University of Illinois at Chicago

Dashboard Update

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Categories of Performance Metrics

- Student Access and Enrollment
- Student Outcomes
- Tuition and Financial Aid
- Faculty and Scholarship
- Research Performance
- Financial Indicators
UIC Mission

UIC Provides Access to Excellence and Success

UIC seeks to embody the ideal of a public university: to cultivate the highest intellectual ambitions of faculty, students and staff, at the same time, contribute to making a more egalitarian society.

UIC 2010 Strategic Thinking: Vision
1. Focus on our academic excellence, student access, and student success
2. Emphasize transformative impact and social good
3. Grow our translational, entrepreneurial and engaged research and discovery enterprise to include many approaches to knowing
4. Foster diversity and a global perspective
   • Honor and partner with Chicago and the State to enhance the human condition of its citizens
   • Innovate within to build greater efficiencies and future strengths
Goal 1

Focus on Academic Excellence, Student Access and Student Success

UIC must provide access to an excellent education and create programs, expectations and a climate that is supportive of student success.

UIC has created an Undergraduate Policy Council charged with galvanizing campus efforts to enhance our programs to improve undergraduate success.

UIC has new leadership in the Graduate College charged with developing initiatives to improve the graduate education experience.
Indicator 1 – Affordable Access
UIC Provides Affordable Access

The Board has a long-standing commitment to tuition affordability: “student access to the University of Illinois is a high priority, tuition decisions are made in relationship to financial aid policy and resources, with the goal of minimizing financial barriers for all admitted students.”

In 2010, the Board reaffirmed its commitment to access stating that, “the University maintains the goal of ensuring access for qualified students, regardless of financial circumstance.”

Affordable access is critically important today. Decreases in State support have resulted in significant increases in tuition.
UIC Provides Affordable Access

Student debt is below the peer median

**Average Undergraduate Debt per Borrower**

UIC

Peer Median

(Slide 47)
What can we expect in the future:

- Continued strategic distribution of financial aid
- Continued access for low income students
- Anticipated declining financial aid expenditures as the economy improves
Excellence at a major research university like UIC is manifested in many ways. None is more important than the quality of the instruction we provide for our students.
UIC Focuses on Quality Undergraduate Instruction

UIC alumni are successfully employed

UIC Graduating Class of 2006
Percent Employed
One-Year Post-Graduation by Degree Level
UIC Focuses its Efforts on Providing Quality Undergraduate Instruction

What can we expect in the future:

• UIC will continue to monitor the distribution of its resources to ensure that we support the instructional mission.

• UIC will obtain longitudinal and comparative data on the employment of its graduates.

• UIC will aspire to create a Center for Research in Contemporary Teaching and Learning Excellence whose role will be to study the dynamics of teaching and learning, and to develop interventions that translate into best practices in the classroom.
Success has many aspects. Achieving the goal of graduating in a timely fashion has always been a key measure of success in an undergraduate degree program. UIC is committed to helping students achieve that objective.
UIC is Committed to Student Success

First-year retention rates set the stage for future success

**Freshman-to-Sophomore Retention Rates**

- **UIC**
- **Peer 75th Percentile**
- **Peer Median**
- **Peer 25th Percentile**

(Slide 21)
UIC is Committed to Student Success

What we can expect in the future:

• Higher first to second year retention
• Improved four-year graduation rates
• Improved six-year graduation rates
Indicator 4 – The Graduate Experience

UIC Strives to Enhance the Graduate Experience

Timely graduation and productive employment are key success indicators for graduate and professional students. UIC is committed to supporting our students in achieving these goals.
UIC Strives to Enhance the Graduate Experience

UIC lags slightly behind other research universities

*Doctorates with Employment or Postdoc Research*

- **2005**: 65%
- **2006**: 65%
- **2007**: 70%
- **2008**: 65%
- **2009**: 65%

**UIC**

**Research Universities**
UIC Strives to Enhance the Graduate Experience

What to expect in the future:

- Formal oversight and reporting structure to track student progress
- Mentor Training for PhD advisors
- Expanded Student workshops that focus on negotiating graduate school and career development
- Higher post-degree completion placement rates
Completion of a bachelor’s degree, across all demographic groups, is an important goal for UIC.
UIC is Committed to Closing the Achievement Gap

UIC rates are below the peer median

Underrepresented Groups Six-Year Graduation Rate


(UIC, Peer 75th Percentile, Peer Median, Peer 25th Percentile)
UIC is Committed to Closing the Achievement Gap

What we can expect in the future:

