

Board Meeting  
May 17, 2007

**Revised 5/17/07**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

**Nanci De Felipe**, Assistant Professor of Orthodontics, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$83,200, beginning October 16, 2006.

Former Position: Visiting Clinical Assistant Professor of Orthodontics, College of Dentistry, University of Illinois at Chicago (since 2006)

Education

Universidade de Brasilia, Brazil, D.D.S., 2000  
University of Illinois at Chicago, M.S., 2005

**Lorena Garcia**, Assistant Professor of Sociology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning January 1, 2007; and Assistant Professor of Latin American Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2007, for a total salary of \$62,000.

Former Position: Lecturer in Sociology, University of Illinois at Chicago (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1996  
University of California-Santa Barbara, M.A., 2001; Ph.D., 2006

**Keejae P. Hong**, Assistant Professor of Accounting, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning January 1, 2007.

Former Position: Teaching and Research Assistant in Accountancy, University of Illinois at Urbana-Champaign (1998-2006); and Lecturer in Accounting, University of Illinois at Chicago (since 2006)

#### Education

Florida International University, Miami, B.Acc., 1991  
University of Maryland College Park, M.S., 1993  
University of Illinois at Urbana-Champaign, Ph.D., 2006

**Boris Igic**, Assistant Professor of Biological Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning February 16, 2007.

Former Position: Postdoctoral Associate, Plant Breeding and Genetics, Cornell University, Ithaca, New York (since 2005); and Research Assistant Professor of Biological Sciences (non-salaried), University of Illinois at Chicago (since 2006)

#### Education

Washington University in Saint Louis, Missouri, A.B., 1999  
University of California-San Diego, Ph.D., 2005

\* **Alan Joseph Malter**, Associate Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2007.

Former Position: Assistant Professor of Marketing, Eller College of Management, University of Arizona, Tucson (since 2000)

## Education

University of Illinois at Urbana-Champaign, A.B. (Political Science), 1985; A.B. (Economics), 1985; M.S., 1988  
University of Wisconsin-Madison, Ph.D., 2000

**Joshua Longstreth Radinsky**, Assistant Professor of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2006.

Former Position: Principal Investigator, College of Education, University of Illinois at Chicago (since 2003)

## Education

University of Michigan-Ann Arbor, B.A., 1985  
Northwestern University, Evanston, Illinois, Ph.D., 2000

**Soma Sinha Roy**, Assistant Professor of Neurosurgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning January 16, 2007; and Physician Surgeon in Neurosurgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, beginning January 16, 2007, for a total salary of \$200,000.

Former Position: Assistant Professor of Clinical Neurosurgery (since 2002), and Physician Surgeon (since 2002), Department of Neurosurgery, University of Illinois College of Medicine at Chicago

## Education

Duke University, Durham, North Carolina, B.S., 1988  
University of North Carolina at Chapel Hill, M.D., 1995

**Jelena Spanjol**, Assistant Professor of Marketing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$107,000, beginning August 16, 2006.

Former Position: Assistant Professor of Marketing, Mays Business School, Texas A&M University, College Station (since 2002)

## Education

University of Illinois at Urbana-Champaign, B.S., 1996; Ph.D., 2003

**Xao Tang**, Assistant Professor of Anatomy and Cell Biology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning October 16, 2006.

Former Position: Assistant Professor of Pediatrics, Division of Hematology/Oncology and Bone Marrow Transplantation, Emory University, Atlanta, Georgia (since 2004)

#### Education

Temple University, Philadelphia, Pennsylvania, B.A., 1981

University of Pennsylvania, Philadelphia, Ph.D., 1993

**Jingsong Xu**, Assistant Professor of Dermatology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning March 1, 2007; and Assistant Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning March 1, 2007, for a total salary of \$60,000.

Former Position: Postdoctoral Fellow, Department of Cellular and Molecular Pharmacology, University of California-San Francisco (since 2001)

#### Education

Nanjing University, People's Republic of China, B.S., 1994

Peking University, Beijing, People's Republic of China, M.S., 1997

University of Southern California, Los Angeles, Ph.D., 2001

#### *Emeriti Appointments*

**Rasma Karklins**, Professor Emerita of Political Science, February 16, 2007

**Helen R. Miller**, Assistant Professor Emerita of Sociology, January 1, 2007

**Klaus Muller-Bergh**, Professor Emeritus of Spanish, French, Italian and Portuguese, August 16, 2006

**James L. Norr**, Assistant Professor Emeritus of Sociology, August 16, 2006

**Heman J. Witmer**, Associate Professor Emeritus of Biological Sciences, August 1, 2004

## SPRINGFIELD

**Karen S. Reinke**, Assistant Professor, Psychology Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2007.

Former Position: Assistant Professor, Department of Psychology, Southern Illinois University Carbondale (since 2004)

## Education

University of Pennsylvania, Philadelphia, B.A., 1987

University of Arizona, Tucson, M.A., 1994; Ph.D., 1998

**Haley Seif**, Assistant Professor, Sociology/Anthropology Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$23,000, beginning August 16, 2007; and Assistant Professor, Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$23,000, beginning August 16, 2007, for a total salary of \$46,000.

Former Position: Visiting Assistant Professor, Department of Labor Studies and Employment Relations, Rutgers the State University of New Jersey New Brunswick Campus (since 2005)

## Education

Yale University, New Haven, Connecticut, B.A., 1984

University of Arizona, Tucson, M.A., 1997

University of California-Davis, Ph.D., 2004

## URBANA-CHAMPAIGN

**Suzanne Berry**, Assistant Professor of Veterinary Biosciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning January 16, 2007.

