

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

July 13-14, 2005

This meeting of the Board of Trustees of the University of Illinois was held at the Standard Club, 320 South Plymouth Court, Chicago, Illinois, on Wednesday, July 13, 2005, beginning at 1:20 p.m. The board meeting recessed at 5:30 p.m. and reconvened at 10:10 a.m. in Chicago Rooms B & C, UIC Student Center West, Chicago campus, Chicago, Illinois, on Thursday, July 14, 2005.

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present:

Mr. Devon C. Bruce, Dr. Frances G. Carroll, Mr. David V. Dorris, Mr. Lawrence C. Eppley, Dr. Kenneth D. Schmidt,<sup>1</sup> Mr. Niranjan S. Shah,<sup>2</sup> Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent.

The following nonvoting student trustees were present: Mr. Shumail Alam, Chicago campus, Ms. Carrie Bauer, Springfield campus, Mr. Nicholas W. Klitzing, Urbana-Champaign campus.

---

<sup>1</sup>Dr. Schmidt arrived at 1:25 p.m.

<sup>2</sup>Mr. Shah arrived at 1:35 p.m.

Also present were: President B. Joseph White; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary.

#### MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: “A motion is now in order to hold an executive session to consider the following subjects: University employee matters and setting the price for the sale or lease of property owned by the University.”

The motion was made by Dr. Carroll and approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich, Dr. Schmidt, Mr. Shah.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

#### BOARD MEETING RECESSED

At this time, the board recessed to reconvene in regular session at 10:00 a.m. on Thursday, July 14, 2005.

## BOARD MEETING, JULY 14, 2005

The board reconvened in regular session at 10:10 a.m. in Chicago Rooms B & C, UIC Student Center West, Chicago campus, Chicago, Illinois.

## INSTALLATION OF STUDENT TRUSTEES

Chair Eppley asked Dr. Carroll to invite the three new student trustees to join her at the lectern and to recite the responsibilities of a student trustee to these new board members.

Dr. Carroll welcomed the new student trustees, read them the responsibilities associated with their roles, and introduced them to the other board members. The student trustees were then seated.

## CALL TO ORDER AND ROLL CALL

Chair Eppley then called the meeting to order and requested that all present observe a moment of silence to honor Professor Peter D'Agostino, a valued member of the History and Catholic Studies faculty at the University of Illinois at Chicago, and Tombol Malik, a sophomore in Political Science at UIC, both of whom tragically lost their lives in the last few weeks.

Following this, the chair then asked the secretary to call the roll.

The following members of the board were present: Mr. Devon C. Bruce, Dr. Frances G. Carroll, Mr. David V. Dorris, Mr. Lawrence C. Eppley, Dr. Kenneth D.

Schmidt, Mr. Niranjan S. Shah,<sup>3</sup> Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling, Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. The following nonvoting student trustees were present: Mr. Shumail Alam, Chicago campus, Ms. Carrie Bauer, Springfield campus, Mr. Nicholas W. Klitzing, Urbana-Champaign campus.

#### COMMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley welcomed all in attendance to the July 2005 meeting of the Board of Trustees and stated he wanted to provide highlights of today's meeting. He noted that the meeting would be long and he expected productive. He shared that there were several committee meetings planned in order to receive reports and mentioned that the Buildings and Grounds Committee would receive design presentations on the following at the Urbana campus: the McFarland Bell Tower, a hotel and restaurant to be located in the University of Illinois Research Park, and Phase I of a remodeling plan for Memorial Stadium. In addition, he noted that the board would consider a recommendation to approve the project for the new instructional facility for the College of Business, and a recommendation to establish an American Indian Studies program that includes a minor in American Indian Studies. He also stated that there was a recommendation to amend Coach Bruce Weber's contract.

For the Chicago campus, he reported that there was a recommendation to designate the gateway plaza at the entry to the south campus the Earl L. Neal Gateway Plaza, to honor Mr. Neal, a former trustee and dedicated supporter of the Chicago

---

<sup>3</sup>Mr. Shah joined the meeting at 10:20 a.m.

campus. He also said that the board would consider designating a portion of Grant Hall as the Sandi Port Errant Language and Culture Center in Grant Hall. Then he said that there was a recommendation to appoint a new dean of the College of Business Administration.

Mr. Eppley noted that there was an item for the Springfield campus that called for an increase in the budget for the Student Recreation Center based on a generous gift recently made by the Hoogland family of Springfield.

He added that there would be several items that concerned the University as a whole, including: a presentation on the operating budget for Fiscal Year 2006, to update the board from last October; and a recommendation to issue variable rate demand auxiliary facilities system revenue bonds, series 2005B. Further, he called attention to the board item that would rescind the 1993 policy of the board regarding reemployment of retirees. And, he referred to a resolution in the agenda for today's meeting concerning the guidelines for discussion of Chief Illiniwek.

#### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Eppley asked President Stukel to introduce the University officers and senate observers. President Stukel introduced the following: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, interim chancellor, University of Illinois at Urbana-Champaign; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; and the

officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer;<sup>4</sup> and Dr. Michele M. Thompson, secretary. The president also introduced: Mr. Richard M. Schoell, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, Ms. Marna K. Fuesting, assistant secretary, was also in attendance. President Stukel then stated that the following persons were joining the meeting today: Mary Mallory, head of Government Documents Library and associate professor, and vice-chair of the UIUC Senate Executive Committee, representing the University Senates Conference; Elliott Kaufman, professor of biochemistry and molecular genetics, Office of Diversity for Graduate Programs, University of Illinois at Chicago College of Medicine, representing the Chicago Senate; Kathryn Eisenhart, associate professor of legal studies, College of Public Affairs and Administration, representing the Springfield Senate; Kenneth Andersen, professor emeritus of speech communications, College of Liberal Arts and Sciences, representing the Urbana-Champaign Senate Council.

After the introductions, Mr. Eppley asked Trustees Carroll and Schmidt if they had met with the senate observers to discuss today's meeting. They indicated that they had and planned to share information with the board later in the meeting.

## PRESENTATION AND DISCUSSION OF AGENDA ITEMS

---

<sup>4</sup>Mr. McKeever joined the meeting at 10:50 a.m.

Mr. Eppley called on Chancellor Herman first to provide information about agenda items concerning the Urbana campus in the following order:

Agenda item no. 25, “Approve Project for Student Dining and Residential Programs Building and First Wing of New Residence Hall, Urbana”--Chancellor Herman stated that there was a presentation on the overall condition of housing on the Champaign side of the campus, with recommendations for remedying some problems. He stated that this recommendation represents the first step to combining two dining facilities and creating a residential wing for students who live in the Beckwith Living Center for disabled students and integrate these students into the mainstream of campus life, rather than have them isolated in one residence hall. He noted that the Urbana campus had been in the vanguard of providing educational services for disabled students for decades.

Agenda item no. 26, “Approve Project and Employ Architect/Engineer for Instructional Facility, College of Business, Urbana”--The chancellor stated that this project would establish one of the finest business instructional facilities in the country. He referred to the design presentation by the architect, Cesar Peli, at the board meeting in July 2004, and said that the facility would make possible contemporary instruction in business in which the dean of the college, Dr. Avijit Ghosh, is most interested.

Mr. Eppley and Chancellor Herman lauded Dean Ghosh for his superb efforts in raising private funds for this facility. Chancellor Herman stated that it is important to move forward with this project now and that he was prepared to invest campus funds to advance this. Mr. Eppley then asked Dean Ghosh to comment. Dean Ghosh explained that the facility was part of a strategic plan to elevate the stature of the College of

Business to a new level nationally. He said the college has needed the facility for about 15 years and it now seemed possible with the assistance of generous gifts from individuals, corporations, and community members. He described the building as being first and foremost for students, with 24 new classrooms, offices for student services, and an auditorium. He indicated that the design for the building had been prepared by a leading architect in the country, Mr. Peli, and that it was designed for sustainability as a LEED 35 building, taking into consideration environmental concerns, and as such will be the first such building on the campus. Dean Ghosh also described the students in the college, stating that there are 3,000 undergraduates who come from all over the world and 750 graduate students. He also said that the college has long had a strong engagement with the businesses and corporations in the City of Chicago, with many graduates placed in leading roles in those organizations.

Discussion followed with board members and Assistant Vice

President Lyle Wachtel about steps in the approval process for this building and Mr. Wachtel confirmed that he had presented to the board earlier recommendations for the project and explained that the recommendation presented today asked the board to approve all fees through construction of the facility. Mr. Wachtel stated that the drawings presented to the board in July 2004 showed the development of the project up to a particular point and that today it is recommended the board approve plans for completion of the project. Mr. Shah asked for summaries of project progress in future and suggested that negotiations for contracts for such projects occur earlier, in order for the University to strike better deals. Mr. Shah also expressed concern for administrators

who are raising funds for construction of various projects and the schedules they must meet in order to move the projects forward, and asked that all recommendations for the board be prepared with sufficient information to enable the board to make fully informed decisions. He asked President White to ensure that the board is better informed in future about recommended projects. President White pledged to do so.

Mr. Shah then commented on contracts for remodeling Memorial Stadium at Urbana and criticized the staff for letting a contract for \$300,000 three months ago that, due to the amount of the contract, did not require board approval, and now bringing the board a change order for \$1.6 million for the project. He said this raised serious questions for him and he directed President White to intervene with staff and provide a better way for the board to review projects in their totality.

Mr. Bruce asked Mr. Shah if he saw this behavior in the private sector. Mr. Shah responded that one rarely sees this kind of activity in the private sector or in other public arenas because there is an outcry whenever something like this is attempted. He said he thinks the University is fortunate that it has escaped severe criticism in this area.

Mr. Eppley asked Mr. Shah if he wished to have a discussion on the recommendation concerning Memorial Stadium at this time and it was decided that Mr. Wachtel would provide a history of this project. Mr. Wachtel explained that typically the staff works through a process on a project before an architect/engineer is hired to work on the total project. He stated that project approval is required first. He also said that at the outset of a project two things are asked: is there a way to pay for the

project and has the execution process been established for delivering the project? He said that once these two things are ascertained, and the project is confirmed as viable, the staff checks to see if the first step in the process requires board approval. He stated that the instructional facility for the College of Business did not follow this process because there was no funding at the outset, but some steps were taken on the project to facilitate fundraising, such as having a design of the building that the board approved. He said that another aspect of this project that was atypical was the board was asked to approve phases of the architectural work to enable fundraising to proceed, such as having drawings to show potential donors. Mr. Wachtel told the board that as the fundraising proceeded and the phases approved by the board were completed, a decision was made to move ahead and request approval through the phase of providing construction documents. He also said that now there is a plan for project payment for this facility and reviewed each step of the project that the board had approved; stating that it is now necessary for the board to approve the project and approve the architect/engineer to take it through to construction. He stated that additional items the board will need to approve in future for this project include approving the financing of the project and approving bids for the construction contracts. Mr. Eppley asked if the cost of the architectural/engineering services was known at the outset of planning for this project and Mr. Wachtel responded affirmatively. There was more discussion of fees and whether the recommendation for the College of Business facility was actually a change order to the fee set a few years ago. Mr. Wachtel stated that technically the item recommended for this facility represents a change order and said that he is working with staff at the campuses to develop a policy on

fee structure in order to determine what the parameters ought to be to develop a complete picture of what the professional services providers are expected to deliver. He indicated that he is reviewing the benchmarks used by the Capital Development Board in this process and looking to see if the University can devise more efficiencies. He said that a companion policy will be one to deal with errors and omissions. Mr. Eppley concluded this particular discussion by stating that Trustee Shah's questions, based on many hours' time invested in reviewing capital projects for his committee, lead to the goal of developing best practices in this area, and though practices are now better, we have not yet arrived and will continue to grapple with means for reaching a best practices model.

Mr. Sperling indicated that he wanted to return to a discussion of the Memorial Stadium project at Urbana and referred to a meeting he attended with Mr. Shah and Mr. Ronald E. Guenther, director of athletics, and Mr. John G. Dempsey, executive director, Facilities and Services at Urbana, to discuss the staging of the contracts for the remodeling of Memorial Stadium. Mr. Sperling described the process as he recalled it and asked Mr. Shah to correct him if necessary. He said he understood that one firm would prepare drawings for the stadium project to enable Mr. Guenther to use these for fundraising for the project, then he learned that a firm was awarded a contract that he thought was smaller than originally intended, and now the board is asked to approve a change order to this contract that initially did not require board approval. Mr. Sperling criticized this approach and stated that the University lost negotiating power in contracting in this way, and this was not the best way to do business. He stated that

during the meeting mentioned above Mr. Shah suggested a way to proceed and then another route was taken which was not the best.

Mr. Eppley then asked for a description of the process pursued for the stadium project to date and asked Mr. Wachtel if he could provide a description similar to what he gave earlier for the College of Business building. Mr. Wachtel said that he was not part of the meeting Mr. Sperling described and that he had had little involvement with this project. Mr. Sperling then spoke and stated that he thought that Mr. Shah had indicated at the meeting with Mr. Guenther and Mr. Dempsey that he wanted the process to be a one-step process with the total cost in the first contract and now what the board has is a two-step process with a recommendation to change the first contract by adding \$1.6 million to the contract.

President White then commented that Mr. Shah had made it clear that the University should support its best leaders and their capital project initiatives, get the greatest value in contracting for work, and avoid heading down a path that commits the University prematurely, but rather attract the most capable professionals who want a large project and cut a very good deal with them.

Mr. Bruce spoke next, and stated that the board is fortunate to have Mr. Shah as a member and that as a layperson he found the conversation that had just concluded reminiscent of conversations the board has had for all the time he has been on the board and asked President White how he would prevent the problem described in the previous conversation from recurring.

President White responded and stated that he had met with Mr. Shah and understood his expectations for capital projects and he now intended to lead in gaining conformance with the practices expected in order to maximize value and get the best possible work. He added that if Trustee Bruce had heard the same discussions repetitively then management needed to develop a routine to avoid occurrences that lead to these discussions. He said he concluded that procedures are not what they need to be and his goal is to gain the trustees' confidence in management procedures.

Mr. Eppley stated that Mr. Shah knows how capital projects should work and that strong leadership is needed to sort out what is not working well. He added that these are campus projects, executed by University administration, and that with Mr. Shah's help there is opportunity to sort out the difficulties. He asked President White for a plan to assure the board that every project sent to the board in future has been through a very efficient review process and that execution of the contracts has been carried out in a way that saves University resources in every way possible.

Mr. Shah said he supported this recommendation and that he would work with Mr. Sperling and the vice chairs of the Buildings and Grounds Committee, Dr. Carroll and Mr. Vickrey, to help.

Mr. Eppley said it was necessary for staff to figure out how to manage these projects effectively and he thanked President White for taking leadership on this issue. Mr. Sperling summarized the comments by stating he thought there was a promise from President White and the chancellors to work on this process and find solutions that

prevent such matters from coming to the board in the future. He also thanked Mr. Shah for his advice on this subject.

President White stated that if the board members were in agreement he would like to make a definitive presentation to the board on this subject and asked for freedom to decide whether this would be at the board's September or November meeting. Mr. Eppley concurred and indicated that Mr. Shah must be consulted for assistance, and that the presentation must have Mr. Shah's imprimatur.

Agenda item no. 28, "Employ Architect/Engineer for Irwin Academic Services Center Addition, Urbana"--Chancellor Herman stated that this item calls for expansion of the center which serves student athletes' academic needs very effectively, adding that the Urbana campus has one of the highest graduation rates in the Big Ten Conference. Chancellor Herman said the funds are available for this project and that what is recommended is employment of an architect/engineer in order to expand the important services of this center. Mr. Sperling encouraged his colleagues to visit the Irwin Center, which he described as a wonderful facility that speaks to the fact that student athletes are students first.

Agenda item no. 29, "Employ Architect/Engineer for Phase One of the Memorial Stadium Phased Development Plan, Division of Intercollegiate Athletics, Urbana"--Chancellor Herman related that in addition to previous discussion on this project, this is a proposal to remodel most of Memorial Stadium to make it comparable to what other institutions have already achieved. He said the objective of the recommendation is to provide Mr. Guenther with drawings for use in fundraising.

Mr. Eppley asked what product is expected based on authorization of this recommendation. Chancellor Herman said very specific plans for remodeling parts of the stadium. Mr. Eppley then asked if the plans would be preliminary plans or design plans so that when the next phase is presented to the board it will know whether the first phase has proceeded as expected.

Mr. Wachtel stated that the phase under consideration will take the project through the design development phase, or to the point where it is necessary to hire an architect of record to take the design developments and move into construction documents.

Mr. Eppley asked if it was fair to state that at that point the project would be bid again with details of what is sought and people will know what it is supposed to look like. Mr. Wachtel said that was a correct statement.

Mr. Eppley noted that this is a creative way of financing needed life-safety repairs for a very old stadium and making repairs to the south end zone. He said that these changes are required and that people have found a creative way of doing more. He added that he and Mr. Sperling knew that this concept provides a way to actually make investments that will pay dividends beyond the return of the investment.

Mr. Sperling asked if it would be possible to negotiate with the firm that is recommended in the item today, which seems very qualified, to take the project through its first phase and also do the rest of the project. He said that it might be better to use buying power now as leverage rather than negotiate later. Mr. Eppley asked if there was

more leverage now or at a later time. Mr. Sperling said he would follow Mr. Shah's lead but would think it better to negotiate a deal now to complete the whole project.

