

Board Meeting  
November 10, 2005

**Revised (1-4-07)**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

CHICAGO

**Rafail Abramov**, Assistant Professor of Mathematics, Statistics and Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2005.

Former Position: Postdoctoral Fellow, Courant Institute of Mathematical Sciences, New York University, New York (since 2002)

Education

Moscow Institute of Physics and Technology, Russia, B.S., 1999  
Rensselaer Polytechnic Institute, Troy, New York, Ph.D., 2001

**Philip S. Ashton**, Assistant Professor, Urban Planning and Policy Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2005.

Former Position: Instructor, Graduate Center for Planning and the Environment, Pratt Institute, Brooklyn, New York (since 2004)

#### Education

University of Winnipeg, Manitoba, Canada, B.A., 1990

McGill University, Montreal, Canada, M.S., 1994

Rutgers the State University of New Jersey New Brunswick Campus, Ph.D., 2005

**Robert W. Bales**, Assistant Professor of Family and Community Medicine, College of Medicine at Rockford, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning August 16, 2005; and Physician Surgeon in Family and Community Medicine, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$57,500, beginning August 16, 2005, for a total salary of \$117,500.

Former Position: Instructor and Physician Surgeon, Department of Family and Community Medicine, University of Illinois College of Medicine at Rockford (since 2004)

#### Education

Syracuse University Main Campus, New York, B.S., 1992

Boston University, Massachusetts, M.A., 1994; M.P.H., 1994

Thomas Jefferson University, Philadelphia, Pennsylvania, M.D., 2000

**Nikola A. Baumann**, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,000, beginning August 1, 2005; and Director of Core Laboratories and Chemical Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$54,000, beginning August 1, 2005, for a total salary of \$110,000.

Former Position: Postdoctoral Research Fellow, Department of Internal Medicine (since 2003), and Chief Fellow in Clinical Chemistry, Department of Pathology (since 2004), Washington University in Saint Louis, Missouri

#### Education

University of Wisconsin-Madison, B.S., 1996; Ph.D., 2002

**Alejandro Clavier**, Assistant Professor of Pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,000, beginning August 16, 2005; and Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$54,000, beginning August 16, 2005, for a total salary of \$110,000.

Former Position: Resident (2003-05), and Visiting Assistant Professor and Physician Surgeon (since March 2005), Department of Pediatrics, University of Illinois College of Medicine at Chicago

#### Education

Universidad Central de Venezuela, Caracas, M.D., 1997

University of Illinois at Chicago, M.P.H., 2005

**Christopher P. Fall**, Assistant Professor of Anatomy and Cell Biology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

Former Position: Research Assistant Professor, Center for Neural Science, New York University, New York (since 2002); Clinical Assistant Professor of Psychiatry, University of Illinois College of Medicine at Chicago (since 2004); Visiting Scientist, Department of Physiology, Northwestern University, Evanston, Illinois (since 2004)

#### Education

University of Virginia, Charlottesville, B.S., 1989; Ph.D., 1998

**Emily Maria Godfrey**, Assistant Professor of Family Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,300, beginning August 16, 2005; and Physician Surgeon in Family Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,700, beginning August 16, 2005, for a total salary of \$130,000.

Former Position: Visiting Assistant Professor of Family Medicine (since 2004), and Adjunct Assistant Professor, School of Public Health (since 2004), University of Illinois College of Medicine at Chicago; and Attending Physician, Department of Obstetrics and Gynecology, Stroger Hospital of Cook County, Chicago, Illinois (since 2004)

## Education

University of Wisconsin-Madison, B.S., 1991  
Medical College of Wisconsin, Milwaukee, M.D., 1997  
University of Rochester, New York, M.P.H., 2003

**Claudia Hernandez**, Assistant Professor of Dermatology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$60,000, beginning August 1, 2005; and Physician Surgeon in Dermatology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$85,000, beginning August 1, 2005, for a total salary of \$145,000.

Former Position: Assistant Professor of Medicine, Loyola University Chicago, Illinois (since 2000)

## Education

University of Chicago, Illinois, B.A., 1989  
Northwestern University, Evanston, Illinois, M.D., 1996

\* **Gail M. Keenan**, Associate Professor of Public Health, Mental Health and Administrative Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 1, 2005; and Director of Nursing and Health Informatics Initiative, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 1, 2005, for a total salary of \$85,000.

Former Position: Associate Professor, College of Nursing, University of Michigan-Ann Arbor (since 1996)

## Education

Rutgers the State University of New Jersey Newark Campus, B.S.N., 1977  
University of Illinois at Chicago, M.S., 1983; Ph.D., 1994

**Orly Lazarov**, Assistant Professor of Anatomy and Cell Biology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2005.

Former Position: Research Associate (since 1999) and Assistant Professor (since 2004), Department of Neurobiology, Pharmacology and Physiology, University of Chicago, Illinois

## Education

Ben Gurion University, Be'er Sheva, Israel, B.Sc., 1990

Weizmann Institute of Science, Rehovot, Israel, M.Sc., 1993; Ph.D., 1999

**David Peter Nicholls**, Assistant Professor of Mathematics, Statistics and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

Former Position: Assistant Professor, Department of Mathematics, University of Notre Dame, Indiana (since 2001)

## Education

University of Illinois at Urbana-Champaign, B.S., 1993

Brown University, Providence, Rhode Island, Sc.M., 1995; Ph.D., 1998

**Justin Michael O'Donnell**, Assistant Professor of Physiology and Biophysics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,770, beginning August 16, 2005.

Former Position: Research Assistant Professor, Department of Physiology and Biophysics, University of Illinois at Chicago (since 2000)

## Education

University of Dayton, Ohio, B.S., 1986

The Ohio State University Main Campus, Columbus, Ph.D., 1995

**Aria Razfar**, Assistant Professor, College of Education, **summer appointment, on 100 percent time, at a monthly rate of \$5,833, July 1-August 15, 2006, and continuing as** probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,500, beginning August 16, 2006.

Former Position: Visiting Assistant Professor, Department of Education and Child Development, Whittier College, California (since 2003)

## Education

University of California-Los Angeles, B.A., 1995; Ph.D., 2003

University of Southern California, Los Angeles, M.S., 1997

**Zuzana Strakova**, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 1-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2005.

