

Board Meeting  
May 20, 2010

## ELECT PRESIDENT OF THE UNIVERSITY

**Action:** Elect President of the University

**Funding:** State, Institutional, and Gift Funds of the University

The Board of Trustees has been convened to take the most important action a Board is called upon to consider—the election of a President of the University of Illinois. This responsibility rests upon the statutory obligation specified in the laws of the State of Illinois. The pertinent passage is as follows:

*The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.*

At its November 12, 2009, meeting, the Board appointed a search committee, and designated Trustee Pamela B. Strobel as chair. The search committee was assisted by the executive search firm of Issacson, Miller and together they diligently carried out the committee's charge of identifying potential candidates for the position of President.

The members of the Board of Trustees have concluded their work which involved careful review of the candidates recommended by the search committee and

now are prepared to take action to elect Dr. Michael J. Hogan, President of the University of Connecticut, as the next President of the University of Illinois.

Dr. Hogan is a strong and highly experienced academic leader and a distinguished scholar of American diplomatic history and American foreign relations. Dr. Hogan is the author or editor of nine books, dozens of scholarly articles, and the recipient of several awards for his scholarship and teaching. He is a past editor of the major journal in his field of study, and his work is regarded as being among the most analytically significant contributions to the study of American foreign relations and diplomatic history in recent decades.

Dr. Hogan is also a strong academic administrator who presents a record of service and accomplishment at every level of academic administration. Prior to service as President of the University of Connecticut, Dr. Hogan served for four years as Executive Vice President and Provost at the University of Iowa. He came to Iowa following 17 years in various academic and administrative positions at The Ohio State University, beginning as a Professor, then Chair of the Department of History, advancing to Dean of Humanities, and later to Executive Dean of the College of Arts and Sciences.

Dr. Hogan earned a Bachelor of Arts Degree in English from the University of Northern Iowa, a Master of Arts Degree in history from the University of Iowa, and a Doctor of Philosophy degree from the University of Iowa.

It is further recommended that the Chair of the Board, Comptroller, and University Counsel be authorized to negotiate and execute an employment contract with Dr. Hogan, which will include the following financial terms and conditions:

- An initial five-year term, commencing July 1, 2010.
- An annual base salary of \$620,000, subject to periodic adjustments at the Board's discretion.
- Establishment of a deferred compensation account which will vest when Dr. Hogan completes five years of service as President. The University will contribute \$30,000 to the account effective July 1, 2010, and increase its contribution each year thereafter by \$7,500.
- A faculty appointment as professor of history with tenure, College of Liberal Arts and Sciences, Urbana, and appointment to the Harry E. Preble Chair in the College of Liberal Arts and Sciences. If Dr. Hogan should decide to leave the Presidency after five years' service and continue his employment at the University in this faculty appointment, he would be entitled to a one-year sabbatical at his faculty salary to provide for his transition back to the faculty.
- A one-time payment of \$45,000 payable within 30 days following commencement of his employment, as consideration for beginning the Presidency on July 1 at the University's request and thereby foregoing a retention incentive that he would otherwise have been entitled to receive from his current employer.

The contract will also provide for expense reimbursement, transportation for University business, and the normal University benefits package, in accordance with University policies and practices.

The Board action recommended in this item complies in all material respects with Applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, Board of Trustees policies and directives.