APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

URBANA

College of Agricultural, Consumer and Environmental Sciences

Jody Michelle Endres, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $69,000, beginning February 16, 2012.

Former Position: Senior Regulatory Associate, Institute for Genomic Biology, Office of the Vice Chancellor for Research (since 2008), and Adjunct Assistant Professor of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences (since 2010), University of Illinois at Urbana-Champaign

Education
The University of South Dakota, Vermillion, B.A., 1992
Bowie State University, University of Maryland University College Europe, Heidelberg, Germany, M.A., 1995
University of Illinois at Urbana-Champaign, J.D., 2000
College of Applied Health Sciences

Matthew Rispoli, Assistant Professor of Speech and Hearing Science, College of Applied Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $67,500, beginning March 16, 2012.

Former Position: Visiting Assistant Professor of Speech and Hearing Science, College of Applied Health Sciences, University of Illinois at Urbana-Champaign (since 2007)

Education
City University of New York Hunter College, New York, B.A., 1974
City University of New York Queens College, Flushing, M.L.S., 1975
Columbia University in the City of New York, New York, Ph.D., 1986

College of Business

Phillip C. Anderson, Assistant Professor of Business Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of $145,000, beginning March 16, 2012.

Former Position: Lecturer in Business Administration, College of Business, University of Illinois at Urbana-Champaign (since 2011)

Education
Purdue University Main Campus, West Lafayette, Indiana, B.S.E.E., 1984
Illinois Institute of Technology, Chicago, M.S.E.E., 1985
University of California-Los Angeles, M.B.A., 1998
Massachusetts Institute of Technology, Cambridge, Ph.D., 2012

Tatyana Deryugina, Assistant Professor of Finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of $190,000, beginning January 16, 2012.

Former Position: Teaching Assistant, Department of Economics, Massachusetts Institute of Technology, Cambridge (2011); and Lecturer in Finance, College of Business, University of Illinois at Urbana-Champaign (since July 2011)

Education
Massachusetts Institute of Technology, Cambridge, Ph.D., 2011
Appointments

Heather Lynn Pesch, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of $20,000, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $180,000, beginning August 16, 2012.

Former Position: Assistant Professor of Accounting, College of Business, University of Wisconsin-Whitewater (since 2011)

Education
California State University-Long Beach, B.S., 1996
University of Wisconsin-Madison, Ph.D., 2011

College of Engineering

Andrew Ferguson, Assistant Professor of Materials Science and Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of $86,000, beginning April 16, 2012.

Former Position: Postdoctoral Research Associate, Department of Chemical Engineering, Massachusetts Institute of Technology, Cambridge (2010-11); and Visiting Scholar in Materials Science and Engineering, College of Engineering, University of Illinois at Urbana-Champaign (since 2012)

Education
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.Eng. (Chemical Engineering), 2004
Imperial College London, United Kingdom, M.Eng. (Chemical Engineering and Chemical Technology), 2005
Princeton University, New Jersey, Ph.D., 2010

Alexandra Kolla, Assistant Professor of Computer Science, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of $87,000, beginning February 10, 2012.

Former Position: Postdoctoral Researcher, School of Mathematics, Institute for Advanced Study, Princeton, New Jersey (since 2009)

Education
National Technical University of Athens, Greece, B.S., 2004
University of California-Berkeley, Ph.D., 2009

College of Fine and Applied Arts

Andrew Jordan Greenlee, Assistant Professor of Urban and Regional Planning, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of $65,000, beginning April 16, 2012.
Former Position: Lecturer in Urban and Regional Planning, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2011)

Education
- Grinnell College, Iowa, B.A., 2004
- University of Iowa, Iowa City, M.S., 2006
- University of Illinois at Chicago, Ph.D., 2012

**Bernhard David Scully**, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $73,000, beginning August 16, 2012.

Former Position: Visiting Assistant Professor, School of Music, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign (since 2010)

Education
- Northwestern University, Evanston, Illinois, B.M., 1999
- University of Wisconsin-Madison, M.M., 2004

**College of Liberal Arts and Sciences**

**Andrew Bauer**, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $62,000, beginning August 16, 2012.

Former Position: Assistant Professor, Department of Sociology and Anthropology, DePauw University, Greencastle, Indiana (since 2011)

Education
- The University of Akron, Main Campus, Ohio, B.A., 2000
- University of Chicago, Illinois, M.A., 2003; Ph.D., 2010

**College of Media**

**Katherine M. Abrams**, Assistant Professor of Agricultural Communications, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $71,000, beginning August 16, 2012.

