

Approved by the Board of Trustees
May 19, 2016

8

Board Meeting
May 19, 2016

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on May 19, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Mertes, Ian B.	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,500.00 /yr
College of Business							
Chen, Ciao-Wei	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	07/16/2016 - 08/15/2016	\$23,333.33 *
Chen, Ciao-Wei	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$210,000.00 /yr
Torelli, Carlos J.	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/01/2016 - 08/15/2016	\$57,137.69 *
*Torelli, Carlos J.	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$200,000.00 /yr
Torelli, Carlos J.	Center for Professional Responsibility Faculty Fellow	College of Business	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /yr
Wang, Jialan	Assistant Professor	Finance	Summer Appointment	1.00	Academic Year	06/16/2016 - 08/15/2016	\$46,666.67 *
Wang, Jialan	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$210,000.00 /yr
College of Engineering							
Evans, Christoher M.	Assistant Professor	Materials Science and Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$16,166.67 *
Evans, Christoher M.	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$97,000.00 /yr
Evans, Christoher M.	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Gazzola, Mattia	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00 /yr
Gazzola, Mattia	Faculty Affiliate	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
Matlack, Kathryn H.	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/16/2017	\$94,000.00 /yr
Matlack, Kathryn H.	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$94,000.00 /yr
Shao, Chenhui	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00 /yr
Solomonik, Edgar	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on May 19, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Telgarsky, Matus	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 105,000.00 /yr
College of Fine and Applied Arts							
O'Shea, Conor	Assistant Professor	Landscape Architecture	Summer Appointment	0.67	Salary for Period Stated	07/16/2016 - 08/15/2016	\$5,000.00 *
O'Shea, Conor	Assistant Professor	Landscape Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$67,500.00 /yr
School of Information Sciences							
Schneider, Jodi	Assistant Professor	Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 78,500.00 /yr
School of Labor and Employment Relations							
Won, Shinjae	Assistant Professor	Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 127,500.00 /yr
College of Liberal Arts and Sciences							
Borman, Matthew Strom	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$91,000.00 /yr
Dodd, Christopher							
Assistant Professor	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 88,000.00 /yr
Narisetty, Naveen N.							
Assistant Professor	Assistant Professor	Statistics	Summer Appointment	0.50	Salary for Period Stated	07/16/2016 - 08/15/2016	\$ 5,500.00 *
Narisetty, Naveen N.	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 99,000.00 /yr
University Library							
Tracy, Daniel	Assistant Professor	University Library	Probationary, Yr 2	1.00	12-month	05/20/2016	\$64,000.00 /yr
Tracy, Daniel	Assistant Professor	University Library	Probationary, Yr 3	1.00	12-month	08/16/2016	\$64,000.00 /yr
Tracy, Daniel	Library and Information Science Librarian, Social Sciences, Health, and	University Library	Non-Tenured	0.00	12-month	05/20/2016	\$0.00 /yr
Tracy, Daniel	Research Services Librarian	University Library	Non-Tenured	0.00	12-month	05/20/2016	\$0.00 /yr
College of Veterinary Medicine							
Foss, Kari	Assistant Professor of Neurology	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$120,000.00 /yr
Inoue, Makoto							
Assistant Professor of Comparative Pharmacology	Assistant Professor of Comparative Pharmacology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$90,000.00 /yr

*Salary reflected is for specific range of service dates
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URBANA-CHAMPAIGN

Emeriti:

Donald P. Briskin, Professor Emeritus of Plant Physiology in the Department of Crop Sciences, January 1, 2016

Darin M. Eastburn, Associate Professor Emeritus of Crop Sciences, December 31, 2015

Arthur F. Kramer, Director Emeritus, Beckman Institute for Advanced Science and Technology, April 23, 2016. (This is in addition to Professor Emeritus of Psychology previously approved by the Board March 16, 2016.) Professor Emeritus of Psychology, April 23, 2016. (This is a correction to the Professor Emeritus date approved by the Board March 16, 2016.)