Former Position: Research Assistant Professor, Department of Obstetrics and Gynecology, University of Illinois at Chicago (since 1998)

Education

Slovak Technical University, Bratislava, Czechoslovakia, B.S., 1983; M.S., 1983; Ph.D., 1993

**Daniel Touchette**, Assistant Professor of Pharmacy Practice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2005.

Former Position: Assistant Professor of Pharmacy Practice, Oregon State University, Corvallis (since 1999)

Education

University of Manitoba, Winnipeg, Canada, B.Sc., 1991  
Wayne State University, Detroit, Michigan, Pharm.D., 1997; M.A., 2000

**Catherine Vincent**, Assistant Professor of Maternal-Child Nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

Former Position: Postdoctoral Fellow, University of Michigan-Ann Arbor (since 2003)

Education

Wayne State University, Detroit, Michigan, B.S.N., 1971; M.S.N., 1979; Ph.D., 1999

**Amy C. Watson**, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2005.

Former Position: Assistant Professor, Department of Psychiatry, Northwestern University, Evanston, Illinois (since 2004)

## Education

Aurora University, Illinois, B.A., 1991

University of Chicago, Illinois, A.M., 1997; Ph.D., 2001

*Emeriti Appointments*

**Patrick W. Elwood**, Professor Emeritus of Neurosurgery, College of Medicine at Peoria, October 1, 2004

**Brian R. Flay**, UIC Distinguished Professor Emeritus of Community Health Sciences, School of Public Health, October 1, 2005

**Naomi M. Morris**, Professor Emerita of Community Health Sciences, School of Public Health, January 1, 2005

**John Joseph Wolosewick**, Associate Professor Emeritus of Anatomy and Cell Biology, College of Medicine at Chicago, August 16, 2005

## SPRINGFIELD

**Brent Ryan Never**, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2005.

Former Position: Adjunct Instructor (2004-05), and Future Faculty Teaching Fellow (since 2005), Indiana University at Bloomington

## Education

Connecticut College, New London, B.A., 1999

Indiana University at Bloomington, Ph.D., 2005

**Judith A. Sage**, Associate Professor of Accountancy, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, for six years beginning August 16, 2005.

Former Position: General Partner, Sage & Sage, Frankfort, Illinois (since 2001)

## Education

Western Michigan University, Kalamazoo, B.S., 1967; M.A., 1969  
Oklahoma State University Main Campus, Stillwater, Ph.D., 1987

**Yifeng Zhang**, Assistant Professor of Management Information Systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

Former Position: Teaching Assistant, University of Illinois at Chicago (since 2001)

## Education

Donghua University, Shanghai, China, B.E., 1994  
Renmin University of China, Beijing, M.S., 1997  
University of Illinois at Chicago, Ph.D., 2005

## URBANA-CHAMPAIGN

**Peter Michael Abbamonte**, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning September 1, 2005.

Former Position: Assistant Physicist, National Synchrotron Light Source, Brookhaven National Laboratory, Upton, New York (since 2003)

## Education

University of Texas at Austin, B.S., 1992  
University of Illinois at Urbana-Champaign, Ph.D., 1999

\* **Tarek Abdelzaher**, Associate Professor of Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,000, beginning August 16, 2005.

Former Position: Assistant Professor of Computer Science (1999-2004) and Associate Professor of Computer Science (since January 2005), University of Virginia, Charlottesville

## Education

Ain Shams University, Abbassia, Cairo, Egypt, B.Sc., 1990; M.Sc., 1994  
University of Michigan-Ann Arbor, Ph.D., 1999



**József Balog**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

Former Position: Zassenhaus Assistant Professor, The Ohio State University Main Campus, Columbus (since 2002)

#### Education

József Attila University, Szeged, Hungary, M.S., 1995; M.Ed., 1997  
The University of Memphis, Tennessee, Ph.D., 2001

**Anustup Basu**, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$39,750, beginning August 16, 2005; and Assistant Professor of Cinema Studies, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$13,250, beginning August 16, 2005, for a total salary of \$53,000.

Former Position: Teaching Fellow, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 1998)

#### Education

Jadavpur University, Calcutta, India, B.A., 1994; M.A., 1996  
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, Ph.D., 2005

**Diane M. Beck**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

Former Position: Research Associate, Princeton University, New Jersey (since 2002)

#### Education

University of California-Irvine, B.A., 1991  
University of California-Berkeley, M.A., 1994; Ph.D., 1998

**Ericka Beckman**, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$39,000, beginning August 16, 2005; and Assistant Professor, Program in Comparative and World Literature, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$13,000, beginning August 16, 2005, for a total salary of \$52,000.

Former Position: Mrs. Giles Whiting Dissertation Fellow, Stanford University, California (since 2004)

#### Education

University of Notre Dame, Indiana, B.A., 1995

Stanford University, California, A.M. (Latin American Studies), 1998; A.M. (Spanish and Portuguese), 2003; Ph.D., 2005

**Janet E.L. Bercovitz**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$118,000, beginning August 16, 2005.

Former Position: Associate Professor, Duke University, Durham, North Carolina (since 2001)

#### Education

University of California-Berkeley, B.S., 1984; M.B.A., 1988; Ph.D., 1999

\* **Louis S. Bergonzi**, Associate Professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2005.

Former Position: Associate Professor, Music Education (Strings), Eastman School of Music, University of Rochester, New York (since 1996)

#### Education

Boston University, Massachusetts, B.M., 1979

University of Michigan-Ann Arbor, M.M., 1987; Ph.D., 1991

**Kaustubh Bhalerao**, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning September 16, 2005.

Former Position: Postdoctoral Researcher, Department of Food, Agricultural and Biological Engineering, The Ohio State University Main Campus, Columbus (since 2004)

#### Education

University of Pune, India, B.S., 1999

The Ohio State University Main Campus, Columbus, M.S., 2001; Ph.D., 2004

**Rohit Bhargava**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2005.

Former Position: Research Fellow, Laboratory of Chemical Physics, National Institutes of Health, Bethesda, Maryland (since 2000); and Adjunct Assistant Professor, The University of Akron, Main Campus, Ohio (since 2001)

#### Education

Indian Institute of Technology Delhi, New Delhi, India, B.Tech., 1996

Case Western Reserve University, Cleveland, Ohio, Ph.D., 2000

**Nikita Borisov**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning September 6, 2005. **Dr. Borisov will continue to hold the rank of Research Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.**

Former Position: Graduate Student Researcher, University of California-Berkeley (since 2003); and Visiting Assistant Professor of Electrical and Computer Engineering, University of Illinois at Urbana-Champaign (since August 2005)

#### Education

University of Waterloo, Ontario, Canada, B.Math., 1997

University of California-Berkeley, M.S., 2002; Ph.D., 2005

**Melissa A. Bowles**, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

Former Position: Language Test Development Manager, Second Language Testing, Inc., Washington, District of Columbia (since 2001); and Assistant Director, Basic Spanish Language Program, Georgetown University, Washington, District of Columbia (since 2003)

#### Education

University of Virginia, Charlottesville, B.A., 2000  
Georgetown University, Washington, District of Columbia, M.S., 2002; Ph.D., 2005

\* **Damarys Josefina Canache**, Associate Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

Former Position: Assistant Professor of Political Science, Florida State University, Tallahassee (since 1999)

#### Education

Andrés Bello Catholic University, Caracas, Venezuela, B.A., 1988  
University of Pittsburgh, Pittsburgh Campus, Pennsylvania, M.A., 1993; Ph.D., 1999

**Stephanie Davidson**, Head, Law Library Public Services, and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$70,000, beginning September 5, 2005.

