

Board Meeting  
November 13, 2008

**Revised**

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

**According to State statute, the student trustee will not vote on those items marked with an asterisk.**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

**Flávia Cristina Drumon Andrade**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,445, beginning August 16, 2008.

Former Position: Postdoctoral Fellow, Harris School of Public Policy, University of Chicago, Illinois (2006-07); and Visiting Assistant Professor of Kinesiology and Community Health, University of Illinois at Urbana-Champaign (since January 2008)

Education

Universidade Federal de Minas Gerais, Belo Horizonte, Brazil, B.A., 1994; M.A. (Demography), 1997  
University of Wisconsin-Madison, M.S. (Population Health), 2006; Ph.D., 2006

**Katherine R. Baylis**, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,125, beginning August 16, 2008.

Former Position: Assistant Professor of Food and Resource Economics and Agroecology, University of British Columbia, Vancouver, Canada (since 2003, on leave during 2007-08); and Visiting Assistant Professor of Agricultural and Consumer Economics, University of Illinois at Urbana-Champaign (since 2007)

#### Education

University of Windsor, Ontario, Canada, B.A., 1991  
University of Saskatchewan, Saskatoon, Canada, M.Sc., 1999  
University of California-Berkeley, Ph.D., 2003

**Tracy Baynard**, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,500, beginning August 16, 2008.

Former Position: Postdoctoral Research Associate in Kinesiology and Community Health, University of Illinois at Urbana-Champaign (since 2007)

#### Education

McDaniel College, Westminster, Maryland, B.A., 1993  
George Washington University, Washington, District of Columbia, M.S., 2001  
Syracuse University Main Campus, New York, Ph.D., 2007

**James Robert Brennan**, Assistant Professor of History, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

Former Position: Lecturer in African History, University of London (since 2003)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1991  
The University of Alabama, Tuscaloosa, M.A., 1994  
Northwestern University, Evanston, Illinois, Ph.D., 2002

\* **David M. Buchner**, Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning August 16, 2008; and Shadid and Ann Carlson Khan Professor of Kinesiology and Community Health, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$150,000.

Former Position: Chief, Physical Activity and Health Branch, Division of Nutrition and Physical Activity, National Center for Chronic Disease Prevention and Health Promotion, Centers for Disease Control and Prevention, Atlanta, Georgia (since 1999)

#### Education

Harvard University, Cambridge, Massachusetts, B.A., 1974  
University of Kansas Medical Center, Kansas City, M.D., 1977  
University of Washington, Seattle, M.P.H., 1984

**Stephen Cartwright**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2008.

Former Position: Visiting Assistant Professor of Sculpture and Extended Media, School of the Arts, Virginia Commonwealth University, Richmond (since 2005)

#### Education

University of California-Davis, B.A., 1996  
Temple University, Philadelphia, Pennsylvania, M.F.A., 1998

**Andrei Cimpian**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 21, 2008.

Former Position: Elizabeth Munsterberg Koppitz Fellow, American Psychological Foundation, Stanford University, California (since 2007)

#### Education

Franklin & Marshall College, Lancaster, Pennsylvania, B.A., 2002  
Stanford University, California, Ph.D., 2008

**Cary Cordova**, Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,500, beginning August 16, 2008; and Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$32,500, beginning August 16, 2008, for a total salary of \$65,000.

Former Position: Assistant Professor of American Studies, Dickinson College, Carlisle, Pennsylvania (since 2006)

#### Education

University of California-Los Angeles, B.A., 1992

University of Texas at Austin, M.A., 1999; Ph.D., 2005

**Carla A. Costa**, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,500, beginning August 16, 2008.

Former Position: Assistant Professor of Kinesiology and Health Education, University of Texas at Austin (since 2001)

#### Education

Faculdade de Motricidade Humana Universidade Técnica de Lisboa, Portugal,  
Licenciatura (B.S. equivalent), 1995

Bowling Green State University, Ohio, M.Ed., 1997

The Ohio State University Main Campus, Columbus, Ph.D., 2000

**Michael C. Dietze**, Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning October 16, 2008.

Former Position: Postdoctoral Research Fellow, Harvard University, Cambridge, Massachusetts (since 2006)

#### Education

Duke University, Durham, North Carolina, B.S., 2000; Ph.D., 2006

\* **Debasish Dutta**, Professor of Mechanical Science and Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2009. Previously, on July 24, 2008, the Board of Trustees appointed Dr. Dutta to serve as Dean of the Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000 and

an administrative increment of \$30,000, beginning January 16, 2009, for a total salary of \$270,000.

Former Position: Professor of Mechanical Engineering (since 2000), and Scholar-in-Residence, Center for the Advancement of Scholarship of Engineering Education, National Academy of Engineering (since 2007), University of Michigan-Ann Arbor

#### Education

Jadavupr University, Calcutta, India, B.S., 1978

University of Evansville, Indiana, M.S., 1983

Purdue University, West Lafayette, Indiana, Ph.D., 1989

**Jennifer M. Fraterrigo**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2008.

Former Position: United States Department of Agriculture National Research Initiative Postdoctoral Fellow, Iowa State University, Ames (since 2005)

#### Education

University of Wisconsin-Madison, B.S., 1997; Ph.D., 2005

Colorado State University, Fort Collins, M.S., 2000

**Javier Irigoyen Garcia**, Assistant Professor of Spanish, Italian and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2008.

Former Position: Benjamin Franklin Graduate Fellow, Department of Romance Languages, University of Pennsylvania, Philadelphia (since 2004)

#### Education

Universidad de Santiago de Compostela, Galicia, Spain, B.A., 1999

University of Colorado at Boulder, M.A., 2001

University of Pennsylvania, Philadelphia, Ph.D., 2008

**Regina M. Garcia**, Assistant Professor of Theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

Former Position: Resident Scenic Designer and Faculty, The Dalton School, New York City, New York (since 2002); and Resident Scenic Designer (since 2007), and

Adjunct Lecturer (since 2008), Department of Journalism, Communications and Theater, Lehman College, Bronx, New York

#### Education

Sarah Lawrence College, Bronxville, New York, B.A., 1993  
New York University, New York, M.F.A., 2000

\* **Craig Gundersen**, Associate Professor of Agricultural and Consumer Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2008.

