

Board Meeting
May 19, 2005

Revised 11/29/06

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

John Christman, Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$90,000, beginning May 24, 2005; Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 10 percent time, at an annual salary of \$10,000, beginning May 24, 2005; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of \$59,000, beginning May 24, 2005; and Section Chief of Respiratory and Critical Care Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis with an administrative increment of \$40,000, beginning May 24, 2005, for a total salary of \$199,000.

(John Christman-continued)

Former Position: Professor of Medicine, Vanderbilt University Medical Center, Nashville, Tennessee (2001-04); and Visiting Professor, Physician Surgeon and Visiting Section Chief of Respiratory and Critical Care, Department of Medicine; and Visiting Professor of Pharmacology, University of Illinois College of Medicine at Chicago (since 2004)

Education

Indiana University at Bloomington, B.S., 1974

Indiana University School of Medicine, Indianapolis, M.D., 1978

Yvonne Cathleen Collins, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$96,900, beginning March 1, 2005; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$93,100, beginning March 1, 2005, for a total salary of \$190,000.

Former Position: Assistant Professor (non-tenured) and Physician Surgeon, Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago (since 2003)

Education

Xavier University of Louisiana, New Orleans, B.S., 1992

University of Florida, Gainesville, M.D., 1996

Emily R. Guss, Access and Technical Services Librarian and Assistant Professor, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning January 10, 2005.

Former Position: Regional Library Director, Carter G. Woodson Regional Library, Chicago Public Library, Illinois (1991-2004); and Visiting Access and Technical Services Librarian and Visiting Assistant Professor, Richard J. Daley Library, University of Illinois at Chicago (since August 2004)

Education

Dominican University, River Forest, Illinois, B.A., 1975

University of Michigan-Ann Arbor, M.L.I.S., 1977

Deborah Marleen Little, Assistant Professor of Neurology and Rehabilitation, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning September 16, 2004.

Former Position: Postdoctoral Research Associate in Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago (since 2001); and Visiting Research Associate, Psychology, Brandeis University, Waltham, Massachusetts (since 2001)

Education

Scripps College, Claremont, California, B.A., 1997

Brandeis University, Waltham, Massachusetts, M.A., 1999; Ph.D., 2001

* **Joel L. Schwartz**, Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning March 1, 2005. Dr. Schwartz will continue to serve as Clinic Chief of Oral and Maxillofacial Pathology, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis with an administrative increment of \$15,000, effective March 1, 2005; and Dental Surgeon in Oral Medicine and Diagnostic Sciences, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective March 1, 2005, for a total salary of \$130,000.

Former Position: Visiting Professor, Dental Surgeon, and Clinic Chief of Oral and Maxillofacial Pathology, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry, University of Illinois at Chicago (since September 2004)

Education

City University of New York Queens College, Flushing, B.A., 1973

Tufts University, Medford, Massachusetts, D.M.D., 1976

Harvard University, Cambridge, Massachusetts, D.M.Sc., 1981

Steven M. Silverstein, Associate Professor of Psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of \$59,621, for three years beginning August 16, 2004; and Clinical Psychologist in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$56,759, for three years beginning August 16, 2004, for a total salary of \$116,380.

Former Position: Visiting Associate Professor and Clinical Psychologist, Department of Psychiatry, University of Illinois College of Medicine at Chicago (since 2003)

(Steven M. Silverstein-continued)

Education

Brandeis University, Waltham, Massachusetts, B.A., 1984
State University of New York at Buffalo, Ph.D., 1989

Isabelle A. Wilkins, Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on interim/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$130,050, beginning March 1, 2005; Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$124,950, effective March 1, 2005. Dr. Wilkins will continue to serve as Director of Maternal Fetal Medicine, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis with an administrative increment of \$25,000, effective March 1, 2005, for a total salary of \$280,000.

Former Position: Visiting Professor and Physician Surgeon, Department of Obstetrics and Gynecology, University of Illinois College of Medicine at Chicago (since 2004); and Director of Maternal Fetal Medicine, University of Illinois Hospital and Clinics, Chicago (since 2004)

Education

Barnard College, New York, New York, B.A., 1975
Duke University, Durham, North Carolina, M.D., 1980

Liang Zhang, Assistant Professor of Pharmacology in the Department of Biomedical Sciences, College of Medicine at Rockford, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning December 16, 2004.

