

Approved by the Board of Trustees  
November 12, 2020

2

Board Meeting  
November 12, 2020

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois Statutes, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

**Faculty New Hires Urbana**  
Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
<b>Leonelli, Laurie B.</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2021	\$91,000.00	year
Leonelli, Laurie B.	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$91,000.00	year
<b>Rodas Waters, Maria A.</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2021 - 08/15/2021	\$42,888.89	*
Rodas Waters, Maria A.	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$193,000.00	year
Rodas Waters, Maria A.	Gies College of Business	Shebik Centennial Faculty Fellow	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2021	\$7,500.00	year
							<b>Total Annual Salary</b>	<b>\$200,500.00</b>	<b>year</b>
<b>*Banerjee, Arindam</b>	Grainger College of Engineering	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	01/16/2021	\$173,000.00	year
Banerjee, Arindam	Grainger College of Engineering	Founder Professor in Computer Science	Computer Science	Non-Tenured	0.00	Academic Year	01/16/2021	\$7,500.00	year
							<b>Total Annual Salary</b>	<b>\$180,500.00</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
<b>Ghose, Saugata</b>	Grainger College of Engineering	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	01/16/2021	\$125,000.00	Year
Ghose, Saugata	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$125,000.00	year
<b>Jabbarvand Behrouz, Reyhaneh</b>	Grainger College of Engineering	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	01/16/2021	\$125,000.00	year
Jabbarvand Behrouz, Reyhaneh	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$125,000.00	year
<b>Matthews, Megan Leigh</b>	Grainger College of Engineering	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2021	\$102,000.00	year
Matthews, Megan Leigh	Grainger College of Engineering	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$102,000.00	year
<b>Sanfilippo, Joseph Edward</b>	College of Liberal Arts and Sciences	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial/Partial Term	1.00	Academic Year	11/13/2020	\$82,000.00	year
Sanfilippo, Joseph Edward	College of Liberal Arts and Sciences	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,000.00	year
<b>Deeke, Alexander John</b>	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	11/16/2020	\$66,000.00	year
Deeke, Alexander John	University Library	Undergraduate Teaching and Learning Librarian	University Library	Non-Tenured	0.00	Twelve-Month	11/16/2020	\$0.00	year
Deeke, Alexander John	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2021	\$66,000.00	year
							<b>Total Annual Salary</b>	<b>\$66,000.00</b>	<b>year</b>
<b>Doodnaught, Graeme Michael</b>	College of Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.00	Twelve-Month	11/16/2020	\$132,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service description	Service Begin Date	Salary	per
Doodnaught, Graeme Michael	College of Veterinary Medicine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-Month	08/16/2021	\$132,000.00	year

URBANA-CHAMPAIGN

*Emeriti:*

**Susan Avery**, Associate Professor Emerita, University Library, August 1, 2020

**Renee L. Baillargeon**, Alumni Distinguished Professor Emerita of Psychology, August 16, 2020

**William C. Bullock**, Professor Emeritus, School of Art and Design, June 1, 2020

**Julie A. Hengst**, Associate Professor Emerita of Speech and Hearing Science, June 1, 2020

**Wen-Mei W. Hwu**, AMD Jerry Sanders Chair Emeritus in Electrical and Computer Engineering, September 1, 2020

**Douglas L. Jones**, William L. Everitt Distinguished Professor Emeritus of Electrical and Computer Engineering,  
September 1, 2020

**Carol Skalnik Leff**, Associate Professor Emerita of Political Science, September 1, 2020

**Liang Y. Liu**, Associate Professor Emeritus of Civil and Environmental Engineering, September 1, 2019

**William H. Mischø**, Berthold Family Professor Emeritus in Information Access and Discovery, University Library,  
July 1, 2020

**Randall L. Nelson**, Professor Emeritus of Soybean Genetics, Department of Crop Sciences, February 4, 2017

**Jerome L. Packard**, Professor Emeritus of East Asian Languages and Cultures, School of Literatures, Cultures and  
Linguistics, September 1, 2020

**Dorothee Schneider**, Teaching Associate Professor Emerita of History, May 16, 2019

**Lisa J. Stubbs**, Professor Emerita of Cell and Developmental Biology, School of Molecular and Cellular Biology,  
July 16, 2020

**Sabbaticals Requests Urbana**  
Submitted to the Board of Trustees November 12, 2020

College	Department	Name	Rank	Period of Leave	Salary	Concise Statement
College of Fine and Applied Arts	Architecture	Alejandro Lapunzina	Professor	Second Semester (Spring)	full pay	To write the manuscript of a book focusing on four universal and timeless themes of the understanding of architecture as a discipline of critical and creative reflection.
College of Media	Journalism	Charles Ledford	Associate Professor	Second Semester (Spring)	full pay	Digitize, catalog and create a searchable website of tens of thousands of images to be more broadly available for teaching & research.