Former Position: Visiting Assistant Professor of Agricultural Communications (since 2011) and Interim Director of Agricultural Communications (since 2011), Charles H. Sandage Department of Advertising, College of Media, and Visiting Assistant Professor, Agricultural Education Program, College of Agricultural, Consumer and Environmental Sciences (since 2011), University of Illinois at Urbana-Champaign

Education
- Purdue University Main Campus, West Lafayette, Indiana, B.S., 2005
- University of Florida, Gainesville, M.S., 2007; Ph.D., 2010
John Wirtz, Assistant Professor, Charles H. Sandage Department of Advertising, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of $72,500, beginning August 16, 2012.

Former Position:  Assistant Professor, Public Relations Department, College of Mass Communications (since 2009), and Affiliated Faculty, Institute for Hispanic and International Communication (since 2009), Texas Tech University, Lubbock

Education
Valley Forge Christian College, Phoenixville, Pennsylvania, B.S., 1988
University of Minnesota-Twin Cities, Minneapolis, M.A., 2004; Ph.D., 2009

College of Veterinary Medicine

Heidi Phillips, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of $108,000, beginning April 2, 2012; and Assistant Professor, Veterinary Teaching Hospital, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 20 percent time, at an annual salary of $27,000, beginning April 2, 2012, for a total salary of $135,000. Tenure eligibility will be maintained at 100 percent in the Department of Veterinary Clinical Medicine.

Former Position:  Assistant Director, Renal Transplant Program, Department of Clinical Studies, Small Animal Surgery (2007-November 2011), Director, Small Animal Surgery Residency Program (2008-November 2011), and Adjunct Assistant Professor of Clinical Studies, Small Animal Surgery (2009-November 2011), School of Veterinary Medicine, University of Pennsylvania, Philadelphia; and Adjunct Clinical Practitioner, Veterinary Teaching Hospital, College of Veterinary Medicine, University of Illinois at Urbana-Champaign (since November 2011)

Education
University of Rochester, New York, B.A., 1997
University of Pennsylvania, Philadelphia, V.M.D., 2001

Emeriti Appointments

William E. Artz, Associate Professor Emeritus of Food Science and Human Nutrition, May 16, 2012

Ann P. Bishop, Associate Professor Emerita, Graduate School of Library and Information Science, May 16, 2012

Bruce M. Chassy, Professor Emeritus of Food Science and Human Nutrition, July 1, 2012

Tai-Chang Chiang, Professor Emeritus of Physics, August 16, 2011

Tina E. Chrzastowski, Professor Emerita of Library Administration, University Library, July 1, 2012
Robert G. Darmody, Professor Emeritus of Pedology in the Department of Natural Resources and Environmental Sciences, June 1, 2012

Robert H. Dodds, Jr., Professor Emeritus of Civil and Environmental Engineering, June 1, 2012

Steven Eckhoff, Professor Emeritus of Agricultural and Biological Engineering, June 1, 2012

Jeffrey F. Gardner, Professor Emeritus of Microbiology, July 1, 2012

Michael C. Hirschi, Professor Emeritus of Agricultural and Biological Engineering, July 1, 2012

Alfred Kagan, Professor Emeritus of Library Administration, University Library, July 1, 2012

Harris A. Lewin, Professor Emeritus of Animal Sciences, and Director Emeritus, Institute for Genomic Biology, April 1, 2012

Arthur Melnick, Professor Emeritus of Philosophy, May 16, 2012

Kathleen Ann Clark Newman, Associate Professor Emerita of Library Administration, University Library, July 1, 2012

R.V. Pandharipande, Professor Emerita of Religion, and Professor Emerita of Sanskrit in the Department of Linguistics, June 1, 2012

Daniel L. Picchietti, Clinical Associate Professor Emeritus of Pediatrics, College of Medicine at Urbana-Champaign, May 1, 2012

Abigail A. Salyers, Professor Emerita of Microbiology, College of Medicine at Urbana-Champaign and College of Liberal Arts and Sciences, July 1, 2012

Diane C. Schmidt, Professor Emerita of Library Administration, University Library, July 1, 2012

Linda M. Scott, Associate Professor Emerita of Advertising, September 1, 2007

Mary P. Stuart, Professor Emerita of Library Administration, University Library, July 1, 2012

Paula A. Treichler, Professor Emerita, Institute of Communications Research, College of Media, and Professor Emerita, Gender and Women’s Studies Program, College of Liberal Arts and Sciences, September 1, 2004
Appointments

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CHICAGO

College of Applied Health Sciences

*Michael D. Brown*, Professor of Kinesiology and Nutrition, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $160,000, beginning August 16, 2012.