Former Position: Research Associate, Department of Pathology, University of Alabama at Birmingham (since 2000)

Education

Hengyang Medical College, Hunan, China, M.D., 1985
Université de Geneve, Switzerland, Ph.D., 1991

Emeriti Appointments

Maryann Albrecht, Associate Professor Emerita of Managerial Studies, January 1, 2004

Robert Alan Cooke, Associate Professor Emeritus of Managerial Studies, May 16, 2005

Stanley E. Fish, UIC Distinguished Professor Emeritus of English and UIC Distinguished Professor Emeritus of Criminal Justice, May 16, 2005

James V. Kahn, Professor Emeritus of Education, August 1, 2005

Robert L. Messer, Associate Professor Emeritus of History, June 1, 2005

Marinus W. Wiewel, Dean Emeritus, College of Business Administration and Professor Emeritus of Urban Planning and Policy, College of Urban Planning and Public Affairs, April 15, 2005

Donovan B. Yeates, Research Professor Emeritus of Medicine, January 1, 2005

SPRINGFIELD

Emeriti Appointments

Paula Garrott, Associate Professor Emeritus, Clinical Laboratory Science Program, January 1, 2005

URBANA-CHAMPAIGN

Roman Boulatov, Assistant Professor of Chemistry, summer appointment, on 100 percent time, \$7,444, June 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, effective August 16, 2005.

Former Position: Postdoctoral Research Associate, Harvard University, Cambridge, Massachusetts, (since 2003); and Visiting Assistant Professor (non-salaried), University of Illinois at Urbana-Champaign (since 2004)

Education

University of Saint Petersburg, Russia, Diploma, 1996
Stanford University, California, M.S., 2000; Ph.D., 2002

* **Valerie Hotchkiss**, Rare Books and Special Collections Librarian and Professor of Library Administration, University Library, on indefinite tenure on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 1, 2005.

(Valerie Hotchkiss-continued)

Former Position: J. S. Bridwell Foundation Endowed Librarian and Professor of Medieval Studies, Bridwell Library, Perkins School of Theology, Southern Methodist University, Dallas, Texas (since 1993)

Education

University of Cincinnati Main Campus, Ohio, B.A., 1982
Southern Connecticut State University, New Haven, M.L.S., 1984
Yale University, New Haven, Connecticut, M.A., 1987; M.Phil., 1988; Ph.D., 1990

James P. Kelly, Law Reference Librarian and Assistant Professor of Library Administration, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning March 2, 2005.

Former Position: Library Assistant, Alvin Law Library, University of Kentucky, Lexington (since 2004)

Education

Bard College, Annandale-On-Hudson, New York, B.A., 1991
State University of New York at Buffalo, M.A., 1996
University of Louisville, Kentucky, J.D., 2000
University of Kentucky, Lexington, M.L.S., 2004

* **Nuala A. Koetter**, Head, Digital Services and Development Unit and Associate Professor of Library Administration, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning January 1, 2005.

Former Position: Visiting Special Projects Librarian and Visiting Assistant Professor of Library Administration (since 2001), Interim Coordinator, Digital Imaging and Media Technology Initiative (since 2002), and Interim Director, Illinois Researcher Information Service (since 2004), University Library, University of Illinois at Urbana-Champaign

Education

Trinity College, University of Dublin, Ireland, B.A., 1994
University of Illinois at Urbana-Champaign, M.S.L.I.S., 1996

Darko Marinov, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning March 16, 2005.

(Darko Marinov-continued)

Former Position: Research Assistant (since 1998), and Project Leader, MulSaw, Laboratory for Computer Science (since 2001), Massachusetts Institute of Technology, Cambridge; and Visiting Lecturer in Computer Science, University of Illinois at Urbana-Champaign (since January 2005)

Education

University of Belgrade, Yugoslavia, B.S., 1997

Massachusetts Institute of Technology, Cambridge, S.M., 2000; Ph.D., 2005

Travis McDade, Law Reference Librarian and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$52,000, beginning October 4, 2004.