Former Position: Associate Professor of Human Development and Family Studies (since 2003), Affiliate, Institute for Social and Behavioral Research (since 2003), Investigator, Iowa Agriculture and Home Economics Experiment Station (since 2003), Graduate Faculty, Interdepartmental Gerontology Program (since 2003), Affiliate, Institute of Science and Society (since 2005), and Graduate Faculty, Nutritional Sciences Interdepartmental Graduate Program (since 2006), Iowa State University, Ames; and Affiliate, National Poverty Center, University of Michigan-Ann Arbor (since 2004)

#### Education

University of Notre Dame, Indiana, B.A., 1990  
University of California-Riverside, Ph.D., 1996

**Brendan A. Harley**, Assistant Professor of Chemical and Biomolecular Engineering, School of Chemical Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 16, 2008; and Affiliate, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$82,000.

Former Position: Postdoctoral Research Fellow, Silberstein Laboratory, Children's Hospital Boston, Harvard University, Cambridge, Massachusetts (since 2006)

#### Education

Harvard University, Cambridge, Massachusetts, S.B., 2000  
Massachusetts Institute of Technology, Cambridge, S.M., 2002; Sc.D., 2006

**Ming Hsu**, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2008.

Former Position: Postdoctoral Fellow, Beckman Institute for Advanced Science and Technology, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Arizona, Tucson, B.A., 2001

California Institute of Technology, Pasadena, Ph.D., 2006

**Roger Hubeli**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,802, beginning September 8, 2008.

Former Position: Co-Founder and Architect, APTUM Design, Ann Arbor, Michigan (since 2002); and Assistant at the Chair of Professor Marc Angelil, Department of Architecture and Design, Institute for Urban Design, Swiss Federal Institute of Technology Zurich (ETH Zurich), Canton of Zurich, Switzerland (since 2007)

#### Education

Swiss Institute of Technology Zurich (ETH Zurich), Canton of Zurich, Switzerland, M.Arch., 2003

\* **Ronald Lee Jackson**, Professor, Institute of Communications Research, College of Media, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$90,000, beginning August 16, 2008; and Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$30,000, beginning August 16, 2008. Previously, on July 24, 2008, the Board of Trustees appointed Dr. Jackson to serve as Associate Dean for Research and Faculty Development, College of Media, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning July 28, 2008, for a total salary of \$132,000.

Former Position: Associate Professor of Communication Arts and Sciences (since 2003), Associate Professor of Film/Video and Media Studies (since 2003), Affiliate Faculty, African and African American Studies (since 2003), Affiliate Faculty, Social Thought Program (since 2007), and Affiliate Faculty, Penn State Cancer Institute (since 2007), The Pennsylvania State University, University Park; and Visiting Professor, Institute of Communications Research (since June 2008), and Interim Associate Dean for Research and Faculty Development (since June 2008), College of Media; and Visiting Professor of African American Studies, College of Liberal Arts and Sciences (since June 2008), University of Illinois at Urbana-Champaign

## Education

University of Cincinnati Main Campus, Ohio, B.A., 1991; M.A., 1993  
Howard University, Washington, District of Columbia, Ph.D., 1996

**Yong-Su Jin**, Assistant Professor of Food Science and Human Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

Former Position: Assistant Professor of Food Science and Biotechnology, Sunkyunkwan University, Suwon, Korea (since 2006)

## Education

Seoul National University, Gwanak, South Korea, B.S., 1996; M.S., 1998  
University of Wisconsin-Madison, Ph.D., 2002

**Paul H. Johnson, Jr.**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Former Position: Predoctoral Fellow, National Institutes of Health: Ruth L. Kirschstein National Research Service Award, National Institute of Mental Health, University of Wisconsin-Madison (since 2006)

## Education

University of Wisconsin-Eau Claire, B.S. (Chemistry), 2001; B.S. (Mathematics), 2001  
University of Wisconsin-Madison, M.S., 2003; Ph.D., 2008

**Paul Hardin Kapp**, Associate Professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, for four years beginning August 16, 2008.

Former Position: Campus Historic Preservation Manager and Historical Architect (since 2002), and Lecturer, Department of City and Regional Planning (since 2003), University of North Carolina at Chapel Hill

## Education

Cornell University, Ithaca, New York, B.Arch., 1990  
University of Pennsylvania, Philadelphia, M.S., 1992



**Hyok-Jon Dharma Kwon**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2008.

Former Position: Research Grant Recipient, Price Center for Entrepreneurial Studies, University of California-Los Angeles (since 2005)

Education

Korea Advanced Institute of Science and Technology, Yuseong, Daejeon, South Korea, B.S., 1991

Brown University, Providence, Rhode Island, Ph.D. (Theoretical Condensed Matter Physics), 1995

University of California-Los Angeles, Ph.D. (Philosophy in Management), 2008

**Julie May Larsen**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,500, beginning August 16, 2008.

Former Position: Co-Founder and Architect, Aptum Design, Ann Arbor, Michigan (since 2002)

Education

University of Illinois at Urbana-Champaign, B.S., 1997

Columbia University in the City of New York, New York, M.Arch., 2002

**DoKyoung Lee**, Assistant Professor of Crop Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2008.

Former Position: Agronomist, Carrington Research Extension Center, North Dakota State University Main Campus, Fargo (since 2007)

Education

Chungnam National University, Daejeon, South Korea, B.S., 1996; M.S., 1999

South Dakota State University, Brookings, Ph.D., 2003

**Gang Logan Liu**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 18, 2008; and Research Assistant Professor, Micro and Nanotechnology Laboratory, non-tenured, on an

academic year service basis, on zero percent time, non-salaried, beginning August 18, 2008, for a total salary of \$85,000.

Former Position: Lawrence Fellow, Lawrence Livermore National Laboratory, Livermore, California (since 2007)

#### Education

Huazhong University of Science and Technology, Wuhan, Hubei, China, B.Eng., 2000  
University of Toledo, Ohio, M.S., 2002  
University of California-Berkeley, Ph.D., 2006

**Wenhai Ma**, Associate Professor of Theatre, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, for three years beginning August 16, 2008.

Former Position: Freelance designer, Hong Kong and China (since 2007)

#### Education

Central Academy of Drama, Beijing, China, B.F.A., 1981  
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.F.A., 1984

**Bonnie Mak**, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Former Position: Postdoctoral Fellow, School of Library, Archival and Information Studies, The University of British Columbia, Vancouver, Canada (since 2004)

#### Education

Queen's University, Kingston, Ontario, Canada, B.A., 1996  
University of Notre Dame, Indiana, M.A., 1999; Ph.D., 2004

**Jacqueline McDowell**, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2008.

Former Position: Graduate Research Assistant and Instructor, Department of Health and Kinesiology, Texas A&M University, College Station (since 2005)

#### Education

Texas A &M University, College Station, B.S., 1999; M.S., 2005; Ph.D., 2008

**James Robert Miller**, Assistant Professor of Natural Resources and Environmental Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2008.

