

Board Meeting  
May 11, 2006

**Revised 2/8/07**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

**Shelley Brickson**, Associate Professor of Managerial Studies, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, for four years beginning August 16, 2006.

Former Position: Assistant Professor, London Business School, University of London, England (since 2002)

Education

Carleton College, Northfield, Minnesota, B.A., 1994

Harvard University, Cambridge, Massachusetts, M.A., 2000; Ph.D., 2002

**Tie Chen**, Assistant Professor of Microbiology and Immunology, Department of Biomedical Sciences, College of Medicine at Rockford, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2005.

Former Position: Assistant Professor, Department of Microbiology and Immunology, Division of Infectious Diseases, Indiana University-Purdue University Indianapolis (since 1999)

#### Education

Jiangxi Medical College, China, M.D., 1983

Chinese Academy of Medical Sciences, Beijing, China, M.S., 1986

\* **David Lee Crowe**, Professor, Center for Molecular Biology of Oral Diseases, College of Dentistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective May 16, 2006. Funding equivalent to 25 percent time as Research Professor is provided by Cancer Center, College of Medicine at Chicago

Former Position: Associate Professor, Center for Craniofacial Molecular Biology, University of Southern California, Los Angeles (2001-06); and Visiting Professor, Center for Molecular Biology of Oral Diseases, College of Dentistry, University of Illinois at Chicago (since February 2006)

#### Education

Marshall University, Huntington, West Virginia, B.S., 1984

The Ohio State University Main Campus, Columbus, D.D.S., 1988

Harvard University, Cambridge, Massachusetts, D.M.S., 1992

**Vadim Gaponenko**, Assistant Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning March 1, 2006.

Former Position: Postdoctoral Fellow, Center for Cancer Research, National Institutes of Health, Frederick, Maryland (since 2000)

#### Education

Karaganda State University, Republic of Kazakhstan, B.S., 1993

University of Cincinnati Main Campus, Ohio, Ph.D., 2000

**Jerrold Levine**, Associate Professor of Medicine, College of Medicine at Chicago, **probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,737, May 15-August 15, 2006, and continuing as** Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,737, for three years beginning ~~May 15~~ **August 16**, 2006; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$54,513, ~~beginning~~ **effective** May 15, 2006, for a total salary of \$111,250.

Former Position: Visiting Associate Professor and Physician Surgeon, Department of Medicine, University of Illinois College of Medicine at Chicago (since 2004)

Education

Harvard University, Cambridge, Massachusetts, B.A., 1975

Yale University, New Haven, Connecticut, M.D., 1982

\* **Pauline J. Lipman**, Professor, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,376, beginning August 16, 2006.

Former Position: Associate Professor (since 2000) and Director and Founder, Institute for Teacher Development and Research (since 2003), School of Education, DePaul University, Chicago, Illinois

Education

University of Wisconsin-Madison, B.A., 1965; M.A., 1989; Ph.D., 1993

*Emeriti Appointments*

**Jane N. Hagstrom**, Professor Emerita of Information and Decision Sciences, May 16, 2005

**Cynthia J. Jameson**, Professor Emerita of Chemistry, January 1, 2006

**William G. Jones**, Associate Professor Emeritus of Library Administration, University Library, March 1, 2006

**Richard J. Kassner**, Professor Emeritus of Chemistry, January 1, 2006

**Victor Margolin**, Professor Emeritus of Art History, May 16, 2006

URBANA-CHAMPAIGN

\* **Emilio W. Colon**, Associate Professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2006.

Former Position: Associate Professor of Cello, Indiana University at Bloomington (since 2003); Head, String Division, Edwin F. Kalmus Music Publishers, Boca Raton, Florida (since 2004); and Visiting Associate Professor, School of Music, University of Illinois at Urbana-Champaign (since 2005)

#### Education

Puerto Rico Conservatory of Music, San Juan, B.M., 1986  
Indiana University at Bloomington, M.M., 1988

\* **Anne Haas Dyson**, Professor of Curriculum and Instruction, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,500, beginning August 16, 2006.