Mr. Shah acknowledged that that might be an approach, then added that the succeeding phases would be for different kinds of work. He also advised that whatever approach is taken that the decision be made within the next 30 to 60 days. Mr. Shah then said he wanted to be on record as advising that the structural design work for this project should be given to one firm only and that this firm should be responsible for the major components of the structure--the mechanical, electrical, plumbing, and the fire protection system design and criteria--so that there is not ambiguity concerning responsibility later if things don't work. He suggested giving this firm complete freedom to do whatever needs to be done and added that in this case he would not ask the firm to add other firms for representation, but take full responsibility for the project. Mr. Shah stated that meanwhile the University should advertise for an architect of record, and select the best qualified firm to provide for checks and balances. He suggested the campus does not have the staff to handle the entire process and should contract for these services in the manner described.

Mr. Eppley asked if Chancellor Herman and Mr. Wachtel understood Mr. Shah's statements. Both indicated that they did.

Dr. Schmidt asked to receive more information on the programmatic aspects of this project and what was to be accomplished. He also asked for information regarding how the renovated stadium would be marketed, who would have access, and who is expected to support this.

Agenda item no. 4, “Appoint Professors, Center for Advanced Study, Urbana”--Chancellor Herman told the board that appointment as a professor in this center was one of the highest honors awarded on the campus. He explained that admission to the center requires letters of recommendation from scholars in the individual’s field at other universities as well as a through review at the campus. He stated he was pleased to recommend five faculty members for this honor today. In response to a query from Dr. Carroll about the Center for Advanced Study, Chancellor Herman reviewed the activities of the center that include a lecture series that takes an annual theme and offers lectures on that, and indicated that the opportunity to work in the center raises the overall level of scholarship on the campus. He noted that the individuals listed are recommended for permanent membership in the center and explained that there is another group of scholars who are invited to spend a year at the center to focus on their areas of scholarly expertise. Dr. Carroll then asked for a report on the accomplishments of the members of the center. Chancellor Herman said he would send that information to Dr. Carroll.

Agenda item no. 7, “Amend Multi-Year Contracts with Head Men’s Basketball Coach, Urbana”--The chancellor indicated that he and Mr. Ronald E. Guenther, director of athletics, are very pleased to bring this recommendation to the board, since all are aware of Coach Weber’s accomplishments this year. He said that both he and Coach Weber are pleased with the contract amendments and asked the board to approve this item. Mr. Eppley asked the chancellor to tell the board what the amendments provide. Chancellor Herman stated that these amendments provide for a long-term commitment by the coach and the University to each other and it seems a very

good step for the University. Further, he said that Coach Weber's base salary would be kept at \$200,000 and that additional annual compensation would increase from \$350,000 to \$500,000, making the total salary \$700,000 for the coming year. He added that there is a deferred compensation account established with an initial deposit of \$100,000 and \$200,000 for each year thereafter. Further, the chancellor said Coach Weber would be entitled to receive an accumulated \$1.1 million plus accumulated income or losses on investments if he is still employed in his current role in 2011.

Mr. Eppley asked Chancellor Herman to comment on how this compensation package compares to the University's peer institutions and the source of funds for the coach's salary. Chancellor Herman said that this places Coach Weber in fourth place in compensation among the Big Ten men's basketball coaches, and that the source of funds for the coach's salary is from funds generated by basketball, media programs on which the coach will appear, summer camps, special appearances, and endorsement contracts.

Mr. Sperling stated that there was also a buy-out provision in Coach Weber's contract if the coach's performance is not acceptable to the athletic director, and a provision for reimbursement to the Division of Intercollegiate Athletics if the coach decides to go elsewhere before the end of the contract. Dr. Carroll also asked about what happens to the coach's salary if he decides to leave before the end of his contract. Chancellor Herman promised to get back to the trustees before the end of the board meeting to answer these questions.

President White then commented that these amendments represent Coach Weber's desire to stay at the University of Illinois at Urbana-Champaign and that the coach has great loyalty to the campus and that this recommendation represents a very positive step for the University.

Mr. Eppley stated that Coach Weber is the highest achieving men's basketball coach the University has had, and his compensation is still below that of his predecessor. He added that this recommendation for these amendments provides an indication that Coach Weber has found what he wants at the Urbana campus and that he hopes he stays. Chancellor Herman said that this recommendation illustrates the kind of committed person Coach Weber is.

Mr. Sperling reminded the board that though Coach Weber's salary may seem to be disproportionately lower than other Big Ten coaches, it has components that make it better than the coach's predecessors have received, such as a provision for long-term compensation. Chancellor Herman concurred.

Agenda item no. 11, "Establish American Indian Studies Program, College of Liberal Arts and Sciences, Urbana"--Chancellor Herman stated that this program is parallel to others on campus such as the African American Studies and Research Program and the Asian American Studies Program. He said that the Urbana-Champaign Senate had reviewed and approved it. Further, Chancellor Herman stated that this program is designed to bring together faculty members from across the campus to offer courses from many fields. He said that this program represents an institutional statement that the campus is prepared to invest in coursework and scholarship in American Indian Studies

and that it compliments the Native American House on campus. Dr. Carroll stated that she applauded this development and asked for more information about the program.

Mr. Eppley then asked Chancellor Herman to present the following items: agenda item no. 12, "Combine Majors in the Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana"; and agenda item no. 14, "Redesignate M.S. and Ph.D. Degrees in Electrical Engineering to Electrical and Computer Engineering, College of Engineering, Urbana."

Chancellor Herman told the board that these items were recommendations to combine majors in one department, or to clarify the titles of degrees. There was discussion of the changes in titles for the degrees in electrical and computer engineering and Dr. Carroll asked for additional information on the numbers of students in these degree programs. Chancellor Herman said that the campus is responding to a trend regarding titles of certain degree programs among leading universities in this country. Mr. Eppley asked the chancellor to describe the process by which the changes are recommended. Chancellor Herman recounted that these begin in the departments, advance to the college, then to the provost, on to the campus senate, and then to the chancellor for recommendation to the president who in turn recommends these changes to the board.

Vice President Gardner then explained the title for the Department of Electrical and Computer Engineering was changed in 1984 and the names of the degrees were left unchanged as degrees in electrical engineering because this was the leading department in the nation and it was seen as important to maintain two degrees, one

specifically in electrical engineering and one in computer science. He said that since that time the discipline has evolved and it is now common all over the world for degrees to be granted as degrees in electrical engineering and computer science, and this change acknowledges that trend.

Discussion of all the academic program items ensued and Trustee Schmidt asked if the campus has had difficulty recruiting faculty to teach in the American Indian Studies Program. Chancellor Herman said there had been no substantial problems. He also said that recruitment is ongoing and added that the goal of this program and other ethnic studies programs on the campus is to create the premier ethnic studies programs in the country.

Dr. Carroll asked about funding for positions in the ethnic studies programs and Chancellor Herman stated that these programs are all in the College of Liberal Arts and Sciences and they would be funded from the positions allocated to the college.

Mr. Eppley next asked Chancellor Ringeisen to comment on agenda item no. 24, "Increase Project Budget for Student Recreation Center, Springfield," which he added was a fortuitous development for the campus. Chancellor Ringeisen reported that this recommendation is based on a gift of \$1.0 million from the Hoogland family in Springfield that affords the campus the opportunity to expand the planned recreation center on campus, a project recently approved by the board. He said that this will make a great difference in the facility.

Mr. Eppley then asked Chancellor Manning to present the items related to the Chicago campus, beginning with agenda item no. 18, a very special one.

Chancellor Manning then stated with regard to agenda item no. 18, “Designate Earl Langdon Neal Plaza, Chicago,” that she felt very privileged to present this recommendation to designate the plaza leading to the south campus development, located at the southwest corner of Halsted and Roosevelt, to recognize the enormous contributions of Mr. Neal throughout his life to the University of Illinois. She went on to report that it was during Mr. Neal’s tenure as chair of the Board of Trustees that the campus began the Urban Health Program which has been enormously significant to the place the campus has taken in the preparation of healthcare professionals. She also said Mr. Neal was the person who smoothed the way in the development of the south campus project, and to honor him it seemed fitting to name the plaza that is the entry to that project.

Agenda item no. 19, “Designate Sandi Port Errant Language and Culture Learning Center at Grant Hall, Chicago”--Chancellor Manning said this request made pursuant to receipt of a gift from a wonderful benefactor and friend to the UIC campus, Sid Port, will transform the entire building and create all the appropriate contemporary facilities for the study of language and culture. Mr. Sperling commented that he knew Sandi Port Errant from childhood and noted that she died a tragic death at a young age and that he has known Sid Port and the entire Port family for many years. Further, he said that he knew Earl Neal as a fellow attorney for many years. He stated that these are two marvelous situations for honoring two remarkable individuals and he commended the chancellor for these recommendations.

Agenda item no. 27, "Employ Architect/Engineer to Develop Feasibility Study for West-Side Research Laboratory Building, Chicago"--Chancellor Manning said this recommendation is to develop a feasibility study for the West-Side Research Laboratory Building, a concept which was approved by the board at its November 2004 board meeting. She indicated that the building was first presented in the context of the strategic facilities planning for the hospital and clinics as a pathology building, and that since that time the title of the building has broadened due to the desire to determine if there are efficiencies of scale and cost value to be gained from broadening the scope of the building; one of the questions to be asked in the feasibility study. She said the work of the Department of Pathology has become tremendously successful as a referral center for a range of tissue typing.

Mr. Eppley asked Mr. Shah if he had comments on this and Mr. Shah noted that he thought it was a good project. He stressed the importance of making certain that the feasibility study is done with the University's interests in mind and not that of the firms that have been selected. Mr. Shah emphasized the importance of dividing the work and having different firms provide the feasibility study and the detailed drawings for a project. He said that the firm hired to do the feasibility study might review the work of another firm, to avoid a conflict of interest. He recommended approving the recommendation for the feasibility study, but not using the same firm for the detailed design.

Dr. Carroll asked for an explanation of the criteria for selecting the firm for this study. Mr. Eppley suggested providing Dr. Carroll with a copy of the Qualified Bidder Specifications for the project.

Agenda item no. 6, “Dean, College of Business Administration, Chicago”-- Chancellor Manning presented the recommendation to appoint Stefanie A. Lenway, formerly the General Mills Professor of Strategic Management and associate dean for MBA Programs at the Carlson School of Management at the University of Minnesota to this position. Chancellor Manning said she was recommending a salary of \$255,000 a year and pointed out that this is high relative to deans’ salaries at UIC, but not high relative to deans of business schools nationally. In response to Mr. Eppley’s request to describe the College of Business Administration at Chicago, Chancellor Manning said that this college has about 2,000 undergraduates and is outstanding in a few programs and departments, most notably, the Institute for Entrepreneurial Studies. She remarked that the college competes with many other MBA programs in Chicago. She said Dr. Lenway would be looking for niches in which the college could excel, because having the college of business at Northwestern University, the number one ranked business school in the nation, and the University of Chicago business school, which is ranked number three, in close proximity necessitates a need to develop special programs for the UIC College of Business Administration.

Mr. Eppley commented that given the characteristics of the undergraduate population, a talented dean to head this college and train future business leaders for the city is very important. Chancellor Manning said that graduates of this college are

becoming more sought after by major Chicago employers, since UIC students come from the city and plan to stay in the city. In addition, the student population is very diverse and employers want access to that population. Dr. Carroll asked for explanation of the terminology describing this appointment and the salary. Chancellor Manning explained the division of the total salary between the professorial line and the administrative line in this appointment. Dr. Schmidt asked about the two MBA programs in Chicago, the Urbana campus program, and the Chicago campus program. Chancellor Manning explained that these two programs address different markets and that the Urbana program is an Executive MBA program, while the Chicago campus program is a traditional MBA program.

Agenda item entitled, “CEO, HealthCare System, University of Illinois, Chicago”--Chancellor Manning stated that this title is a redefinition of John J. DeNardo’s job and that he has been serving as the executive director of the University of Illinois Hospital and Clinics and as associate vice chancellor for health affairs. The chancellor explained that in the restructuring of the medical center, the position of vice chancellor for health affairs was left vacant in order to try having the person who runs the medical center report directly to the chancellor. She said that arrangement includes a change in title and a small expansion of responsibilities. She reported that she was recommending a 2.6 percent salary increase, effective at the beginning of the next academic year.

Mr. Vickrey stated that although a reorganization of the medical center had been discussed over the past year he had not heard of this particular change until he opened the packet of information for this meeting. He then asked Mr. Shah for

comments. Mr. Shah commented that President White had promised no surprises for the board and this was new information both to him, as vice chair of the University Hospital Committee and to Mr. Vickrey, the chair of this committee. Mr. Vickrey said he would like the entire organization reviewed with the Hospital Committee and the recommendation brought back to the board at its next meeting.

President White indicated that would be done and added that when he became aware that Mr. Vickrey had not been briefed on this item he said that that was a mistake. He added that he had asked Michele Thompson to create a check-off form for all agenda items that would include a check-off for review with relevant committee chairs and vice chairs in the future. The president also stated that John DeNardo is a superb executive and thanked him for his exemplary service.

Mr. Eppley stated that he had spoken with Chancellor Manning about this recommendation and that while he realized within the context of changes at the medical center that this was contemplated, he thought it was wrong to presuppose that a lay board could learn all the facts of an item this specific from written reports only, given the large volume of information that comes to the trustees. He said that the chair of the board's University Hospital Committee should have been briefed on this item before the board meeting. He also referred to a memo he had sent in recent weeks urging staff who prepare board items to consult with appropriate committee chairs before board meetings in order to have better discussions at the meetings. He added that this puts a burden on the committee chairs to review material before the board meetings.

Mr. Bruce thanked Mr. Eppley for these remarks and thanked President White for his commitment to provide a check-off procedure for preparing materials for board meetings. He then stated he wished to be recorded as stating that this decision to withdraw the recommendation to appoint Mr. DeNardo as chief executive officer of the HealthCare System is in no way a reflection on John DeNardo because Mr. DeNardo is an excellent asset to the University and that it should be understood that this action is in response to a procedural matter.

Mr. Vickrey stated that he had assured Mr. DeNardo earlier in the day that if this matter did come up in the meeting it was in no way a reflection on Mr. DeNardo.

Mr. Shah then said that in order to avoid sending a wrong message to the staff about board approval of appointments, he wished to make it clear that this is not a reflection on John DeNardo. He also said that briefing the committee chairs of matters on the agenda relevant to their committees should be more than a telephone call to the committee chair and urged a meeting with committee chairs to discuss these items. He noted the approach employed by Vice President Rugg and Associate Vice President Wachtel in briefing him and praised them for meeting with him before each board meeting to discuss subjects related to the board meeting.

Dr. Schmidt commented next, stating that he believed the board's Hospital Committee was charged to be almost a governing board for the hospital and that that committee reviewed financial operations, quality assurance programs, and related things. He stated that the issue of the appointment of Mr. DeNardo is larger than those and asked if the role of the Hospital Committee had been broadened to include healthcare delivery.

Mr. Eppley said that the title of the item under discussion suggested that it related to the hospital and the committee chair should have been briefed. Mr. Eppley indicated that he would have the charters for standing committees circulated anew to the board. President White asked that the secretary circulate these to the administration also, and stated that he would review them in an upcoming University Policy Council meeting (University officers meeting).

Mr. Eppley then asked Chancellor Manning to present agenda item no. 17, “Renew CTA U-Pass Contract and Increase Transportation Fee, Chicago”-- Chancellor Manning told the board this is to renew the CTA U-Pass contract and accordingly increase the transportation fee for students at UIC. She explained that most colleges in the Chicago area offer this. Further, she said the transportation fee will increase from \$83 to \$95 per semester, a 12 percent increase. The chancellor stated that the contract is for five years and that each year, based on student insistence, a referendum is held to determine interest in continuing this. She added that all students pay this fee and the vote this time was overwhelmingly in favor of continuing the pass. Mr. Alam said the U-Pass is a great thing and gives students access to the entire city. He added that 267,000 rides were made by students on the CTA last year.

Agenda item no. 5, “Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago”--The chancellor indicated that this item requests reappointment of Dr. Reid H. Hansen and Dr. Marilyn T. Miller to the DSCC advisory board. She explained that the DSCC receives Title V funding to refer children who have special medical needs, and has been receiving such

funds since 1937, and the University has been administering DSCC since 1957. She added that the advisory board members have been limited to two three-year terms since 1999 and that these two highly qualified individuals will be beginning their final terms.

Agenda item no. 10, “Establish Doctor of Occupational Therapy, College of Applied Health Sciences, Chicago”--Chancellor Manning said the occupational therapy program is ranked number four in the country; it is the only one of the top five that does not have a doctoral program; and there is no doctoral program in occupational therapy in Illinois. Further, she said that this field has a growing labor shortage, is very much in need of leadership, and in need of people who can move into clinical faculty positions to educate others. She noted that service to minority populations would be a focus of this program.

Mr. Eppley then asked Chancellor Manning to present agenda items nos. 13, 15, and 16 together. Chancellor Manning said agenda item no. 13, “Reorganize and Redesignate Bachelor of Fine Arts in Photography/Film/Electronic Media, College of Architecture and the Arts, Chicago,” is proposed to simplify the rather awkward title by dividing this into three simple titles that are more current: a BFA in Photography; a BFA in Moving Image; and a BFA in Electronic Visualization. She said that curriculum reorganization will also take place and that the curricula in the specialized fields will be more comprehensive in scope and clearer to potential employers. Chancellor Manning stated that the Chicago campus suffered for many years from a resistance on the part of the Illinois Board of Higher Education to approve new degrees, thus programs with very encompassing titles were developed.