Former Position: Postdoctoral Research Associate (2003-06), and Research Scientist and Research Assistant Professor (since July 2006), Department of Cell and Developmental Biology, University of Illinois at Urbana-Champaign

## Education

University of Illinois at Urbana-Champaign, B.S., 1995

University of Wisconsin-Madison, Ph.D., 2001

**Timothy M. Fan**, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$110,296, beginning January 16, 2007.

Former Position: Assistant Professor of Veterinary Clinical Medicine, University of Illinois at Urbana-Champaign (since 2004)

## Education

Virginia Polytechnic Institute and State University, Blacksburg, B.S., 1991

Virginia-Maryland Regional College of Veterinary Medicine, Blacksburg, D.V.M., 1995

University of Illinois at Urbana-Champaign, Ph.D., 2007

**Christopher M. Grindrod**, Assistant Professor of Speech and Hearing Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning January 7, 2007.

Former Position: Postdoctoral Research Associate, Department of Cognitive and Linguistic Sciences, Brown University, Providence, Rhode Island (2004-July 2006); and Visiting Assistant Professor of Speech and Hearing Science, University of Illinois at Urbana-Champaign (since August 2006)

## Education

The University of Western Ontario, London, Canada, B.A., 1996

McGill University, Montreal, Quebec, Canada, M.A., 1999; Ph.D., 2004

\* **Brant Houston**, Professor of Journalism, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2007. Dr. Houston will also be appointed as the John S. and James L. Knight Chair for Investigative and Enterprise Journalism, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2007, for a total salary of \$110,000.

Former Position: Executive Director, Investigative Reporters and Editors, Inc. (since 1997), and Professor (since 2003), School of Journalism, University of Missouri-Columbia

## Education

Bennington College, Vermont, B.A., 1976

\* **Curtis Scott Jacobs**, Professor of Speech Communication, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2007.

Former Position: Professor of Communication (since 2001) and Professor of Cognitive Science (since 2004), University of Arizona, Tucson

#### Education

University of Illinois at Urbana-Champaign, A.B., 1976; A.M., 1977; Ph.D., 1982

\* **Lyle W. Konigsberg**, Professor of Anthropology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$92,500, beginning August 16, 2007.

Former Position: Professor of Anthropology, University of Tennessee, Knoxville (since 2000)

#### Education

Indiana University at Bloomington, B.A., 1980

Northwestern University, Evanston, Illinois, M.A., 1981; Ph.D., 1987

**Torrey Mark John Loucks**, Assistant Professor of Speech and Hearing Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning January 3, 2007.

Former Position: Postdoctoral Visiting Fellow, Laryngeal and Speech Section, National Institute of Neurological Disorders and Stroke, Bethesda, Maryland (since 2002)

#### Education

The University of Western Ontario, London, Canada, B.A., 1992; M.Cl.Sc., 1995

University of Toronto, Ontario, Canada, Ph.D., 2002

\* **Lisa J. Lucero**, Associate Professor of Anthropology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2007.

Former Position: Curator, Maya Prehistory, University Museum (since 1997), and Associate Professor of Sociology and Anthropology (since 2003), New Mexico State University Main Campus, Las Cruces

#### Education

Colorado State University, Fort Collins, B.A., 1985

University of California-Los Angeles, M.A., 1987; Ph.D., 1994

\* **Mark Mitchell**, Associate Professor of Veterinary Clinical Medicine, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$113,000, beginning February 16, 2007.

Former Position: Associate Professor of Veterinary Clinical Sciences, Louisiana State University and Agricultural and Mechanical College, Baton Rouge (since 2005)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1990; D.V.M., 1992; M.S., 1997  
Louisiana State University and Agricultural and Mechanical College, Baton Rouge, Ph.D., 2001

**Eric Pop**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning March 16, 2007.

Former Position: Intel Corporation Santa Clara, Researcher-in-Residence at Stanford University, California (since 2005)

#### Education

Massachusetts Institute of Technology, Cambridge, B.S. (Electrical Engineering), 1999;  
B.S. (Physics), 1999; M.Eng., 1999  
Stanford University, California, Ph.D., 2004

**Nikki Wright**, Assistant Professor of Library Administration and Assistant Engineering and Technology Librarian, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$46,500, beginning August 16, 2006.

Former Position: Pre-Professional Graduate Assistant, Grainger Engineering Library, University Library, University of Illinois at Urbana-Champaign (since 2004)

#### Education

Harding University Main Campus, Searcy, Arkansas, B.S., 2004  
University of Illinois at Urbana-Champaign, M.S., 2006

**Yasemin Yildiz**, Assistant Professor of Germanic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2006.

Former Position: Lecturer in Germanic Languages and Literatures, University of Illinois at Urbana-Champaign (since 2005)



## Education

University of Hamburg, Germany, M.A. (History), 1998

Cornell University, Ithaca, New York, M.A. (German Studies), 2001; Ph.D., 2006

*Emeriti Appointments*

**Thomas H. Anderson**, Professor Emeritus of Educational Psychology, August 16, 2006

**Philip Buriak**, Professor Emeritus of Agricultural and Biological Engineering, June 16, 2007

**Charles Capwell**, Associate Professor Emeritus, School of Music, May 16, 2007

**Janis Chadsey**, Professor Emerita of Special Education, January 1, 2007

**Elizabeth G. Hearne Claffey**, Professor Emerita, Graduate School of Library and Information Science, August 16, 2007

**R. Barry Lewis**, Professor Emeritus of Anthropology, May 16, 2007

**Jane W. Loeb**, Professor Emerita of Educational Psychology, February 1, 2007

**Hun Y. Park**, Associate Professor Emeritus of Finance, February 1, 2007

**John E. Prussing**, Professor Emeritus of Aerospace Engineering, May 1, 2007

**Richard L. Schacht**, Professor Emeritus of Philosophy, May 16, 2007

**M. Mobin Shorish**, Associate Professor Emeritus of Educational Policy Studies, December 21, 2000

**Keith W. Singletary**, Professor Emeritus of Foods and Nutrition in the Department of Food Science and Human Nutrition, August 16, 2007