Former Position: Professor, Department of Teacher Education, Michigan State University, East Lansing (since 2002)

#### Education

University of Wisconsin-Madison, B.S., 1972  
University of Texas at Austin, M.Ed., 1976; Ph.D., 1981

**Larry Alan Fahnestock**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning April 1, 2006.

Former Position: Research Assistant, Advanced Technology for Large Structural Systems Center, Lehigh University, Bethlehem, Pennsylvania (since 2001)

#### Education

Drexel University, Philadelphia, Pennsylvania, B.S. (Architectural Engineering), 1996;  
B.S. (Civil Engineering), 1996  
Lehigh University, Bethlehem, Pennsylvania, M.S., 1998, Ph.D., 2006

**Cédric Langbort**, Assistant Professor of Aerospace Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning March 16, 2006.

Former Position: Postdoctoral Scholar, California Institute of Technology, Pasadena (since 2004)

## Education

Ecole Nationale Supérieure de l'Aéronautique et de l'Espace-Supaero, Toulouse, France, M.S. (Control Theory), 1999

Institut Non-Linéaire de Nice, France, M.S. (Turbulence and Dynamical Systems), 2000

Cornell University, Ithaca, New York, Ph.D., 2005

**Yunchuan Liu**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$12,556, June 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$113,000, effective August 16, 2006.

Former Position: Assistant Professor of Marketing, University of California-Riverside (since 2003)

## Education

Shanghai Tiedao University, China, B.S., 1995

Fudan University, Shanghai, China, M.A., 1998

Columbia University in the City of New York, New York, Ph.D., 2003

**Ling Jian Meng**, Assistant Professor of Nuclear, Plasma and Radiological Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning March 2, 2006.

Former Position: Assistant Research Scientist, Department of Nuclear Engineering and Radiological Sciences, University of Michigan-Ann Arbor (since 2004)

## Education

University of Science and Technology, HeFei, AnHui, China, B.Sc., 1995

University of Southampton, United Kingdom, Ph.D., 2001

**Dana M. Robinson**, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,436, beginning August 16, 2006.

Former Position: Lecturer, School of Music, University of Illinois at Urbana-Champaign (since 1999)

## Education

New England Conservatory of Music, Boston, Massachusetts, B.M., 1986; M.M., 1992

University of Iowa, Iowa City, D.M.A., 1996

**Vinayak V. Shanbhag**, Assistant Professor of Industrial Engineering in the Department of Mechanical Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning February 16, 2006.

Former Position: Instructor, Stanford University, California (2001-05); and Lecturer in Mechanical and Industrial Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since July 2005)

#### Education

Indian Institute of Technology Bombay, Powai, India, B.S., 1993  
Massachusetts Institute of Technology, Cambridge, M.S., 1997  
Stanford University, California, Ph.D., 2005

\* **Ning Wang**, Professor of Mechanical Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$118,000, beginning March 1, 2006.

Former Position: Associate Professor of Physiology and Cell Biology, Harvard School of Public Health, Harvard University, Cambridge, Massachusetts (since 2000)

#### Education

Huazhong University of Science and Technology, Wuhan, China, B.S., 1982; M.S., 1984  
Harvard University, Cambridge, Massachusetts, Sc.D., 1990

#### *Emeriti Appointments*

**Donald E. Crummey**, Professor Emeritus of History, May 16, 2006

**John G. Harris**, Professor Emeritus of Theoretical and Applied Mechanics, August 21, 2000

**Ronald W. Hedlund**, Professor Emeritus, School of Music, May 16, 2006

#### **ADMINISTRATIVE/PROFESSIONAL STAFF**

~~**Tanya R. Anderson**, Director, Comprehensive and Response Training Systems, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$8,000, beginning May 15, 2006. Dr. Anderson was appointed to serve as Visiting Director, Comprehensive and~~

~~Response Training Systems under the same conditions and salary arrangement beginning February 16, 2006. She will continue to hold the rank of Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year five, on a twelve-month service basis, on 100 percent time, at an annual salary of \$132,000, effective May 15, 2006, for a total salary of \$140,000.~~

~~Former Position: Assistant Professor of Psychiatry, University of Illinois College of Medicine at Chicago (since 1999)~~

#### Education

~~Purdue University Main Campus, West Lafayette, Indiana, B.A., 1989  
Case Western Reserve University, Cleveland, Ohio, M.D., 1993~~

**Michael J. Andrechak**, Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$152,000, beginning May 15, 2006.

Mr. Andrechak was appointed to serve as Interim Associate Provost, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, October 16, 2005-April 15, 2006; then as Interim Associate Provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$152,000, April 16-May 14, 2006.

