

Board Meeting  
May 22, 2008

ESTABLISH THE CENTER FOR HUMAN RESOURCE MANAGEMENT,  
INSTITUTE FOR LABOR AND INDUSTRIAL RELATIONS AND THE COLLEGE  
OF BUSINESS, URBANA, AND THE COLLEGE OF BUSINESS  
ADMINISTRATION, CHICAGO

**Action:** Approve the Establishment of the Center for Human Resource Management in the Institute for Labor and Industrial Relations, the College of Business at Urbana, and the College of Business Administration at Chicago

**Funding:** No New Funding Required

The Chancellor at Urbana with the advice of the Urbana-Champaign Senate, the Institute of Labor and Industrial Relations, the College of Business at Urbana, and the Interim Chancellor at Chicago with the advice of the Chicago Senate, the Graduate College at Chicago, and the College of Business Administration at Chicago recommend the establishment of the Center for Human Resource Management (CHRM).

The CHRM is structured to support education and research on applied human resource topics that are immediately applicable to the workplace or classroom.

Activities include:

1. providing high-quality reports based on CHRM-funded research that can be read by business managers or students with immediate applications to the workplace;
2. conducting two roundtable conferences per year for corporate partners, faculty, and students;

3. facilitating corporate partners access to graduate students for internships and full-time employment;
4. providing opportunities for educators and professionals to interact via a listserv and face-to-face events; and
5. conducting educational teleconferences for corporate partners during the academic year.

The CHRM administers activities that embody the University's mission of serving society by educating, creating knowledge, and putting knowledge to work on a large scale. The Center's leadership and funding is provided by the Urbana and Chicago campuses as well as industry. Research on both campuses is funded by contributions from the corporate partners. Finally, as a joint center between the two campuses, the Center is able to conduct research on a much broader set of research topics that are of interest to corporate partners.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

