules Concerning University Organization and Procedure*. Prior to recommending to the Board of Trustees the initial appointment of any university officer, except the president and the [vice presidents/]chancellor/vice president, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any university officer, the University Senates Conference may submit its advice if it so elects.

### Section 5. [Vice Presidents and Campus] Chancellors and Vice Presidents

There shall be a [vice president, University of Illinois and] chancellor at each campus of the University [vice president/ chancellor] who shall also be a vice president of the University (chancellor/vice president). The [vice president/]chancellor/vice president, under the direction of the president, shall serve as the chief executive officer for the campus. The [vice president/]chancellor/vice president shall perform such duties as may be delegated and assigned by the president and may be consistent with the *Statutes* of the University, *The General Rules*, and actions of the Board of Trustees.

The [vice president/]chancellor/vice president shall be appointed annually by the Board of Trustees on the recommendation of the president. On the occasion of the appointment of a new [vice president/]chancellor/vice president, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the president shall have the advice of a committee selected by the senate of the campus concerned. On the occasion of a reappointment, the senate may submit its advice if it so elects.

## ARTICLE II. LEGISLATIVE ORGANIZATION

### Section 1. Campus Senates

g. Each senate shall adopt bylaws which shall govern except as otherwise provided in these *Statutes* its procedures and practices, including such matters as committee structure and duties, calling meetings and establishment of agenda, and selection of officers. The bylaws of each senate shall provide for committees or other bodies to exercise those statutory duties specified in other sections of these *Statutes*, e.g.,

academic freedom and tenure, student discipline, and student affairs. The bylaws and any changes thereto shall be reported to the Board of Trustees through the [vice president/]chancellor/vice president and the president.

### **Section 3. Faculty Role in Governance**

**a. (1)** The faculty of the University and any of its units except for the Graduate College consists of those members of the academic staff with the rank or title in that unit of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure, and those administrators in the direct line of responsibility for academic affairs (persons who hold the title of director or dean in an academic unit, provost or equivalent officer, [vice president/]chancellor/vice president, and president). Administrative staff members not in the direct line of responsibility for academic affairs are members of the faculty only if they also hold faculty appointments. The bylaws of any academic unit may further mandate a minimum percent faculty appointment in that unit for specified faculty privileges, such as voting privileges.

### **Section 4. Faculty Advisory Committee (paragraph 4)**

The committee shall elect its own chair at its first meeting of each academic year. The committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the academic staff (as defined in Article IX, Sections 4a and 3c) and to the [vice president/]chancellor/vice president and the president. The committee shall make such reports to the [vice president/]chancellor/vice president, the president, the senate, and the faculty as it deems appropriate at least once a year.

### **Section 4 Faculty Advisory Committee (paragraph 6)**

In performing its functions, the committee upon the request of the [vice president/]chancellor/vice president, the president, or any member of the academic staff (as defined in Article IX, Sections 4a and 3c) or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c), or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c) or a retired member shall be entitled to a conference with the committee or with any member of it on any matter properly within the purview of the committee.

## **Section 5. Professional Advisory Committee**

At each campus, the academic professional staff whose appointments as academic professionals require at least 50 percent (50%) of full-time service shall elect a professional advisory committee. The academic professional staff consists of those staff members on academic appointment whose positions have been designated by the president and the [vice president/]chancellor/vice president as meeting specialized administrative, professional, or technical needs in accordance with Article IX, Sections 3a, 3c, and 4a.

Any member of the professional advisory committee electorate shall be eligible for membership. University-level administration staff shall be members of the electorate of the campus at which their principal office is located. Each [vice president/]chancellor/vice president (or the president in the case of university-level administration staff members) after consultation with the body may identify senior administrative officers to be excluded from the electorate.

Bylaws and articles of procedure covering such matters as the name of the body, nomination and election of members and officers, size of the body, and terms of office shall be developed at each campus and after approval by the [vice president/]chancellor/vice president made available to members of the electorate.

The body shall provide for the orderly voicing of suggestions for the good of the University, afford added recourse for the consideration of grievances, and furnish a channel for direct and concerted communication between the academic professional staff and the administrative officers of the University, its colleges, schools, institutes, divisions, and other administrative units on matters of interest or concern to the academic professional staff or any member of it. The body shall report to the [vice president/]chancellor/vice president, the president, and the academic professional staff at least once a year.

In performing its functions, the body upon the request of the [vice president/]chancellor/vice president, the president or any member of the academic professional staff, or upon its own initiative shall make such investigations and hold such consultations as it may deem to be in the best interest of the University. Any member or retired member of the academic professional staff shall be entitled to a conference with the body or with any member of it on any matter properly within the purview of the body.

## ARTICLE III. CAMPUSES, COLLEGES, AND SIMILAR CAMPUS UNITS

### Section 1. The Campus

c. The transfer of any line of work or any part thereof from once campus to another shall be made on recommendation of the senates and [vice presidents/]chancellors/vice presidents of the campuses involved, the University Senates Conference and the president upon approval by the Board of Trustees.

d. The [vice president/]chancellor/vice president, under the direction of the president, shall be the chief executive officer of the campus as provided in Article 1, Section 5.

e. There shall be a provost and vice chancellor for academic affairs or equivalent officer at each campus who shall be the chief academic officer under the [vice president/]chancellor/vice president for each campus and will serve as chief executive officer in the absence of the [vice president/]chancellor/vice president.

f. There may be additional vice chancellors with campus-wide responsibilities and other administrative officers with responsibilities and duties delegated by the [vice president/] chancellor/vice president.

g. Vice chancellors shall be appointed annually by the Board of Trustees on the recommendation of the [vice president/]chancellor/vice president and the president. The [vice president/]chancellor/vice president shall on the occasion of each appointment seek the advice of the executive committee on the campus senate. The executive committee may seek the counsel of other campus bodies in preparing its advice.

### Section 2. The College

c. Subject to the jurisdiction of the senates as provided in Article II, Section 1, the college shall have jurisdiction in all educational matters falling within the scope of its programs, including the determination of its curricula, except that proposals which involve budgetary changes shall become effective only when the [vice president/] chancellor/vice president has approved them. The college has the fullest measure of autonomy consistent with the maintenance of general university educational policy and correct academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy between the college and the senate, the college shall be entitled to appeal to the [vice president/] chancellor/vice president for a ruling.

**d.** The transfer of any line of work or any part thereof to or from a college or to or from some other educational or administrative group within a campus shall be made on the recommendation of the appropriate senate and the [vice president/] chancellor/vice president and on approval of the president.

### **Section 3. The Dean**

**a.** The dean is the chief executive officer of the college, responsible to the [vice president/] chancellor/vice president for its administration, and is the agent of the college faculty for the execution of college educational policy.

**b.** The dean shall be appointed annually by the Board of Trustees on recommendation by the [vice president/] chancellor/vice president and the president. On the occasion of each recommendation, the [vice president/] chancellor/vice president shall seek the prior advice of the executive committee of the college concerned. The performance of the dean shall be evaluated at least once every five years in a manner to be determined by the college faculty.

**c.** On recommendation of the dean and the [vice president/] chancellor/vice president, the president may appoint annually associate or assistant deans as required.

**d.** The dean shall (1) call and ordinarily preside at meetings of the college faculty to consider questions of college and departmental governance and educational policy at such times as the dean or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and progress of the students in the college; (5) be responsible for the educational use of the buildings and rooms assigned to the college and for the general equipment of the college as distinct from that of the separate departments; (6) serve as the medium of communication for all official business of the college with other campus authorities, the students, and the public; (7) represent the college in conferences, except that additional representatives may be designated by the dean for specific conferences; (8) prepare the budget of the college in consultation with the executive committee of the college; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding appointments, reappointments, nonreappointments, and promotions, the dean shall consult with the appropriate departmental chair(s) and executive committee(s), or department head(s) who shall provide the dean with the advice of the advisory committee or other appropriate committee as specified in the department bylaws. Recommendations to positions on the academic staff shall ordinarily originate with the department, or in the case of a group not organized as a department with the person(s) in charge of the work

concerned and shall be presented to the dean for transmission with the dean's recommendation to the [vice president/] chancellor/vice president. In case a recommendation from a college is not approved by the [vice president/] chancellor/vice president, the dean may present the recommendation to the president, and, if not approved by the president, the dean with the consent of the Board of Trustees may present the recommendation in person before the Board of Trustees in session.

#### **Section 4. The School and Similar Campus Units**

**d. (2)** The school has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and with appropriate academic and administrative relations with other divisions of the University. In questions of doubt concerning the proper limits of this autonomy, the school may appeal directly to the dean and the executive committee of the college and shall be entitled to appeal subsequently to the [vice president/] chancellor/vice president.

#### **Section 5. The Dean or Director of a School or Similar Campus Unit**

**a.** In a school or similar campus unit independent of a college, the chief executive officer shall be a dean or director appointed annually by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president and the president. On the occasion of each recommendation, the [vice president/] chancellor/vice president shall seek the prior advice of the executive committee of the faculty concerned. Within the school or similar campus unit, the duties of a director or a dean shall be the same as those of the dean of a college. The performance of the dean or director shall be evaluated at least once every five years in a manner to be determined by the faculty of the unit.

**b.** In a school or similar campus unit included within a college, the chief executive officer shall be a director appointed annually by the Board of Trustees on the recommendation of the dean of the college, the [vice president/] chancellor/vice president, and the president. On the occasion of each recommendation, the dean shall seek the prior advice of the executive committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school faculty to consider questions of school and subunit governance and educational policy at such times as the director or the executive committee may deem necessary but not less frequently than once in each academic year; (2) formulate and present policies to the faculty for its consideration, but this shall not be interpreted to abridge the right of any member of the faculty to present any matter to the faculty; (3) make reports on the work of the school; (4) have general supervision of the work of students in the school; (5) be responsible for the educational use of the buildings and rooms assigned to the school and for the general equipment of the school as distinct from that of the separate subunits; (6) serve as the medium of



communication for all official business of the school with the college, the students, and the public; (7) represent the school in conferences except that additional representatives may be designated by the director for specific conferences; (8) prepare the budget of the school in consultation with the executive committee of the school; and (9) recommend the appointment, reappointment, nonreappointment, and promotion of members of the academic staff. Regarding recommendations of appointments, reappointments, nonreappointments, and promotions of the members of the faculty, the director shall consult with the department's or subunit's executive officer who shall provide the director with the advice of the appropriate committee(s). Such recommendations shall ordinarily originate with the subunit or in the case of a group not organized as a subunit with the person(s) in charge of the work concerned and shall be presented to the director for transmission with the director's recommendation to the dean of the college. The performance of the director shall be evaluated at least once every five years in a manner to be determined by the faculty of the school and college.

## **ARTICLE IV. DEPARTMENTS**

### **Section 1. The Department**

**b.** The department has the fullest measure of autonomy consistent with the maintenance of general college and university educational policy and correct academic and administrative relations with other divisions of the University. Should a dispute arise between the department and another unit of the campus concerning the proper limits of this autonomy, the department may appeal for a ruling directly to the dean and the executive committee of the college and, when the [vice president/] chancellor/vice president considers it proper, to the [vice president/] chancellor/vice president, who shall make a decision after appropriate consultation.

### **Section 2. Department Organized with a Chair**

**a.** The chair shall be appointed annually by the Board of Trustees on recommendation of the [vice president/] chancellor/vice president and the president after consultation with the dean of the college and with the executive committee of the department concerned. The performance of the chair shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

### **Section 3. Department Organized with a Head**

**a.** The head of a department shall be appointed without specified term by the Board of Trustees on recommendation by the [vice president/] chancellor/vice president and the president after consultation with the dean of the college and all members of the

department faculty. The head may be relieved of title and duties as head of the department by the [vice president/] chancellor/vice president on the recommendation of the dean of the college. The performance of the head shall be evaluated at least once every five years. As one component of this evaluation, views shall be solicited from the entire department faculty.

#### **Section 4. Change of Departmental Organization**

On the written request of at least one-fourth of the faculty of the department, as defined in Article II, Section 3a(1), and in no case fewer than two faculty members that the form of the organization of the department be changed, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The names of those making the request shall be kept confidential by the dean. The dean shall transmit the results of the vote to the departmental faculty and to the [vice president/] chancellor/vice president together with the dean's recommendation. If a change of organization is voted, the [vice president/] chancellor/vice president shall thereupon transmit this recommendation to the president for recommendation to the Board of Trustees. Faculty of the department may communicate with the Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

### **ARTICLE V. GRADUATE COLLEGES**

#### **Section 1. The Campus Graduate College**

**c.** The faculty of the Graduate College consists of the president, the [vice president/] chancellor/vice president, the provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.

**d.** An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of fourteen members holding office for staggered two-year terms: eight elected members, four elected annually for two-year terms by the faculty of the Graduate College and six members, three appointed each year for two-year terms by the [vice president/] chancellor/vice president on the recommendation of the dean of the Graduate College in consultation with the members elected that year. The dean of the Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice on the

appointment of the dean, the senior faculty member (in terms of service at the University) on the executive committee shall be chair and the dean shall not be a member of the committee.

**f.** On the recommendation of the dean of the Graduate College and the [vice president/] chancellor/vice president, the president may appoint annually associate or assistant deans of the Graduate College as required.

**h.** On a campus without a Graduate College, the provost or equivalent officer shall be responsible for the functions of the graduate dean.