Former Position: Associate Professor, Department of Kinesiology, Temple University, Philadelphia, Pennsylvania (since 2006)

Education
  California State University-Long Beach, B.A., 1985; M.S., 1989
  University of Maryland College Park, Ph.D., 1995

*Sandra M. Magaña*, Professor of Disability and Human Development, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $130,000, beginning August 16, 2012.

Former Position: Assistant Professor (2007-11) and Professor (since 2011), School of Social Work, University of Wisconsin-Madison

Education
  California State University-Sacramento, B.A., 1979
  California State University-San Bernardino, M.S.W., 1993
  Brandeis University, Waltham, Massachusetts, Ph.D., 1999

College of Liberal Arts and Sciences

*Gerard Michel Awanou*, Associate Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $88,000, beginning August 16, 2012.

Former Position: Associate Professor, Department of Mathematical Sciences, Northern Illinois University, De Kalb (since 2010)

Education
  Université Nationale du Bénin, Abomey-Calavi, B.S., 1995; M.S., 1996
  University of Georgia, Athens, Ph.D., 2003

College of Medicine at Chicago

*Ravinder K. Gill*, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of $85,000, beginning February 16, 2012.

Former Position: Research Assistant Professor of Medicine, University of Illinois College of Medicine at Chicago (since 2007)
Education
  Panjab University, Chandigarh, India, B.S., 1993; M.S., 1995; Ph.D., 2000

*Victor Roland Gordeuk*. Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of $180,000, beginning June 1, 2012; Director, Sickle Cell Center, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of $72,000, beginning June 1, 2012; and Associate Director, Benign Hematology, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of $36,000, beginning June 1, 2012. Dr. Gordeuk was appointed to serve as Visiting Professor of Medicine, Visiting Director, Sickle Cell Center, and Visiting Associate Director, Benign Hematology under the same conditions and salary arrangement beginning September 16, 2011. He will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of $72,000, effective September 16, 2011, for a total salary of $360,000.

Former Position: Professor of Medicine (1999-2011), and Director, Center for Sickle Cell Disease (2006-2011), Howard University, Washington, District of Columbia; and Physician Surgeon in Medicine, University of Illinois College of Medicine at Chicago (since 2011)

Education
  The Pennsylvania State University, University Park, B.S., 1971
  University of Pittsburgh, Pennsylvania, M.D., 1975

Leah H. Rubin. Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of $40,800, beginning August 16, 2011; and Research Scientist in Psychiatry, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of $39,200, beginning August 16, 2011, for a total salary of $80,000.

Former Position: Visiting Research Assistant Professor of Psychiatry, University of Illinois College of Medicine at Chicago (since 2009)

Education
  Loyola College in Maryland, Baltimore, M.A., 2002
  University of Illinois at Chicago, Ph.D., 2009

*Jane Addams College of Social Work*

Joshua P. Mersky. Associate Professor, Jane Addams College of Social Work, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $80,000, beginning August 16, 2012.
Former Position:  Assistant Professor of Social Work, Helen Badar School of Social Welfare, University of Wisconsin-Milwaukee (since 2006)

Education
University of Mary Washington, Fredericksburg, Virginia, B.A., 1995
Virginia Commonwealth University, Richmond, M.S.W., 2001
University of Wisconsin-Madison, Ph.D., 2006

Emeriti Appointments

Kenneth R. Alexander, Professor Emeritus of Ophthalmology and Visual Sciences, College of Medicine at Chicago, September 1, 2010

Mary Ann Anderson, Professor Emerita of Biobehavioral Health Science, February 1, 2012

