

Approved by the Board of Trustees  
November 10, 2016

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Board Meeting  
November 10, 2016

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, no student trustee may vote on those items marked with an asterisk.**

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on November 10, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Christianson, Laura Elizabeth	Assistant Professor of Water Quality	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	11/16/2016	\$82,000.00 /yr
<b>College of Engineering</b>							
*Irudayaraj, Joseph Maria Kumar	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	01/16/2017	\$195,000.00 /yr
Irudayaraj, Joseph Maria Kumar	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	01/16/2017	\$0.00 /yr
Irudayaraj, Joseph Maria Kumar	Founder Professor in Bioengineering	Bioengineering	Non-Tenured	0.00	Academic Year	01/16/2017	\$7,500.00 /yr
Irudayaraj, Joseph Maria Kumar	Professor	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	01/16/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$202,500.00 /yr</b>
<hr/>							
Ochoa, Idoia	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$102,500.00 /yr
Ochoa, Idoia	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
Ochoa, Idoia	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00 /yr
<b>Total Annual Salary</b>							<b>\$102,500.00 /yr</b>
<hr/>							
*Stolyar, Aleksandr	Professor	Industrial and Enterprise Systems Engineering	Indefinite Tenure	1.00	Academic Year	01/16/2017	\$150,000.00 /yr
Stolyar, Aleksandr	Founder Professor in Industrial and Enterprise Systems Engineering	Industrial and Enterprise Systems Engineering	Non-Tenured	0.00	Academic Year	01/16/2017	\$7,500.00 /yr
<b>Total Annual Salary</b>							<b>\$157,500.00 /yr</b>
<hr/>							
Sun, Ruoyu	Assistant Professor	Industrial and Enterprise Systems Engineering	Initial/Partial Term	1.00	Academic Year	01/16/2017	\$94,000.00 /yr
Sun, Ruoyu	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$94,000.00 /yr

\*Salary reflected is for specific range of service dates  
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Faculty New Hires  
Submitted to the Board on November 10, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
<b>*Ruecker, Stanley</b>	Professor	Art and Design	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$155,000.00 /yr
Ruecker, Stanley	Anthony J. Petullo Professor	Art and Design	Non-Tenured	0.00	Academic Year	01/01/2017	\$7,000.00 /yr
Ruecker, Stanley	Design Research Fellow	Art and Design	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$162,000.00 /yr</b>
<b>*Sethi, Suresh</b>							
Sethi, Suresh	Professor	Art and Design	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$155,000.00 /yr
Sethi, Suresh	James Avery Endowed Chair	Art and Design	Non-Tenured	0.00	Academic Year	01/01/2017	\$10,000.00 /yr
Sethi, Suresh	Design Research Fellow	Art and Design	Non-Tenured	0.00	Academic Year	01/01/2017	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$165,000.00 /yr</b>
<b>Carle Illinois College of Medicine</b>							
<b>*Li, King C.</b>	Professor	Carle Illinois College of Medicine	Indefinite Tenure	0.00	Academic Year	11/11/2016	\$0.00 /yr

## URBANA-CHAMPAIGN

### *Emeriti:*

**Ilesanmi Adesida**, Donald Biggar Willett Professor Emeritus of Electrical and Computer Engineering, August 1, 2016 (This is in addition to Dean Emeritus, College of Engineering previously approved by the Board November 12, 2015.)

**George K. Francis**, Professor Emeritus of Mathematics, June 1, 2016

**Timothy A. Garrow**, Professor Emeritus of Food Science and Human Nutrition, October 1, 2016

**Patricia A. Gill**, Associate Professor Emerita of Communication, and Associate Professor Emerita of Gender and Women's Studies, July 1, 2016

**Robert J. Hauser**, Professor Emeritus of Agricultural and Consumer Economics, and Dean Emeritus, College of Agricultural, Consumer and Environmental Sciences, January 1, 2017

**Frederick E. Hoxie**, Professor Emeritus of History, August 16, 2016

**Bruce Carlan Levine**, Professor Emeritus of History, August 16, 2016

**Bryan A. White**, Professor Emeritus of Animal Sciences, January 1, 2017

### *Out-of-Cycle Sabbatical:*

**Michael Moore**, Professor, College of Law, sabbatical leave of absence, second semester 2016-17 and first semester 2017-18 at two-thirds pay. Professor Moore will conduct research and write five major articles, all commissioned for publication, on the Hohfeldian logic of rights; addiction; criminal law's concept of a person; categorical moral obligations; reductionism (of mind and brain) and responsibility; and will further prepare and test a new philosophically-oriented criminal law casebook.

