

Approved by the Board of Trustees
May 16, 2019

7

Board Meeting
May 16, 2019

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on May 16, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Arbelaez Velez, Juan David	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
Barton, Allen Weas	Assistant Professor	Human Development and Family Studies	Probationary, Yr 2	1.00	Academic Year	10/01/2019	\$74,500.00 /yr
Barton, Allen Weas	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	10/01/2019	\$0.00 /yr
Total Annual Salary							\$74,500.00 /yr
Rutkoski, Jessica Elaine	Assistant Professor of Plant Breeding (Small Grains)	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	05/23/2019 - 08/15/2019	\$26,803.04 *
Rutkoski, Jessica Elaine	Assistant Professor of Plant Breeding (Small Grains)	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$87,000.00 /yr
Gies College of Business							
Bruce, Joshua Robert	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$38,222.22 *
Bruce, Joshua Robert	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$172,000.00 /yr
Fonseca Duarte, Victor	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$52,444.44 *
Fonseca Duarte, Victor	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$236,000.00 /yr
Graebner, Melissa Emily	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$51,111.12 *
*Graebner, Melissa Emily	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$230,000.00 /yr
Graebner, Melissa Emily	Robert and Karen May Faculty Fellow	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,500.00 /yr
Total Annual Salary							\$237,500.00 /yr

*Salary reflected is for specific range of service dates
**100% tenure will be held in this unit

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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Shin, Solee Irene	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$38,888.89 *
Shin, Solee Irene	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$175,000.00 /yr
Xu, Qiping	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$53,333.33 *
Xu, Qiping	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$240,000.00 /yr
Zeume, Stefan	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$53,333.33 *
Zeume, Stefan	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$240,000.00 /yr
College of Education							
Dornfeld, Catherine Louise	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$72,000.00 /yr
González, Mónica	Assistant Professor	Curriculum and Instruction	Summer Appointment	1.00	Salary for Period Stated	07/16/2019 - 08/15/2019	\$8,111.11 *
González, Mónica	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$73,000.00 /yr
Hardy, Jessica Kristen	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated	07/16/2019 - 08/15/2019	\$8,333.33 *
Hardy, Jessica Kristen	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$75,000.00 /yr
College of Engineering							
Golding, Ido	Professor	Physics	Summer Appointment	1.00	Salary for Period Stated	07/01/2019 - 08/15/2019	\$22,857.14 *
*Golding, Ido	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$135,000.00 /yr
College of Fine and Applied Arts							
Kennedy, Sean Francis	Assistant Professor	Urban and Regional Planning	Summer Appointment	0.51	Salary for Period Stated	07/16/2019 - 08/15/2019	\$4,023.33 *
Kennedy, Sean Francis	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$71,000.00 /yr

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Reitz, Erin E	Assistant Professor	School of Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$65,000.00 /yr
Takao, Makoto Harris	Assistant Professor	School of Music	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$62,500.00 /yr
Travis, Sarah T	Assistant Professor	School of Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$64,000.00 /yr
School of Labor and Employment Relations							
Riordan, Christine Ann	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$132,500.00 /yr
College of Liberal Arts and Sciences							
Barnard, John Levi	Assistant Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Probationary, Yr 4	1.00	Academic Year	08/16/2019	\$73,000.00 /yr
Carroll, Robert James	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$88,000.00 /yr
Del Pinal, Guillermo	Assistant Professor	Philosophy	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$52,500.00 /yr
Del Pinal, Guillermo	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	0.25	Academic Year	08/16/2019	\$17,500.00 /yr
Total Annual Salary							\$70,000.00 /yr
Eck, Daniel James	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
Gaillard, Julie Sarah	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$69,000.00 /yr
Garin, Andrew Lewis	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$7,439.62 *
Garin, Andrew Lewis	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$140,000.00 /yr

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Kishida, Kohei	Assistant Professor	Philosophy	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$72,000.00 /yr
Lara, Mark Jason	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$60,000.00 /yr
Lara, Mark Jason	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society and Environment	Probationary, Yr 1	0.25	Academic Year	08/16/2019	\$20,000.00 /yr
Total Annual Salary							\$80,000.00 /yr
Mehta, Angad Pankaj	Assistant Professor	Chemistry, School of Chemical Sciences	Summer appointment	1.00	Salary for Period Stated	07/15/2019 - 08/15/2019	\$9,894.18 *
Mehta, Angad Pankaj	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
*Rymhs, Deena Marie	Associate Professor	American Indian Studies Program	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$105,000.00 /yr
Shen, Mei	Assistant Professor	Chemistry, School of Chemical Sciences	Summer appointment	1.00	Salary for Period Stated	05/17/2019 - 08/15/2019	\$27,904.03 *
Shen, Mei	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
Shen, Mei	Assistant Professor	Beckman Institute for Advanced Science and Technology	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Total Annual Salary							\$85,000.00 /yr
Tang, Yan	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr

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University Library							
Keralis, Spencer Donald Connell	Assistant Professor	University Library	Initial/partial term	1.00	12-month	06/16/2019	\$63,000.00 /yr
Keralis, Spencer Donald Connell	Digital Humanities Librarian	University Library	Non-tenured	0.00	12-month	06/16/2019	\$0.00 /yr
Keralis, Spencer Donald Connell	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2019	\$63,000.00 /yr
Total Annual Salary							\$63,000.00 /yr

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URBANA-CHAMPAIGN

Emeriti:

Jay D. Bass, Ralph E. Grim Professor Emeritus of Geology, January 1, 2019

Leonard B. Pitt, Professor Emeritus of Computer Science, April 1, 2019

Ernest D. Scott, Associate Professor Emeritus, School of Art and Design, January 1, 2019

Clifford F. Shipley, Clinical Associate Professor Emeritus of Veterinary Clinical Medicine, July 1, 2018

Jang-Mei Gloria Wu, Professor Emerita of Mathematics, January 1, 2019

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Chicago

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College of Business Administration							
Badoer, Dominique C.	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$52,222.22 *
Badoer, Dominique C.	Associate Professor	Finance	2-Yr Q	1.00	Academic Year	08/16/2019	\$235,000.00 /yr
Demerjian, Peter	Associate Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$58,333.33 *
*Demerjian, Peter	Associate Professor	Accounting	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$262,500.00 /yr
Demyanyk, Yuliya	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$55,555.55 *
*Demyanyk, Yuliya	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$250,000.00 /yr
Farre-Mensa, Joan	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$55,555.55 *
*Farre-Mensa, Joan	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$250,000.00 /yr
*Hansen, Andrew	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$225,000.00 /yr
Hart, Daphne	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$225,000.00 /yr
Patrick, Paige	Assistant Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$50,000.00 *
Patrick, Paige	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$225,000.00 /yr
Puranik, Harshad	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$165,000.00 /yr
Yuan, Zhenyu	Assistant Professor	Managerial Studies	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$36,666.67 *

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Yuan, Zhenyu	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$165,000.00 /yr
College of Education							
Teasdale, Rebecca M.	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$74,000.00 /yr
College of Engineering							
Abokifa, Ahmed A.	Assistant Professor	Civil & Materials Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$94,000.00 /yr
Abokifa, Ahmed A.	Assistant Professor	Civil & Materials Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$94,000.00 /yr
Total Annual Salary							\$94,000.00 /yr
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Jeong, Heejin	Assistant Professor	Mechanical & Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$97,000.00 /yr
College of Liberal Arts and Sciences							
Cheng, Yu	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$115,000.00 /yr
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Connolly, Jonathan	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00 /yr
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Diaz Martin, Esther	Assistant Professor	Latin American & Latino Studies Program	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$60,000.00 /yr
Diaz Martin, Esther	Assistant Professor	Gender & Women's Studies Program	Probationary, Yr 1	0.25	Academic Year	08/16/2019	\$20,000.00 /yr
Total Annual Salary							\$80,000.00 /yr
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Goodman, Rachel	Assistant Professor	Philosophy	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$82,500.00 /yr
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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Hemley, Russell J.	Professor	Physics	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$135,000.00 /yr
*Hemley, Russell J.	Professor	Chemistry	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$135,000.00 /yr
Total Annual Salary							\$270,000.00 /yr
Ryu, Minjung	Assistant Professor	Chemistry	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
Ryu, Minjung	Assistant Professor	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Total Annual Salary							\$95,000.00 /yr
Tobasco, Ian	Assistant Professor	Mathematics, Statistics & Computer Science	Summer Appointment	1.00	Salary for Period Stated	08/01/19 - 08/15/19	\$5,364.22 *
Tobasco, Ian	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$101,000.00 /yr
College of Medicine at Chicago							
Achim, Virginie	Assistant Professor	Otolaryngology	Probationary, Yr 1	0.51	12-Month	05/16/2019	\$112,500.00 /yr
Achim, Virginie	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	05/16/2019	\$112,500.00 /yr
Total Annual Salary							\$225,000.00 /yr
Fernandes, Eduardo	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	05/17/2019	\$60,000.00 /yr
Fernandes, Eduardo	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	05/17/2019	\$190,000.00 /yr
Total Annual Salary							\$250,000.00 /yr
Gavin, David Peter	Associate Professor	Psychiatry	3-Yr Q	0.51	12-Month	05/17/2019	\$91,800.00 /yr
Gavin, David Peter	Honors College Faculty	Honors College	Non-Tenured	0.00	12-Month	05/17/2019	\$0.00 /yr
Total Annual Salary							\$91,800.00 /yr