Edward McAuley, Professor Emeritus of Kinesiology and Community Health and Shahid and Ann Carlson Khan Professor Emeritus, Center on Health, Aging, and Disability, June 1, 2016

Out-of-Cycle Promotion and Tenure

Aron Keith Barbey, from Assistant Professor of Speech and Hearing Science, College of Applied Health Sciences, to the rank of Associate Professor of Speech and Hearing Science, on indefinite tenure, effective May 20, 2016; from Assistant Professor of Psychology, College of Liberal Arts and Sciences, to Associate Professor of Psychology, non-tenured, effective May 20, 2016; and from Assistant Professor, Beckman Institute for Advanced Science and Technology to Associate Professor, Beckman Institute for Advanced Science and Technology, non-tenured, effective May 20, 2016

Luke Olson, from Associate Professor of Computer Science, College of Engineering, on indefinite tenure, to the rank of Professor of Computer Science, on indefinite tenure, effective May 20, 2016

Out-of-Cycle Sabbatical

Brittany Duff, Associate Professor, Charles H. Sandage Department of Advertising, College of Media, sabbatical leave of absence, second semester 2016-17, at full pay. Professor Duff will complete research and write academic articles on the topic of people's attention to, and perception of, media, specifically focusing on advertising avoidance in terms of motivations and potential cognitive costs and/or benefits.

Faculty New Hires
Submitted to the Board on May 19, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
*Bodnaruk, Andriy	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$215,000.00 /yr
Chen, Boxiao	Assistant Professor	Information and Decision Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$150,000.00 /yr
Lynch, John	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$150,000.00 /yr
Nekrasov, Alexander	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$215,000.00 /yr
O'Brien, William John	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$200,000.00 /yr
Perkins, Susan	Associate Professor	Managerial Studies	4-Yr Q	1.00	Academic Year	08/16/2016	\$174,000.00 /yr
College of Engineering							
Mehraeen, Shafigh	Assistant Professor	Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$100,000.00 /yr
College of Medicine at Chicago							
*Barish, Robert	Professor	Emergency Medicine	Indefinite Tenure	0.10	12-Month	05/20/2016	\$30,000.00 /yr +
Barish, Robert	Physician Surgeon	Emergency Medicine	Non-Tenured	0.00	12-Month	01/01/2016	\$0.00 /yr
Barish, Robert	Vice Chancellor for Health Affairs	Vice Chancellor for Health Affairs	Non-Tenured	0.90	12-Month	01/01/2016	\$300,000.00 /yr
Barish, Robert	Vice Chancellor for Health Affairs	Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	01/01/2016	\$350,000.00 /yr
+ Tenure retreat rights maintained at 100% in the Department of Emergency Medicine						Total Annual Salary	\$680,000.00 /yr
*Liu, Chunyu	Associate Professor	Psychiatry	Indefinite Tenure	0.80	12-Month	05/23/2016	\$80,800.00 /yr
Liu, Chunyu	Departmental Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	05/23/2016	\$0.00 /yr
Shaye, Daniel David	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	06/01/2016	\$105,000.00 /yr
Shaye, Daniel David	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$105,000.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
College of Medicine at Peoria								
Gyarmati, Peter	Assistant Professor	Cancer Biology and Pharmacology	Initial/Partial Term	1.00	12-Month	07/16/2016	\$110,000.00 /yr	
Gyarmati, Peter	Assistant Professor	Cancer Biology and Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr	
							Total Annual Salary	\$140,250.00 /yr
Hassanzadeh, Bahareh	Assistant Professor	Neurology	Initial/Partial Term	0.51	12-Month	06/01/2016	\$71,527.50 /yr	
Hassanzadeh, Bahareh	Assistant Professor	Neurology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,527.50 /yr	
Hassanzadeh, Bahareh	Physician Surgeon	Neurology	Non-Tenured	0.49	12-Month	06/01/2016	\$68,722.50 /yr	
							Total Annual Salary	\$140,250.00 /yr
Tohidi, Vahid	Assistant Professor	Neurology	Initial/Partial Term	0.51	12-Month	06/01/2016	\$71,527.50 /yr	
Tohidi, Vahid	Assistant Professor	Neurology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,527.50 /yr	
Tohidi, Vahid	Physician Surgeon	Neurology	Non-Tenured	0.49	12-Month	06/01/2016	\$68,722.50 /yr	
							Total Annual Salary	\$140,250.00 /yr
Yoon, Sang-Oh	Assistant Professor	Cancer Biology and Pharmacology	Initial/Partial Term	1.00	12-Month	07/16/2016	\$110,000.00 /yr	
Yoon, Sang-Oh	Assistant Professor	Cancer Biology and Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr	
School of Public Health								
Basu, Sanjib	Professor of Biostatistics	Epidemiology and Biostatistics	Summer Appointment	0.75	Salary for Period Stated	07/01/2016 - 08/15/2016	\$20,000.00 *	
Basu, Sanjib	Professor of Biostatistics	Epidemiology and Biostatistics	Summer Appointment	0.25	Salary for Period Stated	07/01/2016 - 08/15/2016	\$6,666.67 *	
Basu, Sanjib							Total Summer Salary	\$26,666.67 *
*Basu, Sanjib	Professor of Biostatistics	Division of Epidemiology and Biostatistics	Indefinite Tenure	0.75	Academic Year	08/16/2016	\$120,000.00 /yr	
Basu, Sanjib	Research Professor	Division of Epidemiology and Biostatistics	Non-Tenured	0.25	Academic Year	08/16/2016	\$40,000.00 /yr	
							Total Annual Salary	\$160,000.00 /yr
Epané, Josué Patien	Assistant Professor	Division of Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/16/2016	\$54,000.00 /yr	

