Approved by the Board of Trustees

May 19, 2022

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Board Meeting

May 19, 2022

## APPOINT HEAD VARSITY COACH, WOMEN’S BASKETBALL, URBANA

**Action:** Appoint Head Varsity Coach, Women’s Basketball, Division of

Intercollegiate Athletics

**Funding:** Non-Appropriated Institutional Funds in the Division of Intercollegiate

Athletics Operating Budget

The Chancellor, University of Illinois Urbana-Champaign, and Vice President, University of Illinois System recommends the appointment of Shauna Lee Green, formerly Head Coach for Women’s Basketball, University of Dayton, Ohio, as Head Varsity Coach, Women’s Basketball, Division of Intercollegiate Athletics, Urbana-Champaign.

The Director of the Division of Intercollegiate Athletics, Joshua H. Whitman, following consultation with and approval of the Chancellor, requested Ms. Green to serve as Head Varsity Coach, Women’s Basketball-Designate effective March 22, 2022, subject to and in anticipation of seeking Board of Trustees approval for Ms. Green’s appointment as Head Varsity Coach, Women’s Basketball at the May 19, 2022, Board of Trustees meeting.

A contract is proposed for Ms. Green for an approximately six-year term beginning on May 20, 2022, and expiring on June 30, 2028. Ms. Green’s annual compensation during the initial partial year and the first full year of the term (i.e., 03/22/22--06/30/23) will be $800,000. Annual compensation will increase in years 2, 3, and 4 by $40,000 per year, and in years 5 and 6 by $35,000 per year. A full summary of Ms. Green’s basic compensation is set forth below:

|  |  |  |  |
| --- | --- | --- | --- |
| **Contract Year** | **Base**  **Salary** | **Additional**  **Compensation** | **Total**  **Compensation** |
| Initial Term: (03/22/2022-06/30/2022) | $88,6956 | $133,043 | $221,739 |
| Year 1: (07/01/2022-06/30/2023) | $320,000 | $480,000 | $800,000 |
| Year 2: (07/01/2023-06/30/2024) | $350,000 | $490,000 | $840,000 |
| Year 3: (07/01/2024-06/30/2025) | $380,000 | $500,000 | $880,000 |
| Year 4: (07/01/2025-06/30/2026) | $410,000 | $510,000 | $920,000 |
| Year 5: (07/01/2026-06/30/2027) | $435,000 | $520,000 | $955,000 |
| Year 6: (07/01/2027-06/30/2028) | $460,000 | $530,000 | $990,000 |

Ms. Green will be eligible for performance incentive compensation, in accordance with the Division of Intercollegiate Athletics incentive program specific to the position of Head Varsity Coach, Women’s Basketball. Goals will derive from athletic and academic achievements, including conference championships, post-season appearances, conference and national coaching awards, increases in game attendance, and team academic performance.

Other significant terms and conditions of Ms. Green’s employment, which will be negotiated and included in the employment agreement, will include ninety percent of net profits from Women’s Basketball camps, reimbursement of moving expenses, use of two courtesy vehicles or equivalent stipends, a country club membership, and standard benefits with contributions and benefit amount based upon the base salary where relevant. Ms. Green’s employment agreement will set forth instances in which she may be terminated for cause, including, but not limited to, failure to perform her responsibilities; conduct that brings the University into disrepute; or violations of laws, policies, or governing rules. The employment agreement will also provide for the payment of liquidated damages in the event Ms. Green is terminated without cause, subject to mitigation if she obtains other employment following termination. Similarly, Ms. Green will pay to the University liquidated damages in the event she resigns her employment prior to the conclusion of her term.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

She succeeds Nancy Fahey.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

The President of the University of Illinois System concurs with this recommendation.

(A biosketch follows.)

SHAUNA LEE GREEN

Education

Canisius College, Buffalo, New York, B.A., 2002

Professional and Other Experience

Loras College, Dubuque, Iowa, 2002-05, Women’s Basketball Assistant Head Coach;

2005-07, Women’s Basketball Head Coach

Providence College, Rhode Island, 2007-12, Women’s Basketball Assistant Head Coach

University of Dayton, Ohio, 2012-15, Women’s Basketball Assistant Head Coach

Northwestern University, Evanston, Illinois, 2015-16, Women’s Basketball Assistant Head Coach

University of Dayton, Ohio, 2016-22, Women’s Basketball Head Coach