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Lee, Victoria S.	Assistant Professor	Otolaryngology	Probationary, Yr 1	0.51	12-Month	10/01/2019	\$105,000.00 /yr
Lee, Victoria S.	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	10/01/2019	\$105,000.00 /yr
Total Annual Salary							\$210,000.00 /yr
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*Milad, Mohammed R.	Professor	Psychiatry	Indefinite Tenure	1.00	12-Month	05/17/2019	\$200,000.00 /yr
Milad, Mohammed R.	Center Affiliate	Center for Global Health	Non-Tenured	0.00	12-Month	05/17/2019	\$0.00 /yr
Milad, Mohammed R.	Director of Academic Programs	Psychiatry	Non-Tenured	0.00	12-Month	05/17/2019	\$50,000.00 /yr
Total Annual Salary							\$250,000.00 /yr
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College of Medicine at Peoria							
Maldonado, Andres L.	Assistant Professor	Neurosurgery	Initial/Partial Term	0.60	12-Month	07/01/2019	\$60,000.00 /yr
Maldonado, Andres L.	Physician Surgeon	Neurosurgery	Non-Tenured	0.00	12-Month	07/01/2019	\$0.00 /yr
Maldonado, Andres L.	Assistant Professor	Neurosurgery	Probationary, Yr 1	0.60	12-Month	08/16/2019	\$60,000.00 /yr
Total Annual Salary							\$60,000.00 /yr
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College of Nursing							
Crooks, Natasha	Assistant Professor	Women, Children & Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$92,000.00 /yr
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Cajita, Maan Isabella	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$83,000.00 /yr
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Jane Addams College of Social Work							
Strong, Daysi Ximena	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$77,000.00 /yr
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College of Urban Planning and Public Affairs							
Yildiz, Sevin	Assistant Professor	Urban Planning & Policy	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$79,000.00 /yr
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UIC John Marshall Law School**							
*Acevedo, Arthur	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$158,478.00 /yr
*Alvarez, Alicia	Professor	John Marshall Law School	Indefinite Tenure	0.25	Academic Year	08/16/2019	\$56,250.00 /yr +
Alvarez, Alicia	Associate Dean for Experiential Education	John Marshall Law School	Non-Tenured	0.75	12-Month	08/16/2019	\$168,750.00 /yr
Alvarez, Alicia	Associate Dean for Experiential Education	John Marshall Law School	Non-Tenured	0.00	12-Month	08/16/2019	\$35,000.00 /yr
+Tenure retreat rights maintained at 100% in the John Marshall Law School						Total Annual Salary	\$ 260,000.00 /yr
*Bernabe, Alberto	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,709.00 /yr
*Beschle, Donald	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,809.00 /yr
Bess, Megan	Assistant Professor	John Marshall Law School	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$135,000.00 /yr
Bess, Megan	Director of Externships	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Chanbonpin, Kim	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,049.00 /yr
Chanbonpin, Kim	Director, Lawyering Skills Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Cross, Karen	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /yr
Davila-Ruhaak, Sarah	Assistant Professor	John Marshall Law School	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$142,000.00 /yr
Davila-Ruhaak, Sarah	Co-Director, International Human Rights Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr

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Duterte, Yelena	Assistant Professor	John Marshall Law School	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$135,000.00 /yr
Duterte, Yelena	Director, Veterans Legal Support Center and Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Ford, Stuart	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,583.00 /yr
Ford, Stuart	Associate Dean for Research and Faculty Development	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr
Total Annual Salary							\$182,083.00 /yr
*Ford, William	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$157,046.00 /yr
*Ginsberg, Marc	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$178,003.00 /yr
Ginsberg, Marc	Director, Institute for Legal and Medical Ethics	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$5,000.00 /yr
Total Annual Salary							\$183,003.00 /yr
*Green, Sonia	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$127,019.00 /yr
*Hammond, Celeste	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$197,522.00 /yr
Hammond, Celeste	Director, Center for Real Estate	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Hatcher, Renee	Assistant Professor	John Marshall Law School	Probationary, Yr 3	1.00	Academic Year	08/16/2019	\$142,000.00 /yr
Hatcher, Renee	Director, Community Enterprise and Solidarity Economic Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Hopkins, Kevin	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$160,322.00 /yr

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*Hunt, Cecil	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$167,618.00 /yr
*Jones, Samuel V.	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$175,045.00 /yr
Jones, Samuel V.	Associate Dean for SCALES and Inclusive Excellence	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr
Total Annual Salary							\$192,545.00 /yr
*Kennedy, Kathryn	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$196,394.00 /yr
Kennedy, Kathryn	Director, Center for Tax and Employee Benefits	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Kilborn, Jason	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$175,610.00 /yr
*Kordesh, Maureen	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$136,199.00 /yr
*Lasso, Rogelio	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$174,926.00 /yr
*Lewis, Paul	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$168,698.00 /yr
Lewis, Paul	Director for International Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Lim, Daryl Tze Wei	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$188,503.00 /yr
Lim, Daryl Tze Wei	Director, Center for Intellectual Property Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Lousin, Ann	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$176,145.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Mock, William	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$219,671.00 /yr
*Mundy, Hugh	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$159,003.00 /yr
Mundy, Hugh	Director, Center for Advocacy and Dispute Resolution	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
*Olken, Samuel	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,536.00 /yr
Pleasant, Shakira	Assistant Professor	John Marshall Law School	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$142,000.00 /yr
Pleasant, Shakira	Director, Legal Writing Resource Center	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Robinson II, Randolph	Assistant Professor	John Marshall Law School	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$142,800.00 /yr
*Schwinn, Steven	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$190,754.00 /yr
Schwinn, Steven	Co-Director, International Human Rights Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Total Annual Salary							\$190,754.00 /yr

*Salary reflected is for specific range of service dates

Faculty New Hires
Submitted to the Board on May 16, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
*Seng, Michael	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$217,782.00 /yr	
Seng, Michael	Director, Fair Housing Legal Support Center	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	
Seng, Michael	Director, Czech/Slovak Legal Exchange Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	
Seng, Michael	Director, International Student Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	
Seng, Michael	Co-Director, Restorative Justice Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	
Total Annual Salary							\$174,877.00 /yr	
*Sorkin, David	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$157,377.00 /yr	
Sorkin, David	Associate Dean for Academic Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr	
Total Annual Salary							\$237,398.00 /yr	
*Spanbauer, Julie	Professor	John Marshall Law School	Indefinite Tenure	0.25	Academic Year	08/16/2019	\$51,850.00 /yr+	
Spanbauer, Julie	Vice Dean for Academic Affairs	John Marshall Law School	Non-Tenured	0.75	12-Month	08/16/2019	\$155,548.00 /yr	
Spanbauer, Julie	Vice Dean for Academic Affairs	John Marshall Law School	Non-Tenured	0.00	12-Month	08/16/2019	\$30,000.00 /yr	
+Tenure retreat rights maintained at 100% in the John Marshall Law School							Total Annual Salary	\$237,398.00 /yr
*Stark, Debra	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /yr	
Stark, Debra	Director of the Family Law and Domestic Violence Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	
*Wojcik, Mark	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,101.00 /yr	

****subject to the closing of the transaction between The John Marshall Law School and The Board of Trustees of the University of Illinois**

*Salary reflected is for specific range of service dates

CHICAGO

Emeriti:

Gary L. Anderson, Associate Professor Emeritus of Clinical Pathology, College of Medicine at Rockford, October 1, 2018

Samuel K. Appavu, Professor Emeritus of Surgery and Surgical Specialties, College of Medicine at Rockford, May 1, 2019

Jose Al Arruda, Professor Emeritus of Medicine, College of Medicine at Chicago, April 1, 2019

Prashant Banerjee, Professor Emeritus of Mechanical and Industrial Engineering, August 16, 2018