• Implementation of a dedicated advising plan with new emphasis on a tailored track to graduation
• Implementation of a Student Success Planning Project
• Four-year graduation rates for underrepresented students at the peer median
• Six-year graduation rates for underrepresented students at the peer median
Diversity is a central value at UIC. We strive to achieve and celebrate diversity in all that we do. While UIC may be an exemplar in many areas of diversity, there are some areas where we can do better.
UIC serves a very diverse student population, that is not necessarily uniform across underrepresented groups. We are committed to redoubling our efforts and achieving even greater levels of diversity among underrepresented populations.
UIC Will Continue to Broaden Its Student Diversity

Progress is not uniform

Percent New Freshmen from Underrepresented Groups

- Black
- Hispanic
- American Indian

(UIC is near the top of its peer group)
What we expect in the future:

- Continue to be at the top of our peer group in undergraduate student diversity.
- Continue to be at the top of our peer group in graduate and professional student diversity.
- Increase our enrollment of African American new freshmen.
Increasing the diversity of the UIC faculty provides significant benefits in a variety of ways. While the competition for outstanding underrepresented minorities is keen, we will continue to strive to attract and retain as many of these individuals as possible.
UIC Strives to Recruit and Retain Underrepresented Faculty

UIC sets the standard for faculty diversity

Percent Tenure System Faculty from Underrepresented Groups

- UIC
- Peer 75th Percentile
- Peer Median
- Peer 25th Percentile
UIC Strives to Recruit and Retain Underrepresented Faculty

What we can expect in the future:

• UIC will continue to be a leader in faculty diversity
Goal 3
Grow our Translational, Entrepreneurial and Engaged Research and Discovery Enterprise

The hallmark of a major research university is the contribution it can make to its community and society through the discovery and dissemination of new knowledge.
Indicator 8 – Research
UIC Will Continue to Grow the Research Enterprise

The rapid growth in the UIC research enterprise over the last fifteen years has raised UIC’s profile and gain recognition as a major research university. While the federal funding environment has become much more competitive, the excellent faculty at UIC have been able to effectively compete. We are committed to growing the research capability and research output of the campus.
UIC Will Continue to Grow the Research Enterprise
There are few National Academy members at UIC
UIC will Continue to Grow the Research Enterprise

What we can expect in the future:

• Growth in research expenditures
• Growth in the number of National Academy members
Indicator 9 – STEM and Health Graduates

UIC will sustain its Production of Graduates in High Demand Fields

UIC is well positioned to contribute to Chicago, the State of Illinois and the Country by producing the next generation of scholars, scientists and medical practitioners.
UIC Will Sustain Its Production of Graduates in High Demand Fields

UIC produces a large number of health professionals

Number of Professional Degrees Granted in Health-Related Fields

(Slide 29)
UIC will Sustain its Production of Graduates in High Demand Fields

What we can expect in the future:

• Continue to be a leader in producing STEM doctorates
• Continue to be a leader in producing health professionals
Indicator 10 – Economic Development

UIC will Foster Economic Development

UIC has significant capacity to generate basic research that yields new discoveries with applicability to enhance the overall human condition.

Translating discoveries from the basic research into useful technologies, therapies, products, and services is both beneficial to society and supportive of our research mission.
UIC Will Foster Its Capacity for Economic Development

UIC is making progress in the creation of start-ups

New Start-Up Companies Formed

<table>
<thead>
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<th>Year</th>
<th>Companies Formed</th>
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<tr>
<td>2007</td>
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<tr>
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<td>5</td>
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<td>2009</td>
<td>2</td>
</tr>
<tr>
<td>2010</td>
<td>3</td>
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UIC will Foster Economic Development

What we can expect in the future:
• Increases in the number of patents received
• Increases in licensing revenue
• Increases in the number of start-up companies formed
Decreasing State support challenges our ability to fulfill our missions. We continue to identify creative solutions and alternatives to be more cost effective and to identify new sources of revenue.
Indicator 11 – Advancement

UIC must Achieve Greater Success in our Advancement Efforts

UIC is a young institution and has only in recent years engaged in fundraising. With an erosion of State funding and pressure to constrain tuition increases, our ability to increase resources coming from philanthropy is critical.
UIC Must Achieve Greater Success In Its Advancement Efforts
Most UIC students have had a positive experience

*Overall Experience at UIC*
UIC must Achieve Greater Success in our Advancement Efforts

What we can expect in the future:
- More gift income
- Higher rates of annual giving
- Growing endowment numbers