Agenda item no. 15, “Eliminate Master of Arts in Art Therapy, College of Architecture and the Arts, Chicago”--Chancellor Manning said this is a small program for which admissions have been suspended and that the current students will be able to complete the degree program. She said that the only faculty member who met the accreditation standards for the program has retired; the campus did not have the resources to invest to continue the program and strengthen it as needed for accreditation and licensing of the students such programs require; and the campus did not have the space required for this program. Dr. Carroll asked if there is another State institution within Illinois that offers this degree and stated a concern that students might not have other alternatives for study in this field elsewhere. Chancellor Manning agreed to find out and report back before the end of the meeting.

Agenda item no. 16, “Eliminate Master of Education in Educational Leadership and Administration, College of Education, Chicago”--Chancellor Manning told the board that the College of Education is seeking to reduce the number of small programs as a cost savings measure, but a more important factor is that the new Ed.D. program has assumed the responsibility of providing leadership training. She said that students currently enrolled in this master’s program will be able to complete the program. Dr. Carroll objected to this stating that the Ed.D. program accepted just 15 students at a time and that many students choose to stop at the master’s level. She added that in the city of Chicago many need the opportunity to complete a master’s degree in educational leadership, and the Chicago campus is one of only two public institutions offering this degree, which was a concern for her.

Chancellor Manning said she appreciated this concern and that this decision was a public policy issue. She said that the campus is being driven to cut costs. She also explained that the Ed.D. program has a small enrollment now, due to the fact that it has just begun. She said she would find out how many students are enrolled in the master's program. Mr. Eppley asked that Chancellor Manning gather facts for Dr. Carroll and report back later in the day.

At this time Mr. Eppley announced that there were eight more items to be presented and called for a five-minute break with plans to finish the presentations immediately afterward. He also said that he would call for a motion for an Executive Session after the presentations were completed.

When the board had returned from the break, Mr. Eppley asked Vice President Gardner to present agenda item no. 9, "Promotions in Academic Rank and Change in Tenure, 2005-2006"--Dr. Gardner said there is no more important appointment than the granting of tenure to a faculty member. He said that one's teaching, scholarship, and research are all evaluated and references from external faculty are sought to add to the assessment process. He explained that the process begins at the department, advances to the college, then to the provost, and on to the chancellor who recommends tenure for an individual to the president. He said the procedure is thorough and that he finds it a humbling experience to read the accomplishments of the faculty recommended to the board today.

Agenda item no. 3, "Rescission of 1993 Reemployment Agreement Policy"--Mr. Eppley asked Trustee Sodemann to speak to this recommendation.

Mrs. Sodemann stated that this recommendation to rescind the delegation to the president to reemploy University retirees is reflective of the president's recent letter that indicates that planning for succession should be stressed and that reemployment of retirees will be decided on a case-by-case basis and referred to the board in the manner other appointments are treated currently. Mr. Vickrey requested a listing of all such appointments in the future. President White said that faculty will be reemployed for teaching, research, and other assignments and others will be reemployed according to established University hiring procedures.

Agenda item no. 20, "Revise Dollar Limits on Contracts for Professional Services Requiring Specific Board of Trustees Authorization"--Mr. Vickrey suggested that the change made in June 2000 for such limits be reviewed anew. Mr. Eppley asked Trustees Carroll, Shah, and Vickrey to review the limits set in the June 2000 action of the board and report back at the September 2005 board meeting, and later to bring a recommendation to the board. President White thanked Mr. Vickrey for his work on this subject.

Agenda item no. 21, "Issue Variable Rate Demand Auxiliary Facilities System Revenue Bonds, Series 2005B"--Mr. Eppley asked Douglas E. Beckmann, senior associate vice president for business and finance, to present this item. Mr. Beckmann recalled for the board that in January and May 2005 they had authorized steps proceeding to this recommendation to finance portions of several auxiliary facilities totaling \$65.0 million.

Agenda item no. 2, “Resolution Concerning Guidelines for Consensus Regarding Chief Illiniwek”--Mr. Eppley stated that steady progress has been made in working toward a procedure to frame a consensus resolution of the matter of Chief Illiniwek and that the guidelines offered in this item are presented as a framework for continuing work to reach that. President White said he was highly supportive of these guidelines.

Agenda item no. 22, “Award Contract to Consultant to Assist in Certificate of Need Application Process for Medical Center, Chicago”--Mr. Bearrows presented this recommendation, stating that it called for the employment of a law firm and consultant for the medical center’s long range planning process regarding new construction and renovation projects. He stated that Prism Consulting Services, Inc., and Gardner, Carton & Douglas are recommended. He reported that there were three finalists considered and Mr. Sperling asked for the names of the other two finalists. Mr. Bearrows said these were Bryan Cave together with Axel Consulting, as one finalist, and Ungaretti & Harris, as the other. Dr. Schmidt asked for the name of the attorney to be involved and Mr. Bearrows said this was Ed Bryan.

Agenda item no. 30, “Purchases”--Mr. Eppley asked Mr. Michael Bass, executive vice president for business and finance, to present the recommendation for purchases. Mr. Bass presented the four recommended purchases: a contract for medical transcription services for \$723,000; an electron microscope system for research on the molecular and atomic level for \$2,687,400; computer equipment in the amount of

\$3,750,000; and a contract with Shaker Recruitment Advertising & Communications for recruitment advertising for an estimated cost of \$500,000.

#### MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: “A motion is now in order to hold an executive session to consider the following subjects: setting the price for the sale or lease of property owned by the University, and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Bruce and approved by the following vote:

Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Attendance at this executive session included the trustees, President B. Joseph White; Mr. Lester H. McKeever, Jr., treasurer; Dr. Michele M. Thompson, secretary; Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; and Mr. Stephen K. Rugg, comptroller (and vice president for administration).

#### EXECUTIVE SESSION ADJOURNED AND RECESS

There being no further business, the executive session was adjourned and the board meeting was recessed for committee meetings.

## MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

## Student Recreation Center, Springfield

Mr. Shah convened this meeting and asked Mr. Lyle Wachtel, associate vice president for facilities planning and programs, to comment. Mr. Wachtel invited Chancellor Ringeisen to speak to the increase in budget for the Student Recreation Center at the Springfield campus (materials on file with the secretary). Chancellor Ringeisen said the budget increase was necessitated by the gift of \$1.0 million to expand this facility to a total budget of \$14.1 million. Mr. Wachtel then stated that the members of the design team are Woolpert, Inc., of Fairview Heights, Illinois, and Moody Nolan, Inc., Columbus, Ohio. The representative of Woolpert, Dave Hirschbuehler, project manager, and Moody Nolan's representative, Troy Sherrard, project design manager, presented the design for the building. They emphasized that sustainable design standards had been met throughout the facility, and noted that the materials for the recreation center were to be the same as those used in construction of the Lincoln Residence Hall on the campus.

On motion of Mr. Vickrey, this design was approved.

## McFarland Memorial Bell Tower, Urbana

Chancellor Herman spoke first to describe this addition to the overall development of the military axis on the campus. He said that it is to be a 185-foot-tall bell tower located between the College of Agricultural, Consumer and Environmental Sciences (ACES) Library, Information and Alumni Center and a College of Business building (materials on

file with the secretary). He noted that this is a gift from H. Richard McFarland to honor the memory of his wife, Sarah “Sally” McFarland. The chancellor then introduced Fred Guyton of Peckham Guyton Albers & Viets, Inc., to present the design. Mr. Guyton commented that this would be the tallest edifice on the Urbana campus. He said that he had designed a unique tower to compliment the Georgian architecture of buildings nearby and the chimneys of those buildings and others in the vicinity. He said the design blends the contemporary design of the ACES Library and surrounding buildings. Mr. Klitzing thanked Mr. Guyton for the lovely design.

On motion of Dr. Carroll, this design was approved.

President White said this gift to the University is a gift of love from Mr. McFarland in honor of his wife.

#### Hotel/Restaurant in the University of Illinois Research Park, Urbana

Chancellor Herman spoke to this project and the design for a hotel and restaurant in the University of Illinois Research Park, LLC, at Urbana stating that these amenities added to the Research Park would make a visit to Champaign-Urbana a destination for more people and would add an exciting element to the Research Park (materials on file with the secretary). Mr. Sperling asked about the terms of the ground lease for this project and Steven A. Veazie, deputy university counsel, said that this was a 50-year ground lease and that the terms called for abatement for some years.

Dr. Schmidt, a member of the Board of Managers of the Research Park, commented that the Science and Engineering Commercialization Initiative (SETCI)

proposal submitted by Fox/Atkins Development, LLC, who were chosen to develop the Research Park had brought many advantages to the University in developing 350,000 square feet of new construction on 40 acres, consistent with the Master Plan for the Urbana campus, and now in Phase III of the development of the Research Park, the hotel and restaurant described are proposed. He said that such amenities are common in similar research parks across the country, and that Champaign-Urbana also needs another hotel. Mrs. Sodemann concurred that the community of Champaign-Urbana needed a hotel of the quality of the one proposed.

Mr. Dave Ross of RATIO Severns Reid Architects presented the design for the hotel and restaurant and described the hotel as a facility with 120 rooms that might be expanded to 200 and stated that the restaurant would seat 245. He said that there is a plan for a conference center to be located adjacent to the restaurant. He noted that the hotel would have a four-diamond rating and would be the first such hotel in Champaign-Urbana.

Mr. Eppley asked Chancellor Herman to provide context for these developments. The chancellor said the plan is for the conference center to be adjacent to the hotel/restaurant and very close to an Olympic sports complex. He indicated that the hotel would provide lodging space close to the Research Park and the campus and would encourage corporate cooperation in many ways as it would be an attractive place to be. Mr. Sperling then stated that the future of the guest rooms at the Illini Union should be considered.

Mr. Vickrey asked Chancellor Herman to describe the Olympic sports complex in more detail and the chancellor said that a future plan includes moving all activities that are currently scheduled in Huff Hall out of that facility and to return that building to academic space. He added that having an Olympic sports complex located west of Memorial Stadium would group facilities for athletic activities near the stadium and the Assembly Hall, and having a hotel in this area would be a definite asset. He said the target date for opening the hotel and restaurant was fall 2006.

Mr. Shah inquired about the status of the Master Plan for the South Campus at Urbana and Chancellor Herman said it was in process.

President White said he was enthusiastic about this project and the University must play a part in making Champaign-Urbana a destination for many purposes.

Chancellor Herman said the hotel and restaurant would be built by Fox/Atkins Development, LLC, the developer, and the conference center would be built by the University.

Mr. Shah suggested a feasibility study for the development of the conference center. Then in discussion regarding the conference center, Mr. Shah said the conference center needed a format and President White stated that this would be provided at the board meeting in September.

On motion of Mrs. Sodemann, the design for the hotel and restaurant was approved.

## Memorial Stadium

Chancellor Herman began this presentation by reporting that many other universities in the Big Ten and other peer institutions had developed modern stadiums in recent years and that it seemed appropriate now for the University of Illinois at Urbana-Champaign to remodel its stadium.

Mr. Ronald E. Guenther, director of athletics, spoke and told the board he had been considering this since 2001 and that the Urbana campus is the last institution in the Big Ten Conference to modernize its stadium. He emphasized that on the seven weekends in the fall that the football team plays in Memorial Stadium, 50,000 to 75,000 people come to the campus and these games provide a catalyst for bringing together many groups interested in the University. Mr. Sperling stated that there are benefits to the University in renovating the stadium and Mr. Dorris said that the Urbana campus must have an impressive stadium to be competitive in the Big Ten and that this was an essential project for the University. Mr. Eppley commented that this is a project that will pay for itself from revenues generated by athletic activities.

Mr. Guenther described the project as costing \$116.0 million and stated that there are plans to use many approaches for raising the money for this. He said that the architect for the project is HNTB Architecture, Inc., and that Mike Handleman and Tim Cahill would present the design (materials on file with the secretary). These presenters first presented examples of stadiums at other Big Ten institutions and then presented a plan for renovation and expansion of the stadium including traffic patterns within the

stadium. They emphasized that preserving the campus traditions at the stadium was important and they also addressed development of the south side of the stadium. The architects suggested lowering the football field in order to capture more rows of seats and reported that they are working with the Illinois Historic Preservation Agency in the design for the renovation of the stadium.

President White thanked Mr. Shah for his guidance in getting this project started.

### BOARD MEETING RESUMES

The board meeting resumed in regular session for reports from Chancellor Manning and Chancellor Herman to respond to questions on agenda items raised by the trustees in the earlier presentation of items. Mr. Eppley asked Chancellor Manning to report information regarding agenda item no. 15, “Eliminate Master of Arts in Art Therapy, College of Architecture and the Arts, Chicago.” Chancellor Manning stated that Dr. Carroll had asked a question about the recommendation related to whether the elimination of this program would mean no university in Illinois would offer a degree in art therapy and that she had discovered that there were two other programs in Chicago, at private institutions--the School of the Art Institute and the Adler School of Professional Psychology, and one at a public university, Southern Illinois University at Edwardsville. Chancellor Manning then addressed Dr. Carroll’s question related to agenda item no. 16, “Eliminate Master of Education in Educational Leadership and Administration, College of Education, Chicago” and said that in response to Dr. Carroll’s concern that this might

leave a void in the city of Chicago for individuals to study for a master's degree in this field that she had discovered that there were three other public universities in Chicago offering degrees in this field, Chicago State University, Governor's State University, and Northeastern Illinois University, and in addition, the Urbana campus has been offering this degree in Chicago for the last 20 years.

Chancellor Herman responded to Mr. Sperling's question related to agenda item no. 7, "Amend Multi-Year Contracts with Head Men's Basketball Coach, Urbana," which concerned the possible cost to the University or to Coach Weber in the event the coach did not stay at the Urbana campus through 2011, the ending year of his current contract. Chancellor Herman stated if Coach Weber were to decide to leave before the ending date of his contract, he would owe the University \$1.0 million as liquidated damages. Further, if the coach did not stay in his current position through 2011, he would lose University contributions to the deferred compensation account set up for him. The chancellor also explained that there are circumstances under which the University might decide to terminate the coach. One would be for a violation of NCAA rules. Were this the case, the chancellor said that the coach would be paid just the salary provided for in the contract through the last day of employment. The second would be if the University decided to terminate the coach for other reasons. In such a case, the chancellor said Coach Weber would be entitled to base salary, radio, television, and promotional compensation, and the University's contributions to the deferred compensation account to the ending date of the contract.

At this time, the board again recessed for committee meetings.

## MEETING OF THE HUMAN RESOURCES COMMITTEE

Mrs. Sodemann, chair of this committee, convened the meeting and invited John Loya, associate vice president of human resources, to present a report. Mr. Loya said he planned to comment on organizational high performance and the role of human resources in such organizations (materials on file with the secretary). First, he noted several examples of high performing organizations and stressed the importance of execution in all areas of such organizations and the fact that this is usually not taught. Second, he cited common perceptions of these organizations and said they are described in terms such as leaders, innovators, winners, quality, value, best in class.

Next, he commented on the criteria used to judge high performance and noted that these vary by industry; focus on both outcomes and processes; can be used for a whole organization or specific programs; and stress that value is judged by the receiver, not the giver. He also spoke of several examples of established criteria for judging high performance organizations; characteristics of high performance organizations from an Accenture study; and a growing urgency to identify characteristics of leaders. He also reviewed execution as a discipline, stressing that it is a discipline and a major job of leaders, as well as a core element of a high performing organization's culture.

In conclusion, he stated that the strategic plan for a brilliant future for the University will place new demands on human resources such as the need for leadership development and workforce development. He also commented on the changing workforce that is aging, increasing in ethnic diversity, including more women, and not

growing as fast as it has historically. Further, he reported briefly on the transformation of human resources management at the University that will involve elimination of some processes that are judged ineffective and perhaps subcontracting others to organizations outside the University, while retaining those processes that are important to effectiveness.

#### MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Eppley announced that the presentation on the procurement process at the University would be held for the September 8, 2005, board meeting.

#### Presentation of the University of Illinois Flash Index

Mr. Eppley introduced Dr. J. Fred Giertz, professor in the Institute of Government and Public Affairs and the Department of Economics, Urbana, to present information concerning this index of the State's economy. Professor Giertz said that the purpose of the index was to make public policy research accessible and to provide current information about the State's economic performance. He stressed that dissemination of the information is as important as construction of the reports and said that the index was started in 1981.

Professor Giertz described the construction of the index, stating that it reports the most current reading of economic performance and that these data are available on the first business day of a month reporting the previous month's data. He added that some data are comparative, based on data for one year, such as income, and he noted that tax data from individual, corporate tax receipts, and sales tax receipts are

measures of the States economic performance. Professor Giertz stated that the implications for Illinois' economy are drawn from these data and described the State as expanding rapidly at present following slow growth. He also said that economic recovery for the State will not solve the State's structural deficit and that expanding expenditures and declining revenues made the economic prospects for the State negative.

Mr. Vickrey said he wanted to distribute the Flash Index more widely and take it to a higher level. He urged Professor Giertz to think about ideas for expanding and developing the index and to bring those back to the board. President White stated that the index might make Illinois a bell-weather state for the nation.

#### Budget Adjustment for Fiscal Year 2006

Vice President Rugg reported that the plans for the budget that began July 1, 2005, were correct and that little adjustment is needed now that the budget is known.