Former Position: Assistant Professor of Landscape Architecture (since 2002), and Assistant Professor of Natural Resource Ecology and Management (since 2002), Iowa State University, Ames

#### Education

Colorado State University, Fort Collins, B.S., 1991; M.S., 1994; Ph.D., 1999

**Daniel A. Newman**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2008.

Former Position: Assistant Professor of Industrial/Organizational Psychology, Texas A&M University, College Station (since 2005)

#### Education

Rice University, Houston, Texas, B.A., 1997  
The Pennsylvania State University, University Park, M.S., 2000; Ph.D., 2004

**Surangi W. Punyasena**, Assistant Professor of Plant Biology, School of Integrative Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning October 16, 2008.

Former Position: Smithsonian Postdoctoral Fellow, Smithsonian Tropical Research Institute, Center for Tropical Paleoecology and Archaeology, Panama City, Panama (since 2007)

#### Education

Yale University, New Haven, Connecticut, B.A., 1998  
University of Chicago, Illinois, M.S., 2003; Ph.D., 2007

**Zoi Rapti**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Former Position: J.L. Doob Research Assistant Professor of Mathematics, University of Illinois at Urbana-Champaign (since 2005)

#### Education

National Technical University of Athens, Greece, B.S., 1999; M.S. (Mechanical Engineering), 1999

University of Massachusetts, Amherst, M.A. (Mathematics), 2001; Ph.D., 2004

**Michael James Robak**, Assistant Professor and Reference Librarian, Albert E. Jenner, Jr. Memorial Law Library, College of Law, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$58,500, beginning August 16, 2008.

Former Position: Director of Legal Research, Information Services, CRA (formerly Charles River Associates) International, Chicago, Illinois (since 2004)

#### Education

Wabash College, Crawfordsville, Indiana, A.B., 1981

Indiana University Bloomington, J.D., 1984

University of Illinois at Urbana-Champaign, M.S., 2001

**Charles M. Schroeder**, Assistant Professor of Chemical and Biomolecular Engineering, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 28-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2008.

Former Position: Postdoctoral Fellow, The Jane Coffin Childs Memorial Fund for Medical Research, X. Sunney Xie Research Group, Department of Chemistry and Chemical Biology, Harvard University, Cambridge, Massachusetts (since 2004)

#### Education

Carnegie Mellon University, Pittsburgh, Pennsylvania, B.S., 1999

Stanford University, California, M.S., 2001; Ph.D., 2004

**Scott Tainsky**, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2008.

Former Position: Rackman Regents Fellow, Horace H. Rackman School of Graduate Studies (since 2005), and Graduate Student Instructor, Department of Sport Management (since 2006), University of Michigan-Ann Arbor

#### Education

New York University, New York, B.A., 2000

University of Michigan-Ann Arbor, M.A., 2006; Ph.D., 2008

**Mark Taylor**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

Former Position: Visiting Lecturer, School of Architecture, University of Illinois at Urbana-Champaign (since 2007)

#### Education

University of Brighton (formerly Brighton Polytechnic), England, B.A., 1990

Illinois Institute of Technology, Chicago, M.Arch., 2007

**Margarita De L. Teran-Garcia**, Assistant Professor of Food Science and Human Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2008.

Former Position: Co-Director, Cell Culture Core, and Associate Scientist, Human Genomics Laboratory, Pennington Biomedical Research Center, Louisiana State University System, Baton Rouge, Louisiana (since 2006)

#### Education

National Autonomous University of Mexico, Mexico City, M.D., 1989

University of Texas at Austin, Ph.D., 2001

\* **Pamela A. Wilkins**, Professor of Veterinary Clinical Medicine, on indefinite tenure, on a twelve-month service basis, on 80 percent time, at an annual salary of \$108,000, beginning August 16, 2008; Professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$27,000, beginning August 16, 2008; and Section Head of Equine Medicine and Surgery, Department of Veterinary Clinical Medicine, non-tenured, on a twelve-month service basis, with an administrative increment of \$1,000, beginning August 16, 2008; and Service Area Head of Equine Medicine and Surgery, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,500, beginning

August 16, 2008, for a total salary of \$139,500. Indefinite tenure will be maintained at 100 percent time in the Department of Veterinary Clinical Medicine.

Former Position: Chief, Section of Emergency, Critical Care and Anesthesia (since 2003), and Associate Professor of Medicine and Clinical Educator, Section of Critical Care and Anesthesia (since 2006), Department of Clinical Studies, New Bolton Center, Section of Medicine, School of Veterinary Medicine, University of Pennsylvania, Philadelphia

#### Education

Cornell University, Ithaca, New York, B.S., 1982; D.V.M., 1986; M.S., 1989; Ph.D., 1998

**Alexander Ng Tengfat Yong**, Assistant Professor of Mathematics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2008.

Former Position: Dunham Jackson Assistant Professor in Mathematics, University of Minnesota-Twin Cities, Minneapolis (since 2005)

#### Education

University of Waterloo, Ontario, Canada, B.Math., 1998; M.Math., 1999  
University of Michigan-Ann Arbor, Ph.D., 2003

#### *Emeriti Appointments*

**Fred Delcomyn**, Director Emeritus, School of Integrative Biology, College of Liberal Arts and Sciences, October 1, 2008 (This is in addition to Professor Emeritus of Entomology previously approved by the Board September 11, 2008.)