Former Position: Reference and Bibliographic Services Librarian, Moritz Law Library, The Ohio State University Main Campus, Columbus (since 2002)

Education

Eastern Illinois University, Charleston, B.A., 1994; M.A., 1997

Case Western Reserve University, Cleveland, Ohio, J.D., 2001

University of Illinois at Urbana-Champaign, M.S.L.I.S., 2002

* **Gary Edward McPherson**, Professor, School of Music, on indefinite tenure on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning January 1, 2005. In addition, Dr. McPherson was appointed as Marilyn Pflederer Zimmerman Endowed Chair in Music Education, School of Music, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2005, for a total salary of \$110,000.

Former Position: Course Coordinator of Music Education and Postgraduate Coordinator of Music Education, School of Music and Music Education, University of New South Wales, Kensington, Australia (since 1993); and Professor and Head, Department of Creative Arts, Hong Kong Institute of Education, China (since 2002)

Education

Trinity College London, United Kingdom, L.T.C.L., 1975; F.T.C.L., 1976

New South Wales State Conservatorium of Music, Sydney, Australia, Diploma, 1977

Indiana University at Bloomington, M.M.E., 1982

The University of Sydney, Australia, Ph.D., 1993

* **David Price**, Professor of Germanic Languages and Literatures, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$42,500, beginning August 16, 2005; and Professor, Program for the Study of Religion, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$42,500, beginning August 16, 2005, for a total salary of \$85,000.

Former Position: Associate Professor of History and Associate Professor of Church History, Southern Methodist University, Dallas, Texas (since 1999)

Education

University of Cincinnati Main Campus, Ohio, B.A., 1979; M.A., 1981
Yale University, New Haven, Connecticut, Ph.D., 1985

Steven Smith, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning March 25, 2005.

Former Position: Graduate Research Assistant, Cornell University, Ithaca, New York (1999-2004); and Lecturer in Accountancy, University of Illinois at Urbana-Champaign (since August 2004)

Education

Brigham Young University, Provo, Utah, B.S., 1999; M.Acc., 1999
Cornell University, Ithaca, New York, M.A., 2004; Ph.D., 2005

* **D. John Wagstaff**, Music Librarian and Associate Professor of Library Administration, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$72,000, beginning January 10, 2005.

Former Position: Music Faculty Librarian, University of Oxford, United Kingdom (since 1988)

Education

University of Reading, United Kingdom, B.A., 1982
University of London, United Kingdom, M.Mus., 1983

Emeriti Appointments

J. Ronayne Cowan, Associate Professor Emeritus, Division of English as an International Language, July 16, 2005

Jamshid Ghaboussi, Professor Emeritus of Civil and Environmental Engineering, May 16, 2005

Young K. Kwon, Professor Emeritus of Accountancy, May 16, 2005

Laurien Laufman, Associate Professor Emerita, School of Music, June 1, 2005

Kent B. Monroe, J. M. Jones Distinguished Professor of Marketing Emeritus in the Department of Business Administration, June 1, 2005

Tommy L. Phillips, Professor Emeritus of Plant Biology and Professor Emeritus of Geology, July 1, 2005

Constantin A. Rebeiz, Professor Emeritus of Plant Physiology in the Department of Natural Resources and Environmental Sciences, July 1, 2005

Peter S. Schaffer, Professor Emeritus, School of Music, May 16, 2005

ADMINISTRATIVE/PROFESSIONAL STAFF

Nigel Wayne Austin, Assistant to the Assistant Dean for Urban and Metropolitan Affairs, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,000, beginning May 22, 2005.