#### Preliminary Budget Request for Fiscal Year 2007

Vice President Gardner presented a report on the request for the operating budget and stated that it is based on a five year needs-based assessment (materials on file with the secretary). He said that the needs for a strong future for the University are the following: strengthening academic quality; ensuring access, opportunity, and diversity; solving the deferred maintenance problem; and meeting inflationary cost increases. For Fiscal Year 2007, he said that the need for strengthening academic quality would be addressed by budgeting \$61.0 million for such things as academic programs, new teaching/research

faculty, and compensation. He stated that \$7.4 million would be budgeted to financial aid to ensure access. Further, he indicated that help was needed to help fix the deferred maintenance problem and that \$10.3 million was recommended for repair and renovation of facilities. Also, he indicated that in order to meet inflationary costs he was recommending an allocation of \$11.5 million. He said the total of these budget needs is \$90.2 million or a 7 percent increase in the base for FY 2006. Dr. Gardner then reviewed the recommended increases for specific academic programs emphasizing that hiring new faculty was very important. He also told the board that improving faculty/staff compensation was crucial to quality and that the University had a salary compression problem. To begin to fix the deferred maintenance problem, he suggested that both new and reallocated funds be used to start increasing the budget for this urgent need.

Dr. Gardner stressed that the budget request is based on needs and that sustaining quality and improving it where possible were the overarching goals for this budget and for strategic planning, as well as reaffirming the stewardship mandate from the State to maintain the facilities of the University.

Dr. Schmidt spoke in support of the goal of providing competitive compensation for faculty and said that there were too few senior faculty members. He also stated that the University needs to think about future costs for operating and maintaining facilities when new buildings are constructed.

Mr. Eppley said that he had received data on the personal services budget recently and noted that this had grown by \$800.0 million in the last 10 years and asked for explanations of this growth. President White stated that there are many elements to

be defined in this report, especially for the faculty cohort and said these data would be analyzed further in order to respond to Mr. Eppley's question.

Vice President Rugg presented the capital budget request noting that regular capital appropriations have been very modest for the last several years. He said that the impact of having no budget for capital or a very slim one is quite serious and means that essential repair and renovation cannot be accomplished. In addition, he stated that limited support for capital is expected in the near future. He spoke of the responsibility for stewardship of the University's facilities and the need to identify funds to provide for much needed repairs and renovations.

Mr. Rugg also reviewed the priority list for capital programs (materials on file with the secretary) that gave top priority to repair and renovation and deferred maintenance.

President White stated that it seemed clear the University was on its own regarding appropriations for capital projects.

At this time, the board reconvened in regular session.

#### OLD BUSINESS

There was no business presented under this aegis.

#### NEW BUSINESS

There was no business presented under this aegis.

## AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 1 through 19 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

## Approve Minutes of Board of Trustees Meetings

(1) The Secretary presents for approval the minutes of Board of Trustees meetings of September 9, 2004; October 18-19, 2004 (Special); October 28, 2004 (Special); and November 1, 2004 (Special).

On motion of Mr. Shah, these minutes were approved.

## Resolution Concerning Guidelines for Consensus Regarding Chief Illiniwek

(2) *Whereas*, at its meeting on June 17, 2004, the Board of Trustees adopted the “consensus resolution” calling for a consensus conclusion regarding Chief Illiniwek;

*Whereas*, at its meeting on September 9, 2004, the Board of Trustees adopted the “heritage policy” that specifies that in implementing a consensus solution,

“...it shall be the policy of the University and the Urbana-Champaign campus that the State’s heritage and its American Indian culture and traditions shall be preserved, affirmed, and publicly celebrated.”

*Whereas*, the June 17, 2004, resolution of the Board of Trustees called for the consideration and approval of guidelines to aid the process of reaching a consensus conclusion;

*Whereas*, the board, after much consideration and review, has formulated several guidelines to serve as a framework for further discussion leading to a consensus conclusion;

*Whereas*, the Board of Trustees believes that a consensus conclusion that follows these guidelines will lead to a solution that is in the best long-term interest of the University;

*Whereas*, these formulated guidelines are presented here and include the following:

1. Seek consensus.
2. Preserve tradition and heritage in concert with the board's heritage resolution.
3. Retain the names "Illini" and "Fighting Illini."
4. Recognize the diversity of Illinois' American Indian culture, past and present.
5. Engage American Indian involvement in our efforts.
6. Reflect the University's core values of excellence, integrity, and respect.
7. Recognize the significant opportunities that University events, venues, and forums provide to educate and inform our community and the public about American Indian culture, history, and heritage.

*Further Be It Resolved* that the Board of Trustees wishes to adopt these guidelines for use as a framework for reaching a consensus conclusion regarding Chief Illiniwek.

On motion of Mr. Shah, this resolution was adopted.

## Rescission of 1993 Reemployment Agreement Policy

(3) In June 1993, the Board of Trustees approved the following policy recommendation from the President of the University regarding reemployment agreements:

“Each year many employees of the University of Illinois terminate their University employment and take retirement. In some instances it may be in the best interests of the University to offer temporary reemployment to a retiree in accord with policies of the State Universities Retirement System and the Board of Trustees. Such arrangements can provide experience and continuity in University operations and reduce salary expenditures while facilitating retirement planning for employees.

It is recommended that the Board of Trustees delegate to the president of the University the authority to enter into agreements for temporary reemployment of retirees when it is in the best interests of the University. In each instance, reemployment would be accomplished through appointment of the retiree for a definite term. Such appointments would be at the sole discretion of the president (or designee) and would be reported to the Board of Trustees in the monthly secretary’s report.”

In March 2005, the board delegated to its Human Resources Committee the task of reviewing the 1993 reemployment agreement policy.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The board's Human Resources Committee, with the concurrence of the President, now recommends that the foregoing 1993 reemployment agreement policy be rescinded.

On motion of Mr. Shah, this recommendation was approved.

Appoint Professors, Center for Advanced Study, Urbana

(4) The Chancellor at Urbana with the recommendation of the Vice Chancellor for Research in consultation with the Professors in the Center, recommends the following faculty members for appointment as Professors<sup>5</sup> in the Center for Advanced Study.

Tamer Basar, Electrical and Computer Engineering

Peter Beak, Chemistry

Bruce Hajek, Electrical and Computer Engineering

Stephen Jaeger, Germanic Languages and Literatures and  
Comparative Literature

Susan Kieffer, Geology

Michael Moore, Law

---

<sup>5</sup>Professors in the Center for Advanced Study (Center) are permanent members of the Center community, chosen for their outstanding scholarship. Appointment to a professorship in the Center is the highest academic recognition that the campus can bestow upon a member of its faculty. Center professors continue to serve as full members in their home departments.

Concurrently, the professors in the Center are: Gordon Baym, May R. Berenbaum, Leon Dash, William T. Greenough, Karl Hess, Ian Hobson, Nick Holonyak, Jr., Thomas S. Huang, Marianne Kalinke, Benita S. Katzenellenbogen, Paul C. Lauterbur, Anthony J. Leggett, Vijay R. Pandharipande, Richard S. Powers, Abigail Salyers, Lou van den Dries, and Carl R. Woese.

Dale van Harlingen, Physics

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. Shah, these appointments were approved.

Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago

(5) In 1957, the Illinois General Assembly created an advisory board for the Division of Specialized Care for Children (DSCC) to advise the administrators of the University of Illinois DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The Chancellor at Chicago recommends the following reappointments to the DSCC Advisory Board for the term July 1, 2005, through June 30, 2008:

**Reid H. Hansen, M.D.**, Clinical Associate Professor of Surgery, University of Illinois College of Medicine at Peoria; Diplomat of the American Board of Plastic Surgery; Fellow, American College of Surgeons; Member, Board of Directors, Central Illinois Orofacial Anomalies Team; Past President, Midwestern Association of Plastic Surgeons; Staff Physician, St. Francis Medical Center, Peoria, Illinois; Staff Physician, Methodist Medical Center, Peoria, Illinois; Staff Physician, Proctor Community Hospital, Peoria, Illinois.

**Marilyn T. Miller, M.D.**, Professor of Ophthalmology, University of Illinois College of Medicine, Chicago, Illinois; Attending Physician in Pediatric Ophthalmology, John H.

Stroeger, Jr. Hospital of Cook County, Chicago, Illinois; Member, American Academy of Ophthalmology; Charter Member, American Association of Pediatric Ophthalmology and Strabismus; Member, American Ophthalmology Society; Member, Illinois Association of Ophthalmology.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. Shah, these appointments were approved.

Dean, College of Business Administration, Chicago

(6) The Chancellor at Chicago recommends the appointment of Stefanie A. Lenway, currently General Mills Professor of Strategic Management and Associate Dean, MBA Programs, Carlson School of Management, University of Minnesota, as Dean, College of Business Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,500 (equivalent to an annual nine-month base salary of \$160,000 plus two-ninths annualization of \$35,500) and an administrative increment of \$59,500, beginning August 16, 2005, for a total annual salary of \$255,000.

Dr. Lenway will be appointed to the rank of Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

Dr. Lenway will replace John F. McDonald, who has served as Interim Dean of the College of Business Administration since July 2004 when he replaced Marinus W. Wiewel, who retired.

This recommendation is made with the advice of a search committee.<sup>6</sup>

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. Shah, this appointment was approved.

#### Amend Multiyear Contracts with Head Men's Basketball Coach, Urbana

(7) In May 2003, the Board of Trustees approved the appointment of Bruce Weber to serve as Head Men's Basketball Coach from April 30, 2003, through April 29, 2008. The employment contract provided compensation for base salary, radio and television appearances, and summer camp services. The board also approved a professional services agreement with Coach Bruce Weber Basketball Enterprises for educational, public relations, consulting, and promotional activities to be provided by

---

<sup>6</sup>Robin Hambleton, Professor of Public Administration, Professor of Urban Planning and Policy and Dean, College of Urban Planning and Public Affairs, *Chair*; Gilbert W. Bassett, Professor and Head, Department of Finance, College of Business Administration; Siddhartha Bhattacharyya, Associate Professor of Information and Decision Sciences, College of Business Administration; Somnath Das, Associate Professor of Accounting, College of Business Administration; Alexander Wayne Engelke, student in Management and Marketing, College of Business Administration; Nilda M. Flores-Gonzalez, Associate Professor of Latin American and Latino Studies and Associate Professor of Sociology, College of Liberal Arts and Sciences; Gerald E. Hills, Professor of Managerial Studies and Denton Thorne Chair Professor, Institute for Entrepreneurial Studies, College of Business Administration; Marnie S. Kamensky, Associate Director of Advancement, College of Business Administration; Abigail McWilliams; Professor and Head, Department of Managerial Studies, College of Business Administration; Kay M. Schwichtenberg, President, Wellmark International, Schaumburg, Illinois; Cheri L. Brueggemann Sloat, Assistant Dean for Administrative Services, College of Business Administration; Mo-Yin S. Tam, Professor of Economics, College of Business Administration, and Associate Vice Chancellor for Academic Affairs, Chicago.

Coach Weber. Coach Weber's base salary is funded by operating revenue in the Division of Intercollegiate Athletics; his radio and television broadcasting services are funded by broadcast revenue; his summer camp services are funded by camp revenue; and his educational, public relations, consulting, and promotional activities are supported by corporate contracts.

In June 2004, the Board of Trustees approved a first amendment to the employment contract to extend the terms of the contract through April 30, 2009, and increase Coach Weber's compensation. The board also approved extending the agreement with Coach Bruce Weber Basketball Enterprises through April 30, 2009.

The Chancellor at Urbana recommends amending Coach Weber's employment and professional services contracts to extend the term of the contracts by two additional years, through April 30, 2011. His base salary would remain unchanged at \$200,000 and his additional annual compensation would increase from \$350,000 to \$500,000, resulting in a total annual compensation increase from \$550,000 in 2004-05 to \$700,000 for 2005-06.

The Chancellor also recommends establishment of a deferred compensation account with an initial deposit of \$100,000 by April 30, 2006, and \$200,000 per year for each year thereafter during the remaining term of the contract. Coach Weber will be entitled to receive the accumulated \$1,100,000 plus accumulated income or losses on investments if he is still employed as Head Men's Basketball Coach at the University of Illinois at Urbana-Champaign on April 30, 2011.

In addition, the Chancellor recommends a one-time payment of \$100,000 as a signing incentive for exceptional performance.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds are available from operating revenue and corporate contracts in the Division of Intercollegiate Athletics at Urbana-Champaign.

The President of the University concurs.

On motion of Mr. Shah, these recommendations were approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

### **Appointments to the Faculty**

(8) The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Chicago

**Elisa Reine Budyn**, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning September 29, 2005.

**Subrata Chakrabarti**, Professor of Civil and Materials Engineering, Q probationary faculty, on an academic year service basis, on 25 percent time, at an annual salary of \$35,000, for five years beginning August 16, 2005; and Professor of Mechanical and Industrial Engineering, Q probationary faculty, on an academic year service basis, on 25 percent time, at an annual salary of \$35,000, for five years beginning August 16, 2005, for a total salary of \$70,000.

\* **Zheng Wei Chen**, Associate Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 1, 2005.

**Adriana Da Silveira**, Assistant Professor of Orthodontics, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2005; and Dental Surgeon in Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$86,000.

\* **Stacie E. Geller**, Associate Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 55 percent time, at an annual salary of \$46,560, beginning May 1, 2005; and continuing to serve as Director of the Center for Research on Women and Gender, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on 45 percent time, at an annual salary of \$41,250, effective May 1, 2005, for a total salary of \$87,810.

**Heather E. Grossman**, Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,380, beginning August 16, 2005.

**Judith U. Hibbard**, Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$130,050, beginning May 1, 2005; and continuing as Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$124,950, effective May 1, 2005, for a total salary of \$255,000.

**Jennifer Marie Hoobler**, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2005.

**Budi Kusnoto**, Assistant Professor of Orthodontics, College of Dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,000, beginning August 16, 2005; Dental Surgeon in Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2005; and continuing to serve as Clinic Chief of Oral Medicine, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,375, effective August 16, 2005, for a total salary of \$101,375.

\* **Richard Edmund Leach**, Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$137,700, beginning May 1, 2005; Director in the Division of Reproductive Endocrinology and Infertility, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning May 1, 2005; and continuing as Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$132,300, effective May 1, 2005, for a total salary of \$295,000.

**Chieko Maene**, Map Librarian and Assistant Professor, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$40,000, beginning May 16, 2005.

**Matthew N. Meriggoli**, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$81,600, beginning January 16, 2005; Director of the Peripheral Nerve/Muscle Disorders Program, Department of Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 16, 2005; and continuing as Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$68,400, effective January 16, 2005, for a total salary of \$160,000.

**Kanokporn Mongkolrattanothai**, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$53,988, beginning October 1, 2005; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured,

on a twelve-month service basis, on 49 percent time, at an annual salary of \$51,012, beginning October 1, 2005, for a total salary of \$105,000.

\* **Karen Ann Mossberger**, Associate Professor of Public Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

\* **Jose Oberholzer**, Associate Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning June 1, 2005; Director of the Cell Transplantation Program in the Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning June 1, 2005; and continuing as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$145,000, effective June 1, 2005; and Associate Professor of Bioengineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective June 1, 2005, for a total salary of \$220,000.

**Chanannait Paisansathan**, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$112,200, beginning May 1, 2005; and continuing as Physician Surgeon in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$107,800, effective May 1, 2005, for a total salary of \$220,000.

**Laura L. Pedelty**, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$53,856, beginning January 16, 2005; Director of the Cognitive Disorders Program, Department of Neurology and Rehabilitation, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning January 16, 2005; and continuing as Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$31,840, effective January 16, 2005; and Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$9,904, effective January 16, 2005, for a total salary of \$105,600.

\* **Rajendra Rathore**, Associate Professor of Chemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning January 1, 2006.

\* **Jose Rosa**, Associate Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2005.

**Sean Ruland**, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$73,950, beginning January 16, 2005; Director of the Neurocritical Care Program, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,050, beginning January 16, 2005; and continuing as Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$50,000, effective January 16, 2005, for a total salary of \$145,000.

**Ruxana Sadikot**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$36,683, beginning July 16, 2005.

\* **Mark Shanley**, Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2005.

**Elizabeth Tunstall**, Associate Professor, School of Art and Design, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for three years beginning August 16, 2005.

**Yonghong Wu**, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2005.

**Mingjiang Xu**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$75,000, beginning April 16, 2005.

*Emeriti Appointments*

**Lawrence A. Frohman**, Professor Emeritus of Medicine, College of Medicine at Chicago, July 1, 2005

**Floyd B. Hanson**, Professor Emeritus of Mathematics, Statistics and Computer Science, August 16, 2005

**Anton J. Hopfinger**, Professor Emeritus of Medicinal Chemistry and Pharmacognosy,  
August 16, 2005

**Gretchen A.L. Lagana**, Associate Professor Emerita of Library Administration,  
Richard J. Daley Library, February 1, 2005

**Suzanne Poirier**, Professor Emerita of Medical Education, College of Medicine at  
Chicago, January 1, 2004

**David Shomay**, Associate Professor Emeritus of Biological Sciences, January 1, 2005

Springfield

**Jason Eric Barker**, Assistant Professor, Psychology Program, probationary faculty on  
tenure track year one, on an academic year service basis, on 100 percent time, at an  
annual salary of \$44,000, beginning August 16, 2005.

**Brian Gillis**, Assistant Professor, Visual Arts Program, probationary faculty on tenure  
track year three, on an academic year service basis, on 100 percent time, at an annual  
salary of \$42,000, beginning August 16, 2005.