Faculty New Hires  
Submitted to the Board on November 10, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Lister, Andrew Thomas	Assistant Professor	Design	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$70,000.00 /yr
Lister, Andrew Thomas	Assistant Professor	Design	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr
<b>Total Annual Salary</b>							<b>\$70,000.00 /yr</b>
<b>College of Dentistry</b>							
*Roucka, Toni Marie	Associate Professor	Restorative Dentistry	Indefinite Tenure	1.00	Academic Year	11/16/2016	\$165,000.00 /yr
Roucka, Toni Marie	Associate Dean for Academic Affairs	Administration-Academic Affairs	Non-Tenured	0.00	Academic Year	11/16/2016	\$40,000.00 /yr
<b>Total Annual Salary</b>							<b>\$205,000.00 /yr</b>
<b>College of Medicine at Chicago</b>							
Bianco, Francesco Maria	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/16/2016	\$60,000.00 /yr
Bianco, Francesco Maria	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	03/16/2016	\$190,000.00 /yr
<b>Total Annual Salary</b>							<b>\$250,000.00 /yr</b>
<b>*Chiu, Bill</b>							
Chiu, Bill	Assistant Professor	Surgery	Indefinite Tenure	0.51	12-Month	11/11/2016	\$243,720.00 /yr
Chiu, Bill	Physician Surgeon	Surgery	Non-Tenured	0.00	12-Month	11/11/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$243,720.00 /yr</b>
<b>*Grippio, Paul</b>							
Grippio, Paul	Associate Professor	Medicine	Indefinite Tenure	1.00	12-Month	11/11/2016	\$155,000.00 /yr
Grippio, Paul	Associate Head, Scholarly Activity	Medicine	Non-Tenured	0.00	12-Month	11/11/2016	\$10,000.00 /yr
Grippio, Paul	Associate Professor	Biochemistry and Molecular Genetics	Non-Tenured	0.00	12-Month	11/11/2016	\$0.00 /yr
Grippio, Paul	Assistant Professor	Kinesiology and Nutrition, College of Associated Health Science	Non-Tenured	0.00	12-Month	11/11/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$165,000.00 /yr</b>
<b>MacDuff, Donna Alexandra</b>							
MacDuff, Donna Alexandra	Assistant Professor	Microbiology and Immunology	Initial/Partial Term	1.00	12-Month	12/01/2016	\$107,000.00 /yr
MacDuff, Donna Alexandra	Assistant Professor	Microbiology and Immunology	Probationary, Yr 1	1.00	12-Month	08/16/2017	\$107,000.00 /yr

\*Salary reflected is for specific range of service dates  
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Faculty New Hires  
Submitted to the Board on November 10, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
							<b>Total Annual Salary</b>	<b>\$107,000.00 /yr</b>
<b>Spaggiari, Mario</b>	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/11/2016	\$60,000.00 /yr	
Spaggiari, Mario	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	11/11/2016	\$160,000.00 /yr	
							<b>Total Annual Salary</b>	<b>\$220,000.00 /yr</b>
<b>*Sun, Jun</b>	Associate Professor	Medicine	Indefinite Tenure	1.00	12-Month	11/11/2016	\$155,000.00 /yr	
<b>College of Nursing</b>								
<b>Lucas, Matthew</b>	Assistant Professor	Women, Children and Family Health Science	Initial/Partial Term	1.00	Academic Year	01/01/2017	\$85,000.00 /yr	
Lucas, Matthew	Assistant Professor	Women, Children and Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$85,000.00 /yr	
							<b>Total Annual Salary</b>	<b>\$85,000.00 /yr</b>
<b>College of Pharmacy</b>								
<b>Jarrett, Jennie B.</b>	Assistant Professor	Pharmacy Practice	Initial/Partial Term	1.00	12-Month	11/30/2016	\$118,000.00 /yr	
Jarrett, Jennie B.	Assistant Professor	Pharmacy Practice	Initial/Partial Term	1.00	12-Month	08/16/2017	\$118,000.00 /yr	
							<b>Total Annual Salary</b>	<b>\$118,000.00 /yr</b>
<b>Jane Addams College of Social Work</b>								
<b>Gottlieb, Aaron</b>	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	11/11/2016	\$77,000.00 /yr	

