PROPOSED AMENDMENTS TO THE UNIVERSITY OF ILLINOIS BYLAWS OF THE BOARD OF TRUSTEES (Additions to the text are <u>underlined</u> and deletions are lined through.)

ARTICLE IV. STANDING COMMITTEES OF THE BOARD

Section 6. The chairs of committees are responsible for keeping the board informed of their committees' activities by way of reports, as needed.

It is expected that ordinarily the position of committee chair will rotate

among board members every two years.

Academic Affairs Committee

This committee combines <u>has</u> responsibilityies for <u>the</u> review and oversight of academic programs. as well as policies related to student development. The committee <u>also</u> reviews academic policy in terms of the University of Illinois *Statutes* and <u>*The*</u> <u>*General Rules Concerning University Organization and Procedure*</u>, supports the colleges and campuses in carrying out the academic mission. It also considers policies and programs related to student life in terms of the University's responsibilities for the health, safety, and general welfare of students.

In addition, this the committee is will be a conduit through which trustees may liaise with the campus senates and the University Senates Conference, and thus ensure ongoing communication between faculty governance groups and the Board.

Access Committee

This committee provides oversight for the University's commitment to both excellence and access.

In the University's academic programs, this means maximizing opportunity for individuals who are able and motivated to earn a University of Illinois education.

In the University's employment of faculty and staff, it means casting a wide net to attract, recruit, retain and develop individuals who are the best in their fields.

Further, this means providing opportunities in areas beyond the core mission of the University in employment, contracting, and volunteer partnerships to ensure that such opportunities are widely available and fairly distributed.

Athletics Committee

This committee must be knowledgeable of the requirements issued by the Big Ten Conference, NCAA, NAIA, and the federal government under which the athletic programs operate to ensure that procedures are in place to effect compliance and detect noncompliance. The committee encourages an appropriate balance between athletics and academic work for scholar athletes to maximize the graduation rate. The chair of this committee is expected to present information about athletic programs at each campus.

Budget and Audit Committee

This committee provides oversight and ensures accountability for the University's budget. In doing so the committee is guided by the State Finance Act. Working with the President of the University, this committee cooperatively establishes budget allocation and spending priorities recommended to the board for approval, sets tuition and fees, and helps the board ensure that the University is managing its resources wisely and efficiently.

The committee also provides oversight for the University's audit function as set forth in the Audit Function Charter, and working with the President of the University and the Comptroller of the Board of Trustees, makes recommendations for and reviews the annual internal audit program and the external audit of the University.

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Another responsibility for the committee is to monitor compliance with the University's Conflict of Interest Policy. In addition to the members of the Board, the Treasurer of the Board is also an *ex officio*, voting member of this committee.

Buildings and Grounds Committee

This committee evaluates long-range plans that impact the University's infrastructure and facilities. It also reviews and recommends for approval all capital projects; designs for projects; appointment of architects, construction managers, and contractors for such projects; acquisition and/or sale of property; lease agreements for property/buildings/portions of buildings; and operation and maintenance projects of a certain magnitude.

External Affairs Committee

This committee is to be adequately informed of and to enhance the University's governmental and external relations program. The committee will assist University officials' interactions with state and federal public officials to advance the University's state and federal priorities.

Finance and Investment Committee

This committee is to review and recommend to the board all policies concerning the management and control of the University's financial resources including oversight of debt management and bond financing, and formulation of policies and strategies for maintaining and growing the endowment. It is also responsible for the appointment of investment advisors, financial participants, and bond underwriters, and for working with the Comptroller of the Board in reviewing the University's annual financial statements.

Governance Committee

This committee helps provide orientation assistance for new trustees, including a mentoring program for which the Board chair, in consultation with the committee chair, appoints mentors for new trustees. The committee also periodically reviews Bylaws of the Board of Trustees, requests nominations for recipients of the Trustees' Distinguished Service Medallion, drafts agendas for sessions during which the board addresses its own processes and procedures, drafts plans for board training when appropriate, and assumes responsibility for other matters affecting board governance and for special projects at the discretion of the board chair.

Human Resources Committee

In order to enhance the quality of the faculty and staff at the University and to ensure retention of highly productive and effective employees, this committee reviews and evaluates policies related to all aspects of employment at the University for all groups of employees. The committee promotes diversity within the workplace and fosters a climate in which the goals and objectives of the University can best be achieved. The committee also oversees and ensures compliance with relevant state and federal laws. Examples of the scope of the committee's responsibilities include: recruitment and search policies, recommendations for salary plans, review of benefits offered faculty and staff, approval of non-discrimination and equal opportunity policies, and review of administrative data systems for human resources information.

Legal Affairs Committee

This committee will serve as liaison to the University Counsel, who is the general legal officer of the board and University, and who serves as legal advisor to the

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board, the President of the University, and other administrative officers of the University. The committee will provide consultation and advice on important legal matters pertaining to the board such as governance, interpretation of statutes, University policies, and litigation management. The committee also may provide guidance concerning the delivery of legal services to the board and University officials.

Strategic Planning Committee

This committee is charged with helping the University administration plan for the future in ways that will aid in developing the institution and in exploiting its strengths. This committee is also responsible for supporting actions that will implement such plans. The committee must always keep in mind the University's multiple missions of teaching, research, service, and economic development in planning for the future.

Student Affairs Committee

This committee will focus on ensuring that the best interests of students are considered and met in decisions of the Board and provide a means for receiving information about student needs and interests. The primary source of this information will be from the student trustees. The committee will assist the Board in learning of the changing needs of students and thus help the Board reach decisions that will aid in making the overall experience of students at the University as welcoming and productive as possible.

Technology and Economic Development Committee

This committee reviews, evaluates, and provides oversight of all policies concerning the University's economic development mission and strategies. These include those units of the University responsible for and engaged in the

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commercialization of University-based technologies, such as the Offices of Technology Management, research parks, and incubator facilities, IllinoisVENTURES, LLC, and other University-Related Organizations created to further these purposes. It also reviews and recommends nominations to these units' respective boards of directors and the appointment of their respective chief officers and advisors, and reviews and recommends to the board policies, agreements, and opportunities concerning the same.

University Hospital Committee

This committee provides oversight of the University Hospital and Clinics, and reviews and recommends approval of projects, as required.