

Board Meeting
May 20, 2010

APPOINT CHIEF INTERNAL AUDITOR

Action: Appoint Julie A. Zemaitis to Five-Year Term as Chief Internal Auditor Pursuant to Illinois Public Act 096-0975

Funding: No New Funding Required

The Fiscal Control and Internal Auditing Act was recently amended by Public Act 096-0975 (effective July 1, 2010), to require the chief executive officer of each State college and university, (and other designated State agencies), to appoint a chief internal auditor (“Auditor”) to serve a five-year term beginning on the date of the appointment. The Act further states that the annual salary of the Auditor cannot be diminished during his/her term, and that the Auditor may be removed only for cause after a hearing before the Executive Ethics Commission concerning the removal. In the exercise of auditing activities, the Act provides that the Auditor shall have direct communication with the President and the Board.

Julie A. Zemaitis currently serves as Executive Director, Office of University Audits. She has held the Executive Director post since July 5, 2005, under five successive twelve-month “academic professional” appointments with the customary terms, conditions, and benefits received by all such University employees. Most recently, on the recommendation of former President B. Joseph White, Ms. Zemaitis received an

academic professional appointment that runs from August 16, 2009, through August 15, 2010, with an annual salary of \$161,500. Ms. Zemaitis possesses the requisite professional qualifications and experience to serve as Auditor under the Act.

Board approval is requested in order that the President may authorize Julie A. Zemaitis to receive an academic professional appointment for a five-year term as Chief Internal Auditor (or equivalent University position and title) commencing July 1, 2010, in accordance with the mandates of the Act. The appointment shall be subject throughout the term to: (a) all applicable federal and State laws and regulations; (b) the *University Statutes* and *The General Rules Concerning University Organization and Procedure*; and (c) University employment policies for academic professional appointments, now in place or hereafter adopted, provided that such *Statutes*, *Rules*, and policies do not conflict with the provisions of the Act, as enacted, or as amended from time to time.

Section 1(c) of Article IV of *The General Rules* of the University states that administrative staff shall generally be appointed to serve for twelve months. Accordingly, it has been the long-standing practice of the Board to review and approve all employment agreements for academic professional appointments that have a term of more than one year. Past examples include contracts for certain athletic coaches, and high-level administrative posts such as the president, and the chancellors for each of the campuses.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.