Former Position: Reference and Electronic Resources Librarian, Yale Law School, Yale University, New Haven, Connecticut (since 2001)

#### Education

Hope College, Holland, Michigan, B.A., 1991  
University of Notre Dame, Indiana, J.D., 1996  
Indiana University at Bloomington, M.L.I.S., 1999

**Christina Passos DeNicolo**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2005.

Former Position: Bilingual Teacher, Higgins Elementary School, Detroit, Michigan (since 2004)

## Education

Western Michigan University, Kalamazoo, B.A., 1988

University of Michigan-Ann Arbor, M.A., 1994

University of Colorado at Boulder, Ph.D., 2004

**Eduardo Diazmuñoz**, Associate Professor, School of Music, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$75,000~~ **\$92,800**, for three years beginning August 16, 2005.

Former Position: Conductor and Founder, Metropolitan Philharmonic Orchestra, Mexico City, Mexico (since 1998); Music Director, Conductor and Artistic Advisor, Baja California Orchestra, Tijuana, Mexico (since 2001); and Visiting Associate Professor, School of Music, University of Illinois at Urbana-Champaign (since 2004)

## Education

National Conservatory of Mexico, Mexico City, B.Mus., 1978

Soci t  Philharmonique, Paris, France (equivalent to M.Mus.), 1982

**Jonathan H. Ebel**, Assistant Professor, Program for the Study of Religion, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

Former Position: Lecturer, Texas Christian University, Fort Worth (since 2004)

## Education

Harvard University, Cambridge, Massachusetts, A.B., 1993

University of Chicago, Illinois, M.A., 1999; Ph.D., 2004

\* **Colin Flint**, Associate Professor of Geography, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2005.

Former Position: Associate Professor of Geography and Sociology, The Pennsylvania State University, University Park (since 1998)

## Education

University of Newcastle upon Tyne, United Kingdom, B.A., 1990

University of Colorado at Boulder, M.A., 1992; Ph.D., 1995

**Becky Claire Fuller**, Assistant Professor of Animal Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2005.

Former Position: Postdoctoral Scientist, School of Computational Science, Florida State University, Tallahassee (since 2003)

Education

University of Nebraska-Lincoln, B.S., 1993  
Michigan State University, East Lansing, M.S., 1998  
Florida State University, Tallahassee, Ph.D., 2003

**Stephen Gasteyer**, Assistant Professor of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2005.

Former Position: Director, Water and Community Program, Rural Community Assistance Partnership, Inc., Washington, District of Columbia (since 2002)

Education

Earlham College and Earlham School of Religion, Richmond, Indiana, B.A., 1987  
Iowa State University, Ames, M.Sc., 1998; Ph.D., 2001

**Brian D. Gonsalves**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

Former Position: Postdoctoral Research Fellow, Massachusetts Institute of Technology, Cambridge and Stanford University, California (since 2002)

Education

Bowdoin College, Brunswick, Maine, B.A., 1994  
Northwestern University, Evanston, Illinois, M.S., 1998; Ph.D., 2001

**Ryan Griffis**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 16, 2005.

Former Position: Writer, Rhizome.org, New York, New York (since 2003); Assistant Preparator, Luckman Gallery, California State University-Los Angeles (since 2004); and Independent Web Designer and Consultant, Peter Fetterman Gallery, Santa Monica, California (since 2005)

#### Education

University of North Florida, Jacksonville, B.F.A., 1996  
East Carolina University, Greenville, North Carolina, M.F.A., 1999

**Jude Collin Hays**, Assistant Professor of Political Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

Former Position: Assistant Professor, Department of Political Science and Gerald R. Ford School of Public Policy, University of Michigan-Ann Arbor (since 2000)

#### Education

University of Nebraska-Lincoln, B.A., 1993  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2000

**Frank Higbie**, Assistant Professor, Institute of Labor and Industrial Relations, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2005.

Former Position: Director, Dr. William M. Scholl Center for Family and Community History, The Newberry Library, Chicago, Illinois (since 2000)

#### Education

University of Michigan-Ann Arbor, B.A., 1988  
University of Illinois at Urbana-Champaign, M.A., 1993; Ph.D., 2000

**Seung-Hyun Hong**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning September ~~13~~**16**, 2005.

Former Position: Stanford Institute of Economic Policy Research Fellow, Stanford University, California (~~since 2004-05~~); **and Lecturer, Department of Economics, University of Illinois at Urbana-Champaign (since August 2005)**



## Education

Seoul National University, South Korea, B.A., 1999  
Stanford University, California, M.A., 2002; Ph.D., 2005

**Sungjin Hong**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

Former Position: Postdoctoral Fellow, Offord Centre for Child Studies, McMaster University and Hamilton Health Sciences Foundation, Hamilton, Ontario, Canada (since 2003)

## Education

Chung-Ang University, Seoul, South Korea, B.A., 1990  
The University of Western Ontario, London, Canada, M.A., 1997; Ph.D., 2002

**Yih-Chun Hu**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

Former Position: Visiting Postdoctoral Researcher, University of California-Berkeley (since 2003)

## Education

University of Washington-Seattle, B.S., 1997  
Carnegie Mellon University, Pittsburgh, Pennsylvania, Ph.D., 2003

\* **Iwona M. Jasiuk**, Professor of Mechanical and Industrial Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$119,000, beginning January 1, 2006.

Former Position: Professor of Mechanical and Industrial Engineering, Concordia University, Montreal, Quebec, Canada (since 2004)

## Education

University of Illinois at Chicago, B.S., 1980; M.S., 1982  
Northwestern University, Evanston, Illinois, Ph.D., 1986

**Lori Sue Kendall**, Associate Professor, Graduate School of Library and Information Science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, for three years beginning August 16, 2005.

Former Position: Associate Professor of Sociology, Purchase College, State University of New York (since 2004)

#### Education

University of California-Berkeley, B.A., 1986

University of California-Davis, M.A., 1993; Ph.D., 1998

**Angela D. Kent**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

Former Position: Research Associate, Center for Limnology (since 2001), and Research Associate, Department of Civil and Environmental Engineering (since 2003), University of Wisconsin-Madison

#### Education

Grinnell College, Iowa, B.S., 1992

University of Wisconsin-Madison, M.S., 1996; Ph.D., 2000

**Eduard-Wilhelm Kirr**, Assistant Professor of Mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning August 16, 2005.

Former Position: L.E. Dickson Instructor, Department of Mathematics, and Research Associate, Department of Astronomy and Astrophysics, University of Chicago, Illinois (since 2002)

#### Education

Babeş-Bolyai University, Cluj-Napoca, Romania, B.S., 1994

University of Michigan-Ann Arbor, Ph.D., 2002

**Bradford William Kose**, Assistant Professor of Educational Organization and Leadership, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,500, beginning August 16, 2005.