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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Epané, Josué Patien	Research Assistant Professor	Division of Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2016	\$36,000.00 /yr
Total Annual Salary							\$90,000.00 /yr
*Léger, Pierre	Associate Professor	Division of Health Policy and Administration	Indefinite Tenure	0.60	Academic Year	08/16/2016	\$90,000.00 /yr
Léger, Pierre	Research Associate Professor	Division of Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2016	\$60,000.00 /yr
Total Annual Salary							\$150,000.00 /yr
Mitchell, Uchechi A.	Assistant Professor	Division of Community Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$57,000.00 /yr
Mitchell, Uchechi A.	Research Assistant Professor	Division of Community Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2016	\$19,000.00 /yr
Total Annual Salary							\$76,000.00 /yr
Jane Addams College of Social Work							
McLeod, Branden	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$79,000.00 /yr
University Library							
Lehnen, Carl A.	Assistant Professor	Library	Initial/Partial Term	1.00	12-Month	05/24/2016	\$53,000.00 /yr
Lehnen, Carl A.	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$53,000.00 /yr
Lehnen, Carl A.	Reference and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	05/24/2016	\$0.00 /yr

Chicago

Emeriti:

Carl C. Bell, Clinical Professor Emeritus of Psychiatry, June 25, 2014

David W. Carley, Professor Emeritus of Biobehavioral Health Science, January 1, 2016.
(This is in addition to Katherine M. Minnich Professor Emeritus previously approved by the Board January 21, 2016.)

Norman C. Estes, Professor Emeritus of Surgery, September 1, 2015

Roger William Geiss, Professor Emeritus of Pathology, June 1, 2015

Gerald Graff, Professor Emeritus of English and Professor Emeritus of Curriculum and Instruction, January 1, 2016

Donna Marie Kraus, Associate Professor Emerita of Pharmacy Practice in the Department of Pharmacy Practice, January 1, 2016

Edward P. Sloan, Professor Emeritus of Emergency Medicine, July 1, 2015

Ross J. Solaro, Distinguished University Professor Emeritus of Physiology and Biophysics, July 1, 2015

Christopher Wenckus, Associate Professor Emeritus of Endodontics, June 30 2014

John L. Zautcke, Associate Professor Emeritus of Emergency Medicine, January 1, 2016

