

Approved by the Board of Trustees  
May 7, 2015

9

Board Meeting  
May 7, 2015

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, no student trustee may vote on those items marked with an asterisk.**

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
<b>Cattai de Godoy, Maria Regina</b>	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>Dall'erba, Sandy</b>	Associate Professor	Agricultural and Consumer Economics	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$24,444.00 *
*Dall'erba, Sandy	Associate Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$110,000.00 /yr
<b>Frantz, Kelly Tu</b>	Assistant Professor	Human and Community Development	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Holscher, Hannah Diane</b>	Assistant Professor	Food Science and Human Nutrition	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$15,555.56 *
Holscher, Hannah Diane	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Ridlon, Jason Michael</b>	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>College of Applied Health Sciences</b>							
<b>Channell, Marie Moore</b>	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Gobin, Robyn L.</b>	Assistant Professor	Kinesiology and Community Health	Summer Appointment	1.00	Salary for Period Stated	08/01/2015 - 08/15/2015	\$3,838.38 *
Gobin, Robyn L.	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00 /yr
<b>Hahn, Laura J.</b>	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Khan, Naiman A.</b>	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$71,000.00 /yr
<b>Lara-Cinisomo, Sandraluz</b>	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Trinh, Linda</b>	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
<b>College of Business</b>							
<b>Xuan, Yuhai</b>	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$56,666.67 *
*Xuan, Yuhai	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$255,000.00 /yr
<b>College of Engineering</b>							
<b>James, Kai Atiba</b>	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$95,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>*Kim, Nam Sung</b>	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$131,000.00 /yr
Kim, Nam Sung	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>*Maslov, Sergei S.</b>	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$160,000.00 /yr
Maslov, Sergei S.	Bliss Faculty Scholar	Bioengineering	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Maslov, Sergei S.	Affiliate, IGB	Carl R. Woese Institute of Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Maslov, Sergei S.	Professor, NCSA	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$180,000.00 /yr
<b>Putnam, Zachary R.</b>	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$95,000.00 /yr
<b>College of Fine and Applied Arts</b>							
<b>Maslova, Olga</b>	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$65,000.00 /yr
<b>Schuld, Susan</b>	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$60,000.00 /yr
<b>School of Labor and Employment Relations</b>							
<b>Park, YoungAh</b>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$132,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Bosak-Schroeder, Clara Rae Marie</b>	Assistant Professor	The Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Carr, Jennifer</b>	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Dominguez, Francina</b>	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Summer Appointment	1.00	Salary for Period Stated	07/01/2015 - 08/15/2015	\$13,333.34 *
Dominguez, Francina	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>Druhan, Jennifer</b>	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Lee, Ji Hyung</b>	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$29,111.12 *

\*Salary reflected is for specific range of service dates  
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Faculty New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lee, Ji Hyung	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$131,000.00 /yr
<b>Mroz, Aurore</b>	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$68,000.00 /yr
<b>Thornton, Rebecca L.</b>	Associate Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	07/01/2015 - 08/15/2015	\$31,166.67 *
*Thornton, Rebecca L.	Associate Professor	Economics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$187,000.00 /yr
<b>Zhu, Ruoqing</b>	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00 /yr
<b>University Library</b>							
<b>*Chu, Clara M.</b>	Professor	University Library	Indefinite Tenure	1.00	12-Month	06/01/2015	\$168,000.00 /yr
Chu, Clara M.	Professor	Graduate School of Library and Information Science	Non-Tenured	0.00	12-Month	06/01/2015	\$0.00 /yr
Chu, Clara M.	Mortenson Distinguished Professor	University Library	Non-Tenured	0.00	12-Month	06/01/2015	\$0.00 /yr
Chu, Clara M.	Director, Mortenson Center for International Library Programs	University Library	Non-Tenured	0.00	12-Month	06/01/2015	\$0.00 /yr
<b>Mahoney, Megan O'Reilly</b>	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	05/16/2015	\$57,000.00 /yr
Mahoney, Megan O'Reilly	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$57,000.00 /yr
Mahoney, Megan O'Reilly	Public Services Engineering Librarian	University Library	Non-Tenured	0.00	12-month	05/16/2015	\$0.00 /yr
<b>Savonius-Wroth, Celestina</b>	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	08/01/2015	\$70,000.00 /yr
Savonius-Wroth, Celestina	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$70,000.00 /yr
Savonius-Wroth, Celestina	History Librarian	University Library	Non-Tenured	0.00	12-Month	08/01/2015	\$0.00 /yr
Savonius-Wroth, Celestina	Head of the History, Philosophy and Newspaper Library	University Library	Non-Tenured	0.00	12-Month	08/01/2015	\$7,000.00 /yr
Total Annual Salary							\$77,000.00 /yr