**Eric Joseph Orsay Hadley-Ives**, Assistant Professor, Liberal Studies Program,  
probationary faculty on tenure track year three, on an academic year service basis, on  
100 percent time, at an annual salary of \$44,500, beginning August 16, 2005.

**Tena L. Helton**, Assistant Professor, English Program, probationary faculty on tenure  
track year one, on an academic year service basis, on 100 percent time, at an annual  
salary of \$41,000, beginning August 16, 2005.

**Kathy Petite Jamison**, Assistant Professor, Communication Program, probationary  
faculty on tenure track year one, on an academic year service basis, on 100 percent time,  
at an annual salary of \$41,000, beginning August 16, 2005.

**Hao Ma**, Professor of Management, Q probationary faculty, on an academic year service  
basis, on 100 percent time, at an annual salary of \$65,000, for one year beginning  
August 16, 2005.

**Jennifer J. Manthei**, Assistant Professor, Sociology/Anthropology Program,  
probationary faculty on tenure track year one, on an academic year service basis, on  
100 percent time, at an annual salary of \$41,000, beginning August 16, 2005.

**Ratko Orlandic**, Associate Professor, Computer Science Program, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2005.

**Jason A. Pierceson**, Assistant Professor of Political Studies, probationary faculty on tenure track year three, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005; and Assistant Professor of Legal Studies, probationary faculty on tenure track year three, on an academic year service basis, on 50 percent time, at an annual salary of \$25,000, beginning August 16, 2005, for a total salary of \$50,000.

**Sheryl L. Reminger**, Assistant Professor, Psychology Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$44,000, beginning August 16, 2005.

**Peter D. Shapinsky**, Assistant Professor, History Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$40,000, beginning August 16, 2005.

*Emeriti Appointments*

**Judith S. Ettinger**, Associate Professor Emerita of Management, August 1, 2005

**Dennis R. Fox**, Associate Professor Emeritus of Legal Studies, May 15, 2005

**John Nosari**, Associate Professor Emeritus of Accountancy, May 16, 2005

Urbana-Champaign

**Martin Burke**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,444, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2005.

**David Cooper**, Assistant Professor of Slavic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

**Rajib K. Doogar**, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$16,667, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2005.

**Mehmet Burak Erdogan**, Assistant Professor of Mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning May 16, 2005.

**Nana Lynn Kirk**, Assistant Professor of Landscape Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2004.

\* **Susan A. Martinis**, Associate Professor of Biochemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning May 1, 2005.

**Jason Scott McCarley**, Assistant Professor, Institute of Aviation, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2004; and Assistant Professor of Psychology, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2004, for a total salary of \$60,000.

**Ellen Moodie**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

\* **Michael Adrian Peters**, Professor of Educational Policy Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning September 16, 2005.

**Joshua M. Pollet**, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning February 16, 2005.

**Christopher V. Rao**, Assistant Professor of Chemical and Biomolecular Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning November 16, 2004.

\* **Lawrence Byard Solum**, Professor, College of Law, summer appointment, on 33 percent time, at a monthly rate of \$7,500, June 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$202,000, effective August 16, 2005. In addition, Dr. Byard will be appointed as John A. Cribbet Professor of Law, non-tenured, on an academic year service basis, on zero percent time, with an increment of \$18,000, beginning August 16, 2005, for a total salary of \$235,000.

**Angeliki Tzanetou**, Assistant Professor of the Classics, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2005.

**Amy Jaye Wagoner Johnson**, Assistant Professor of Mechanical and Industrial Engineering, summer appointment, on 50 percent time, at a monthly rate of \$4,389, May 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, effective August 16, 2005. Dr. Wagoner Johnson will continue as Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Departmental Affiliate in Bioengineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Institute Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

**Hong Yuan**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$12,222, May 16-July 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, effective August 16, 2005.

**Jill W. Zager**, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$43,000, beginning August 16, 2005.

*Emeriti Appointments*

**Jan K. Brueckner**, Professor Emeritus of Economics, August 16, 2005

**John D. Buckmaster**, Professor Emeritus of Aerospace Engineering, May 1, 2005

**Larry Lee Dornhoff**, Associate Professor Emeritus of Mathematics, May 16, 2005

**Earl D. Kellogg**, Professor Emeritus of Agricultural and Consumer Economics, February 1, 2005

**Hilda Buckley Lakner**, Associate Professor Emerita of Agricultural and Consumer Economics, June 16, 2005

**Elaine W. Shoben**, Professor Emerita, College of Law, July 1, 2005

**Ronald W. Sousa**, Professor Emeritus of Portuguese and Spanish in the Department of Spanish, Italian, and Portuguese, May 16, 2005

**Yi-Kwei Wen**, Professor Emeritus of Civil and Environmental Engineering, July 1, 2005

**Christopher D. Wickens**, Professor Emeritus, Institute of Aviation, July 1, 2005

*Sabbatical Leaves of Absence:*

**Diego Klabjan**, Assistant Professor of Mechanical and Industrial Engineering, College of Engineering; sabbatical leave of absence during academic year 2005-06, at one-half pay. Professor Klabjan will study to gain additional knowledge and exposure in supply chain management practices.

**Elizabeth T. Powers**, Associate Professor of Economics, College of Liberal Arts and Sciences; sabbatical leave of absence during academic year 2005-06, at two-thirds pay. Professor Powers will continue to research on welfare for the aged poor, supplementary security income, the availability of health insurance, and changes in public health insurance policy during the 1990s.

### **Administrative/Professional Staff**

**Philip M. Abruzzi**, Chief Procurement Officer, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning July 18, 2005. Mr. Abruzzi was appointed to serve as Interim Procurement Officer under the same conditions and salary arrangement beginning July 1, 2005.

**Craig A. Beam**, Director of the Quantitative Methods Core for Biomedical Research, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$70,560 and an administrative increment of \$10,000, beginning August 16, 2005; and Professor of Biostatistics, Division of Epidemiology and Biostatistics, School of Public Health, Chicago, summer appointment, on 100 percent time, at a monthly rate of \$16,000, June 1-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$70,440, effective August 16, 2005.

**M. Quinn Brewster**, Associate Head for Graduate Programs, Department of Mechanical and Industrial Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2005. Dr. Brewster will receive an amount equal to one-ninth of his academic year salary for one month of service during each summer of his appointment as Associate Head (\$10,722 in Summer 2006). He will continue to hold the rank of Professor of

Mechanical Engineering, Department of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$129,900, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06. In addition he will be appointed to a named professorship, non-tenured, on an academic year service basis, with an increment of \$5,000, beginning August 16, 2005.

**Lawrence S. Chan**, Head of the Department of Dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning July 18, 2005; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning July 18, 2005. Dr. Chan will continue to hold the rank of Associate Professor of Dermatology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000, effective July 18, 2005; and Physician Surgeon in Dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$70,000, effective July 18, 2005.

**You-Hua Chu**, Chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2005. Dr. Chu will receive an amount equal to 50 percent of two-months of her total academic year salary for two months' service during each summer of her appointment as Chair (\$12,679 for Summer 2006). She will continue to hold the rank of Professor of Astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$106,408, effective August 16, 2005, for a total 2005-06 salary of \$126,787.

**Charles E. Coughlin**, Director of Advancement, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$107,000, beginning July 18, 2005. Mr. Coughlin was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement since July 5, 2005.

**Michael T. De Lorenzo**, Assistant Vice Chancellor for Student Affairs, Office of the Vice Chancellor for Student Affairs and Enrollment Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning July 16, 2005. Mr. De Lorenzo will continue to serve as Acting Associate Vice Chancellor for Student Affairs and Acting Director of Campus Auxiliary Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,193.

**Judith K. Gardiner**, Director, Gender and Women's Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with administrative increment of \$7,000, beginning August 16, 2005. Dr. Gardiner will continue to hold the rank of Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$63,750, effective August 16, 2005; and Professor, Women's and Gender Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$21,250, effective August 16, 2005, for a total salary of \$92,000.

**Walter George Harrington**, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,500, beginning July 18, 2005. Mr. Harrington was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning June 16, 2005. He will continue to serve as Head of the Department of Journalism, College of Communications, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, effective July 18, 2005; and will continue to receive an amount equal to 50 percent of two-ninths of his total academic year salary for two months' service during each summer of his appointment as Head (\$14,124 for Summer 2006). He will continue to hold the rank of Professor of Journalism, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,113, effective August 16, 2005, for a total 2005-06 salary of \$153,737.

**George A. Hess**, Transformation Director, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$42,500 and an administrative increment of \$25,000, beginning July 18, 2005. He was appointed to serve as Interim Transformation Director under the same conditions and salary arrangement beginning June 16, 2005. Mr. Hess will continue to serve as Director of Stores, Mail and Receiving, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$42,500, effective June 16, 2005.

\* **Marilyn Johnston**, Head of the Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2005. Dr. Johnston will have the option of receiving up to two-ninths of her total academic year salary paid at a rate of one-ninth per month for up to two months of administrative service during each summer of her appointment as Head. She will be appointed to the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2005, for a total 2005-06 salary of \$120,000.

**Lizbeth Anne Katsinas**, Director of External Relations, Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning July 18, 2005. Ms. Katsinas was appointed to serve as Interim Director of External Relations under the same conditions and salary arrangement beginning June 13, 2005.

\* **Brian Kay**, Head of the Department of Biological Sciences, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005. Dr. Kay will receive an amount equal to one-ninth of his academic year base salary for one month's service during each summer of his appointment as Head (\$14,444 for Summer 2006). He will be appointed to the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2005, for a total 2005-06 salary of \$151,444.

**Sharadbabu Laxpati**, Associate Dean of Undergraduate Administration, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning August 16, 2005. Dr. Laxpati will receive an amount equal to two-ninths of his academic year base salary for two months' service during each summer of his appointment as Associate Dean (\$20,222 for Summer 2006). He will continue to hold the rank of Associate Professor of Electrical Engineering in the Department of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, effective August 16, 2005, for a total 2005-06 salary of \$116,222.

**Daniel Thomas Layzell**, Assistant Vice President for Strategic Planning and Policy Analysis, University Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$135,000, beginning July 18, 2005. Dr. Layzell was appointed to serve as Interim Assistant Vice President for Strategic Planning and Policy Analysis under the same conditions and salary arrangement beginning June 16, 2005.

**Craig R. Milkint**, Senior Director of Development, Office of Campus Development, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning July 18, 2005. Mr. Milkint was appointed to serve as Interim Senior Director of Development under the same conditions and salary arrangement beginning May 31, 2005.

**Dianna Niebylski**, Head of the Department of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005; and

Professor of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 16-August 15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2005.

**Nina M. Olesinski**, Director of Education, Hospital Administration, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning July 16, 2005.

**Marilyn Plomann**, Director of Physicians' Practice, Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$35,004, beginning August 16, 2005.

Ms. Plomann was appointed to serve as Interim Director of Physicians' Practice, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, March 16-August 15, 2005. She will continue to serve as Assistant to the Head of the Department of Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$105,011, effective August 16, 2005.

**Robert F. Rich**, Director, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning August 16, 2005. Dr. Rich will continue to hold the rank of Professor, Institute of Government and Public Affairs, University Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor, Division of Health Policy and Administration, School of Public Health, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor, College of Law, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor of Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Campus Honors Faculty, Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

\* **Barbara J. Risman**, Head of the Department of Sociology, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005; Professor of Sociology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2005;

and Professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total 2005-06 salary of \$127,000.

**Angus Alexander Rockett**, Associate Head of the Department of Materials Science and Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2005. Dr. Rockett will continue to hold the rank of Professor of Materials Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$98,500, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06. He will also continue as Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

**James F. Searing**, Chair of the Department of History, College of Liberal Arts and Sciences, Chicago, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2005. Dr. Searing will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$51,000, effective August 16, 2005; and Professor of African-American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$17,000, effective August 16, 2005, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06.

**Huseyin Sehitoglu**, Head of the Department of Mechanical and Industrial Engineering, College of Engineering, Urbana-Champaign, summer appointment, on 100 percent time, at a monthly rate of \$17,255, July 16-August 15, 2005, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$3,500, effective August 16, 2005. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Head. Dr. Sehitoglu was appointed to serve as Interim Head under the same conditions and salary arrangement beginning September 16, 2004. He received an additional one-ninth summer salary for an additional month of service during Summer 2005. He will continue to hold the rank of Professor of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2005; and C.J. Gauthier Professor of Mechanical and Industrial Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2005, for a total 2005-06 salary of \$203,889.

\* **Carolyn Muriel Shields**, Head of the Department of Educational Organization and Leadership, College of Education, Urbana-Champaign, summer appointment, on 100 percent time, at a monthly rate of \$12,556, August 1-15, 2005, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$3,000, effective August 16, 2005. Dr. Shields will have the option of receiving up to two-ninths of her total academic year salary paid at a rate of one-ninth per month for up to two months of administrative service during each summer of her appointment as Head. She will be appointed to the rank of Professor of Educational Organization and Leadership, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2005, for a total 2005-06 salary of \$113,000.

**John D. Stack**, Associate Head for Graduate Programs, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning August 16, 2005. Dr. Stack will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Associate Head. He was appointed to serve as Interim Associate Head, summer appointment, on 50 percent time, at a monthly rate of \$5,699, May 16-June 15, 2005, and summer appointment, on 100 percent time, at a monthly rate of \$11,398, June 16-July 15, 2005. He will continue to hold the rank of Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,590, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2005-06.

**Mara R. Wade**, Head of the Department of Germanic Languages and Literatures, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2005. Dr. Wade will continue to hold the rank of Professor of Germanic Languages and Literatures, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, effective August 16, 2005; Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; Professor, Program in Comparative and World Literature, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Professor, Unit for Cinema Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total 2005-06 salary of \$85,400.

## **Intercollegiate Athletic Staff**

**Dan S. Hartleb**, Head Varsity Coach-Baseball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$70,000, beginning July 1, 2005 through August 15, 2010. In addition, for service as head baseball coach for the University's baseball camps and clinics, Mr. Hartleb will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2006.

**Janet Elizabeth Rayfield**, Head Women's Soccer Coach, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$60,000, beginning June 24, 2002 through August 20, 2005. In addition, for service as head coach for the University's soccer camps and clinics, Ms. Rayfield received 90 percent of the net profit of the camps and clinics. A performance review was held in June of each contract year to determine any compensation increases after June 2004. A first amendment will extend this multi-year agreement through August 15, 2010. Coach Rayfield's base salary will be \$72,000, beginning August 16, 2005. For service as head coach for the University's soccer camps and clinics, Ms. Rayfield will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2006.

## **Addendum**

### **Amendments to Previously Confirmed Faculty Appointments**

#### **Administrative/Professional Staff**

#### **Ilesanmi Adesida**

The Chancellor at Urbana has recommended the appointment of Ilesanmi Adesida, presently Professor of Electrical and Computer Engineering; Director, Micro and Nanotechnology Laboratory; Donald Biggar Willett Professor of Engineering; and Research Professor, Coordinated Science Laboratory, College of Engineering; Institute Affiliate, Institute for Genomic Biology; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign, as Interim Dean of the College of Engineering, beginning June 1, 2005, until the appointment of a permanent dean is approved by the Board of Trustees. Dr. Adesida will be compensated at a rate of \$220,000 **\$180,000** a year on a ~~twelve month~~ **an academic**

year (nine-month) service basis. (equivalent to an annual nine-month base salary of \$180,000 plus 2/9 annualization of \$40,000) and will receive an additional monthly increment of \$4,000, for a total annual salary of \$268,000 during his service as Interim Dean. He will receive an amount equal to two-ninths of his academic year base salary during each summer of his service as Interim Dean (\$40,000 for Summer 2005). In addition, for service as Interim Dean, Dr. Adesida will receive an increment at a rate of \$48,000 a year on an academic year service basis.

Dr. Adesida will ~~serve~~ **served** as Interim Dean-Designate under the same conditions and salary arrangement from April 11 through May 31, 2005. ~~In this capacity he in order to~~ **assist** Dean David E. Daniel during the final weeks of Dean Daniel's service before his departure to assume the presidency of the University of Texas at Dallas on June 1, 2005. For service as Interim Dean-Designate/Interim Dean from May 16 through August 15, 2005, Dr. Adesida will receive an additional one-time lump sum payment of \$10,076. Dr. Adesida will continue to hold the rank of Professor of Electrical and Computer Engineering on indefinite tenure on an academic year service basis on zero percent time. In addition he will continue to hold the following positions on zero percent time on an academic year service basis: Professor, Micro and Nanotechnology Laboratory (non-tenured and non-salaried); Donald Biggar Willett Professor of Engineering with an increment of \$5,000 a year renewable annually; and Research Professor, Coordinated Science Laboratory (non-salaried) within the College of Engineering; Institute Affiliate, Institute for Genomic Biology (non-salaried); and Institute Affiliate, Beckman Institute for Advanced Science and Technology (non-salaried).

### Arthur F. Kramer

Co-Director, Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$20,000, beginning September 16, 2004. Dr. Kramer was appointed to serve as Interim Co-Director under the same conditions and salary arrangement beginning August 16, 2004. He will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$155,250, effective September 16, 2004; and ~~Professor~~ Co-Chair, Human-Computer Intelligent Interaction, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis with an increment of ~~\$35,000~~ \$15,000, effective September 16, 2004; and Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2004, for a total salary of \$210,250 \$190,250.

On motion of Mr. Shah, these appointments were confirmed.

