

Board Meeting
May 21, 2009

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

***Rashmi Adaval**, Associate Professor of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2009; and James F. Towey Faculty Fellow in Business Administration, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning August 16, 2009, for a total salary of \$147,500.

Former Position: Associate Professor of Marketing, The Hong Kong University of Science and Technology, Clear Water Bay, Kowloon (since 2006)

Education

Bangalore University, Karnataka, India, B.S., 1986

University of Illinois at Urbana-Champaign, M.S., 1991; Ph.D., 1996

Patrick Bray, Assistant Professor of French, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2008.

Former Position: Assistant Professor of French and Italian, Indiana University
Bloomington (since 2006)

Education

Cornell University, Ithaca, New York, B.A., 1998
Harvard University, Cambridge, Massachusetts, A.M., 2000; Ph.D., 2005

Vince M. Davis, Assistant Professor of Crop Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning February 16, 2009.

Former Position: Graduate Research Assistant in Weed Science, Department of Botany and Plant Pathology, Purdue University Main Campus, West Lafayette, Indiana (since 2007)

Education

Western Illinois University, Macomb, B.S., 2003
Purdue University Main Campus, West Lafayette, Indiana, M.S., 2006; Ph.D., 2009

***Dennis D. French**, Professor of Veterinary Clinical Medicine, on indefinite tenure, on a twelve-month service basis, on 65 percent time, at an annual salary of \$87,750, beginning March 16, 2009; and Professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 35 percent time, at an annual salary of \$47,250, beginning March 16, 2009, for a total salary of \$135,000. Indefinite tenure will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

Former Position: Professor of Veterinary Clinical Sciences, Louisiana State University and Agricultural and Mechanical College, Baton Rouge (since 1990); and Adjunct Professor, Delgado Community College, New Orleans, Louisiana (since 2007)

Education

University of Minnesota-Twin Cities, Minneapolis, B.S., 1976; D.V.M., 1978

Roberto Galvez, Assistant Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$7,556, June 16-August 15, 2009; and continuing

as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2009.

Former Position: Postdoctoral Fellow, Department of Physiology, Northwestern University, Evanston, Illinois (since 2004)

Education

University of California-Irvine, B.A., 1996

University of Illinois at Urbana-Champaign, Ph.D., 2004

Paramita Mondal, Assistant Professor of Civil and Environmental Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning February 16, 2009.

Former Position: Graduate Research Assistant, Department of Civil and Environmental Engineering, Northwestern University, Evanston, Illinois (since 2004)

Education

Jadavpur University, Kolkata, India, B.C.E., 2001

University of Connecticut, Storrs, M.S., 2004

Northwestern University, Evanston, Illinois, Ph.D., 2008

Joseph Paul Robinson, Assistant Professor of Educational Psychology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning January 1, 2009.

Former Position: Research Assistant, School of Education, Stanford University, California (since 2005)

Education

Cornell University, Ithaca, New York, B.S., 2000

Stanford University, California, M.A. (Social Sciences in Education), 2005; M.A. (Economics), 2008; Ph.D., 2008

Irene Small, Assistant Professor, School of Art and Design, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning January 1, 2009.

Former Position: Getty Predoctoral Fellow, Yale University, New Haven, Connecticut (since 2007)

Education

Brown University, Providence, Rhode Island, B.A., 1997

Yale University, New Haven, Connecticut, M.A., 2002; M.Phil., 2005; Ph.D., 2008

***Robert S. Wyer, Jr.**, Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$232,000, beginning August 16, 2009. Dr. Wyer will also be appointed as J. M. Jones Distinguished Chair in Marketing, College of Business, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009. He will receive an amount equal to two-ninths of his academic year base salary for two months' faculty service during each summer of his appointment as J.M. Jones Distinguished Chair in Marketing (\$51,556 for Summer 2010), for a total salary of \$283,556. Dr. Wyer previously retired from faculty service at the University of Illinois at Urbana-Champaign. With approval of the current proposed appointment, he will reverse his retirement decision in order to return to full-time active status.

