

Approved by the Board of Trustees,  
May 19, 2005

Board Meeting  
May 19, 2005

Revised: May 19, 2005

CHANCELLOR, URBANA

**Action:** Approve Richard H. Herman as Chancellor of the Urbana-Champaign Campus

**Funding:** State, Institutional, and Unrestricted Gift Funds of the Campus

Following an eight month national search conducted by a search committee,<sup>1</sup> the President of the University recommends with pleasure to the Board of Trustees the appointment of Dr. Richard H. Herman, presently Provost of the University of Illinois at Urbana-Champaign, as Chancellor of the Urbana-Champaign Campus, effective July 1, 2005, on a twelve-month service basis at an annual salary of \$350,000. The salary adjustment for this position will become effective May 1, 2005. Dr. Herman

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<sup>1</sup>James D. Anderson, Head and Professor, Educational Policy Studies; Professor of History, *Chair*; Ilesanmi Adesida, Donald Biggar Willett Professor of Engineering, Professor and Director, Micro and Nanotechnology Laboratory; Hassen Al-Shawaf, Accounting Undergraduate Student and Student Senator; May R. Berenbaum, Swanlund Professor and Head of Entomology; Vernon Burton, Professor of History and Associate Director, Humanities and Social Sciences, National Center for Supercomputing Applications; Norman Denzin, Professor of Communications; Faye M. Dong, Professor and Head of Food Science and Human Nutrition; Amara C. Enyia, Broadcast Journalism and Political Science Undergraduate Student; Pam Hohn, Executive Assistant Dean, Fine and Applied Arts; Paula T. Kaufman, University Librarian; Jane W. Loeb, Professor of Educational Psychology; Mary Mallory, Head, Government Documents Library and Associate Professor of Library Administration; Franci Miller, Staff Secretary, Office of the Senate; Joshua Rohrscheib, Law Student; Rolando Romero, Associate Professor of Latina/Latino Studies

will continue to hold the rank of Professor of Mathematics on indefinite tenure. In addition Dr. Herman has been serving as Interim Chancellor since July 1, 2004.

The principal components of Dr. Herman's appointment include the following:

- As chancellor of the Urbana campus, Dr. Herman is appointed by the board on the recommendation of the president, and serves at the direction ~~pleasure~~ of the President of the University;
- Dr. Herman's appointment as chancellor begins on July 1, 2005, and will end on June 30, 2010, unless terminated as provided in the "Employment Agreement" or extended by mutual agreement of the Board of Trustees and Dr. Herman;
- Dr. Herman will receive an annual salary of \$350,000, subject to periodic adjustments at the president's discretion.
- A retention incentive will be payable if Dr. Herman remains as chancellor for a full five years. The University will commit the amount of \$50,000 on each anniversary of employment up to and including the fifth anniversary for a total of \$250,000, which will be transferred to Dr. Herman on completion of five years as chancellor.

## RICHARD H. HERMAN

### Education

Stevens Institute of Technology, Hoboken, New Jersey, B.S. (*cum laude*), 1963  
 University of Maryland, Ph.D., 1967  
 Harvard University, Institute for Educational Management, July 1993

### Professional and Other Experience

University of Rochester, Research Associate in Physics and Astronomy, 1966-68  
 University of California at Los Angeles, Assistant Professor of Mathematics, 1968-72;  
 Visiting Professor, 1979-80  
 Princeton University, Visiting Fellow, Fall 1970  
 Pennsylvania State University, Associate Professor of Mathematics, 1972-78; Professor  
 of Mathematics, 1978-90; Chair, Department of Mathematics, 1986-90  
 Universitat Bielefeld Zentrum fur Interdisziplinare Forschung, Alexander von  
 Humboldt Fellow, 1975-76  
 University of Marseille, Visiting Professor, June 1978

University of Maryland, Dean of Computer, Mathematical and Physical Sciences,  
1990-98; Professor of Mathematics, 1990-98

University of Illinois at Urbana-Champaign, Professor of Mathematics, 1998-date;  
Provost and Vice Chancellor for Academic Affairs, 1998-date; Interim Chancellor,  
2004-date