




UNIVERSITY
OF ILLINOIS
SYSTEM

ALTOGETHER EXTRAORDINARY

The background image is a composite. On the left, a city skyline with several skyscrapers is visible against a blue sky. On the right, a large, detailed bronze statue of a man's face is shown in profile, looking towards the right. In the background of the statue, there are trees with bright yellow and orange autumn foliage. The entire image has a blue gradient overlay.

Addressing Systemic Racism
Presentation to the Board of Trustees by the USC
November 2020 – Presenter: Cecil Hunt

USC Retreat Topic: Learning about Systemic Racism

Focus was on collecting background info to inform how system might address systemic racism

Invitees included:

- A. Student reps (Trustees)
- B. National Scholars on Race in Education and the Criminal Law
- C. Chiefs/captains of police for all campuses
- D. Head of Police Training Institute



Student Views

- Great interest in police reform
- Diverse experiences of policing
- Concerns with over-policing and surveillance
- Don't always distinguish campus v. municipal police
- Culture, climate, and support



Professor Ekow Yankah

Scholarly Views on History and Criminal Law

Ekow Yankah - Professor of Law at the Benjamin N. Cardozo School of Law, Yeshiva University, New York

- **Origins of policing**
- **Qualified immunity**
- **Mass incarceration**



Dean James Anderson

Scholarly Views on Higher Education

James Anderson – Dean, UIUC College of Education

- **Historical challenge**
- **Outreach**
- **Retention**
- **Culture and climate**



Campus Police Views

- Need for paradigm shift
- Police education and training for the 21st century
- Working in 3 different ecosystems:
 - Rural
 - Urban
 - State Capital
- Unique opportunity to become a national leader in campus police training

Some Take Away Points

- Difficulty/depth of problems
- Obligations of higher education
- Special opportunities/capacities at the University of Illinois System
- Need for concerted efforts/commitments



THANK YOU!

QUESTIONS?

