

Board Meeting
May 31, 2012

APPOINT HEAD VARSITY COACH--MEN'S BASKETBALL, URBANA

Action: Appoint Head Varsity Coach--Men's Basketball

Funding: Non-Appropriated Institutional Funds in the Division of Intercollegiate Athletics Operating Budget

The Vice President, University of Illinois, and Chancellor, University of Illinois at Urbana-Champaign recommends the appointment of John G. Groce, formerly Head Coach for Men's Basketball, Ohio University Main Campus, Athens, as Head Varsity Coach--Men's Basketball, Division of Intercollegiate Athletics, Urbana-Champaign, beginning March 29, 2012.

A contract for the period March 29, 2012, through April 30, 2017, is proposed for Mr. Groce. The proposed contract will provide annual compensation of \$1,400,000, comprised of an annual base salary of \$400,000 for coaching duties and a media and marketing component of \$1,000,000. Beginning May 1, 2013, the Director of Athletics may annually adjust the coach's total compensation based upon the coach's performance and contribution to the accomplishments of the basketball program for the preceding year, in accordance with normal University policies and processes for reporting of pay adjustments.

The University will contribute \$100,000 annually to a deferred compensation plan for Mr. Groce's retention. The amount will fully vest after five years if he remains continuously employed as Head Varsity Coach--Men's Basketball through April 30, 2017.

Mr. Groce will be eligible for bonus incentives beginning with the 2012-13 basketball season, in accordance with the Division of Intercollegiate Athletics incentive program.

Other key financial terms and conditions of Mr. Groce's employment, which will be negotiated and included in Mr. Groce's contract, include payment for "buying out" Mr. Groce's commitments under a prior contract with Ohio University Main Campus, reimbursement of moving expenses, use of two automobiles, country club membership, and standard University fringe benefits.

Mr. Groce's base salary will be funded by operating revenue in the Division of Intercollegiate Athletics; the media and marketing component of his salary will be supported by corporate contracts.

Mr. Groce succeeds Bruce B. Weber.

The Board action recommended in this item complies in all material aspects with applicable State and federal laws, University of Illinois *Statutes, the General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.¹

The President of the University concurs with the recommendation.

JOHN G. GROCE

Education

Taylor University, Upland, Indiana, B.S., 1994

Professional or Other Experience

Taylor University, Upland, Indiana, 1993-94, Student Assistant Coach;
1994-95, Advance Scout and Recruiter; 1995-99, Volunteer Assistant Coach
North Carolina State University, Raleigh, 1996-2000, Assistant Coach
Butler University, Indianapolis, Indiana, 2000-01, Assistant Coach
Xavier University, Cincinnati, Ohio, 2001-04, Assistant Coach
The Ohio State University Main Campus, Columbus, 2004-06, Assistant Coach;
2006-08, Associate Head Coach
Ohio University Main Campus, Athens, 2008-12, Head Coach

¹Jason A. Lener, Executive Senior Associate Athletic Director, Division of Intercollegiate Athletics, *Chair*; Christopher Span, Associate Dean for Academic Programs, and Associate Professor of Educational Policy, Organization and Leadership, College of Education, and Faculty Representative to the Athletic Board; and Susan Lynn Young, Associate Director of Athletics--Business Affairs, Division of Intercollegiate Athletics.