## **Section 2. Special Units of the Graduate College**

**a.** On the recommendation of the Campus Research Board, the executive committee and the dean of the Graduate College with approval by the president and the [vice president/] chancellor/vice president, the Board of Trustees may create special units of the Graduate College for the purpose of carrying on or promoting research in areas which are broader than the responsibility of any one department. Any such unit may be abolished by similar action.

**b.** Persons shall be appointed to the staff of such special units by the Board of Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the [vice president/] chancellor/vice president, and the president. Appointments of persons who already have academic rank and title indicative of departmental association shall be made only after consultation with the department concerned. Appointments which carry academic rank and title indicative of departmental association of persons who do not already have departmental association shall be made only after concurrence of the department concerned.

## **ARTICLE VI. THE CAMPUS LIBRARY**

**b.** The campus library shall be in the charge of the campus librarian who, as the chief executive officer of the library, is responsible to the [vice president/] chancellor/vice president for its administration and service.

**d.** With the approval of the [vice president/] chancellor/vice president, the campus librarian may establish branches on the campus when efficiency in reference work, circulation, cataloging, ordering, and other matters of library service and administration, and the general welfare of the campus, college, school, department, or other unit will thereby be promoted. Appointments to the academic staff of branch libraries established under this subsection and the advancement of such staff will be

recommended to the [vice president/] chancellor/vice president with the advice of the executive officer(s) of the unit(s) served by such libraries.

e. The campus librarian shall be appointed annually by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president with the concurrence of the President of the University. On the occasion of each such appointment, the [vice president/] chancellor/vice president shall seek the advice of the library committee of the campus senate and of the library executive committee. The performance of the campus librarian shall be evaluated at least once every five years in a manner to be determined by the faculty of the campus library and the library committee of the campus senate. As part of the evaluation, views shall be solicited from the library committee of the campus senate, from other concerned faculty, and from the entire faculty of the campus library.

## **ARTICLE VII. SPECIALIZED UNITS**

### **Section 1. General Considerations**

In addition to the campus units described in the previous Articles, there are special purpose educational and administrative units whose responsibilities and roles extend substantially beyond one campus. The organization and mission of such units, including clearly defined lines of responsibility to University or campus officers, shall be specified in these *Statutes*, in *The General Rules Concerning University Organization and Procedure*, or in such other documents as shall be deemed appropriate by the president. These specialized units may include but need not be limited to organizations designated as bureaus, councils, departments, divisions, institutes, and services. The staffs of these units shall have campus membership and status upon recommendation of the appropriate [vice president/] chancellor/vice president or [vice presidents/] chancellors/vice presidents subject to the *Statutes* and *The General Rules* governing the campus operations.

### **Section 3. Councils on Teacher Education**

a. At each campus engaged in teacher education, there shall be a Council on Teacher Education composed of the deans and directors of the respective colleges, schools, and similar units at that campus which offer curricula in the preparation of teachers for the elementary and secondary schools. The chair of the council shall be named by the [vice president/] campus chancellor/vice president.

## ARTICLE VIII. CHANGES IN ACADEMIC ORGANIZATION

### Section 1. Formation of New Units

**a.** *Departments.* The formation of a new department or similar academic unit within a school or college may be proposed by the faculty or executive officer of that school or college. The president shall submit the proposal for the new unit together with the advice of the faculty of the school or college of each higher unit, of the appropriate senate and [vice president/] chancellor/vice president, and of the University Senates Conference to the Board of Trustees for action.

**b.** *Intermediate Units.* An academic unit of intermediate character, such as a school organized within a college, may be proposed by the faculty or the executive officer of the higher unit. The president shall submit the proposal for the intermediate unit together with the advice of the higher unit, of the appropriate senate and [vice president/] chancellor/vice president, and of the University Senates Conference to the Board of Trustees for action.

**c.** *Colleges and Independently Organized Campus Units.* A college or other independently organized campus unit, such as a school, institute, center, or similar campus unit not within a school or college, may be proposed by the appropriate senate or [vice president/] chancellor/vice president. The president shall submit the proposal for the unit together with the advice of the senate and [vice president/] chancellor/vice president and the University Senates Conference to the Board of Trustees for action.

**d.** *Units Organized at the University Level.* Units organized at the university level, such as institutes, councils, and divisions, may be formed for the development and operation of teaching, research, extension, and service programs which are statewide or intercampus in their scope and which cannot be developed under a campus administration. Such an organization may be proposed by a senate, a [vice president/] chancellor/vice president, the University Senates Conference, or the president. The president shall submit the proposal for the new organization together with the advice of the senates and [vice president/] chancellor/vice president and the University Senates Conference to the Board of Trustees for action.

**e.** *Campuses.* The formation of a new campus may be proposed by the president, by a senate, or by the University Senates Conference. The president shall submit the proposal for the new campus together with the advice of the senates and [vice president/] chancellor/vice president and the University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the University Senates Conference shall serve as an advisory body to the president in developing procedures to implement the action of the board.

## **ARTICLE IX. ACADEMIC AND ADMINISTRATIVE STAFFS**

### **Section 2. Employment of Relatives**

No individual shall initiate or participate in institutional decisions involving a direct benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a member of the individual's immediate family. "Immediate family" includes an individual's spouse, ancestors and descendants, all descendants of the individual's grandparents, and the spouse of any of the foregoing. Each [vice president/] chancellor/vice president shall develop for the approval of the president campus procedures to insure against such conflict of interest.

### **Section 3. Appointments, Ranks, and Promotions of the Academic and Administrative Staff**

**a.** All appointments, reappointments, and promotions of the academic staff, as defined in Article IX, Section 4a, shall be made by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president concerned and the president. All appointments, reappointments, and promotions of the administrative staff shall be made by the Board of Trustees on the recommendation of the [vice president/] chancellor/vice president concerned if a campus-level officer is involved and the president.

**c.** The following ranks, and only these ranks, of the academic staff as defined in Article IX, Section 4a, are subject to the provisions of Article X, Section 1: professor, associate professor, and assistant professor. Modifying terms such as "research," "adjunct," "clinical," and "visiting" may be used in conjunction with these academic ranks (e.g., "research professor," "adjunct assistant professor," "clinical associate professor," "visiting professor"); but no appointment for an indefinite term may be made in which a modifying term is used in the academic rank. Furthermore, an appointment in which a modifier is used in the title will not count toward completion of the probationary period, as provided in Article X, Section 1, unless specially recommended by the executive officer of the unit and approved by the dean and by the [vice president/] chancellor/vice president or an officer authorized to act for the [vice president/] chancellor/vice president.

**d.** Recommendation to positions on the academic staff shall ordinarily originate with the department or in groups not organized as departments with the officers in charge of the work concerned and shall be presented to the dean of the college for transmission with the dean's recommendation to the [vice president/] chancellor/vice president. Whenever the appointment or promotion of members of the academic staff is

involved, the dean before making a recommendation shall consult the chair or the head of the department after confirming that intra-departmental consultation procedures have been satisfied; if the college has no departments, the dean shall consult the executive committee of the college. If the appointment involves a person who may be expected to offer courses carrying graduate credit, the dean of the college shall consult the dean of the Graduate College, who shall have the right to make an independent recommendation to the [vice president/] chancellor/vice president, and to the president.

#### **Section 4. Principles Governing Employment of Academic and Administrative Staffs**

**a.** The academic staff which conducts the educational program shall consist of the teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges, schools, institutes, and similar campus units; editors, librarians, and such other members of the staff as are designated by the president and the [vice president/] chancellor/vice president.

**e.** The academic year shall consist of that period of the year so determined by the appropriate senate and approved by the appropriate [vice president/] chancellor/vice president, the president, and the Board of Trustees.

#### **Section 5. Services Rendered the University**

**a.** No person employed on a full-time basis on the instructional or administrative staffs of the University shall be assigned any other university work which does not naturally come within the scope of that person's duties and for which additional compensation is to be paid without the prior approval of the [vice president/] chancellor/vice president.

**c.** Full-time employees shall not receive compensation for services with the University in excess of a normal schedule except for a reasonable amount of instruction in continuing education and public service programs or for the grading of special examinations (outside regular course work) stipulated by the University, all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule in special cases which are approved by the dean of the college of which the employee is a member provided that if such additional payments exceed a nominal amount the advance approval of the [vice president/] chancellor/vice president shall be secured. These exceptions shall be held to a minimum.

## **Section 6. Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty**

**a.** Severe sanctions other than dismissal for cause may be imposed on a member of the faculty, as defined in Article II, Section 3a (1) of the *Statutes*, provided that procedures on a campus adopted by the [vice president/] campus chancellor/vice president in consultation with that campus senate are followed. In all cases, the [vice president/] chancellor/vice president or the [vice president/] chancellor/vice president's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

**b. (1)** A determination by the provost or equivalent campus officer, in consultation with a committee identified by the senate, that cause exists to initiate proceedings that may result in the imposition of serious sanctions,

**b. (5)** The opportunity for the faculty member to file an appeal with the [vice president/] chancellor/vice president within 20 days following the provost's or equivalent officer's decision to impose sanctions,

**b. (7)** A process wherein the [vice president/] chancellor/vice president's decision on the merits of an appeal is final.

## **Section 7. Leaves of Absence for Members of the Faculty**

**a.** On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on recommendation of the dean or director of an independent campus unit and subject to approval by the [vice president/] chancellor/vice president, the president, and the Board of Trustees a member of the faculty who has the rank of professor, associate professor, or assistant professor and who has served the University for the periods indicated below on full-time appointment as an assistant professor or in higher rank since the faculty member's original appointment or since the termination of that faculty member's last leave on salary is eligible to apply for and may be granted a sabbatical leave of absence with pay for the purpose of study, research, or other pursuit, the object of which is to increase the faculty member's usefulness to the University. The following options are available:

**c.** Service credit for leave of absence with pay is not cumulative unless otherwise provided for in special cases. Each person who has been on leave of absence shall on the termination of the leave make a report through the usual official channels of communication to the [vice president/] chancellor/vice president concerning the nature of the studies, research, or other work undertaken during the period of absence.



e. Leaves of absence granted in accordance with the foregoing terms and conditions, with the privileges pertaining thereto, are given to members of the faculty primarily for the purpose of enabling them to acquire additional knowledge and competency in their respective fields. No one to whom a leave of absence with pay has been granted shall be permitted while on such leave to accept remunerative employment or engage in professional practice or work for which pecuniary compensation is received. This prohibition, however, shall not be construed to forbid a faculty member while on leave from giving a limited number of lectures or doing a limited amount of work. But, in such cases, the approval of the [vice president/] chancellor/vice president to the giving of the lectures or the doing of other work shall be required. Nor shall the prohibition be interpreted to forbid the acceptance by a faculty member, while on leave, of a scholarship or fellowship carrying a stipend for the purpose of study, research, or scientific investigation or the acceptance of a grant of money made for such purposes, provided that the acceptance of the grant does not impose on the recipient duties and obligations the performance of which would be incompatible with the pursuit of the general purpose for which leaves of absence are granted.

g. Leaves of absence without pay. On the recommendation of the head or chair of a department with the concurrence of the dean of the college or on the recommendation of the dean or director of an independent campus unit, a member of the faculty may be granted a leave of absence without pay by the [vice president/] chancellor/vice president for a period of one year or less. Such a leave may be renewed in special circumstances ordinarily for not more than one year. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which allow for the pursuit of academic activities ordinarily counts toward the probationary period of a faculty member on definite tenure, while time spent on a leave of absence without pay under circumstances which do not allow for the pursuit of academic activities does not ordinarily count toward the probationary period of a faculty member on definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence without pay under circumstances which do not provide service to this University does not ordinarily count in establishing eligibility for a sabbatical leave with pay.

## **Section 9. Privileges of Retired Members of the Academic Staff**

a. A retired staff member who is provided with research assistance shall at the end of each academic year report to the [vice president/] chancellor/vice president, in at least general terms, on the work accomplished during the year. In no case may a research assistant be provided to a retired staff member for a longer period than one year at a time and such assistant may be continued only if the annual report of work shows progress or promise.

**b.** With the approval of the department head or chair and of the dean of the Graduate College and of the [vice president/] chancellor/vice president, a retired faculty member may offer conferences with graduate students if such retiree had offered similarly related graduate courses before retirement.

### **Section 11. Employment of Academic Professional Staff**

**b. 6.** Excepted from the above provisions are the following administrative officers: President of the University; [vice presidents/] chancellors/vice presidents, provosts or equivalent officers, and vice chancellors; officers of the Board of Trustees who are University employees; other university officers; and deans, directors, heads, and chairs of academic units. Academic professional staff whose title includes "visiting," "acting," "interim," or "adjunct" are also excepted from the above provisions.

### **Section 12. Dismissal of Academic Staff with Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)**

**a.** Members of the academic staff with multi-year appointments, as defined under Article X, Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior to the conclusion of the multi-year appointment in accordance with campus procedures, which shall be adopted by each [vice president/] chancellor/vice president in consultation with the applicable campus senate. In all cases, the [vice president/] chancellor/vice president or the [vice president/] chancellor/vice president's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

**b.** Campus procedures shall include, at a minimum, notice and opportunity for a hearing before the campus provost or equivalent officer or the provost's or equivalent officer's designee.