Former Position: Project and Teaching Assistant, University of Wisconsin-Madison (since 2002)

Education

The Ohio State University Main Campus, Columbus, B.A., 1995; M.A., 1996; M.Ed., 1998

University of Wisconsin-Madison, Ph.D., 2005

**Fei-Fei Li**, Assistant Professor of Electrical and Computer Engineering, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 25-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2005; and Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

Former Position: Visiting Researcher, Microsoft Research Center, Cambridge, United Kingdom (since 2005)

Education

Princeton University, New Jersey, B.A., 1999

California Institute of Technology, Pasadena, M.S., 2001; Ph.D., 2005

**Juan J. Loor**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005.

Former Position: Postdoctoral Research Associate, Department of Animal Sciences, University of Illinois at Urbana-Champaign (since 2002)

Education

University of California-Davis, B.S., 1995

Virginia Polytechnic Institute and State University, Blacksburg, M.S., 1997; Ph.D., 2001

**Ping Ma**, Assistant Professor of Statistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2005.

Former Position: Postdoctoral Fellow, Department of Statistics (since 2003) and Bauer Center for Genomics Research (since 2004), Harvard University, Cambridge, Massachusetts

#### Education

Nankai University, Beijing, China, B.S., 1996

Purdue University Main Campus, West Lafayette, Indiana, M.S., 2001; Ph.D., 2003

**Shannon L. Malcolm**, Law Reference Librarian and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2005.

Former Position: Intern, Gallagher Law Library, School of Law, University of Washington-Seattle (since 2004)

#### Education

University of Georgia, Athens, A.B., 1998

Indiana University at Bloomington, J.D., 2004

University of Washington-Seattle, M.L.I.S., 2005

**Jerome Patrick McDonough**, Assistant Professor, Graduate School of Library and Information Science, summer appointment, on 100 percent time, at a monthly rate of \$7,222, July 16-August 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, effective August 16, 2005.

Former Position: Digital Library Development Team Leader, New York University, New York (since 2000)

#### Education

University of California-Berkeley, B.A., 1991; M.L.I.S., 1992; Ph.D., 2000

\* **Josè Mestre**, Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$65,000, beginning October 10, 2005; and Professor of Educational Psychology, College of Education, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$65,000, beginning October 10, 2005, for a total salary of \$130,000.

Former Position: Professor of Physics, University of Massachusetts, Amherst (since 1993) and Professor of Physics, non-tenured, on zero percent time, non-salaried, University of Illinois at Urbana-Champaign (since August 2005)

#### Education

University of Massachusetts, Amherst, B.S., 1974; Ph.D., 1979

\* **Lori S. Mestre**, Digital Learning Librarian and Associate Professor of Library Administration, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005.

Former Position: Educational Reference Librarian (since 1992) and Head, Research and Instructional Services (since 2004), W.E.B. Du Bois Library, and Adjunct Faculty, School of Education (since 2000), University of Massachusetts, Amherst

#### Education

University of Wisconsin-Platteville, B.A. (Spanish and French), 1980; B.S. (Music Education), 1980

University of South Florida, Tampa, M.A.L.S., 1989

University of Massachusetts, Amherst, Ed.D., 2000

\* **Jeffery J. Mondak**, Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2005; and James M. Benson Chair in Public Issues and Civic Leadership, Department of Political Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

Former Position: LeRoy Collins Professor, Florida State University, Tallahassee (since 2001)

#### Education

Wayne State University, Detroit, Michigan, B.P.A., 1985

Central Michigan University, Mount Pleasant, M.S.A. (Organizational Communication), 1986; M.A. (Political Communication), 1987

Indiana University at Bloomington, Ph.D., 1991

**Bekisizwe Ndimande**, Assistant Professor of Curriculum and Instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

Former Position: Teaching Assistant, Department of Curriculum and Instruction,  
University of Wisconsin-Madison (since 2003)

#### Education

University of Durban-Westville, Durban, KwaZulu-Natal, South Africa, B.Paed.  
(Teacher Education and Arts), 1994; B.Ed. (Philosophy, Sociology, and History of  
Education), 1995  
University of Massachusetts, Amherst, M.Ed., 1998; Ph.D., 2005

**Urvi Neelakantan**~~Neelakantan~~, Assistant Professor of Agricultural and Consumer  
Economics, probationary faculty on tenure track year one, on an academic year service  
basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2005.

Former Position: Research Assistant, Minnesota Population Center, University of  
Minnesota-Twin Cities, Minneapolis (since 2002)

#### Education

University of Pune, India, B.A., 1997  
Delhi School of Economics, India, M.A., 1999  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2005

**Thomas E. O’Gorman**, Assistant Professor of Speech Communication, probationary  
faculty on tenure track year one, on an academic year service basis, on 100 percent time,  
at an annual salary of \$55,000, beginning August 16, 2005.

Former Position: Graduate Assistant (since 2001), and Fellow, Research and Graduate  
Studies Office (since 2004), The Pennsylvania State University, University Park

#### Education

Saint Louis University, Missouri, B.A., 1994  
University of Tennessee, Knoxville, M.A., 1998  
Covenant Theological Seminary, Saint Louis, Missouri, M.Div., 2005  
The Pennsylvania State University, University Park, Ph.D., 2005

**Luke Olson**, Assistant Professor of Computer Science, probationary faculty on tenure  
track year one, on an academic year service basis, on 100 percent time, at an annual  
salary of \$80,000, beginning August 16, 2005.

Former Position: National Science Foundation Vertical Integration of Research and Education Postdoctoral Fellow/Visiting Assistant Professor, Division of Applied Mathematics, Brown University, Providence, Rhode Island (since 2003)

#### Education

Luther College, Decorah, Iowa, B.A., 1997

University of Iowa, Iowa City, M.S., 1999

University of Colorado at Boulder, Ph.D., 2003

**Yanfeng Ouyang**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

Former Position: Graduate Student Researcher, Department of Civil and Environmental Engineering, University of California-Berkeley (since 2003)

#### Education

Tsinghua University, Beijing, China, B.Eng., 2000

University of Washington-Seattle, M.S. (Transportation Engineering), 2001

University of California-Berkeley, M.S. (Industrial Engineering and Operations Research), 2004; Ph.D., 2005

**Ada Shuk Yan Poon**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

Former Position: Senior Research Scientist, Intel Corporation, Santa Clara, California (since 2003)

#### Education

The University of Hong Kong, China, B.Eng., 1996; M.Phil., 1997

University of California-Berkeley, M.S., 1999; Ph.D., 2004

**Manoj Manoj M. Prabhakaran**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning August 16, 2005.

Former Position: International Business Machines Postdoctoral Fellowship, International Business Machines T.J. Watson Research Center, Yorktown, New York (since 2004)

## Education

Indian Institute of Technology Bombay, India, B.Tech., 2000  
Princeton University, New Jersey, M.A., 2002; Ph.D., 2005

\* **James E. Pugh**, Professor, School of Music, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$45,000, beginning August 16, 2005; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2006.