Ina Zweiniger-Bargielowska, Professor Emerita of History, August 16, 2016

Faculty New Hires
Submitted to the Board on May 19, 2016
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Public Affairs and Administration							
Derman, Brandon	Assistant Professor	Environmental Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 52,500.00 /yr
Williams, Adam	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 58,000.00 /yr

Administrative Professional New Hires
Submitted to the Board on May May 19, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Woods, Amelia Mays	Head	Kinesiology and Community Health	Non-Tenured	0.00	12-month	05/20/2016	\$10,000.00 /yr
*Woods, Amelia Mays	Professor	Kinesiology and Community Health	Indefinite Tenure	1.00	Academic Year	04/16/2016	\$140,000.00 /yr
						Total Annual Salary	\$150,000.00 /yr
Office of the Chancellor							
Galvin, Katherine C.	Associate Chancellor	Office of the Chancellor	Non-Tenured	1.00	12-month	05/20/2016	\$190,000.00 /yr
College of Liberal Arts and Sciences							
Konigsberg, Lyle W.	Head	Anthropology	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,700.00 /yr
Konigsberg, Lyle W.	Professor	Anthropology	Non-Tenured	1.00	Summer Appointment***	TBD	\$12,412.56 /mo
Konigsberg, Lyle W.	Head	Anthropology	Non-Tenured	0.00	Summer Appointment***	TBD	\$855.56 /mo
*Konigsberg, Lyle W.	Professor	Anthropology	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$111,713 /yr
Konigsberg, Lyle W.	Professor	Surgery, College of Medicine at Urbana-Champaign	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
						Total Annual Salary	\$132,681.12 /yr
Tierney, Robert	Head	East Asian Languages and Cultures, School of Literatures, Cultures and	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,500.00 /yr
Tierney, Robert	Professor	East Asian Languages and Cultures, School of Literatures, Cultures and	Non-Tenured	1.00	Summer Appointment***	TBD	\$9,624.56 /mo
Tierney, Robert	Head	East Asian Languages and Cultures, School of Literatures, Cultures and	Non-Tenured	0.00	Summer Appointment***	TBD	\$611.11 /mo
*Tierney, Robert	Professor	East Asian Languages and Cultures, School of Literatures, Cultures and	Indefinite Tenure	0.75	Academic Year	08/16/2016	\$64,965.75 /yr
*Tierney, Robert	Professor	Program in Comparative and World Literature, School of Literatures,	Indefinite Tenure	0.25	Academic Year	08/16/2016	\$21,655.25 /yr
						Total Annual Salary	\$102,356.67 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
Ellinger, Paul N.	Vice Provost for Budget and Resource Planning	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	12-month	05/20/2016	\$192,000.00 /yr
Ellinger, Paul N.	Vice Provost for Budget and Resource Planning	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	0.00	12-month	05/20/2016	\$53,000.00 /yr
*Ellinger, Paul N.	Professor	Agricultural and Consumer Economics, College of Agricultural, Consumer and	Indefinite Tenure	0.00	Academic Year	04/04/2016	\$0.00 /yr