## **ARTICLE X. ACADEMIC FREEDOM AND TENURE**

### **Section 1. Tenure of Academic Staff**

**a. (paragraph 3)** Each [vice president/ campus] chancellor/vice president shall, with the advice and consent of the local campus senate, develop implementing procedures for multi-year contract appointments governed by this Section. Such implementing procedures shall include, at a minimum, (i) a binding ceiling, on a campus-wide basis, on the proportion of multi-year contract appointments to the sum of multi year contract appointments and appointments that are tenured or earning

probationary credit toward tenure; (ii) assignment of oversight responsibility to an appropriate campus senate committee; and (iii) the procedures for dismissal required under Article IX, Section 12(b), above.

**b. (1)** An appointee receiving a first contract for more than fifty percent (50%) of full-time service at this University as assistant professor enters a probationary period not to exceed seven academic years of service except when, by special written agreement between the appointee, the unit administrator and the [vice president/ campus] chancellor/vice president, the appointee is granted a one-year interruption of the probationary period before the year in which a decision on the appointment to indefinite tenure is expected to be made. Ordinarily no more than two such interruptions will be granted. Prior academic service at other academic (or equivalent) institutions may be counted up to a maximum of three years toward the fulfillment of the probationary period. The amount of any such service counted may be negotiated as may other terms of the appointment and shall be stated in the first appointment contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial appointment that begins after the eighth week of the academic year ordinarily does not count toward the probationary period of a faculty member on definite tenure nor does it ordinarily count as service in establishing eligibility for a sabbatical leave with pay, unless recommended and agreed upon in advance.

## **ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE**

### **Section 1. Student Affairs**

**b.** Upon recommendation of the [vice president/] chancellor/vice president and the president, the Board of Trustees may appoint annually a vice chancellor or other officer who shall have general supervision over those services provided on that campus to assist students in their personal and social development. The responsibility and authority of this officer shall be determined by the [vice president/ campus] chancellor/vice president. On the occasion of each appointment of any such officer, the [vice president/] chancellor/vice president shall seek the advice of the executive committee of the campus senate. The executive committee shall ensure the opportunity for substantial student involvement in the development of its advice.

## **ARTICLE XII. RESEARCH AND PUBLICATION**

### **Section 1. Campus Research Board**

**a.** The Campus Research Board shall consist of eight to twelve members appointed by the [vice president/] chancellor/vice president after consultation with the vice chancellor responsible for research, the dean of the graduate college, and with the

leadership of that campus's senate. The vice chancellor responsible for research shall chair the committee. The appointment process to and membership on the Campus Research Board may differ in campuses without a graduate college.

**b.** The functions of the board include: (1) making recommendations concerning policies for distribution of research board funds; (2) making assignments of research board funds to individual and group research projects; (3) advising the [vice president/] chancellor/vice president and the vice chancellor responsible for research on any other matters submitted to the board.

### **ARTICLE XIII. GENERAL PROVISIONS**

#### **Section 1. Exchange Professors**

On the recommendation of the head or the chair of a department and with the approval of the dean, the [vice president/] chancellor/vice president, the president, and the Board of Trustees, a professor, associate professor, or assistant professor may be permitted for a period of not more than one year to exchange positions with a professor of approximately equal rank in another university provided the arrangement does not involve substantial increase in the cost of instruction. The professor with whom the exchange is made shall during the period of service to this University be subject to the rules governing appointments and conditions of service applicable to regular members of the faculty.

#### **Section 2. Privileges for Scholars from Other Universities**

The [vice presidents/] chancellors/vice presidents of the University may extend the privilege of working without charge in the various laboratories or libraries of the respective campus to members of the faculties of other colleges or universities, provided that they are recognized as authorities in their respective fields and come to the campus with written credentials from the faculties of their institutions or from their governments asking that they be received as guests.

#### **Section 3. Annual Reports**

On or before the first day of September in each year, each dean and director and the chief executive officer of each department or equivalent unit on each campus shall make to the [vice president/] chancellor/vice president an annual report, treating fully the work of the college, school, institute, division, or department. Any of these officers may make reports or advance suggestions at any time and shall report to the [vice president/] chancellor/vice president and to the president whenever requested to do so. Officers of

the university-level administration and [vice presidents/] chancellors/vice presidents shall make such reports as the president shall require.

#### **Section 4. Reports and Communications**

**d.** All communications from members of the staff to be presented as part of the agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any committee thereof shall first be presented to the [vice president/] chancellor/vice president where appropriate and to the president for their examination, comment, and recommendation. Whenever appropriate, the staff member shall be informed of all such reactions and may respond to them.

### **PROPOSED AMENDMENTS TO *THE GENERAL RULES CONCERNING UNIVERSITY ORGANIZATION AND PROCEDURE***

[Bracketed text to be removed.] Underlined text to be added.

#### **ARTICLE I. UNIVERSITY ORGANIZATION**

##### ***Section 2. FUNCTIONS OF THE UNIVERSITY ADMINISTRATION***

(b) In addition to the president, the University officers are the vice presidents, including the vice president for academic affairs, the vice president/chief financial officer, the vice president for research, the vice president for health affairs, the [vice presidents/] chancellors/vice presidents, the university counsel, the secretary of the University, all of whom report directly to the president, and such additional administrative officers as shall be designated by the president after consultation with the University Senates Conference. Prior to recommending to the Board of Trustees the initial appointment of any university officer except for the president and the [vice presidents/] chancellors/vice presidents, the president shall seek the advice of the University Senates Conference. On the occasion of the reappointment of any University officer, the University Senates Conference may submit its advice if it so elects.

(d) Reporting directly to the president, the vice president for research is the senior officer of the University serving as an advisor to the president on matters of research, intellectual property, technology commercialization, and related economic development activities, and assumes other responsibilities and duties as delegated by the president. The vice president for research is responsible for facilitating and managing the University's research enterprise and its technology commercialization and related economic development initiatives including relevant offices, policies, and programs, and,

in so doing, exercises direct line authority over the University's major offices and entities involved in research, technology commercialization, and related economic development. The vice president for research works closely with the president, [vice presidents/] chancellors/vice presidents, and vice chancellors for research to facilitate the University's research agenda and activities across all of its campuses and, under the direction of the president, communicates the University's research priorities to local, state, and federal authorities and agencies.

(e) The [vice president/] chancellor/vice president, under the direction of the president, is the chief executive officer for the campus. The [vice president/] chancellor/vice president has responsibilities and performs duties delegated by the president of the University. Among those responsibilities and duties are: participation in the University's overall planning, allocation, and evaluation operations; application of University-wide policies; review of academic programs and policies; student affairs; and safety of personnel and property.

(f) The vice president for health affairs, under the direction of the president, oversees the University's clinical care enterprise, including the faculty practice plans, Hospital, and clinical operations. The vice president for health affairs works closely with the president and [vice president/] chancellor of the Chicago campus/vice president to ensure the integration of the clinical care enterprise with the research and education missions of the health sciences colleges and schools and assumes other responsibilities and duties as delegated by the president.

(g) There may be additional administrative officers with University-wide responsibilities and duties as delegated by the president of the University. The president may make changes in titles and assignment of responsibilities of officers and may recommend to the Board of Trustees additional administrative positions as provided for in Article I, Section 2 of the University Statutes.

## **ARTICLE II. BUSINESS ORGANIZATION AND POLICIES**

### ***Section 6. RESEARCH GIFTS, GRANTS, AND CONTRACTS***

(a) Research conducted under the auspices of the University may be supported in whole or in part through funds provided by outside entities in the form of research gifts, research grants, or research contracts. Such arrangements must be approved before acceptance by the president or the president's designee. Staff members may conduct preliminary negotiations with prospective supporters of research with the prior knowledge and approval of the department head or other appropriate administrative officer and the dean or director if required by college policy but have no authority to bind the University to enter into a contract. Such research programs shall be controlled and

directed by the University and shall be conducted within the appropriate department(s) by members of the University staff. The administrative coordination of such programs shall be under the Agricultural Experiment Station for units in the College of Agricultural, Consumer and Environmental Sciences; and the Engineering Experiment Station for units in the College of Engineering at the Urbana-Champaign campus, and the Campus Research Board for all other units of the Urbana-Champaign campus, and all units of other campuses. On a campus without a Campus Research Board, the Provost or equivalent officer shall be responsible for such administrative coordination.

(e) (1) **Research Gifts.** Gifts for research which are limited in amount may be arranged by informal negotiations and correspondence between the sponsor and the staff member who will carry on the research, subject to acceptance as hereinafter provided. The [vice president/] chancellor/vice president at each campus is delegated by the president to approve and accept such gifts for the University. Financial arrangements for gifts shall be reviewed and approved by the Office of Business and Financial Services. Consideration of the direct and indirect costs to the University accruing on account of the acceptance of gifts shall be made at the time of budgeting the funds to be received.

(f) Gifts, grants, and contracts for research may provide for all or a part of the costs of a research project. When the funds from the sponsor are to cover all or substantially all of the costs, the following items should be considered in the preparation of the budget: salaries and wages, employer's contribution to the State Universities Retirement System, allowance for Worker's Compensation and Occupational Disease liability, expendable supplies, equipment, travel expenses, other direct costs, and an allowance for indirect costs to the University. The amount budgeted for indirect costs in any proposed project shall be reviewed and approved by a committee composed of the vice chancellor for research if such a position exists on the campus, if not, the provost or equivalent officer; a representative of the appropriate research unit or department carrying on the project; and a representative of the Office of Business and Financial Services. In determining the amount to be budgeted for indirect costs, the committee shall give consideration to the respective benefits which will be received from the investigation by the sponsor, the University, and the public. The expenditure of funds received as reimbursement for indirect costs of research or other University activities, as cost-of-education allowances, as general-support grants ("institutional grants," "general research-support grants," etc.), or as any other category of gift or grant not restricted as to use by the donor or by other regulations of the Board of Trustees requires authorization by the Board of Trustees. This may be done either by: (1) approval as part of the university's annual budgets for operations or for capital improvements, or (2) approval during the fiscal year as an addition to the annual budget for operations or for capital improvements.

**Section 7. OTHER GIFTS AND GRANTS, SCHOLARSHIPS AND ENDOWMENTS, NONMONETARY GIFTS**

(b) **Scholarships and Fellowships.**(paragraph 2) The president is authorized to accept funds for scholarships and fellowships. The president may delegate authority for accepting scholarships and fellowships to the [vice presidents/] chancellors/vice presidents or to the [vice presidents’/] chancellors’/vice presidents’ designees.

(c) **Endowment Gifts.** (paragraph 2) The terms of an offer of a gift to create an endowment shall be reviewed by the department concerned, the appropriate campus administrator, the university counsel, and the vice president/chief financial officer. The president may accept offers of endowment funds, reporting the gift when received to the Board of Trustees as the trustees may direct. The president may delegate authority to act on such offers to the [vice presidents/] chancellors/vice presidents. No endowment fund money may be accepted under terms which require prohibited discrimination.

(d) **Nonmonetary Gifts.** Every offer of a nonmonetary gift shall be reported by the unit involved to the [vice president/] chancellor/vice president of the campus concerned who is authorized to accept the gift on behalf of the president and who shall report it to the president, who shall report it to the Board of Trustees as the trustees may direct.

**ARTICLE III. INTELLECTUAL PROPERTY**

**Section 7. INTELLECTUAL PROPERTY ADMINISTRATION**

(k) **Administrative Responsibility.** The president has ultimate authority for the stewardship of intellectual property developed at the University. Pursuant to Article I, Section 2, Paragraph (d) the vice president for research has direct line authority for University offices and entities involved in technology commercialization and related economic development. With the advice of the [vice presidents/] chancellors/vice presidents, and in consultation with the vice president for academic affairs and the campus vice chancellors for research, the vice president for research [technology and economic development] shall establish operational guidelines and procedures for the administration of intellectual property, including but not limited to determination of ownership, assignment, protection, licensing, marketing, maintenance of records, oversight of revenue or equity collection and distribution, approval of individual exceptions, and resolution of disputes among creators and/or unit executive officers.



## **ARTICLE IV. EMPLOYMENT POLICIES**

### ***Section 1. TERMS OF EMPLOYMENT OF ACADEMIC AND ADMINISTRATIVE STAFF***

(d) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate [vice president/] chancellor/vice president and by the president.

(e) Members of the staff required to render services during the academic year may be employed in the summer session or to perform research or other services during a period not exceeding two months and receive for each month of such service additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the [vice president/] chancellor/vice president. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

(f) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule only with advance approval of the [vice president/] chancellor/vice president. These exceptions should be held to a minimum.

### ***Section 3. WAGES OF STUDENT EMPLOYEES***

All student employees are to be paid on the basis of classification and scale of wages approved by the [vice president/] chancellor/vice president at each campus.

### ***Section 4. RETIREMENT, DEATH, SURVIVOR, DISABILITY, AND SICK LEAVE BENEFITS***

(b) (2) (paragraph 7) After an academic or administrative staff member has exhausted the 12 days of cumulative earned sick leave, the 13 days of noncumulative extended sick leave in an appointment year, the unused sick leave accumulated before January 1, 1984, the unused sick leave accumulated after January 1, 1998, and the sick leave accumulated between January 1, 1984 and December 31, 1997, and subject to the approval of the president, or [vice president/] chancellor/vice president as appropriate, a

staff member who has completed at least three full years of service may be granted noncumulative sick leave with full pay for a period (including the annual and extended leaves and accumulations described above) not to exceed one-half of the staff member's appointment year. (In the case of staff members of university administration offices, the president will act.)