**Peter Feuille**, Professor and Director Emeritus, School of Labor and Employment Relations, August 16, 2008

**Thomas D. Frank**, Associate Professor Emeritus of Geography, May 16, 2008

**Nelly S. Gonzalez**, Professor Emerita of Library Administration, University Library, September 1, 2008

**Richard M. Martin**, Professor Emeritus of Physics, January 1, 2008

**Beatrice Nettles**, Professor Emerita of Art, School of Art and Design, May 16, 2008

**Paul A. Palumbo**, Associate Professor Emeritus, Police Training Institute, February 1, 2001

**David A. Payne**, Professor Emeritus of Materials Science and Engineering, August 16, 2008

**Paul E. Schupp**, Professor Emeritus of Mathematics, August 16, 2008

**Rosalyn D. Schwartz**, Professor Emerita, School of Art and Design, May 16, 2008

**Mark W. Spong**, Professor Emeritus of Electrical and Computer Engineering, August 16, 2008

**Bruce C. Wheeler**, Professor Emeritus in the Department of Bioengineering and in the Department of Electrical and Computer Engineering, August 16, 2008

#### ***Out-of-Cycle Faculty Promotion/Tenure***

*To the rank of Associate Professor on Indefinite Tenure*

\* **Jing Liao**, from Assistant Professor of Library Administration, University Library, to the rank of Associate Professor, on indefinite tenure, effective August 16, 2008

#### ***Out-of-Cycle Sabbatical Leave***

**Moon-Kie Jung**, Professor of Sociology, College of Liberal Arts and Sciences; sabbatical leave of absence for second semester 2008-09, at full pay. Professor Jung will complete a book manuscript on race and racism entitled: *Outline of a Theory of Race*.

**Bart M. Taub**, Professor of Economics, College of Liberal Arts and Sciences; sabbatical leave of absence for second semester 2008-09, at full pay. Professor Taub will examine how individuals and firms use and transmit private information in economic settings, when the information evolves dynamically, and when strategies can be dynamic.

## CHICAGO

**Yolanda Xochitl Bada Garcia**, Assistant Professor of Latin American and Latino Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Former Position: Project Co-Director, Woodrow Wilson Center's Latin American Program, Washington, District of Columbia (since 2007)

## Education

Universidad Nacional Autónoma de México, Mexico City, B.A., 1997

The New School (formerly The New School for Social Research), New York, New York, M.A. (Political Science), 2000

University of Chicago, Illinois, M.A. (Social Sciences), 2001

University of Notre Dame, Indiana, Ph.D., 2008

**Kris Barnekow**, Assistant Professor of Occupational Therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2008.

Former Position: Assistant Professor, Department of Occupational Therapy, University of Wisconsin-Milwaukee (since 2005)

## Education

University of Wisconsin-Milwaukee, B.S., 1986; M.S., 1995

University of Wisconsin-Madison, Ph.D., 2003

**Julie Susan Darnell**, Assistant Professor, Division of Health Policy and Administration, probationary faculty on tenure track year one, on an academic year service basis, on 65 percent time, at an annual salary of \$53,703, beginning August 16, 2008; and Research Scientist, Division of Health Policy and Administration, non-tenured, on an academic year service basis, on 35 percent time, at an annual salary of \$38,556, beginning August 16, 2008, for a total salary of \$92,259.

Former Position: Visiting Senior Research Specialist in Public Health, Division of Health Policy and Administration, School of Public Health, University of Illinois at Chicago (since 2005)

## Education

Saint Mary's College, Notre Dame, Indiana, B.A., 1988



George Washington University, Washington, District of Columbia, M.H.S.A., 1994  
University of Chicago, Illinois, Ph.D., 2008

**Claire Laurier Decoteau**, Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Former Position: Graduate Student Instructor, Department of Sociology, University of Michigan-Ann Arbor (since 2000)

#### Education

George Washington University, Washington, District of Columbia, B.A., 1997  
Université de Vincennes à Saint-Denis, Paris, France, D.E.A., 1999  
University of Michigan-Ann Arbor, M.A., 2001; Ph.D., 2008

**Christopher Gerald Engeland**, Assistant Professor of Periodontics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2008.

Former Position: Research Assistant Professor of Periodontics, College of Dentistry, University of Illinois at Chicago (since 2005)

#### Education

Carleton University, Ottawa, Ontario, Canada, B.S., 1994; M.S., 1997  
The University of Western Ontario, London, Canada, Ph.D., 2002

**Patrick Fortman**, Assistant Professor of Germanic Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2008.

Former Position: Assistant Professor of Germanic Studies, Tulane University, New Orleans, Louisiana (since 2005)

#### Education

Westfälische Wilhelms-Universität Münster, Germany, M.A., 1997  
University of Utah, Salt Lake City, M.A.T., 1999  
Harvard University, Cambridge, Massachusetts, Ph.D., 2005

**Liang-Wei Gong**, Assistant Professor of Biological Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2008.

Former Position: Research Associate Scientist, Yale University, New Haven, Connecticut (since 2004)

#### Education

Nanchang University, Jiangxi, China, B.S., 1994

The Fourth Military Medical University, Xián, China, M.S., 1997; Ph.D., 2000

**Michael Greenblatt**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2008.

Former Position: Assistant Professor, State University of New York at Buffalo (since 2005)

#### Education

California Institute of Technology, Pasadena, B.S., 1992

Stanford University, California, M.S., 1994

Princeton University, New Jersey, Ph.D., 1998

**Johari Jabir**, Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2008.

Former Position: Andrew Mellon Post-Doctoral Fellow, Department of African American Studies and Religious Studies, Northwestern University, Evanston, Illinois (since 2007)

#### Education

Fontbonne University, Saint Louis, Missouri, B.A., 1990

Pacific School of Religion, Berkeley, California, M.Div., 2003

University of California-Santa Barbara, Ph.D., 2007

**Olamide Daphna Jarrett**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$43,970, beginning August 16, 2008; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$43,207, beginning August 16, 2008, for a total salary of \$87,177.

Former Position: Clinical Associate, School of Medicine, Tufts University, Medford, Massachusetts (since 2005)

Education

Harvard University, Cambridge, Massachusetts, B.A., 1997  
University of Chicago, Illinois, M.D., 2002  
Tufts University, Medford, Massachusetts, M.P.H., 2008

**Antonia Kolokythas**, Assistant Professor of Oral and Maxillofacial Surgery, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning August 16, 2008.

Former Position: Associate Oral Surgeon, Oral and Maxillofacial Surgeons of Lake County, Gurnee and Lake Forest, Illinois (since 2006)

Education

Aristotle University of Thessaloniki, Greece, D.D.S., 1995

**Michelle A. Kominiarek**, Assistant Professor of Obstetrics and Gynecology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$94,350, beginning September 1, 2008; and Physician Surgeon in Obstetrics and Gynecology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,650, beginning September 1, 2008, for a total salary of \$185,000.