Administrative Professional New Hires
Submitted to the Board on May May 19, 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
							Total Annual Salary	\$245,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on May 19, 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Faiola, Anthony	Head	Biomedical and Health Information Sciences	Summer Appointment	0.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$ 2,500.00 *
Faiola, Anthony	Professor	Biomedical and Health Information Sciences	Summer Appointment	1.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$ 25,000.00 *
Total Summer Salary							\$ 27,500.00 *
Faiola, Anthony	Head	Biomedical and Health Information Sciences	Non-Tenured	0.00	Academic Year	08/16/2016	\$ 15,000.00 /yr
*Faiola, Anthony	Professor	Biomedical and Health Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$ 150,000.00 /yr
Total Annual Salary							\$ 165,000.00 /yr
Office of the Chancellor							
Hoey, Patrick H., III	Associate Vice Provost and Director, Budget and Program Analysis	Office of Budget and Resource Planning	Non-Tenured	1.00	12-Month	05/23/2016	\$175,000.00 /yr
College of Engineering							
Coppola-Conroy, Rosemarie	Director of Engineering Career Center	Career Center	Non-Tenured	1.00	12-Month	05/23/2016	\$75,000.00 /yr
Haeffe, Clifford Paul	Director of the Energy Resources Center	Energy Resources Center	Non-Tenured	1.00	12-Month	05/23/2016	\$160,000.00 /yr
College of Liberal Arts and Sciences							
Ireland, Charles John	Head	French and Francophone Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$ 3,500.00 /yr
*Ireland, Charles	Associate Professor	French and Francophone Studies	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$ 78,500.00 /yr
Total Annual Salary							\$ 82,000.00 /yr
College of Medicine at Chicago							
Kitajewski, Jan	Head	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/23/2016	\$ 50,000.00 /yr
*Kitajewski, Jan	Professor	Physiology and Biophysics	Indefinite Tenure	1.00	12-Month	05/23/2016	\$ 320,000.00 /yr
Total Annual Salary							\$ 370,000.00 /yr
Ross, Susan R.	Head	Microbiology and Immunology	Non-Tenured	0.00	12-Month	05/23/2016	\$ 60,000.00 /yr
*Ross, Susan R.	Professor	Microbiology and Immunology	Indefinite Tenure	1.00	12-Month	05/23/2016	\$ 335,000.00 /yr
Total Annual Salary							\$ 395,000.00 /yr

Administrative Professional New Hires
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Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Provost and Vice Chancellor for Academic Affairs							
Varelas, Nikos	Vice Provost for Undergraduate Affairs	Vice Provost for Undergraduate Affairs	Non-Tenured	0.90	12-Month	08/16/2016	\$ 169,200.00 /yr
Varelas, Nikos	Vice Provost for Undergraduate Affairs	Vice Provost for Undergraduate Affairs	Non-Tenured	0.00	12-Month	08/16/2016	\$ 15,418.00 /yr
*Varelas, Nikos	Professor	Department of Physics, College of Liberal Arts and Sciences	Indefinite Tenure	0.10	Academic Year	08/16/2016	\$ 15,382.00 /yr
Total Annual Salary							\$ 200,000.00 /yr
Office of the Vice Chancellor for Health Affairs							
Moyer, Cristina	Director of Business Development	Vice Chancellor for Health Affairs	Non-Tenured	1.00	12-Month	05/23/2016	\$ 150,000.00 /yr
Office of the Vice Chancellor for Research							
Minshall, Richard D.	Director	Research Resources Center	Non-Tenured	0.63	12-Month	05/20/2016	\$ 86,280.00 /yr
Minshall, Richard D.	Director	Research Resources Center	Non-Tenured	0.00	12-Month	05/20/2016	\$ 63,720.00 /yr
*Minshall, Richard D.	Associate Professor	Department of Pharmacology, College of Medicine at Chicago	Indefinite Tenure	0.20	12-Month	05/20/2016	\$ 27,500.00 /yr
*Minshall, Richard D.	Associate Professor	Department of Anesthesiology, College of Medicine at Chicago	Indefinite Tenure	0.17	12-Month	05/20/2016	\$ 22,500.00 /yr
Minshall, Richard D.	Associate Professor	Department of Bioengineering, College of Engineering	Non-Tenured	0.00	12-Month	05/20/2016	\$0.00 /yr
Total Annual Salary							\$ 200,000.00 /yr

Administrative Professional New Hires
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Springfield

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Center for State Policy and Leadership							
Donoso, Juan Carlos	Director, Survey Research Office	Center for State Policy and Leadership	N/A	1.00	12-Month	05/02/2016	\$70,000.00 /yr

Administrative Professional New Hires
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 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>Office of Governmental Relations</i>							
Creasey, Jennifer M	Director of State Relations	Governmental Relations	N/A	1.00	12-Month	05/23/2016	\$138,300.00 /yr
<i>Office of the Vice President for Academic Affairs</i>							
Zehr, Sarah Marie	Assistant Vice President for Academic Affairs	Vice President for Academic Affairs	N/A	1.00	12-Month	05/23/2016	\$142,000.00 /yr