\*Salary reflected is for specific range of service dates  
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## CHICAGO

*Emeriti:*

**Wai-Yee Keung**, Professor Emeritus of Physics, August 1, 2016

**Ross J. Solaro**, Professor Emeritus of Physiology and Biophysics, July 1, 2015 (This is in addition to Distinguished University Professor Emeritus previously approved by the Board May 19, 2016.)

Administrative Professional New Hires  
Submitted to the Board on November 10, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
<b>Berry, Vikas</b>	Head	Chemical Engineering	Non-Tenured	0.00	Academic Year	11/16/2016	\$20,000.00 /yr
*Berry, Vikas	Professor	Chemical Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$150,000.00 /yr
Berry, Vikas	Honors College Faculty	Honors College	N/A	0.00	Academic Year	08/16/2016	\$0.00 /yr
Berry, Vikas	Head	Chemical Engineering	Summer Appointment	1.00	Salary for Period Stated	TBD - Summer 2017	\$37,777.00 /yr
<b>Total Annual Salary</b>							<b>\$207,777.00 /yr</b>
<b>College of Medicine at Chicago</b>							
<b>Joseph, Pushpa A.</b>	Chair	Pathology	Non-Tenured	0.00	12-Month	11/14/2016	\$35,000.00 /yr
Joseph, Pushpa A.	Director, Academic Programs	Pathology	Non-Tenured	0.50	12-Month	11/14/2016	\$77,215.69 /yr
Joseph, Pushpa A.	Associate Professor of Clinical Pathology	Pathology	Non-Tenured	0.35	12-Month	11/14/2016	\$54,050.99 /yr
Joseph, Pushpa A.	Physician Surgeon	Pathology	Non-Tenured	0.00	12-Month	11/14/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$166,266.68 /yr</b>
<b>Office of the Vice Chancellor for Advancement</b>							
<b>Beck, Kevin S.</b>	Executive Director of Corporate and Foundation Relations	Office of Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	11/14/2016	\$120,000.00 /yr

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 10, 2016  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of Accounting and Financial Reporting</b>							
Laroe, John M.	Director, University Accounting Services	Accounting Services	N/A	1.00	12-Month	11/14/2016	\$ 98,890.00 /yr
Weaver, Jeffrey Donald	Director of Property Accounting	Property Accounting	N/A	1.00	12-Month	11/14/2016	\$ 104,000.00 /yr
<b>Office of Business and Financial Services</b>							
Henson, Bradley W.	Director of Purchasing	Purchasing	N/A	1.00	12-Month	11/14/2016	\$ 140,000.00 /yr
<b>Office of Treasury Operations</b>							
Ryan, Eileen Catherine	Director of Risk Management	Treasury Operations	N/A	1.00	12-Month	11/14/2016	\$ 140,000.00 /yr

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\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Administrative Professional New Hires  
November 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Office of the Chancellor</b>								
Zerai, Assata	Associate Chancellor for Diversity	Office of the Chancellor	Non-Tenured	1.00	12-month	09/09/2016	\$149,943.00 /yr	Sep 2016
Zerai, Assata	Associate Chancellor for Diversity	Office of the Chancellor	Non-Tenured	0.00	12-month	09/09/2016	\$15,000.00 /yr	Sep 2016
*Zerai, Assata	Professor	Sociology	Indefinite Tenure	0.00	Academic Year	09/09/2016 08/16/2016	\$0.00 /yr	Sep 2016
<b>College of Liberal Arts and Sciences</b>								
Sanders, Kirk	Head	Philosophy	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,500.00 /yr	Jul 2016
Sanders, Kirk	Associate Professor	Philosophy	Non-Tenured	1.00	Summer Appointment***	TBD	\$10,283.89 /mo	Jul 2016
Sanders, Kirk	Head	Philosophy	Non-Tenured	0.00	Summer Appointment***	TBD	\$611.11 /mo	Jul 2016
*Sanders, Kirk	Associate Professor	Classics	Indefinite Tenure	0.50	Academic Year	08/16/2016	\$46,277.00 /yr	Jul 2016
*Sanders, Kirk	Associate Professor	Philosophy	Indefinite Tenure	0.50	Academic Year	08/16/2016	<del>\$46,478.00</del> /yr \$46,278.00	Jul 2016
Sanders, Kirk	Associate Professor	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr	Jul 2016
<b>Total Annual Salary</b>							<b>\$ 108,950.00 /yr</b>	
Tierney, Robert	Head	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,500.00 /yr	May 2016
Tierney, Robert	Associate Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment***	TBD	\$9,624.56 /mo	May 2016
Tierney, Robert	Head	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment***	TBD	\$611.11 /mo	May 2016
*Tierney, Robert	Associate Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.75	Academic Year	08/16/2016	\$64,965.75 /yr	May 2016
*Tierney, Robert	Associate Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.25	Academic Year	08/16/2016	\$21,655.25 /yr	May 2016