Former Position: Assistant Professor of Clinical Obstetrics and Gynecology, Indiana University-Purdue University Indianapolis (since 2006)

Education

Illinois Wesleyan University, Bloomington, B.A., 1994  
Rush University, Chicago, Illinois, M.D., 1999

**Jennifer I. Lim**, Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$75,000, beginning August 16, 2008. Dr. Lim will continue to serve as Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$175,000, beginning August 16, 2008, for a total salary of \$250,000.

Former Position: Visiting Professor (since 2007), and Physician Surgeon (since 2007), Department of Ophthalmology and Visual Sciences, University of Illinois College of Medicine at Chicago

#### Education

Northwestern University, Evanston, Illinois, B.S., 1984; M.D., 1986

**Ying Liu**, Assistant Professor of Chemical Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

Former Position: Post-Doctoral Researcher, Department of Chemistry, University of Chicago, Illinois (since 2007)

#### Education

Tsinghua University, Beijing, China, B.E., 2001

Princeton University, New Jersey, M.A., 2007; Ph.D., 2007

\* **Xavier Llor**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$79,764, beginning August 16, 2008; Research Associate Professor, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 16 percent time, at an annual salary of \$25,000, beginning August 16, 2008; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$51,636, beginning August 16, 2008, for a total salary of \$156,400.

Former Position: Visiting Associate Professor of Medicine (since 2007), Visiting Associate Professor, Cancer Center (since 2007), and Physician Surgeon in Medicine (since 2007), University of Illinois College of Medicine at Chicago

#### Education

Universitat Autònoma de Barcelona, Bellaterra, Catalonia, Spain, M.D., 1986

Universitat de Barcelona, Spain, Ph.D., 1999

\* **Iñigo Manglano-Ovalle**, Professor, School of Art and Design, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$67,000, beginning August 16, 2008.

Former Position: Professor, Department of Visual Arts, University of Chicago, Illinois (since 2006)

## Education

Williams College, Williamstown, Massachusetts, B.A. (Art and Art History), 1983;

B.A. (Latin American and Spanish Literature), 1983

School of the Art Institute of Chicago, Illinois, M.F.A., 1989

**Alina Marian**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning September 8, 2008.

Former Position: Gibbs Assistant Professor, Department of Mathematics, Yale University, New Haven, Connecticut (since 2004)

## Education

Harvard University, Cambridge, Massachusetts, A.B., 1999; Ph.D., 2004

**Walter S. Marsh**, Assistant Professor of Spanish, French, Italian and Portuguese, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2008.

Former Position: Assistant Professor of Film, Comparative Literature and Spanish, University of South Carolina Columbia (since 2004)

## Education

University of Sheffield, South Yorkshire, United Kingdom, B.A., 1986

University of London, England, United Kingdom, Ph.D., 2002

**Mara Vanina Martinez**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 27, 2008.

Former Position: Research Assistant in Mathematics, Tufts University, Medford, Massachusetts (since 2007)

## Education

Facultad de Ciencias Exactas y Naturales, Universidad de Buenos Aires, Argentina,

Profesora en Enseñanza Media y Superior de Matemática, 2001

Tufts University, Medford, Massachusetts, Ph.D., 2008

**William Patrick McCarty**, Assistant Professor of Criminology, Law, and Justice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2008.

Former Position: Graduate Research Assistant, Nebraska Serious and Violent Offender Reentry Initiative, University of Nebraska at Omaha (since 2004)

Education

Creighton University, Omaha, Nebraska, B.A., 2002

University of Nebraska at Omaha, M.A., 2004; Ph.D., 2008

**Irina Nenciu**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

Former Position: Courant Instructor, Courant Institute of Mathematical Sciences, New York University, New York (since 2005); and Researcher, Institute of Mathematics “Simion Stoilow” of the Romanian Academy, Bucharest (since 2007)

Education

University of Bucharest, Romania, B.S., 2001

California Institute of Technology, Pasadena, Ph.D., 2005

**Angela Odoms-Young**, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2008; and Lecturer in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$90,000.

Former Position: Assistant Professor of Public and Community Health, Northern Illinois University, DeKalb (since 2002); and Lecturer in Medicine, University of Illinois College of Medicine at Chicago (since 2007)

Education

University of Illinois at Urbana-Champaign, B.S., 1990

Cornell University, Ithaca, New York, M.S., 1994; Ph.D., 1999

**Rebecca Raszewski**, Assistant Professor and Assistant Information Services Librarian, Library of Health Sciences, Richard J. Daley Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 18, 2008.

Former Position: Adjunct Faculty, College of Nursing and Health Professions (since 2004), and Reference Librarian, Hahnemann Library (since 2004), Drexel University, Philadelphia, Pennsylvania

#### Education

La Salle University, Philadelphia, Pennsylvania, B.A., 1999

Drexel University, Philadelphia, Pennsylvania, M.S., 2003

**Ruth Emily Rosenberg**, Assistant Professor of Music, Department of Performing Arts, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2008.

Former Position: Mellon Post-Doctoral Fellow, Department of Music, Columbia University in the City of New York, New York (since 2006)

#### Education

University of Wisconsin-Madison, B.A., 1997

University of Pennsylvania, Philadelphia, Ph.D., 2006

**Christian Rosendal**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2008.

Former Position: Assistant Professor of Mathematics, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Paris, France, D.E.A., 2000; Ph.D., 2003

University of Oslo, Norway, Cand.Scient. (equivalent to Masters), 2002

**Miljan Simonovic**, Assistant Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2008.

Former Position: Postdoctoral Associate, Howard Hughes Medical Institute, Chevy Chase, Maryland (since 2007)

#### Education

University of Belgrade, Serbia, B.S., 1995; M.Sci., 1997

University of Illinois at Chicago, Ph.D., 2002

**Zhenyuan Song**, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2008.

Former Position: Assistant Professor, Liver Research Center, Department of Medicine, University of Louisville, Kentucky (since 2004)

#### Education

Shenyang Agricultural University, Liaoning, China, B.S., 1991; M.S., 1994  
University of Arkansas Main Campus, Fayetteville, Ph.D., 2000

**Benjamin Casey Storm**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,500, beginning August 16, 2008.

Former Position: University Teaching Fellow (since 2003), and Graduate Student Researcher (since 2004), Department of Psychology, University of California-Los Angeles

#### Education

University of California-Santa Barbara, B.A., 2002  
University of California-Los Angeles, M.A., 2004; Ph.D., 2008

**Eric Tang**, Assistant Professor of African American Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Former Position: Instructor, City University of New York Queens College, Flushing (2006)

#### Education

New York University, New York, B.A., 1995; Ph.D., 2006

**Kristina A. Varady**, Assistant Professor of Kinesiology and Nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2008.