**Heidi C. Von Gunden**, Associate Professor Emerita, School of Music, August 16, 2007

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**Carolyn L. Beck**, Associate Head of Graduate Studies, Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500,

beginning August 16, 2007. In addition, Dr. Beck will receive an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as Associate Head. She was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2006, and will receive \$10,056 for one month's service during Summer 2007. Dr. Beck will continue to hold the rank of Associate Professor of Industrial and Enterprise Systems Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,500, with any faculty salary increase to be determined during the annual personnel budgeting process for academic year 2007-08. She will continue as Departmental Affiliate in Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007.

Former Position: Departmental Affiliate in Mechanical Science and Engineering (since 1999), and Associate Professor of Industrial and Enterprise Systems Engineering (since 2004), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

California State Polytechnic University-Pomona, B.S., 1984

Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S., 1986

California Institute of Technology, Pasadena, Ph.D., 1997

**William T. Bernhard**, Head of the Department of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning August 16, 2007. In addition, Dr. Bernhard will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$15,856 for Summer 2008). He will serve as Interim Head beginning May 16, 2007, and will receive \$10,333 for service during Summer 2007. Dr. Bernhard will continue to hold the rank of Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, effective August 16, 2007, for a total 2007-08 salary of \$158,556.

Former Position: Associate Professor (2002-06), and Professor (since 2007), Department of Political Science, University of Illinois at Urbana-Champaign

#### Education

Cornell University, Ithaca, New York, B.A., 1988

Duke University, Durham, North Carolina, M.A., 1991; Ph.D., 1996

**Jonathan D. Bode**, Director of Finance, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning May 21, 2007. Mr. Bode was appointed to serve as Interim Director of Finance under the same conditions and salary arrangement beginning July 6, 2006.

Former Position: Assistant Director, Medical Service Plan (since 2004), Director of Compliance (since 2005), and Interim Assistant to the Head (since 2006), University of Illinois College of Medicine at Chicago

#### Education

Calvin College, Grand Rapids, Michigan, B.A., 1998  
University of Illinois at Chicago, M.B.A., 2001

**Robert Charles Cummins**, Chair of the Department of Philosophy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2007. In addition, Dr. Cummins will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Chair (\$17,056 for Summer 2008). He will serve as Interim Chair beginning May 16, 2007, and will receive \$15,330 for service during Summer 2007. Dr. Cummins will continue to hold the rank of Professor of Philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$148,000, effective August 16, 2007; and Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007, for a total 2007-08 salary of \$170,556.

Former Position: Professor of Philosophy (since 2005), and Professor of Psychology (since 2005), University of Illinois at Urbana-Champaign

#### Education

Carleton College, Northfield, Minnesota, B.A., 1966  
University of Michigan-Ann Arbor, Ph.D., 1970

**Odile David**, Director of Cytopathology, Department of Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning May 21, 2007. Dr. David was appointed to serve as Visiting Director of Cytopathology under the same conditions and salary arrangement beginning October 16, 2006. She will continue to hold the rank of Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on tenure track year four, on a twelve-month service basis, on 75 percent time, at an annual salary of \$100,500, effective August 16, 2006; and Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$33,500, effective August 16, 2006, for a total salary of \$154,000.

Former Position: Assistant Professor of Pathology (since 2005), and Physician Surgeon in Pathology (since 2005), University of Illinois College of Medicine at Chicago

Education

Northwestern University, Evanston, Illinois, B.A., 1990

University of Illinois at Chicago, M.D., 1994

Tulane University, New Orleans, Louisiana, M.P.H., 2004

**Arnim E. Dontes**, Associate Dean for Finance and Chief Financial Officer in the Dean's Office, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$198,500, beginning May 21, 2007. Mr. Dontes was appointed to serve as Interim Associate Dean for Finance and Chief Financial Officer under the same conditions and salary arrangement beginning August 16, 2006.

Former Position: Assistant Dean for Systems Integration (since 2005), and Assistant to the Head of Psychiatry (since 2005), University of Illinois College of Medicine at Chicago

Education

University of Illinois at Urbana-Champaign, B.A., 1987

University of Illinois at Chicago, M.B.A., 1991

**Sherry Falsetti**, Associate Head of the Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning May 21, 2007. Dr. Falsetti was appointed to serve as Visiting Associate Head of the Department of Family and Community Medicine under the same conditions and salary arrangement beginning September 1, 2006. She will continue to hold the rank of Associate Professor of Family and Community Medicine, College of Medicine at Rockford, on indefinite tenure, on a twelve-month service basis, on 68 percent time, at an annual salary of \$60,000, effective August 16, 2006; Director of Behavioral Sciences, Department of Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$30,000, effective August 16, 2006; and Adjunct Assistant Professor of Psychiatry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective July 1, 2006, for a total salary of \$110,000.