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Faculty New Hires  
November 2016  
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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Agricultural, Consumer and Environmental Sciences</b>								
Chowdhary, Girish	<u>Assistant Professor</u>	<u>Agricultural and Biological Engineering</u>	<u>Summer Appointment</u>	<u>1.00</u>	<u>Salary for Period Stated</u>	<u>07/01/2016 - 08/15/2016</u>	<u>\$15,333.33 *</u>	Sep 2016
Chowdhary, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 2 Probationary, Yr 1 Probationary, Yr 2	1.00	Academic Year	02/16/2016 07/01/2016 08/16/2016	\$92,000.00 /yr	Sep 2015 Jul 2016
Jones, Robert J.	Professor	Crop Sciences	Indefinite Tenure	0.00	Academic Year	10/03/2016 09/26/2016	\$0.00 /yr	Sep 2016
<b>College of Business</b>								
<b>Goncalo, Jack A.</b>	<u>Professor</u>	<u>Business Administration</u>	<u>Summer Appointment</u>	<u>1.00</u>	<u>Salary for Period Stated</u>	<u>07/22/2016 - 08/15/2016</u>	<u>\$17,989.42 *</u>	Sep 2016
*Goncalo, Jack A.	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$200,000.00 /yr	Jul 2016
Goncalo, Jack A.	A. Robert and Helen P. Seass Faculty Fellow	College of Business	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /yr	Jul 2016
<b>Khessina, Olga Mikhailovna</b>	<u>Associate Professor</u>	<u>Business Administration</u>	<u>Summer Appointment</u>	<u>1.00</u>	<u>Salary for Period Stated</u>	<u>07/22/2016 - 08/15/2016</u>	<u>\$15,740.74 *</u>	Sep 2016
*Khessina, Olga Mikhailovna	Associate Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$175,000.00 /yr	Jul 2016
<b>College of Education</b>								
<b>Shim, Woo-jeong</b>	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2016 09/26/2016	\$70,000.00 /yr	Jul 2016
<b>College of Engineering</b>								
<b>Dokmanić, Ivan</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	10/01/2016 10/17/2016	\$98,000.00 /yr	Jan 2016
Dokmanić, Ivan	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	10/01/2016 10/17/2016	\$0.00 /yr	Jan 2016
<b>Gazzola, Mattia</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016 08/25/2016	\$94,000.00 /yr	May 2016
Gazzola, Mattia	Faculty Affiliate	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2016 08/25/2016	\$0.00 /yr	May 2016
<b>Koyejo, Oluwasanmi Oluseye</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$99,000.00 /yr	Nov 2015