Julius P. Bonello, Professor Emeritus of Clinical Surgery, College of Medicine at Peoria, August 1, 2018

Maria T. Caserta, Professor Emerita of Clinical Psychiatry, College of Medicine at Chicago, January 1, 2019

Sally Freels, Associate Professor Emerita of Biostatistics, Division of Epidemiology and Biostatistics, June 1, 2019

Henry Franklin Howe, Professor Emeritus of Biological Sciences, May 16, 2019

Susan M. Labott-Stewart, Professor Emerita of Clinical Psychology, College of Medicine at Chicago, May 1, 2014

Nicholas Gabriel Popovich, Professor Emeritus of Pharmacy Systems, Outcomes and Policy, July 1, 2019

John Woodrow Seidlin, Clinical Associate Professor Emeritus of Obstetrics and Gynecology, College of Medicine at Rockford, February 1, 2000

Rajiv Pandit Sharma, Professor Emeritus of Psychiatry, College of Medicine at Chicago, June 30, 2014

Annette L. Valenta, Professor Emerita of Biomedical and Health Information Sciences, July 1, 2019

Faculty New Hires
Submitted to the Board on May 16, 2019
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
*Peck, Graham A.	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$115,000.00 /yr
Yom, Jae Pom	Assistant Professor	Allied Health	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$62,500.00 /yr

*Salary reflected is for specific range of service dates

SPRINGFIELD

Emeriti:

Hilary Anne Frost, Associate Professor Emerita of Political Science, June 1, 2019

Linda Jean McCown, Associate Professor Emerita of Allied Health, January 1, 2019

Charles N. Wheeler, III, Professor Emeritus of Public Affairs Reporting,
September 1, 2019

Cynthia L. Wilson, Associate Professor Emerita of Teacher Education, January 1, 2019

Academic Professional New Hires
Submitted to the Board on May 16, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Education							
Christianson, Kiel	Chair	Educational Psychology	Non-Tenured	0.00	12-month	08/16/2019	\$20,000.00 /yr
Christianson, Kiel	Professor	Educational Psychology	Tenured	1.00	Academic Year	08/16/2019	\$123,015.00 /yr
Christianson, Kiel	Professor	Linguistics, School of Literature, Cultures, and Linguistics, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Christianson, Kiel	Professor	Psychology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Christianson, Kiel	Professor, Beckman Institute	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Christianson, Kiel	Director, SLATE Program	School of Literature, Cultures, and Linguistics, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000.00 /yr
Total Annual Salary							\$146,015.00 /yr
College of Engineering							
Sottos, Nancy R.	Head	Materials Science and Engineering	Non-Tenured	0.00	12-month	01/01/2020	\$15,000.00 /yr
Sottos, Nancy R.	Professor	Materials Science and Engineering	Tenured	1.00	Academic Year	01/01/2020	\$236,490.00 /yr
Sottos, Nancy R.	Swanlund Chair	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$20,000.00 /yr
Sottos, Nancy R.	Professor	Materials Science and Engineering	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$56,997.78 *
Sottos, Nancy R.	Professor	Aerospace Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sottos, Nancy R.	Professor, Beckman Institute	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sottos, Nancy R.	Professor, MRL	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sottos, Nancy R.	Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Total Annual Salary							\$328,487.78 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on May 16, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Fine and Applied Arts							
Sposato, Jeffrey Stuart	Professor	School of Music	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$5,792.27 *
Sposato, Jeffrey Stuart	Director	School of Music	Non-Tenured	0.00	12-month	08/16/2019	\$21,000.00 /yr
Sposato, Jeffrey Stuart	Professor	School of Music	Tenured	1.00	Academic Year	08/16/2019	\$109,000.00 /yr
Sposato, Jeffrey Stuart	Professor	School of Music	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$24,222.22 /yr
Total Annual Salary							\$154,222.22 /yr
College of Liberal Arts and Sciences							
Ebel, Jonathan H.	Head	Religion	Non-Tenured	0.00	Academic Year	08/16/2019	\$4,400.00 /yr
Ebel, Jonathan H.	Professor	Religion	Tenured	1.00	Academic Year	08/16/2019	\$105,057.23 /yr
Ebel, Jonathan H.	Head	Religion	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$488.89 *
Ebel, Jonathan H.	Professor	Religion	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$11,673.03 *
Total Annual Salary							\$121,619.15 /yr
Rudolph, Thomas J.	Head	Political Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,700.00 /yr
Rudolph, Thomas J.	Professor	Political Science	Tenured	1.00	Academic Year	08/16/2019	\$171,346.00 /yr
Rudolph, Thomas J.	Head	Political Science	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$855.56 *
Rudolph, Thomas J.	Professor	Political Science	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$19,038.44 *