Former Position: Extension Educator, Community and Economic Development, University of Illinois Extension and Outreach, University of Illinois at Urbana-Champaign (since 2000)

Education

Prairie View A & M University, Texas, B.S., 1984; M.B.A., 1986
University of Florida, Gainesville, M.A., 1993; Ph.D., 1997

O. Martin Barnes, Chief Security Officer, Administrative Information and Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$123,000, beginning May 22, 2005. Mr. Barnes was appointed to serve as Interim Chief Security Officer under the same conditions and salary arrangement beginning April 16, 2005. In addition, for a limited duration of twelve months, Mr. Barnes will receive a monthly increment of \$625 for special project responsibilities beginning April 16, 2005.

(O. Martin Barnes-continued)

Former Position: Director of Technical Services, Affiliated Computer Services, Inc., Indianapolis, Indiana (2001-04); and Information Security Compliance Consultant, SunGard Availability Services, Wayne, Pennsylvania (since 2004)

Education

Ball State University, Muncie, Indiana, B.S., 1975
Indiana University at Bloomington, J.D., 1995

William T. Beck, Associate Dean for Research and Graduate Education, College of Pharmacy, Chicago, non-tenured, on an academic year service basis with an administrative increment of \$10,000, beginning May 23, 2005. Dr. Beck was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning March 16, 2005. He will continue to hold the rank of Professor of Pharmacology in the Department of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$173,492, effective May 23, 2005; Head of the Department of Biopharmaceutical Sciences, College of Pharmacy, non-tenured, on an academic year service basis with an administrative increment of \$10,000, effective May 23, 2005; and Thematic Program Director, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis with an administrative increment of \$10,000, effective May 23, 2005, for a total salary of \$203,492.

Former Position: Head and Professor of Pharmacology (since 2000), and Director (since 2004), Department of Biopharmaceutical Sciences, College of Pharmacy, University of Illinois at Chicago; and Thematic Program Director, Cancer Center, University of Illinois College of Medicine at Chicago (since 2001)

Education

Johns Hopkins University, Baltimore, Maryland, B.A., 1964
State University of New York Upstate Medical University, Syracuse, M.S., 1968
George Washington University, Washington, District of Columbia, Ph.D., 1971

Willene Buffett, Director, Cook County Extension, University of Illinois Extension and Outreach, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning May 22, 2005. Ms. Buffett was appointed to serve as Interim Director, Cook County Extension, under the same conditions and salary arrangement beginning April 16, 2005.

Former Position: Extension Unit Leader, University of Illinois Extension and Outreach, University of Illinois at Urbana-Champaign (since 1998)

(Willene Buffett-continued)

Education

Grambling State University, Louisiana, B.S., 1969

Governors State University, University Park, Illinois, M.Ed., 1987

Antoinette M. Burton, Chair of the Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis with an administrative increment of \$7,700, beginning August 16, 2005. Dr. Burton will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$122,500, effective August 16, 2005; Professor, Gender and Women's Studies Program, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Professor, Unit for Criticism and Interpretive Theory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$130,200.

Former Position: Professor of History; Professor, Gender and Women's Studies Program; and Professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2001)

Education

Yale University, New Haven, Connecticut, B.A., 1983

University of Chicago, Illinois, M.A., 1984; Ph.D., 1990

Marquis D. Foreman, Associate Dean for Ph.D. Nursing Science Studies, College of Nursing, Chicago, non-tenured, on a twelve-month service basis with an administrative increment of \$5,000, beginning May 23, 2005. Dr. Foreman was appointed to serve as Visiting Associate Dean for Ph.D. Nursing Science Studies under the same conditions and salary arrangement beginning February 16, 2005. He will continue to hold the rank of Professor of Medical-Surgical Nursing, College of Nursing, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,500, effective May 23, 2005, for a total salary of \$100,500.

Former Position: Professor of Medical-Surgical Nursing, College of Nursing, University of Illinois at Chicago (since 2003)

Education

University of Toledo, Ohio, B.S.N., 1980

Medical College of Ohio, Toledo, M.S.N., 1982

University of Illinois at Chicago, Ph.D., 1987

Stephen Joachim Holz, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning May 23, 2005. Mr. Holz was appointed to serve as Visiting Associate University Counsel under the same conditions and salary arrangement beginning April 18, 2005.