## Promotions in Academic Rank and Change in Tenure, 2005-2006

(9) The Chancellors at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. These changes will be effective at the beginning of the 2005-2006 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Urbana-Champaign</i>		<i>Total</i>	
	05-06	04-05	05-06	04-05	05-06	04-05	05-06	04-05	05-06	04-05
Professor, Research Professor, and Clinical Professor <i>WITHOUT CHANGE IN TENURE</i>	0	(0)	35	(35)	2	(4)	43	(35)	80	(74)
Professor and/or Research Professor <i>ON INDEFINITE TENURE</i>	0	(0)	0	(0)	0	(0)	1	(0)	1	(0)
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>WITHOUT CHANGE IN TENURE</i>	0	(0)	16	(14)	0	(0)	0	(0)	16	(14)
Associate Professor <i>ON INDEFINITE TENURE</i>	0	(0)	28	(35)	5	(3)	57	(38)	90	(76)
<b>TOTAL</b>	0	(0)	79	(84)	7	(7)	101	(73)	187	(164)
<i>TO TENURE WITHOUT CHANGE IN RANK</i>	0	(0)	4	(3)	0	(0)	4	(4)	8	(7)

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*; however, those from the Springfield campus include faculty originally governed by the *Collective Bargaining Agreement*. Each campus has established formal procedures for the initiation, review,

and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. Shah, these recommendations were approved.

Establish Doctor of Occupational Therapy,  
College of Applied Health Sciences, Chicago

(10) The Chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Applied Health Sciences recommends approval to establish a new graduate professional degree, the Doctor of Occupational Therapy.

Responding to the need for doctorally-trained occupational therapists to assume leadership positions in the profession, the proposed Doctor of Occupational Therapy is designed to:

- Provide a route of entrée to academic leadership as non-research faculty members to meet a growing shortage of doctorally-prepared faculty in occupational therapy.
- Meet the needs of employers for clinicians who can function in leadership roles as “advanced practitioners.”

- Increase the number of occupational therapists with advanced professional knowledge and skills who are prepared to assume roles as peer educators and trainers on topics related to the needs of urban, underserved populations.
- Graduate occupational therapy “leader-scholars” who will be prepared to enter non-traditional settings providing services to urban underserved populations and developing new programs and assuming roles as organizational leaders.

The proposed program requires successful completion of a minimum of 90 semester hours beyond the baccalaureate, including 18-26 credits in core courses, 34-42 credits in one of three areas of concentration (advanced practice, curriculum/teaching, or leadership/management), 10-16 credits of electives, and 20 hours of project research. In addition, students will be required to take field exams that are designed to assess each student’s mastery of content related to his/her primary and secondary areas of focus.

The proposed Doctor of Occupational Therapy is consistent with the University’s mission of research, teaching, and public service “with a special focus on health and medical sciences.” The program also responds to regional and state needs and priorities, and to *The Illinois Commitment*.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Shah, this recommendation was approved.

Establish American Indian Studies Program, College of Liberal Arts and Sciences,  
Urbana

(11) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Liberal Arts and Sciences to establish the American Indian Studies Program.

The principal objective of the American Indian Studies Program is to allow students, teachers, and scholars an avenue to study the experiences of American Indians and indigenous peoples in the Americas, especially with regard to their histories of law and government, society and culture, and language and literature. Resources for future growth of this program will be made available through internal reallocations.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval.

On motion of Mr. Shah, this recommendation was approved.

Combine Majors in the Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana

(12) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Agricultural, Consumer and Environmental Sciences to combine two majors in the Department of Agricultural and Consumer Economics.

The Department of Agricultural and Consumer Economics was created in 1995 through the merger of three units offering three majors: Agricultural, Financial, and Farm Management; Commodity, Food and Textile Marketing; and International, Resource, and Consumer Economics. In March 2004 approval was granted to discontinue the textile marketing major leaving two majors. Combining the remaining two majors into one major in the department provides a clearer, more marketable degree for students and is consistent with the department's mission and national trends.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Shah, this recommendation was approved.

Reorganize and Redesignate Bachelor of Fine Arts in Photography/Film/Electronic Media, College of Architecture and the Arts, Chicago

(13) The Chancellor at Chicago with the advice of the Chicago Senate and the College of Architecture and the Arts, recommends approval to reorganize the Bachelor of Fine Arts in Photography/Film/Electronic Media into three separate degrees and to designate them as (1) BFA in Photography; (2) BFA in Moving Image; and (3) BFA in Electronic Visualization. Each of the separate degrees will have its own set of degree requirements.

The School of Art and Design plans to more effectively and accurately distribute the Bachelor of Fine Arts majors between the areas of Art (Photography, Moving Image, Studio Arts) and Design (Electronic Visualization, Graphic Design, Industrial Design). To accomplish this distribution, the school proposes to disaggregate the existing BFA in Photography/Film/Electronic Media into three separate degrees: (1) BFA in Photography; (2) BFA in Moving Image; and (3) BFA in Electronic Visualization.

The proposed program revision addresses the following needs:

1. to modify and, in some cases, amplify course content;
2. to bring departmental structure and course offerings into alignment with current art practice; and

3. to increase interdisciplinary exchange among Studio Arts, Photography, and Moving Image on the art side, and Graphic Design, Industrial Design, and Electronic Visualization on the design side.

The current degree title, and thus the diploma and transcript title, “BFA in Photography/Film/Electronic Media,” does not indicate that a student has focused his or her studies in one of the three areas. Prospective employers have no understanding of the depth of individualized concentration possible within this degree. It can be difficult to determine if graduates are truly qualified for the jobs they seek.

The BFA in Photography/Film/Electronic Media is unwieldy and difficult for students to understand. Some areas do not have the course structure and content required to adequately address their related knowledge and technology needs. The new curricula address these deficiencies and provide a clear structure for moving through these majors. Students will be able to plan their studies efficiently and to graduate with a degree that provides a strong knowledge base in their major.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Shah, this recommendation was approved.

Redesignate M.S. and Ph.D. Degrees in Electrical Engineering to Electrical and Computer Engineering, College of Engineering, Urbana

(14) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the Graduate College and the College of Engineering to redesignate the M.S. and Ph.D. degrees from Electrical Engineering to Electrical and Computer Engineering.

In 1984 the Department of Electrical Engineering was redesignated the Department of Electrical and Computer Engineering. The department now proposes to redesignate the title of their graduate degrees to be consistent with the department's name. The ratio of Electrical Engineering to Computer Engineering undergraduates has changed dramatically in recent years from 4:1 to about 1:1 nationwide. This coupled with the broadening scope of departmental research activities in computer-related areas indicates that a name change to the degree is overdue. Changing the names of the graduate degrees to match the name of the department will bring the department in line with the standard practice on campus and those offered by corresponding departments at peer institutions helping to attract more graduate students with the appropriate background.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Shah, this recommendation was approved.

Eliminate Master of Arts in Art Therapy,  
College of Architecture and the Arts, Chicago

(15) The Chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Architecture and the Arts, recommends approval to eliminate the Master of Arts in Art Therapy.

For the past two years, the M.A. in Art Therapy program has been suspended, following the retirement of the only assigned faculty coordinator. No new students have been admitted, and all M.A. students enrolled in the program have now graduated. The School of Art and Design, where the program is located, does not have the resources to increase the staff or to reallocate the additional space that would be required to reinstate the Art Therapy program. The American Art Therapy Association

(AATA), the licensing body for this program, will not permit a program to be administered without a tenured faculty member with AATA accreditation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Shah, this recommendation was approved.

Eliminate Master of Education in Educational Leadership and Administration,  
College of Education, Chicago

(16) The Chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Education, recommends approval to eliminate the Master of Education (M.Ed.) in Educational Leadership and Administration.

The primary focus of the M.Ed. program was the preparation of school-level administrators and the entitlement of students to the Illinois Type 75 General Administrative Certificate. This leadership development and certification work is now being performed within the new Ed.D. in Urban Educational Leadership, thus eliminating

the need for the M.Ed. in Instructional Leadership. Students enrolled in the program were notified and counseled 18 months prior to this proposed implementation. The transition has been successful with only a few remaining students; all of whom are expected to complete the program by the end of the summer. The discontinuance of the M.Ed. program is also seen as a cost saving measure.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Mr. Shah, this recommendation was approved.

#### Renew CTA U-Pass Contract and Increase Transportation Fee, Chicago

(17) The Chancellor at Chicago recommends the renewal of the U-Pass Contract with the Chicago Transit Authority (CTA) beginning Fall Semester 2005. Participation in the U-Pass program requires the assessment of a transportation fee for all eligible students, which is utilized to contract with CTA to provide an unlimited pass for each eligible student to ride CTA buses and elevated trains, plus cover campus administrative

costs. Students with disabilities who are unable to utilize existing CTA services may apply for a fee exemption, which will be reviewed on a case-by-case basis by the Office of Disability Services.

Full-time undergraduate students at the Chicago campus began participation in the U-Pass program Fall Semester 2001 when the University entered into a four-year contract with CTA that will end Summer Semester 2005. The contract was amended to include full-time graduate students from the Graduate College, College of Pharmacy, and School of Public Health beginning Fall Semester 2002 based on results of a student referendum. The program is administered by the Office of the Vice Chancellor for Student Affairs/Campus Auxiliary Services. Consistently each semester, 92 percent of eligible students have utilized their passes.

CTA requires participating schools to enter into a five-year contract with an option for the University to cancel without penalty at the end of any semester by providing written notice to the CTA not less than 45 calendar days prior to the commencement of the next semester.

Payment to CTA is calculated on a per student, per day basis. The payment rate for Academic Year 2005-2006 will increase from the current 60 cents to 70 cents per student, per day resulting in the need to increase the transportation fee 14.46 percent from \$83 to \$95 per semester (and \$52 for Summer Session 2006). The U-Pass contract does not specify the payment rate for the subsequent four years but requires CTA to notify the University by March 1 of any rate increase for the following academic year beginning in Fall Semester.

Students at Chicago indicated overwhelming support of the U-Pass program in a referendum held in April 2005. The referendum provided students with pros and cons of the program and detailed the payment increase and transportation fee increase. Students were asked to vote either “Yes; I support the assessment of the \$95 Transportation Fee for Academic Year 2005-2006” or “No; I do not support the fee.” Of the 4,941 votes cast, 4,236 students (85.73 percent) voted in favor of the U-Pass program and 705 students (14.26 percent) voted against the U-Pass program.

The Student Fee and Tuition Advisory Committee (SFTAC) formally recommended renewal of the CTA contract, as well as the addition of the College of Dentistry and M1 and M2 students from the College of Medicine to the program based on student polls that were conducted subsequent to the referendum. The committee also recommended a stipulation that a mandatory student referendum be held each April to determine student interest after the transportation fee for the following academic year has been determined. The transportation fee will be determined based upon the payment rate to the CTA that will be disclosed to the university by March 1. Each referendum will provide the University with student input in sufficient time for the University to terminate the contract without penalty for the following Fall Semester if student interest in the program is no longer evident.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Shah, this recommendation was approved.

Designate Earl Langdon Neal Plaza, Chicago

(18) At its March 10, 2005, meeting, the Board of Trustees adopted a memorial resolution recognizing the many and significant contributions made by Earl Langdon Neal to the University of Illinois. To further honor the contributions made by Mr. Neal, the Chancellor at Chicago recommends that the “Gateway Plaza” element of UIC’s south campus be designated as the Earl Langdon Neal Plaza. The naming of this plaza, which is prominently located at the intersection of Halsted Street and Roosevelt Road, will provide an appropriate and lasting tribute to Mr. Neal’s many years of dedicated service to the University and its Chicago campus.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. Shah, this recommendation was approved.

Designate Sandi Port Errant Language and Culture Learning Center at Grant Hall,  
Chicago

(19) The Chancellor at Chicago has recommended the naming of the Sandi Port Errant Language and Culture Learning Center at Grant Hall in recognition of Sidney L. Port's \$2.0 million gift. The naming is in memory of Mr. Port's late daughter. These funds will be used toward the remodeling and renovation of this 17,000 square foot, three-story building originally designed as a traditional classroom building.

The establishment of the Sandi Port Errant Language and Culture Learning Center at Grant Hall is in line with the priorities of the College of Liberal Arts and Sciences (LAS) and will serve as an investment in cultural diversity and concrete expression of UIC's mission. Interest and demand for language and cultural competency have created both the need and opportunity to provide expanded, dedicated space for a comprehensive center.

The Sandi Port Errant Language and Culture Learning Center at Grant Hall will be designed to create an environment conducive for faculty and students to interact in both formal and informal learning settings. It will also house an updated LAS language laboratory and writing center. Classroom spaces will be designed using "smart technologies" allowing for effective interaction between students and faculty. Incorporating satellite technologies, students will have access to live television broadcasts from around the world.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

*The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. Shah, this recommendation was approved.

By consensus, the board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 20 through 31 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

Revise Dollar Limits on Contracts for Professional Services Requiring Specific Board of Trustees Authorization

(20) *The General Rules Concerning University Organization and Procedures*, Article II (Business Organization and Policies), Section 4 (Award and Execution of University Contracts), subsection (f) provides that:

...contracts...involving payments by the University in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time shall be specifically authorized by the Board of Trustees....

At its meeting on June 1, 2000, the board established limits of \$250,000 or more for contracts for professional services requiring payment by the University in one fiscal year, and limits of \$500,000 or more for professional services related to capital

projects as the levels above which specific Board of Trustees action is required. The rationale for establishing these limits was that they would permit the board to review a substantial majority of the dollar amounts expended on professional services while reducing the overall number of contracts included with each board agenda. The board delegated authority to the comptroller to approve contracts for professional services below those limits.

The board now wishes to increase its review of individual contracts for professional services of any kind, including those for capital projects. The board therefore sets the limit of \$200,000 above which any professional services contract must receive specific board approval.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs with these changes.

The President of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Issue Variable Rate Demand Auxiliary Facilities System Revenue Bonds, Series 2005B

(21) The Board of Trustees of the University of Illinois (“Board”), at its meetings on January 20, 2005, and May 19, 2005, authorized a number of actions leading toward the issuance of the University of Illinois Variable Rate Demand Auxiliary Facilities System Revenue Bonds, Series 2005B (“Bonds”) to finance a portion of the following projects: UIC Campus Recreation Renovation and Expansion, UIC South Campus Mixed Use Development, UIUC Campus Recreation Renovation and Expansion, UIC Student Residence Hall Renovation, UIC Student Center East Illinois Room Renovation, UIC South Campus Retail Facilities, and UIC West Side HVAC Modifications. Additionally, the Board approved the UIS Campus Recreation and Fitness Facility project in the amount of \$13.1 million at its meeting of June 17, 2004.

On September 20, 1984, the Board adopted a resolution (“Original Resolution” and, as supplemented and amended, “Bond Resolution”) providing for the issuance of revenue bonds under the provisions of the University of Illinois Revenue Bond Financing Act for Auxiliary Facilities, 110 ILCS 405/1 *et seq.* It is now requested that the Board adopt a resolution further supplementing the Bond Resolution (“Twelfth Supplemental Resolution”) providing for the issuance of the Bonds in an original principal amount not to exceed \$72.0 million with a final maturity no later than April 1, 2035, to fund approximately \$65.0 million of the projects, capitalized interest, and the related issuance costs.

The Bonds will be issued as variable rate demand bonds. Initially, the interest rate on the Bonds will reset on a weekly basis. At the option of the Board, the Bonds may be converted to bear interest at a daily rate, an auction rate, bond interest term rates (from one to 180 days) or a long-term rate (from 181 days to maturity of the Bonds), and the interest rate will be reset accordingly. Because the owners of the Bonds hold demand Bonds, they may tender their Bonds for repurchase, at which point Citigroup Global Markets Inc., as the remarketing agent for the Bonds (“Remarketing Agent”), will use its best efforts to remarket the Bonds to new owners. Consequently, the Bonds will be supported by a liquidity facility. The liquidity facility for the Bonds will be the Standby Bond Purchase Agreement (“Liquidity Facility”) provided by State Street Bank and Trust Company (“Liquidity Facility Provider”). Proceeds of the Liquidity Facility will be available to pay the purchase price of Bonds that are not remarketed. The amount of the Liquidity Facility is based upon the principal amount of the Bonds, plus interest thereon at the rate of 12 percent per annum for 35 days. The legal maximum interest rate currently applicable to the Bonds is the greater of 9 percent per annum or 125 percent of the 20 G.O. Bonds Index of average municipal bond yields as published in *The Bond Buyer*. This maximum rate will change when the interest rate on the Bonds resets.<sup>7</sup> In addition, the Modal Agreement (described below) further provides that the interest rate on the Bonds (except when they are held by the Liquidity Facility Provider) will never exceed 12 percent per annum.

---

<sup>7</sup>For example, as of June 30, 2005, 125 percent of such index is 5.3 percent.

If tendered Bonds are not remarketed, the Liquidity Facility Provider will purchase such unremarketed Bonds, and the interest rate on such Bonds, when held by the Liquidity Facility Provider, will be the Federal Funds Rate plus 1.00 percent (except that upon the creation of a term loan or upon a default, the interest rate will be increased as set forth in the Liquidity Facility), but the interest rate paid to the Liquidity Facility Provider will not exceed the lesser of 25 percent and the maximum rate permitted by law.<sup>8</sup>

The principal of the Bonds will amortize over their estimated 30 year term, resulting in a range of annual payments estimated to be approximately \$2.5 million to \$12.5 million over the life of the Bonds. While the Bonds bear interest at a weekly or daily rate, the Board has the flexibility to redeem or refund the Bonds at any time before they mature.