Former Position: Visiting Professor of Marketing, The Hong Kong University of Science and Technology, Clear Water Bay, Kowloon (since 2001)

Education

Rensselaer Polytechnic Institute, Troy, New York, B.E.E., 1957

New York University, New York, M.E.E., 1959

University of Colorado at Boulder, Ph.D., 1962

Emeriti Appointments

Rodney L. Burton, Professor Emeritus of Aerospace Engineering, May 16, 2009

Yia-Chung Chang, Professor Emeritus of Physics, February 1, 2009

Jonathan A. Dantzig, Professor Emeritus of Mechanical Engineering in the Department of Mechanical Science and Engineering, August 16, 2008

George Z. Gertner, Professor Emeritus of Natural Resources and Environmental Sciences, August 16, 2009

Wanda M. Haschek-Hock, Professor Emerita of Pathobiology, January 1, 2009

Gregory F. McIsaac, Associate Professor Emeritus of Natural Resources and Environmental Sciences, August 16, 2009

Alan M. Nathan, Professor Emeritus of Physics, January 1, 2009

Adelle M. Renzaglia, Professor Emerita of Special Education, April 1, 2009

Joseph W. Stucki, Professor Emeritus of Soil Science in the Department of Natural Resources and Environmental Sciences, June 1, 2009

Victor E. O. Valli, Professor Emeritus of Pathobiology, June 1, 2008

CHICAGO

***Marlene Bouvier**, Associate Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$97,920, beginning March 16, 2009.

Former Position: Visiting Associate Professor of Microbiology and Immunology, University of Illinois College of Medicine at Chicago (since 2007)

Education

McGill University, Montreal, Quebec, Canada, B.Sc., 1983; Ph.D., 1988

Edgar George Chedrawy, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning January 1, 2009; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 11 percent time, at an annual salary of \$50,000, beginning January 1, 2009. Dr. Chedrawy will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 38 percent time, at an annual salary of \$226,000, effective January 1, 2009, for a total salary of \$326,000.

Former Position: Visiting Assistant Professor (since 2007), and Physician Surgeon (since 2007), Department of Surgery, University of Illinois College of Medicine at Chicago

Education

Dalhousie University, Halifax, Nova Scotia, B.Sc., 1993; B.Sc.Med., 1995; M.D., 1997
McGill University, Montreal, Quebec, Canada, M.Sc., 2002

Jung-Hyun Min, Assistant Professor of Chemistry, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning March 1, 2009.

Former Position: Postdoctoral Associate, Memorial Sloan-Kettering Cancer Center and Howard Hughes Medical Institute, New York, New York (since 2001)

Education

Seoul National University, Gwanak, South Korea, B.S., 1996
University of Washington, Seattle, Ph.D., 2000

Mary Elizabeth Ross, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$75,480, beginning January 16, 2009; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$72,520, beginning January 16, 2009, for a total salary of \$148,000.

Former Position: Assistant Professor, Center for Childhood Cancer, Children's Research Institute (since 2004); and Division of Pediatric Hematology-Oncology, Department of Pediatrics, Nationwide Children's Hospital, Columbus, Ohio (since 2004)

Education

Bethany College, West Virginia, B.S., 1988
State University of New York at Buffalo, M.D., 1997; Ph.D., 1997

Fernando Daniel Testai, Assistant Professor of Neurology and Rehabilitation, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$62,500, beginning July 16, 2009; and Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$62,500, beginning July 16, 2009, for a total salary of \$125,000.