Former Position: Director of Budgets and Financial Analysis, Office of Business and Financial Services, University of Illinois (1986-April 2006); and Interim Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs, University of Illinois at Urbana-Champaign (since October 2005)

#### Education

Southern Illinois University Carbondale, B.A., 1976; M.S., 1978

**Michael LeRoy Biehl**, Director of the Veterinary Teaching Hospital, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning May 15, 2006. Dr. Biehl was appointed to serve as Interim Director under the same conditions and salary arrangement beginning May 1, 2006. In addition, Dr. Biehl was appointed to serve as Clinical Professor of Veterinary Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning May 1, 2006, for a total salary of \$155,000.

Former Position: Associate Director and Senior Business Analyst, Pfizer Global Research and Development, New London, Connecticut (since 2001)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1981; D.V.M., 1983; Ph.D., 1989

Rensselaer at Hartford, Connecticut, M.B.A., 2004

\* **Luisa A. DiPietro**, Director of the Center for Wound Repair and Regeneration, Department of Periodontics, College of Dentistry, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning May 15, 2006. Dr. DiPietro was appointed to serve as Visiting Director of the Center for Wound Repair and Regeneration under the same conditions and salary arrangement beginning April 1, 2006. She will be appointed to the rank of Professor of Periodontics, College of Dentistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning May 15, 2006, for a total salary of \$165,000. Dr. DiPietro was appointed to serve as Visiting Professor under the same conditions and salary arrangement beginning April 1, 2006.

Former Position: Director of Research, Burn and Shock Trauma Institute (since 1997); Vice Chair for Research, Department of Surgery (since 2002); and Professor of Surgery, Burn and Shock Trauma Institute and Department of Microbiology and Immunology (since 2004), Loyola University Chicago, Illinois

#### Education

University of Illinois at Urbana-Champaign, B.S., 1976

University of Illinois at Chicago, D.D.S., 1980; M.S., 1981; Ph.D., 1989

\* **Jan K. Erkert**, Head of the Department of Dance, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,909, beginning June 16, 2006. In addition, Ms. Erkert will receive an amount equal to two-ninths of her total academic year salary for two months' service during each summer of her appointment as Head (\$18,869 for Summer 2006). She will be appointed to the rank of Professor of Dance, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2006, for a total 2006-07 salary of \$103,778.

Former Position: Professor of Dance, Columbia College Chicago, Illinois (since 1990)

#### Education

University of Utah, Salt Lake City, B.F.A., 1973

\* **Marian Fitzgibbon**, Director, Section of Health Promotion and Research, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$32,000, beginning May 15, 2006. Dr. Fitzgibbon was appointed to serve as Visiting Director, Section of Health Promotion and Research under the same conditions and salary arrangement beginning December 16, 2004. She will be appointed to the rank of Professor of Psychology in the Department of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 31 percent time (with tenure at 41 percent), at an annual salary of



\$73,384, effective October 16, 2005; Professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure, on a twelve-month service basis, on 10 percent time, at an annual salary of \$13,000, effective May 15, 2006; and Research Professor, Institute for Health Research and Policy, School of Public Health, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$8,154, effective May 15, 2006. Dr. Fitzgibbon will continue to hold the rank of Clinical ~~Assistant~~ Professor of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective May 15, 2006, for a total salary of \$126,538.

Former Position: Associate Director for Health Services Research, Jesse Brown Veteran's Administration Medical Center, Chicago, Illinois (since 2004); Adjunct Professor, Department of Psychiatry and Preventive Medicine, Northwestern University, Evanston, Illinois (since 2004); Visiting Professor of Psychology (since 2004), and Clinical Assistant Professor of Psychiatry (since 2004), University of Illinois College of Medicine at Chicago; and Visiting Professor, Division of Health Policy and Administration, School of Public Health, University of Illinois at Chicago (since 2004)

#### Education

Boston College, Chestnut Hill, Massachusetts, B.A., 1979

Loyola University Chicago, Illinois, M.A., 1981

Long Island University Brooklyn Campus, New York, M.A., 1984; Ph.D., 1986

**John Allen Humlicek**, Associate Director of Housing for Facilities, University Housing, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning May 15, 2006. Mr. Humlicek was appointed to serve as Interim Associate Director of Housing for Facilities under the same conditions and salary arrangement beginning March 16, 2006.