**Faculty New Hires Chicago**  
Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Teague, Norman Lorenzo</b>	College of Architecture, Design and the Arts	Assistant Professor	School of Design	Probationary, Yr 1	1.00	Academic Year	11/13/2020	\$74,000.00	year
<b>*Sneed, Lesley H.</b>	College of Engineering	Professor	Civil, Materials, and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	01/01/2021	\$165,000.00	year
Sneed, Lesley H.	College of Engineering	Director, High Bay Lab	Civil, Materials, and Environmental Engineering	Non-Tenured	0.00	Academic Year	01/01/2021	\$15,000.00	year
							<b>Total Annual Salary</b>	<b>\$180,000.00</b>	<b>year</b>
<b>*O'Leary, Erin Sanders</b>	College of Liberal Arts and Sciences	Associate Professor	Biological Sciences	Indefinite Tenure	0.00	Academic Year	11/13/2020	\$0.00	year
O'Leary, Erin Sanders	College of Liberal Arts and Sciences	Executive Director	Center for Teaching Excellence	Non-Tenured	1.00	12-Month	11/13/2020	\$128,333.00	year
O'Leary, Erin Sanders	College of Liberal Arts and Sciences	Executive Director	Center for Teaching Excellence	Non-Tenured	0.00	12-Month	11/13/2020	\$29,667.00	year
O'Leary, Erin Sanders	College of Liberal Arts and Sciences	Adjunct Associate Professor	Microbiology and Immunology, College of Medicine	Non-Tenured	0.00	12-Month	11/13/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$158,000.00</b>	<b>year</b>
<b>Ascoli, Christian Jose</b>	College of Medicine at Chicago	Assistant Professor	Medicine	Initial/Partial Term	0.51	12-Month	11/16/2020	\$80,325.00	year
Ascoli, Christian Jose	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	11/16/2020	\$77,175.00	year
Ascoli, Christian Jose	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$80,325.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
							<b>Total Annual Salary</b>	<b>\$157,500.00</b>	<b>year</b>
<b>Bobitt, Julie L.</b>	College of Medicine at Chicago	Assistant Professor	Medicine	Initial/Partial Term	1.00	12-Month	11/16/2020	\$105,000.00	year
Bobitt, Julie L.	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2021	\$105,000.00	year
<b>Hasan, Ayesha</b>	College of Medicine at Chicago	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	0.51	12-Month	11/16/2020	\$142,800.00	year
Hasan, Ayesha	College of Medicine at Chicago	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	11/16/2020	\$137,200.00	year
							<b>Total Annual Salary</b>	<b>\$280,000.00</b>	<b>year</b>
<b>*Heiman, Heather Lynn</b>	College of Medicine at Chicago	Associate Professor	Medicine	Indefinite Tenure	0.05	12-Month	11/16/2020	\$11,000.00	year
Heiman, Heather Lynn	College of Medicine at Chicago	Associate Dean for Medical Education	Administration	Non-Tenured	0.90	12-Month	11/16/2020	\$288,000.00	year
Heiman, Heather Lynn	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.05	12-Month	11/16/2020	\$9,015.00	year
Heiman, Heather Lynn	College of Medicine at Chicago	Associate Professor	Medical Education	Non-Tenured	0.00	12-Month	11/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$308,015.00</b>	<b>year</b>
<b>John, Jobin Koshy</b>	College of Medicine at Chicago	Assistant Professor	Surgery	Initial/Partial Term	0.51	12-Month	11/13/2020	\$60,000.00	year
John, Jobin Koshy	College of Medicine at Chicago	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	11/13/2020	\$110,000.00	year
John, Jobin Koshy	College of Medicine at Chicago	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/13/2020	\$60,000.00	year