Former Position: Post-Doctoral Fellowship, Natural Sciences and Engineering Research Council of Canada, Ottawa, Ontario (since 2006); and Lecturer, Department of Nutritional Sciences, University of California-Berkeley (since 2008)

Education

University of Guelph, Ontario, Canada, B.A.Sc., 2002  
McGill University, Montreal, Quebec, Canada, Ph.D., 2006

**Junhui Wang**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 20, 2008.

Former Position: Assistant Professor, Department of Statistics, Columbia University in the City of New York, New York (since 2006)

Education

Peking University, Beijing, China, B.S., 2001  
University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2006

**Stefan Wenger**, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning August 24, 2008.

Former Position: Courant Instructor, Courant Institute of Mathematical Sciences, New York University, New York (since 2005)

Education

Swiss Federal Institute of Technology Zurich, Canton of Zurich, Switzerland, Ph.D., 2004

**Lei Xiao**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning September 1, 2008; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,000, beginning September 1, 2008, for a total salary of \$100,000.

Former Position: Research Assistant Professor of Medicine, University of Illinois College of Medicine at Chicago (since 2005)

Education

Peking University Health Science Center, Beijing, China, M.D., 1993  
Creighton University, Omaha, Nebraska, Ph.D., 1998

**Yue Yin**, Assistant Professor of Educational Psychology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2008.

Former Position: Assistant Professor, Department of Educational Psychology, University of Hawaii at Manoa (since 2005)

#### Education

Peking University, Beijing, China, B.S., 1997; M.A. (Education), 2000  
Stanford University, California, M.A. (Psychology), 2003; Ph.D., 2005

**Jingyan Elaine Yuan**, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2008.

Former Position: Visiting Assistant Professor of Communication, University of Illinois at Chicago (since 2007)

#### Education

Beijing International Studies University, China, B.A., 1996  
University of Connecticut, Storrs, M.A., 2001  
Northwestern University, Evanston, Illinois, Ph.D., 2007

**Yue Zhang**, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning September 9, 2008.

Former Position: Research Affiliate, Center for Arts and Cultural Policy Studies, Princeton University, New Jersey (since 2005)

#### Education

Peking University, Beijing, China, B.A., 2002  
Princeton University, New Jersey, M.A., 2004; Ph.D., 2008

#### *Emeriti Appointments*

**Richard Russell Betts**, Professor Emeritus of Physics, August 16, 2008

**Larry Dale Brace**, Associate Professor Emeritus of Pathology, College of Medicine at Chicago, October 1, 2006

**James Lawrence Drummond**, Professor Emeritus of Restorative Dentistry, August 16, 2008

**Guity Nashat**, Professor Emerita of History, July 16, 2008

**Kiranur N. Subramanian**, Professor Emeritus of Biochemistry and Molecular Genetics, College of Medicine at Chicago, May 16, 2008

**W. Wayne Wiebel**, Professor Emeritus of Epidemiology, Division of Epidemiology and Biostatistics, April 16, 2008

#### SPRINGFIELD

**D. Waheedah Bilal**, Assistant Professor, Library Instructional Services, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning August 20, 2008.

Former Position: Assistant Professor, User Services/Reference and Instruction Librarian/Archivist, Westminster College, Fulton, Missouri (since 2004)

#### Education

Stephens College, Columbia, Missouri, B.A., 2000  
University of Missouri-Columbia, M.L.S., 2003; M.A., 2006

**Mayra E. Bonet**, Assistant Professor, Modern Languages Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2008.

Former Position: Spanish Coordinator, Department of Foreign Languages and Literatures, University of Delaware, Newark (since 2006)

#### Education

University of Puerto Rico, Rio Piedras Campus, San Juan, B.A., 1986; M.A., 1988  
University of North Carolina at Chapel Hill, Ph.D., 1998

**Sae Kwang Hwang**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,500, beginning August 16, 2008.

Former Position: Post-Doctoral Fellow, Department of Computer Science and Engineering, University of North Texas, Denton (since 2007)

Education

Chung-Ang University, Seoul, South Korea, B.E., 1995  
Texas A&M University-Corpus Christi, M.S., 2002  
The University of Texas at Arlington, Ph.D., 2007

**Amie Kincaid**, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$45,168, beginning August 16, 2008.

Former Position: Lecturer in Communication, University of Illinois at Springfield (since 2007)

Education

Eastern Illinois University, Charleston, B.A., 1996; M.A., 1998  
University of New Mexico Main Campus, Albuquerque, Ph.D., 2007

**Kirsten Kim Loutzenhiser**, Assistant Professor of Public Administration, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2008.

Former Position: Assistant Professor of Public Administration, Barry University, Miami Shores, Florida (since 2003)

Education

Washington University in Saint Louis, Missouri, A.B., 1984  
Saint Louis University, Missouri, M.A., 1986; Ph.D., 1994

**Alysia Peich**, Assistant Professor, Library Instructional Services, probationary faculty on tenure track year two, on a twelve-month service basis, on 100 percent time, at an annual salary of \$48,000, beginning September 8, 2008.

Former Position: Reference Librarian, Information Literacy Liaison, Delaware County Community College, Media, Pennsylvania (since 2006)

**Education**

Vassar College, Poughkeepsie, New York, B.A., 1996  
University of Iowa, Iowa City, M.A. (Library and Information Science), 2000  
West Chester University of Pennsylvania, M.A. (English), 2007

\* **Karen Swan**, Professor of Educational Leadership, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning January 2, 2009; and Stukel Distinguished Professor, College of Education and Human Services, non-tenured, on an academic year service basis, with an annual increment of \$12,000, beginning January 2, 2009, for a total salary of \$82,000.

Former Position: Research Professor, Research Center for Educational Technology, Kent State University Main Campus, Ohio (since 2003)

**Education**

University of Connecticut, Storrs, B.A., 1972  
Keene State College, New Hampshire, M.Ed., 1983  
Columbia University in the City of New York, New York, Ed.M., 1985; Ed.D., 1989

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**Anne Baranger**, Associate Head of the Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning November 16, 2008. Dr. Baranger was appointed to serve as Interim Associate Head of the Department of Chemistry under the same conditions and salary arrangement beginning August 16, 2008. She will continue to hold the rank of Associate Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$93,634, effective August 16, 2008, for a total salary of \$96,634.