## **ARTICLE V. UNIVERSITY PROPERTY**

### ***Section 1. UNIVERSITY PROPERTY***

(b) The use of University premises and facilities by individuals other than in connection with University educational or research programs will be permitted only under regulations formulated and administered by the appropriate [vice president/] chancellor/vice president and approved by the president. A facilities use agreement, articulating the terms of use, should reflect the conditions deemed most likely to advance the development and acceptance of the intellectual property.

(c) The president is authorized to make such traffic and parking regulations and such changes therein as conditions may warrant and may delegate such authority to the [vice presidents/] chancellors/vice presidents.

### ***Section 2. CUSTODIANSHIP OF PROPERTY***

(a) Under the State Property Control Act, the president is accountable to state officials for the supervision, control, and inventory of all University property subject to that act. In discharging these and other responsibilities, the president is authorized to specify or to deputize the [vice presidents/] chancellors/vice presidents and other University officers to specify procedures and responsibilities for the supervision, control, and inventory of all University property.

### ***Section 3. PRIVATE USE OF UNIVERSITY PROPERTY FORBIDDEN***

No one connected with the University in any capacity shall use for any personal purpose any University property of whatever description, and no one shall be permitted to remove from the buildings or grounds any property belonging to the University, even though it may seem to be of no value, unless it be temporarily removed pursuant to some well-established regulation, or with the approval of the appropriate [vice president/] chancellor/vice president or the vice president/chief financial officer in the instance of University-level property.

***Section 4. NAMING OF UNIVERSITY FACILITIES AND PROGRAMS;  
COMMEMORATIVE PLAQUES AND TABLETS***

(e) (2) Donors of funds (or an honoree designated by the donor) where the contribution was substantial in financing the renovation or remodeling of said spaces. Any such plaque or tablet must be approved by the appropriate [vice president/] chancellor/vice president but does not require Board approval.

(f) The [vice presidents/] chancellors/vice presidents may develop for their respective campuses procedures for internal review and approval prior to the submission of items to the Board for its consideration.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

**Approve Tuition Rates for Academic Year 2013-14**

(9) In consideration of tuition recommendations for the next academic year, the University is confronting current fiscal realities while at the same time protecting access for students and upholding academic quality. Critical high-priority expenditures include need- and merit-based financial aid to ensure access for qualified students and recruit the best students, competitive salaries to attract and retain top faculty and staff, and pay for continuing cost increases. At its January 2011 meeting, the Board reaffirmed the Board's policy on tuition and approved a resolution whereby tuition changes going forward shall include a comparison to a price index as well as account for changes in State support and for University costs reduction. Tuition adjustments geared to a rate of inflation are meant to sustain the high quality of the education provided to students and to preserve the purchasing power of the University, while also recognizing the on-going cash flow and

budget difficulties of the State of Illinois as well as the increasing financial burden facing many students and their families. The Board approved a budget request from the State for Fiscal Year 2014 in September 2012 and reviewed tuition and affordability at the November 2012 meeting. The budget request and the tuition review focused on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and other essential cost increases.

Following extensive reviews and recommendations from the Vice President/Chancellors and Provosts at each campus, and with concurrence of the Vice President for Academic Affairs and the Vice President/Chief Financial Officer, the President recommends the following tuition increases. The recommended increase in the guaranteed general tuition levels for undergraduate students who are Illinois residents is \$99 per semester at the Urbana-Champaign campus; \$87 per semester at the Chicago campus; and \$5.25 per credit hour at the Springfield campus. These tuition increases apply to students who will be enrolling for the first time in the general undergraduate degree programs. These rates for new students will not increase for four years to comply with the tuition guarantee mandate found in Section 25 of the University of Illinois Act, 110 ILCS 305/25, which ensures that an incoming student will pay a fixed tuition rate for four years. Thus, continuing undergraduate students will be covered by the guaranteed tuition policy and will be subject to tuition charges appropriate for their cohort of matriculation. This recommendation amounts to a one-time increase for the incoming freshmen class rate of 1.7 percent (approximately equivalent to an increase of 0.7 percent

per year over four years). The new tuition rates for AY 13-14 apply to the cohort of undergraduate students who enter in May of 2013 or after.

Concurrent with the recommended tuition increase, as per Board policy, the University will allocate additional funds to need-based student aid. Currently, more than one-half of all University of Illinois undergraduate students receive some form of student aid. In addition to meeting other essential costs, a portion of the revenues from the recommended tuition increase will be allocated to need-based grant aid.

The President also recommends tuition increases for several specific programs at the graduate and professional levels as well as undergraduate tuition differentials in applicable curricula. All tuition recommendations are summarized in the attached table.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Tuition Increases Per Semester Undergraduate Students (Residents) <sup>1</sup>

	Urbana-Champaign <sup>2,3,4</sup>			Chicago <sup>5</sup>			Springfield <sup>6</sup>		
	Fall	Fall	Dollar	Fall	Fall	Dollar	Fall	Fall	Dollar
	2012	2013	Increase	2012	2013	Increase	2012	2013	Increase
<b>Guaranteed Tuition for New Undergraduates *</b>									
College of Engineering & Eng. Related	\$8,278	\$8,377	\$99	\$6,266	\$6,353	\$87			
Chem/Life Sciences	8,278	8,377	99						
Fine and Applied Arts	6,620	6,719	99						
Business	8,278	8,377	99						
ACES (ANSC, FSHN, TSM/ABE) <sup>7</sup>	7,090	7,189	99						
ACES (CPSC, NRES) <sup>8</sup>	6,455	6,554	99						
ACES (ACE) <sup>9</sup>	6,620	6,719	99						
Dept. of Journalism & Dept. of Advertising	6,208	6,307	99						
Architecture & the Arts				6,436	6,523	87			
Business Administration				5,866	6,203	337			
Nursing				7,092	7,238	146			
Movement Sciences/Kinesiology				5,616	5,703	87			
Health Information Mgmt				6,164	6,303	139			
LAS Sciences				5,991	6,078	87			
Human Nutrition				5,431	5,828	397			
Public Health				6,116	6,203	87			
General Undergraduate	5,818	5,917	99	5,116	5,203	87	\$303.00	\$308.25	\$5.25
"e" Tuition				484.00	494.00	10.00	346.50	352.50	6.00
BS in Nursing - RN Completion				617.00	650.00	33.00			
Bac. of Bus. Administration Degree Completion				406.00	406.00	0.00			
<b>Undergraduates Entering AY09-10: Tuition guarantee expires and students will move to the "Undergraduates Entering AY10-11" cohort<sup>10</sup></b>									
College of Engineering & Eng. Related	\$6,901	\$7,557	\$656	\$5,133	\$5,601	\$468			
Chem/Life Sciences	6,901	7,557	656						
Fine and Applied Arts	5,366	5,943	577						
Business	6,901	7,557	656						
ACES (ANSC, FSHN, TSM/ABE) <sup>7</sup>	5,881	6,440	559						
ACES (CPSC, NRES) <sup>8</sup>	5,312	5,817	505						
ACES (ACE) <sup>9</sup>	4,742	5,943	1,201						
Dept. of Journalism	5,106	5,557	451						
Dept. of Advertising	4,742	5,557	815						
Architecture & the Arts				5,171	5,767	596			
Business Administration				4,921	5,317	396			
Nursing				5,923	6,485	562			
Movement Sciences				4,671	5,067	396			
Health Information Management				4,996	5,567	571			
LAS Sciences				4,871	5,442	571			
Human Nutrition				4,486	4,882	396			
General Undergraduate	4,742	5,193	451	4,171	4,567	396	246.75	270.25	23.50
"e" Tuition					469.00		\$282.25	\$309.25	\$27.00
BS in Nursing - RN Completion					617.00				
Bac. of Business Admin. Degree Completion					406.00				
<b>Undergraduates Entering in AY10-11, AY11-12 and AY12-13: Tuition Is Unchanged</b>									

## Notes:

\*Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2013.

- 1) Comparable increases are proposed for extramural, GIS, part-time, non-resident and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Entering international students at UIUC will be assessed an additional \$400 per semester tuition surcharge in all colleges except engineering where the assessment will be \$1,400 per semester. Non-degree undergraduate exchange students will be assessed an International Student fee of \$35 per semester. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee.
- 3) Students at UIUC entering Fall 2010 or later will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253 and MCB 450.
- 4) Students at UIUC entering Fall 2012 or later will be assessed an additional \$250 per course internship supervision fee for SOCW 461, SOCW 470 and SOCW 471. Students entering prior to Fall 2012, who were to be assessed a \$1,000 internship supervision fee will be assessed at the reduced rate.
- 5) E-Tuition, BS in Nursing – RN Completion, and Bac. of Business Admin. Degree Completion at UIC are per credit hour rates.
- 6) Per credit hour charge at UIS. Additional Capital Scholars Honors fee of \$250 per semester for full-time students.
- 7) The College of ACES tuition differential applies to the department of Animal Sciences (ANSC), the department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program in the department of Agricultural and Biological Engineering (TSM/ABE).
- 8) The College of ACES tuition differential applies to the department of Crop Sciences (CPSC) and the department of Natural Resources and Environmental Sciences (NRES).
- 9) The College of ACES tuition differential applies to the department of Agriculture and Consumer Economics (ACE).
- 10) This section of rates is for informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.

### Tuition Increases Per Semester Graduate Students (Residents) <sup>1</sup>

	Urbana-Champaign <sup>2,3</sup>			Chicago <sup>4</sup>			Springfield <sup>5</sup>		
	Fall	Fall	Dollar	Fall	Fall	Dollar	Fall	Fall	Dollar
	2012	2013	Increase	2012	2013	Increase	2012	2013	Increase
<b>Post-Bac Certificate in Accountancy<sup>6</sup></b>	\$6,000	\$6,000	\$0						
<b>Graduate</b>									
College of Engineering & Eng. Related <sup>7</sup>	8,176	8,377	201	\$6,481	\$6,983	\$502			
Chem/Life Sciences	7,854	7,988	134						
Fine and Applied Arts	6,263	6,360	97						
Library and Information Science	6,805	6,907	102						
Business	6,575	6,687	112						
Master of Accounting Science (MAS)	11,000	11,250	250						
MS in Accountancy - Tax	11,000	11,250	250						
Masters HRIR	9,408	9,879	471						
Dept. of Journalism	6,096	6,200	104						
Dept. of Advertising	6,096	6,200	104						
Master of Public Health	6,966	7,313	347						
MBA	9,988	9,988	0						
Master of Social Work	6,251	6,358	107						
MS in Financial Engineering <sup>6</sup>	16,000	17,000	1,000						
Grad. Degree Prgrms with a concentration in Professional Science Masters <sup>8</sup>	7,850	7,850	0						
Master of Laws (LLM)	23,750	24,750	1,000						
Master of Studies in Law (MSL)	23,750	24,750	1,000						
Doctor of Science of Law (JSD)	23,750	24,750	1,000						
Nursing				9,423	9,634	211			
Biomedical Visualization				9,084	9,258	174			
Business Admin - Liautaud Grad. School of Business Programs				9,541	9,883	342			
Architecture & the Arts - Architecture				7,850	8,442	592			
Architecture & the Arts - Art & Design				7,850	7,942	92			
Architecture & the Arts - Art History				7,249	7,341	92			
MS in Architecture in Health Design				9,633	9,725	92			
MA in Arch Design Criticism				7,642	7,734	92			
MA in Museum & Exhibition Studies				8,453	8,545	92			
MS Medical Biotechnology				8,890	8,982	92			
MS and OTD in Occupational Therapy				7,575	7,667	92			
Graduate Public Health (all students)				7,306	7,398	92			
Master of Health Care Administration				10,293	10,579	286			
Master/PhD Public Administration				7,441	7,533	92			
Master/PhD Urban Planning & Policy				7,941	8,033	92			
Master/PhD Social Work				5,824	5,916	92			
Master of Energy Engineering				8,736	8,828	92			
LAS Grad Sciences				6,316	6,408	92			
MS Kinesiology (new)				5,441	6,158	717			
MS Nutrition (new)				5,441	6,158	717			
General Graduate	5,716	5,813	97	5,441	5,533	92	\$304.75	\$310.00	\$5.25
Off-Campus MBA							584.75	590.00	5.25
MS Patient Safety Leadership (continuing)				610.00	640.00	30.00			
MS Patient Safety Leadership (entering Fall 2013 or after)					750.00				
"e" Tuition				762.00	777.00	15.00	337.50	343.25	5.75



## Notes:

- 1) Comparable increases for extramural, part-time and non-resident students are proposed, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee.
- 3) Students in Food Science and Human Nutrition (FSHN) in the college of ACES enrolled in the Graduate Dietetic Internship will be assessed an additional Practical Experience Fee of \$1,000 per semester when enrolling in FSHN 590 and FSHN 591.
- 4) E-Tuition and MS Patient Safety Leadership at UIC are per credit hour rates.
- 5) Per credit hour charge at UIS.
- 6) Post Bac Certificate Program in Accountancy students are also assessed an additional \$1,000 per semester for program fees. Master of Science in Financial Engineering (MSFE) students are also assessed an additional \$2,060 per semester for program fees, however continuing students will be assessed \$2,000 per semester for program fees.
- 7) UIC: Excludes Master of Energy Engineering. Beginning in Fall 2013, UIC PHD students in Engineering will be assessed the general graduate rate.
- 8) Professional Science Masters (PSM) students are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.