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
							<b>Total Annual Salary</b>	<b>\$170,000.00</b>	<b>year</b>
<b>Perez-Tamayo, Alejandra Mercedes</b>	College of Medicine at Chicago	Assistant Professor	Surgery	Initial/Partial Term	0.51	12-Month	11/13/2020	\$60,000.00	year
Perez-Tamayo, Alejandra Mercedes	College of Medicine at Chicago	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	11/13/2020	\$200,000.00	year
Perez-Tamayo, Alejandra Mercedes	College of Medicine at Chicago	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/16/2021	\$60,000.00	yaer
							<b>Total Annual Salary</b>	<b>\$260,000.00</b>	<b>year</b>
<b>Purnell, Chad A.</b>	College of Medicine at Chicago	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/13/2020	\$60,000.00	year
Purnell, Chad A.	College of Medicine at Chicago	Physician Surgeon	Surgery	Non-Tenured	0.09	12-Month	11/13/2020	\$87,900.00	year
							<b>Total Annual Salary</b>	<b>\$147,900.00</b>	<b>year</b>

## CHICAGO

### *Emeriti:*

**Rebecca M. Hendrick**, Professor Emerita of Public Administration, August 16, 2020

**Susan L. Hughes**, Professor Emerita of Community Health Sciences, August 16, 2020

**Peter William Hylton**, Professor Emeritus and UIC Distinguished Professor Emeritus of Philosophy, August 16, 2020

**Anne Koerber**, Professor Emerita of Oral Medicine and Diagnostic Sciences, January 1, 2020

**Joann Stubbings**, Clinical Associate Professor Emerita of Pharmacy Practice, March 1, 2020

**Faculty New Hires Springfield**  
Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Pham, Trung</b>	College of Business and Management	Assistant Professor	Accounting, Economics and Finance	Probationary, Yr 1	1.00	Academic Year	11/13/2020	\$122,000.00	year
<b>Hakenewerth, Timothy</b>	College of Education and Human Services	Assistant Professor	Human Development Counseling	Probationary, Yr 1	1.00	Academic Year	11/13/2020	\$56,500.00	year
<b>Hewitt, Amy</b>	College of Education and Human Services	Assistant Professor	Teacher Education	Probationary, Yr 1	1.00	Academic Year	11/13/2020	\$59,000.00	year
<b>Huang, Xiang</b>	College of Liberal Arts and Sciences	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	11/28/2020	\$92,000.00	year
<b>Geras, Matthew</b>	College of Public Affairs and Administration	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	11/13/2020	\$60,000.00	year

## Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Barros, Ana Paula</b>	Grainger College of Engineering	Head	Civil and Environmental Engineering	Non-Tenured	0.00	Twelve-Month	02/01/2021	\$15,000.00	year
*Barros, Ana Paula	Grainger College of Engineering	Professor	Civil and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	02/01/2021	\$286,000.00	year
Barros, Ana Paula	Grainger College of Engineering	Professor	Civil and Environmental Engineering	Summer Appointment****	1.00	Salary for Period Stated	TBD	\$66,888.89	**
Barros, Ana Paula	Grainger College of Engineering	Donald Biggar Willett Chair in Engineering	Civil and Environmental Engineering	Non-Tenured	0.00	Academic Year	02/01/2021	\$15,000.00	year
							<b>Total Annual Salary</b>	<b>\$382,888.89</b>	<b>year</b>
<b>Shamma, Jeff S.</b>	Grainger College of Engineering	Head	Industrial and Enterprise Systems Engineering	Non-Tenured	0.00	Twelve-Month	12/12/2020	\$15,000.00	year
*Shamma, Jeff S.	Grainger College of Engineering	Professor	Industrial and Enterprise Systems Engineering	Indefinite Tenure	1.00	Academic Year	12/12/2020	\$220,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Shamma, Jeff S.	Grainger College of Engineering	Professor	Industrial and Enterprise Systems Engineering	Summer Appointment****	1.00	Salary for Period Stated	TBD	\$51,111.11	**
Shamma, Jeff S.	Grainger College of Engineering	Jerry S. Dobrovolny Chair	Industrial and Enterprise Systems Engineering	Non-Tenured	0.00	Academic Year	12/12/2020	\$10,000.00	year
Shamma, Jeff S.	Grainger College of Engineering	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	12/12/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$296,111.11</b>	<b>year</b>
<b>Leakey, Andrew</b>	College of Liberal Arts and Sciences	Head	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	11/13/20	\$5,500.00	year
Leakey, Andrew	College of Liberal Arts and Sciences	Professor	Plant Biology, School of Integrative Biology	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$15,555.56	**
Leakey, Andrew	College of Liberal Arts and Sciences	Head	Plant Biology, School of Integrative Biology	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11	**
*Leakey, Andrew	College of Liberal Arts and Sciences	Professor	Plant Biology, School of Integrative Biology	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Leakey, Andrew	College of Liberal Arts and Sciences	Affiliate Professor	Crop Sciences, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Leakey, Andrew	College of Liberal Arts and Sciences	Professor	Institute of Genomic Biology, Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Leakey, Andrew	College of Liberal Arts and Sciences	Center for Advanced Bioenergy and Bioproducts Innovation Director	Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	09/01/2020	\$10,000.00	year
							<b>Total Annual Salary</b>	<b>\$171,666.67</b>	<b>year</b>
<b>Nair, Satish K.</b>	College of Liberal Arts and Sciences	Head	Biochemistry, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	11/13/20	\$5,500.00	/yr
Nair, Satish K.	College of Liberal Arts and Sciences	Professor	Biochemistry, School of Molecular and Cellular Biology	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$611.11	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Nair, Satish K.	College of Liberal Arts and Sciences	Head	Biochemistry, School of Molecular and Cellular Biology	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$19,166.67	**
*Nair, Satish K.	College of Liberal Arts and Sciences	Professor	Biochemistry, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$160,000.00	year
Nair, Satish K.	College of Liberal Arts and Sciences	Gunsalus Professor	Biochemistry, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	08/16/2020	\$7,500.00	year
Nair, Satish K.	College of Liberal Arts and Sciences	Department Affiliate	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Nair, Satish K.	College of Liberal Arts and Sciences	Professor	Institute of Genomic Biology, Vice Chancellor for Research and Innovation	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
Nair, Satish K.	College of Liberal Arts and Sciences	Director, Center for Biophysics and Quantitative Biology	Biochemistry, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	08/16/2020	\$5,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Nair, Satish K.	College of Liberal Arts and Sciences	Professor	Materials Research Laboratory, Grainger College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$197,777.78</b>	<b>year</b>
Benson, Barry D.		Vice Chancellor for Advancement	Office of the Vice Chancellor for Institutional Advancement	Non-Tenured	0.50	Twelve Month	08/16/20	\$162,314.00	year
Benson, Barry D.		Vice Chancellor for Advancement	Office of the Vice Chancellor for Institutional Advancement	Non-Tenured	0.50	Twelve Month	02/16/20	\$180,349.00	year
Benson, Barry D.		Senior Vice President, University of Illinois Foundation	University of Illinois Foundation	Non-Tenured	0.50	Twelve Month	08/16/20	\$180,349.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Benson, Barry D.		Senior Vice President, University of Illinois Foundation	University of Illinois Foundation	Non-Tenured	N/A	Payment for Period Stated	08/16/20	\$25,000.00	*****
Benson, Barry D.		Senior Vice President, University of Illinois Foundation	University of Illinois Foundation	Non-Tenured	N/A	Payment for Period Stated	08/16/21	\$25,000.00	*****
Benson, Barry D.		Senior Vice President, University of Illinois Foundation	University of Illinois Foundation	Non-Tenured	N/A	Payment for Period Stated	08/16/21	\$50,000.00	*****
Benson, Barry D.		Senior Vice President, University of Illinois Foundation	University of Illinois Foundation	Non-Tenured	N/A	Payment for Period Stated	08/16/22	\$25,000.00	*****
Benson, Barry D.		Senior Vice President, University of Illinois Foundation	University of Illinois Foundation	Non-Tenured	N/A	Payment for Period Stated	08/16/23	\$25,000.00	*****



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Benson, Barry D.		Senior Vice President, University of Illinois Foundation	University of Illinois Foundation	Non-Tenured	N/A	Payment for Period Stated	08/16/24	\$25,000.00	*****
							Total Annual Salary	\$351,680.50	Year

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*\*Annual performance incentive/retention payments, if applicable

## Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>DeBerry-Spence, Benet</b>	College of Business Administration	Head	Marketing	Non-Tenured	0.00	Academic Year	11/13/2020	\$20,061.00	year
*DeBerry-Spence, Benet	College of Business Administration	Professor	Marketing	Indefinite Tenure	1.00	Academic Year	11/13/2020	\$250,000.00	year
							<b>Total Annual Salary</b>	<b>\$270,061.00</b>	<b>year</b>
<b>Stieff, Mike</b>	College of Liberal Arts and Sciences	Co-Director	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	11/13/2020	\$6,000.00	year
*Stieff, Mike	College of Liberal Arts and Sciences	Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	11/13/2020	\$157,000.00	year
Stieff, Mike	College of Liberal Arts and Sciences	Professor	Psychology	Non-Tenured	0.00	Academic Year	11/13/2020	\$0.00	year
Stieff, Mike	College of Liberal Arts and Sciences	Professor	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	11/13/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$163,000.00</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Superfine, Alison May</b>	College of Liberal Arts and Sciences	Co-Director	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	11/13/2020	\$6,000.00	year
*Superfine, Alison May	College of Liberal Arts and Sciences	Professor	Mathematics, Statistics and Computer Science	Indefinite Tenure	1.00	Academic Year	11/13/2020	\$157,000.00	year
Superfine, Alison May	College of Liberal Arts and Sciences	Professor	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	11/13/2020	\$0.00	year
Superfine, Alison May	College of Liberal Arts and Sciences	Departmental Affiliate	Curriculum and Instruction, College of Education	Non-Tenured	0.00	Academic Year	11/13/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$163,000.00</b>	<b>year</b>
<b>Kitajewski, Jan</b>	Office of the Vice Chancellor for Health Affairs	Director, Cancer Center	Cancer Center	Non-Tenured	0.00	12-Month	11/13/2020	\$174,000.00	year
Kitajewski, Jan	Office of the Vice Chancellor for Health Affairs	Head	Physiology and Biophysics	Non-Tenured	0.00	12-Month	11/13/2020	\$50,000.00	year
*Kitajewski, Jan	Office of the Vice Chancellor for Health Affairs	Professor	Physiology and Biophysics	Indefinite Tenure	1.00	12-Month	11/13/2020	\$348,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Kitajewski, Jan	Office of the Vice Chancellor for Health Affairs	Sweeney Basic Science Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	11/13/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$572,000.00</b>	<b>year</b>
<b>Riley, Matthew L.</b>	Office of the Vice Chancellor for Innovation	Associate Vice Chancellor for Innovation and Chief Information Officer	Academic Computing & Communication Center	Non-Tenured	1.00	12-Month	12/01/2020	\$240,000.00	year

## Administrative Professional New Hires Springfield

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Johnson, Stephen R</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Director of Science Laboratories	Vice Chancellor for Academic Affairs	Non-Tenured	0.00	Academic Year	11/13/2020	\$4,725.00	year
*Johnson, Stephen R	Office of the Provost and Vice Chancellor for Academic Affairs	Associate Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$66,402.00	year
							<b>Total Annual Salary</b>	<b>\$71,127.00</b>	<b>year</b>

## Administrative Professional New Hires University Administration

Faculty appointments noted, when appropriate.

Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Laroe, John M.</b>	University Accounting and Financial Reporting	Assistant Controller	University Accounting and Financial Reporting	N/A	1.00	12-Month	11/16/2020	\$135,582.04	year
<b>McCarthy, Phillip Joseph</b>	University Accounting and Financial Reporting	Assistant Controller	University Accounting and Financial Reporting	N/A	1.00	12-Month	11/16/2020	\$138,666.04	year
<b>Quinlan, Karen Jean</b>	University Counsel	Director of Operations and Strategic Services	University Counsel	N/A	1.00	12-Month	11/16/2020	\$125,000.00	year
<b>Roberts, Nicole M.</b>	Treasury Operations	Director, Cash Management	Treasury Operations	N/A	1.00	12-Month	11/16/2020	\$120,000.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

## Intercollegiate Athletics New Multi-Year Contracts Urbana

Submitted to the Board of Trustees November 12, 2020

*Table 1 Division of Intercollegiate Athletics New Multi-Year Contracts*

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Fletcher, Kilee N	Assistant Strength Coach, Women's Basketball	11/13/2020		1.00	Athletics Year-Round	\$85,000.00	11/13/2020-04/30/2021
				1.00	Athletics Year-Round	\$95,000.00	05/01/2021-04/30/2022
				1.00	Athletics Year-Round	\$105,000.00	05/01/2022-04/30/2023
				1.00	Athletics Year-Round	\$115,000.00	05/01/2023-04/30/2024
			04/30/2025	1.00	Athletics Year-Round	\$125,000.00	05/01/2024-04/30/2025