Former Position: Lead and Solo Trombone, Manhattan Jazz Orchestra (since 1989); Principal Trombone, Eos Orchestra (since 1996); Assistant Professor of Trombone, Conservatory of Music, Purchase College, State University of New York, New York (since 1999); Principal Trombone, Silk Road Ensemble (since 2000); Solo Trombone, Steely Dan (since 2000); and Lead Trombone, Carla Bley Big Band (since 2002)

## Education

Eastman School of Music, University of Rochester, New York, B.M., 1972

**Zhongjun Qu**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2005.

Former Position: Research Fellow, Boston University, Massachusetts (since 2004)

## Education

Nankai University, Tianjin, China, B.S., 1998  
Boston University, Massachusetts, M.S., 2003; Ph.D., 2005

**Lori T. Raetzman**, Assistant Professor of Molecular and Integrative Physiology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning January 1, 2006.

Former Position: Postdoctoral Research Fellow (since 2000) and Research Investigator, Human Genetics (since 2004), University of Michigan-Ann Arbor; and Visiting Assistant Professor, University of Illinois at Urbana-Champaign (since 2005)

## Education

Ripon College, Wisconsin, B.A., 1994  
Case Western Reserve University, Cleveland, Ohio, Ph.D., 2000



**Justin S. Rhodes**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2005.

Former Position: Postdoctoral Fellow, Oregon Health and Science University, Portland (since 2003)

#### Education

Stanford University, California, B.S., 1995

University of Washington-Seattle, M.S. (Aquatic and Fishery Sciences), 1998

University of Wisconsin-Madison, M.S. (Statistics), 2002; Ph.D., 2002

**Kirk Sanders**, Assistant Professor of the Classics, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2005; and Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2005, for a total salary of \$60,000. Dr. Sanders will be on an educational leave of absence without pay during Academic Year 2005-06 in order to accept a fellowship with the Center for Hellenic Studies, Washington, District of Columbia. Upon return to Urbana-Champaign payroll on August 16, 2006, he will begin tenure track year two.

Former Position: Assistant Professor of the Classics, Rutgers the State University of New Jersey New Brunswick Campus (since 2002)

#### Education

Northwestern University, Evanston, Indiana, B.A., 1992

University of Texas at Austin, M.A., 1997; Ph.D., 2002

**Dan Shao**, Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

Former Position: Assistant Professor, History Department, Ohio University Main Campus, Athens (since 2003)

#### Education

Nanjing University, China, B.A., 1993

Southern Illinois University Carbondale, M.A., 1996

University of California-Santa Barbara, Ph.D., 2002

**Saurabh Sinha**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

Former Position: Postdoctoral Fellow, Rockefeller University, New York, New York (since 2002)

#### Education

Indian Institute of Technology, Kanpur, B.Tech., 1997  
University of Washington-Seattle, Ph.D., 2002

**Catlainn Sionéan**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2005.

Former Position: Robert Wood Johnson Foundation Health and Society Scholar, University of Wisconsin-Madison Medical School (since 2003)

#### Education

Alma College, Michigan, B.A., 1991  
University of Kentucky, Lexington, M.A., 1995; Ph.D., 1999

\* **Murugesu Sivapalan**, Professor of Geography, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$106,500, beginning August 16, 2005; and Professor of Civil and Environmental Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$35,500, beginning August 16, 2005, for a total salary of \$142,000.

Former Position: Professor of Environmental Engineering, Centre for Water Research, The University of Western Australia, Crawley (since 1999)

#### Education

University of Ceylon, Peradeniya, Sri Lanka, B.Sc.Eng., 1975  
Asian Institute of Technology, Bangkok, Thailand, M.Eng., 1977  
Princeton University, New Jersey, M.A., 1983; Ph.D., 1986

**Junho Song**, Assistant Professor of Civil and Environmental Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2005.

Former Position: Postdoctoral Researcher, Department of Structural Engineering, Mechanics and Materials, University of California-Berkeley (since 2004)

Education

Seoul National University, Korea, B.S., 1996; M.S., 1999  
University of California-Berkeley, Ph.D., 2004

**Jacob J. Sosnoff**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2005.

Former Position: Kligman Research Fellow, Motor Behavior Laboratory, Department of Kinesiology, The Pennsylvania State University, University Park (since 2004)

Education

Ithaca College, New York, B.S., 2000  
The Pennsylvania State University, University Park, M.S., 2002; Ph.D., 2005

\* **Martin Ostoja Starzewski**, Professor of Mechanical and Industrial Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$121,000, beginning January 1, 2006.

Former Position: Professor of Mechanical Engineering and Canada Research Chair in Mechanics of Materials (since 2001) and McGill Institute for Advanced Materials Member (since 2004), McGill University, Montreal, Quebec, Canada

Education

Cracow University of Technology, Poland, B.Sc., 1977  
McGill University, Montreal, Quebec, Canada, M.Eng., 1980; Ph.D., 1983

**Anna Westerstahl Stenport**, Assistant Professor of Germanic Languages and Literatures, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2005.

Former Position: Lecturer, University of California-Berkeley (since 2004)

Education

Uppsala University, Sweden, B.A., 1996; M.A., 1999  
University of California-Berkeley, Ph.D., 2004

**J. Ryan Stewart**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2005.

Former Position: Plant Sciences Institute Fellow, Iowa State University, Ames (since 2001)

#### Education

Utah State University, Logan, B.S., 1999; M.S., 2001  
Iowa State University, Ames, Ph.D., 2005

\* **David Ross Strauser**, Associate Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

Former Position: Director, The Center for Rehabilitation and Employment Research (since 2000), and Associate Professor, Department of Counseling, Educational Psychology, and Research (since 2001), The University of Memphis, Tennessee

#### Education

University of Wisconsin-Madison, B.S., 1990; M.S., 1991; Ph.D., 1995

**Kelly S. Swanson**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$62,000~~ **\$63,800**, beginning August 16, 2005; **and Assistant Professor, Division of Nutritional Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.**

Former Position: Postdoctoral Research Associate (2002-04), ~~and~~ Assistant Professor, **Department of Animal Sciences** (since 2004), **and Assistant Professor, Division of Nutritional Sciences (since 2005)**, University of Illinois at Urbana-Champaign

#### Education

North Dakota State University Main Campus, Fargo, B.S., 1997  
University of Illinois at Urbana-Champaign, M.S., 1999; Ph.D., 2002

**Elizabeth Sweet**, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2005. Dr. Sweet will be on an educational leave of absence without pay during Academic Year 2005-06 in order to accept a Fulbright Scholarship at Buryat State University, Ulan Ude, Russia. Upon

return to Urbana-Champaign payroll on August 16, 2006, she will begin tenure track year two.

Former Position: Visiting Lecturer, Northeastern Illinois University, Chicago  
(since 2002)

#### Education

Boston University, Massachusetts, B.A., 1985

University of Illinois at Chicago, M.A., 1992; Ph.D., 2000

\* **John A. Vasquez**, Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 16, 2005; and Thomas B. Mackie Scholar in International Relations, Department of Political Science, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.

