The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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### MEETING OF THE BOARD OF TRUSTEES

### OF THE

### UNIVERSITY OF ILLINOIS

### March 6, 2014

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, March 6, 2014, beginning at 10:06 a.m<sup>1</sup>.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Mr. Michael A. Cunningham, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Mr. Jamaal E. Hollins, Springfield campus; Ms. Danielle M. Leibowitz, Chicago campus. President Robert A. Easter was present.

<sup>&</sup>lt;sup>1</sup> At 10:04 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn. There was one agenda item, which was approved. On motion of Mr. Estrada, seconded by Ms. Holmes, the meeting adjourned at 10:06 a.m.

Also present were the officers of the Board: Mr. Lester H. McKeever, Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board and of the University. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; and Ms. Eileen B. Cable, special assistant to the secretary.

### PERFORMANCE OF THE STATE SONG

Mr. Kennedy introduced Ms. Bethany Stiles, a doctoral candidate in voice performance and literature at Urbana, to perform the State song, *Illinois*. This was followed by a round of applause.

### **REMARKS FROM THE CHAIR**

Mr. Kennedy referred to the importance of the month of March for the University and stated that March 2, 1868, was the day the University held its first classes. He then asked President Easter to make remarks.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Ms. Katherine Laing, executive director of the University Office of Governmental Relations; and Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Jorge Villegas, associate professor, department of business administration, Springfield, and chair of the University Senates Conference, representing the University Senates Conference; Ms. Sara Agate, graduate student, School of Public Health, representing the Chicago Senate; Dr. Roy Campbell, professor, department of computer science, Urbana, and chair of the senate executive committee, representing the Urbana Senate; Dr. John Transue, associate professor of political science, Springfield, representing the Springfield Senate; Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, Urbana, and Mr. Konstantinos Yfantis, manager, Teaching and Learning Services, Campus Information Technologies and Educational Services (CITES), Urbana, both representing the academic professional staff. Also in attendance was Dr. Matthew B. Wheeler, professor, department of animal sciences, Urbana.

COMMENTS FROM THE PRESIDENT

President Easter referred to the selection of UI LABS by the federal government to receive a \$70.0 million grant for the Digital Manufacturing and Design Innovation (DMDI) Institute and thanked the Board for its encouragement and support. He also expressed appreciation for the work of the Illinois congressional delegation, especially Sen. Dick Durbin, Sen. Mark Kirk, Rep. Rodney Davis, and Rep. Cheri Bustos. President Easter reported that he will be appearing before the Senate and House Appropriation Committees on March 21. He stated that the Illinois Board of Higher Education announced a potential 12.5 percent reduction in funding to the University based on revenue projections for Fiscal Year 2015, and that he will use the hearings as an opportunity to argue for stable funding to the University and to emphasize the service the University provides to the State. President Easter said he will also discuss the importance of retaining talented faculty and staff and said that the challenge to provide adequate compensation makes the University vulnerable. Brief discussion followed regarding the impact of income tax on reductions of funding to the University and reasons that faculty may leave the University.

Mr. Hardy then introduced members of the media present at the meeting.

Mr. Kennedy acknowledged the efforts of President Easter assisting in securing the DMDI grant and presented him with a commemorative T-shirt, which was followed by a round of applause. President Easter acknowledged the work of the faculty and staff at the University who contributed to this success.

WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Kennedy asked Dr. Wise to comment on the Urbana campus and the work that is occurring there. Dr. Wise discussed an increase in student applications and said work is underway to provide financial aid and encourage students to attend. She commented on the receipt of a grant from the Andrew W. Mellon Foundation for the Illinois Program for Research in the Humanities at Urbana and reported on a challenge gift for Jump Applied Research for Community Health through Engineering and Simulation (ARCHES) in Peoria. She referred to the DMDI grant and acknowledged the efforts of Dr. William P. King, professor, mechanical science and engineering. She also thanked trustees, Sen. Durbin, and others for their hard work and support.

### **REVENUE AND EXPENSES**

### Financial Update

At 10:23 a.m., Mr. Kennedy asked Mr. Knorr to provide a report on University finances (materials on file with the secretary). Mr. Knorr referred to the DMDI and UI LABS announcement and the sale of auxiliary system revenue bonds for the State Farm Center and Stanley O. Ikenberry Commons. He commented briefly on Monetary Award Program (MAP) applications and funding and the request for a supplemental appropriation for the Medicaid trust fund, and he mentioned the legislative audit commission hearing for Fiscal Year 2012. Mr. Knorr said that the governor's budget address has been postponed until March 26, and that appropriation hearings have been tentatively scheduled for March 21. He discussed the probability of a 12.5 percent reduction in funding, resulting from the loss of income tax, and said he anticipates an aggressive session in relation to the proposed cut.

Mr. Knorr reported on the State's backlog of bills through January 2014, and said it has improved since last year. Next, he presented several charts and graphs depicting the University's finances and focused on areas studied by credit rating agencies. Mr. Knorr showed the billings and collections of State appropriation revenue and the month-end general revenue fund receivable, and he discussed hospital revenue, expenses, and income. He provided charts depicting first-time freshmen demand at Urbana, Chicago, and Springfield, noting that the high demand for all three campuses is viewed positively by the rating agencies. Mr. Knorr then discussed research expenditures, and he compared the University's endowment to other institutions in the Big Ten and showed University of Illinois Foundation distributions to the University. He showed the credit ratings of Big Ten universities with their corresponding State rating and compared various metrics among Big Ten universities. Mr. Knorr also commented briefly on the recent hosting of Gary Comer College Prep in Chicago, and he thanked Dr. Allen-Meares; Mr. Michael Landek, associate vice chancellor for student affairs, Chicago; and the student athletes at Chicago for making it a success.

Mr. Kennedy thanked Mr. Knorr for the presentation. Mr. McKeever inquired about changes to the metrics used by rating agencies, and Mr. Knorr expressed concern regarding the unfunded pension liability that will be added as a liability to the

University's balance sheets. Ms. Strobel commended Mr. Knorr on the results of the financial audit, and Mr. Knorr thanked the team at the University, including Mr. Patrick M. Patterson, controller and senior assistant vice president, and Mr. Robert L. Plankenhorn, director of capital financing. Ms. Strobel and Mr. Knorr then discussed efforts to control costs to improve the unrestricted financial resources-to-operations ratio. Mr. Kennedy and Mr. Knorr also discussed preparations for a reduction in State funding. Mr. McMillan complimented Mr. Knorr and his team on the successful bond sale and the remarkable rate they received.

### Report from University of Illinois Foundation

At 10:56 a.m., Mr. Kennedy asked Dr. Thomas J. Farrell, president of the University of Illinois Foundation, to provide a report from the University of Illinois Foundation (materials on file with the secretary). Dr. Farrell thanked Mr. McMillan for attending the University of Illinois Foundation board meeting in Naples, Florida. Dr. Farrell began his presentation by discussing fundraising progress and production for Fiscal Year 2014, and noted a decrease in new business. He discussed the reasons for this decrease and stated that work is underway to improve in this area. Dr. Farrell commented on an increase in University-wide cash flow and in annual giving. He discussed annual giving and individual donors giving \$1,000 or more, and he presented metrics related to development activities for Fiscal Year 2014. Dr. Farrell reviewed the University of Illinois Foundation's plan and goal to double philanthropy and discussed the investment needed to drive the road map strategic plan. He thanked President Easter, the

chancellors, provosts, and others for their hard work and support, and he expressed appreciation to the Board for the significant investment. Dr. Farrell referred to components of the development program and said that the campuses, University of Illinois Foundation, and University of Illinois Alumni Association are sharing resources and expertise. He presented a potential campaign timeline, noting the importance of linking the development plan to the strategic plan, and presented phases of the campaign. Dr. Farrell told the Board he will be meeting with the president and chancellors in early April.

Mr. Kennedy thanked Dr. Farrell for the presentation and asked about rebounding from current projections. Dr. Farrell referred to a period of transition and discussed new hires and reorganization. He stated that some goals were aggressive and emphasized the need to be optimistic, stating that he is not giving up. Dr. Farrell said there is some lag due to hiring and training new employees.

