

ROLL CALL

AUTHORIZE SETTLEMENT (*SALAITA V. KENNEDY, ET AL.*)

**Action:** Approve Settlement of Cases

**Funding:** Self-Insurance Fund and Institutional Funds

The University Counsel recommends that the Board approve a settlement payment of \$600,000 to fully and finally resolve all claims brought by or on behalf of Dr. Steven Salaita in *Salaita v. Kennedy, et al.* (United States District Court, Northern District of Illinois) and *Salaita v. The Board of Trustees of the University of Illinois* (Circuit Court of Champaign County). It is further recommended that the Board approve a payment of \$275,000 to Dr. Salaita's legal representatives, reflective of legal costs incurred by Dr. Salaita. The plaintiff, Steven Salaita, alleges numerous claims, including promissory estoppel, breach of contract, conspiracy, violation of due process rights, violation of First Amendment rights, spoliation of evidence, and violation of the Illinois Freedom of Information Act.

The settlement of these matters in no way constitutes an admission of wrongdoing on the part of the University. In addition, the settlement agreement provides that Dr. Salaita will neither seek nor accept employment at the University now or in the future.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The Interim Chancellor, University of Illinois at Urbana-Champaign, and Interim Vice President, University of Illinois recommends approval.

The President of the University concurs.