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ADDENDUM  
Faculty New Hires  
November 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Telgarsky, Matus Jan</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 105,000.00 /yr	May 2016
<b>College of Fine and Applied Arts</b>								
<b>Fieldsteel, Eli Mulvey</b>	Assistant Professor	Music	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$60,000.00 /yr	Jul 2016
<b>College of Liberal Arts and Sciences</b>								
<b>Amir-Ahmadi, Pooyan</b>	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016 08/22/2016	\$140,000.00 /yr	Jul 2016
<b>Dodd, Christopher Stephen</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 88,000.00 /yr	May 2016
<b>*Hauber, Mark E.</b>	Professor	Animal Biology, School of Integrative Biology	Indefinite Tenure	1.00	Academic Year	04/01/2017 08/16/2017	\$117,000.00 /yr	Jan 2016
Hauber, Mark E.	Harley Jones Van Cleave Professor in Host-Parasite Interactions	Animal Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	04/01/2017 08/16/2017	\$7,500.00 /yr	Jan 2016
<b>Leon Ruiz, Daniel William</b>	Assistant Professor	Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr	Jul 2015
<b>Stern, Chadly Daniel</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00 /yr	Jul 2016
<b>College of Media</b>								
<b>Mabry-Flynn, Amanda Dell</b>	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00 /yr	Jul 2016
<b>School of Social Work</b>								
<b>Tan, Kevin Poh Hiong Tan</b>	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr	Jul 2016 Sep 2016
<b>College of Veterinary Medicine</b>								
<b>Jarosinski, Keith W. William</b>	Assistant Professor of Virology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00 /yr	Jul 2016
<b>Smith Fleming, Kathryn M. Marie</b>	Assistant Professor of Ophthalmology	Veterinary Clinical Medicine**	Probationary, Yr 1	0.75	12-month	09/16/2016	\$82,500.00 /yr	Jul 2016

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ADDENDUM  
Faculty New Hires  
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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Smith Fleming, Kathryn M. Marie</b>	Assistant Professor of Ophthalmology	Veterinary Teaching Hospital**	Non-Tenured	0.25	12-month	09/16/2016	\$27,500.00 /yr	Jul 2016

\*Salary reflected is for specific range of service dates  
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Board Meeting  
September 8, 2016

DEAN, COLLEGE OF AGRICULTURAL, CONSUMER AND ENVIRONMENTAL  
SCIENCES, URBANA

**Action:** Appoint Dean, College of Agricultural, Consumer and Environmental Sciences

**Funding:** State Appropriated Funds

The Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of **Kimberlee Kae K. Kidwell**, presently Acting Dean, College of Agricultural, Human, and Natural Resource Sciences, Washington State University, Pullman, as Dean of the College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, for a total annual salary of \$305,278. Dr. Kidwell's salary will be comprised of a base salary of \$235,278 (equivalent to an annual nine-month base salary of \$192,500 plus two-ninths annualization of \$42,778), and an administrative increment of \$70,000, beginning November 1, 2016. In conjunction with the position of Dean, Dr. Kidwell will be the inaugural appointee as Robert A. Easter Chair, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 1, 2016. In addition, she will be appointed to the rank of Professor of Crop Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning November 1, 2016.

Dr. Kidwell will succeed Robert J. Hauser, who has served in the role of Dean since August 2009 **and will continue to serve in the role of Dean until October 31, 2016.** Professor Hauser will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the Interim Vice Chancellor for Academic Affairs and Provost, based on the advice of a search committee.<sup>1</sup>

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

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<sup>1</sup> Jeffrey R. Brown, Professor of Finance and Josef and Margot Lakonishok Professor and Dean, College of Business, *Chair*; German A. Bollero, Professor of Biometry and Head, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences; Isaac Cann, Professor of Animal Sciences and Deputy Director, Energy Biosciences Institute, Carl R. Woese Institute for Genomic Biology; Molly Cline, Agriculture Advocate and Community Volunteer, St. Louis, Missouri, experienced agriculture business executive, and University of Illinois alumna; Len Corzine, President, LPC Farms, Assumption, Illinois, and University of Illinois alumnus; Barbara Fiese, Pampered Chef Endowed Chair and Professor of Human Development and Family Studies, and Director, Family Resiliency Center, Department of Human Development and Family Studies, College of Agricultural, Consumer and Environmental Sciences; Antonio S. Franklin, Associate Director for Extension Field Operations, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences; Scott H. Irwin, Laurence J. Norton Chair of Agricultural Marketing and Professor of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Angela D. Kent, Associate Professor of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences; Abby Martin, Undergraduate Student, College of Agricultural, Consumer and Environmental Sciences; Sharon M. Nickols, Professor and Head, Department of Food Science and Human Nutrition, College of Agricultural, Consumer and Environmental Sciences; Gene E. Robinson, Swanlund Chair, Center for Advanced Study Professor and Professor of Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, and Director, Carl R. Woese Institute for Genomic Biology; Vijay Singh, Professor of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences; and Molly B. Tracy, Associate Vice Chancellor for Advancement.