The Bonds are payable only from and secured only by the net revenues of the Auxiliary Facilities System, student tuition and fees (subject to prior payment of operating and maintenance expenses of the Auxiliary Facilities System, but only to the extent necessary) and the Bond and Interest Sinking Fund Account, created by the Bond Resolution.

---

<sup>8</sup>A higher legal maximum interest rate—the greater of 13 ½ percent per annum or 200 percent of the 20 G.O. Bonds Index—may be applicable if the Bonds are not tax-exempt when held by the Liquidity Facility Provider.

Participants in the financing include:

- Underwriter/Remarketing Agent: Citigroup Global Markets Inc.
- Financial Advisor: John S. Vincent & Company
- Bond Counsel: Chapman and Cutler LLP, Chicago, Illinois
- Special Issuer's Counsel: Mayer, Brown, Rowe & Maw LLP, Chicago, Illinois
- Underwriter's Counsel: Foley & Lardner LLP, Chicago, Illinois
- Liquidity Facility Provider: State Street Bank and Trust Company
- Counsel to Liquidity Facility Provider: Winston & Strawn LLP
- Bond Registrar and Tender Agent: J. P. Morgan Trust Company, National Association
- Bond Insurer: Financial Security Assurance Inc.

All legal matters incidental to the transaction will be approved by one or more of the counsel referred to above, in consultation with University Counsel and University administrative staff. Special Issuer's Counsel will give a Section 10(b)(5) opinion to the Board with respect to the Final Official Statement for the Bonds. A table of the estimated costs of issuance for the transaction is attached as Exhibit A.

The Vice President for Administration recommends the Board of Trustees:

1. Adopt the Twelfth Supplemental Resolution. The Resolution provides for the issuance of additional revenue bonds, designated "University of Illinois Variable Rate Demand Auxiliary Facilities System Revenue Bonds, Series 2005B" in accordance with the provisions of the Original Resolution. The Original Resolution sets forth the general provisions of bonds secured by the revenues of the Auxiliary Facilities System.

2. Approve the Modal Agreement, between the Board and J.P. Morgan Trust Company, National Association, as Bond Registrar, in substantially the form submitted to this meeting. The Modal Agreement sets forth the methods of setting and paying interest and the applicable tender and redemption provisions for the various interest rate modes, the terms relating to the Bond Insurer and the Liquidity Facility Provider; and the provisions pursuant to which the Board can replace the Liquidity Facility, as well as provisions relating to amendments of documents and remedies.
3. Approve the Liquidity Facility to be entered into in conjunction with the issuance of the Bonds in substantially the form submitted to this meeting. The Liquidity Facility sets forth the terms pursuant to which the Liquidity Facility Provider will provide funds to the Tender Agent to purchase tendered Bonds that have not been remarketed after a tender for purchase.
4. Approve the Bond Purchase Agreement with Citigroup Global Markets Inc., as underwriter (“Underwriter”), in substantially the form submitted to this meeting, wherein the Underwriter agrees to purchase from the board not less than all of the Bonds. The Bonds shall be sold (i) in an aggregate principal amount not exceeding \$72.0 million; (ii) with a final maturity of no later than April 1, 2035; and (iii) at a price not less than 98.5 percent of the par amount thereof. The Bond Purchase Agreement sets forth the terms and conditions of the initial purchase of the Bonds from the Board by the Underwriter. To the extent permitted by law, the Board has agreed in the Bond Purchase Agreement to indemnify the Underwriter against certain liabilities or to contribute to any payments required to be made by the Underwriter relating to such liabilities, including certain liabilities under federal securities laws relating to the Bonds.
5. Approve the Preliminary Official Statement substantially in the form submitted to this meeting and the Final Official Statement in substantially the form of the Preliminary Official Statement, with appropriate variations to reflect the final terms of the Bonds. The Official Statement functions as an offering document and sets forth in summary form the terms of the Bonds and the Twelfth Supplemental Resolution, the Modal Agreement, the Tender Agent Agreement, the Liquidity Facility and the Remarketing Agreement (collectively, “Transaction

Documents”), the anticipated use of the Bond proceeds, how the Bonds will be repaid, and the financial condition of the University and the Auxiliary Facilities System.

6. Approve the Remarketing Agreement between the Board and the Remarketing Agent in substantially the form submitted to this meeting. The Remarketing Agreement sets forth the terms pursuant to which the Remarketing Agent will remarket Bonds tendered for purchase and reset the variable interest rate on the Bonds.
7. Approve the Tender Agent Agreement by and among the Board, J. P. Morgan Trust Company, National Association as Bond Registrar and Tender Agent and the Remarketing Agent in substantially the form submitted to this meeting. The Tender Agent Agreement sets forth the process by which the Tender Agent purchases tendered Bonds. The Tender Agent accepts Bonds that have been tendered by their owners, and pays the tender price with funds provided by the Remarketing Agent or draws such funds from the Liquidity Facility.
8. Authorize and empower the Comptroller of the Board and other authorized officers of the Board to execute the Transaction Documents in substantially the forms presented to this meeting, with such changes as may be approved by the officer or officers of the Board executing the same, his, her, or their execution thereof constituting conclusive evidence of the Board’s approval of all changes from the forms thereof presented to this meeting; and to do and perform such other acts and things; and to make, execute, and deliver all such other instruments and documents in the name of and on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Transaction Documents, the Bond Resolution, the Preliminary Official Statement, the Final Official Statement, or the Bonds, and ratify, confirm and approve all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, these recommendations were approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Award Contract to Consultant to Assist in Certificate of Need Application Process for  
Medical Center, Chicago

(22) The Chancellor at Chicago and the University Counsel recommend approval of a contract to retain a consultant to assist in the Certificate of Need process related to construction and renovation projects at the Medical Center.

In January 2002, the Medical Center embarked on a strategic planning process guided by a Steering Committee composed of campus and University representatives. The Steering Committee recommended that long-range planning should focus on clinical programmatic growth to support the continued development and implementation of the University's health care and educational missions. A phased implementation over a five-year period is anticipated.

On November 11, 2004, the Board of Trustees approved a Facilities Reconfiguration Study for the Medical Center. Several construction and renovation projects were proposed, including: reconfiguration and renovation of the existing Hospital and Outpatient Care Center buildings; construction of a new building for clinical pathology laboratory and related functions; and construction of a new hospital pavilion building to expand in-patient and out-patient capacity and to maximize the use of the existing Hospital and Outpatient Care Center buildings.

The Health Facilities Planning Act requires a Certificate of Need (CON) from the Illinois Health Facilities Planning Board (Planning Board) in various situations, including: construction or modification by or on behalf of a health care facility that exceeds a capital expenditure minimum (currently \$6,732,798); a substantial increase in a facility's bed capacity (10 percent or 10 beds, whichever is less, over a two-year period); and a substantial change in the scope or functional operation of a facility.

The Medical Center believes it is prudent to engage a consultant now to assist in assessing CON strategy, preparation, and processing to maximize the likelihood of approval. The consultant will be expected to: (1) review the master facility plan and determine projects requiring a CON; (2) advise, create, prepare, and staff all necessary documentation and submittals required by the Planning Board, including appeals; (3) meet and work with the Planning Board staff on any requests, changes, and public hearings; (4) represent the University before the Planning Board for initial review and initial appeals, if required.

A competitive selection process under the Procurement Code was used to select the consultant. The University issued a Request for Proposal on February 14, 2005. Nine firms, consisting of both law firms and consulting groups, submitted proposals. An evaluation team, comprised of representatives from the Medical Center, Office of the Vice Chancellor for Health Affairs, and Office of University Counsel, reviewed all the proposals and evaluated them on technical merit and cost. Four firms were invited for face-to-face presentations and informational meetings: Gardner, Carton & Douglas; Prism Consulting Services, Inc.; Ungaretti & Harris; and Bryan Cave together with Axel Consulting. Prism Consulting Services, Inc., and Gardner, Carton & Douglas then partnered in a joint proposal.

All three finalists demonstrated experience before the reconstituted Planning Board. The Committee concluded the most recent relevant experience of Ungaretti & Harris appeared to be in representing opponents to major projects being proposed by local systems. Bryan Cave and Axel Consulting and Prism Consulting Services, Inc., and Gardner, Carton & Douglas both have experience preparing applications for projects comparable in size and nature to the one being sought by the Medical Center. Each has submitted a number of substantive CON projects to the reconstituted Planning Board, all of which have been approved.

Taking into consideration the anticipated scope of the project, Bryan Cave and Axel Consulting proposed a blended hourly rate of \$395, with 1650 hours needed to complete the work and a maximum not to exceed fee of \$559,850. Prism Consulting Services, Inc., and Gardner, Carton & Douglas had the lowest blended hourly rate (\$350),

a lower, yet still realistic estimation of hours necessary to complete the project (1087) and not to exceed fee (\$355,629). In the judgment of the Committee, Prism Consulting Services, Inc., and Gardner, Carton & Douglas is better positioned to cost effectively deploy the committed resources desired by the Medical Center in connection with this project.

Prism Consulting Services, Inc., and Gardner, Carton & Douglas were selected based upon their ability to provide the broadest range of service and their experience before the reconfigured Planning Board. It is proposed that a contract be awarded to Prism Consulting Services, Inc., and Gardner, Carton & Douglas for the period July 1, 2005, through June 30, 2006, with an option to renew for an additional four, one-year periods. Renewals would be based on continuing need, availability of funds, satisfactory prior performance, and with authorization of the comptroller.

Funds for payment are available from the Medical Center. Given the scope and nature of the work to be performed, there is a substantial likelihood that the fees paid to Prism Consulting Services, Inc., and Gardner, Carton & Douglas will exceed the delegated amount (i.e., \$250,000 per fiscal year).

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Office of University Counsel with the concurrence of the Chancellor at Chicago and other appropriate University officers, recommends approval to enter into a contract for the services described above.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### Retain Law Firm to Enforce University's Intellectual Property Rights

(23) To ensure that the University receives maximum royalties on its intellectual properties, the Chicago and Urbana Offices of Technology Management (OTMs) are taking aggressive steps to monitor more closely infringement of University patents and compliance with its license agreements. Common sources of lost revenue are underpayment of royalties by University licensees and infringement of unlicensed patents. To address the former situation, the OTMs are moving to systematic auditing of licensees to verify correct payments on all products covered by University patents. To address the latter situation is somewhat more difficult and typically involves costly and time-consuming litigation.

Exploring creative options to deal effectively with lost income due to infringement, the Chicago and Urbana OTMs, the Vice President for Technology and Economic Development, and the Office of University Counsel have explored whether infringement matters could be handled by a law firm on a contingent, rather than an hourly fee basis. Under a contingency fee agreement, a law firm is paid for its services only if it obtains a successful outcome for the University, which is obligated only for expenses (e.g., expert fees). If a favorable verdict or acceptable settlement is reached, the firm receives as its fee a percentage of the recovery. Contingency fee agreements can be particularly advantageous for the University in the case of patent infringement due to the potential uncertainty of establishing patent validity and infringement and the speculative nature of estimating any recovery, coupled with the time and expense of specialized litigation.

A good example of these dynamics is the Proctor & Gamble (P&G) patent portfolio. As previously described to members of the board in a letter from Chancellor Manning, in 2001 Proctor & Gamble donated to the University a number of early stage, battery-related technologies for the UIC College of Engineering, where they could be developed and eventually licensed by the University. The UIC researcher who was expected to develop the technologies left the University before they had been adequately advanced. Despite diligent efforts, the Chicago OTM has been unable to license the patent rights. As a result, the OTM and the Office of University Counsel have investigated whether a law firm could be retained on a contingency basis to provide two types of services: first, to review the P&G and other patent portfolios for potential

infringement; second, if infringement was discovered, to institute a licensing program using the threat of litigation to compel the infringers to execute a license agreement and pay fair royalties. P&G was consulted and actively supports this enforcement strategy.

A number of qualified law firms that specialize in intellectual property litigation were considered. The vast majority of them perform such work on an hourly fee basis. Only two intellectual property firms in Chicago enter into contingency fee arrangements--Stadheim & Gear and Niro Scavone. Stadheim & Gear is distinctive because of its emphasis on representing research universities and its demonstrated ability to achieve licensing agreements via early-stage settlement negotiations rather than simply pursuing costly and protracted litigation. Stadheim & Gear undertakes only a few select cases each year. Firm partner Joe Gear is a University of Illinois alumnus.

This four-person firm has secured significant recoveries for the Iowa State University Research Foundation and the Wisconsin Alumni Research Foundation. Its clients include the Dana Farber Cancer Institute, George Washington University, the University of Chicago, and TRILabs (a consortium of Canadian universities). The firm has recovered royalties and damages from companies in a broad cross-section of industries, including 3M, Apple, AT&T, Chrysler, Ford, GE, GM, Hitachi, IBM, Intel, Lucent, Matsushita, Microsoft, Sony, and Toshiba. In addition to licensing and litigating in the U.S., the firm has managed world-wide enforcement programs and directed patent prosecution in the U.S., Europe, and Japan. In all, the firm has concluded hundreds of license agreements, tried several cases to judgment, and collected hundreds of millions of dollars in royalties and damages for its clients.

Stadheim & Gear offered to conduct an initial patent review for the Chicago OTM without any cost or obligation to the University. They identified the P&G patents and one other patented technology, Betulinic Acid, a potential cancer therapy, as candidates for enforcement. Review of the Betulinic Acid patents is only recently underway. If the firm were retained in either one or both cases, it would receive about one-third of any recovery.

By entering a contingency fee agreement with Stadheim & Gear, it is possible that the University later will be contractually obligated to pay them a legal fee in excess of \$250,000 in one fiscal year, triggering the requirement of board approval. The University Counsel and the Vice President for Technology and Economic Development bring this item to seek the board's approval of such an agreement since they believe that given the number of patents involved and the proven track record of Stadheim & Gear, there is a substantial likelihood that the delegated amount for such an agreement will be exceeded. The board may recall that the "substantial likelihood" standard was used to address contingency fee contracts in a November 2004 board item that awarded contracts to third-party vendors for consulting services in support of the development and commercialization of new technologies. The same approach is being recommended here. If the need for similar representation arises in the future, prior approval will be sought if there is a substantial likelihood that the delegated amount will be exceeded.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*,

*The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The University Counsel and the Vice President for Technology and Economic Development, with the concurrence of the appropriate University officers, recommend approval to enter into a contract for the services described above. This contract is exempt from the Illinois Procurement Code since it is necessary to prepare for anticipated litigation.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### Increase Project Budget for Student Recreation Center, Springfield

(24) At the June 2004 meeting, the board approved the Student Recreation Center for \$13.1 million. Subsequent to this approval, a donor agreed to provide \$1.0 million for additional amenities to enhance this student facility.

In order for the project to proceed, the Chancellor at Springfield with the concurrence of the appropriate University officers recommends that the Board, with its

gratitude to the donor, approve the increase in project budget for the Student Recreation Center to \$14.1 million.

In addition to the gift, the project will be funded from the proceeds of a future sale of Auxiliary Facilities System Revenue Bonds and gift funds. Any project planning costs incurred prior to the sale of the revenue bonds will be funded initially from unrestricted Springfield campus fund sources with anticipated reimbursement from the proceeds of the subsequent revenue bond sale.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Approve Project for Student Dining and Residential Programs Building and First Wing of  
New Residence Hall, Urbana

(25) In December 2004, the firm of Mackey Mitchell was employed to provide professional services to evaluate the options for modernizing the Champaign residence halls located in the block bounded by Fourth Street on the east, Peabody Drive on the south, First Street on the west, and Gregory Drive on the north on the Urbana campus. The Champaign residence halls currently include 3,578 beds and accommodate 42 percent of the freshmen and sophomores residing within University housing. As part of the study, the consultant was asked to include a solution for relocating 26 students with severe physical disabilities and their personal assistants currently living at Beckwith Hall into a University residence hall designed to meet these students' needs. The consultant recommended a multi-phase redevelopment plan which includes consolidation of dining and residential support spaces into a new Student Dining and Residential Programs Building. The initial phase of the proposed multi-phase redevelopment project consists of: (a) a 144,400 gross square foot Student Dining and Residential Programs Building, and (b) a 70,000 gross square foot first wing of a new residence hall. The first wing of this hall will be connected to the Student Dining and Residential Programs Building and will provide 220 beds, including accessible living space for 26 students with severe physical disabilities and their personal assistants. This hall will address students' preferences for double occupancy suite-style rooms, semi-private bathrooms, and air conditioning. The relocation of Beckwith Hall residents is a high priority of the College of Applied Life Studies and the campus. The inclusion of these students into the

Champaign residential area will enhance the educational and living experiences of all the residents, and will provide opportunities for students engaged in the field of Disability Studies, an important academic initiative of the College of Applied Life Studies, to be employed as personal assistants.

The proposed Student Dining and Residential Programs Building, to be located at the corner of Gregory Drive and Euclid, will replace two dining facilities that were built in 1958 and 1960 and are reaching the end of their useful life. Operation of one dining center for the Champaign residence halls will be more cost effective for the daily serving of approximately 3,600 students. This facility will feature a “market-place dining” concept that includes attractive food stations, each specializing in a different cuisine. The stations will be adaptable in design to accommodate future changes in dining trends. Flexible and varied seating will provide students inviting places to dine and relax with friends. In addition, the new facility will allow University housing to respond to students’ desires for *à la carte* menus, declining balance meal plans, and late night dining options.