## Intercollegiate Athletics Multi-Year Contract Extensions Urbana

Submitted to the Board of Trustees November 12, 2020

*Table 2 Division of Intercollegiate Athletics Multi-Year Contract Extensions*

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
Fletcher, Adam	Head Strength Coach, Men's Basketball	11/13/2020		1.00	Athletics Year-Round	\$275,000.00	11/13/2020-04/30/2021
				1.00	Athletics Year-Round	\$325,000.00	05/01/2021-04/30/2022
				1.00	Athletics Year-Round	\$350,000.00	05/01/2022-04/30/2023
				1.00	Athletics Year-Round	\$375,000.00	05/01/2023-04/30/2024
			04/30/2025	1.00	Athletics Year-Round	\$400,000.00	05/01/2024-04/30/2025

**Addendum Items Faculty New Hires Urbana**  
Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Oleschuk, Merin Christine</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Human Development and Family Studies	<del>Probationary, Yr 4</del> <b>Initial/partial Term</b>	1.00	Academic Year	<del>08/16/2020</del> <b>01/16/2021</b>	\$73,000.00	year	Jul 2020
Oleschuk, Merin Christine	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$73,000.00	year	
<b>Ocasio, William Cristobal</b>	Gies College of Business	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	<del>07/01/2020</del> - <del>08/15/2020</del> <b>06/16/2020</b> - <b>08/15/2020</b>	<del>\$62,333.33</del> <b>\$83,111.11</b>	<del>year</del> *	May 2020
Ocasio, William Cristobal	Gies College of Business	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$359,000.00	year	May 2020
Ocasio, William Cristobal	Gies College of Business	James F. Towey Professor of Business and Leadership	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2020	\$15,000.00	year	May 2020
Ocasio, William Cristobal	Gies College of Business	Director, Illinois Strategic Organization Initiative	Gies College of Business	Non-Tenured	0.00	<del>Academic Year</del> <b>Twelve-Month</b>	08/16/2020	\$20,000.00	year	May 2020
							<b>Total Annual Salary</b>	<b>\$394,000.00</b>	<b>year</b>	

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Wang, Yuxiong</b>	Grainger College of Engineering	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	<del>08/16/2020</del> <b>08/19/2020</b>	\$125,000.00	year	Jul 2020
<b>Novoa Echaurren, Magdalena Paz</b>	College of Fine and Applied Arts	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	<del>08/16/2020</del> <b>08/18/2020</b>	\$72,000.00	year	Jul 2020
<b>Lueg, Christopher Peter</b>	School of Information Sciences	Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	<del>08/16/2020</del> <b>08/16/2021</b>	\$135,000.00	year	Jan 2020
<b>Auerbach, Benjamin David</b>	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	<del>Probationary, Yr 1</del> <b>Initial/partial Term</b>	1.00	Academic Year	<del>08/16/2020</del> <b>11/16/2020</b>	\$82,000.00	year	May 2020
Auerbach, Benjamin David	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,000.00	year	
Auerbach, Benjamin David	College of Liberal Arts and Sciences	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	<del>08/16/2020</del> <b>11/16/2020</b>	\$0.00	year	May 2020
							<b>Total Annual Salary</b>	<b>\$82,000.00</b>	<b>year</b>	



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Backlund, Mikael P Paul</b>	College of Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Summer Appointment	1.00	Salary for Period Stated	08/01/20-08/15/2020	\$4,393.94	**	Jul 2020
Backlund, Mikael P Paul	College of Liberal Arts and Sciences	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$87,000.00	year	Jul 2020
<b>Newman, Adam L Lee</b>	College of Liberal Arts and Sciences	Assistant Professor	Religion, School of Literatures, Cultures, and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$72,000.00	year	Jul 2020
<b>Nguyen, Oanh Oahn Thi Hoang</b>	College of Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$95,000.00	year	Jul 2020
<b>Wu, Nicholas Ching Hai</b>	<del>College of Liberal Arts and Sciences</del>	<del>Assistant Professor</del>	<del>Biochemistry, School of Molecular and Cellular Biology</del>	<del>Initial/partial Term</del>	<del>1.00</del>	<del>Academic Year</del>	<del>11/01/2019</del>	<del>\$82,000.00</del>	<del>/yr</del>	Sep 2019 Nov 2019
Wu, Nicholas Ching Hai	College of Liberal Arts and Sciences	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	<del>1.00</del> <b>0.75</b>	Academic Year	<del>08/16/2020</del> <b>09/01/2020</b>	<del>\$82,000.00</del> <b>\$61,500.00</b>	/yr	Sep 2019 Nov 2019
Wu, Nicholas Ching Hai	Carle Illinois College of Medicine	Assistant Professor	Carle Illinois College of Medicine	Non-Tenured	0.25	Academic Year	09/01/2020	\$20,500.00	/yr	