DIVISION OF INTERCOLLEGIATE ATHLETICS
May 2016

Urbana-Champaign

Lucas Jason Butkus, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual salary of \$325,000, with a multi-year agreement effective March 14, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Offensive Line Coach, Jacksonville Jaguars, Florida (since 2013)

Education: University of Illinois at Urbana-Champaign, B.S. 2001

Andrew Hayes-Stoker, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual salary of \$265,000, with a multi-year agreement effective March 14, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Wide Receivers Coach, Tampa Bay Buccaneers, Florida, (since 2014)

Education: Texas Christian University, Fort Worth, B.S. 2001; M.Ed. 2003

Robert Ligashesky, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual salary of \$300,000, with a multi-year agreement effective March 18, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Special Teams Coordinator, Houston Texans, Texas, (since 2013)

Education: Indiana University of Pennsylvania, Indiana, Pennsylvania, B.S. 1985

Timothy McGarigle, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual salary of \$215,000, with a multi-year agreement effective March 11, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Line Backers Coach/Run Game Coordinator, Western Michigan University, Kalamazoo (since 2014)

Education: Northwestern University, Evanston, B.S. 2006

Garrick McGee, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual salary of \$650,000, with a multi-year agreement effective March 14, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Head Coach/Offensive Coordinator/Quarterbacks Coach, University of Louisville, Kentucky (since 2014)

Education: University of Oklahoma Norman Campus, B.A. 1996

Hardy Nickerson, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual salary of \$550,000, with a multi-year agreement effective March 14, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Inside Linebackers Coach, San Francisco Forty Niners, California (since 2016)

Education: University of California-Berkeley, B.A. 1989

Michael Phair, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service

basis, on a 100 percent time, a first amendment to update position title and extend the current multi-year agreement for an additional year through January 31, 2018. Coach's annual salary increased to \$440,000 effective January 1, 2016. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Assistant Varsity Coach, Football/Defensive Coordinator,
University of Illinois, Urbana-Champaign, (since 2015)

Education: Arizona State University, Tempe, B.S. 1994; M.Ed., 2000

Thaddaeus D. Ward, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent at an annual salary of \$215,000, with a multi-year agreement effective March 21, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Wide Receivers Coach, Northern Illinois University, Dekalb
(since 2013)

Education: University of Central Florida, Orlando, B.S. 2001

Paul Williams, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on Athletics Year-Round service basis, on 100 percent time, at an annual salary of \$285,000, with a multi-year agreement effective March 11, 2016 through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Secondary Coach, Defensive Backs/Special Teams/Recruiting,
University of Miami, Coral Gables (since 2010)

Education: University of Delaware, Newark, B.S. 1996

ADDENDUM
Faculty New Hires
May 2016
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Agricultural, Consumer and Environmental Sciences								
Guan, Kaiyu	Assistant Professor	Natural Resources and Environmental Sciences	Initial/Partial Term	1.00	Academic Year	02/16/2016 02/22/2016	\$ 83,500.00 /yr	Jul 2015
Guan, Kaiyu	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 83,500.00 /yr	Jul 2015
College of Engineering								
Al Hassanieh, Haitham	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/22/2016 02/15/2016	\$ 100,000.00 /yr	Jan 2016
Al Hassanieh, Haitham	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	01/22/2016 02/15/2016	\$0.00 /yr	Jan 2016
Al Hassanieh, Haitham	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/22/2016 02/15/2016	\$0.00 /yr	Jan 2016
Al Hassanieh, Haitham	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 100,000.00 /yr	Jan 2016

ADDENDUM
Faculty New Hires
May 2016
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Business Administration								
Wellman, Laura	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$180,000.00 /yr \$210,000.00	Sep 2015
College of Engineering								
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015 12/16/2015	\$95,000.00 /yr	Sep 2015
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr	Sep 2015
Total Annual Salary							\$95,000.00 /yr	