Former Position: Harvey Picker Chair in International Relations, Colgate University,  
Hamilton, New York (since 2003)

#### Education

Boston University, Massachusetts, A.B., 1967; Th.M., 1970

Syracuse University Main Campus, New York, M.A., 1972; Ph.D., 1974

**Yingxiao Wang**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2005.

Former Position: Postgraduate Researcher, University of California-San Diego  
(since 2002)

#### Education

Peking University, Beijing, China, B.S., 1992; M.S., 1996

University of California-San Diego, Ph.D., 2002

**David Deke Weaver**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2005.

Former Position: Senior Motion Graphics Animator, Showtime Networks, New York,  
New York (since 1999)

## Education

Bowdoin College, Brunswick, Maine, B.A., 1985

University of Colorado at Boulder, M.F.A., 1988

\* **Amelia Mays Woods**, Associate Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$67,600, beginning August 16, 2005.

Former Position: Associate Professor, Indiana State University, Terre Haute (since 1997)

## Education

Winthrop College, Rock Hill, South Carolina, B.S., 1983

University of Tennessee, Knoxville, M.S., 1984

University of South Carolina-Columbia, Ph.D., 1988

**Trina J. Wright**, Assistant Professor of Speech Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,217, beginning August 16, 2005.

Former Position: Postdoctoral Research Associate, Department of Speech Communication, University of Illinois at Urbana-Champaign (since 2003)

## Education

California State University-Fullerton, B.A., 1993; M.A., 1996

Howard University, Washington, District of Columbia, Ph.D., 2001

**Sheng Zhong**, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2005.

Former Position: Research Assistant, Department of Statistics, Harvard University, Cambridge, Massachusetts (since 2001)

## Education

Beijing University, China, B.A. (Economics), 2001; B.S. (Information Science), 2001

Harvard University, Cambridge, Massachusetts, Ph.D., 2005

*Promotion in Academic Rank and Change in Tenure:*

\* **Dominique Griffon**, from Assistant Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, to the rank of Associate Professor of Veterinary Clinical Medicine on indefinite tenure, effective September 16, 2005

*Emeriti Appointments*

**Kenneth Raymond Carls**, Professor Emeritus, School of Art and Design, June 30, 2005

**Sharon Elizabeth Clark**, Associate Professor Emerita of Library Administration, University Library, September 1, 2005

**William L. Daniel**, Associate Professor Emeritus of Cell and Structural Biology, March 1, 2002

**Earl L. Grinols**, Professor Emeritus of Economics, July 1, 2005

**Michael Grossman**, Professor Emeritus of Genetics in the Department of Animal Sciences, August 16, 2005

**Achsah Guibbory Kaufman**, Professor Emerita of English, May 16, 2004

**Laurence J. Lieberman**, Professor Emeritus of English, June 16, 2005

**Carol T. Neely**, Professor Emerita of English, May 16, 2005

**Daniel Nourollah Riahi**, Professor Emeritus of Theoretical and Applied Mechanics, May 16, 2005

**Lewis E. Snyder**, Professor Emeritus of Astronomy, August 1, 2005

**M.E. Tumbleson**, Professor Emeritus of Agricultural and Biological Engineering, May 1, 2006

**Michael Van Walleghen**, Professor Emeritus of English, July 16, 2005

**Emily S. Watts**, Professor Emerita of English, May 16, 2005

**Christopher D. Wickens**, Professor Emeritus of Psychology, College of Liberal Arts and Sciences, July 1, 2005. This is in addition to the title of Professor Emeritus, Institute of Aviation, July 1, 2005, which was previously approved by the Board on July 14, 2005.

### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**William D. Adams**, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$168,000, beginning November 14, 2005.

Former Position: Associate Provost, Office of the Provost, University of Illinois at Urbana-Champaign (since 2000)

#### Education

Fort Hays Kansas State College, Hays, B.A., 1965  
Washington State University, Pullman, M.A., 1972

**Kevin G. Barnhurst**, Head of the Department of Communications, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning November 16, 2005. Dr. Barnhurst will continue to hold the rank of Professor of Communications, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$111,000, effective August 16, 2005, for a total salary of \$118,000.

Former Position: Interim Head (since 2003) and Professor (since 2004), Department of Communications, University of Illinois at Chicago

#### Education

Brigham Young University, Provo, Utah, B.A., 1975; M.A., 1979  
Universiteit van Amsterdam, The Netherlands, Ph.D., 1997

**Robert P. Boehmer**, Director of the Institute for Public Safety Partnerships, Center for Research in Law and Justice, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,124, beginning November 14, 2005. Mr. Boehmer was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning October 31, 2005.

Former Position: General Counsel/Chief of Staff, Illinois Criminal Justice Information Authority, Chicago (since 1993)



## Education

University of Illinois at Chicago, B.A., 1980  
DePaul University, Chicago, Illinois, J.D., 1985

**Judy L. Bolton**, Head of the Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning November 16, 2005. Dr. Bolton will continue to hold the rank of Professor of Medicinal Chemistry, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, effective November 16, 2005; Associate Director of Basic Sciences Research, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, effective November 16, 2005; and Assistant Director, Thematic Programs, Cancer Center, College of Medicine at Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, effective November 16, 2005, for a total salary of \$190,000.

Former Position: Associate Director, Thematic Programs (since 2001), and Associate Director of Basic Sciences Research (since 2004), Cancer Center, University of Illinois College of Medicine; and Professor (since 2002), and Acting Head (since 2004), Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, University of Illinois at Chicago

## Education

University of Toronto, Ontario, Canada, B.Sc., 1984; Ph.D., 1988

**Larry H. Danziger**, Co-Director of the Section of Infectious Disease, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning November 16, 2005. Dr. Danziger was appointed to serve as ~~Interim~~ **Visiting** Co-Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 50 percent time, at an annual salary of \$62,810, effective August 16, 2005; Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$77,456 and an administrative increment of \$18,147, effective August 16, 2005; Pharmacotherapist, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005; and Assistant Professor of Pharmacy, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$162,413.

Former Position: Assistant Professor of Pharmacy and Pharmacotherapist, University of Illinois College of Medicine at Chicago (since 1985); and Professor of Pharmacy Practice, College of Pharmacy (since 1995), and Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research (since 1999), University of Illinois at Chicago

#### Education

University of Illinois at Urbana-Champaign, B.A., 1973  
University of Illinois at Chicago, B.S., 1976  
University of Cincinnati Main Campus, Ohio, Pharm.D., 1978

**Carlotta A. Evans**, Director of Postgraduate Orthodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$30,000, beginning November 16, 2005. Dr. Evans was appointed to serve as ~~Interim~~ **Visiting** Director under the same conditions and salary arrangement beginning August 16, 2005. She will continue to hold the rank of Professor of Orthodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,858, effective August 16, 2005; Department Head of Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$26,528, effective August 16, 2005; and Professor of Bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$200,386.