#### Report from the University of Illinois Alumni Association

At 11:07 a.m., Mr. Kennedy asked Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association (materials on file with the secretary). Mr. Taylor thanked the Board, and especially Mr. Kennedy, for their support. He reviewed recent activities of the University of Illinois Alumni Association and showed a statement on civility that was issued in response to a discussion that took place on social media involving the Urbana campus. Mr. Taylor commented on a strategic planning process that is underway and presented the

2014 Alumni Awards from the Urbana and Chicago campuses. He then discussed upcoming advocacy events and highlighted Lobby Day, which will coincide with the Board's meeting in May in Springfield. Mr. Taylor discussed the plan for that day and said he hopes it will be a productive and effective day for all. He concluded his presentation by describing the success of the Illinois Connection advocacy network. Mr. Kennedy expressed appreciation for the ability to quickly gather support for UI LABS through Illinois Connection, and he thanked Mr. Taylor for the report.

### COMMITTEE REPORTS

## Report from Chair, Audit, Budget, Finance, and Facilities Committee

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, Ms. Strobel, Mr. Cunningham, and Mr. Hollins.

Mr. McMillan reported that the committee met February 24, 2014, at 1:00 p.m., and that Ms. Leibowitz also attended the meeting. Mr. McMillan stated that committee members approved the minutes of the meeting that was held January 13, 2014, and that several presentations, including those related to Board items, were provided. Mr. McMillan reported that Dr. Peter J. Newman, senior assistant vice president for treasury operations, made a presentation on the proposed student health insurance rates for Academic Year 2014-15, which he said was followed by some discussion regarding the coverage of gender reassignment surgery. Mr. McMillan said that Dr. C. Renée Romano, vice chancellor for student affairs at Urbana, provided an overview of the campus's vetting process at the meeting. Mr. McMillan told the Board that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided information regarding several proposed capital and real estate items, including a design presentation for the Integrated Bioprocessing Research Laboratory, Urbana. Mr. McMillan stated that Dr. Heather J. Haberaecker, executive assistant vice president, Office of Business and Financial Services, discussed one purchase recommendation; Mr. Knorr provided information regarding the recommendation to amend the Fiscal Year 2014 services and management agreement for the University of Illinois Foundation; Ms. Julie A. Zemaitis, executive director of University audits, provided a summary of internal audit activity for the second quarter ended December 31, 2013; Mr. Patterson discussed the financial and compliance audit for Fiscal Year 2013; and Dr. Newman presented an update on investment performance. Mr. McMillan reported that Mr. Knorr provided federal, State, and local budget and financial updates.

Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held May 5, 2014, at 1:00 p.m.

Mr. Kennedy asked Dr. Romano to comment on the vetting of health-care changes at the Urbana campus. Dr. Romano described the composition of the student insurance committee, which she said was put into place five years ago. She told the Board that students began asking about coverage for gender reassignment surgery after

the surgery was covered at the Chicago campus, and she said that a request for proposal was issued that included this coverage. Dr. Romano referred to a resolution that was approved by the Illinois Student Senate in support of a transgender friendly campus and indicated that a second resolution in support of insurance coverage for gender confirmation surgery was also approved. She reported that no opposition was expressed at a campus town hall meeting or the meeting of the Graduate Employees' Organization, and she said that an online petition in support of the insurance coverage has been created. Dr. Romano reported that the *Daily Illini* has also expressed support for the coverage. Mr. Kennedy asked if the vetting process has changed or if it is similar to the process used in the past. Dr. Romano explained that undergraduate students have not typically been interested in insurance coverage, and that the student insurance committee was formed in response to increasing complexities and costs of health insurance. She indicated that a town hall meeting is always held to discuss the proposed health insurance for the upcoming academic year. Mr. McMillan inquired about requirements mandated by the Affordable Care Act, and Dr. Romano stated that medication and counseling for transgendered individuals is mandated. There were no additional questions or comments.

# Report from Chair, University Healthcare System Committee

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald, and that Ms. Strobel, Mr. McMillan, Mr. Montgomery,

Mr. Hollins, and Ms. Leibowitz also attended the meeting on February 24, 2014, at 2:00 p.m. Dr. Koritz noted that committee members approved the minutes of the meeting that was held January 13, 2014. He stated that the committee discussed the proposed structure of the academic health center and viewed the hospital dashboard report. Dr. Koritz reported that the committee also discussed the creation of a new strategy group and topics that might be addressed by this group. He said that the committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. Dr. Koritz stated that the next meeting of the committee will be held May 5, 2014, at 3:00 p.m. He then asked Dr. Bauman and Dr. Avijit Ghosh, senior advisor to the president, to provide a presentation on the proposed reorganization of the academic health center.

Dr. Ghosh referred to some ideas regarding the academic health center that originated at the Board retreat in July 2013, and described a thoughtful and consultative process for planning its reorganization. He stated that this was motivated by the desire to position the academic health center as a leader among its peers and respond to changes in the health-care market. Dr. Ghosh noted that a clear consensus has emerged regarding the importance of properly aligning the academic and clinical missions of the health center and also mentioned the opportunities presented by the co-location of seven health sciences colleges at the Chicago campus. . He discussed the proposed management structure and explained that this includes the elimination of the position of vice president for health affairs, to be replaced with the vice chancellor for health affairs, and that this position would report to the chancellor. He said the clinical units and health sciences deans would report to the vice chancellor for health affairs. Dr. Ghosh discussed the responsibilities of the vice chancellor for health affairs and commented on the importance of the academic health center, noting that the president will continue to provide oversight. He then presented an organizational chart and discussed the benefits of this proposed structure. Dr. Ghosh emphasized the commitment to serve the health-care needs of the State and the goal of making the academic health center a leader. He stated that the Board agenda item outlines a proposed plan for the reorganization of the academic health center. Dr. Ghosh thanked those who contributed to the development of the plan and said that much input led to widespread support. Mr. Kennedy expressed support for the plan and congratulated those involved, thanking them for their hard work. Dr. Koritz acknowledged Dr. Bauman, Dr. Ghosh, and others for their contributions. Mr. Estrada agreed with these comments.

# Report from Chair, Academic and Student Affairs Committee

Mr. Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report. Ms. Hasara stated that she serves on the committee with Mr. Estrada, Ms. Holmes, Mr. Cunningham, Mr. Hollins, and Ms. Leibowitz.

Ms. Hasara reported that the committee met March 5, 2014, at 3:00 p.m., and approved the minutes of the previous meeting held November 13, 2013. She stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and she listed these items. Ms. Hasara said that Dr. Pierre made a presentation on the President's Award Program and underrepresented student enrollment, which was followed by a robust discussion. Ms. Hasara stated that the next meeting of the committee is scheduled for May 13, 2014, at 3:00 p.m. at Springfield.

### PUBLIC COMMENT

At 11:41 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced Ms. Stephanie Skora. Ms. Skora stated that she is president of the Campus Union for Trans Equality and Support, and she spoke in favor of student health insurance coverage for gender reassignment surgery. She stated that the Chicago campus passed a progressive healthcare measure by including gender reassignment surgery in its student health insurance coverage and that the Urbana campus should be on the front line of inclusion. Ms. Skora referred to the side effects of gender dysphoria and its impact on a student's well-being and academic performance. She told the Board that severe gender dysphoria can result in depression, anxiety, and increased rates of suicide, and she indicated that counseling is an inadequate treatment. Ms. Skora referred to the extensive pretreatment process that individuals must go through before having this surgery and indicated that it shows great commitment. She discussed the cost of the surgery and the low cost for including it in the proposed student health insurance coverage, and she urged the Board to approve the coverage.

Mr. Kennedy then called on the second commenter, Mr. Chris Murdock. Mr. Murdock stated that he is a graduate student in counseling psychology and has experience counseling transgendered students, adding that he also leads a support group for transgendered individuals. He discussed the lengthy process of undergoing gender reassignment surgery and said that one requirement is living as the other gender and demonstrating that it has improved the individual's life. Mr. Murdock referred to the ethical considerations of not endorsing the coverage of gender reassignment surgery and said it is endorsed by the American Medical Association and the American Psychological Association. He commented on the medical impacts of not providing this coverage and referred to the high suicide rate among those in the transgendered community.

Next, Mr. Kennedy called on Mr. Justin Ostrowski, the third commenter. Mr. Ostrowski referred to student support for the student health insurance coverage of gender confirmation surgery and said that the student health insurance committee supports this coverage. He stated that 0.9 percent of the cost increase in student health insurance rates is due to the coverage of gender reassignment surgery. Mr. Ostrowski told the Board that the proposed changes to student health insurance were discussed at the student health insurance committee meetings and that the minutes of these meetings were posted. He said this was also discussed at a town hall meeting and a meeting of the student senate, noting that this is a public process. Mr. Ostrowski stated that this coverage would give transgendered students an opportunity to succeed and would demonstrate that the University is a bastion of inclusion.