The Student Dining and Residential Programs Building also will be a convenient “one-stop” student service location, providing an advanced technology and library commons with 24-hour access, space for living and learning communities, group study, student programming and activities, and housing’s student organizations.

Accordingly, the Chancellor and the Vice Chancellor for Student Affairs at Urbana with the concurrence of the appropriate University officers recommend that the Board of Trustees approve the following actions:

1. Project approval for a new Student Dining and Residential Programs Building and the first wing of a residence hall to accommodate 220 residents including 26 Beckwith Hall residents, and demolition of the Illini Orange facility, Gregory and Peabody Dining Halls, and Weston residence hall at a project budget of \$75.7 million.
2. Submittal of the project to the Board of Higher Education for approval as a non-instructional capital improvement to the Urbana campus.

Later this year, contingent on the Board of Higher Education approval, a report on the project delivery methodology will be prepared for the board in anticipation of the employment of additional professional services for continued development of the project.

Initial funds for the project are available from the operating budget of the University Housing Division of the Urbana campus with anticipated reimbursement from the proceeds of a subsequent revenue bond sale.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Approve Project and Employ Architect/Engineer for Instructional Facility,  
College of Business, Urbana

(26) This proposed new state-of-the-art instructional facility of approximately 153,900 gross square feet for the College of Business will accommodate the MBA Program, the Undergraduate Affairs Program, and the Accountancy Program as well as off-campus guests. The new building will address both quantitative and qualitative space needs to support modern instructional styles. All program elements embody the college's long-standing commitment to excellence in scholarship, teaching, and service.

Funds are available from private gift funds. Proceeds of a future Certificate of Participation sale will also be utilized to pay for project expenses. The funding streams supporting this financing are the State-appropriated operating budget and institutional funds operating budget of the Urbana campus and State-appropriated operating budget and institutional funds operating budget of the College of Business at Urbana. Any project cost incurred prior to the sale of Certificates of Participation will be funded initially from the institutional funds operating budget of the Urbana campus with anticipated reimbursement from the proceeds of a subsequent Certificate of Participation sale.

At the September 11, 2003, meeting, the board approved the employment of Phillips Swager & Associates (with Cesar Pelli & Associates), Peoria, Illinois, for

professional services required through the design development phase at a fee of \$1,455,000, including reimbursables. At the July 15, 2004, meeting, the board approved the next phase to continue the professional services work required through the construction documents phase at a fee of \$1,633,000, including reimbursables.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate University officers recommends the following actions:

1. The Business Instructional Facility, College of Business, be approved with a project budget of \$62,000,000.
2. The professional services agreement with Phillips Swager & Associates (with Cesar Pelli & Associates), Peoria, Illinois, be modified to provide professional services through construction administration for an additional fixed fee of \$872,500 and reimbursable expenses estimated at \$170,000.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from private gift funds and proceeds from the future sale of certificates of participation.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer to Develop Feasibility Study for West-Side Research Laboratory Building, Chicago

(27) The University of Illinois Medical Center at Chicago has proposed the employment of an architect/engineer to develop a feasibility study for the design and construction of a new building. This proposed new building would house an academic pathology laboratory, and clinical, research, and administrative activities. Other uses to be evaluated during the study include wet lab research, data center, educational facilities, office, and shell space. The final building program and size will be a function of the results of the feasibility study. The proposed building is anticipated to be approximately 100,000 to 140,000 GSF and be five to seven floors.

The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act (30 ILCS 535/1)<sup>9</sup> to provide related professional services for design through warranty phases.

---

<sup>9</sup>An interview committee consisting of Boyd Black (Director, Office for Capital Programs), James E. Carson (Administrative Director, Pathology Laboratories), Ronald G. Giles (Director, Office for Capital Programs), Thomas Gunning (Associate Director, Facilities Management), Mark Inglert (Manager of University Planning and Design, University Office of Facilities Planning and Programs), Mark Keilman (Manager of Hospital Architect), David Loffing (Associate Hospital Director) interviewed the following firms: Eckenhoff Saunders Architects, Chicago; Perkins & Will, Chicago; Harley Ellis, Chicago; and OWP&P, Chicago. The committee recommends the employment of OWP&P, Chicago, as best meeting the criteria.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the President of the University with the concurrence of the appropriate University officers, recommends that OWP&P of Chicago, Illinois, be employed for this study. The firm's fee will be a fixed sum of \$250,000 plus \$25,000 for estimated reimbursable expenses. The feasibility study will be completed by early Fall 2005.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer for  
Irwin Academic Services Center Addition, Urbana

(28) The University of Illinois at Urbana-Champaign Irwin Academic Services Center Addition project will expand the existing Irwin Academic Services Center, located at the southwest corner of Fourth Street and Armory Avenue, Champaign. This project will provide supplementary spaces for classrooms, computer labs, a multipurpose room,

tutoring rooms, and offices. This \$4.6 million project will also require minor demolition and remodeling selected areas within the existing facility to accommodate the addition as well as a new roof. The addition will be modeled after an in-house conceptual planning effort.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).<sup>10</sup>

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate University officers recommends that RATIO Architects, Champaign, Illinois, be employed for the professional services required. The firm's fees are basic services, including on-site observation, at a fixed fee of \$390,800; post-construction services at an

---

<sup>10</sup>A selection committee consisting of Clif Carey, Edward Scopel, Kent Reifsteck and Jill Maxey (Planning Division, Facilities & Services), Dana Brenner and Thomas Michael (Division of Intercollegiate Athletics) interviewed the following firms (listed in ranking order): (1) RATIO Architects, Champaign; (2) Nagle, Hartray, Danker, McKay, Penney, Chicago; (3) Ross-Barney + Jankowski, Chicago. The committee recommends RATIO Architects, Champaign, as the firm best meeting the criteria for the project.

hourly rate not to exceed \$8,400; and reimbursables estimated at \$35,000. Funds for the project are available from gift funds.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

Employ Architect/Engineer for Phase One of the Memorial Stadium Phased Development Plan, Division of Intercollegiate Athletics, Urbana

(29) In April 2005, HNTB was employed to provide professional services associated with the study and evaluation of a phased development plan for the Memorial Stadium at the Urbana campus. Primary initiatives included (1) investigating potential architectural and/or mechanical upgrades, remodelings, additions, and improvements to the facility, ultimately to be executed via a series of future phased, incremental efforts, and (2) conducting a financial and marketing analysis to support the stadium facility plan. The objective of the study was to develop an implementation strategy that phases the improvements in accordance with a prioritized plan and funding availability to maximize revenue to the DIA, minimize indebtedness of the University, and respond to the seasonal operational needs of Illinois.

This comprehensive report is anticipated by the end of July. Based upon initial reviews of work completed to date it is expected that the full report will reflect recommendations supporting the viability of at least the first phase of a multi-phase plan. To maintain project continuity in this critical formulation stage, and in order for the development to proceed on a timely basis, it will be necessary to employ HNTB for additional professional services associated with the first component of the overall development plan through design development.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate University officers recommends that contingent to the completion of the final report of the study of Memorial Stadium, the Executive Committee of the Board of Trustees be authorized to employ HNTB, Kansas City, Missouri, for the professional services required through the design development phase of the first component of the plan for a fee for basic services, at a fixed cost not to exceed \$1,670,000, and reimbursable expenses estimated at \$146,000. Formal project approval by the board for any phase of this plan will be required at a future Board of Trustees meeting.

The board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the contract are available from gift funds.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

### Purchases

(30) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

The purchases were presented in one category--purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases from institutional funds was \$7,660,400.

A complete list of the purchases, with supporting information (including the quotations received), was sent to each member of the board in advance of the meeting. A copy is being filed with the secretary of the board for record.

On motion of Mrs. Sodemann, the purchases recommended were authorized by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley,

Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

#### Authorization for Settlement

(31) The University Counsel recommends that the board approve settlement of *Conner v. Schuler, et al.*, in the amount of \$1,000,000. The plaintiff, 53-year-old Rubin Conner, alleges that the failure of defendants to timely diagnose and treat an infected bypass graft resulted in an above-knee amputation of his right leg.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Dr. Carroll, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich. (Mr. Bruce and Mr. Dorris asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer, Mr. Klitzing; no, none.)

## Report of Actions by the Executive Committee

(32) The following actions have been taken by the Executive Committee since the last meeting of the board. These actions are now reported to the board as a whole.

### **Executive Director of University Audits**

(1) The Executive Director of University Audits directs a comprehensive internal audit program that provides an independent review and appraisal of the adequacy and reliability of accounting and administrative controls, assesses compliance with university policy and procedures and with the regulatory requirements of federal, state and other regulatory agencies, and determines proper safeguarding of university assets. The Vice President for Administration recommends the appointment of Julie Zemaitis, currently Senior Manager, BKD, LLP, Decatur, Illinois, as Executive Director of University Audits, University Administration, on a twelve-month service basis, on 100 percent time, beginning on July 5, 2005, at an annual salary of \$140,000.

Ms. Zemaitis will succeed Richard O. Traver, who retired following twenty years of service in the same position on May 1, 2005.

This recommendation is made with the advice of a search committee, which conducted a nation-wide search for candidates.<sup>11</sup>

The President of the University concurs.

On motion of Mr. Shah, this appointment was approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Mr. Shah, Mr. Vickrey; no, none.

### **Purchase**

(2) The president submitted, with his concurrence, a purchase recommended by the director of purchases at Chicago and the vice president for administration.

The purchase was from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The amount of this purchase from institutional funds was \$877,444.

---

<sup>11</sup>Kathe Shinham, Assistant Vice President for Business & Finance, *Chair*; Michael Callahan, Director of Finance, Office of Vice Chancellor for Research, UIC; Bradley Hatfield, Vice President for Administration, University Office for Development; Lawrence Mann, Associate Chancellor; Emily Schirding, Executive Assistant to the Chancellor, UIS; Steven Veazie, Deputy University Counsel; David Ziebart, Professor of Accountancy, UIUC.

On motion of Mr. Vickrey, the purchase recommended was authorized by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Mr. Shah, Mr. Vickrey; no, none.

This report was received and confirmed.

#### President's Report on Actions of the Senates

(33) The president presented the following report:

Establish a Joint Doctor of Veterinary Medicine/Master of Public Health Program, College of Veterinary Medicine, Urbana, and School of Public Health, Chicago

The Chicago Senate, with the advice of the School of Public Health at Chicago and the College of Veterinary Medicine at Urbana, has approved the establishment of a joint Doctor of Veterinary Medicine (DVM) and Master of Public Health (MPH) program.

While the "fit" between public health and veterinary medicine is not an obvious one, it is critical to the public's health and safety. Veterinarians have played an historically long and essential role in protecting the public's health as many human diseases have animal vectors, and animals frequently serve as sentinels signaling environmental degradation and human disease potential. Naturally occurring outbreaks of SARS, avian flu, West Nile virus, monkey pox, and tularemia in prairie dogs illustrate the need for highly qualified persons trained in zoonosis and public health epidemiology. Bioterrorist threats further the demand for these specially trained individuals. The

Centers for Disease Control and Prevention (CDC) has continuing demand for well-trained DVM/MPH professionals.

Through shared courses that apply to both degrees, veterinary students will acquire epidemiologic and statistical concepts enabling them to understand population-based health phenomena and principles of community and environmental health which bear on the health of the population. More advanced public health courses in epidemiology will strengthen the student's veterinary training.

The joint DVM/MPH program is a five-year program of study. Students in the program must satisfy requirements similar to the Master of Public Health Professional Enhancement Program and the requirements of the Doctor of Veterinary Medicine program.

Revision of the Master of Health Professions Education,  
College of Medicine, Chicago

The Chicago Senate, with the recommendation of the College of Medicine and its Department of Medical Education, has approved a proposal to revise the Master of Health Professions Education (MHPE), Chicago.

Currently, a major requirement for the MHPE degree is the capstone requirement of a thesis or project. This requirement is designed to provide students the opportunity to integrate and apply what they have learned, and to complete a work of scholarship that will help prepare them for their leadership role in health professions education.

The faculty of the Department of Medical Education has decided that all MHPE students be required to complete a thesis, defined as a work of scholarship consistent with the conceptualizations of scholarship first proposed by Boyer (1990) and extended by Glassick (1997, 2000). The thesis will be a work of scholarship of one of four types: the scholarship of discovery, of integration, of application, or of teaching.

The proposed revision of the capstone reconceptualizes the requirement in a way that is consistent with current definitions of scholarship in all of higher education. This reconceptualization fits with the emerging mission, philosophy and purposes of the MHPE program.

Establish a Joint Master of Science in Health Informatics and  
Doctor of Pharmacy Program, College of Applied Health Sciences and  
College of Pharmacy, Chicago

The Chicago Senate, with the advice of the College of Applied Health Sciences and the College of Pharmacy, has approved a proposal to establish a joint degree program involving the Master of Science in Health Informatics and the Doctor of Pharmacy.

The joint degree program integrates pharmacy science and clinical practice with health informatics, the goal being identification, collection, processing and management of information to support pharmacy practice, administration, education, and research. It promotes the expansion of pharmacy knowledge and leadership and is an important new dimension of pharmacy practice.

Given the role of the pharmacist in a rapidly changing, competitive health care system, with its focus on improving patient safety through implementation of the electronic health record, there is an increasing need for pharmacists with both technological and administrative skills. Combining the patient care expertise of a pharmacist with the knowledge of health information technology is a powerful way to ensure that the pharmacist's perspective on patient care is considered in technology debates and decisions.

Students must meet the admissions criteria and degree requirements of each program in order to graduate. The program includes courses that will be shared by both degrees in order to make both degrees attainable in five years rather than the six years it would take to complete the two degrees separately.

Redesignation of Concentrations in the Master of Arts and Doctor of Philosophy in  
English, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the advice of the College of Liberal Arts and Sciences and its Department of English, has approved a proposal to redesignate concentrations in the M.A. and Ph.D. in English degree programs.

The Department of English has revised some of the curricular requirements for the M.A. and Ph.D. in English. Among the revisions is the combining of two concentrations, "Language, Literacy, and Rhetoric" and "Literature" into a single concentration, "English Studies." This change pertains to both the M.A. and Ph.D. degrees.

While organizing the graduate curriculum around specific programmatic strengths, the department has also designed an academic experience that addresses the *kind* of intellectual inquiry in which a student might want to engage. In the spirit of providing a more integrated and, therefore, interdisciplinary curriculum, the department no longer supports the separation of “Language, Literacy, and Rhetoric” from “Literature” and combines them into the single concentration of “English Studies.”

#### Establish the Interdisciplinary Graduate Concentration in Second Language Teaching

The Chicago Senate, with the advice of the College of Liberal Arts and Sciences and its Departments of English, Germanic Studies, and Spanish/French/Italian/Portuguese, has approved a proposal to establish the Interdepartmental Graduate Concentration in Second Language Teaching.

The interdepartmental graduate concentration is an option in addition to the candidate’s regular course of study and is not intended as a replacement for requirements in individual degree programs. It consists of four courses (16 credit hours) that are chosen from the following areas of study that are useful to the development of the candidate’s knowledge and skill in language teaching: Introduction to Language Teaching, Foundation in Second Language Acquisition, and Specific or Special Topics in Language Learning and Teaching.

The interdepartmental concentration is intended for those students whose primary research and teaching interests lie in literary, cultural, and linguistic studies in English, Spanish, French, German, and other languages. These candidates, upon

graduation, are likely to encounter many second language learners in their classrooms, especially if they obtain positions in urban environments. The concentration program would provide them with advance education in the processes of language learning, approaches to language teaching in general, and composition in particular.

#### Amendments to the Senate *Bylaws*, Urbana

The Urbana-Champaign Senate has approved three amendments to the *Bylaws*. The first revision, Part D.3 (a) and (b) and Part D.8 (b), amends the description of the Committee on Admissions and Committee on Educational Policy to reflect the change in the title of the Director of Admissions and Records to Associate Provost for Enrollment Management. The second, Part D.10 (b), amends the description of the Committee on Faculty Benefits to reflect the change in the title of the Vice Chancellor for Administration and Human Resources to Associate Vice President for Human Resources. The third revision, Part E.2 (c), codifies the standing practice whereby the Senate Clerk consults with the Faculty Advisory Committee in determining the deadline for filing nominations for the Faculty Advisory Committee.

Details of the amendments are on file with the Senate Office.

Minor in Urban Planning in the  
Department of Urban and Regional Planning, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish a minor in urban planning in the Department of Urban and Regional Planning.

The minor in urban planning is designed for students with interest in understanding urban phenomena and planning for orderly, efficient, functional, environmentally friendly, and aesthetically pleasing urban development. The minor introduces students to cities as arenas with problems such as housing segregation, disinvestment, environmental pollution, congestion and urban sprawl, and professional planning practice, devising actions to address problems and improve the quality of life in urban areas. The minor in urban planning requires completion of 20 semester hours of course work, including required courses in planning of cities and regions; ecology and its applications; social inequality and planning; as well as elective courses in politics of environmental protection; urban ecology; and planning negotiation.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record appointments to the faculty and changes of status made by the president, resignations, and terminations. A copy of the report is filed with the secretary.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months:

September 8, Urbana; November 10, Springfield; January 19, 2006, Chicago.

There being no further business, the board adjourned.

MICHELE M. THOMPSON  
*Secretary*

LAWRENCE C. EPPLEY  
*Chair*