Former Position: Visiting Instructor of Clinical Neurology in the Department of Neurology and Rehabilitation, University of Illinois College of Medicine at Chicago (since 2008)

Education

University of Buenos Aires, Buenos Aires City, Argentina, M.D., 2000; Ph.D., 2001

Emeriti Appointments

Christopher Mark Comer, Professor Emeritus of Biological Sciences, January 1, 2009

Marquis D. Foreman, Professor Emeritus of Biobehavioral Health Science, December 1, 2008

Klaus Jochen Miescke, Professor Emeritus of Mathematics, Statistics and Computer Science, May 16, 2009

Margalit B. Mokyr, Professor Emerita of Biochemistry and Molecular Genetics, College of Medicine at Chicago, May 16, 2009

Karen Marie Sakash, Clinical Professor Emerita of Curriculum and Instruction, January 1, 2009

Biljana Sljivic-Simsic, Professor Emerita of Slavic and Baltic Languages and Literatures, May 16, 2009

Bhama Srinivasan, Professor Emerita of Mathematics, Statistics and Computer Science, May 16, 2009

Lynn C. Westney, Associate Professor Emerita, University Library, January 1, 2009

SPRINGFIELD

***Matthew Holden, Jr.**, Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2009; and Wepner Distinguished Professor in Political Science, non-tenured, on an academic year service basis, with an annual increment of \$10,000, beginning August 16, 2009, for a total salary of \$110,000.

Former Position: Henry L. and Grace M. Doherty Professor Emeritus of Politics, University of Virginia, Charlottesville (since 2002)

Education

Roosevelt University, Chicago, Illinois, B.A., 1952

Northwestern University, Evanston, Illinois, M.A., 1956; Ph.D., 1961

Denise K. Sommers, Assistant Professor of Human Services, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,025, beginning December 16, 2008.

Former Position: Lecturer in Human Services, University of Illinois at Springfield (since 2007)

Education

University of Illinois at Urbana-Champaign, B.S., 1975
East Carolina University, Greenville, North Carolina, M.S., 1985
University of Missouri-Saint Louis, Ph.D., 2008

Emeriti Appointments

Marya L. Leatherwood, Associate Professor Emerita of Management, April 16, 2009

ADMINISTRATIVE/PROFESSIONAL STAFF

John B. Alsterda, Senior Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$134,640, beginning May 25, 2009.

Former Position: Associate University Counsel, Office of University Counsel, University of Illinois (since 2007)

Education

Colorado College, Colorado Springs, B.A., 1982
University of Illinois at Urbana-Champaign, J.D., 1988

Ming Bengtsson, Assistant Dean for Finance and Human Resources, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning June 1, 2009.

Former Position: Manager of Accounting, Division of Financial Affairs, Cornell University, Ithaca, New York (since 2006)

Education

Capital Normal University, Beijing, China, B.A., 1995

University of Illinois at Chicago, M.S., 2000
Northwestern University, Evanston, Illinois, M.B.A., 2004

Timothy J. Bruce, Associate Chair of the Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$6,242, beginning May 25, 2009. Dr. Bruce was appointed to serve as Interim Associate Chair of the Department of Psychiatry and Behavioral Medicine under the same conditions and salary arrangement beginning January 1, 2009. He will continue to hold the rank of Professor of Clinical Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 68 percent time, at an annual salary of \$79,476, effective August 16, 2008; Director of Outcomes and Clinical Training, Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 32 percent time, at an annual salary of \$37,074, effective August 16, 2008; and Project Coordinator in Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$12,456, effective August 16, 2008, for a total salary of \$135,248.

Former Position: Adjunct Faculty, Department of Psychology, Bradley University, Peoria, Illinois (since 1991); and Director of Outcomes and Clinical Training (since 1998), Professor (since 2005), Interim Chair (since 2006), and Project Coordinator (since 2007), Department of Psychiatry and Behavioral Medicine, University of Illinois College of Medicine at Peoria

Education

Indiana State University, Terre Haute, B.S., 1983
State University of New York at Albany, Ph.D., 1988

Pamela J. Christman, Assistant Vice Chancellor for Advancement, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 25, 2009. Ms. Christman was appointed to serve as Interim Assistant Vice Chancellor for Advancement under the same conditions and salary arrangement beginning April 16, 2009.

Former Position: Senior Director of Recruitment and Training, Office of the Vice Chancellor for Institutional Advancement, University of Illinois at Urbana-Champaign (since 2007)

Education

University of Illinois at Urbana-Champaign, B.S., 1984; Ed.M., 1997

Michael B. Dore, Investment Officer, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning May 25, 2009. Mr. Dore was appointed to serve as Interim Investment Officer under the same conditions and salary arrangement beginning May 11, 2009.