**University of Illinois**  
**Tuition Increases Per Semester**  
**Professional Students (Residents) <sup>1</sup>**

Urbana-Champaign			Chicago		
Fall 2012	Fall 2013	Dollar Increase	Fall 2012	Fall 2013	Dollar Increase

**Professional**

Veterinary Medicine <sup>2</sup>	\$12,370	\$12,870	\$500		
Law (entering prior to Summer 2010) <sup>3</sup>	16,830	16,830	0		
Law (entering Summer 2010) <sup>3</sup>	16,830	16,830	0		
Law (entering Summer 2011) <sup>3</sup>	18,200	18,200	0		
Law (entering Summer 2012) <sup>3</sup>	18,550	18,550	0		
Law (entering Summer 2013) <sup>3</sup>		19,125	575		
Doctor of Audiology	5,716	5,813	97		
Doctor of Physical Therapy				\$7,616	\$7,730
Dentistry - DDS/DMD <sup>4</sup>				14,680	14,974
Dentistry - Adv Certificate Programs <sup>5</sup>				11,125	11,681
Dentistry - DDS International Dentist Program <sup>4,6</sup>				26,819	27,356
Medicine <sup>7</sup>				17,000	17,289
Pharm-D				11,305	11,814

## Notes:

- 1) Comparable increases for extramural, part-time and non-resident students are proposed, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis.
- 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee.
- 3) Includes graduate programs in the College of Law, except the JSD, LLM and MSL programs separately listed in the graduate tuition table.
- 4) DDS/DMD students are assessed the same tuition rate regardless of term (Fall, Spring, Summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$10,360 for new students. Existing students will continue to pay the DDS/DMD Clinical Infrastructure fee rate as initially assessed when entering the program.
- 5) Advanced Certificate Programs in Endo, Ortho, Peri and Prosthodontics. One year program which includes Fall, Spring and summer sessions. The summer rate will be assessed at approximately 67% of the Fall/Spring semester rate.
- 6) The DDS International Dentist Program is a one year program which includes a Fall, Spring and summer session. Each of the three sessions will be assessed at the same per term rate.
- 7) Medicine summer term tuition for residents is \$11,000.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this  
recommendation was approved.

Approve Tuition and Fee Increases, Cost Recovery,  
and Aviation Programs, Academic Year 2013-14

(10) The Urbana-Champaign campus provides several academic programs on a “full cost recovery” basis, i.e., all costs are met through a combination of tuition and fee charges. Tuition and fee requirements for each of these programs are reviewed and adjusted annually to ensure that adequate revenues are available to operate each program. Program fees are specific to the program and do not include campus required fees, except where noted.

For Academic Year (AY) 2013-14, the following actions are proposed for  
Cost Recovery Programs:

<b>PROPOSED ANNUAL TUITION AND FEES</b>			
<b>AY 13-14</b>			
<b><u>EXECUTIVE MBA PROGRAM*</u></b>			
	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>AY 13-14 Increase</u>
Tuition	\$55,500	\$55,500	
Program Fees	38,500	38,500	
<b>TOTAL</b>	<b>\$94,000</b>	<b>\$94,000</b>	<b>\$0</b>
*Program cost for 5-term program. Rates include campus general fee.			
<b><u>MASTER OF SCIENCE IN FINANCE</u></b>			
	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>AY 13-14 Increase</u>
Tuition	\$39,250	\$41,000	
Program Fees	4,500	4,650	
<b>TOTAL</b>	<b>\$43,750</b>	<b>\$45,650</b>	<b>\$1,900</b>
<b><u>MASTER OF SCIENCE IN TECHNOLOGY MANAGEMENT</u></b>			
	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>AY 13-14 Increase</u>
Tuition	\$33,850	\$34,700	
Program Fees	7,150	7,400	
<b>TOTAL</b>	<b>\$41,000</b>	<b>\$42,100</b>	<b>\$1,100</b>
<b><u>MASTER OF SCIENCE, POLICY ECONOMICS*</u></b>			
	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>AY 13-14 Increase</u>
Tuition*	\$24,698	\$25,118*	
Program Fees	2,000	2,700	
<b>TOTAL</b>	<b>\$26,698</b>	<b>\$27,818*</b>	<b>\$1,120*</b>
*MSPE students will be assessed the General Graduate Non-Resident tuition rate, preliminary until general graduate rate is passed. MSPE program fees will be assessed in the Fall and Spring terms only (\$1,350 per term).			

<u>MASTER OF SCIENCE IN ACCOUNTANCY</u>			
	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>AY 13-14 Increase</u>
Tuition	\$35,000	\$37,000	
Program Fees	4,000	4,500	
<b>TOTAL</b>	<b>\$39,000</b>	<b>\$41,500</b>	<b>\$2,500</b>

  

<u>MASTER OF SCIENCE IN TAXATION (Chicago)</u> (UIUC in Chicago)			
	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>AY 13-14 Increase</u>
Tuition	\$30,000	\$31,000	
Program Fees	5,500	5,500	
<b>TOTAL</b>	<b>\$35,500</b>	<b>\$36,500</b>	<b>\$1,000</b>

The **Executive MBA Program** is a five-semester program including one summer. The proposed AY 13-14 tuition and fee rates will be assessed to the students in the entering class of AY 13-14. Total tuition revenue available for AY 13-14 will be sufficient to cover all projected academic program costs.

The **Finance, Technology Management, Policy Economics, Taxation, and Accountancy** programs are specially designed, intensive programs of study leading to a Master of Science degree in a business related discipline. They are intended for promising international administrators in government and private institutions who need additional training in areas of economic analysis and quantitative techniques. Additional funds are required in AY 13-14 to provide for normal cost increases for these programs.

## II

The unique costs associated with instructional requirements in the Institute of Aviation are addressed by specific charges for individual courses. Charges differ based upon the type of equipment required, the frequency of its use, the instructional mode (classroom, flight simulator, aircraft, etc.) and so on. Annual reviews of aircraft and simulator operating expenses and other equipment training needs are conducted along with projected wage requirements for the next year. Corresponding adjustments are then made in course charges. For AY 13-14, current rates have been adjusted for materials, labor, insurance, fuel prices, and flight time.

Aviation course charges proposed for AY 13-14 are specified below:

Course	AY 12-13	Proposed AY 13-14	AY 13-14 Increase
Avi 090	\$3,644	\$3,750	\$106
Avi 101	4,287	4,411	124
Avi 120	5,541	5,701	160
Avi 121	2,667	2,744	77
Avi 130	4,991	5,135	144
Avi 140	5,282	5,434	152
Avi 200	7,162	7,367	205
Avi 210	7,110	7,314	204
Avi 320	4,523	4,655	132
Avi 322	2,435	2,506	71
Avi 324	3,742	3,850	108
Avi 380	5,775	5,934	159
Avi 381	1,395	1,434	39
Avi 391	4,868	5,011	143
Avi 392	8,586	8,820	234
Avi 393	1,125	1,157	32

These changes have been reviewed and are recommended for approval by the Vice Presidents, University of Illinois and Chancellors, University of Illinois at each campus and the Vice President for Academic Affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Student Fees for Urbana, Chicago, and Springfield, (Student Services, Transportation, Health Services, and General Fees), Academic Year 2013-14

(11) The Vice Presidents, University of Illinois and Chancellors, University of Illinois at each campus have recommended student fee levels for Academic Year (AY) 2013-14 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

The Academic Facilities Maintenance Fund Assessment (AFMFA) as per Board policy increases each year by a percentage equal to the inflation rate for building

repair and replacement costs as determined by authoritative external sources such as the Engineering News Record and the Capital Development Board construction index.

### **URBANA-CHAMPAIGN CAMPUS**

The \$15 increase (1.0 percent) in the Service, General, Health Fees, and other fees for the Urbana-Champaign campus represents changes to accommodate the budget guidelines and program and staff enhancements. The Service Fee increase will cover increases in Student Services and the Emergency Dean Program with a decrease in funding for the Career Center. The General Fee increase is a result of the budget guidelines. The increase recommended for the Health Fee is for increases of doctors' salaries at McKinley Health Center. The Student Initiated Fee is seeing an increase due to the addition of a new Media Fee of \$1.85, approved via a student referendum in Spring 2012. The Student Initiated Fee increase also reflects a slight increase in the Student Organization Resource Fee (SORF) of \$0.15 or 2.8 percent due to increased demand.

### **CHICAGO CAMPUS**

The \$22 increase (1.5 percent) in the Service, General, Health Fees, and other fees for the Chicago campus represents changes to accommodate the budget guidelines and program and staff enhancements. Additionally, the Service Fee will provide additional funds to Intercollegiate Athletics to meet gender equity requirements and provide for additional services to students enrolled in the Rockford Pharmacy program and the Quad Cities Nursing Program. The Transportation Fee rate (currently at

\$109) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2014 rate in March 2013.

### **SPRINGFIELD CAMPUS**

The \$54.50 increase (6.1 percent) in the Service, General, Health Fees, and other fees for the Springfield campus represents changes to accommodate the budget guidelines and program and staff enhancements. The largest increases are related to the Library/IT Fee increase, which the Student Government Association leadership supports, and to an increase in General Fees for the Recreation Center Fee.

The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller and the Vice President for Academic Affairs concur with the fee levels proposed.

The President of the University recommends approval.



UNIVERSITY OF ILLINOIS  
SUMMARY OF ACADEMIC YEAR 2013-14 SEMESTER STUDENT FEES

<u>Urbana-Champaign</u>	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>Percent Increase</u>
<u>Student Fees/Assessments</u>			
Service Fee	\$ 283	\$ 284	
General Fee	261	262	
Health Fee	230	231	
Student Initiated Fees	64	66	
Campus Transit/Safe Rides Fee	52	56	
Aca. Fac. Maint. Assessment	309	315	
Library/IT Assessment*	<u>244</u>	<u>244</u>	
Total Per Semester	\$1,443	\$1,458	1.0%

\*The Law Library/IT fee will be \$274

Note: Law students are assessed a \$12.50 loan repayment assistance program (LRAP) fee.  
Veterinary medicine students are assessed a \$100 activity fee.

<u>Student Health Insurance Fee<sup>^</sup></u>		
Undergraduate	\$219	Not Available
Graduate	\$310	Not Available

<sup>^</sup>The Student Health Insurance fee will be established at a future Board of Trustees Meeting.

<u>Chicago</u>	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>Percent Increase</u>
<u>Student Fees/Assessments</u>			
Service Fee	\$ 314	\$ 323	
General Fee	425	431	
Health Fee	88	89	
Transportation Fee*	109	109	
Student-to-Student Assistance Fee	3	3	
Sustainability	4	4	
Aca. Fac. Maint. Assessment	309	315	
Library/IT Assessment	<u>200</u>	<u>200</u>	
Total Per Semester	\$1,452	\$1,474	1.5%

\*The Transportation fee rate (currently at \$109) will be established after the Chicago Transit Authority (CTA) provides the FY 2014 rate in March 2013.

Student Health Insurance Fee <sup>^</sup>	\$ 401	Not Available
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<sup>^</sup>The Student Health Insurance fee will be established at a future Board of Trustees Meeting.

<u>Springfield</u>	<u>AY 12-13</u>	<u>Proposed AY 13-14</u>	<u>Percent Increase</u>
Student Fees/Assessments			
Service Fee	\$333.50	\$340.00	
General Fee	282.00	292.00	
Health Fee	35.00	40.00	
Student Assistance Fee	4.00	4.00	
Aca. Fac. Maint. Assessment*	154.50	157.50	
Library/IT Assessment*	<u>82.50</u>	<u>112.50</u>	
Total Per Semester	\$891.50	\$946.00	6.1%

Note: Fees shown represent full-time undergraduate charges. Beginning in AY 11-12, graduate students are charged fees on a per hour basis, without a maximum. The AY 13-14 graduate rate per hour will be \$79.90 for Service, General, and Health.

Student Health Insurance Fee^	\$270.00	Not Available
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^The Student Health Insurance fee will be established at a future Board of Trustees Meeting.

\* Library/IT and Academic Facility Maintenance Assessment are assessed on a per credit hour basis.

## University of Illinois Student Fee Process

Process	Step	Dates
New Fee Referendum Process	<b>UIS</b> Proposal to VCSA VCSA presents to SGA Student Input Education/Information Prior to Referendum Referendum (requires positive vote)	<b>UIUC</b> Student idea/interest Marketing by Students Referendum (requires positive vote)
	<b>UIC</b> Student idea/interest VCSA advisory discussion Marketing by Students Referendum (requires positive vote)	Spring or Fall
Fee Approval/Renewal Process	Campus receives budget guidelines from UA	June/July
	Student Fee Advisory Committee (SFAC) meets to make recommendations for increases or decreases in fees for upcoming year SFAC receives & reviews budgets for fee-funded units Each director presents an outline of current programs, future plans, utilization statistics, and budget requests	June-September
	SFAC discusses and debates programs & dollars	June-September
	SFAC submits recommendation letter to the Vice Chancellor for Student Affairs (VCSA)	Early September
	VCSA forwards recommendation to Chancellor and Provost	Late September
	Final recommendations sent to VP/CFO and Comptroller and to VPAA for BOT approval	Early November
	Request BOT approval of final fee recommendations	January

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Rate Changes for University-Operated Housing Facilities,  
Urbana, Chicago, and Springfield, Academic Year 2013-14

(12) The Vice Presidents, University of Illinois and Chancellors, University of Illinois at each campus have recommended rate changes for University-operated housing for Academic Year (AY) 13-14. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

**URBANA-CHAMPAIGN**

Housing requests an increase in the basic double room with 12 meals and 15 café credits (for new students) from \$9,688 to \$9,979 (\$291 or 3.0 percent increase), to cover increased debt service as a result of new buildings in the Champaign area (Stanley O. Ikenberry Commons development). Housing maintains the same rate from year to year for returning students.