Former Position: Associate Director, Facility Operations, Department of Student and Auxiliary Services, University of Missouri-Columbia (since 2005)

#### Education

University of Nebraska-Lincoln, B.S., 1972; M.Ed., 1974

**William Martin Janda**, Director, Clinical Microbiology Laboratory, Department of Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 4 percent time, at an annual salary of \$1,825, beginning May 15, 2006; and Director, Clinical Microbiology Laboratory, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 46 percent time, at an annual salary of \$47,887, beginning May 15, 2006. Dr. Janda will continue to hold the rank of Associate Professor of Pathology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$48,572,

effective May 15, 2006; and Clinical Associate Professor, School of Biomedical and Health Information Sciences, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective May 15, 2006, for a total salary of \$98,284.

Former Position: Associate Director, Clinical Microbiology Laboratory, University of Illinois Hospital and Clinics, Chicago (since 1989); Clinical Associate Professor, School of Biomedical and Health Information Sciences, College of Applied Health Sciences, University of Illinois at Chicago (since 1989); Associate Director, Clinical Microbiology Laboratory (since 1989) and Associate Professor (since 1990), Department of Pathology, University of Illinois College of Medicine at Chicago

#### Education

Monmouth College, Illinois, B.A., 1973

Northwestern University, Evanston, Illinois, Ph.D., 1977

**Michael William Lyon**, Assistant Vice President of Computer Operations, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$134,000, beginning May 16, 2006. Mr. Lyon was appointed to serve as Interim Assistant Vice President of Computer Operations, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,173, August 22, 2005-April 15, 2006; then as Interim Vice President of Computer Operations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$134,000, April 16-May 15, 2006.

Former Position: Adjunct Faculty and Instructor, Parkland College and Business Development Center, Champaign, Illinois (since 2000); and Director of Administration and Financial Management (2000-April 2006) and Interim Assistant Vice President of Computer Operations (since August 2005), University Office of Administrative Information Technology Services, University of Illinois

#### Education

Excelsior College, Albany, New York, B.S., 1988

University of Illinois at Urbana-Champaign, M.B.A., 1996

**Susan Nelson McLain**, Director of Administration and Financial Management, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,350, beginning May 16, 2006. Ms. McLain was appointed to serve as Interim Director of Administration and Financial Management, non-tenured, on a twelve-month service basis, with an administrative increment of \$6,000, August 22, 2005-April 15, 2006; then as Interim Director of Administration and Financial

Management, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,350, April 16-May 15, 2006.

Former Position: Associate Director of Administration and Financial Management (1998-April 2006) and Interim Director of Administration and Financial Management (since August 2005), University Office of Administrative Information Technology Services, University of Illinois

#### Education

University of Illinois at Urbana-Champaign, B.S., 1988; M.B.A., 1993

**Lesley Millar**, Director, Office of Technology Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning May 15, 2006. Ms. Millar was appointed to serve as Interim Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, May 17, 2005-March 2, 2006; then as Interim Director, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, March 3-May 14, 2006.

Former Position: Technology Manager (2004-March 2006) and Interim Director (since May 2005), Office of Technology Management, University of Illinois

#### Education

The University of Edinburgh, Scotland, B.Ed., 1983

University of Georgia, Athens, M.Ed., 1984

University of Illinois at Urbana-Champaign, M.B.A., 2002

**Ali Asghar Mirarefi**, Director of International Research Partnerships, Office of the Vice Chancellor for Research, Urbana-Champaign, summer appointment, on 100 percent time, at a monthly rate of \$13,167, June 16-August 15, 2006, and continuing as non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$118,500, effective August 16, 2006. Dr. Mirarefi will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Director, for a total 2006-07 salary of \$144,833.

Former Position: Assistant to the Head and Lecturer, Department of Chemical and Biomolecular Engineering, University of Illinois at Urbana-Champaign (since 2000)

## Education

Graz University of Technology, Austria, B.S., 1970

University of Illinois at Urbana-Champaign, M.S., 1973; Ph.D., 1976

**Normand Paquin**, Assistant Dean, External Affairs, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning May 15, 2006. Dr. Paquin was appointed to serve as Interim Assistant Dean, External Affairs, under the same conditions and salary arrangement beginning February 16, 2006.