Former Position: City Attorney, City of Urbana, Legal Division, Illinois (since 2003)

Education

University of Illinois at Urbana-Champaign, B.F.A., 1984; J.D., 1991

Marilyn Foster Kay Kirk, Deputy Associate Chancellor for Development, Office of the Associate Chancellor for Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning June 6, 2005.

Former Position: Director of Development and Chief Development Officer, McCormick School of Engineering and Applied Science, Northwestern University, Evanston, Illinois (since 2003)

Education

Kansas Wesleyan University, Salina, B.A., 1968

University of Oklahoma Norman Campus, M.Ed., 1970

Lawrence R. Mann, Executive Assistant Vice President for Academic Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$145,000, beginning May 22, 2005. Dr. Mann was appointed to serve as Interim Executive Assistant Vice President for Academic Affairs under the same conditions and salary arrangement beginning April 16, 2005. He will continue to serve as Adjunct Associate Professor of Educational Organization and Leadership, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective May 22, 2005, for a total salary of \$145,000.

Former Position: Adjunct Associate Professor of Educational Organization and Leadership (since 1993), and Associate Chancellor (since 2000), University of Illinois at Urbana-Champaign

Education

Illinois State University, Normal, B.S., 1969

University of Illinois at Urbana-Champaign, M.A., 1970; Ph.D., 1979

Victor Mullins, Associate Dean for Undergraduate Student Affairs, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 23, 2005. Dr. Mullins was appointed to serve as Interim Associate Dean for Undergraduate Student Affairs under the same conditions and salary arrangement beginning May 16, 2005.

Former Position: Assistant Dean, Masters of Business Administration Program,
University of Illinois at Urbana-Champaign (since 2003)

Education

George Mason University, Fairfax, Virginia, B.A., 1989
New York University, New York, M.A., 1993; Ph.D., 2005

Laurence John Parker, Associate Head of the Department of Educational Policy Studies, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis with an administrative increment of \$1,500, beginning May 23, 2005. Dr. Parker will receive an amount equal to one-ninth of his academic year base salary for one month of service during each summer of his appointment as Associate Head (\$10,000 for Summer 2005). He was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning January 1, 2005. He will continue to hold the rank of Professor of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective May 23, 2005, for a total salary of \$101,000.

Former Position: Professor of Educational Policy Studies, University of Illinois at
Urbana-Champaign (since 2004)

Education

Earlham College, Richmond, Indiana, B.A., 1979
University of Illinois at Urbana-Champaign, M.A., 1985; Ph.D., 1987

Scott Pickard, Manager of the Research Park at the University of Illinois and Incubator Facilities, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 23, 2005. Mr. Pickard was appointed to serve as Interim Manager under the same conditions and salary arrangement beginning March 16, 2005.

Former Position: Incubator Manager, Research Park, LLC, University of Illinois at
Urbana-Champaign (since 2002)

Education

University of Illinois at Urbana-Champaign, B.S., 1972; M.S., 1979

Michael Kimball Smeltzer, Director of Network Communications, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning May 22, 2005. Mr. Smeltzer was appointed to serve as Interim Director of Network Communications under the same conditions and salary arrangement beginning March 24, 2005.

Former Position: Operations Manager and Applications Engineer, McLeod USA, Champaign, Illinois (since 1999)

Education

University of Illinois at Urbana-Champaign, B.S., 1972; M.S., 1983

Albert Vernon Thompson, Associate Dean, College of Liberal Arts and Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning May 23, 2005.

Former Position: Assistant Dean, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2002)

Education

Jamestown College, North Dakota, B.A., 1973

Northwestern University, Evanston, Illinois, M.M., 1976; M.B.A., 1986

Katherine L. Williams, Director, Grants and Contracts Post-Award Administration, Office of the Assistant Vice President for Business and Finance, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning May 23, 2005. Ms. Williams was appointed to serve as Interim Director under the same conditions and salary arrangement beginning February 16, 2005.