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
 Submitted to the Board on May 16, 2019
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University of Illinois Hospital and Health Sciences System							
Lee, Kimary	Senior Director, Compliance and Development	Mile Square Health Center	Non-Tenured	1.00	12-Month	05/20/2019	\$105,542.00 /yr
Stecker, Timothy J	Chief Financial Officer	Mile Square Health Center	Non-Tenured	1.00	12-Month	05/20/2019	\$168,800.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on May 16, 2019
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
None							

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on May 16, 2019
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Administrative Information Technology Services							
Bolliger, Nyle	Senior Assistant Vice President for IT Service and Operations	Administrative Information Technology Services	N/A	1.00	12-Month	05/20/2019	\$ 182,500.00 /yr
Schoudele, Brian J	Senior Director, Application Administration	Administrative Information Technology Services	N/A	1.00	12-Month	05/20/2019	\$ 142,500.00 /yr
Discovery Partners Institute							
Baker, Phyllis L	Director of Academic Affairs	Discovery Partners Institute	N/A	1.00	12-Month	05/20/2019	\$ 157,000.00 /yr
Capital Programs and Utility Services							
Reeder, Sean Dale	Assistant Vice President	Capital Programs and Utility Services	N/A	1.00	12-Month	05/20/2019	\$ 170,000.00 /yr
System Human Resource Services							
Ross, Kathryn G	Assistant Vice President	System Human Resource Services	N/A	1.00	12-Month	05/20/2019	\$ 150,000.00 /yr
System Purchasing and Support Services							
Szajna, Daniel G	Director	System Purchasing and Support Services	N/A	1.00	12-Month	05/20/2019	\$ 130,000.00 /yr
Treasury Operations							
Crane, Sarah Maria	Director, Capital Financing	Treasury Operations	N/A	1.00	12-Month	05/20/2019	\$ 115,000.00 /yr
Hunt, Cara Beth	Director of Cash Management	Treasury Operations	N/A	1.00	12-Month	05/20/2019	\$ 120,000.00 /yr
Office of the Vice President for Economic Development and Innovation							
Harfst, Kyle	Associate Vice President	Vice President for Economic Development and Innovation	N/A	1.00	12-Month	06/01/2019	\$ 190,000.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires
Submitted to the Board on May 16, 2019
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hong, Jisu	Associate Vice President	Vice President for Economic Development and Innovation	N/A	1.00	12-Month	05/20/2019	\$ 190,000.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts
Submitted to the Board on May 16, 2019
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<i>Division of Intercollegiate Athletics New Multi-Year Contracts</i>							
Patterson, John	Assistant Varsity Coach, Women's Basketball	05/17/2019	04/30/2021	1.00	Athletics Year-Round	\$170,000.00**	05/17/2019-04/30/2021
<i>Division of Intercollegiate Athletics Multi-Year Contract Extensions</i>							
Fletcher, Adam	Head Strength Coach, Basketball	05/17/2019	04/30/2021	1.00	Athletics Year-Round	\$171,200.00**	05/17/2019-04/30/2021