Former Position: Associate Consultant, Head of Private Equity Research, Stratford Advisory Group, Chicago, Illinois (since 2005)

Education

University of Iowa, Iowa City, B.B.A. (Finance), 2004; B.B.A. (Management and Organizations), 2004

Laura Marie Frerichs, Associate Director, Research Park and Incubator Facilities, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,500, beginning June 16, 2009.

Former Position: Vice President of Business Development and Marketing, Fox Development Corporation, Champaign, Illinois (since 2005)

Education

University of Illinois at Urbana-Champaign, B.S., 1999

Karen L. Fresco, Head of the Department of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2009. In addition, Dr. Fresco will receive an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as Head (\$9,278 during Summer 2010). She will continue to hold the rank of Associate Professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2009; Associate Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and Associate Professor, Program in Medieval Studies, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-

tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$92,778.

Former Position: Associate Professor of French, School of Literatures, Cultures and Linguistics (since 1993); Associate Professor, Gender and Women's Studies Program (since 1995); and Associate Professor (since 2006), and Director (since 2007), Program in Medieval Studies, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Carleton College, Northfield, Minnesota, B.A., 1969
Indiana University Bloomington, Ph.D., 1983

Pier Cristoforo Giulianotti, Associate Head of the Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 25, 2009. Dr. Giulianotti was appointed to serve as Interim Associate Head of the Department of Surgery under the same conditions and salary arrangement beginning March 16, 2009. He will continue to hold the rank of Professor of Surgery, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 34 percent time, at an annual salary of \$100,000, for three years effective August 16, 2008; Lloyd M. Nyhus Chair in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 17 percent time, at an annual salary of \$50,000, effective August 16, 2008; Chief of General Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, effective August 16, 2008; Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$325,000, effective August 16, 2008; and Physician Surgeon in Surgery, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$100,000, effective August 16, 2008, for a total salary of \$600,000.

Former Position: Professor (since 2007), Physician Surgeon (since 2007), Lloyd M. Nyhus Professor (since 2008), and Chief of General Surgery (since 2008), Department of Surgery, University of Illinois College of Medicine at Chicago; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago (since 2007)

Education

Sant'Anna School of Advanced Studies of Pisa, Italy, M.D., 1978

Patrick H. Hoey, III, Assistant Provost for Budget and Resource Planning, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$31,250, beginning May 25, 2009. Mr. Hoey was appointed to serve as Interim Assistant Provost for Budget and Resource Planning under the same conditions and salary arrangement beginning March 16, 2009. He will continue to serve as Director of Budget Operations and Analysis, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$93,750, effective March 16, 2009, for a total salary of \$125,000.

Former Position: Director of Budget Operations and Analysis, Office of Business and Financial Services, University of Illinois (since 2006)

Education

Creighton University, Omaha, Nebraska, B.S., 1987

University of Illinois at Urbana-Champaign, M.S., 1997

Francis P. Jatico, Director, Business Development Services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning May 25, 2009. Mr. Jatico was appointed to serve as Visiting Director, Business Development Services, under the same conditions and salary arrangement beginning December 1, 2008.

Former Position: General Manager, New Business Development/Motorola Ventures and Early Stage Accelerator, Motorola, Schaumburg, Illinois (since 1999)

Education

University of Illinois at Urbana-Champaign, B.S., 1989

University of Chicago, Illinois, M.B.A., 1999

Dale A. Law, Regional Director, Southern Region, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning June 1, 2009.

Former Position: Executive Director and Principal Investigator of Viticulture and Enology Science and Technology Alliance (VESTA) Regional Center of Excellence (since 2007), and Associate Professor of Education (since 2007), Missouri State University, Springfield

Education

University of Illinois at Urbana-Champaign, B.S., 1970; Ed.M., 1973; Ed.D., 1985

Denise L. Legvold, Assistant Dean and Director, 4-H Youth Development, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 25, 2009. Dr. Legvold was appointed to serve as Interim Assistant Dean and Director, 4-H Youth Development, under the same conditions and salary arrangement beginning May 11, 2009.