**Undergraduate Housing (room and board, academic year)**

## Traditional Rooms (without air conditioning)

Residence Halls: Weston, Taft-Van Doren, Barton-Lundgren, Lincoln Avenue, Allen, and Pennsylvania Avenue.

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,070	\$11,402	\$332	3.0%
Double	9,688	9,979	291	3.0
Triple	9,146	9,420	274	3.0

## Traditional Rooms (with air conditioning)

Residence Halls: Hopkins, Scott, Snyder, Illinois Street, Florida Avenue, and Busey-Evans.

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,378	\$11,719	\$341	3.0%
Double	9,996	10,296	300	3.0
Triple	9,454	9,738	284	3.0

## Clustered Rooms (with air conditioning)

Residence Halls: Nugent Hall

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,710	\$12,061	\$351	3.0%
Double	10,326	10,636	310	3.0

## Semi-Private Rooms (with air conditioning)

Residence Halls: Residence Hall #2 (New)

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Double Shared Bath		\$11,142		NEW

**Notes:**

The above rates are for new contracts only. Returning residents pay their original rate.

The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits. All undergraduate housing contracts must include one of four meal plans.

Rates in halls with learning communities will be up to \$310 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

**Graduate Housing (room only, academic year)**

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sherman Hall (air conditioned)				
Single	\$4,950	\$5,099	\$149	3.0%
Double	4,738	4,880	142	3.0
Daniels Hall (air conditioned)				
Single/private bath	\$6,540	\$6,736	\$196	3.0%
Single/shared bath	6,276	6,464	188	3.0
Double	5,726	5,898	172	3.0

Note: Rates quoted do not include the \$8 student government dues.

**Apartments****Goodwin-Green Apartments (monthly rates - includes heat)**

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms	\$560	\$570	\$10	1.8%
Efficiency	710	720	10	1.4
One bedroom	810	820	10	1.2

**Orchard Downs Apartments (monthly rates)**

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom-furnished	\$650	\$660	\$10	1.5%
One bedroom-unfurnished	600	610	10	1.7
One bedroom-REMODELED-furnished		810		NEW
One bedroom-REMODELED-unfurnished		710		NEW
Two bedroom-furnished	700	710	10	1.4
Two bedroom-unfurnished	650	660	10	1.5
Two bedroom-REMODELED-furnished		860		NEW
Two bedroom-REMODELED-unfurnished		760		NEW
Two bedroom-furnished at Orchard South	650	660	10	1.5
Two bedroom-unfurnished at Orchard South	550	550	0	0.0

**Ashton Woods Apartments (monthly rates)**

<u>Unit</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom-furnished	\$760	\$770	\$10	1.3%
Two bedroom-unfurnished	660	670	10	1.5
Two bedroom-furnished galley	810	820	10	1.2
Two bedroom-unfurnished galley	710	720	10	1.4
Two bedroom-furnished open	860	870	10	1.2
Two bedroom-unfurnished open	760	770	10	1.3

Note: Open and galley refer to the kitchen style and level of updates in the apartment.

## **CHICAGO**

The standard basic double room and board annual rate will increase by \$201 from \$10,060 to \$10,261, which is 2 percent. These rates reflect variable increases of 1 to 3 percent depending on room configuration with consideration of bathroom to student ratio. Campus Housing has consulted with students and they support this moderate increase in rates. The increases are required to meet operational costs (salaries and wages, utilities, general price increases including food), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

### **Residence Halls (room and board, academic year)**

*These rates include a board charge of \$2,598*

<u>Unit/Suites/Clusters</u>	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Student Residence Hall (SRH)</u>				
Single	\$10,588	\$10,800	\$212	2.0%
Double	9,718	9,815	97	1.0
<u>Polk Street Residence Hall (PSR)</u>				
Single	10,764	10,979	215	2.0
Double	10,198	10,300	102	1.0
<u>Student Residence and Commons (SRC)*</u>				
Double	10,060	10,261	201	2.0
<u>James Stukel Towers (JST)</u>				
Single	11,504	11,734	230	2.0
Double	10,806	11,022	216	2.0

\*Note: Rates for the Student Residence and Commons rooms will range from \$9,462 to \$11,882 depending on room configuration.

**Apartments (room only-no board plan, academic year, per person)**

		Proposed	Dollar	Percent
<u>Single Student Residence Hall (SSR)</u>	<u>2012-13</u>	<u>2013-14</u>	<u>Increase</u>	<u>Increase</u>
Two-person apartment	\$8,774	\$ 8,949	\$175	2.0%
Three-person apartment	8,598	8,770	172	2.0
Four-person apartment	8,698	8,872	174	2.0
Two/Three person suite	7,498	7,648	150	2.0
Studio apartment	10,354	10,665	311	3.0

**Thomas Beckham (TBH) and Marie Robinson Halls (MRH)**

		Proposed	Dollar	Percent
	<u>2012-13</u>	<u>2013-14</u>	<u>Increase</u>	<u>Increase</u>
Two-person apartment	\$ 9,572	\$ 9,859	\$287	3.0%
Four-person apartment	9,398	9,680	282	3.0
Studio apartment	11,318	11,544	226	2.0

**SPRINGFIELD**

Housing requests an increase in the basic double room (LRH) for new students from \$6,720 to \$7,000 (\$280 or 4.2 percent increase), to cover operational costs.

**Apartments (room only, academic year)**

		Proposed	Dollar	Percent
<u>Family Apartments</u>	<u>2012-13</u>	<u>2013-14</u>	<u>Increase</u>	<u>Increase</u>
Two bedroom/Unfurnished	\$7,750	\$8,060	\$310	4.0%
One bedroom/Furnished	7,000	7,300	300	4.3
One bedroom/Unfurnished	5,900	6,000	100	1.7
<u>Single Student Apartments (all fully furnished)</u>				
Four bedroom/Private/Townhouse	\$5,550	\$5,700	\$150	2.7%
2-3-5 bedroom/Private-Premium	4,950	5,400	450	9.1
2-3-5 bedroom/Private-Standard	5,200	5,200	0	0.0
2-3-5 bedroom/Shared	3,440	3,600	160	4.7
Four bedroom/Private/Flat	4,950	5,400	450	9.1
One bedroom/Private/Flat	7,000	7,300	300	4.3

**Residence Halls (furnished room only, academic year)**

		Proposed	Dollar	Percent
	<u>2012-13</u>	<u>2013-14</u>	<u>Increase</u>	<u>Increase</u>
<u>Lincoln Residence Hall (LRH)</u>				
Shared room	\$6,720	\$7,000	\$280	4.2%
Private room (double-single as available)	9,410	9,900	490	5.2



	<u>2012-13</u>	<u>Proposed 2013-14</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Founders Hall</u>				
Shared room	\$6,800	\$7,000	\$200	2.9%
Private room (designed single)	9,500	9,900	400	4.2

**Notes:**

Renovations in the east campus apartment flats are nearing completion, prompting reconfiguration of some rates applicable to prior renovations from 2004 which do not match current amenities or standards in newly renovated units in 2012. We are moving toward standardized rates for townhouses and renovated flats. With Family Housing phase closed for remodeling during Fall Semester 2012, a furnished option will no longer exist in 2-bedroom units when reopened.

The rate for residents of LRH and Founders Hall includes proposed increases in room only. Room rates for both halls will be standardized from this point forward. The board rate each student is required to select (\$1,150 or \$1,675 per semester) will increase the total package accordingly.

The apartment rate is for a selected bedroom style only. The number of units per respective rate varies greatly by area. Projected rate increases in newly-renovated units are consistent with pre-renovation pro-formas. No meal plan is required of apartment residents, but residents may purchase either of the two plans noted above, or one for \$375 per semester.

All rates are fully inclusive of all utility charges, including electricity/heat/AC, cable TV. Technology/telecommunication costs are passed along to residents.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller and the Vice President for Academic Affairs concur with these recommendations.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Name the Maudelle Tanner Brown Bousfield Hall, Urbana

(13) The Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign recommends for approval a proposal from the Vice Chancellor for Student Affairs to name the newly constructed residence hall at the Stanley O. Ikenberry Commons, the Maudelle Tanner Brown Bousfield Hall (Bousfield Hall).

Scheduled to open in fall 2013, Bousfield Hall would be named to commemorate Maudelle Tanner Brown Bousfield. Ms. Bousfield was the first African-American woman to graduate from the University of Illinois at Urbana-Champaign. From 1903 to 1905 she was the only black woman on campus and graduated with honors in 1906.

She taught mathematics at a number of high schools in Baltimore, East St. Louis, and Chicago. Ms. Bousfield was the first black dean of girls at the Wendell Phillips Academy High School in Chicago and went on to become the first black public school principal in Chicago in 1927. She received her master's degree in education from the University of Chicago.

Upon retirement, she lectured at Fisk University and worked for the United Negro College Fund.

Maudelle Tanner Brown Bousfield stands first in many distinguished categories as both a student and educator, and the naming of this residence hall recognizes her accomplishments and will stand as an inspiration for students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

#### Approve Renaming Multiple Buildings, Chicago

(14) The Vice President, University of Illinois, and Chancellor, University of Illinois at Chicago recommends approval of renaming of several strategic campus buildings. The name changes are necessary in order to better reflect functions and references to buildings and to provide accurate identification and minimize confusion.

The recommended building name changes are as follows:

- CMS Police Building to Environmental Health and Safety Offices
- Student Residence and Commons South to Student Residence and Commons South
- Student Residence and Commons South to Student Residence and Commons North
- AR Phase 2A to 1309 South Halsted Street

- AR Phase 2B to 1253 South Halsted Street
- AR Phase 3 to 722 West Maxwell Street
- AR Phase 1 to 1333 South Halsted Street
- Education, Performing Arts and Social Work to Education, Theatre, Music, and Social Work
- Art and Architecture Building to Architecture and Design Studios
- Jane Addams Hull-House to Jane Addams Hull-House Museum

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Amendment Number Two of 403(b) Plan Document to Address Mandatory Loan and Hardship Coordination with the State of Illinois 457 Plan

(15) University Human Resources recommends for approval an amendment of the plan document for the University of Illinois Supplemental 403(b) Retirement Plan (Plan) to address mandatory loan and hardship coordination with the State of Illinois 457 plan.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986 (Code), as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made. The State of Illinois sponsors a separate voluntary plan under section 457(b) of the Code. Employees may elect to participate in either or both voluntary plans.

The 403(b) Plan has historically permitted participants to take loans. Loans for active employees are available only from Fidelity, and eligibility and qualifications follow the Code's requirements. Participants are limited to one outstanding loan across plans at any given time; participants who have defaulted on a loan are not permitted to take additional loans.

The State 457 Plan has historically not permitted loans. Beginning January 1, 2013, the State 457 Plan will allow its participants to borrow from their plan accounts. The Code requires employers to coordinate loans between all qualified plans of the employer offering loans, such as 403(b), 457(b), 401(k), and 401(a). Likewise, the Code also requires hardship distributions to be coordinated between the 403(b) and 457 plans. External legal counsel has advised the separately maintained 403(b) Plan and 457 Plan are treated as though they are sponsored by a single employer for loan and hardship coordination compliance purposes.

To ensure compliance with the mandate under Section 1.403(b)-3(b)(3) of the Treasury Regulations that the Plan document contain all material terms and conditions, and to comply with Sections 72(p)(2)(D)(ii) and 72(p)(4)(A) and (B) of the Code and Section 1.72(p)-1 of the Treasury Regulations that require loan coordination; and to comply with Sections 1.401(k)-1(d)(3)(iii)(B) and 1.401(k)-1(d)(3)(iv)(E) of the Treasury Regulations that govern hardship withdrawals, it is recommended that the Board of Trustees approve and adopt the attached Amendment Number Two to the Plan document.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs. The President recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

Approve Amendment Number Three of 403(b) Plan Document to Comply with the Workers, Retiree, and Employer Recovery Act of 2008

(16) University Human Resources recommends for approval an amendment of the plan document for the University of Illinois Supplemental 403(b) Retirement Plan (Plan) to comply with the Workers, Retiree, and Employer Recovery Act of 2008.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986 (Code), as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made. The 403(b) Plan is required to be amended in compliance with the Workers, Retiree, and Employer Recovery Act of 2008 (WRERA), Section 401(a)(9)(H) of the Code (“2009 RMDs”).

The WRERA contains provisions designed to protect both individuals and retirement plans from large losses of plan assets due to the decline of the stock market and economic downturn in 2008. Specifically, these provisions permit individual account holders to delay receiving “Minimum Required Distributions,” in an effort to give retirement plans and accounts more time for economic conditions to improve and for the losses in investments to be recovered.

Under section 401(a)(9) of the Internal Revenue Code, employer-sponsored retirement plans, such as the University’s 403(b) Plan, must make certain annual required minimum distributions in order to maintain their “qualified” (i.e., tax-favorable) status. Section 201 of WRERA suspended these minimum distribution requirements for calendar year 2009 only. Accordingly, the 403(b) Plan allowed the waiver or rollover of such required minimum distributions during 2009.