Former Position: Adjunct Associate Professor, National Crime Victims Research and Treatment Center, Department of Psychiatry and Behavioral Sciences, Medical University of South Carolina, Charleston (since 2003); Associate Professor (since 2003), and Director of Behavioral Sciences (since 2003), Department of Family and Community Medicine, and Adjunct Assistant Professor of Psychiatry (since 2005), University of Illinois College of Medicine at Rockford

## Education

University of Missouri-Saint Louis, B.A., 1987; M.A., 1989; Ph.D., 1993

**Michael P. Gabay**, Director of the Drug Information and Education Group, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 21, 2007. Dr. Gabay was appointed to serve as Interim Director of the Drug Information and Education Group, non-tenured, on a twelve-month service basis, with an administrative increment of \$24,915, beginning March 16, 2007. He will continue to hold the rank of Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006; and Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$120,000.

Former Position: Clinical Pharmacist of Pharmacy Practice (since 1999), Clinical Assistant Professor of Pharmacy Practice (since 1999), and Assistant Director, Drug Information Center (since 2005), University of Illinois at Chicago

## Education

University of Minnesota-Twin Cities, Minneapolis, B.S., 1996; Ph.D., 1997

**Michael Lloyd Glasser**, Associate Dean for Rural Health Professions, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,928, beginning May 21, 2007. Dr. Glasser was appointed to serve as Visiting Associate Dean for Rural Health Professions under the same conditions and salary arrangement beginning August 16, 2006. He will continue to hold the rank of Research Associate Professor of Medical Sociology, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$105,928.

Former Position: Assistant Dean for Rural Health Professions (since 2001), and Research Associate Professor of Medical Sociology (since 2001), University of Illinois College of Medicine at Rockford

## Education

Colorado State University, Fort Collins, B.A., 1972; M.A., 1975  
University of Illinois at Urbana-Champaign, Ph.D., 1983

**Richard S. Harris**, Assistant Vice President, Applications Development, Support, and Data, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning May 21, 2007.

Former Position: Enterprise Systems Coordination Manager (since 2004), and Interim Assistant Vice President, Applications Development, Support, and Data (since 2005), University Office of Administrative Information Technology Services, University of Illinois

#### Education

University of Illinois at Urbana-Champaign, B.S., 1972; M.S., 1975

**Richard Lea Holm**, Director, Engineering Office of Safety, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$77,180, beginning May 21, 2007. Mr. Holm was appointed to serve as Interim Director, Engineering Office of Safety, under the same conditions and salary arrangement beginning April 16, 2007. He will continue to hold the position of Research Engineer in Nuclear, Plasma and Radiological Engineering, College of Engineering, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$13,620, effective April 16, 2007, for a total salary of \$90,800.

Former Position: Research Engineer in Nuclear, Plasma and Radiological Engineering (since 1992), and Assistant to the Dean, College of Engineering (since 2002), University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1989; M.S., 1990

**Clark Hulse**, Vice Provost for Graduate and Continuing Studies, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$61,364, beginning May 21, 2007. Dr. Hulse will continue to serve as Associate Chancellor, Office of the Chancellor, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$61,364 and an administrative increment of \$18,900, effective May 21, 2007; Dean of the Graduate College, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$63,222 and an administrative increment of \$5,150, effective May 21, 2007; Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Professor of Art History, College of Architecture and the Arts, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$210,000.

Former Position: Professor of English, College of Liberal Arts and Sciences (since 1989), Professor of Art History, College of Architecture and the Arts (since 1995), Dean of the Graduate College (since 2001), Executive Vice Provost for Academic Affairs (2001-06), and Associate Chancellor, Office of the Chancellor (since 2006), University of Illinois at Chicago

## Education

Williams College, Williamstown, Massachusetts, B.A., 1969

Claremont Graduate University, California, M.A., 1970; Ph.D., 1974

\* **Sally A. Jackson**, Chief Information Officer and Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000 and an administrative increment of \$60,000, beginning May 21, 2007. Dr. Jackson will be appointed to the rank of Professor of Speech Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning May 21, 2007, for a total salary of \$240,000.

Former Position: Professor of Communication (since 1996), Vice President for Learning and Information Technologies and Chief Information Officer (2002-06), and Senior Associate to the Provost (since 2006), University of Arizona, Tucson

## Education

University of Illinois at Urbana-Champaign, A.B., 1974; A.M., 1976; Ph.D., 1980

**Daniel Jacobsohn**, Director of Customer Support Services, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,000, beginning May 21, 2007. Mr. Jacobsohn was appointed to serve as Interim Director of Customer Support Services under the same conditions and salary arrangement beginning March 16, 2007.

Former Position: Documentation Group Manager, Campus Information Technologies and Educational Services, University of Illinois at Urbana-Champaign (since 2005)

## Education

Grinnell College, Iowa, B.A., 1995

**Lee Kantz**, Chief Marketing Officer, University of Illinois Global Campus, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000, beginning June 4, 2007.

Former Position: Director of Learning Products, Monster.com (since 2005)

## Education

Northwestern University, Evanston, Illinois, B.A., 1986

University of Virginia, Charlottesville, M.A., 1988

**Lloyd L. Keith**, Information Technology/Network Director, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning May 21, 2007. Mr. Keith was appointed to serve as Visiting Information Technology/Network Director under the same conditions and salary arrangement beginning September 1, 2006.