\*Salary reflected is for specific range of service dates  
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N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

Urbana-Champaign

*Emeriti:*

**Leslie H. Allen**, Associate Professor Emeritus of Materials Science and Engineering, February 1, 2015

**Lanny Arvan**, Associate Professor Emeritus of Economics, August 1, 2010

**William F. Brooks**, Associate Professor Emeritus, School of Music, January 6, 2003

**Steve Granick**, Professor Emeritus of Materials Science and Engineering, January 1, 2015

**Ian McLean Robertson**, Professor Emeritus of Materials Science and Engineering, March 1, 2013

*Out-of-Cycle Sabbatical:*

**Alexander M. Shakar**, Associate Professor of English, College of Liberal Arts and Sciences, sabbatical leave of absence, Second semester 2015-16, at two-thirds pay.

Professor Shakar will complete a draft of a book of fiction which explores popular culture and cultural identity; and will develop two culturally significant full-hour dramatic series television pilots, which will expand his skills in screen play writing and allow him the experience to teach student-requested courses on writing for television.

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
<b>Martin, Melissa</b>	Assistant Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$46,666.66 *
Martin, Melissa	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$210,000.00 /yr
<b>College of Education</b>							
<b>Hopkins, Megan</b>	Assistant Professor	Curriculum and Instruction	Probationary, Yr 4	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>Nguyen, Nicole</b>	Assistant Professor	Educational Policy Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
<b>Thomas, Michael K.</b>	Assistant Professor	Educational Psychology	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$77,000.00 /yr
<b>College of Engineering</b>							
<b>*Shahbazian-Yassar, Reza</b>	Associate Professor	Mechanical and Industrial Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$123,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Jiang, Nan</b>	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>*Paun, Mihai</b>	Professor	Mathematics, Statistics and Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$175,000.00 /yr
<b>Polikanov, Yuri S.</b>	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00 /yr
<b>College of Medicine at Chicago</b>							
<b>Hrubes, Melody Rose</b>	Assistant Professor	Orthopaedics	Initial/Partial Term	0.51	12-Month	05/11/2015	\$51,000.00 /yr
Hrubes, Melody Rose	Assistant Professor	Orthopaedics	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$51,000.00 /yr
Hrubes, Melody Rose	Physician Surgeon	Orthopaedics	N/A	0.49	12-Month	05/11/2015	\$49,000.00 /yr
Total Annual Salary							\$100,000.00 /yr
<b>Tai, Leon</b>	Assistant Professor	Anatomy and Cell Biology	Initial/Partial Term	1.00	12-Month	05/16/2015	\$91,000.00 /yr
Tai, Leon	Assistant Professor	Anatomy and Cell Biology	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$91,000.00 /yr
<b>School of Public Health</b>							
<b>Velonis, Alisa Joy</b>	Assistant Professor	Community Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$ 57,000.00 /yr
	Research Assistant Professor	Community Health Sciences	N/A	0.25	Academic Year	08/16/2015	\$ 19,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						Total Annual Salary	\$76,000.00 /yr
<b>Jane Addams College of Social Work</b>							
<b>Geiger, Jennifer M.</b>	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Hounmenou, Charles E.</b>	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr

\*Salary reflected is for specific range of service dates  
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N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

## Chicago

### *Emeriti:*

**Noel Chavez**, Associate Professor Emeritus of Community Health Sciences, June 16, 2014

**Charles Knessl**, Professor Emeritus of Mathematics, Statistics, and Computer Science, January 1, 2015

### *Out-of-Cycle Sabbatical:*

**Natasha Devroye**, Assistant Professor of Electrical and Computer Engineering, College of Engineering, sabbatical leave of absence, Academic year 2015-16, at one-half pay. Professor Devroye will strengthen, expand and apply aspects of coding theory to networks in collaboration with leading experts at Ecole polytechnique federale de Lausanne (EPFL), Switzerland and the University of Canterbury, New Zealand.