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Zhang, Susu</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	<del>0.50</del> <b>0.67</b>	Academic Year	08/16/2020	<del>\$41,250.00</del> <b>\$55,275.00</b>	year	May 2020
Zhang, Susu	College of Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr 1	<del>0.50</del> <b>0.33</b>	Academic Year	08/16/2020	<del>\$41,250.00</del> <b>\$27,225.00</b>	year	May 2020
							<b>Total Annual Salary</b>	<b>\$82,500.00</b>	<b>year</b>	

**Addendum Items Faculty New Hires Chicago**  
Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Buhimschi, Catalin Sorin</b>	College of Medicine	Professor	Obstetrics and Gynecology	Indefinite Tenure	0.51	12-Month	<del>07/27/2020</del> <b>11/16/2020</b>	\$214,200.00	year	Jul 2020
Buhimschi, Catalin Sorin	College of Medicine	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	<del>07/27/2020</del> <b>11/16/2020</b>	\$205,800.00	year	Jul 2020
							<b>Total Annual Salary</b>	<b>\$420,000.00</b>	<b>year</b>	
<b>Wang, Xiaowei</b>	College of Medicine at Chicago	Professor	Pharmacology & Regenerative Medicine	Indefinite Tenure	1.00	12-Month	10/16/20	\$230,000.00	year	Sep 2020
Wang, Xiaowei	College of Medicine at Chicago	<del>Director of Bioinformatics</del> <b>Core Leader, Bioinformatics</b>	Cancer Center	Non-Tenured	0.00	12-Month	10/16/20	\$10,000.00	year	Sep 2020
Wang, Xiaowei	College of Medicine at Chicago	Department Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	10/16/20	\$0.00	year	Sep 2020
							<b>Total Annual Salary</b>	<b>\$240,000.00</b>	<b>year</b>	

### Addendum Item Administrative Professional New Hires System Offices

Submitted to the Board of Trustees November 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Melchiorre, Geri Anne</b>	Treasury Operations	Senior Director	Investments	N/A	<del>4.00</del> <b>0.80</b>	12-Month	08/16/2020	\$ 126,000.00	year	Jul 2020

### Addendum Item Notices of Nonreappointment Urbana Offices

Submitted to the Board of Trustees November 12, 2020

Name	Job Title	Appointing Unit	Service Begin Date	Previously approved
Franklin, Christine	POLICY COORD	School of Social Work	<del>06/30/2021</del>	Sep 2020

## Race, Ethnicity, and Gender Summary Faculty New Appointments

BOT FY21 Summary Faculty New Appointments June 1 to August 31, 2020; August 16, 2020 to September 30, 2020 (Pending Board Approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	<i>UIC to date</i>	UIS (AS)	UIS (ON)	<i>UIS to date</i>	UIUC (AS)	UIUC (ON)	<i>UIUC to date</i>	UA (AS)	UA (ON)	<i>UA to date</i>	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	18	13	41	2	1	4	6	5	24				69	28.2
Black or African American	2	2	7	1		2	2		5				14	5.7%
Hispanic or Mexican	2	4	12		1	1		2	14				27	11.0%
White	24	12	58	3	1	6	16	20	68				132	53.9%
Unknown													0	0.0%
Two or More Races	1	1	2				1		1				3	1.2%
Male	24	10	52	4	1	7	14	12	57				116	47.3%
Female	23	22	68	2	2	6	11	15	55				129	52.7%

Chicago: 52 - Male, 68 - Female; 0 - American Indian or Alaskan Native, 41 - Asian or Pacific Islanders, 7 - Black or African American, 12 - Hispanic -Mexican, 58 - White, 2 - Two or More Races

Springfield: 7 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 2 - Black or African American, 1 - Hispanic -Mexican, 6 - White, 0 - Two or More Races

Urbana-Champaign: 57 - Male, 55 - Female; 0 - American Indian or Alaskan Native, 24 - Asian or Pacific Islanders, 5 - Black or African American, 14 - Hispanic-Mexican, 68 - White, 1 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the November 12, 2020, Board of Trustees meeting