Former Position: 4-H Program Coordinator and Regional Extension Agent, Alabama Cooperative Extension System, Auburn University, Alabama (since 2007)

Education

Iowa State University, Ames, B.S., 1982; M.S., 1991
Mississippi State University, Mississippi, Ph.D., 2008

Mai Nacht, Director of Solid Organ Transplant and Specialty Surgical Services, Department of Surgery, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning May 25, 2009.

Former Position: Director of Physician Practice, University of Illinois Hospital and Clinics, Chicago (since 2004)

Education

Northern Illinois University, DeKalb, B.S.N., 2000; M.P.H., 2004

Scott Edward Rice, Senior Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,848, beginning May 25, 2009.

Former Position: Associate University Counsel, Office of University Counsel, University of Illinois (since 2007)

Education

University of Illinois at Urbana-Champaign, B.A., 1995
Southern Illinois University Carbondale, J.D., 2001

Anthony S. Rimovsky, Associate Director, Enterprise Infrastructure, Campus Information Technologies and Educational Services, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning May 25, 2009. Mr. Rimovsky was appointed to serve as Interim Associate Director, Enterprise Infrastructure, under the same conditions and salary arrangement beginning March 2, 2009.

Former Position: Assistant Director, National Center for Supercomputing Applications, University of Illinois at Urbana-Champaign (since 2002)

Education

University of Illinois at Urbana-Champaign, B.S., 1993

Sandra Beth Street, Associate Director, University Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,300, beginning May 25, 2009. Ms. Street was appointed to serve as Interim Associate Director, University Office for Planning and Budgeting, under the same conditions and salary arrangement beginning May 16, 2009.

Former Position: Assistant Director, University Office for Planning and Budgeting, University of Illinois (since 2004)

Education

Illinois State University, Normal, B.S., 1985

University of Illinois at Urbana-Champaign, M.H.R.I.R., 2004

Steven M. Swanson, Associate Dean, Research and Graduate Education, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2009. Dr. Swanson will continue to hold the rank of Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2009; Professor of Surgical Oncology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and Program Leader, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, effective November 16, 2008, for a total salary of \$150,000.

Former Position: Assistant to the Director, Research Resources Center, Office of Vice Chancellor for Research (since 2004), Assistant Head for Research (since 2004), Director of Graduate Studies (since 2007), Professor of Pharmacognosy (since 2008), and Interim Associate Dean, Research and Graduate Education (since May 2009), Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, University of Illinois at Chicago; and Professor of Surgical Oncology, University of Illinois College of Medicine at Chicago (since 2008)

Education

Loyola University Chicago, Illinois, B.S., 1982
University of Illinois at Chicago, Ph.D., 1990

Tara Katherine Tincknell, Assistant Director of Radiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,091, beginning June 1, 2009.

Former Position: Assistant Director of Cardiovascular and Pulmonary Diagnostics, University of Illinois Hospital and Clinics, Chicago (since 2007)

Education

The Ohio State University Main Campus, Columbus, B.S., 1995
University of Illinois at Chicago, M.B.A., 2001

Jeffrey W. Walkington, Director, University Laboratory High School, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning July 16, 2009; and Lecturer in English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$150,000.

Former Position: Vice President for Academic Affairs, Latin School of Chicago, Illinois (since 2006)

Education

DePauw University, Greencastle, Indiana, B.A., 1984
University of Tennessee, Knoxville, M.A., 1988; Ph.D., 1999

Julie A. Zerwic, Head of the Department of Biobehavioral Health Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning May 25, 2009. Dr. Zerwic will continue to hold the rank of Associate Professor of Biobehavioral Health Science, College of Nursing, on indefinite

tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,244, effective August 16, 2008, for a total salary of \$95,244.

