

Board Meeting
May 14, 2014

ROLL CALL

AWARD CONTRACT FOR SERVICES TO ASSIST IN
SELECTION OF A PRESIDENT

Action: Award Contract for Services to Assist in Selection of a President

Funding: Institutional and Gift Funds

The Board of Trustees wishes to employ the services of an executive search firm to assist with the process of searching for a new President of the University to replace President Robert A. Easter, who will retire effective June 30, 2015.

In 2008, the University participated in a Request for Proposal (RFP) process in conjunction with the Illinois Public Higher Education Cooperative (IPHEC) and in accordance with applicable Illinois procurement laws to select and contract with several vendors capable of assisting with professional personnel searches. Through this RFP a total of 15 firms were selected and approved as qualified to provide search services to IPHEC institutions.

The Board hereby awards a contract to Parker Executive Search to provide services to the University in identifying and recruiting prospective candidates for the position of President of the University and assisting in coordinating the selection of a new President. These services will include generating a pool of prospects; reviewing

background information for many of these individuals; assisting the search committee with a myriad of tasks including interviews with prospective candidates; making reports to the committee and to the Board, if requested, during the search process; and providing logistical assistance as needed to arrange meetings with prospective candidates. The total contract amount will vary depending on the final cost of candidate travel expenses. The Board hereby authorizes and empowers the Vice President/Chief Financial Officer and Comptroller and other officers of the Board to make, execute, and deliver all such instruments and documents on behalf of the Board as may be deemed by them necessary or appropriate in connection with this action and which are in conformity with its intents and purposes. Funds for this agreement are available from institutional funds and gift funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.