Former Position: President and Chief Information Officer, Inner-City Computer and Consultants, Inc., Gary, Indiana (since 2000)

#### Education

New Mexico State University Main Campus, Las Cruces, B.S., 1979

**Sarah J. Kilpatrick**, Vice Dean, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$47,033, beginning May 21, 2007. Dr. Kilpatrick was appointed to serve as Interim Vice Dean, College of Medicine at Chicago, under the same conditions and salary arrangement beginning July 1, 2006. She will continue to hold the rank of Professor of Obstetrics and Gynecology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, effective August 16, 2006; Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$140,726, effective August 16, 2006; Head of the Department of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$51,000, effective August 16, 2006; Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$51,000, effective August 16, 2006; Professor of Maternal Child Nursing, College of Nursing, non-tenured, on a twelve-month service basis, on 4 percent time, at an annual salary of \$12,274, effective August 16, 2006; Goldstick Arends Professor of Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$51,000, effective August 16, 2006; ~~and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$25,000, effective August 16, 2006, for a total salary of \$480,033, for a total salary of \$455,033.~~

Former Position: Professor (since 1999), Physician Surgeon (since 1999), Goldstick Arends Professor (since 2003), and Head (since 2003), Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago; Chief of Service, University of Illinois Hospital and Clinics, Chicago (since 2003); and Professor of Maternal Child Nursing, College of Nursing, University of Illinois at Chicago (since 2004)



## Education

Newcomb College, New Orleans, Louisiana, B.S., 1976

University of Chicago, Illinois, Ph.D., 1981

Tulane University, New Orleans, Louisiana, M.D., 1985

**Peter T. Kondos**, Administrative Director, Cardiovascular/Pulmonary Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,300, beginning May 21, 2007. Mr. Kondos was appointed to serve as Visiting Administrative Director, Cardiovascular/Pulmonary Services under the same conditions and salary arrangement beginning March 16, 2007.

Former Position: Cardiac Catheterization Technologist IV, University of Illinois Hospital and Clinics, Chicago (since 1985)

## Education

North Park University, Chicago, Illinois, B.A., 1974

**Margaret V. Krol**, Chief Technology Officer, University of Illinois Global Campus, ~~University Administration~~, non-tenured, on a twelve-month service basis, on ~~400~~ **50** percent time, at an annual salary of \$ ~~224,000~~ **112,000**, beginning May 18, 2007. Ms. Krol was appointed to serve as Interim Chief Technology Officer under the same conditions and salary arrangement beginning May 16, 2007. **Ms. Krol will continue to serve as Interim Associate Vice President for Administrative Information Technology Services on a twelve-month service basis at 50 percent time at an annual salary of \$112, 000 while a national search for a permanent Associate Vice President is conducted.**

Former Position: Assistant Vice President (since 2000), and Interim Associate Vice President (since 2005), University Office of Administrative Information Technology Services, University of Illinois

## Education

University of Illinois at Urbana-Champaign, B.S., 1974; M.B.A., 1978

**Debra Lauren Krolick**, Director, Executive Masters of Business Administration (MBA) Program in Chicago, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning May 21, 2007. Dr. Krolick was appointed to serve as Interim Director, Executive MBA Program in Chicago, under the same conditions and salary arrangement beginning April 2, 2007. She will continue to hold the position of Clinical Associate Professor of Accountancy, College of Business, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective May 21, 2007, for a total salary of \$170,000.

Former Position: Associate, Cornerstone Research, Boston, Massachusetts (since 2003); and Clinical Associate Professor of Accountancy, University of Illinois at Urbana-Champaign (since April 2007)

## Education

University of Illinois at Urbana-Champaign, B.S., 1987

University of Chicago, Illinois, M.B.A., 1997; Ph.D., 1998

**Edgar J. Martinez**, Associate Dean for Strategic Initiatives, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning May 21, 2007. He will also be appointed to the rank of Adjunct Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 21, 2007, for a total salary of \$170,000.

Former Position: Assistant Dean of Engineering for Research and Entrepreneurship, College of Engineering, Purdue University Main Campus, West Lafayette, Indiana (since 2004)

## Education

University of Puerto Rico – Mayagüez Campus, B.S., 1986

University of Dayton, Ohio, M.S., 1991

University of Virginia, Charlottesville, Ph.D., 1995

**Carla J. McCowan**, Director, Counseling Center, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,000, beginning May 21, 2007. Dr. McCowan was appointed to serve as Acting Director, Counseling Center, non-tenured, on a twelve-month service basis, with an administrative increment of \$13,056, July 1-September 1, 2006; and Interim Director, Counseling Center, non-tenured, on a twelve-month service basis, with an administrative increment of \$13,056, beginning September 2, 2006. She will continue to hold the position of Adjunct Assistant Professor of Educational Psychology, College of Education, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective May 21, 2007, for a total salary of \$101,000.

Former Position: Clinical Counselor, Counseling Center (since 1996), Adjunct Assistant Professor of Educational Psychology, College of Education (since 1996), and Interim Director, Counseling Center (since September 2006), University of Illinois at Urbana-Champaign

## Education

Kentucky State University, Frankfort, B.A., 1988

University of Kentucky, Lexington, M.S., 1990; Ph.D., 1994

**Jeffrey A. Oberg**, Assistant Dean for Administration, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning May 21, 2007. Mr. Oberg was appointed to serve as Interim Assistant Dean of Administration under the same conditions and salary arrangement beginning May 1, 2007.

Former Position: Director of Shared Administrative Services, Facilities and Services, University of Illinois at Urbana-Champaign (since 2003)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1985

**Javette C. Orgain**, Assistant Dean for Urban Health, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$45,517, beginning May 21, 2007. Dr. Orgain was appointed to serve as Visiting Assistant Dean for Urban Health under the same conditions and salary arrangement beginning January 1, 2007. She will continue to hold the rank of Associate Professor of Clinical Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006; and Clinical Physician, Miles Square Health Center, Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$58,163, effective August 16, 2006, for a total salary of \$103,680.