Former Position: Professor and Head, Department of Orthodontics, College of Dentistry; Professor of Bioengineering, College of Engineering, University of Illinois at Chicago (since 1998)

#### Education

University of Michigan-Ann Arbor, D.D.S., 1969  
Harvard University, Cambridge, Massachusetts, D.M.Sc., 1975

**Lawrence D. Firkins**, Assistant Dean for Public Engagement, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$2,500, beginning November 14, 2005. Dr. Firkins was appointed to serve as Interim Assistant Dean for Public Engagement under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Associate Professor of Pathobiology, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 75 percent time, at an annual salary of \$77,775, effective August 16, 2005; and Associate Professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, on

indefinite tenure, on a twelve-month service basis, on 25 percent time, at an annual salary of \$24,765, effective August 16, 2005, for a total salary of \$105,040.

Former Position: Associate Professor of Pathobiology, College of Veterinary Medicine, and Associate Professor, Veterinary Programs in Agriculture, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2004)

#### Education

University of Illinois at Urbana-Champaign, B.S. (Agricultural Economics), 1980; B.S. (Veterinary Medicine), 1984; D.V.M., 1986; M.S., 1996; M.B.A., 2001

**Michael P. Gabay**, Assistant Director of the Drug Information Center, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 16, 2005. Dr. Gabay was appointed to serve as ~~Interim~~ **Visiting** Assistant Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the title of Pharmacotherapist, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,428, effective August 16, 2005; and Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$96,428.

Former Position: Clinical Assistant Professor (since 1999) and Pharmacotherapist (since 2002), Department of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago

#### Education

University of Minnesota-Twin Cities, Minneapolis, B.S., 1996; Pharm.D., 1997

**Robert J. Gordon**, Head of the Department of Chemistry, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning November 16, 2005. Dr. Gordon was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$122,000, effective August 16, 2005, for a total salary of \$129,000.

Former Position: Professor of Chemistry, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 1980)

## Education

Harvard University, Cambridge, Massachusetts, A.B., 1965; A.M., 1966; Ph.D., 1970

**Margaret M. Grosch**, Director of Programs and Academic Assessment, Office of the Vice Provost for Planning and Programs, Chicago, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, beginning November 16, 2005.

Ms. Grosch was appointed to serve as Visiting Director under the same conditions and salary arrangement beginning October 16, 2005.

Former Position: Assistant to the Vice President for Academic Affairs, and Director, University Academic Program and Services, Office of the Vice President for Academic Affairs, University of Illinois at Urbana-Champaign (since 1996)

## Education

Alverno College, Milwaukee, Wisconsin, B.S., 1967

Kent State University Main Campus, Ohio, M.Ed., 1981

**David Johnson**, Assistant Dean for Communications, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,000, beginning November 14, 2005. Mr. Johnson was appointed to serve as Interim Assistant Dean for Communications under the same conditions and salary arrangement beginning August 16, 2005.

Former Position: Assistant Athletic Director for Communications, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 1999)

## Education

University of Illinois at Urbana-Champaign, B.A., 1986

United States Sports Academy, Daphne, Alabama, M.S., 1987

**Robin Neal Kaler**, Associate Chancellor **and Director** for Public Affairs, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$154,000, beginning November 14, 2005. **Ms. Kaler will continue as Adjunct Lecturer in Journalism, College of Communications, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005.**

Former Position: Adjunct Lecturer in Journalism, College of Communications (since 1989), and Assistant Chancellor (since 2000), Deputy Associate Chancellor (since 2002), and Interim Associate Chancellor for Public Affairs (since 2003), Office of Public Affairs, Office of the Chancellor, University of Illinois at Urbana-Champaign

## Education

University of Illinois at Urbana-Champaign, B.S., 1983; M.S., 1992; M.B.A., 2004

**Thomas R. Lamont**, Special Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning November 14, 2005.

Former Position: Interim Executive Director, Illinois Board of Higher Education (since 2004), while on leave from Brown, Hay & Stephens, Springfield, Illinois

## Education

Illinois State University, Normal, B.S., 1969

University of Illinois at Urbana-Champaign, J.D., 1972

**Alan Hay-Ming Lau**, Director of the Section of Nephrology Pharmacotherapy, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning November 16, 2005. Dr. Lau was appointed to serve as ~~Interim~~ **Visiting** Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,907, effective August 16, 2005, for a total salary of \$104,907.

Former Position: Professor of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago (since 1999)

## Education

State University of New York at Buffalo, B.S., 1977; Pharm.D., 1978

**Amy E. Lodolce**, Assistant Director of the Drug Information Center, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 16, 2005. Dr. Lodolce was appointed to serve as ~~Interim~~ **Visiting Assistant** Director under the same conditions and salary arrangement beginning August 16, 2005. She will continue to serve as Pharmacotherapist, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$91,428, effective August 16, 2005; and Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$96,428.

Former Position: Pharmacotherapist and Clinical Assistant Professor, Department of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago (since 1999)

Education

University of Illinois at Chicago, Pharm.D., 1998

**Catherine M. Malong**, Associate Director of Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning November 16, 2005. Ms. Malong was appointed to serve as Interim Associate Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning August 16, 2005.

Former Position: Assistant Director of Ambulatory Services, University of Illinois Hospital and Clinics, Chicago (since 2002)

Education

University of Pangasinan, Dagupan City, Philippines, B.S.A., 1994

**Tracy G. McCabe**, Assistant Dean for External and Alumni Affairs, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,000, beginning November 14, 2005. Mr. McCabe was appointed to serve as Interim Assistant Dean for External and Alumni Affairs under the same conditions and salary arrangement beginning October 1, 2005.

Former Position: Director of External Relations, College of Business, University of Illinois at Urbana-Champaign (since 2002)

Education

University of Illinois at Urbana-Champaign, B.A., 1989; M.B.A., 1999

\* **Arlene Michaels Miller**, Head of the Department of Public Health, Mental Health and Administrative Nursing, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning November 16, 2005. Dr. Miller was appointed to the rank of Professor of Public Health, Mental Health, and Administrative Nursing, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,654, effective August 16, 2005, for a total salary of \$91,904.

Former Position: Associate Professor (since 1998) and Interim Head (since 2004), Department of Public Health, Mental Health and Administrative Nursing, College of Nursing, University of Illinois at Chicago

#### Education

University of Illinois at Chicago, B.S.N., 1971; M.S., 1975  
Northwestern University, Evanston, Illinois, Ph.D., 1987

**Peter F. Nardulli**, Director, Center for *the Study of* Democratic Governance, Department of Political Science, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning November 14, 2005. Dr. Nardulli was appointed to serve as Interim Director, Center for *the Study of* Democratic Governance, under the same conditions and salary arrangement beginning August 16, 2005. **He was appointed to the rank of Professor, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning October 7, 2005. Dr. Nardulli** He will continue to hold the rank of Professor of Political Science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2005; and Head of the Department of Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, effective August 16, 2005, for a total salary of \$177,700.