Ellen Taylor Baird, Professor Emerita of Art History, January 1, 2012

Howard E. Buhse, Professor Emeritus of Biological Sciences, January 1, 2012

Gary L. Drahos, Clinical Associate Professor Emeritus of Oral Medicine and Diagnostic Sciences, January 1, 2011

Joseph Allen Flaherty, Dean Emeritus, College of Medicine at Chicago, May 1, 2011

Ned Lukacher, Professor Emeritus of English, January 1, 2012


Louis Rowitz, Professor Emeritus of Community Health Sciences, May 1, 2012

R. Michael Tanner, Professor Emeritus of Electrical and Computer Engineering, March 1, 2011

Carol S. Scherrer, Associate Professor Emerita and Information Services Librarian, University Library, May 1, 2012

ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS
**Urbana-Champaign**

*Jon S. Davis*, Head of the Department of Accountancy, College of Business, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $12,500, beginning June 1, 2012. In addition, Dr. Davis will receive an amount equal to one-ninth of his faculty base salary plus endowed Chair increment for one month of service during each summer of his appointment as Head ($35,000 during Summer 2012) and an amount equal to two-ninth's of his faculty base salary plus endowed Chair increment for two months of summer service during each summer of his appointment as Robert C. Evans Chair ($70,000 during Summer 2012). He was appointed to serve as Interim Head under the same conditions and salary arrangement beginning April 16, 2012. Dr. Davis was appointed to the rank of Professor of Accountancy, College of Business, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $290,000, effective April 16, 2012; and Robert C. Evans Chair in the Department of Accountancy, College of Business, non-tenured, on an academic year service basis, with an administrative increment of $25,000, effective April 16, 2012, for a total salary of $432,500.

Former Position: Professor of Accounting (since 2004), and Chairman, Department of Accounting and Information Systems (since 2005), University of Wisconsin-Madison

Education
University of Arizona, Tucson, B.S., 1979; M.Acc., 1980; Ph.D., 1987

*Sara L. McLafferty*, Head of the Department of Geography, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $4,400, beginning August 16, 2012. In addition, Dr. McLafferty will receive an amount equal to one-ninth of her total academic year salary during each summer of her appointment as Head ($12,378 during Summer 2013). She will continue to hold the rank of Professor of Geography, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $107,000, effective August 16, 2012, for a total salary of $123,778.

Former Position: Professor of Geography, School of Earth, Society, and Environment, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2001)

Education
Columbia University in the City of New York, B.A., 1973
University of Iowa, Iowa City, M.A., 1977; Ph.D., 1979

*Royal P. Mortenson*, Director of the Illinois Fire Service Institute, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $160,000, beginning July 30, 2012.
Former Position: Member, United States Marine Corps (since 1983); and Director, Marine Corps Command and Staff College, Marine Corps University, Quantico, Virginia (since 2011)

Education
University of Wisconsin-Milwaukee, B.S., 1980
Marine Corps University, Quantico, Virginia, M.S. (Military Studies and Operational Planning), 1999
National Defense University, Washington, District of Columbia, M.S. (Strategic Studies and Planning), 2005

Jonathan V. Sweedler, Director of the School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $11,000, beginning August 16, 2012. In addition, Dr. Sweedler will receive an amount equal to two ninths of his total academic year salary for two months' service during each summer of his appointment as Director ($48,183 during Summer 2013). He will continue to hold the rank of Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $205,824, effective August 16, 2012; James R. Eiszner Family Chair in Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Professor, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Departmental Affiliate, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of $265,007.

Former Position: Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences (since 1999), Professor of Bioengineering, College of Engineering (since 1999), Professor, Beckman Institute for Advanced Science and Technology (since 1999), Director, Roy J. Carver Biotechnology Center (since 2002), and Professor, Institute for Genomic Biology (since 2004), Office of the Vice Chancellor for Research, and James R. Eiszner Family Chair in Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences (since 2008), and Departmental Affiliate, Micro and Nanotechnology Laboratory, College of Engineering (since 2009), University of Illinois at Urbana-Champaign

Education
University of California-Davis, B.S., 1983
University of Arizona, Tucson, Ph.D., 1989
**Gary Gang Xu,** Head of the Department of East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of $5,500, beginning August 16, 2012. In addition, Dr. Xu will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head ($9,500 during Summer 2013). He will continue to hold the rank of Associate Professor of East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of $80,000, effective August 16, 2012; Associate Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; Associate Professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Associate Professor of Media and Cinema Studies, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of $95,000.