External legal counsel has advised that this is a required, non-discretionary technical amendment, which sponsors of governmental plans must incorporate into their 403(b) Plan documents by no later than December 31, 2012.

To ensure compliance with the mandate under Section 1.403(b)-3(b)(3) of the Treasury Regulations that the Plan document contain all material terms and conditions, and to comply with the Workers, Retiree and Employer Recovery Act of 2008, Section 401(a)(9)(H) of the Code (“2009 RMDs”), it is recommended that the Board of Trustees approve and adopt the attached Amendment Number Three to the Plan document.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President recommends approval.

On motion of Mr. McMillan, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 17 through 22 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Mr. Fitzgerald left the meeting prior to the roll call vote.



Designate the Chez Family Foundation Center for Wounded Veterans in Higher Education, Approve Project, Amend Professional Services Consultant Contract, and Approve Design for the Chez Family Foundation Center for Wounded Veterans in Higher Education, Urbana

(17) The College of Applied Health Sciences and the University of Illinois has led the nation in pioneering educational innovations for college students with disabilities. It is recommended that the proposed new building be named the Chez Family Foundation Center for Wounded Veterans in Higher Education (hereinafter referred to as the “Center”) in recognition of the Chez Family Foundation’s \$6.0 million gift which has provided the anchor funding for this project. The Center is the next step in the evolution of model programs for persons with severe disabilities at the University of Illinois. The Center will provide services to student veterans who have sustained severe and multiple injuries while serving in the military. The Center will offer a comprehensive, integrated educational support program for wounded veterans while they pursue a degree at the University of Illinois. The Center will utilize a family-centric team approach and will provide residential and non-residential services including psychological and career counseling, academic coaching and tutoring, health and life skills management, and counseling and outreach to family members.

In April 2011, the Chancellor’s Capital Review Committee at Urbana-Champaign approved proceeding with a Qualifications Based Selection (QBS) process to secure the services of a Professional Services Consultant (PSC) for conceptualization, schematic design, and design development phases for the proposed Center project. Since then, the University and the approved PSC have engaged the stakeholders, developed

program information, completed conceptualization efforts, and developed a consensus for implementing near-term and long-range goals for this capital endeavor.

The \$12.8 million 32,000 gross square foot proposed new building will provide administrative and academic services offices, adaptive recreational center, counseling and family service center, professional service and residential programs offices, a research suite, and a health and life skills suite. The building will include 12 fully accessible student residence living units, two live-in resident assistant units, and laundry/storage space for support of the residents.

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that the Center be approved with a budget of \$12.8 million.

Additionally, in order for the project to proceed, it is necessary to amend the campus approved professional services agreement for architect/engineer services required for the remainder of the project phases through warranty. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications Based Selection Act).

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that LCM Architects, LLC, Chicago, Illinois, continue to be employed and their contract amended for the professional services

required for the construction documents, bidding, construction administration, and post construction phases of the project. The firm's fixed fee will be \$729,887; for on-site observation on an hourly basis not to exceed a total of \$145,350; for warranty phase on an hourly basis not to exceed a total of \$20,360; for authorized reimbursable expenses estimated at \$63,000; and for other supplemental services for a fixed fee of \$215,056 for a total of \$1,173,653.

Additionally, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including ADA accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds, State Capital Development Board Grant Funds, and the institutional funds operating budget of the Urbana-Champaign campus.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr.

Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

Award Construction Contracts for Infrastructure  
Repairs, Smith Memorial Hall, Urbana

(18) In March 2011, the Board approved the Infrastructure Repairs, Smith Memorial Hall project with a budget of \$5.0 million. This project will repair the building's exterior envelope by replacing the existing roof over the main recital hall, tuck point prioritized walls, and replace all of its 189 windows with new aluminum clad wood with thermally sealed double pane glazing. It will also replace practice room ventilation systems to maintain critical environmental requirements to prevent further damage to musical instruments and interior spaces. This, as well as new lighting upgrades and other related miscellaneous repair items, will result in substantial energy savings.

Bids for the construction work have been solicited and for the project to proceed, the Vice President, University of Illinois and Chancellor, University of Illinois at the Urbana-Champaign campus with the concurrence of the appropriate administrative officers recommends that the following contract<sup>3</sup> be awarded.

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<sup>3</sup> Contracts for other divisions were awarded that are within the delegated approval levels: Division 2 – Plumbing Work, Reliable Plumbing & Heating Company, Savoy, IL, \$49,000; Division 3 – Heating Work, A&R Mechanical Contractor, Inc., Urbana, IL, \$312,000; Division 4 – Ventilation & Air Distribution Work, Reliable Plumbing & Heating Company, Savoy, IL, \$343,600; Division 5 – Electrical Work, Commercial Electric, Inc., Mattoon, IL, \$200,938.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid plus acceptance of indicated alternates<sup>4</sup>:

*Division 1 – General Work*

Grunloh Construction, Inc., Effingham, IL	Base Bid	\$2,724,000
	Alternate 1	73,000
	Alternate 2	21,000
	Alternate 3	<u>8,000</u>
<b>TOTAL</b>		<b>\$2,826,000</b>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The President of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

(Construction will begin in February 2013 and is scheduled to be completed in January 2014.)

On motion of Dr. Koritz, seconded by Ms. Holmes, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr.

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<sup>4</sup> Description of Alternates: Alt. 1 adds a custom ornamental metal screen/grille at each Memorial Room window to match the original historic metal screen design; Alt. 2 add cleaning of limestone surfaces; Alt 3 includes relocating data service above new acoustic tile corridor ceiling and removal of existing surface-mounted data covers and boxes from corridor walls on third floor.

Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

Employ Architect/Engineer for Addition and  
Renovation, Chemistry Annex Building, Urbana

(19) In May 2012, the Board approved the Addition and Renovation of the Chemistry Annex building with a budget of \$22.9 million. The Chemistry Annex building was built in 1931, and it currently serves undergraduate chemistry students in the College of Liberal Arts and Sciences. The building has been provided with a new electrical service and a roof in recent years, but otherwise has remained in virtually the same condition since its inception. A recent architectural feasibility study confirmed the need for a complete renovation of the existing facility, including an addition to the building on the southeast corner along Mathews Avenue. The proposed addition and renovation will provide a total of 52,000 gross square foot of new state-of-the-art laboratory instructional areas and associated support spaces. The addition will address life safety and accessibility issues as well.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions

of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications Based Selection Act).<sup>5</sup>

Accordingly, the Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that Harley Ellis Devereaux Architects, of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$1,000,815; for on-site observation on an hourly basis not to exceed \$50,768; for warranty phase on an hourly basis not to exceed \$38,500; for authorized reimbursable expenses estimated at \$88,500; and for other supplemental services for an hourly rate not to exceed \$521,150 for a total of \$1,699,733.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus, gift funds and Academic Facilities Maintenance Fund Assessment Fund.

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<sup>5</sup> A selection committee consisting of Brett Stillwell (Facilities and Services), Brad Ellison (Facilities and Services Engineering); Karen Quinlan (University Office of Capital Programs and Real Estate Services), and Ken Wooldridge (Operations Manager, School of Chemical Sciences), interviewed the following firms: Cannon Design, Chicago, IL; Harley Ellis Devereaux, Chicago, IL; Legat Architects, Chicago, IL; and RADA Architects, Chicago, IL. The committee recommends Harley Ellis Devereaux, Chicago, IL, as best meeting the criteria for the project.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

Employ Professional Services Consultant for  
Renovation, Natural History Building, Urbana

(20) The Natural History Building, located at 1301 West Green Street, Urbana, and officially listed on the National Register of Historic Places, has been on the State Capital Project Request for several years. A result of the discovery of structural inadequacies and the closure of essentially half of the facility, it is now one of the campus' most critical priorities. The building primarily serves the School of Earth, Society, and Environment (SESE), and the School of Integrative Biology all within the College of Liberal Arts and Sciences.

In late June 2010, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign approved proceeding with the conceptualization phase to determine the scope of this major capital project. This subsequent pre-design phase engaged the stakeholders, developed program information, completed conceptualization efforts, and developed consensus for implementing near-term and long-range goals for this capital endeavor.



In December 2011, at the conclusion of the conceptualization study, the Board approved the \$70.0 million project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional research laboratory and general assignment/departmental classrooms and offices, while also infilling 6,000 gsf of open courtyard space with new multi-story areas for building infrastructure. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. At that time, the Board also approved an amendment to a Professional Services Consultant contract with BLDD Architects, Inc. While the Board remains committed to the project, approval of the contract amendment is rescinded.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>6</sup>

Accordingly, the Vice President, University of Illinois and Chancellor, University of Illinois at Urbana-Champaign with the concurrence of the appropriate administrative officers recommends that LCM Architects of Chicago, IL be employed for

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<sup>6</sup> A selection committee consisting of James Lev (Facilities and Services), Donna McClure (Facilities and Services), Scott Moore (SESE), and Karen Quinlan (University Office of Capital Programs and Real Estate Services), interviewed the following firms: Cannon Architects, Chicago, IL; Harley Ellis Devereau Architects, Chicago, IL; LCM Architects, Chicago, IL; Legat Architects, Chicago, IL; and Trivers Associates, Granite City, IL. The committee recommends LCM Architects, Chicago, IL, as best meeting the criteria for the project.

the professional services required for the design, construction documents, bidding, and construction administration phases of the project.

The firm's fixed fee will be \$2,995,000; for on-site observation on an hourly basis not to exceed \$300,000; for warranty phase on an hourly basis not to exceed \$100,000; for authorized reimbursable expenses estimated at \$250,000; and for other supplemental services for a fixed fee of \$598,720, and for an hourly basis not to exceed \$369,191 for a total of \$4,612,911.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

### Purchase Recommendation

(21) The president submitted, with his concurrence, a purchase recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

The purchase was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was \$4,422,000.

A summary of the purchase with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

### Authorize Settlement of Claim

(22) The Vice President, University of Illinois and Chancellor at the Urbana-Champaign campus, with the concurrence of University Counsel, recommends that the Board approve settlement of claims made by Talisam, LLC d/b/a Oriel STAT A Matrix

against the Board of Trustees of the University of Illinois in the amount of \$332,500.

Claimant alleges that Business Innovation Services, a unit of the Urbana campus located in Naperville, Illinois, unlawfully used the copyrighted works of Claimant in Business Innovation Services training materials and courses.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, these were approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Tienken; No, none; Absent, Mr. Fitzgerald, Governor Quinn.

(The student advisory vote was: Aye, Mr. Pileski, Mr. Thomas)

#### President's Report on Actions of the Senates

(23) The president presented the following report:

Establish a Graduate Concentration in Romance Linguistics in the Doctor of Philosophy in Spanish, Italian and Portuguese, French or Linguistics, College of Liberal Arts and Sciences and Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate concentration in Romance Linguistics in the Doctor of Philosophy in Spanish, Italian and Portuguese, French and Linguistics.

Romance Linguistics is a thriving field of scholarship (with its own international journals and annual conferences), in which a sizable number of graduate students in the participating units tend to specialize. The associated departments would like to enhance the value of their degree programs by officially recognizing the training in Romance Linguistics. This concentration will make students more competitive in the job market and it is seen as a way to help attract top students.

Eliminate the Concentration in Pharmacy Administration, Master of Science in Pharmacy and Doctor of Philosophy in Pharmacy, College of Pharmacy and Graduate College, Chicago

The Chicago Senate with the recommendation of the College of Pharmacy and the Graduate College has approved the elimination of the Concentration in Pharmacy Administration within both the Master of Science in Pharmacy and the Doctor of Philosophy in Pharmacy degree programs.

All degree requirements for the M.S. and Ph.D. in Pharmacy remain the same, while only the formal concentration “Pharmacy Administration” will be eliminated. “Pharmacy Administration” as a name has become antiquated and does not represent the current knowledge and skill set students acquire during the graduate

program, or the scholarship/research, teaching, and service missions of the Department. The concentration in “Pharmacy Administration” is a holdover from the 1980s and 1990s when three concentrations (Pharmacy Administration, Pharmaceutics, and Pharmacodynamics) existed under the umbrella graduate degrees in Pharmacy. Revisions to the graduate program in 2003 left “Pharmacy Administration” as the sole concentration for the MS and PhD degrees in Pharmacy. Because the proposed emphasis for the graduate degrees will be pharmacy systems, outcomes, and policy, no concentration is necessary.

This report was received for record.

#### Report on Renewal of the Treasurer’s Bond

(24) The *Bylaws* of the Board of Trustees state:

The Treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the Board. Such bond shall be in such amount as the Board may require, but not for less than five hundred thousand dollars (\$500,000).

The Vice President/Chief Financial Officer and Comptroller recommends renewal of the Treasurer’s Bond, in the amount of \$500,000, with the Liberty Mutual Insurance Company as surety and Lester H. McKeever, Jr., as principal. The bond is for the three-year period of January 15, 2013, through January 15, 2016, at a total cost of \$1,390.

The Vice President/Chief Financial Officer and Comptroller reports that the University has renewed a Treasurer's Bond in the amount of \$500,000 with the Liberty Mutual Insurance Company as surety and Lester H. McKeever, Jr., as principal.

This report was received for record.

#### Change Orders Report to the Board of Trustees

(25) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed five-percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Third Quarter 2012 Investment Update

(26) The comptroller presented this report as of June 30, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Minority and Female Business Enterprise (MAFBE)  
Report to the Board of Trustees

(27) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists the number of MAFBE vendors in total and by category and expenditures by category for the period July 1, 2012 through September 30, 2012. A copy has been filed with the secretary of the Board.