Former Position: Associate Professor (since 1999), and Interim Head (since 2007), Department of Biobehavioral Health Science, College of Nursing, University of Illinois at Chicago

Education

University of Wisconsin-Eau Claire, B.S.N., 1981

University of Wisconsin-Madison, M.S., 1991

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1991

Kimberley Beth Zimmerman, Director of Speech Pathology and Hospital Neurosciences, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning May 25, 2009.

Former Position: Director of Speech Pathology, University of Illinois Hospital and Clinics, Chicago (since 2008)

Education

University of Illinois at Urbana-Champaign, B.S., 1990; M.A., 1992

INTERCOLLEGIATE ATHLETIC STAFF

Kurt J. Beathard, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, a first amendment to extend the current multi-year agreement, on a ten months' service paid over twelve months service basis, on 100 percent time, at an annual salary of \$170,000, beginning February 1, 2009, through January 31, 2010. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2010. This Agreement shall automatically renew on January 31, 2010 and on January 31 of each year thereafter, for a period of one year, unless otherwise terminated by written notice given by the University to Coach no later than 30 days prior to January 31, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Former Position: Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2007)

Education

Towson University, Baltimore, Maryland, B.S., 1988

James P. Heffernan, Head Varsity Coach, Wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, on a ten months' service paid over twelve months service basis, on 100 percent time, at an annual salary of \$100,000, beginning May 25, 2009. Mr. Heffernan was appointed to serve as Head Coach Designate under the same conditions and salary arrangement beginning April 28, 2009. Consistent with policy approved by the Board of Trustees on January 12, 1989, a multi-year contract will be proposed at a later date.

Former Position: Assistant Varsity Coach, Wrestling, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 1992)

Education

University of Iowa, Iowa City, B.S., 1987

Jerrance O. Howard, Assistant Varsity Coach, Men's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$180,000, beginning May 25, 2009, through April 30, 2013. In addition, as incentive to remain at Illinois and forego other career opportunities, Coach will receive a one-time payment of \$50,000 as a signing incentive, payable within 30 days of the execution of the employment contract and a one-time \$75,000 bonus payment if Coach's service at Illinois continues through April 30, 2013.

Former Position: Assistant Varsity Coach, Men's Basketball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2007)

Education

University of Illinois at Urbana-Champaign, B.S., 2004

ADDENDUM**AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

URBANA

Debasish Dutta, Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2009; **and Gutsell Professor of Mechanical Science and Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning January 16, 2009.**

Previously, on July 24, 2008, the Board of Trustees appointed Dr. Dutta to serve as Dean of the Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000 and an administrative increment of \$30,000, beginning January 16, 2009, for a total salary of ~~\$270,000~~ **\$277,500**.

Negar Kiyavash, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$79,500, beginning January 1, 2009. **Dr. Kiyavash will continue to serve as Research Assistant Professor of Computer Science, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008.**

CHICAGO

Subhash C. Kukreja, Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$90,800, beginning ~~November 17, 2008~~ **March 16, 2009**. Dr. Kukreja will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$41,200, effective August 16, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 26 percent time, at an annual salary of \$44,000, effective August 16, 2008, for a total salary of \$176,000.

Todd A. Lee, Associate Professor of Pharmacy Practice, probationary faculty on initial/partial term appointment, on ~~a twelve-month~~ **an academic year** service basis, on 51 percent time, at an annual salary of \$72,000, beginning January 1, 2009, and

continuing as Q probationary faculty, on a ~~twelve-month~~ **an academic year** service basis, on 51 percent time, at an annual salary of \$72,000, for three years beginning August 16, 2009. Dr. Lee was appointed to the rank of Associate Professor of Pharmacy Administration, non-tenured, on a ~~twelve-month~~ **an academic year** service basis, on zero percent time, non-salaried, beginning January 1, 2009; and Assistant Director, Center for Pharmacoeconomics Research, College of Pharmacy, non-tenured, on a ~~twelve-month~~ **an academic year** service basis, with an administrative increment of \$4,000, beginning January 1, 2009, for a total salary of \$76,000.

