### Faculty Career Development Programs



#### UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN•CHICAGO•SPRINGFIELD

Presented to the Academic and Student Affairs Committee March 9, 2010

## Faculty Career Development Programs

Richard Wheeler Vice Chancellor for Academic Affairs Urbana-Champaign

## Development Opportunities for Faculty

- new assistant professors attempting to put together a record of teaching, research, and service that will lead to a positive tenure outcome;
- faculty as university teachers
- faculty whose research crosses disciplinary lines, is highly collaborative, or is keyed to direct contribution to society or the economy
- faculty who have just earned tenure, and are wondering: what next?
- faculty who have just been promoted to full professors, and are able to contribute more extensively to the service agenda
- faculty who are being tapped, or are likely to be tapped, for administrative responsibilities, whether at the department, college, of campus level

### **Tenure Probationary Period**

- Probationary period
- Orientation programs campus, college, department
- Departmental mentoring programs
- 3rd year review
- Communication # 9
- Tenure rollback program
- School, college, and campus meetings with probationary faculty

The movement through this process should include a powerful communal effort to:

- clarify values,
- set appropriate expectations,
- provide direct support,
- give timely advice,
- provide an environment that enables success.

That obligation can't be met by any one program or practice, or restricted to any one level of the university hierarchy.

## Faculty as University Teachers



All three campuses have extensive programs that support faculty in their pivotal roles

Urbana

- Center for Teaching Excellence
- College Teaching Academies
- Campus Programs on Teaching and Learning
- Chicago
  - Center Excellence in Teaching and Learning
  - Teaching Learning Center
  - School of Continuing Studies
- Springfield
  - Innovations in Online Education
  - Community of Practice for E-Learning
  - Campus Strategic Thrust #1: Excellence in Undergraduate Teaching

### **Recognizing Teaching Excellence**

Urbana

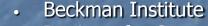
- Celebration of Teaching Excellence
- Awards for UG and Graduate teaching and advising
- Incomplete List of Excellent Teachers
- Provost Initiative for Teaching Advancement
- Teaching Advancement Board
- Chicago
  - Silver Circle (selected each year by graduating seniors)
  - Teaching Recognition Program
  - Awards for Excellence in Teaching
  - Individual College Teaching Awards
- Springfield
  - Pearson Faculty Award
  - Burks Oakley II Distinguished Online Teaching Award
  - Faculty Excellence Award for career-long excellence in teaching and scholarship



### Career Development Programs Supporting Scholarship Celebration of Academic Excellence

Celebration of Academic Excellence Office of Sponsored Programs and Research Administration

#### Urbana



- Institute for Genomic Biology, NCSA
- Center for Advanced Studies
- Research Board
- Illinois Program for Research in the Humanities

#### Chicago

- Center for Clinical and Translational Science
- Electronic Visualization Laboratory
- Great Cities Institute
- Humanities Institute
- Institute for Research on Race and Public Policy

#### Springfield

- Center for Online Learning, Research and Service
- Center for State Policy and Leadership
- Institute for Legal, Legislative, and Policy Studies
- Center for Business and Regulation



# Career Development Programs Supporting Scholarship



EnterpriseWorks (EW) is a 43,000 sq ft startup business incubator in the Research Park Urbana and Chicago

- Research Park
- Office of Technology Management
- Illinois Ventures

#### Urbana

Enterprise Works

**Distinguished Scholarship Recognition** 

- University Scholars (universitywide)
- Endowed Chairs and Professorships

# Career Development Programs Leadership Training

#### Heads and Chairs Training Programs

- Urbana:
  - Senior Leadership Retreat
  - Academic Leadership Seminar Series
  - Associate Provost Fellows
- Chicago:
  - Department Head Workshop Series for Leadership Development
  - Annual Provost Leadership Retreat
  - SUCCEED Training on how to conduct Inclusive Searches

#### CIC – Sponsored Programs (Chicago and Urbana)

- Academic Leadership Program
- Department Executive Officer Seminar