(A biosketch follows.)

**KIMBERLEE KAE K. KIDWELL**

Education

University of Illinois at Urbana-Champaign, B.S., Genetics and Development, 1985;

B.S., Agriculture Science, 1986

University of Wisconsin-Madison, M.S., 1989; Ph.D., 1992

Professional and Other Experience

Washington State University, 1994-2000, Assistant Professor, Crop and Soil Sciences; 2000-2005, Associate Professor, Crop and Soil Sciences; 2005-date, Professor, Crop and Soil Sciences; 2007-date, Associate Dean, Academic Programs, College of Agricultural, Human, and Natural Resource Science; 2012-date, Executive Associate Dean, College of Agricultural, Human, and Natural Resource Science; 2014-date, Founding Director, Center for Transformational Learning and Leadership; 2015-16, Acting Dean, College of Agricultural, Human, and Natural Resource Sciences

Approved by the Board of Trustees  
July 23, 2015

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Board Meeting  
July 23, 2015

APPOINT DEAN, COLLEGE OF BUSINESS, URBANA

**Action:** Appoint Dean, College of Business

**Funding:** State Appropriated Funds

The Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois recommends the appointment of Jeffrey R. Brown, presently Professor and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance, College of Business; Professor, Department of Economics, College of Liberal Arts and Sciences; and Director, Center for Business and Public Policy, College of Business, University of Illinois at Urbana-Champaign, as Dean, College of Business, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base salary of \$310,910 plus two-ninths annualization of \$69,090), and an administrative increment of \$60,000, for a salary of \$440,000, beginning August 16, 2015. **Dr. Brown will also be**

**appointed as Josef and Margot Lakonishok Professor and Dean, College of Business,**

**non-tenured, on a twelve-month service basis, with an annual increment of \$20,000,**

**for a total annual salary of \$460,000, beginning August 16, 2015.**

In addition, Dr. Brown will continue to hold the rank of Professor of Finance, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; **and William G. Karnes Professor of Mergers**

~~and Acquisitions, College of Business, non-tenured, on an academic year basis, with an annual increment of \$20,000, for a total annual salary of \$460,000, effective August 16, 2015.~~

Dr. Brown will succeed Lawrence M. DeBrock, who has served as Dean since May 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure* and Board of Trustees policies and directives.

This recommendation was forwarded from the Vice Chancellor for Academic Affairs and Provost, based on the advice of a search committee.<sup>1</sup>

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

(A biosketch follows.)

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<sup>1</sup> B. Joseph White, Professor of Business Administration, and James F. Towey Professor of Business and Leadership, College of Business, *Chair*; Andreas C. Cangellaris, Professor and M.E. Van Valkenburg Professor of Electrical and Computer Engineering, and Dean, College of Engineering; James Gregory Dahl, Associate Dean for Undergraduate Student Affairs, College of Business; Brooke W. Elliott, Associate Professor, F. V. Roedgers Faculty Fellow, and Ken Perry Faculty Fellow, Department of Accountancy, College of Business; Abigail Rebecca Hartmann, Graduate Student, College of Business; Charles M. Kahn, Professor and Fred S. Bailey Memorial Chair, Department of Finance, College of Business; Yue Li, Associate Professor and PricewaterhouseCoopers Faculty Fellow, Department of Accountancy, College of Business; Abigail S. Ling, Undergraduate Student, College of Business; Michael D. Lyman, Alumnus, College of Business; Paul J. Magelli, Senior Director, Academy for Entrepreneurial Leadership, College of Business; Norma Ines Scagnoli, Director of E-Learning, Office for Information Management, College of Business; Julie Scott, Alumna, College of Business; Michael Tokarz, Alumnus, College of Business; Molly M. Tracy, Associate Vice Chancellor for Institutional Advancement, Office of the Vice Chancellor for Institutional Advancement; Madhubalan Viswanathan, Professor of Business Administration and Diane and Steven N. Miller Professor, College of Business; Scott J. Weisbenner, Professor of Finance and James F. Towey Faculty Fellow, College of Business; Tiffany Barnett White, Associate Professor of Business Administration, and Bruce and Anne Strohm Faculty Fellow, College of Business.