This report was received for record.

Compliance Report for the University of Illinois Hospital and Health Sciences  
System (UI Health) for the University of Illinois Board of Trustees

(28) The Compliance Organization continues to function within UI Health to maintain the high quality standards demanded in an ever-changing clinical environment. This report provides an update on the Compliance Organization's accomplishments and findings. A copy has been filed with the secretary of the Board.

This report was received for record.

Medical Staff Credentialing Report

(29) The Joint Commission (TJC) requires that the Board of Trustees receive a report on the credentialing of members of the University of Illinois Hospital medical staff on an annual basis. The Credentials Committee of the Medical Staff reviews every



application for privileges to determine if appropriate standards are met. The recommendations of the Credentials Committee are passed on to the Medical Staff Executive Committee during the monthly Medical Staff Executive Committee Meeting. If approved, the recommendations from the Medical Staff Executive Committee are then passed along to the Healthcare Committee of the Board of Trustees for review and approval. The Joint Commission requires active involvement of the Board of Trustees as the entity to which the health system reports. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

#### Graduate Medical Education Report

(30) In accordance with accreditation standards of the Accreditation Council for Graduate Medical Education (ACGME), the University of Illinois Hospital and Health Sciences System (UI Health) submits to the Board of Trustees a yearly report concerning the state of its Graduate Medical Education programs. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

#### SECRETARY'S REPORT

(31) The secretary presented for record changes to academic appointments for contract year 2011-12, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

## CAMPUS DASHBOARD REPORT

At 10:58 a.m., Mr. Kennedy asked Vice President/Chancellor Allen-Meares to present a dashboard report on the Chicago campus (materials on file with the secretary). Dr. Allen-Meares presented six categories of performance metrics and explained that a standard peer group, a geographical comparison group, an aspirational comparison group, and an advancement peer group were used to compare metrics throughout the report. She presented a series of charts depicting metrics related to student access, enrollment, and outcomes, and discussion followed regarding enrollment yield, designations as a Hispanic serving institution and an Asian serving institution, and the strategy for recruiting and admitting transfer students.

Dr. Allen-Meares then focused on areas of particular interest or concern for the remainder of the report. She referred to metrics concerning graduation and retention rates and stated that this is an area of planned improvement, noting the development of a student success planning initiative. She also expressed concern regarding the sustainability of the financial aid budget at the Chicago campus and discussed some potential ideas and initiatives. Next, she referred to faculty salaries compared to those of the aspirational peer group and reported that salaries at the Chicago campus are not competitive. She briefly commented on metrics pertaining to development, noting that the Chicago campus exceeded its recent campaign goal.

Discussion regarding graduation rates followed. Mr. Kennedy inquired about the role of ACT and SAT scores and the use of an authentic admissions process,

and Dr. Lon Kaufman, vice chancellor for academic affairs and provost, Chicago, commented that persistence has been identified as a predictor of a student's ability to graduate. Dr. Kaufman and Dr. Allen-Meares discussed retention programs and other initiatives. President Easter referred to comments made by Dr. William DeLauder at the Board's retreat in July 2012, when he said that the use of ACT and SAT scores as admissions criteria should be reconsidered. President Easter stated that Board policy dictates that ACT or SAT scores be used as a component of admissions criteria and indicated that the Board may wish to evaluate this policy. Mr. McMillan stated that he would like the policy to be examined, and Dr. Koritz and Dr. Kaufman discussed the use of class rank in admissions criteria. Dr. Pierre also commented, and Mr. Kennedy asked President Easter to examine the Board's admission criteria policies and to recommend potential changes to the Board. Mr. Montgomery also commented on varying admissions criteria among the colleges at each campus.

Mr. Fitzgerald returned to the meeting at 11:54 a.m.

#### MOTION FOR EXECUTIVE SESSION

At 11:56 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Montgomery, seconded by Mr. Fitzgerald, this motion was approved. There were no "nay" votes.

## EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

## EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned at 1:25 p.m.

## REGULAR MEETING RESUMED

The meeting resumed at 1:31 p.m., with all Board members previously recorded as being present in attendance. Mr. Kennedy invited the UIC Choir, directed by Dr. Michael J. Anderson, to perform *She Walks in Beauty*, text by Lord Byron and music by David Foltz, and *Ain'-a that Good News!* by William Dawson. The performance was followed by a round of applause.

## PRESENTATIONS

## Report on the College of Engineering, Chicago

Mr. Kennedy asked Dr. Peter C. Nelson, dean, College of Engineering, Chicago, to provide a presentation on the College of Engineering at Chicago (materials on file with the secretary). Dr. Nelson reported on the departments, faculty, students, alumni, and research activities at the college. He stated that College of Engineering faculty has been awarded \$66.0 million in research grants, and he highlighted a selection of research grants and projects. He then discussed student enrollment. Dr. Nelson stated that much

emphasis is placed on student internships and job placement, and he listed some companies that have hired College of Engineering graduates. He presented the job placement rates for all College of Engineering graduates and for those who had completed internships prior to graduation, noting that internships are a key factor in job placement. He discussed the goals and criteria for the college's guaranteed paid internship program.

Dr. Nelson then discussed the department of bioengineering, which he said is shared by the College of Engineering and the College of Medicine. He stated that the department was realigned in 2011, and he listed some goals of the department. Discussion regarding plans to increase both student enrollment and the average ACT score of incoming freshman followed, and Dr. Nelson also provided information about criteria for paid internships. He stated that students participate in approximately 150 to 175 paid internships each year. Mr. Kennedy thanked Dr. Nelson for the presentation.

#### COMMENTS FROM THE GOVERNOR

Governor Quinn arrived at the meeting at 1:52 p.m. Mr. Kennedy thanked Governor Quinn for his recent support of several projects at the University. Governor Quinn thanked Mr. Kennedy and President Easter and referred to recent trips that were taken to China with President Easter and Brazil with Vice President/Chancellor Wise. He mentioned State support for projects across the University, and he expressed appreciation for the leadership of the University. He welcomed Mr. Fitzgerald to the Board and stated that the work conducted by the trustees is important.

## PRESENTATIONS, CONTINUED

## Report on UILABS

At 1:58 p.m., Dr. Schook gave a presentation on UILABS (materials on file with the secretary). He stated that the vision for UILABS is based on the legacy of the University with the intent to incorporate diverse practices and views. He acknowledged the input, work, and support from a variety of individuals, institutions, and other entities, and he discussed the steps in conceptualizing, visualizing, and realizing this initiative. He stated that this provides a new way to approach translational research, to harness movement and ideas, to retain talent, and to connect universities, governmental bodies, and the private sector. He discussed the benefits of such programs and stated that UILABS would be a separate entity that would provide responsiveness, empowerment, timeliness, agility, and flexibility while protecting the academy.

Brief discussion followed regarding the advantages of forming partnerships, particularly within the manufacturing industry. Mr. McMillan indicated that UILABS would be complimentary to the University of Illinois Research Park in Urbana, and Dr. Schook commented that stronger companies in Chicago would also benefit the Research Park in Urbana. Governor Quinn asked if UILABS would have a focus on sustainability, including access to clean water and food worldwide, and he referred to the BIO International Convention that will be held in Chicago in April 2013. He discussed the mission of feeding, fueling, and healing the world and suggested this be

part of the UILABS mission. Dr. Schook responded that this is one area of interest, and he gave examples of relevant discussions that have already taken place. Mr. Kennedy and Dr. Schook also discussed the goal of workforce development, which Dr. Schook said is a central pillar of the UILABS concept.

Mr. Kennedy thanked Dr. Schook for the presentation. Mr. Kennedy then presented Governor Quinn with a University of Illinois trustee pin, and Governor Quinn departed the meeting at 2:23 p.m.

#### Enrolling and Graduating Underrepresented Students: The Role of the President's Award Program

Mr. Kennedy asked Dr. Pierre to provide a presentation on the President's Award Program (materials on file with the secretary). Dr. Pierre presented an overview of the program and stated that it is not the only program at the University focused on the recruitment of underrepresented minority students. He discussed recruitment and presented the growth in enrollment of underrepresented minority students at each campus. He stated that while these increases are significant, growth in the enrollment of underrepresented minority students is inconsistent across racial groups. He then compared underrepresented minority student enrollment at the University to other Big Ten universities. Ms. Strobel asked how the Springfield campus experienced such an increase in the enrollment of underrepresented minority students, and Vice President/Chancellor Koch stated it was a concerted effort to recruit these students. Dr. Pierre then presented the six-year graduation rate for all students, black students, and

Hispanic students, and said that while good progress has been made, more work is needed. He compared the graduation rate for the 2005 cohort to the graduation rate at other Big Ten universities and stated that there is a gap between enrollment and graduation rates at the University. Dr. Pierre presented the number of baccalaureate degrees conferred to underrepresented minority students at each campus, which was followed by a brief discussion.

Dr. Pierre discussed the role of the President's Award Program in strengthening underrepresented minority student enrollment and graduation rates throughout the University. He described revisions to the program that were implemented for Academic Year 2012-13 and presented a chart depicting the highest President's Award Program enrollment on record. He described the President's Award Program outcomes for Fall 2012 and showed increases in underrepresented minority first time freshman at the University. He stated that an early tuition decision also had a positive impact on President's Award Program enrollment. Lastly, Dr. Pierre discussed efforts to expand the recruitment of President's Award Program prospects and referred to the need to assess the funding for the program.

Dr. Pierre responded to questions and commented briefly on the impact of transfer students on the graduation rate. Mr. Kennedy inquired about areas of Illinois that may not provide the range of coursework needed for acceptance into the University, and Dr. Marilyn M. Marshall, assistant vice president for academic affairs, provided some information regarding this issue. Dr. Pierre stated that this would also depend somewhat on the intended field of study, and Mr. McMillan expressed concern regarding schools



that are not accredited. Mr. Kennedy asked for information about counties or geographic areas in Illinois from which students do not attend the University because of the education available there, and Ms. Hasara stated that she would investigate this, noting that it may be helpful to examine the issue by school district rather than county.

## REVENUE AND EXPENSES

### State Economic Report and Illinois Report

At 2:54 p.m., Dr. David F. Merriman, associate director, Institute of Government and Public Affairs, provided a presentation on the State's economic and fiscal challenges and responses (materials on file with the secretary). He discussed recent Institute of Government and Public Affairs activities and presented an overview of the State's economy, stating that the economy continues to expand slowly. He presented a chart depicting unemployment in Illinois, noting a downward trend, and provided unemployment rates for other states in the Midwest. He commented on the federal fiscal cliff, noting that Illinois is less vulnerable than some other states. Next, Dr. Merriman discussed State finances and presented a timeline of spending and revenue. He provided a chart that showed projections based on the expiration of higher tax rates and reported that State pension obligations are a looming crisis. He also briefly commented on

Illinois' bond rating, which he said received a negative outlook from Moody's in December 2012.

### Financial Indicators

At 3:06 p.m., Mr. Kennedy asked Mr. Knorr to provide a report on financial indicators for the University (materials on file with the secretary). Mr. Knorr presented a federal and State update and showed a chart depicting the billings and collections for State appropriation revenue through January 22, 2013. He stated that the unpaid State appropriation is now \$502.0 million and is the highest receivable to date. He provided charts that showed the month-end general revenue fund receivable from Fiscal Year 2007 through 2013, and the billings and collections of tuition revenue from Fiscal Year 2009 through 2013. Next, he presented the State appropriation per full-time enrolled student at the University, reflecting a decrease in State support per student. He presented hospital revenue, expenses, and net income, and he discussed federal grants and contracts expenditures across the University. Mr. Knorr then presented a graph depicting institutional support as a percentage of total expenditures in Fiscal Year 2011 at Big Ten universities. He discussed debt capacity at the University and provided an update on the implementation of the endowment pool policy.

### OTHER REPORTS AND COMMENTS

#### Report from the Faculty

Next, Mr. Kennedy asked Dr. Joyce Tolliver, associate professor, department of Spanish, Italian, and Portuguese, Urbana, to provide a report on behalf of the faculty (materials on file with the secretary). Dr. Tolliver discussed cross-disciplinary and cross-campus collaboration among University scholars and stated that collaboration has become a necessity. She described the ways in which collaborative research occurs at the University and discussed collaborative teaching, and she stated that there are several impediments that impact the frequency of these types of collaborative activities. She outlined those that are within the control of the University, which she said include budgetary policies regarding credit for teaching and research and lack of infrastructure. She suggested some potential solutions to these issues, and indicated that this may assist in increasing collaborative research and teaching activities across the campuses. She stated that collaboration provides an opportunity to strengthen teaching and research, and encouraged practices and procedures that might enable increased collaboration throughout the University.

#### PUBLIC COMMENT SESSION

Mr. Kennedy stated that there were no requests from the public for time to address the Board.

#### OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet March 7, 2013, in Urbana, May 29, 2013<sup>7</sup>, in Chicago, and July 24 and 25, 2013, in Chicago.

MOTION TO ADJOURN

At 3:27 p.m., Chair Kennedy requested a motion to adjourn the meeting.

On motion of Mr. Montgomery, seconded by Ms. Holmes, the meeting adjourned.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*

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<sup>7</sup> The date of the meeting scheduled for May 29, 2013, was originally scheduled for May 23, 2013.