

Board Meeting
May 29, 2013

AMEND MULTIYEAR CONTRACT
WITH HEAD MEN'S BASKETBALL COACH, CHICAGO

Action: Amend Multiyear Contract with Head Men's Basketball Coach

Funding: Restricted Funds Operating Budget and Corporate Contracts of the Department of Intercollegiate Athletics

On September 23, 2010, the Board of Trustees approved an employment contract with Howard Moore, Jr., to serve as Head Men's Basketball Coach from September 27, 2010, through March 31, 2015. Coach Moore's base salary for the current year (April 1, 2013, through March 31, 2014) is \$333,900. His contract also provides for an opportunity for additional compensation based on team performance.

The Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois recommends the approval of a first amendment to Coach Moore's multi-year employment contract to extend the term by three additional years beginning April 1, 2015, through March 31, 2018, subject to early termination and re-assignment provisions.

The employment contract provides for a service basis of twelve-months. Coach Moore's base salary is funded by the Restricted Funds Operating Budget and Corporate Contracts of the Department of Intercollegiate Athletics.

Coach Moore's guaranteed base salary shall be as follows (in accordance with Section 2, Paragraph 2.B. of employment contract):

April 1, 2013--March 31, 2014	\$333,900
April 1, 2014--March 31, 2015	\$348,900 + merit based increase if applicable
April 1, 2015--March 31, 2016	2014-15 salary + merit based increase if applicable
April 1, 2016--March 31, 2017	2015-16 salary + merit based increase if applicable
April 1, 2017-March 31, 2018	2016-17 salary + merit based increase if applicable

Coach Moore's base salary may be increased annually based on performance evaluations in accordance with the University salary program.

The employment contract also provides for incentive payments which remain unchanged for reaching certain performance objectives, such as winning the Horizon League championship, team selection and wins in the NCAA or NIT tournaments, attaining top 25 poll rankings, and meeting specified home game attendance levels. Also, an automobile stipend is provided.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.