Former Position: Clinical Physician, Miles Square Health Center, University of Illinois at Chicago (since 1997); and Associate Professor of Clinical Family Medicine, University of Illinois College of Medicine at Chicago (since 2004)

#### Education

University of Illinois at Chicago, B.S., 1972; M.D., 1981; M.P.H., 2005

\* **Jong-Shi Pang**, Head of the Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on 100 percent time, \$11,160, August 1-15, 2007, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2007. In addition, Dr. Pang will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$23,333 for Summer 2008). He will be appointed to the rank of Professor of Industrial and Enterprise Systems Engineering, on indefinite tenure, on zero percent time, non-salaried, August 1-15, 2007, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$197,500, effective August 16, 2007; and Caterpillar Professor of Industrial and Enterprise Systems Engineering, non-tenured, on zero percent time, non-salaried, August 1-15, 2007, and continuing as non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2007, for a total 2007-08 salary of \$233,333.

Former Position: The Margaret A. Darrin Distinguished Professor in Applied Mathematics, and Professor of Decision Sciences and Engineering Systems, Rensselaer Polytechnic Institute, Troy, New York (since 2003)

#### Education

National Taiwan University, Taipei, B.S., 1973  
Stanford University, California, M.S., 1975; Ph.D., 1976

**Neil H. Pliskin**, Director of the Neurobehavior Program, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,706, beginning May 21, 2007. Dr. Pliskin will continue to hold the rank of Professor of Clinical Psychiatry, Department of Psychology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$52,500, effective August 16, 2006; Clinical Psychologist, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$28,500, effective August 16, 2006; Clinical Psychologist, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$25,215, effective August 16, 2006; Professor of Clinical Psychiatry, Department of Neurology and Rehabilitation Science, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006; and Associate Director, Center for Cognitive Medicine, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, effective August 16, 2006, for a total salary of \$131,921.

Former Position: Clinical Psychologist, University of Illinois Hospital and Clinics, Chicago (since 2001); Professor of Clinical Psychiatry, Department of Psychology (since 2001), Professor of Clinical Psychiatry, Department of Neurology and Rehabilitation Science (since 2001), Clinical Psychologist, Department of Psychiatry (since 2001), Associate Director, Center for Cognitive Medicine (since 2001), and Visiting Director, Neurobehavior Program, Department of Psychiatry (since 2005), University of Illinois College of Medicine at Chicago

#### Education

University of Illinois at Urbana-Champaign, B.S., 1979  
The Chicago Medical School at Rosalind Franklin University of Medicine and Science, North Chicago, Illinois, Ph.D., 1988

**Michael D. Ross**, Associate Dean, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning August 16, 2007. Dr. Ross will continue to hold the position of Director, Krannert Center for the Performing Arts, College of Fine and

Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$216,500, effective August 16, 2007, for a total salary of \$226,500.

Former Position: Director, Krannert Center for the Performing Arts, University of Illinois at Urbana-Champaign (since 1997)

#### Education

University of the Pacific, Stockton, California, B.M., 1974

University of Hartford, West Hartford, Connecticut, M.M., 1982

Columbia University in the City of New York, New York, D.M.A., 1992

**Susanne Rott**, Director of the Liberal Arts and Sciences Language and Culture Center, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$32,194 and an administrative increment of \$5,000, beginning May 21, 2007. Dr. Rott was appointed to serve as Visiting Director of the Liberal Arts and Sciences Language and Culture Center under the same conditions and salary arrangement beginning January 1, 2007. She will continue to hold the rank of Associate Professor of Germanic Studies, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$32,194, effective May 21, 2007, for a total salary of \$69,388.

Former Position: Associate Professor of Germanic Studies, University of Illinois at Chicago (since 2005)

#### Education

Friedrich-Alexander-Universität, Erlangen-Nürnberg, Germany, B.A., 1990

University of Wyoming, Laramie, M.A., 1992

University of Illinois at Urbana-Champaign, Ph.D., 1997

**Gene James Sbalchiero**, Head of the Department of Oral and Maxillofacial Surgery, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,718, beginning May 21, 2007; and Clinic Chief of the Department of Oral and Maxillofacial Surgery, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$29,769, beginning May 21, 2007. Dr. Sbalchiero was appointed to serve as Acting Head and Acting Clinic Chief under the same conditions and salary arrangement beginning September 15, 2006. He will continue to hold the rank of Clinical Assistant Professor of Oral and Maxillofacial Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$127,583, effective August 16, 2006, for a total salary of \$183,070.

Former Position: Clinical Assistant Professor of Oral and Maxillofacial Surgery, College of Dentistry, University of Illinois at Chicago (since 2001)

## Education

Monmouth College, Illinois, B.A., 1959

University of Illinois at Chicago, D.D.S., 1963

**Karen M. Stratton**, Associate Director of Nursing, Clinical Practice and Development, Department of Nursing Staff Development, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$138,054, beginning May 21, 2007. Dr. Stratton was appointed to serve as Interim Associate Director of Nursing, non-tenured, on a twelve-month service basis, with an administrative increment of \$57,542, beginning March 1, 2007. She will continue to hold the rank of Clinical Assistant Professor of Public Health, Mental Health and Administrative Nursing, College of Nursing, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$8,946, effective August 16, 2006, for a total salary of \$147,000.