Former Position: Research Scientist (since 2001), Director, Post-Doctoral Fellowship Program (since 2007), and Senior Investigator (since 2008), Center for the Management of Complex Chronic Care, Hines Veterans Administration Hospital, Illinois; **and Adjunct Assistant Professor of Pharmacy Administration, University of Illinois at Chicago (since 2003)**

ADMINISTRATIVE/PROFESSIONAL STAFF

Evan H. Delucia, Director of the School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$11,000, beginning October 1, 2008. In addition, Dr. Delucia will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Director (\$18,222 for Summer 2009). He will be appointed as G. William Arends Professor of Integrative Biology, School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, ~~with an annual increment of \$10,000~~ **non-salaried**, beginning August 16, 2008. Dr. Delucia will continue to hold the rank of Professor of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$153,000, effective August 16, 2008; **and** Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; ~~and Head of the Department of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, effective August 16, 2008, for a total salary of \$197,722~~ **\$182,222**.

Marian Fitzgibbon, Associate Director, Institute for Health Research and Policy, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning January 19, 2009. Dr. Fitzgibbon was appointed to serve as Visiting Associate Director, Institute for Health Research and

Policy, under the same conditions and salary arrangement beginning August 16, 2008. She will continue to hold the rank of Professor of Psychology in the Department of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on ~~34~~ **25** percent time (with tenure at 41 percent), at an annual salary of ~~\$85,378~~ **\$70,373**, effective ~~August~~ **November** 16, 2008; Professor, Division of Health Policy and Administration, School of Public Health, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$13,658, effective August 16, 2008; Research Professor, Institute for Health Research and Policy, School of Public Health, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$8,650, effective August 16, 2008; **Research Professor, Cancer Center, non-tenured, on a twelve-month service basis, on 6 percent time, at an annual salary of \$15,000, effective November 16, 2008; and Visiting Associate Director, Cancer Center, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, effective November 16, 2008;** Clinical Professor of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008. Dr. Fitzgibbon will continue to serve as Director, Section of Health Promotion and Research in the Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$46,350, effective August 16, 2008, for a total salary of ~~\$159,036~~ **\$169,031**.

Stafford L. Hood, Head of the Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September ~~15~~ **16**, 2008. ~~Dr. Hood was appointed to serve as Interim Head of the Department of Curriculum and Instruction under the same conditions and salary arrangement beginning August 1, 2008. He~~ **Dr. Hood** will also be appointed to the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, ~~on zero percent time, non-salaried, August 1-15, 2008, and continuing on indefinite tenure,~~ on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, ~~effective August 16, 2008~~ **beginning September 16, 2008;** Professor of Educational Psychology, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~August 1, 2008~~ **September 16, 2008;** and Sheila M. Miller Professor, Department of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~August 1, 2008~~ **September 16, 2008**, for a total salary of \$170,000.

Kim A. Kramer Lew, Assistant Director of Clinical Practice and Business Development, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 5 percent time, at an annual salary of ~~\$15,793~~ **\$13,273**, beginning November 17, 2008. Ms. Kramer Lew was appointed to serve as Acting Assistant

Director of Clinical Practice and Business Development, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,409, beginning August 16, 2008. She will continue to serve as Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 95 percent time, at an annual salary of ~~\$102,297~~ **\$104,817**, effective November 17, 2008, for a total salary of \$118,090.

Scott Pickard, Associate Director, Information Trust Institute, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$133,094, beginning March 16, 2009. Mr. Pickard was appointed to serve as Interim Associate Director, Information Trust Institute, under the same conditions and salary arrangement beginning ~~January 30~~ **February 2**, 2009.

Maribel Reyes De Lobos, Director of the McCormick Dental Clinic, Department of Pediatric Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning March 16, 2009. Dr. Reyes De Lobos was appointed to serve as Visiting Director of the McCormick Dental Clinic under the same conditions and salary arrangement beginning July 14, 2008. She will ~~continue to hold~~ **be appointed to** the rank of Clinical Assistant Professor of Pediatric Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,000, ~~effective August 16, 2008~~ **beginning March 16, 2009**, for a total salary of \$108,000.