

Approved by the Board of Trustees  
November 12, 2015

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Board Meeting  
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AMEND PRESIDENT'S APPOINTMENT TO ELIMINATE DEFERRED  
COMPENSATION COMPONENT

**Action:** Amend President's Appointment to Eliminate Deferred Compensation Component

**Funding:** No New Funding Required

On January 15, 2015, the Board of Trustees approved the election and appointment of Timothy L. Killeen as President of the University of Illinois for a five-year term. His term as President commenced on May 18, 2015, and runs through June 30, 2020.

One of the principal financial components of the President's appointment is the receipt of deferred compensation. Pursuant to the Board action and as provided in his Employment Agreement, that deferred compensation vests upon the completion of his term as President on June 30, 2020. The amount deferred is \$30,000 for the first year, and increases each year for the next four years by \$7,500. As a result, the total amount deferred and payable to Dr. Killeen upon the completion of his five-year term as President on June 30, 2020, is \$225,000.

However, the President has requested that given the current condition of the economy in the State of Illinois and its financial impact upon the University of Illinois that the deferred compensation component of his appointment be eliminated in its

entirety, and that he not receive any deferred compensation for his service as President of the University of Illinois. Such action is considered to be in the best interests of the University. The Board may choose to reconsider the President's compensation package in the future, in consultation with him. The Board hereby delegates the Comptroller and University Counsel the authority to execute a Revised Employment Agreement with President Killeen consistent with this Board action.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Chair of the Board recommends approval.