**Jakob L. Eriksson**, Assistant Professor of Computer Science, College of Engineering, sabbatical leave of absence, Academic Year 2015-16, at one-half pay. Professor Eriksson will study Control Theory, and investigate the applications for research in sensor and computer systems.

**Ying Liu**, Assistant Professor of Chemical Engineering, College of Engineering, sabbatical leave of absence, First semester 2015-16, at full pay. Professor Liu will conduct research in Dr. Bo Zheng's laboratory at the Chinese University of Hong Kong, working on designing and fabricating microfluidic reactors and to work with Dr. Thomas Irving at the Argonne National Laboratory on small angle X-ray scattering.

**Patrick Fortmann**, Assistant Professor of Germanic Studies, College of Liberal Arts and Sciences, sabbatical leave of absence, First semester 2015-16, at full pay. Professor Fortmann will complete research and write a monograph on the theme of love in mid-19th Century German fiction.

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Gholami, Roya	Associate Professor	Management Information Systems	3-Yr Q	1.00	Academic Year	08/16/2015	\$108,500.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Hawkins, Carlee Beth	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$51,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Sikka, Annette	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$54,000.00 /yr

\*Salary reflected is for specific range of service dates  
Page 1 of 2

N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

Springfield

*Emeriti:*

**Sharron E. LaFollette**, Associate Professor Emerita of Public Health, June 1, 2015

**Anthony A. Sisneros**, Professor Emeritus of Public Administration, May 16, 2015

**Pinky S. Wassenberg**, Professor Emerita of Political Science and Legal Studies,  
May 16, 2015

Faculty New Hires  
Submitted to the Board on May 7, 2015  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>None</i>							

N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

Administrative Professional New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
<b>Crowston, Clare H.</b>	Chair	History	N/A	0.00	Academic Year	08/16/2015	\$7,700.00 /yr
Crowston, Clare H.	Professor	History	N/A	1.00	Summer Appointment***	TBD	\$12,876.78 /mo
Crowston, Clare H.	Chair	History	N/A	0.00	Summer Appointment***	TBD	\$855.56 /mo
*Crowston, Clare H.	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$115,891.00 /yr
Crowston, Clare H.	Professor	French, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$137,323.34 /yr
<hr/>							
<b>Hoffman, Valerie J.</b>	Head	Religion, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$5,500.00 /yr
Hoffman, Valerie J.	Professor	Religion, School of Literatures, Cultures and Linguistics	N/A	1.00	Summer Appointment***	TBD	\$11,783.33 /mo
Hoffman, Valerie J.	Head	Religion, School of Literatures, Cultures and Linguistics	N/A	0.00	Summer Appointment***	TBD	\$611.11 /mo
*Hoffman, Valerie J.	Professor	Religion, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$106,050.00 /yr
Hoffman, Valerie J.	Professor	Gender and Women's Studies	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Hoffman, Valerie J.	Professor	Program in Medieval Studies, School of Literatures, Cultures and Linguistic	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$123,944.44 /yr
<hr/>							
<b>Stoppino, Eleonora</b>	Director	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$2,200.00 /yr
Stoppino, Eleonora	Associate Professor	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	1.00	Summer Appointment***	TBD	\$0.00 /mo+
Stoppino, Eleonora	Director	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Summer Appointment***	TBD	\$244.44 /mo+
*Stoppino, Eleonora	Associate Professor	French and Italian, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2014	\$79,950.00 /yr+
Stoppino, Eleonora	Associate Professor	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr
Stoppino, Eleonora	Associate Professor	Comparative and World Literature, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr
Stoppino, Eleonora	Associate Professor	Unit for Criticism	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