## JEFFREY R. BROWN

## Education

Miami University, Oxford, Ohio, B.A., 1999

Harvard University, Cambridge, Massachusetts, M.P.P., 1995

Massachusetts Institute of Technology, Cambridge, Ph.D., 1999

## Professional and Other Experience

Harvard University, Cambridge, Massachusetts, 1999-2000, Assistant Professor of Public Policy, John F. Kennedy School of Government

University of Illinois at Urbana-Champaign, 2002-05, Assistant Professor, Department of Finance, College of Business; 2005-07, Associate Professor, Department of Finance, and Julian Simon Memorial Faculty Fellow, College of Business; 2007-date, Professor, Department of Finance, and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance; 2010-date, Director, Center for Business and Public Policy, College of Business; 2008-date, Professor, Department of Economics, College of Liberal Arts and Sciences

## ACADEMIC APPOINTMENTS

**June 1 - August 15, 2016; August 16 - September 30, 2016 (Pending BOT approval)**

### Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
June 1 - August 15, 2016		17	4	1	28			25	25	
August 16 - September 30, 2016 (Pending BOT approval)		9	3	1	28		1	27	15	
<i>Cumulative to date</i>		35	10	2	76		1	69	55	
<b>SPRINGFIELD</b>										
June 1 - August 15, 2016			2			4		2	4	
August 16 - September 30, 2016 (Pending BOT approval)						1		1		
<i>Cumulative to date</i>			3		1	8		6	6	
<b>URBANA - CHAMPAIGN</b>										
June 1 - August 15, 2016			7	2	1	30		24	16	
August 16 - September 30, 2016 (Pending BOT approval)			1	8		2	20	15	16	
<i>Cumulative to date</i>			1	22	3	6	73	62	43	
<b>UNIVERSITY ADMINISTRATION</b>										
June 1 - August 15, 2016										
August 16 - September 30, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>										
<b>GRAND TOTAL TO DATE</b>		1	60	13	9	157	0	1	137	104
Percent of Total		0.4%	24.9%	5.4%	3.7%	65.1%	0.0%	0.4%	56.8%	43.2%

Chicago: 69 - Male, 55 - Female; 0 - American Indian or Alaskan Native, 35 - Asian or Pacific Islanders, 10 - Black or African American, 2 - Hispanic -Mexican, 76 - White, 1 - Two or More Races

Springfield: 6 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 8 - White, 0 - Two or More Races

Urbana-Champaign: 62 - Male, 43 - Female; 1 - American Indian or Alaskan Native, 22 - Asian or Pacific Islanders, 3 - Black or African American, 6 - Hispanic-Mexican, 73 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**June 1 - August 15, 2016; August 16 - September 30, 2016 (Pending BOT approval)**

### Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
June 1 - August 15, 2016		14	3	6	28			25	26	
August 16 - September 30, 2016 (Pending BOT approval)			2	2	1	4	1	4	6	
<i>Cumulative to date</i>			17	7	7	42	1	35	39	
<b>SPRINGFIELD</b>										
June 1 - August 15, 2016			2		1	2		2	3	
August 16 - September 30, 2016 (Pending BOT approval)										
<i>Cumulative to date</i>			2		1	5		2	6	
<b>URBANA - CHAMPAIGN</b>										
June 1 - August 15, 2016		1	4	3		44		23	29	
August 16 - September 30, 2016 (Pending BOT approval)		1	1			2	14	9	9	
<i>Cumulative to date</i>		2	6	3	3	63		37	40	
<b>UNIVERSITY ADMINISTRATION</b>										
June 1 - August 15, 2016										
August 16 - September 30, 2016 (Pending BOT approval)						1		1		
<i>Cumulative to date</i>										
<b>GRAND TOTAL TO DATE</b>		2	25	10	11	110	0	1	74	85
Percent of Total		1.3%	15.7%	6.3%	6.9%	69.2%	0.0%	0.6%	46.5%	53.5%

Chicago: 35 - Male, 39 - Female; 0 - American Indian or Alaskan Native, 17 - Asian or Pacific Islanders, 7- Black or African American, 7 - Hispanic-Mexican, 42 - White, 1 - Two or More Races

Springfield: 2 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 5 - White, 0 - Two or More Races

Urbana-Champaign: 37 - Male, 40 - Female; 2 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 3 - Black or African American, 3 - Hispanic-Mexican, 63 - White, 0 - Two or More Races

