

Board Meeting  
May 17, 2007

ACTING DEAN, COLLEGE OF BUSINESS, URBANA

**Action:** Appoint Acting Dean, College of Business, Urbana

**Funding:** Institutional Funds Operating Budget at Urbana

The Chancellor at Urbana has recommended the appointment of Greg R. Oldham, presently Professor, Institute of Labor and Industrial Relations; Professor of Business Administration, College of Business; Professor, Bureau of Economic and Business Research, College of Business; C. Clinton Spivey Distinguished Professor, College of Business; and Associate Dean of Faculty, College of Business, as Acting Dean of the College of Business, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary rate equal to one-half of Dr. Oldham's full-time faculty salary for academic year 2007-08, from August 16, 2007, through January 15, 2008.

Dr. Oldham's full-time faculty salary for academic year 2007-08 will be equal to the 2006-07 full-time faculty salary amount of \$195,000 plus any increase to be determined during the annual personnel budgeting process for academic year 2007-08. In addition, for service as Acting Dean during the specified period of time, Dr. Oldham will receive an administrative increment totaling \$20,000. During this time, Dean Avijit Ghosh will be on a partial leave of absence without pay; appointment of an Acting Dean will provide

day-to-day leadership of the College and representation of the College within the Council of Deans.

While serving as Acting Dean, Dr. Oldham will continue as Professor, Bureau of Economic and Business Research, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary equal to one-half of his full-time 2006-07 faculty salary of \$195,000 plus any increase to be determined during the annual personnel budgeting process for academic year 2007-08. Dr. Oldham will continue to hold the rank of Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; C. Clinton Spivey Distinguished Professor, non-tenured, on an academic year service basis, with an annual increment of \$15,000; and Professor, Institute of Labor and Industrial Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried. He will continue as Associate Dean of Faculty, College of Business, non-tenured, on an academic year service basis, with an annual administrative increment of \$11,000 plus any increase that may be determined during the annual personnel budgeting process for academic year 2007-08.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of the Provost and Vice Chancellor for Academic Affairs.

The President of the University concurs.



## GREG R. OLDHAM

## Education

University of California-Irvine, B.A., 1969

Yale University, New Haven, Connecticut, Ph.D., 1974

## Professional or Other Experience

University of Illinois at Urbana-Champaign, 1973-76, Assistant Professor of Business Administration, College of Commerce and Business Administration; 1976-80, Associate Professor of Business Administration, College of Commerce and Business Administration; 1978-80, Associate Professor, Institute of Labor and Industrial Relations; 1980-date, Professor of Business Administration, College of Commerce and Business Administration, and Professor, Institute of Labor and Industrial Relations; 1988-94, Investors in Business Education (IBE) Distinguished Professor of Business Administration, College of Commerce and Business Administration; 1994-date, C. Clinton Spivey Distinguished Professor, College of Commerce and Business Administration; 1996-2001, Associate Dean for Research, Bureau of Economic and Business Research, College of Commerce and Business Administration; 2001-date, Associate Dean of Faculty, College of Business; 2002-date, Professor, Bureau of Economic and Business Research, College of Commerce and Business Administration