**Former Position:** Associate Professor of East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics (since 2006), Associate Professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics (since 2006), Associate Professor, Unit for Criticism (since 2006), College of Liberal Arts and Sciences, and Associate Professor of Media and Cinema Studies, College of Media (since 2011), University of Illinois at Urbana-Champaign

**Education**
- Nanjing Normal University, China, B.A., 1988
- The Ohio State University Main Campus, Columbus, M.A., 1994
- Columbia University in the City of New York, New York, Ph.D., 2002

**Chicago**

**Karen P. Berthiaume,** Director of Advancement, College of Applied Health Sciences, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $91,300, beginning June 4, 2012. Ms. Berthiaume was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement beginning February 27, 2012.

**Former Position:** Director of Advancement, Office of Institutional Advancement, Office of the Vice Chancellor for Development (2005-11), and Director of Development, College of Liberal Arts and Sciences (since 2011)

**Education**
- Drake University, Des Moines, Iowa, B.A., 1995
**Jessica Cronin**, Director of IS Applications, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $178,000, beginning June 4, 2012. Ms. Cronin was appointed to serve as Visiting Director of IS Applications under the same conditions and salary arrangement beginning February 20, 2012.

Former Position: Assistant Vice President Medical Informatics, NorthShore University HealthSystem, Skokie, Illinois (since 2009)

Education
- University of Nebraska at Omaha, B.S., 1993
- University of North Texas, Denton, M.S., 2003

**Martha Daviglus**, Director of Minority Health Research, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of $85,000, beginning June 4, 2012; Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 70 percent time, at an annual salary of $200,000, beginning June 4, 2012; and Associate Vice Chancellor for Minority Health Research, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of $65,000, beginning June 4, 2012, for a total salary of $350,000.

Former Position: Medical Director, Research Clinic (since 1999), Professor (since 2006), and Director, Research Training Program in Cardiovascular Epidemiology and Prevention (since 2007), Department of Preventive Medicine, Northwestern University, Evanston, Illinois; and Lecturer in Medicine, University of Illinois College of Medicine at Chicago (since 2010)

Education
- Universidad Mayor de San Simon, Cochabamba, Bolivia, M.D., 1984
- University of South Florida, Tampa, M.P.H., 1988
- University of Illinois at Chicago, Ph.D., 1995

**Patricia W. Finn**, Head of the Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of $125,000, beginning June 1, 2012; and Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of $250,000, beginning June 1, 2012. Dr. Finn was appointed to serve as Interim Head and Visiting Professor of Medicine under the same conditions and salary arrangement beginning January 1, 2012. She will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of $150,000, effective January 1, 2012, for a total salary of $525,000.

Former Position: Professor of Medicine, School of Medicine, University of California, San Diego (since 2005)
Education
State University of New York at Buffalo, B.A., 1976
Yeshiva University, New York, New York, M.D., 1980

Elizabeth Fitzgerald, Director of Administrative Operations, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 61 percent time, at an annual salary of $79,300, beginning June 4, 2012; and Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 39 percent time, at an annual salary of $50,700, beginning June 4, 2012, for a total salary of $130,000. Ms. Fitzgerald was appointed to serve as Visiting Director of Administrative Operations and Visiting Director of Physician Practice under the same conditions and salary arrangement beginning January 17, 2012.

Former Position: Administrative Director, Division of Nephrology, Tufts Medical Center, Boston, Massachusetts (2008-11)

Education
Emmanuel College, Boston, Massachusetts, B.S., 1988
Suffolk University, Boston, Massachusetts, M.P.A., 2000

Myrna Grant, Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $100,000, beginning June 4, 2012. Ms. Grant was appointed to serve as Visiting Director of Physician Practice under the same conditions and salary arrangement beginning March 19, 2012.