Administrative Professional New Hires  
Submitted to the Board on May 7, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University of Illinois Hospital and Health Sciences System</b>							
Zenn, Michael B.	Chief Financial Officer	Hospital Administration	N/A	1.00	12-Month	05/11/2015	\$336,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Krysan, Maria	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2015	\$12,000.00 /yr
*Krysan, Maria	Professor	Sociology	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$78,000.00 /yr
*Krysan, Maria	Professor	Institute for Government and Public Affairs, University Administration	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$78,000.00 /yr
Total Annual Salary							\$168,000.00 /yr
<b>College of Nursing</b>							
Hardy, Elaine Clarista	Director	Peoria Regional Program	Non-Tenured	0.00	Academic Year	08/16/2015	\$4,687.00 /yr
Hardy, Elaine Clarista	Clinical Assistant Professor	Health System Science	Non-Tenured	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
Total Annual Salary							\$84,687.00 /yr
Reese, Cynthia E.	Director	Springfield Regional Program	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,511.00 /yr
Reese, Cynthia E.	Clinical Associate Professor	Biobehavioral Science	Non-Tenured	1.00	Academic Year	08/16/2015	\$87,000.00 /yr
Total Annual Salary							\$92,511.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

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\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

Administrative Professional New Hires  
Submitted to the Board on May 7, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
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**None**

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

Administrative Professional New Hires  
Submitted to the Board on May 7, 2015  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of Business and Financial Services</b>							
Carter, Aaron	Executive Director	Illinois Public Higher Education Cooperative	Non-Tenured	1.00	12-Month	05/11/2015	\$135,000.00 /yr

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

N/A  
Summer Appointment  
Initial/Partial Term  
Probationary, Yr 1  
Probationary, Yr 2  
Probationary, Yr 3  
Probationary, Yr 4  
2-Yr Q  
3-Yr Q  
4-Yr Q  
5-Yr Q  
6-Yr Q  
Indefinite Tenure  
Non-Tenured

Academic Year  
12-Month  
10-Month Paid Over 12-Months  
Athletics Year-Round  
Salary for Period Stated

Assistant Professor  
Associate Professor  
Professor

**ADDENDUM**  
**May 2015**

***FACULTY BIOSKETCHES***  
***Urbana***

**Ying Diao**, Assistant Professor of Chemical and Biomolecular Engineering, School of Chemical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning January ~~1~~ **16**, 2015; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

***ADMINISTRATIVE BIOSKETCHES***  
***University Administration***  
***See attached sheet***

***INTERCOLLEGIATE ATHLETICS***  
***Urbana***

**William J. Cubit**, Associate Head Football Coach/Offensive Coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multi-year agreement one additional year through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$257,500 effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. The amount of Coach's annual increment for television, radio, education, public relations, and promotional activities shall continue at \$257,500, for a total annual salary of ~~\$515,500~~ **\$515,000**. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

***SABBATICALS***  
***Urbana***

Department of Civil and Environmental Engineering

KHALED A. EL-RAYES, Professor  
~~First~~ **Second** semester 2015-16, full pay



To complete a study on optimizing the selection of building sustainability measures, which is expected to increase the use of new green building technologies, with a significant impact on the environment, society and economy.

UNIVERSITY LIBRARY

LYNNE M. RUDASILL, Associate Professor

January 16, ~~2015~~ **2016** through July 15, 2016, full pay

To complete compilation and analysis of a database of citations to serial scholarly publications, current research on the use of fugitive literature in scholarly communication with a view toward publication of two articles on the topic; and to begin a wider review of the changes in scholarly publication to enrich future research in the area of changing models of distribution and use.

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Haberaecker, Heather J.	Executive Assistant Vice President for Business and Finance	Vice President for Health Affairs	Non-Tenured	1.00	12-Month	03/16/2015	<del>\$ 223,807.00</del> /yr
							<b>\$ 233,806.71</b>