** Annual increases based on university salary program as applicable

ADDENDUM
Academic Professional New Hires
May 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Medicine at Chicago								
Mermelstein, Robin J.	Co-Director, Center for Clinical and Translational Science (CCTS)	Center for Clinical and Translational Science	Non-Tenured	0.00	Academic Year	02/16/2019 03/15/2019	\$20,000.00 /yr	Mar 2019
*Mermelstein, Robin J.	Professor	Psychology, College of Liberal Arts and Sciences	Indefinite Tenure	0.60	Academic Year	02/16/2019 03/15/2019	\$134,744.00 /yr	Mar 2019
Mermelstein, Robin J.	Clinical Professor	Community Health Sciences, School of Public Health	Non-Tenured	0.25	Academic Year	02/16/2019 03/15/2019	\$56,143.00 /yr	Mar 2019
Mermelstein, Robin J.	Center Affiliate, CCTS	Center for Clinical and Translational Science	Non-Tenured	0.15	Academic Year	02/16/2019 03/15/2019	\$33,684.00 /yr	Mar 2019
Mermelstein, Robin J.	Director	Institute for Health Research and Policy, School of Public Health	Non-Tenured	0.00	Academic Year	02/16/2019 03/15/2019	\$50,000.00 /yr	Mar 2019
Total Annual Salary							\$294,571.00 /yr	
<hr/>								
Phan, Kinh Luan	Co-Director, Center for Clinical and Translational Science (CCTS)	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	02/16/2019 03/15/2019	\$20,000.00 /yr	Mar 2019
*Phan, Kinh Luan	Professor	Psychiatry	Indefinite Tenure	0.51	12-Month	02/16/2019 03/15/2019	\$103,028.00 /yr	Mar 2019
Phan, Kinh Luan	Physician Surgeon	Psychiatry	Non-Tenured	0.49	12-Month	02/16/2019 03/15/2019	\$99,977.00 /yr	Mar 2019
Phan, Kinh Luan	Associate Head for Clinical Services	Psychiatry	Non-Tenured	0.00	12-Month	02/16/2019 03/15/2019	\$50,000.00 /yr	Mar 2019
Phan, Kinh Luan	Director, Specialty Program	Psychiatry	Non-Tenured	0.00	12-Month	02/16/2019 03/15/2019	\$0.00 /yr	Mar 2019
Total Annual Salary							\$273,005.00 /yr	

*Salary reflected is for specific range of service dates
Page 1 of 1

ACADEMIC APPOINTMENTS

December 1, 2018 - January 31, 2019; February 1 - March 31, 2019 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2018 - January 31, 2019		7	2		11			12	8	
February 1 - March 31, 2019 (Pending BOT approval)		16	1	4	54			40	35	
<i>Cumulative to date</i>		83	18	10	152		7	142	128	
SPRINGFIELD										
December 1, 2018 - January 31, 2019					1			1		
February 1 - March 31, 2019 (Pending BOT approval)		1			1			2		
<i>Cumulative to date</i>		3	1		11			6	9	
URBANA - CHAMPAIGN										
December 1, 2018 - January 31, 2019		5	1		12			9	9	
February 1 - March 31, 2019 (Pending BOT approval)		10		5	23		1	23	16	
<i>Cumulative to date</i>		63	6	20	112		1	112	90	
UNIVERSITY ADMINISTRATION										
December 1, 2018 - January 31, 2019										
February 1 - March 31, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	149	25	30	275	0	8	260	227
Percent of Total		0.0%	30.6%	5.1%	6.2%	56.5%	0.0%	1.6%	53.4%	46.6%

Chicago: 142- Male, 128 - Female; 0 - American Indian or Alaskan Native, 83 - Asian or Pacific Islanders, 18 - Black or African American, 10 - Hispanic -Mexican, 152 - White, 7 - Two or More Races

Springfield: 6 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 11 - White 0 - Two or More Races

Urbana-Champaign: 112 - Male, 90 - Female; 0 - American Indian or Alaskan Native, 63 - Asian or Pacific Islanders, 6 - Black or African American, 20 - Hispanic-Mexican, 112 - White, 1 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1, 2018 - January 31, 2019; February 1 - March 31, 2019 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2018 - January 31, 2019		1			10			6	5	
February 1 - March 31, 2019 (Pending BOT approval)		2		1	5			6	2	
<i>Cumulative to date</i>		26	3	7	67		2	60	45	
SPRINGFIELD										
December 1, 2018 - January 31, 2019					2			1	1	
February 1 - March 31, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>					4			2	2	
URBANA - CHAMPAIGN										
December 1, 2018 - January 31, 2019		3		2	4			8	1	
February 1 - March 31, 2019 (Pending BOT approval)		1						1		
<i>Cumulative to date</i>		12	3	6	45		1	37	30	
UNIVERSITY ADMINISTRATION										
December 1, 2018 - January 31, 2019										
February 1 - March 31, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	38	6	13	116	0	3	99	77
Percent of Total		0.0%	21.6%	3.4%	7.4%	65.9%	0.0%	1.7%	56.3%	43.8%

Chicago: 60 - Male, 45 - Female; 0 - American Indian or Alaskan Native, 26 - Asian or Pacific Islanders, 3 - Black or African American, 7 - Hispanic-Mexican, 67 - White, 2 - Two or More Races