Former Position: Associate Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2006)

**Education**

Massachusetts Institute of Technology, Cambridge, B.S., 1988  
University of California-Berkeley, Ph.D., 1993

~~**Mary Callaghan**, Assistant Director of Clinical Practice and Business Development, Section of Hematology and Oncology, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 7 percent time, at an annual salary of \$14,383, beginning November 17, 2008. Callaghan will continue to serve as Director of Physician Practice and Ambulatory Clinical Services, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 93 percent time, at an annual salary of \$90,117, effective November 17, 2008, for a total salary of \$104,500.~~

~~Former Position: Visiting Director (2007-January 2008), and Director (since January 2008), Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Clinics, Chicago~~

#### ~~Education~~

~~—University of California-Los Angeles, M.S., 1980~~

**Ranganathan Chandrasekaran**, Director of Graduate Studies, Department of Information and Decision Sciences, College of Business Administration, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 17, 2008. Dr. Chandrasekaran was appointed to serve as Visiting Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Associate Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$117,312, effective August 16, 2008, for a total salary of \$122,312.

Former Position: Associate Professor of Information and Decision Sciences, College of Business Administration, University of Illinois at Chicago (since 2007)

#### Education

Birla Institute of Technology and Science, Pilani, India, M.S., 1992

Indian Institute of Management Ahmedabad, Gujarat, India, Ph.D., 1998

**Wang-Ping Chen**, Head of the Department of Geology, School of Earth, Society and Environment, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning November 16, 2008. In addition, Dr. Chen will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$13,278 for Summer 2009). He was appointed to serve as Interim Head of the Department of Geology under the same conditions and salary arrangement beginning August 16, 2008. Dr. Chen will continue to hold the rank of Professor of Geology, School of Earth, Society and Environment, College of Liberal Arts and

Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, effective August 16, 2008, for a total salary of \$132,778.

Former Position: Professor of Geology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 1992)

#### Education

National Taiwan University, Taipei City, China, B.Sc., 1974

Massachusetts Institute of Technology, Cambridge, Ph.D., 1979

**Victoria Lynn Coverstone**, Associate Dean for Graduate and Professional Education, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$62,475, beginning November 16, 2008. In addition, Dr. Coverstone will receive an amount equal to two-ninth's of 49 percent of her academic year salary for two months' service during each summer of her appointment as Associate Dean (\$13,883 for Summer 2009). She was appointed to serve as Interim Associate Dean for Graduate and Professional Education under the same conditions and salary arrangement beginning October 1, 2008. Dr. Coverstone will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$65,025, effective October 1, 2008; and Research Professor, Information Trust Institute, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$141,383.

Former Position: Professor of Aerospace Engineering (since 2005), Research Professor, Information Trust Institute (since 2007), and Interim Associate Dean for Graduate and Professional Education (since February 2008), College of Engineering, University of Illinois at Urbana-Champaign

#### Education

University of Illinois at Urbana-Champaign, B.S., 1985; M.S., 1986; Ph.D., 1992

~~**Jesse G. Delia**, Executive Director of International Research Relations, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$246,318, beginning November 16, 2008; and Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$57,332, beginning November 16, 2008. Dr. Delia will continue to hold the rank of Professor of Speech Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Research Professor,~~

~~Institute of Communications Research, College of Communications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$303,650. This appointment is made without any salary increase.~~

~~Former Position: Professor of Speech Communication, College of Liberal Arts and Sciences (since 1978), Research Professor, Institute of Communications Research (since 1978), Executive Director of International Research Relations, Office of the Vice Chancellor for Research (since 2006), and Associate Chancellor, Office of the Chancellor (since 2007), University of Illinois at Urbana-Champaign~~

#### ~~Education~~

~~—University of Southern Mississippi, Hattiesburg, B.A., 1966  
—University of Kansas, Lawrence, M.A., 1969; Ph.D., 1970~~

**Jennifer J. Eardley**, Associate Director, Division of Biomedical Sciences, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,540, beginning November 16, 2008. Dr. Eardley will continue to serve as Associate Vice Chancellor for Research, Office of Vice Chancellor for Research, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective November 16, 2008, for a total salary of \$120,540.

Former Position: Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Maryland Baltimore County, B.S., 1991  
John Hopkins University, Baltimore, Maryland, Ph.D., 1998

**Alexis Q. Egert**, Director of Patient Care Services, Department of Nursing, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,000, beginning November 17, 2008.

Former Position: Manager of Nursing Administrative Services, University of Illinois Hospital and Clinics, Chicago (since 2006)

#### Education

Cebu Doctors' University, Mandaue City, Philippines, B.S., 1980  
DePaul University, Chicago, Illinois, M.S., 1987



**Ryan Finkenbine**, Chair of the Department of Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$72,000, beginning January 1, 2009.

Dr. Finkenbine will be appointed to the rank of Professor of Clinical Psychiatry and Behavioral Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 51 percent time, at an annual salary of \$146,000, beginning January 1, 2009; and Physician Surgeon in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$69,000, beginning January 1, 2009, for a total salary of \$287,000.

Former Position: Associate Professor of Behavioral Medicine and Psychiatry, West Virginia University, Morgantown (since 2002)

#### Education

Wittenberg University, Springfield, Ohio, B.A. (Philosophy), 1986; B.A. (Chemistry), 1988

Indiana University-Purdue University Indianapolis, M.D., 1992

**Robert B. Gennis**, Associate Head of the Department of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 16, 2008. Dr. Gennis was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,756, effective August 16, 2008; Professor of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Harry E. Preble Endowed Professor of Biochemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$145,756.

Former Position: Professor of Biochemistry (since 1984), Professor of Chemistry (since 1984), and Harry E. Preble Endowed Professor of Biochemistry (since 2008), School of Chemical Sciences, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

University of Chicago, Illinois, B.S., 1966

Columbia University in the City of New York, New York, Ph.D., 1971

**Patricia A. Gill**, Associate Chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of \$21,757, beginning November 17, 2008; and Associate Vice Provost for Planning and Programs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$123,287, beginning November 17, 2008, for a total salary of \$145,044. Ms. Gill was appointed to serve as Interim Associate Chancellor and Interim Associate Vice Provost for Planning and Programs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 27, 2008.