## ACADEMIC APPOINTMENTS

**December 1, 2014 - January 31, 2015; February 1 - March 31, 2015 (Pending BOT approval)**

**Faculty - New Appointments**

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
December 1, 2014 - January 31, 2015	1	6	2	4	15			13	15
February 1 - March 31, 2015 (Pending BOT approval)		7	1		13			10	11
<i>Cumulative to date</i>	1	43	9	6	89			82	66
<b>SPRINGFIELD</b>									
December 1, 2014 - January 31, 2015					1			1	
February 1 - March 31, 2015 (Pending BOT approval)		1			2			1	2
<i>Cumulative to date</i>		5	1		14			13	7
<b>URBANA - CHAMPAIGN</b>									
December 1, 2014 - January 31, 2015		4		2	13			9	10
February 1 - March 31, 2015 (Pending BOT approval)		7	2	5	17			11	20
<i>Cumulative to date</i>	3	42	14	15	156			112	118
<b>UNIVERSITY ADMINISTRATION</b>									
December 1, 2014 - January 31, 2015									
February 1 - March 31, 2015 (Pending BOT approval)									
<i>Cumulative to date</i>									
<b>GRAND TOTAL TO DATE</b>	4	90	24	21	259	0	0	207	191
Percent of Total	1.0%	22.6%	6.0%	5.3%	65.1%	0.0%	0.0%	52.0%	48.0%

Chicago: 82 - Male, 66 - Female; 1 - American Indian or Alaskan Native, 43 - Asian or Pacific Islanders, 9 - Black or African American, 6 - Hispanic - Mexican, 89 - White, 0 - Two or More Races

Springfield: 13 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 14 - White 0 - Two or More Races

Urbana-Champaign: 112 - Male, 118 - Female; 3 - American Indian or Alaskan Native, 42 - Asian or Pacific Islanders, 14 - Black or African American, 15 - Hispanic-Mexican, 156 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 24, 2014, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**December 1, 2014 - January 31, 2015; February 1 - March 31, 2015 (Pending BOT approval)**

### Faculty - Resignations

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
December 1, 2014 - January 31, 2015		6		1	9			7	9
February 1 - March 31, 2015 (Pending BOT approval)				2	1			4	5
<i>Cumulative to date</i>	1	42	10	4	68			68	57
<b>SPRINGFIELD</b>									
December 1, 2014 - January 31, 2015									
February 1 - March 31, 2015 (Pending BOT approval)									
<i>Cumulative to date</i>				1	7			5	3
<b>URBANA - CHAMPAIGN</b>									
December 1, 2014 - January 31, 2015		1		1	8			7	3
February 1 - March 31, 2015 (Pending BOT approval)				1	2			2	1
<i>Cumulative to date</i>	1	14	3	2	40			32	28
<b>UNIVERSITY ADMINISTRATION</b>									
December 1, 2014 - January 31, 2015									
February 1 - March 31, 2015 (Pending BOT approval)									
<i>Cumulative to date</i>									
<b>GRAND TOTAL TO DATE</b>	2	56	13	7	115	0	0	105	88
Percent of Total	1.0%	29.0%	6.7%	3.6%	59.6%	0.0%	0.0%	54.4%	45.6%

Chicago: 68 - Male, 57 - Female; 1 - American Indian or Alaskan Native, 42 - Asian or Pacific Islanders, 10 - Black or African American, 4 - Hispanic-Mexican, 68 - White, 0 - Two or More Races

Springfield: 5 - Male, 3 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic - Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 32 - Male, 28 - Female; 1 - American Indian or Alaskan Native, 14 - Asian or Pacific Islanders, 3 - Black or African American, 2 - Hispanic-Mexican, 40 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 24, 2014, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

December 1, 2014 - January 31, 2015; February 1 - March 31 (Pending BOT approval)

### Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
December 1, 2014 - January 31, 2015		2	4		22			8	20
February 1 - March 31, 2015 (Pending BOT approval)	1	2	6	3	12			7	17
<i>Cumulative to date</i>	4	18	28	11	132			65	128
<b>SPRINGFIELD</b>									
December 1, 2014 - January 31, 2015					2			2	
February 1 - March 31, 2015 (Pending BOT approval)					3			3	
<i>Cumulative to date</i>		1	2		16			12	7
<b>URBANA - CHAMPAIGN</b>									
December 1, 2014 - January 31, 2015		5	4	1	49			28	31
February 1 - March 31, 2015 (Pending BOT approval)		6	8	3	38			27	28
<i>Cumulative to date</i>	1	46	33	15	315		1	206	205
<b>UNIVERSITY ADMINISTRATION</b>									
December 1, 2014 - January 31, 2015		1	1		2			1	3
February 1 - March 31, 2015 (Pending BOT approval)	1			1	3			4	1
<i>Cumulative to date</i>	1	5	9	3	29			22	25
<b>GRAND TOTAL TO DATE</b>									
Percent of Total	6	70	72	29	492	0	1	305	365
	0.9%	10.4%	10.7%	4.3%	73.4%	0.0%	0.1%	45.5%	54.5%