Former Position: Nursing Research Specialist, University of Illinois Hospital and Clinics, Chicago (since 2006); and Clinical Assistant Professor of Public Health, Mental Health and Administrative Nursing, University of Illinois at Chicago (since 2006)

## Education

Oakland University, Rochester, Michigan, B.S., 1985

Rush University, Chicago, Illinois, M.S., 1994

University of Colorado Health Services Center, Denver, Ph.D., 2005

**David M. Taeyaerts**, Director of Campus Learning Environment, Office of the Vice Provost for Undergraduate Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning May 21, 2007. Mr. Taeyaerts was appointed to serve as Visiting Director of Campus Learning Environment under the same conditions and salary arrangement beginning February 21, 2007.

Former Position: Senior Project Manager, OWP/P Architecture/Engineering Firm, Chicago, Illinois (since 2004)

## Education

University of Illinois at Urbana-Champaign, B.S., 1988; M.Arch., 1990

**Christopher Toft**, Chief Development Officer for the Medical Center, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$185,000, beginning May 21, 2007. Mr. Toft was appointed to serve as Visiting Chief Development Officer for the Medical Center under the same conditions and salary arrangement beginning April 30, 2007.

Former Position: Associate Vice President and Director of Principal Gifts, Loyola University Chicago, Illinois (since 2004)

Education

Kenyon College, Gambier, Ohio, B.A., 1989

Eastern Washington University, Cheney, M.F.A., 1995

**Laura A. Vossman**, Chief Investment Officer, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning May 21, 2007. Ms. Vossman was appointed to serve as Interim Chief Investment Officer under the same conditions and salary arrangement beginning April 16, 2007.

Former Position: Director of Foundation Investments, University Office of Business and Financial Services, University of Illinois (since 2004)

Education

Roosevelt University, Chicago, Illinois, B.A., 1985

Georgetown University, Washington, District of Columbia, J.D., 1988

**Clark E. Wise**, Director of Construction Management, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$126,332, beginning May 21, 2007. Mr. Wise was appointed to serve as Interim Director of Construction Management under the same conditions and salary arrangement beginning February 16, 2007.

Former Position: Director of Capital Project Administration and Development, Facilities and Services, University of Illinois at Urbana-Champaign (since 2003)

Education

Eastern Illinois University, Charleston, B.A., 1997

*Change in Title:*

**Paula T. Kaufman**, change in title from University Librarian to University Librarian and Dean of Libraries, Urbana-Champaign, effective May 21, 2007.

**INTERCOLLEGIATE ATHLETIC STAFF**

**Kurt J. Beathard**, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual

salary of \$122,000, beginning May 21, 2007, through January 31, 2009. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2008.

Former Position: Assistant Coach and Offensive Coordinator/Quarterbacks, Eastern Kentucky University, Richmond (2003-07); and Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since March 16, 2007)

#### Education

Towson University, Baltimore, Maryland, B.S., 1988

**Jolette D. Law**, Head Varsity Coach Designate, Women's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, on 100 percent time, at an annual salary of \$300,000, which includes a base salary of \$150,000 for coaching duties and \$150,000 for radio and television appearances, and educational, public relations, and promotional activities required by the University, beginning May 11, 2007. In addition, for service as head women's basketball coach designate for the University's summer women's basketball camp at the Urbana-Champaign campus, Ms. Law will receive ninety percent of the net profit of the camp. The Head Varsity Coach Designate appointment is temporary for payroll purposes, and will be effective until the terms of a permanent appointment are approved by the Board of Trustees.

Former Position: Associate Head Coach, Women's Basketball, Rutgers the State University of New Jersey, New Brunswick (since 2003)

#### Education

University of Iowa, Iowa City, B.S., 1990



**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

## CHICAGO

**Kanokporn Mongkolrattanothai**, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on ~~tenure track year one~~ **initial/partial term appointment**, on a twelve-month service basis, on 51 percent time, at an annual salary of ~~\$53,988~~ **\$53,400**, beginning ~~October 1, 2005~~ **November 1, 2005**; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of ~~\$51,012~~ **\$51,600**, beginning ~~October 1, 2005~~ **November 1, 2005**, for a total salary of \$105,000.

**James A. Radosevich**, Professor, Center for Molecular Biology of Oral Diseases, on indefinite tenure on a twelve-month service basis, on ~~75~~ **50** percent time (**tenure maintained at 75 percent**), at an annual salary of ~~\$82,500~~ **\$68,800**, beginning August 1, 2004; **and Research Professor, Cancer Center, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$17,200, beginning August 1, for a total salary of \$86,000.**

**Jose Antonio Rosa**, Associate Professor of Managerial Studies, **summer appointment, on 100 percent time, at a monthly rate of \$12,778, July 16-August 15, 2005, and continuing** on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, ~~beginning~~ **effective** August 16, 2005.

**Melinda R. Stolley**, Assistant Professor of Psychology in Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, at an annual salary of \$94,050, beginning December 16, 2004; **and Clinical Assistant Professor of Psychiatry, College of Medicine at Chicago, non-tenured, on zero percent time, non-salaried, beginning December 16, 2004, for a total salary of \$94,050.**

**Robert A. Williamson**, Assistant Professor of Otolaryngology, College of Medicine at Chicago, probationary faculty on ~~tenure track year one~~ **initial/partial term appointment**, on a twelve-month service basis, on 51 percent time, at an annual salary of \$90,000, beginning November 1, 2004; and Physician Surgeon in Otolaryngology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,000, beginning November 1, 2004, for a total salary of \$180,000.