#### AGENDA

At 12:02 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Dr. Koritz commented on the item, "Approve Student Health Insurance Rates for the Urbana, Chicago, and Springfield campuses, Academic Year 2014-15," and expressed ethical concerns regarding the coverage of gender reassignment surgery at Urbana. He referred to the permanent sterility that would result from such surgery and noted that many people may not be comfortable paying for this coverage. Mr. Montgomery thanked those who spoke during the public comment session and said that not covering the surgery may be devastating to those who need it. Mr. McMillan expressed concern regarding the coverage of gender reassignment surgery and that all participants would pay for this coverage. He also referred to the Affordable Care Act and mentioned that the surgery is not mandated to be covered. Ms. Strobel commented on the exertion of moral judgment on what should be covered by student health insurance and said that the nature of health insurance is that all participants do not use all the coverage that is offered. She stated that she supports the item and said she is grateful for the information received today. Mr. Fitzgerald echoed Ms. Strobel's comments and stated that medical decisions belong with the individual, and added that the cost for covering gender reassignment surgery is small. Mr. Cunningham stated that he has reservations because he was notified of the coverage late in the process and is not confident that the majority of the student body is aware of these proposed changes. He indicated the changes to student health insurance were not properly vetted and said some questions have not been answered. Ms. Leibowitz expressed support for the item but noted some concern regarding awareness among the student body, and Mr. Hollins referred to the resolution in support of coverage for gender reassignment surgery and other rallies and petitions. Ms. Holmes commented on the role of trustees and said she feels there has been enough time to consider the information provided. She referred to several opportunities for the student body to discuss the proposed insurance coverage and become involved, and said she is comfortable voting on the item. Mr. Kennedy discussed the benefit of public meetings and the complexity of matters that are discussed. He indicated that the process at Urbana for approving student health insurance appears to have been followed, noting that this process could be changed in the future if those on the campus deemed it necessary.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

# Approve Minutes of Board of Trustees Meetings

(A1) The Secretary presents for approval the minutes of the Board of Trustees meetings of January 22, 2014, and January 23, 2014.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these minutes were approved.

# Approve Composition of the Search Committee to Assist in the Selection of a President, 2014

(1) By State statute, the Board of Trustees is directed to "…elect a regent who shall be charged with the general supervision of the educational facilities and interest of the University. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the Board of Trustees."<sup>2</sup>

In fulfilling this responsibility, the trustees wish to have assistance from essential constituent groups of the University. To provide this assistance, the Board hereby establishes a **Search Committee to Assist in the Selection of a President**, to include the following members:

- 1. Three members of the Board of Trustees.
- 2. Eight faculty members from the broad, diverse, and engaged faculties of the University's three campuses--Urbana-Champaign, Chicago, and Springfield. These members shall be selected by the Board from candidates suggested by the respective campus senates, and referred to the Board by the University Senates Conference.

<sup>&</sup>lt;sup>2</sup>110 ILCS 305/4, University of Illinois Act.

- 3. Three students, one from each of the University's three campuses. These members shall be selected by the Board from candidates suggested by the coordinated efforts of the student government organizations of the respective campuses, in consultation with the student trustees. Consideration shall be given to undergraduate, graduate, and professional student involvement.
- 4. One member of the academic professional staff. The Professional Advisory Committee at each campus will be asked to submit names of nominees to the University Professional Personnel Advisory Committee (UPPAC), which shall forward names of candidates for consideration and designation by the Board.
- 5. One member of the civil service staff. The Staff Advisory Council at each campus will be asked to make nominations to the Employee Advisory Committee which shall forward names of candidates for consideration and designation by the Board.
- 6. One administrative officer, who shall be selected by the Board after consultation with the president and chancellors.
- 7. One member from the University of Illinois Alumni Association. This member shall be selected by the Board of Trustees from candidates suggested by the Board of Directors of the Alumni Association.
- 8. One member from the University of Illinois Foundation. This member shall be selected by the Board of Trustees from candidates suggested by the Board of Directors of the University of Illinois Foundation.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this

recommendation was approved.

# Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

# **Appointments to the Faculty**

(2) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant

professor and above, and certain administrative positions, have been approved since the

previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material

respects with applicable State and federal laws, University of Illinois Statutes,

The General Rules Concerning University Organization and Procedure, and Board of

Trustees policies and directives.

## Urbana-Champaign

### College of Agricultural, Consumer and Environmental Sciences

**Paul Curtis Davidson**, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

**Hope C. Michelson**, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

<u>Christine Richmond</u>, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning January 2, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

# College of Business

**Tracie McDonald Majors**, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, beginning January 23, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

**Wei Zhu**, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$196,500, beginning January 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

# College of Engineering

**Peter John Adshead**, Assistant Professor of Physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 6, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

<u>Ange-Therese Akono</u>, Assistant Professor of Civil and Environmental Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning December 16, 2013; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

**Eunjeong Cha**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, beginning January 24, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

**Bryan K. Clark**, Assistant Professor of Physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

**<u>Kiruba Sivasubramaniam Haran</u>**, Associate Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning January 6, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, for four years beginning August 16, 2014.

**Julia F. Shelton**, Assistant Professor of Physics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning January 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

\*Jun Song, Professor of Bioengineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$67,500, beginning January 1, 2014; Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$67,500, beginning January 1, 2014; Founder Professor in Bioengineering and Physics, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning January 1, 2014; and Professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2014, for a total salary of \$142,500.

Lav R. Varshney, Assistant Professor of Electrical and Computer Engineering, College of Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,000, beginning January 1, 2014; Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2014; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2014, for a total salary of \$98,000.

# College of Liberal Arts and Sciences

<u>Shankar Nair</u>, Assistant Professor of Religion, School of Literatures, Cultures and Linguistics, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning January 10, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

# University Library

<u>Elizabeth Marie Sheehan</u>, Assistant Professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,000, beginning December 9, 2013; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100

percent time, effective August 16, 2014. Ms. Sheehan was also appointed as Social Sciences Research Services Librarian, University Library, non-tenured, on a twelvemonth service basis, on zero percent time, non-salaried, beginning December 9, 2013, for a total salary of \$56,000.

# Emeriti Appointments

- James J. Coleman, Professor Emeritus of Electrical and Computer Engineering, August 1, 2013
- <u>Amr S. Elnashai</u>, Professor Emeritus of Civil and Environmental Engineering, January 6, 2014
- **Robert G. Hoeft**, Professor Emeritus of Soil Fertility Extension in the Department of Crop Sciences, November 1, 2013
- <u>Nick Holonyak, Jr.</u>, Professor Emeritus of Electrical and Computer Engineering, August 1, 2013
- Lila O. Vodkin, Professor Emerita of Crop Molecular Biology in the Department of Crop Sciences, March 1, 2014
- <u>Patrick J. Weatherhead</u>, Professor Emeritus of Natural Resources and Environmental Sciences, January 1, 2014
- *Out-of-Cycle Sabbatical Leave:*
- <u>Mark Mitchell</u>, Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, sabbatical leave of absence for six months from July 1, 2014, through December 31, 2014, at full pay. Professor Mitchell plans to gain experience in modeling environmental and infectious variables; to develop a model to predict the extinction of reptiles based on these variables; and to complete a second edition of his *Manual of Exotic Pets* textbook.

## Chicago

## College of Architecture, Design and the Arts

\*<u>Amir Berbic</u>, Associate Professor, School of Design, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning January 1, 2014.

# College of Liberal Arts and Sciences

<u>Max Berkelhammer</u>, Assistant Professor of Earth and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning January 1, 2014.

## Emeriti Appointments

John J. Binder, Associate Professor Emeritus of Finance, May 16, 2012

**<u>Raymond Francis Schlemmer</u>**, Associate Professor Emeritus of Biopharmaceutical Sciences, June 1, 2009

# Administrative/Professional Appointments

Urbana-Champaign

\*Karen Kirk, Head of the Department of Speech and Hearing Science, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning March 7, 2014. Dr. Kirk was appointed to serve as Interim Head under the same conditions and salary arrangement beginning January 16, 2014. She was also appointed to the rank of Professor of Speech and Hearing Science, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, beginning January 16, 2014; and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences, non-tenured, on a twelve-month service basis, with an annual increment of \$10,000, beginning January 16, 2014, for a total salary of \$195,000.