*Salary reflected is for specific range of service dates
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ADDENDUM
 Administrative Professional New Hires
 May 2016
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved	
College of Nursing									
Jones, Krista Lynn	Director	Urbana Regional Program	Non-Tenured	0.00	Academic Year	01/22/2016	\$5,511.00 /yr	Jan 2016	
Jones, Krista Lynn	Clinical Assistant Professor	Health Systems Science	Non-Tenured	1.00	Academic Year	01/22/2016	\$81,500.00 /yr \$83,000.00	Jan 2016	
							Total Annual Salary	\$87,044.00 /yr \$88,511.00	

*Salary reflected is for specific range of service dates
 Page 1 of 1

ACADEMIC APPOINTMENTS

December 1, 2015 - January 31, 2016 ; February 1 - March 31, 2016 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2015 - January 31, 2016		5	1	3	11		1	13	8	
February 1 - March 31, 2016 (Pending BOT approval)		9	4	2	14			21	8	
<i>Cumulative to date</i>		58	16	14	98		2	102	86	
SPRINGFIELD										
December 1, 2015 - January 31, 2016					2			2		
February 1 - March 31, 2016 (Pending BOT approval)					2			2		
<i>Cumulative to date</i>		4	1		12			10	7	
URBANA - CHAMPAIGN										
December 1, 2015 - January 31, 2016		6		1	10			10	7	
February 1 - March 31, 2016 (Pending BOT approval)		7		1	14			18	4	
<i>Cumulative to date</i>		45	7	9	126			112	75	
UNIVERSITY ADMINISTRATION										
December 1, 2015 - January 31, 2016										
February 1 - March 31, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	107	24	23	236	0	2	224	168
Percent of Total		0.0%	27.3%	6.1%	5.9%	60.2%	0.0%	0.5%	57.1%	42.9%

Chicago: 102 - Male, 86 - Female; 0 - American Indian or Alaskan Native, 58 - Asian or Pacific Islanders, 16 - Black or African American, 14 - Hispanic -Mexican, 98 - White, 2 - Two or More Races

Springfield: 10 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 12 - White, 0 - Two or More Races

Urbana-Champaign: 112 - Male, 75 - Female; 0 - American Indian or Alaskan Native, 45 - Asian or Pacific Islanders, 7 - Black or African American, 9 - Hispanic-Mexican, 126 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1 - January 31, 2016; February 1 - March 31, 2016 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1, 2015 - January 31, 2016		1	4	1	7		1	7	7	
February 1 - March 31, 2016 (Pending BOT approval)		2	1		5			3	5	
<i>Cumulative to date</i>		39	12	10	61		3	60	65	
SPRINGFIELD										
December 1, 2015 - January 31, 2016					1			1		
February 1 - March 31, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>		1	1		8			3	7	
URBANA - CHAMPAIGN										
December 1, 2015 - January 31, 2016		2	1		5			4	4	
February 1 - March 31, 2016 (Pending BOT approval)		1			1			2		
<i>Cumulative to date</i>		19	8	3	49			54	25	
UNIVERSITY ADMINISTRATION										
December 1, 2015 - January 31, 2016										
February 1 - March 31, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	59	21	13	118	0	3	117	97
Percent of Total		0.0%	27.6%	9.8%	6.1%	55.1%	0.0%	1.4%	54.7%	45.3%

Chicago: 60 - Male, 65 - Female; 0 - American Indian or Alaskan Native, 39 - Asian or Pacific Islanders, 12- Black or African American, 10 - Hispanic-Mexican, 61 - White, 3 - Two or More Races

Springfield: 3 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 8 - White, 0 - Two or More Races