Springfield: 2 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 4 - White, 0 - Two or More Races

Urbana-Champaign: 37 - Male, 30 - Female; 0 - American Indian or Alaskan Native, 12 - Asian or Pacific Islanders, 3 - Black or African American, 6 - Hispanic-Mexican, 45 - White, 1 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1, 2018 - January 31, 2019; February 1 - March 31, 2019 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
December 1, 2018 - January 31, 2019		5	10	4	12		2	5	28
February 1 - March 31, 2019 (Pending BOT approval)		11	7	11	22		1	18	34
<i>Cumulative to date</i>		48	51	50	159		12	105	215
SPRINGFIELD									
December 1, 2018 - January 31, 2019		1	1		2			3	1
February 1 - March 31, 2019 (Pending BOT approval)			1		1				2
<i>Cumulative to date</i>		2	3	1	26			12	20
URBANA - CHAMPAIGN									
December 1, 2018 - January 31, 2019		11	10	4	56		1	40	42
February 1 - March 31, 2019 (Pending BOT approval)		4	7	2	34		1	24	24
<i>Cumulative to date</i>		56	55	26	351		9	216	281
UNIVERSITY ADMINISTRATION									
December 1, 2018 - January 31, 2019			1	1	5			3	4
February 1 - March 31, 2019 (Pending BOT approval)			1		7			5	3
<i>Cumulative to date</i>			5	4	31		2	22	20
GRAND TOTAL TO DATE									
Percent of Total	0.0%	12.5%	12.7%	8.6%	63.6%	0.0%	2.6%	39.8%	60.2%

Chicago: 105 - Male, 215 - Female; 0- American Indian or Alaskan Native, 48 - Asian or Pacific Islanders, 51 - Black or African American, 50 - Hispanic-Mexican, 159 - White, 12 - Two or More Races

Springfield: 12 - Male, 20 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 3- Black or African American, 1 - Hispanic -Mexican, 26- White, 0 - Two or More Races

Urbana-Champaign: 216 - Male, 281 - Female; 0 -American Indian or Alaskan Native, 56- Asian or Pacific Islanders, 55- Black or African American, 26- Hispanic-Mexican, 351- White, 9 - Two or More Races

University Administration: 22 - Male, 20 - Female; 0 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 4 - Black or African American, 0 - Hispanic-Mexican, 31 - White, 2 - Two or More Races

These appointments commence pursuant with Board approvals at the July 19, 2018, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1, 2018 - January 31, 2019; February 1 - March 31, 2019 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
December 1, 2018 - January 31, 2019			2	2	2	10		3	13
February 1 - March 31, 2019 (Pending BOT approval)			1	5	2	13		5	16
<i>Cumulative to date</i>	1	15	26	17	77		5	35	106
SPRINGFIELD									
December 1, 2018 - January 31, 2019						3			3
February 1 - March 31, 2019 (Pending BOT approval)						4		1	3
<i>Cumulative to date</i>			1	1	16			6	12
URBANA - CHAMPAIGN									
December 1, 2018 - January 31, 2019			2	1	1	22		1	8
February 1 - March 31, 2019 (Pending BOT approval)			2	2	3	16			9
<i>Cumulative to date</i>	1	23	21	13	132		4	71	123
UNIVERSITY ADMINISTRATION									
December 1, 2018 - January 31, 2019						1			1
February 1 - March 31, 2019 (Pending BOT approval)									
<i>Cumulative to date</i>			1		13			5	9
GRAND TOTAL TO DATE									
	2	38	49	31	238	0	9	117	250
Percent of Total	0.5%	10.4%	13.4%	8.4%	64.9%	0.0%	2.5%	31.9%	68.1%

Chicago: 35 - Male, 106 - Female; 1 - American or Indian Alaskan, 15 - Asian or Pacific Islanders, 26 - Black or African American, 17 - Hispanic-Mexican, 77 - White
 5 - Two or More Races
 Springfield: 6 - Male, 12 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 1 - Hispanic-Mexican, 16 - White,
 0 - Two or More Races
 Urbana-Champaign: 71 - Male, 123 - Female; 1- American Indian or Alaskan, 23- Asian or Pacific Islanders, 21 - Black or African American, 13 - Hispanic-Mexican, 132 - White,
 4 - Two or More Races
 University Administration: 5 - Male, 9 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 13 - White,
 0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 19, 2018, Board of Trustees meeting.