University Administration: 1 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 1 - White, 0 - Two or More Races

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These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**June 1 - August 15, 2016; August 16 - September 30, 2016 (Pending BOT approval)**

### Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
<b>CHICAGO</b>									
June 1 - August 15, 2016	1	6	10	14	28			22	37
August 16 - September 30, 2016 (Pending BOT approval)		3	5	6	17			8	23
<i>Cumulative to date</i>	1	15	25	22	67		1	39	92
<b>SPRINGFIELD</b>									
June 1 - August 15, 2016			1	1	6			3	5
August 16 - September 30, 2016 (Pending BOT approval)					2				2
<i>Cumulative to date</i>			1	2	11			5	9
<b>URBANA - CHAMPAIGN</b>									
April 1 - May 31, 2016		16	18	5	75			60	54
June 1 - August 15, 2016 (Pending BOT approval)		6	6	2	38		2	29	25
<i>Cumulative to date</i>		31	41	8	164		2	122	124
<b>UNIVERSITY ADMINISTRATION</b>									
April 1 - May 31, 2016					1				1
June 1 - August 15, 2016 (Pending BOT approval)					2			1	1
<i>Cumulative to date</i>					3			1	2
<b>GRAND TOTAL TO DATE</b>	1	46	67	32	245	0	3	167	227
Percent of Total	0.3%	11.7%	17.0%	8.1%	62.2%	0.0%	0.8%	42.4%	57.6%

Chicago: 39 - Male, 92 - Female; 1 - American Indian or Alaskan Native, 15 - Asian or Pacific Islanders, 25 - Black or African American, 22 - Hispanic-Mexican, 67- White, 1 - Two or More Races

Springfield: 5 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic -Mexican, 11 - White, 0 - Two or More Races

Urbana-Champaign: 122 - Male, 124 - Female; 0 - American Indian or Alaskan Native, 31 - Asian or Pacific Islanders, 41 - Black or African American, 8 - Hispanic-Mexican, 164 - White, 2 - Two or More Races

University Administration: 1 - Male, 2 - Female; 0 -American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 21, 2016, Board of Trustees meeting.

## ACADEMIC APPOINTMENTS

**June 1 - August 15, 2016; August 16 - September 30, 2016 (Pending BOT approval)**

### Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
<b>CHICAGO</b>										
June 1 - August 15, 2016		4	6	2	32			17	27	
August 16 - September 30, 2016 (Pending BOT approval)		6	1	1	6		2	7	9	
<i>Cumulative to date</i>		13	10	7	51		3	32	52	
<b>SPRINGFIELD</b>										
June 1 - August 15, 2016		1			2				3	
August 16 - September 30, 2016 (Pending BOT approval)			1		1				2	
<i>Cumulative to date</i>		2	2		4				8	
<b>URBANA - CHAMPAIGN</b>										
June 1 - August 15, 2016		1	5	4	62			41	37	
August 16 - September 30, 2016 (Pending BOT approval)			1	2	19			7	17	
<i>Cumulative to date</i>		1	10	8	106		2	64	71	
<b>UNIVERSITY ADMINISTRATION</b>										
June 1 - August 15, 2016			1	1	4			3	3	
August 16 - September 30, 2016 (Pending BOT approval)					3			2	1	
<i>Cumulative to date</i>			1	1	10			7	5	
<b>GRAND TOTAL TO DATE</b>										
		1	26	21	15	171	0	5	103	136
Percent of Total		0.4%	10.9%	8.8%	6.3%	71.5%	0.0%	2.1%	43.1%	56.9%

Chicago: 32 - Male, 52 - Female; 0 - American or Indian Alaskan, 13 - Asian or Pacific Islanders, 10 - Black or African American, 7 - Hispanic-Mexican, 51 - White, 3 - Two or More Races

Springfield: 0 - Male, 8 - Female; 0 - American Indian or Alaskan, 2 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic-Mexican, 4 - White, 0 - Two or More Races

Urbana-Champaign: 64 - Male, 71 - Female; 1 - American Indian or Alaskan, 10 - Asian or Pacific Islanders, 8 - Black or African American, 8 - Hispanic-Mexican, 106 - White, 2 - Two or More Races

University Administration: 7 - Male, 5 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 10 - White, 0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 21, 2016, Board of Trustees meeting.