Chicago: 65 - Male, 128 - Female; 4 - American Indian or Alaskan Native, 18 - Asian or Pacific Islanders, 28 - Black or African American, 11 - Hispanic-Mexican, 132 - White, 0 - Two or More Races

Springfield: 12 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic -Mexican, 16 - White, 0 - Two or More Races

Urbana-Champaign: 206 - Male, 205 - Female; 1 - American Indian or Alaskan Native, 46 - Asian or Pacific Islanders, 33 - Black or African American, 15 - Hispanic-Mexican, 315 - White, 1 - Two or More Races

University Administration: 22 - Male, 25 - Female; 1 -American Indian or Alaskan Native, 5 - Asian or Pacific Islanders, 9 - Black or African American, 3 - Hispanic-Mexican, 29 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 24, 2014, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**December 1, 2014 - January 31, 2015; February 1 - March 31, 2015 (Pending BOT approval)**

### Administrative and Professional - Resignations\*

Campus	Race/Ethnicity								Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
December 1, 2014 - January 31, 2015			1		9			3	7	
February 1 - March 31, 2015 (Pending BOT approval)			3	2		5		4	6	
<i>Cumulative to date</i>			8	18	6	67		32	67	
<b>SPRINGFIELD</b>										
December 1, 2014 - January 31, 2015					4			1	3	
February 1 - March 31, 2015 (Pending BOT approval)					2				2	
<i>Cumulative to date</i>			1		12			8	5	
<b>URBANA - CHAMPAIGN</b>										
December 1, 2014 - January 31, 2015		1			1	21		15	8	
February 1 - March 31, 2015 (Pending BOT approval)	1	1	1			15		12	6	
<i>Cumulative to date</i>	1	14	18	11	129			89	84	
<b>UNIVERSITY ADMINISTRATION</b>										
December 1, 2014 - January 31, 2015			1			4		3	2	
February 1 - March 31, 2015 (Pending BOT approval)						5		3	2	
<i>Cumulative to date</i>	1	2	3			18		12	12	
<b>GRAND TOTAL TO DATE</b>	2	25	39	17	226	0	0	141	168	
Percent of Total	0.6%	8.1%	12.6%	5.5%	73.1%	0.0%	0.0%	45.6%	54.4%	

Chicago: 28 - Male, 61 - Female; 0 - American or Indian Alaskan, 5 - Asian or Pacific Islanders, 16 - Black or African American, 6 - Hispanic-Mexican, 62 - White, 0 - Two or More Races

Springfield: 8 - Male, 3 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 10 - White, 0 - Two or More Races

Urbana-Champaign: 89 - Male, 84 - Female; 1 - American Indian or Alaskan, 14 - Asian or Pacific Islanders, 18 - Black or African American, 11 - Hispanic-Mexican, 129 - White, 0 - Two or More Races

University Administration: 12 - Male, 12 - Female; 1 - American Indian or Alaskan, 2 - Asian or Pacific Islanders, 3 - Black or African American, 0 - Hispanic -Mexican, 18 - White, 0 - Two or More Races

\*Chicago - In addition, resignations from Academic Professional positions for reclassification to Civil Service positions ( 6 - Male, 6 - Female; 0 - American Indian or Alaskan, 4 - Asian or Pacific Islanders, 1 - Black or African American, 3 - Hispanic-Mexican, 4 - White for a total of 12, which is not included in the cumulative totals.

\*Urbana-Champaign - In addition, resignations from Academic Professional positions for reclassification to Civil Service positions ( 0 - Male, 3 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White for a total of 3, which is not included in the cumulative totals.

These appointments commence pursuant to Board approvals at the July 24, 2014, Board of Trustees meeting.