**Peter Leslie Mortensen**, Director, School of Architecture, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$112,500, plus an administrative increment of \$22,500, beginning August 16, 2014, on a term appointment through August 15, 2017. In addition, Dr. Mortensen will receive an amount equal to two-ninths of his base salary for two months of service during each summer of his appointment as Director (\$25,000 for Summer 2014). He will continue to hold the rank of Associate Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$160,000.

## Chicago

William H. Chamberlin, Chief Compliance Officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$285,000, beginning March 10, 2014. Dr. Chamberlin was appointed to serve as Interim Chief Compliance Officer under the same conditions and salary arrangement beginning February 16, 2014. He will continue to hold the rank of Associate Professor of Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013; Associate Professor of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, nonsalaried, effective August 16, 2013; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, nonsalaried, effective August 16, 2013; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, nonsalaried, effective August 16, 2013; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013; for a total salary of \$285,000.

Stephanie M. Grinage, Chief Development Officer, College of Medicine and University of Illinois Hospital and Health Sciences System, Office of the Vice Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning March 10, 2014; and Vice President of the University of Illinois Foundation, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$125,000, beginning March 10, 2014; for a total salary of \$250,000. Ms. Grinage was appointed to serve as Interim Chief Development Officer, College of Medicine and University of Illinois Hospital and Health Sciences System and Vice President of the University of Illinois Foundation under the same conditions and salary arrangement beginning January 27, 2014.

Stacey S. Horn, Chair, Department of Educational Psychology, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning March 7, 2014. Dr. Horn was appointed to serve as Interim Chair under the same conditions and salary arrangement beginning January 1, 2014. She will continue to hold the rank of Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,162, effective August 16, 2013; and Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$110,162.

<u>Michael Matthew Landek</u>, Executive Associate Vice Chancellor for Administrative Services, Office of the Vice Chancellor for Administrative Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$183,672, beginning March 10, 2014. Mr. Landek was appointed to serve as Interim Executive Associate Vice Chancellor under the same conditions and salary arrangement beginning February 16, 2014.

**Kameron Leigh Matthews**, Medical Director, Mile Square Health Center, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning March 10, 2014. Dr. Matthews was appointed to serve as Visiting Medical Director under the same conditions and salary arrangement beginning December 2, 2013.

**Barbara Ransby**, Director, Social Justice Initiative, Office of the Vice Chancellor for Academic Affairs and Provost, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$86,032, plus an administrative increment of \$16,364, beginning March 7, 2014. In addition, Dr. Ransby will receive an amount equal to one-ninth of her total academic year salary for two months of service during each summer of her appointment as Director (\$41,873). She will continue to hold the rank of Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$43,016, effective March 7, 2014; Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 13 percent time, at an annual salary of \$22,368, effective March 7, 2014; and Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 14 percent time, at an annual salary of \$22,368, effective March 7, 2014; and Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 12 percent time, at an annual salary of \$20,648, effective March 7, 2014, for a total salary of \$230,301.

Kelly D. Rosenberger, Director, Rockford Regional Program, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$4,700, beginning March 7, 2014. Dr. Rosenberger was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of Clinical Assistant Professor of Women, Children and Family Health Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$37,000, effective August 16, 2013; Director of Standardized Patients, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$30,825, effective August 16, 2013; Nurse Practitioner in Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$21,366, effective August 16, 2013; Course Coordinator, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an annual increment of \$7,500, effective August 16, 2013; and Clinical Instructor in Obstetrics and Gynecology, College of Medicine at Rockford, nontenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$101,391.

# University Administration

**Donna S. McNeely**, Executive Director for Ethics and Compliance, University Ethics Office, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning March 10, 2014. Ms. McNeely

was appointed to serve as Interim Executive Director under the same conditions and salary arrangement beginning February 16, 2014.

**Wayne K. Stahl**, Senior Director of HR Strategy and Programs, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,962, beginning March 10, 2014. Dr. Stahl was appointed to serve as Interim Senior Director under the same conditions and salary arrangement beginning January 16, 2014.

**Dimuthu P. Tilakaratne**, Assistant Vice President of Decision Support, Administrative Information Technology Services, University Administration, non-tenured, on a twelvemonth service basis, on 100 percent time, at an annual salary of \$120,000, beginning March 10, 2014. Mr. Tilakaratne was appointed to serve as Interim Assistant Vice President of Decision Support under the same conditions and salary arrangement beginning March 3, 2014.

# Addendum

# Faculty Biosketches

Urbana

<u>Gabrielle Dawn Allen</u>, Professor of Astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January  $\frac{10}{10}$ , 2014; and Associate Director for Computational Research and Education Programs, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,000 with an administrative increment of \$38,800, beginning January  $\frac{10}{10}$ , 2014, for a total salary of \$181,800.

## Emeriti

Urbana

Jane Block, Professor Emerita, University Library, January February 1, 2014

### **RE-HIRED RETIREES**

### **University Administration**

Michael J.	Director of the	08/31/2011	Visiting	<del>30%</del>	<del>08/01/13 -</del>	total <del>\$25,</del>
Lawrence	Paul Simon		Senior	<u>50%</u>	<del>08/15/14</del>	<del>630</del>
	Public Policy		Development		<u>11/16/13 –</u>	<u>\$42,717</u>
	Institute, SIU-		Associate,		<u>08/15/14</u>	
	Carbondale		Institute of			
			Government			
			and Public			
			Affairs - Core			
			Central			
			Activities			

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these appointments were approved.

### Sabbatical Leaves of Absence, 2014-15

(3) The Chancellors at Urbana-Champaign, Chicago, and Springfield, and Vice Presidents, University of Illinois have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 143 leaves for Urbana-Champaign; 40 leaves for Chicago; 8 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.) (For the record and to provide an annual compilation, in 2013-2014,

143 leaves were taken at Urbana-Champaign; 56 leaves were taken at Chicago; 12 leaves were taken at Springfield; and no leaves were taken by University Administration.)

The Vice President for Academic Affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures,* and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these leaves were granted as recommended.

# Award Honorary Degree, Urbana

(4) The Senate of the Urbana-Champaign campus has recommended that an honorary degree be conferred on the following person at Commencement Exercises on

May 17, 2014:

**Phillip A. Sharp**, Professor, Massachusetts Institute of Technology--the honorary degree of Doctor of Science

Phillip A. Sharp received his Ph.D. in Chemistry from the University of Illinois at Urbana-Champaign in 1969. He is a longtime Professor of 30 years at the Massachusetts Institute of Technology (MIT). Professor Sharp served as the Director of the Center for Cancer Research at MIT for 6 years (1985-1991) and then accepted the position as Head of the Department of Biology (1991-1999). He

was also the Founding Director of the McGovern Institute in 2000 and served until 2004. Since 1999, Professor Sharp has held the title MIT Institute Professor, a distinction given to a very small number of faculty members with extraordinary records of achievement. This honor reflects his receipt of the 1993 Nobel Prize in Physiology or Medicine that was awarded for his 1977 landmark discovery of discontinuous genes in mammalian cells that required the excision of introns via RNA splicing. Professor Sharp's research legacy includes contributions to the foundation of RNAi (an RNA-dependent regulatory mechanism that serves as an on/off switch mechanism for gene expression) for which one of his students, Dr. Andrew Fire won the 1998 Nobel Prize in Physiology or Medicine. Professor Sharp is noted as one of the founding entrepreneurs of the biotechnology industry. He co-founded Biogen in 1978, which merged with IDEC Pharmaceuticals in 2003 to form Biogen Idec, Inc. In addition, he co-founded Alnylam Pharmaceuticals in 2002. Professor Sharp has received many prominent distinctions including election to the American Philosophical Society, where he was awarded the 1999 Benjamin Franklin Medal. He is an elected member of the National Institute of Medicine, the American Academy of Arts and Sciences, and National Academy of Sciences, as well as a Foreign Fellow of the Royal Society of the United Kingdom. In 2004, Professor Sharp was awarded the National Medal of Science. He also received the Albert Lasker Basic Medical Research Award in 1988.

The Board action recommended in this item complies in all material

respects with applicable State and federal laws, University of Illinois Statutes, The

General Rules Concerning University Organization and Procedure, and Board of

Trustees policies and directives.