## Race, Ethnicity, and Gender Summary Faculty Resignations

BOT FY21 Summary Faculty Resignations June 1, to August 15, 2020; August 16, to September 30, 2020 (Pending Board approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	28	1	31				4	2	6				37	29.1%
Black or African American	3	1	4	1		1	1		1				6	4.7%
Hispanic or Mexican	7	1	9				1		1				10	7.9%
White	30	10	42	5		7	16	5	21				70	55.1%
Unknown													0	0.0%
Two or More Races	2		2				1	1	2				4	3.1%
Male	33	7	42	3		4	14	5	19				65	51.2%
Female	37	6	46	3		4	9	3	12				62	48.8%

Chicago: 42 - Male, 46 - Female; 0 - American Indian or Alaskan Native, 31 - Asian or Pacific Islanders, 4 - Black or African American, 9 - Hispanic-Mexican, 42 - White, 2 - Two or More Races

Springfield: 4 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 7 - White, 0 - Two or More Races

Urbana-Champaign: 19 - Male, 12 - Female; 0 - American Indian or Alaskan Native, 6 - Asian or Pacific Islanders, 1 - Black or African American, 1 - Hispanic-Mexican, 21 - White, 2 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the November 12, 2020, Board of Trustees meeting.

## Race, Ethnicity, and Gender Summary Administrative Professional New Appointments

BOT FY 21 Summary Administrative and Professional New Appointments June 1 to August 15, 2020; August 16, to September 30, 2020 (Pending Board approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native													0	0.0%
Asian or Pacific Islanders	10	3	19	1		1	5	4	15	1		2	37	12.7%
Black or African American	9	7	22			1	6	3	16	1	1	3	41	14.1%
Hispanic or Mexican	8	6	18				3	8	13				31	10.7%
White	21	16	55	5		5	40	29	104	2	1	6	170	58.4%
Unknown													0	0.0%
Two or More Races	1		3	1		1	6	1	7	1		1	12	4.1%
Male	11	10	37	4		4	26	19	62	1	2	5	108	37.1%
Female	38	22	80	3		4	34	36	93	4		6	183	62.9%

Chicago: 37 - Male, 80 - Female; - American Indian or Alaskan Native, 19 - Asian or Pacific Islanders, 22 - Black or African American, 18 - Hispanic-Mexican, 55 - White, 3 - Two or More Races

Springfield: 4 - Male, 4 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 5 - White, 1 - Two or More Races

Urbana-Champaign: 62 - Male, 93 - Female; 0 - American Indian or Alaskan Native, 15 - Asian or Pacific Islanders, 16 - Black or African American, 13 - Hispanic-Mexican, 104 - White, 7 - Two or More Races

University Administration: 5 - Male, 6 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic-Mexican, 6 - White, 1 - Two or More Races

These appointments commence pursuant with Board approvals at the November 12, 2020, Board of Trustees meeting.

## Race, Ethnicity, and Gender Summary Administrative Professional Resignations

BOT FY 21 Summary Administrative and Professional Separations June 1 to August 15, 2020; August 16, to September 30, 2020 (Pending Board approval)

Race, Ethnicity and Gender	UIC (AS)	UIC (ON)	UIC to date	UIS (AS)	UIS (ON)	UIS to date	UIUC (AS)	UIUC (ON)	UIUC to date	UA (AS)	UA (ON)	UA to date	Grand Total to Date	Percent of Total
American Indian or Alaskan Native			1				1	1	1				2	2.0%
Asian or Pacific Islanders	5		5				1	2	4				9	8.8%
Black or African American	6	2	8		1	1	4		5				14	13.7%
Hispanic or Mexican	6	2	9				2		2				11	10.8%
White	13	8	25	1	3	6	17	8	29	3		5	65	63.7%
Unknown													0	0.0%
Two or More Races							1		1				1	1.0%
Male	10	3	15			2	6	7	17	2		3	37	36.3%
Female	20	10	33	1	4	5	20	3	25	1		2	65	63.7%

Chicago: 15 - Male, 33 - Female; 1 - American or Indian Alaskan, 5 - Asian or Pacific Islanders, 8 - Black or African American, 9 - Hispanic-Mexican, 25 - White, 0 - Two or More Races

Springfield: 2 - Male, 5 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 6 - White, 0 - Two or More Races

Urbana-Champaign: 17 - Male, 25 - Female; 1 - American Indian or Alaskan, 4 - Asian or Pacific Islanders, 5 - Black or African American, 2 - Hispanic-Mexican, 29 - White, 1 - Two or More Races

University Administration: 3 - Male, 2 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic - Mexican, 5 - White, 0 - Two or More Races

These appointments commence pursuant to Board approvals at the November 12, 2020, Board of Trustees meeting.