Urbana-Champaign: 54 - Male, 25 - Female; 0 - American Indian or Alaskan Native, 19 - Asian or Pacific Islanders, 8 - Black or African American, 3 - Hispanic-Mexican, 49 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1, 2015 - January 31, 2016; February 1 - March 31, 2016 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
December 1, 2015 - January 31, 2016	2	11	6	4	33			19	37
February 1 - March 31, 2016 (Pending BOT approval)		14	8	2	24			12	36
<i>Cumulative to date</i>	2	34	30	11	129	1		62	145
SPRINGFIELD									
December 1, 2015 - January 31, 2016			1		3			4	
February 1 - March 31, 2016 (Pending BOT approval)					2			2	4
<i>Cumulative to date</i>			4		2			14	13
URBANA - CHAMPAIGN									
December 1, 2015 - January 31, 2016	1	4	5	3	34		1	25	23
February 1 - March 31, 2016 (Pending BOT approval)		9	6	2	34			23	28
<i>Cumulative to date</i>	1	34	28	14	251		10	150	188
UNIVERSITY ADMINISTRATION									
December 1, 2015 - January 31, 2016					2			1	1
February 1 - March 31, 2016 (Pending BOT approval)			1		1			1	1
<i>Cumulative to date</i>		3	2		24			10	19
GRAND TOTAL TO DATE	3	71	64	27	425	0	11	236	365
Percent of Total	0.5%	11.8%	10.6%	4.5%	70.7%	0.0%	1.8%	39.3%	60.7%

Chicago: 62 - Male, 145 - Female; 2 - American Indian or Alaskan Native, 34 - Asian or Pacific Islanders, 30 - Black or African American, 11 - Hispanic-Mexican, 129 - White, 1 - Two or More Races

Springfield: 14 - Male, 13 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 4 - Black or African American, 2 - Hispanic -Mexican, 21 - White, 0 - Two or More Races

Urbana-Champaign: 150 - Male, 188 - Female; 1 - American Indian or Alaskan Native, 34 - Asian or Pacific Islanders, 28 - Black or African American, 14 - Hispanic-Mexican, 251 - White, 10 - Two or More Races

University Administration: 10 - Male, 19 - Female; 0 - American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic-Mexican, 24 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

December 1, 2015 - January 31, 2016; February 1 - March 31, 2016 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
December 1 - January 31, 2016		4	3	3	16			7	19	
February 1 - March 31, 2016 (Pending BOT approval)		1			10			7	4	
<i>Cumulative to date</i>		15	27	12	89			47	96	
SPRINGFIELD										
December 1 - January 31, 2016					1				1	
February 1 - March 31, 2016 (Pending BOT approval)		1			1				2	
<i>Cumulative to date</i>		1			6				7	
URBANA - CHAMPAIGN										
December 1 - January 31, 2016		4	2	2	40		1	29	20	
February 1 - March 31, 2016 (Pending BOT approval)		2	1	3	21			11	16	
<i>Cumulative to date</i>		25	13	13	199		3	133	120	
UNIVERSITY ADMINISTRATION										
December 1 - January 31, 2016		2	4		9			7	8	
February 1 - March 31, 2016 (Pending BOT approval)				1	1				2	
<i>Cumulative to date</i>		2	6	2	19			13	16	
GRAND TOTAL TO DATE										
		0	43	46	27	313	0	3	193	239
Percent of Total		0.0%	10.0%	10.6%	6.3%	72.5%	0.0%	0.7%	44.7%	55.3%

Chicago: 47 - Male, 96 - Female; 0 - American or Indian Alaskan, 15 - Asian or Pacific Islanders, 27 - Black or African American, 12 - Hispanic-Mexican, 89 - White,

0 - Two or More Races

Springfield: 0 - Male, 7 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 6 - White,

0 - Two or More Races

Urbana-Champaign: 133 - Male, 120 - Female; 0 - American Indian or Alaskan, 25 - Asian or Pacific Islanders, 13 - Black or African American, 13 - Hispanic-Mexican, 199 - White,

3 - Two or More Races

University Administration: 13 - Male, 16 - Female; 0 - American Indian or Alaskan, 2 - Asian or Pacific Islanders, 6 - Black or African American, 2 - Hispanic -Mexican, 19 - White,

0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 23, 2015, Board of Trustees meeting.