The Chancellor, University of Illinois at Urbana-Champaign and Vice

President, University of Illinois concurs in the recommendation.

The Vice President for Academic Affairs recommends approval.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this degree was

authorized as recommended.

Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago

(5) The Chancellor, University of Illinois at Chicago, and Vice President,

University of Illinois with the recommendation of the Director of the Institute of the

Humanities and with the concurrence of the Dean of the College of Liberal Arts and

Sciences and the Vice Chancellor for Academic Affairs and Provost has recommended

the following appointments of fellows to the Institute for the Humanities for the academic

year 2014-15, and for the programs of research or study indicated.<sup>3</sup> Fellows are released

from teaching and administrative duties, normally for one year, so that they can devote

full effort to their research.<sup>4</sup>

- Joaquin M. Chávez, Assistant Professor, Department of History, "Imagining Peace in El Salvador"
- **Malgorzata Fidelis**, Associate Professor, Department of History, "The Sixties Behind the Iron Curtain: Youth Cultures and the Search for Freedom in Poland in the Global Sixties, 1954-1974"
- **Rachel Havrelock**, Associate Professor, Department of English, "Pipeline: the Transport of Oil and the Making of the Modern Middle East"
- **Rosilie Hernández-Pecoraro**, Associate Professor, Department of Hispanic and Italian Studies, "Immaculate Conceptions: Counter-Reformation Politics, Theology, and Art in Early Modern Spain"

<sup>&</sup>lt;sup>3</sup> Faculty fellows are chosen competitively by the Institute's Executive committee through evaluation of research proposals.

<sup>&</sup>lt;sup>4</sup> Alternate 1: Tatjana Gajic, Assistant Professor, Department of Hispanic and Italian Studies, "Movement and Stasis: Politics, Literature, and Thought under Francoism" Alternate 2: Nasser Mufti, Assistant Professor, Department of English, "Civil War by 'Other Means': Internal Strife in British Colonial Culture"

- **Timothy Murphy**, Professor, Department of Medical Education, "Moral Effects of Genetic Modification"
- Salome Skvirsky, Assistant Professor, Department of Latin American and Latino Studies, "The Aesthetic of Labor: Work, Toil, and Utopia in Latin American Political Cinema"

The Board action recommended in this item complies in all material

respects with applicable State and federal laws, University of Illinois Statutes, The

General Rules Concerning the University Organization and Procedures, and Board of

Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, these appointments

were approved.

Establish the Bachelor of Arts in Music Business, College of Architecture, Design, and the Arts, Chicago

(6) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the establishment of the Bachelor of Arts in Music Business.

The Bachelor of Arts in Music Business is an interdisciplinary undergraduate degree developed in collaboration with the UIC College of Business Administration. The degree builds upon the curricula of traditional degrees in music – providing students with a strong background in music theory, aural skills, music history and literature – by adding significant coursework in music performance, business, and economics. It provides a single-degree option for students with demonstrated interest, experience, and proficiency in music who wish to pursue comprehensive music studies and prepare for careers in music commerce and entrepreneurship. Currently students with this combination of interests and skills must wait until graduation to pursue a second bachelor's or graduate degree in business in order to prepare for the marketplace.

While opportunities in music education and traditional performance are diminishing, the B.A. in Music Business will prepare students for increasing opportunities in music production, recording, publishing, management, retailing, and delivery of music and related products. The degree also prepares students who may wish to do graduate studies in music education, theory, composition, conducting, pedagogy, musicology, or business.

Students pursuing the degree can enter either as first year or transfer students. The degree requires 120 to 128 hours. This includes 27 core and elective music courses; 8 semesters of ensemble and instrumental or voice coursework; 6 core and elective economics and business courses, including finance, financial accounting, and course options in entrepreneurship and negotiations; and an internship experience.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

Rename the Department of English, College of Liberal Arts and Sciences, Springfield

(7) The Chancellor, University of Illinois at Springfield, and Vice President, University of Illinois with the advice of the Springfield Senate recommends approval of renaming the Department of English as the Department of English and Modern Languages in the College of Liberal Arts and Sciences.

Changing the name of the department acknowledges the incorporation of the Modern Language program and it enhances the mission of the English department by broadening the study of language and literatures. Housing the Modern Language program, which currently contains a minor in Spanish, within the English program also provides an administrative structure that allows the chair of the combined departments to advocate for both English and Modern Languages across the campus, raising the visibility of both academic programs and improving the capacity to recruit students, particularly for the new Spanish minor. No curricular changes or additional resources are anticipated as a result of this administrative rearrangement. The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

### Approve Renaming Surveying Building, Urbana

(8) The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois, recommends approval of the renaming of the Surveying Building at 607 East Gregory Drive, Champaign to the Irwin Center for Doctoral Study in Business. The building, located adjacent to the College of Business's Wohlers Hall, will provide a contemporary infrastructure for business doctoral and post-doctoral scholars as they pursue their research and teaching activities. The gift from the Irwin Family Foundation honors the memory of Richard D. Irwin, a 1926 University of Illinois graduate and founder of the publishing house of Richard D. Irwin, Inc. (now Dow Jones-Irwin, Inc.), and his wife, Anne Marie Irwin. This change is recommended to recognize the generosity of the Irwin Family for their substantial contribution for the complete renovation of this building.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve Student Health Insurance Rates for Urbana, Chicago, and Springfield Campuses, Academic Year 2014-15

(9) The Chancellors/Vice Presidents at Urbana, Chicago, and Springfield recommend approval of student health insurance rates for Academic Year 2014-15. The student health insurance rate, combined with the student health service fee, fund health care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

On March 21, 2012, the U.S. Department of Health and Human Services published final rules related to the applicability of the Patient Protection and Affordable Care Act (PPACA) to student health insurance plans, allowing a three-year phased-in approach for commercially insured health insurance programs. Beginning fall 2014 all commercially insured plans may not have annual dollar maximums on any essential health benefit; may not have any pre-existing condition limitation on any age individual; must cover pediatric dental and vision benefits; and must provide prescription drug benefits. In addition, certain prescription drug benefits must be provided without cost to the individual. The PPACA encourages the use of campus health services and counseling centers to provide optimal access and cost effective care for students. Given the scope and breadth of insurance benefits provided in this final year of PPACA implementation both Urbana and Springfield campuses have significant premium increases, although the rates are still very competitive compared to our peer institutions.

For the Urbana campus the fall semester 2014 plan will be PPACAcompliant necessitating a 15 percent increase for undergraduate and graduate students. In addition, the plan will incorporate coverage for gender reassignment surgical costs. For the Springfield campus the fall semester 2014 plan will be PPACA-compliant necessitating a 29 percent increase for undergraduate and graduate students. (*The selection of the insurance carriers and final rates are subject to approval by the State Procurement Officer, the Chief Procurement Officer for Higher Education, and the Procurement Policy Board.*)

The Chicago campus, beginning in 2004, proposed and initiated a selffunded student health benefit plan, *CampusCare*, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Hospital and

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Health Science System and/or approved regional facilities. Severe life-threatening emergencies are also covered, when necessary, at other medical facilities. Working with the University of Illinois Hospital and Health Science System, *CampusCare* has developed and followed proven and accepted quality care protocols, and achieved optimal and cost effective outcomes for the Chicago student population.

The Chicago campus plan is not currently required to conform to the PPACA, but is regulated by the State of Illinois. For the Chicago campus the fall semester 2014 plan necessitates a 2 percent increase.

LOCATION	ACTUAL RATE, FALL SEMESTER 2014	INCREASE OVER FALL SEMESTER 2013
Urbana	Undergraduate\$291	\$37 (15%)
	Graduate\$376	\$48 (15%)
Chicago	All students\$471	\$10 (2%)
Springfield	All students\$410	\$92 (29%)

The recommended student health insurance rates are as follows:

The rates displayed are for the typical undergraduate and graduate student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge. The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs in these recommendations.

The President of the University recommends approval.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved. (Dr. Koritz and Mr. Cunningham asked to be recorded as voting no on this item.)

Approve Renaming Women's and Children's Health Center, Rockford

(10) The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends approval of the renaming of the Women's and Children's Health Center as the University Children's Health Center. The College of Medicine will no longer provide women's health care at the Center and will continue operations of the pediatrics clinic at the Center. The proposed name provides an appropriate description of the building's usage.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

Approve Plan for Reorganization of the Academic Health Center

(11) The Academic Health Center (AHC) at the University of Illinois is comprised of the hospital, clinics, and the health science colleges at the campus of the University of Illinois at Chicago (UIC), together with regional sites at Peoria, Quad Cities, Rockford, and Urbana. The AHC provides multiple benefits to the people of Illinois, including patient care, teaching, and research activities. These crucial benefits have continued unabated since the founding of the University.