Former Position: Professor (since 1985), and Head (since 1992), Department of Political Science, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Northern Illinois University, De Kalb, B.A., 1969  
Northwestern University, Evanston, Illinois, M.A., 1972; J.D., 1973; Ph.D., 1975

**June Wilson Palmer**, Director of the Department of Anesthesiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on an academic year service basis, on 54 percent time, at an annual salary of \$67,035, beginning November 16, 2005. Ms. Palmer will continue to hold the rank of Assistant Professor of Pharmacology in the Department of Anesthesiology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 7 percent time, at an annual salary of \$9,221, effective November 16, 2005; and Assistant to the Head of the Department of Anesthesiology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on 39 percent time, at an annual salary of \$48,744, effective November 16, 2005, for a total salary of \$125,000.

Former Position: Assistant to the Head and Assistant Professor (non-tenured), Department of Anesthesiology, University of Illinois College of Medicine at Chicago (since 1992)

#### Education

Case Western Reserve University, Cleveland, Ohio, B.A., 1970; Ph.D., 1977

**Karen M. Partlow**, Associate Director, Technology Collaboration Committee on Institutional Cooperation, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,500, beginning November 14, 2005. Ms. Partlow was appointed to serve as Interim Associate Director under the same conditions and salary arrangement beginning October 1, 2005.

Former Position: Assistant Director, Technology Collaboration Committee on Institutional Cooperation, University of Illinois at Urbana-Champaign (since 2001)

#### Education

Washington State University, Pullman, B.S., 1978  
University of Northern Colorado, Greeley, M.A., 1980  
Eastern Illinois University, Charleston, M.S., 2001

**Keith A. Rodvold**, Co-Director of the Section of Infectious Disease, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning November 16, 2005. Dr. Rodvold was appointed to serve as ~~Interim~~ **Visiting** Co-Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$128,109, effective August 16, 2005; and Professor of Pharmacy, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$132,109.

Former Position: Professor of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago (since 1994); and Professor of Pharmacy, Department of Medicine, University of Illinois College of Medicine at Chicago (since 1994)

#### Education

University of Minnesota-Twin Cities, Minneapolis, B.S., 1978; Pharm.D., 1980

**Bruce J. Sherrick**, Director, Center for Farm and Rural Business Finance, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service



basis, with an administrative increment of \$12,000, beginning November 14, 2005. Dr. Sherrick was appointed to serve as Interim Director, Center for Farm and Rural Business Finance, under the same conditions and salary arrangement beginning August 16, 2005. He will continue to hold the rank of Professor of Agricultural and Consumer Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000 effective August 16, 2005, for a total salary of \$122,000.

Former Position: Professor of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign (since 2004)

#### Education

The Ohio State University Main Campus, Columbus, B.S., 1985; Ph.D., 1989

**Katherine Soto**, Associate Director of Ambulatory Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning November 16, 2005. Ms. Soto was appointed to serve as Interim Associate Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning April 16, 2005.

Former Position: Assistant Director of Ambulatory Services, University of Illinois Hospital and Clinics, Chicago (since 2001)

#### Education

DePaul University (formerly Barat College), Chicago, Illinois, B.S., 1976

**Todd Van Neck**, Director of Budget and Program Analysis, Office of the Vice Provost for Resource Planning and Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning December 5, 2005.

Former Position: Assistant Director, Office of Budget Planning, Analysis, and Allocation, Northwestern University, Evanston, Illinois (since 1998)

#### Education

University of Michigan-Ann Arbor, B.A., 1985; M.P.P., 1987

**Bruce A. Williams**, Director, Institute of Communications Research, College of Communications, Urbana-Champaign, on an academic year service basis, with an administrative increment of \$10,000, beginning November 14, 2005. Dr. Williams will

receive an amount equal to 50 percent of two-months of his total academic year salary for two months' service during each summer of his appointment as Director (\$12,193 for Summer 2006). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2004. Dr. Williams will continue to hold the rank of Professor, Institute of Communications Research, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$99,736, effective August 16, 2005; Research Professor, Institute of Communications Research, College of Communications, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Professor of Urban and Regional Planning, College of Fine and Applied Arts, on indefinite tenure, an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$121,929.

Former Position: Professor and Research Professor, Institute of Communications Research, College of Communications (since 1997), and Professor of Urban and Regional Planning, College of Fine and Applied Arts (since 1997), University of Illinois at Urbana-Champaign

#### Education

Hamilton College, Clinton, New York, B.A., 1974

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 1980

### **INTERCOLLEGIATE ATHLETIC STAFF**

**Brad Dancer**, Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$70,000, beginning July 2, 2005 through August 15, 2008. In addition, for service as Head Coach for the University's Men's Tennis camps and clinics, Mr. Dancer will receive ninety percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2006.

Former Position: Assistant Coach, Men's Tennis, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2004)

#### Education

Michigan State University, East Lansing, B.A., 1993

**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

## CHICAGO

(Originally approved by the Board on March 10, 2005)

*Sabbatical Leave of Absence:*

**Deirdre N. McCloskey**, Professor of History, College of Liberal Arts and Sciences; sabbatical leave of absence during first semester 2005-06, at ~~full~~ **two-thirds** pay.

## URBANA

(Originally approved by the Board on July 14, 2005)

**Hong Yuan**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$12,222, May 16-July 15, 2005, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$110,000~~ **\$111,000**, effective August 16, 2005.

**ADMINISTRATIVE/PROFESSIONAL STAFF**

(Originally approved by the Board on September 8, 2005)

\* **Maria de los Angeles Torres**, Director of the Department of Latin American and Latino Studies, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning ~~January 1, 2006~~ **December 1, 2005**. She will be appointed to the rank of Professor of Latin American and Latino Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning ~~January 1, 2006~~ **December 1, 2005**, for a total salary of \$107,000.

(Originally approved by the Board on July 14, 2005)

**Huseyin Sehitoglu**, Head of the Department of Mechanical and Industrial Engineering, College of Engineering, Urbana-Champaign, summer appointment, on 100 percent time, at a monthly rate of ~~\$17,255~~ **\$20,389**, July 16-August 15, 2005, and continuing as non-tenured, on an academic year service basis, with an administrative increment of \$3,500, effective August 16, 2005. He will receive an amount equal to one-ninth of his total academic year salary for one month's administrative service during each summer of his appointment as Head. Dr. Sehitoglu was appointed to serve as Interim Head under the

same conditions and salary arrangement beginning September 16, 2004. He received an additional one-ninth summer salary for an additional month of service during Summer 2005. He will continue to hold the rank of Professor of Mechanical and Industrial Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2005; and C.J. Gauthier Professor of Mechanical and Industrial Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective ~~August~~ **July** 16, 2005, for a total 2005-06 salary of \$203,889.