Former Position: Director, External Affairs (2003-February 2006), and Interim Assistant Dean, External Affairs (since February 2006), College of Engineering, University of Illinois at Urbana-Champaign

## Education

Queen's University, Kingston, Ontario, Canada, B.S., 1983

University of Cambridge, England, Ph.D., 1987

University of Illinois at Urbana-Champaign, M.B.A., 1997

**Gail S. Prins**, Director, Prostate Working Group, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$24,000, beginning May 16, 2006. Dr. Prins was appointed to serve as Interim Director, Prostate Working Group under the same conditions and salary arrangement beginning January 1, 2006. She will continue to hold the rank of Professor of Physiology in the Department of Urology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 71 percent time, at an annual salary of \$78,331, effective January 1, 2006; Professor of Human Nutrition, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,914, effective August 16, 2005; and Director, Andrology Laboratory, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$17,500, effective January 1, 2006, for a total salary of \$130,745.

Former Position: Director, Andrology Laboratory, University of Illinois Hospital and Clinics, Chicago (since 1996); Professor of Physiology, Department of Urology, College of Medicine at Chicago (since 2001); and Professor of Human Nutrition, College of Applied Health Sciences, University of Illinois at Chicago (since 2001)

## Education

Trinity Christian College, Palos Heights, Illinois, B.A., 1974

University of Illinois at Chicago, Ph.D., 1979

**Margaret O'Donoghue Rawles**, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning June 1, 2006.

Former Position: Associate Provost and Director of Academic Human Resources, Office of the Provost and Vice Chancellor for Academic Affairs, University of Illinois at Urbana-Champaign (since 2004)

#### Education

University of Illinois at Urbana-Champaign, B.S.W., 1978; J.D., 1983; M.H.R.I.R., 2001

**Arthur Nicholas Straub**, Director, Clinical Practice and Business Development, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning May 15, 2006. Mr. Straub was appointed to serve as ~~Interim Executive~~ **Visiting** Director under the same conditions and salary arrangement beginning March 7, 2006.

Former Position: Director, Clinical Practice and Business Development, Department of Medicine, University of Illinois College of Medicine at Chicago (2003-05)

#### Education

University of Missouri-Saint Louis, B.S., 1973  
George Williams College, Downers Grove, Illinois, M.S., 1975

**Molly B. Tracy**, Associate Director of the Information Trust Institute, Coordinated Science Laboratory, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning May 15, 2006. Ms. Tracy was appointed to serve as Interim Associate Director of the Information Trust Institute, under the same conditions and salary arrangement beginning February 1, 2006.

Former Position: Associate Dean, Administration and Technology, College of Education (2000-February 2006), and Interim Associate Director of the Information Trust Institute, College of Engineering (since February 2006), University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1984; M.B.A., 1994

**Luis R. Vargas**, Executive Director, Office of Research Services, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning May 15, 2006. Mr. Vargas was appointed to serve as Interim Executive Director, non-tenured, on a twelve-month

service basis, on zero percent time, with an administrative increment of \$7,500, September 16, 2004-January 15, 2006, and then with an administrative increment of \$9,918, ~~beginning~~ January 16-**May 14, 2006**.

Former Position: Director, Research Development Services, Office of Research Services, Office of the Vice Chancellor for Research, University of Illinois at Chicago (since 2001)

#### Education

National-Louis University, Chicago, Illinois, B.A., 1992; M.S., 1998

**William Edward Walden**, Director of Diversity Graduate Programs, Office of the Dean, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning May 15, 2006. Dr. Walden was appointed to serve as Interim Director of Diversity Graduate Programs under the same conditions and salary arrangement beginning February 1, 2006. He will continue to hold the rank of Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,775, effective ~~May 15, 2006~~ **August 16, 2005**, for a total salary of \$109,775.

Former Position: Professor of Microbiology and Immunology, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

Morgan State University, Baltimore, Maryland, B.S., 1976  
Washington University in Saint Louis, Missouri, Ph.D., 1983