At the meeting of the Board of Trustees in November 2013 the President recommended certain organizational changes to enable the AHC to more effectively serve the healthcare needs of the State, respond to rapid changes in the health care environment, and achieve stronger alignment among its multiple missions. The Board of Trustees, after careful consideration, endorsed the proposed plan, and asked that a final reorganization plan be presented for the Board's consideration no later than its meeting on March 6, 2014.

In accordance with the Board's request, the President, with input from UIC campus representatives, the deans of the health science colleges at UIC, a committee of the UIC Senate, and an advisory committee organized by the UIC Chancellor, recommends the following changes:

- The position of the Vice President for Health Affairs (VPHA) will be eliminated.
- The position of Vice Chancellor for Health Affairs (VCHA) will be established; the VCHA will report to the Chancellor of the UIC campus.
- The head(s) of the AHC units who now report to the VPHA will report to this campus-led position. The line of authority for the hospital and clinics will flow from the VCHA to the Chancellor to the President rather than flowing directly to the President through the VPHA.
- The deans of the seven health science colleges and schools at UIC -- the Colleges of Applied Health Sciences, Dentistry, Medicine, Nursing, Pharmacy, and Social Work and the School of Public Health -- will report to the VCHA. The units of the Colleges of Medicine, Nursing, and Pharmacy located at Peoria, Quad Cities, Rockford, and Urbana will continue to report to the deans of those respective colleges at UIC, as they do currently.<sup>5</sup>
- Given the importance of the University of Illinois Hospital and Health Sciences System to the University's overall mission, its mandate to serve all citizens of the State and its significant portion of the University budget, the President will continue to provide broad oversight of the AHC, especially its clinical operations. For this purpose the President will convene regular meetings of a group comprising the VCHA, UIC Chancellor, UIC Provost, and the University CFO.

The organizational chart attached provides a schematic representation of the

proposed organizational structure. The proposed AHC structure, with its unified

leadership, will lead to greater organizational alignment and more nimble decision-

making resulting in greater organizational effectiveness.

A major responsibility of the VCHA will be to develop and implement a

comprehensive strategy for responding to the changes in the health care delivery

<sup>&</sup>lt;sup>5</sup> Academic programs offered by the health sciences colleges will continue to be subject to campus policies governing academic programs.

environment and the challenges facing AHCs, including, but not limited to, developing new value-based care delivery model, enhancing quality of service, and expanding the range of services provided to benefit citizens across the State.

The VCHA will be accountable for the success of the health science colleges including the recruitment and hiring of the deans of those colleges. The VCHA will work with the deans to align the strategies of colleges in mutually beneficial ways and to develop unified strategy for the UIC health care enterprise. The VCHA must facilitate greater collaboration among the health science colleges to foster collaborative research, inter-professional education, and innovative care delivery practices. Equally important is collaboration with other units within UIC and the rest of the University.

The VCHA, working with the provost and chancellor, will develop a unified AHC budget and be responsible for reaching financial targets. The colleges within the AHC will continue to receive financial resources from the campus in accordance with current practices. Changes to this budget model in the future will be jointly determined by the VCHA and the Provost in consultation with the Chancellor.

The VCHA will also have a significant external role in representing the AHC, the campus, and the University in discussions with other providers and payers, especially State agencies and departments. The VCHA must serve as a spokesperson for the University's role in providing patient care and health care education to serve the needs of the State. The VCHA must also lead an active effort to increase philanthropic support for the hospital and clinics and work with the deans to support fund-raising efforts at the colleges.

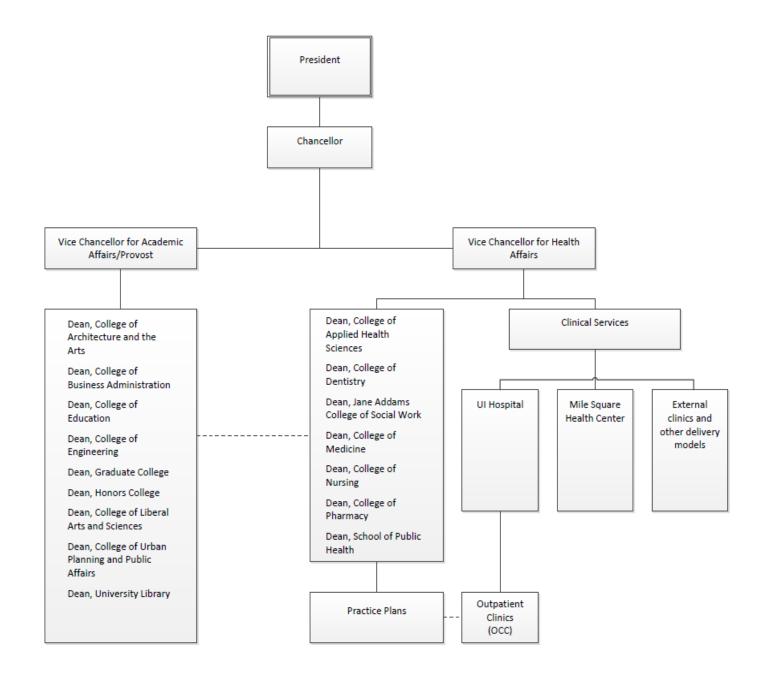
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Contingent on approval of this proposal by the Board of Trustees necessary changes to the University of Illinois *Statutes*, *General Rules Concerning University Organization and Procedures*, and current campus administrative guidelines will be completed as expeditiously as possible and the recruitment of a VCHA initiated. The organizational structure recommended in this resolution will be implemented by the UIC Chancellor as soon as the new VCHA is in position.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

# ACADEMIC HEALTH CENTER

# PROPOSED ORGANIZATIONAL DESIGN



On motion of Ms. Strobel, seconded by Mr. Fitzgerald, this recommendation was approved.

At this time, Mr. Kennedy reminded Mr. Cunningham that the voting student trustee usually votes in a manner that represents the majority of the three student trustees.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 12 through 20 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

## Amend Fiscal Year 2014 Services and Management Agreement for the University of Illinois Foundation

(12) At its May 29, 2013, meeting, the Board renewed a Services and Management Agreement ("Agreement") with the University of Illinois Foundation ("Foundation") for Fiscal Year 2014 to provide fund-raising services and other assistance to attract private gift funds to support University programs. At its November 14, 2013, meeting, the Board amended the Agreement to provide additional direct support estimated at \$4.5 million toward management and supervisory services for the maintenance of donor records and improvements in systems related to the Foundation's Advance Illinois project. The Foundation and the University seek to further amend the Agreement to provide an additional \$870,000 in support of certain costs of the Road Map Strategic Plan designed to implement best practices in development and philanthropy at the University. The action recommended in this item will increase the University's support for these activities from \$11,282,000 to \$12,152,000 for Fiscal Year 2014.

The Foundation assesses a management fee to the Foundation endowment pool as a means to support private gift fund-raising, administrative, and stewardship operations. The Foundation shall inform the University of any change in this management fee or gift distribution formulas and provide the University with its annual operating budgets and quarterly budgets to actual results. In addition, the Foundation shall report quarterly key benchmark performance and at least annually present peer comparison metrics to the Board. The hiring of additional campus development and support personnel shall be in accordance with the human resources practices and approval processes at the respective campuses and shall be charged to the campuses' respective operating budgets.

The Board delegates authority to the University Chief Financial Officer to make required payments to support certain costs of the Road Map Strategic Plan during the course of the fiscal year based on actual costs incurred. The Board directs the University Chief Financial Officer to draft and execute, in accordance with applicable University policies and procedures, any documentation necessary to effectuate this action.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer recommends approval.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

Approve Project for Renovation, Everitt Laboratory, Urbana

(13) The College of Engineering proposes to renovate Everitt Laboratory for the Department of Bioengineering instruction and research. There is a historic opportunity to define bioengineering at University of Illinois, and chart a path for incredible growth and impact. With a focus on transitional bioengineering, and with new and unique infrastructure and resources in a renovated Everitt Laboratory, the opportunity is provided to integrate bioengineering on the campus and establish the University of Illinois as a national and international leader for decades to come. The \$50.0 million proposed project will renovate approximately 124,206 square feet of space (\$288 construction cost per gross square foot), while converting over 10,000 square feet into new research areas and associated support spaces for the Department of Bioengineering.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Everitt Laboratory Renovation project be approved with a budget of \$50.0 million.