Former Position: Director of Operations, Advocate Medical Group, Oak Lawn, Illinois (2007-12)

Education
South Chicago Community Hospital School of Nursing, Illinois, R.N., 1982
Governors State University, University Park, Illinois, B.H.A., 2004
Lewis University, Romeoville, Illinois, M.A., 2007

*Yves Lussier, Co-Director, Institute for Informatics, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of $15,000, beginning June 1, 2012; and Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of $50,000, beginning June 1, 2012. Dr. Lussier was appointed to serve as Visiting Professor of Medicine under the same conditions and salary arrangement beginning August 16, 2011. He will continue to serve as Assistant Vice President for Quality Informatics and Clinical Research Information Officer, Office of Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, with an administrative increment of $60,000, effective June 1, 2011; Center Affiliate, Research Resources Center, Office of Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 35 percent time, at an annual salary of $55,000, effective June 1, 2012; Center Affiliate, Cancer Center, College of
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Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of $40,000, effective August 16, 2011; and Center Affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of $40,000, effective August 16, 2011, for a total salary of $260,000.

Former Position: Associate Professor, Department of Medicine, University of Chicago, Illinois (2006-11); and Visiting Professor of Medicine (since 2011), Center Affiliate, Cancer Center (since 2011), and Center Affiliate, Center for Clinical and Translational Science (since 2011), University of Illinois College of Medicine at Chicago; Center Affiliate, Research Resources Center, Office of the Vice Chancellor for Research, University of Illinois at Chicago (since 2011); and Visiting Assistant Vice President for Quality Informatics and Clinical Research Information Officer, Office of the Vice President for Health Affairs, University of Illinois (since 2011).

Education
Université de Sherbrooke, Quebec, Canada, B.Eng., 1985; M.D., 1989

*Howard Ozer*, Director, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of $102,988 and an administrative increment of $105,000, beginning June 1, 2012. Dr. Ozer was appointed to serve as Interim Director, Cancer Center, non-tenured, on a twelve-month service basis, with an administrative increment of $55,000, beginning January 5, 2011. He will also be appointed to the rank of Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of $154,978, beginning June 1, 2012. Dr. Ozer will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of $67,528, effective August 16, 2011, for a total salary of $430,494.

Former Position: Visiting Chief (since 2010), Visiting Heidrick Professor (since 2010), and Physician Surgeon (since 2010), Department of Medicine, and Visiting Associate Director for Clinical Sciences (since 2010), and Interim Director (since 2011), Cancer Center, University of Illinois College of Medicine at Chicago.

Education
Yale University, New Haven, Connecticut, B.S., 1969; M.D., 1975; Ph.D., 1975

*Regina Marie Schwind*, Director of Administrative Operations, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $95,000, beginning June 4, 2012. Ms. Schwind was appointed to serve as Visiting Director of Administrative Operations, Cancer Center under the same conditions and salary arrangement beginning October 16, 2011.

Former Position: Visiting Clinical Trials Management System Specialist, Cancer Center, University of Illinois College of Medicine at Chicago (2010-11).
Education
The Ohio State University Main Campus, Columbus, B.S., 2007

Annette L. Valenta, Co-Director, Institute for Informatics, Office of the Vice Chancellor for Research, Chicago, non-tenured, on an academic year service basis, with an administrative increment of $15,818, beginning June 1, 2012. Dr. Valenta was appointed to serve as Visiting Co-Director under the same conditions and salary arrangement beginning August 16, 2011. She will continue to hold the rank of Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 90 percent time, at an annual salary of $128,261, effective August 16, 2011; Center Affiliate, Center for Clinical and Translational Science, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 10 percent time, at an annual salary of $14,252, effective August 16, 2011; Professor of Information and Decision Sciences, College of Business Administration, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; Professor of Medical Education, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011; and Departmental Affiliate, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2011, for a total salary of $158,331.

Former Position: Professor of Biomedical and Health Information Sciences, College of Applied Health Sciences (since 2003), Professor of Information and Decision Sciences, College of Business Administration (since 2007), and Departmental Affiliate, Division of Health Policy and Administration, School of Public Health (since 2008), University of Illinois at Chicago; and Professor of Medical Education (since 2007) and Center Affiliate, Center for Clinical and Translational Science (since 2007), University of Illinois College of Medicine at Chicago

Education
University of Illinois at Chicago, B.S., 1974; M.P.H., 1975; Dr.P.H., 1981

Gordeuk

*Terry Vanden Hoek, Head of the Department of Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of $70,000, beginning June 1, 2012. Dr. Vanden Hoek was appointed to serve as Interim Head under the same conditions and salary arrangement beginning December 30, 2011. He will also be appointed to serve as Chief of Service, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of $48,103, beginning June 1, 2012; Professor of Emergency Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 30 percent time, at an annual salary of $78,000, beginning June 1, 2012; Professor of Physiology, Department of Physiology and Biophysics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012; and Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2012. Dr. Vanden Hoek will
continue to serve as Physician Surgeon, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 42 percent time, at an annual salary of $81,115, effective August 16, 2011; and Physician Surgeon in Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 28 percent time, at an annual salary of $52,782, effective August 16, 2011, for a total salary of $330,000.