**Hui Xie**, Assistant Professor, Division of Epidemiology and Biostatistics, School of Public Health, probationary faculty on tenure track year one, on an academic year service basis, on 60 percent time, at an annual salary of \$40,200, beginning August 16, 2006; and Research Scientist, Division of Epidemiology and Biostatistics, School of Public Health, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$38,000, beginning August 16, 2006, for a total salary of \$78,200. **Funding equivalent to a 60 percent time tenure track appointment as Research Assistant Professor and a 40 percent time non-tenured appointment as Research Scientist is provided by the Cancer Center.**

## URBANA

**Mehmet Burak Erdogan**, Assistant Professor of Mathematics, **summer appointment, on 100 percent time, at a monthly rate of \$6,889, June 16-August 15, 2005, and continuing as** probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, ~~beginning May 16, 2005~~ **effective August 16, 2005.**

**Corina R. Girju**, Assistant Professor of Linguistics, **College of Liberal Arts and Sciences**, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005; **Assistant Professor of Spanish, Italian and Portuguese, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005; and continuing as Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$65,000.**

Former Position: Assistant Professor of Computer Science, Baylor University, Waco, Texas (since 2002; non salaried since 2004); Consultant, Language Computer Corporation, Richardson, Texas (since 2003); and Visiting Research Assistant Professor of Computer Science **(since 2004) and Assistant Professor, Beckman Institute for Advanced Science and Technology (since 2005)**, University of Illinois at Urbana-Champaign ~~(since 2004)~~

**Jason Scott McCarley**, Assistant Professor, Institute of Aviation, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$45,000, beginning August 16, 2004; ~~and~~ Assistant Professor of Psychology, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$15,000, beginning August 16, 2004; **and Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis,**

on zero percent time, non-salaried, beginning July 1, 2004, for a total salary of \$60,000.

### ADMINISTRATIVE/PROFESSIONAL STAFF

~~Thom H.~~ **Thomas Harold Dunning, Jr.**, Director of the National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$235,889 (equivalent to an annual nine-month salary of \$193,000 plus two-ninths annualization of \$42,889), and an administrative increment of \$35,000, beginning January 16, 2005, for a total salary of \$270,889. Review for a faculty appointment is in progress.

~~**George A. Hess**, Transformation Director, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$42,500 and an administrative increment of \$25,000, beginning July 18, 2005. He was appointed to serve as Interim Transformation Director under the same conditions and salary arrangement beginning June 16, 2005. Mr. Hess will continue to serve as Director of Stores, Mail and Receiving, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$42,500, effective June 16, 2005.~~

**George A. Hess, Transformation Director, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning July 18, 2005. He was appointed to serve as Interim Transformation Director under the same conditions and salary arrangement beginning May 16, 2005. Mr. Hess will continue to serve as Director of Stores, Mail and Receiving, Facilities and Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, effective May 16, 2005. Funding for both positions will be provided 50 percent by the University Office of Business and Financial Service and 50 percent by Facilities and Services.**

**André A. Kajdacsy-Balla**, Director of Anatomic Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 54 percent time, at an annual salary of \$122,000, beginning September ~~13~~ **16**, 2004. In addition, Dr. Kajdacsy-Balla will be appointed to the rank of Professor of Pathology, College of Medicine at Chicago, on indefinite tenure on a twelve-month service basis, on 24 percent time, at an annual salary of \$54,900, beginning September ~~13~~ **16**, 2004; **He was appointed to serve as Physician Surgeon, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 6 percent time, at an annual salary of \$13,000, beginning August 16, 2004, and will continue to serve as** Director of the

Tissue Bank, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$35,100, ~~beginning September 13, 2004;~~ and ~~Physician Surgeon, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 6 percent time, at an annual salary of \$13,000, beginning September 13, 2004,~~ **effective August 16, 2004,** for a total salary of \$225,000.

**Diane Musumeci,** Head of the Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning September 12, 2005. Dr. Musumeci will receive an amount equal to one-ninth of her total academic year salary during each summer in which administrative service is provided. She will continue to hold the rank of Associate Professor of Italian in the Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, ~~beginning~~ **effective August 16, 2005; and Associate Professor of Italian, Division of English as an International Language, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005,** for a total academic year salary of \$85,500.

Former Position: **Associate Professor of Italian, Division of English as an International Language (since 1996);** Associate Professor of Italian (since 1996) and Director of Graduate Studies (since 2004), Department of Spanish, Italian, and Portuguese, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

**David L. Nyenhuis,** Director of Clinical Research, on ~~a twelve-month~~ **an academic year** service basis with an administrative increment of \$13,334; and Director of Neuropsychology, on ~~a twelve-month~~ **an academic year** service basis with an administrative increment of \$13,334, Department of Neurology and Rehabilitation, College of Medicine at Chicago, beginning August 16, 2004 (N;N). In addition, Dr. Nyenhuis will be appointed to the rank of Associate Professor of Neurology, College of Medicine at Chicago, on indefinite tenure on an academic year service basis, on 100 percent time, beginning August 16, 2004 (A100), at an annual salary of \$100,000, for a total salary of \$126,668. He was appointed to serve as Visiting Associate Professor of Neurology, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$120,000~~ **\$100,000;** Visiting Director of Clinical Research, on ~~a twelve-month service basis, on zero percent time (non-salaried)~~ **an academic year service basis with an administrative increment of \$10,561;** and Visiting Director of Neuropsychology, on ~~a twelve-month service basis, on zero percent time (non-salaried)~~ **an academic year service basis with an administrative increment of \$10,561,** January 5-August 15, 2004 (N100; N~~¥~~; N~~¥~~).