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The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

Approve Project for Renovation, Surveying Building, Urbana

(14) The College of Business has experienced significant growth in its educational and research programs over the last five years. This growth has placed considerable strain on the college's physical facilities. A recent architectural feasibility study recommends that the Surveying Building located at 607 East Gregory Drive, Champaign be renovated as a first step in addressing this need. The \$8.0 million proposed project renovation will provide an additional 10,172 gross square feet (\$567 construction cost per gross square foot) of new research areas and associated support spaces for its doctoral students. Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Surveying Building renovation be approved with a budget of \$8.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

Award Contracts for Renovation and Addition, State Farm Center, Urbana

(15) In May 2013, the Board of Trustees approved the renovation and addition of the State Farm Center project. This \$165.0 million, 431,340 gross square foot (gsf) proposed renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the State Farm Center. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and Americans with Disabilities Act (ADA) requirements and enlarging the concourse for added circulation, restroom, and concession space.

In November and December 2013, the Board approved the first phase of the construction work, which included Division 1--General Work, Division 2--Plumbing Work, Division 3--Heating Work, Division 4--Ventilation Work, Division 5--Electrical Work, Division 15--Concrete Work, Division 16--Demolition Work, Division 34--Site Utilities Work, Division 18--Excavation Work; and Division 27--Site Work. Bids for the second phase of the construction work have been solicited and for the project to proceed, the Chancellor, University of Illinois at Urbana-Champaign, and the Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the following contracts<sup>6</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid plus the acceptance of indicated alternates<sup>7</sup>:

<sup>&</sup>lt;sup>6</sup>Contract for other division awarded within the delegated approval level: Division 6, Sprinkler Work,

Automatic Fire Sprinkler LLC, Normal, IL, \$1,120,400.

<sup>&</sup>lt;sup>7</sup>Description of Alternates: Alt. 1--Install the new east entrance drive, sidewalks, associated earthwork,

Grunloh Construction, Inc., Effingham, IL TOTAL	Base Bid Alt. 1 Alt. 2 Alt. 3	$ \begin{array}{r} \$11,143,000\\ 34,000\\ 181,000\\ \underline{54,000}\\ \$11,412,000 \end{array} $
<u> Division 1B – General Work-Finishes</u>		
Grunloh Construction, Inc., Effingham, IL	Base Bid Alt. 4 Alt. 5	\$11,800,000 155,000 1,725,000
TOTAL	7 nt. 5	\$13,680,000
<u>Division 2 – Plumbing Work</u> A & R Mechanical Contractors, Inc., Urbana, IL TOTAL	Base Bid	<u>\$6,533,935</u> \$6,533,935
<u>Division 3 – Heating Work</u> A & R Mechanical Contractors, Inc., Urbana, IL TOTAL	Base Bid	<u>\$8,100,000</u> \$8,100,000
<u>Division 4 – Ventilation Work</u> A & R Mechanical Contractors, Inc., Urbana, IL TOTAL	Base Bid	<u>\$9,194,988</u> \$9,194,988
<u>Division 5 – Electrical Work</u> Oberlander Electric Company, East Peoria, IL TOTAL	Base Bid Alt. 1	\$16,100,000 <u>189,000</u> \$16,289,000

**Division 1A – General Work-Early Divisions** 

landscaping, canopy, and connector; Alt. 2--Perform the repair work on the concrete tension ring; Alt. 3--Clean and seal the exterior concrete; Alt. 4--Provide seating manufacturers and models; Alt. 5--Remove and replace Section C bowl seating; Alt. 6--Provide seating manufacturers and models for Section C seating.

<u> Division 15 – Concrete Work</u>		
Poettker Construction Company, Breese, IL TOTAL	Base Bid Alt. 1	\$11,795,000 <u>435,000</u> \$12,230,000
<u> Division 16 – Demolition Work</u>		
Penhall Company, Champaign, IL TOTAL	Base Bid	<u>\$5,637,296</u> \$5,637,296
<u> Division 35 – Glass and Glazing Work</u>		
East Moline Glass Company, East Moline, IL TOTAL	Base Bid	<u>\$3,633,000</u> \$3,633,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system bonds and gift funds.

The President of the University concurs.

(Construction for this phase is scheduled to begin in April 2014 and is scheduled to be completed in November 2016)

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Strobel asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

Award Contracts for Stanley O. Ikenberry Commons--Residence Hall No. 3, Urbana

(16) In March 2012, the Board of Trustees approved the \$80.0 million Stanley
O. Ikenberry Commons Residence Hall No. 3 project. In May 2013, the Board of
Trustees approved a budget increase for additional site work. The project includes
building a new residence hall in the current location of Forbes Hall, a new storm water
detention system within the west playing fields on First Street, and associated site work.
The original project also included demolition of Taft and Van Doren Residence Halls,
however, subsequent to the approval, this work has been removed and the overall budget
reduced.

In November 2013, the Board approved the first phase of construction for the project which included Division 27--Site Work and Division 34--Utilities Site Work. Bids for the second phase of construction work have been solicited and for the project to proceed, the Chancellor, University of Illinois at Urbana-Champaign, and the Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the following contracts<sup>8</sup> be awarded. Competitive bidding

<sup>&</sup>lt;sup>8</sup> Contracts for other divisions were awarded that are within the delegated approval levels: Division 4, Ventilation Work, E.L. Pruitt Company, Springfield, IL, \$1,639,327; Division 6, Sprinkler Work, Superior Fire Protection Systems, Inc., Forsyth, IL, \$399,000; Division 21, Hardscape Work, Stark Excavating, Inc., Champaign, IL,

procedures in accordance with the Illinois Procurement Code were followed; and the

awards are to the lowest responsible bidder for each division on the basis of its base bid:

<u>Division 1 – General Work</u> Williams Brothers Construction, Inc., Peoria, IL	TOTAL \$9,650,000	<u>\$9,650,000</u>
<u>Division 2 – Plumbing Work</u>		
A & R Mechanical Contractors, Inc.,		
Urbana, IL		\$3,395,000
	TOTAL \$3,395,000	
Division 3 – Heating A/C Temp Control Work		
Reliable Plumbing & Heating Company,		
Champaign, IL		<u>\$4,299,500</u>
	TOTAL \$4,299,500	
<u>Division 5 – Electrical Work</u>		
Rathje Enterprises, Inc. dba Bodine Electric of Decatu	ur,	
Decatur, IL		<u>\$6,679,000</u>
	TOTAL	

\$6,679,000

<u>Division 15 – Concrete Work</u> Williams Brothers Construction, Inc., Peoria, IL

<u>\$10,400,000</u>

TOTAL \$10,400,000

<u> Division 17 – Drywall Work</u>

Williams Brothers Construction, Inc., Peoria, IL

\$7,245,000

TOTAL \$7,245,000

<u>Division 23 – Masonry Work</u> Otto Baum Company, Inc.,

Morton, IL

\$4,325,300

TOTAL \$4,325,300

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and the operating budget of the Urbana-Champaign campus Housing Division with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds.

The President of the University concurs.

(Construction is scheduled to begin in May 2014 and is scheduled to be completed in May 2016.)

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

### Increase Project Budget for Additions and Renovation, Chemistry Annex Building, Urbana

(17) In May 2012, the Board approved the Addition and Renovation of the Chemistry Annex building with a budget of \$22.9 million. This proposed addition and renovation will provide a 52,000 gross square feet, existing facility and new addition, with new state-of-the-art laboratory instructional areas and associated support spaces. Currently in design, the approved budget does not support egress and accessibility issues during construction, late-identified program/construction details, additional support of transitional spaces for unit relocations during construction, and costs to support project sustainability goals. The additional project cost has been estimated at \$1,960,790. The expected date of completion remains summer of 2016.

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$24,860,790, an increase of \$1,960,790.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus, gift funds, and Academic Facilities Maintenance Fund Assessment Fund.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

Increase Project Budget for Renovation, Natural History Building, Urbana

(18) In December 2011, at the conclusion of a conceptualization study, the Board approved the \$70.0 million project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multi-story areas for building infrastructure. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. Subsequent to this approval, additional Owner and Professional Services Consultant costs have been identified. The costs include additional furniture, fixtures and equipment purchases, CITES data networking and media costs, display cases, expanded flexible learning spaces, chilled water fee adjustments, Art in Architecture program costs, and associated design fees, for a sum of \$3,435,091.