Former Position: Associate Director, Grants and Contracts Office, University of Illinois (since 2000)

Education

Western Illinois University, Macomb, B.B., 1977

INTERCOLLEGIATE ATHLETIC STAFF

Thomas R. Gray, Head Varsity Coach, Women's Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on an academic year service basis, with a multi-year contract, on 100 percent time, at an annual salary of \$48,519, beginning August 16, 2005 through August 15, 2008. Coach Gray shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Head Coach shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Regular Season Championship	\$1,000
Horizon League Tournament Championship	\$1,000
Regular Season Championship & Tournament Championship	\$2,000
Wins NCAA Women's Softball Regional	\$5,000
Wins NCAA Women's Softball College World Series	\$10,000

Former Position: Head Varsity Coach, Women's Softball, University of Illinois at Chicago (since 2002)

Education

California State University-Northridge, B.A., 1986

Michael A. Locksley, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$195,000, beginning January 13, 2005 through January 31, 2008. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2006.

Former Position: Assistant Football Coach, University of Florida, Gainesville (since 2003)

Education

Towson University, Baltimore, Maryland, B.S., 1992

Reginald D. Mitchell, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$145,000, beginning December 21, 2004 through January 31, 2010. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2006.

Former Position: Assistant Coach and Recruiting Coordinator, Michigan State University, East Lansing (since 1999)

Education

Central Michigan University, Mount Pleasant, B.S., 1984

Sarah L. O'Malley, Head Varsity Coach, Women's Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on an academic year service basis, with a multi-year contract, on 100 percent time, at an annual salary of \$47,106, beginning August 16, 2005 through August 15, 2008. Coach O'Malley shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Head Coach shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Regular Season Championship	\$1,000
Horizon League Tournament Championship	\$1,000
Regular Season Championship & Tournament Championship	\$2,000
Wins NCAA Women's Softball Regional	\$5,000
Wins NCAA Women's Softball College World Series	\$10,000

Former Position: Head Varsity Coach, Women's Softball, University of Illinois at Chicago (since 1998)

Education

University of Illinois at Chicago, B.A., 1995

Lisa Jane Ryckbosch, Head Varsity Coach, Women's Basketball, Division of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multi-year agreement, on a twelve-month service basis, effective September 1, 2006, through August 15, 2009. Coach Ryckbosch's base salary will be \$85,000, effective August 16, 2004. A performance review will be held on or before August 1 of each contract year to determine any salary adjustments after August 15, 2005. This first amendment supersedes Coach Ryckbosch's current employment contract effective from February 13, 2003, through August 31, 2006.

Former Position: Head Varsity Coach, Women's Basketball, University of Illinois at Chicago (since 2003)

Education

Loyola University, Chicago, Illinois, B.S., 1984

John Thomas Trask, Head Varsity Coach, Men's Soccer, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2005 through August 15, 2009. Coach Trask was appointed to serve as Interim Head Varsity Coach, Men's Soccer under the same conditions and salary arrangement beginning January 18, 2005. Coach Trask shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Head Coach shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Regular Season Championship	\$1,000
Horizon League Tournament Championship	\$1,000
Regular Season Championship & Tournament Championship	\$2,000
Advancement to NCAA Sweet 16	\$5,000
Wins NCAA Men's Soccer Championship	\$10,000

Former Position: Assistant Coach, Professional Men's Soccer, Dallas Burn/FC Dallas, Texas (since 2004)

(John Thomas Trask-continued)

Education

Indiana University at Bloomington, B.S., 1990; M.S., 1993

Edmond P. Warinner, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$160,000, beginning February 11, 2005, through January 31, 2007. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2006.

Former Position: Assistant Football Coach, University of Kansas Main Campus, Lawrence (since 2003)

Education

Mount Union College, Alliance, Ohio, B.A., 1984

Edwin J. Zaunbrecher, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$170,000, beginning February 11, 2005, through January 31, 2008. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2006.

Former Position: Assistant Football Coach, University of Florida, Gainesville (since 2002)

Education

Middle Tennessee State University, Murfreesboro, B.A., 1971
University of Arizona, Tucson, M.Ed., 1974

ADDENDUM

AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS

CHICAGO

Emeriti Appointment

Tadao Murata, UIC Distinguished Professor Emeritus of Computer Science, June 1,
2004