Former Position: Visiting Head (since 2010), Visiting Professor (since 2010), and Physician Surgeon (since 2010), Department of Emergency Medicine; Visiting Professor of Physiology, Department of Physiology and Biophysics (since 2010), and Visiting Professor of Pharmacology (since 2010), University of Illinois College of Medicine at Chicago; and Visiting Chief of Service (since 2010) and Physician Surgeon (since 2010), University of Illinois Hospital and Health Sciences System, Chicago.

Education
Calvin College, Grand Rapids, Michigan, B.S., 1983
University of Chicago, Illinois, M.D., 1991

University Administration

**Dustin J. Hubbart**, Art Director, University Press, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $60,000, beginning June 4, 2012. Mr. Hubbart was appointed to serve as Interim Art Director under the same conditions and salary arrangement beginning April 16, 2012.

Former Position: Media Communication Specialist, Office of the Dean of Students, University of Illinois at Urbana-Champaign (since 2008)

Education

**Robert L. Miner**, Director of Consulting Services, University Accounting and Financial Reporting, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $108,000, beginning June 4, 2012. Mr. Miner was appointed to serve as Interim Director of Consulting Services under the same conditions and salary arrangement beginning April 16, 2012.

Former Position: Associate Director of Accounting Compliance, University Accounting and Financial Reporting, Office of Business and Financial Services, University of Illinois (since 2004)

Education
Appointments

Bob Jones University, Greenville, South Carolina, B.S., 1977

Airica Steed, Chief Experience Officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $200,000, beginning July 16, 2012.

Former Position: Vice President, Professional Service and Operations Excellence, Advocate HealthCare, Condell Medical Center, Libertyville, Illinois (since 2007)

Education
Rush University, Chicago, Illinois, B.S.N., 2000
Governors State University, University Park, Illinois, M.B.A., 2006
Olivet Nazarene University, Bourbonnais, Illinois, Ed.D., 2011

Teresa L. Temples, Director of Operations and Strategic Services, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of $118,000, beginning June 4, 2012. Ms. Temples was appointed to serve as Interim Director of Operations and Strategic Services under the same conditions and salary arrangement beginning April 16, 2012.

Former Position: Director of Utility Administration, Facilities Planning and Programs, University of Illinois (since 2008)

Education
Eastern Illinois University, Charleston, B.S., 1994; M.B.A., 2000

ADDENDUM

Urbana Emeritus

Ditlev Monrad, Associate Professor Emeritus of Statistics, January 1, 2012

Sabbaticals

Urbana

College of Law

LARRY E. RIBSTEIN, Professor
First semester 2012-13, full pay
To conduct research and write on private lawmaking; and to continue research on unincorporated firms, particularly for revision of a casebook, portrayal of business in film, future of the legal profession, and jurisdictional competition.
College of Liberal Arts and Sciences, Department of Gender and Women’s Studies

SHARRA L. VOSTRAL, Associate Professor
First semester 2012-13, full pay
To complete a historical book project examining the factors leading to the identification of Toxic Shock Syndrome and the role one product played in generating a health crisis.

College of Media, Department of Media and Cinema Studies

LISA NAKAMURA, Professor
Academic year Second semester 2012-13, one-half full pay
To complete a monograph, *Workers Without Bodies: Race, Gender, and the Digital Labor*, on digital media and race, following recent developments in digital games, social media such as Facebook, and the growth of the digital industries.

College of Veterinary Medicine

LISA LOIS L. HOYER, Professor
Academic year 2012-13, two-thirds pay
To concentrate research efforts in the area of human fungal disease and related therapeutic strategies.

Springfield

College of Liberal Arts and Sciences, Department of African-American Studies

KAMAU KEMAYO, Associate Professor
Academic year 2012-2013, two-thirds pay Second semester 2012-13, full pay
To complete a manuscript focusing on John A. Williams as well as continue the development of a novel and autobiographical writings.