In order to proceed with the project, it is necessary to increase the project budget to cover these additional costs. With the additional funds, the project cost has been estimated at \$73,435,091 (including contingencies and escalation).

Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$73,435,091, an increase of \$3,435,091.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

Increase Project Budget and Approve Design for Integrated Bioprocessing Research Laboratory, Urbana

(19) In September 2008, the Board approved the Integrated Bioprocessing and Research Laboratory project within the FY 2010 Budget Request for Operating and Capital Funds. Given trends in biotechnology and the world economy, the crop bioprocessing initiative will position Illinois as a leader in systems research on crops from the field to the consumer. The Bioprocessing Research Laboratory will enhance interdisciplinary research on value-added products such as renewable industrial uses of crops, new human food, and improved crop quality. The 34,000 square foot facility has been designed to meet research and programmatic needs in the most efficient way and at a minimum, the project will earn enough rating system points to be certified as a LEED Silver Building. In 2011, the project received an allocation of all funds to proceed with construction as part of the Governor's Economic Development Program. This Capital Development Board design build project cost has been estimated at \$24,943,744. The expected date of completion is spring of 2016. Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for this project to \$24,943,744, an increase of \$1,714,170.

The exterior design for the Integrated Bioprocessing Research Lab has been modified since the design was reviewed and approved by the Board in March of 2009. The revised, current design is brought to the Board now for review and approval. The current design meets all campus building standards including Americans with Disabilities Act, accessibility, and applicable State and federal standards and is within the proposed budget.

In order for the project to proceed, it is necessary for the Board to approve the design. Accordingly, the Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois with the concurrence of the appropriate administrative officers recommends that the Board approve the design.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project including the funds for the recommended budget increase are available from State Capital Development Board Funds and institutional funds operating budget of the Urbana-Champaign campus.

The President of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

#### Purchase Recommendation

(20) The president submitted, with his concurrence, a renewal option recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

The renewal option was presented from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this renewal was \$6,000,000.

A summary of the renewal option with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Strobel, Mr. Cunningham; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item).

(The student advisory vote was: Aye, Mr. Hollins, Ms. Leibowitz)

### President's Report on Actions of the Senate

(21) The president presented the following report:

### Reorganize the Master of Arts Degree in English, College of Liberal Arts and Sciences, Springfield

The Springfield Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the reorganization of the Master of Arts Degree in English.

The Master of Arts degree in English has been reorganized to offer two new concentrations: a concentration in Digital Publishing and a concentration in Digital Pedagogies. The 28-credit-hour Digital Publishing concentration will focus on creative writing with an emphasis on new media, web-based outlets, and the relationship to print publication and circulation. The 30-credit-hour Digital Pedagogies concentration will focus on teaching literature and literary analysis and production technologies. A common 12-hour core unites the two concentrations and provides coherence in the curriculum.

Reorganizing the degree program with the addition of the concentrations focuses the M.A. degree on Digital Humanities, providing graduates with the skills for new, as well as traditional, career pathways. The new concentrations will create an applied degree program not currently offered in the region that meets the demands of a digital world. The new concentrations will not change the 40-hours of study currently required for the M.A. degree.

This report was received for record.

### University of Illinois Annual Inventory Report

(22) The vice president/chief financial officer and comptroller presented this report as of December 31, 2013. A copy has been filed with the secretary of the Board. This report was received for record.

Change Orders Report to the Board of Trustees

(23) On September 23, 2010, the Board of Trustees delegated the authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

Fiscal Year 2014 Budget to Actual, December 31, 2013, Report (Revenue and Expense)

(24) On September 12, 2013, the Board of Trustees approved the Fiscal Year 2014 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both Revenue and Expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

University of Illinois Fourth Quarter 2013 Investment Update

(25) The comptroller presented this report for the fourth quarter 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

# Minority and Female Business Enterprise (MAFBE) Report to the Board of Trustees

(26) This report responds to the Board of Trustees' request for periodicinformation on MAFBE expenditures. The report lists expenditures by MAFBE vendors

for the period of July 1, 2013, through December 31, 2013. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Safety and Risk Management Report

(27) This report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations was presented to the Board. A copy has been filed with the secretary of the Board.

This report was received for record.

### Secretary's Report

(28) The secretary presented for record changes to academic appointments for contract year 2013-14, new hires, resignations, notices of nonreappointment, and retirees re-hired. A copy has been filed with the secretary of the Board.

## MOTION FOR EXECUTIVE SESSION

At 12:15 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters and collective negotiating matters."

On motion of Mr. McMillan, seconded by Ms. Leibowitz, this motion was approved. There were no "nay" votes.

### EXECUTIVE SESSION

### Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 2:07 p.m.

### **REGULAR MEETING RESUMED**

The meeting resumed at 2:08 p.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Kennedy invited members of the Marching Illini to perform. The performance was followed by a round of applause, and Mr. Kennedy asked the members of the Marching Illini in attendance to introduce themselves. He thanked them for their performance.

#### PRESENTATIONS

#### Annual Ethics Report

Mr. Kennedy asked Ms. Donna S. McNeely, executive director for ethics and compliance, to provide the University Ethics Office Annual Report for 2013 (materials on file with the secretary). Ms. McNeely presented the case load for the Ethics Office for 2013, and commented on the 92 new concerns that were received and reviewed. She referred to the ethics office toll free hotline and e-mail address and discussed inquires

related to policies and procedures, and she described types of advisory services provided by the office. Ms. McNeely then referred to collaboration with departments throughout the University, and she reported on annual ethics training and stated that Statements of Economic Interests are due to the University Ethics Office prior to April 18, 2014.

Mr. Kennedy and Ms. McNeely briefly discussed the processing of statements of economic interests, and Ms. McNeely stated that the forms are sent by the Secretary of State and are not web-based.

### **UI LABS**

Mr. Kennedy then invited Dr. Schook to provide an update on UI LABS. Dr. Schook referred to the concept of UI LABS that was presented to the Board one year ago, and he discussed its vision, highlighting the ability to form partnerships while preserving the academy. He discussed the grant that was awarded to UI LABS to support the establishment of the national institute for digital manufacturing, and he commented on the ability of the team that was led by Dr. King and Dr. Caralynn Nowinski, associate vice president for innovation and economic development, to move nimbly and aggressively to secure funding and establish partnerships in a 100-day period. Dr. Schook presented a network of partners throughout the state and recognized Mr. Joseph K. Mak, assistant director of economic development, for his efforts. Dr. Schook emphasized the diversity of partners and said it represents the passion for building a vibrant manufacturing center in Illinois. He discussed a hub for the Illinois

selection of an empty warehouse on Goose Island in Chicago for its base. Dr. Schook thanked all involved for making this possible and said it demonstrates the Illinois spirit of dedication and commitment. He thanked the Board for providing the ability to compete at the highest level and expressed appreciation for the bipartisan support of the Illinois delegation.

### Report from the University Senates Conference on Recommendations for the Pre- and Post-Award Task Force

Next, Mr. Kennedy invited Dr. Wheeler to provide a pre- and post-award task force final report (materials on file with the secretary). Dr. Wheeler referred to administrative regulatory burdens and the work of a task force to study this. He provided some background and presented a timeline and overview of the process, and he reported on key findings. Dr. Wheeler discussed some initiatives that are already underway. He introduced members of the task force in attendance and stated that the group worked tirelessly to complete this study and report. Dr. Wheeler concluded his presentation by discussing next steps.

Mr. Kennedy asked for an annual update on this topic and inquired about administrative burdens within the University's control. Dr. Wheeler commented briefly on this and said places to improve are being identified. He stated that this process is a good example of shared governance, and he thanked the Board for listening to faculty concerns.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### ANNOUNCEMENTS

Mr. Kennedy announced that the Board is scheduled to meet May 14, 2014, in Springfield; July 24, 2014, for a retreat, and July 25, 2014, for a meeting, both in Chicago; and September 11, 2014, in Urbana.

### MOTION TO ADJOURN

At 2:49 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. Fitzgerald, seconded by Ms. Holmes, the meeting adjourned. There were no "nay" votes.

SUSAN M. KIES Secretary CHRISTOPHER G. KENNEDY Chair