Former Position: Associate Chancellor for Access and Equity, Office of the Chancellor, University of Illinois at Chicago (since 1995)

#### Education

New York University, New York, B.A., 1974

University of Illinois at Urbana-Champaign, J.D., 1977

**Kimberly Gosell**, Executive Director of Development Programs, Office of Advancement, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$124,200, beginning November 17, 2008.

Former Position: Visiting Executive Director of Development Programs, Office of Advancement, University of Illinois College of Medicine at Chicago (since 2007)

#### Education

Arizona State University Main, Tempe, B.S., 1992

**Erik L. Hege**, Assistant Dean for Infrastructure, Graduate School of Library and Information Science, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning November 16, 2008. Mr. Hege was appointed to serve as Interim Assistant Dean for Infrastructure under the same conditions and salary arrangement beginning September 16, 2008.

Former Position: Manager of Support Services for Campus Information Technology Professionals, Campus Information Technologies and Educational Services (CITES), University of Illinois at Urbana-Champaign (since 2007)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1994

**Feng Sheng Hu**, Head of the Department of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning November 16, 2008. In addition, Dr. Hu will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$13,278 for Summer 2009). He was appointed to serve as Interim Head of the Department of Plant Biology under the same conditions and salary arrangement beginning October 1, 2008. Dr. Hu will continue to hold the rank of Professor of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, effective October 1, 2008; and Department Affiliate in Geology, School of Earth, Society and Environment, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$132,778.

Former Position: Department Affiliate in Geology, School of Earth, Society and Environment (since 2004), and Professor of Plant Biology, School of Integrative Biology (since 2007), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Xiamen University, China, B.S., 1983  
University of Maine, Orono, M.S., 1990  
University of Washington, Seattle, Ph.D., 1994

**Debora L. Huisinga**, Assistant Dean for Administration, School of Social Work, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,459, beginning November 16, 2008. Ms. Huisinga was appointed to serve as Interim Assistant Dean for Administration under the same conditions and salary arrangement beginning September 24, 2008.

Former Position: Director of Budget and Resource Planning, School of Social Work, University of Illinois at Urbana-Champaign (since 2005)

#### Education

Eastern Illinois University, Charleston, B.S., 1985  
Governors State University, University Park, Illinois, M.P.A., 2002

**Patricia A. Justice**, Executive Associate Vice Chancellor for Advancement, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$158,848, beginning November 16, 2008. Dr. Justice was appointed to serve as Interim Executive Associate Vice Chancellor for Advancement under the same conditions and salary arrangement beginning September 16, 2008.

Former Position: Assistant Chancellor for Development, Office of the Vice Chancellor for Institutional Advancement, University of Illinois at Urbana-Champaign (since 1992); and Associate Vice President, University of Illinois Foundation, University of Illinois (since 1992)

#### Education

Northeastern Illinois University, Chicago, B.A., 1972  
Northwestern University, Evanston, Illinois, M.A., 1974  
University of Illinois at Urbana-Champaign, Ph.D., 1990

**Patricia J. Kale**, Executive Director, University Office of Risk Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning November 17, 2008. Ms. Kale was appointed to serve as Interim Executive Director, University Office of Risk Management, under the same conditions and salary arrangement beginning September 8, 2008.

Former Position: Director, University Office of Risk Management, University of Illinois (since 2000)

#### Education

University of Illinois at Urbana-Champaign, B.A., 1978  
Boston University, Massachusetts, M.S., 2006

**Lon Seth Kaufman**, Vice Provost for Planning and Programs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$147,050 and an administrative increment of \$16,000, beginning November 17, 2008. Dr. Kaufman was appointed to serve as Interim Vice Provost for Planning and Programs under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 15 percent time, at an annual salary of \$25,950, effective August 16, 2008; and Dean, Honors College, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$189,000.

Former Position: Professor of Biological Sciences, College of Liberal Arts and Sciences (since 1995); Professor of Bioengineering, College of Engineering (since 1999); Dean, Honors College (since 2003); and Vice Provost for Undergraduate Affairs (since 2003), University of Illinois at Chicago

#### Education

City University of New York Queens College, New York, B.A., 1977  
State University of New York at Stony Brook, Ph.D., 1982

**Cynthia Lee Klein-Banai**, Associate Chancellor for Sustainability, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning November 17, 2008

Former Position: Assistant Director for Chemical Safety, Environmental Health and Safety Office (since 2000); and Interim Associate Chancellor for Sustainability, Office of the Chancellor (since January 2008), University of Illinois at Chicago

#### Education

Washington University in Saint Louis, Missouri, B.A., 1980  
Hebrew University of Jerusalem, Israel, M.S., 1984

**Diane P. Koenker**, Director of Graduate Studies, Department of History, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning November 16, 2008. Dr. Koenker was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2008. She will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$98,048, effective August 16, 2008, for a total salary of \$101,548.

Former Position: Professor of History, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 1988)

#### Education

Grinnell College, Iowa, A.B., 1969  
University of Michigan-Ann Arbor, A.M., 1971; Ph.D., 1976

**Kim A. Kramer Lew**, Assistant Director of Clinical Practice and Business Development, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 5 percent time, at an annual salary of \$15,793, beginning

November 17, 2008. Ms. Kramer Lew was appointed to serve as Acting Assistant Director of Clinical Practice and Business Development, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,409, beginning August 16, 2008. She will continue to serve as Director of Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 95 percent time, at an annual salary of \$102,297, effective November 17, 2008, for a total salary of \$118,090.

Former Position: Director of Physician Practice, Ambulatory Clinical Services,  
University of Illinois Hospital and Clinics, Chicago (since 2006)

#### Education

University of Illinois at Chicago, B.S., 1984

**Marilyn LaBlais**, Assistant Director of Labor and Employee Relations and Human Resources Compliance, Office of the Vice Chancellor for Human Resources, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning November 17, 2008.

Former Position: Visiting Assistant Director of Labor and Employee Relations and Human Resources Compliance, Office of the Vice Chancellor for Human Resources, University of Illinois at Chicago (since 2007)

#### Education

Trinity Christian College, Palos Heights, Illinois, B.S., 1996  
John Marshall Law School, Chicago, Illinois, J.D., 2001

**Stig Lanesskog**, Associate Provost for Strategic Planning and Assessment, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$156,000, beginning November 16, 2008. Mr. Lanesskog was appointed to serve as Interim Associate Provost for Strategic Planning and Assessment under the same conditions and salary arrangement beginning October 16, 2008.

Former Position: Assistant Provost for Strategic Planning and Assessment, Office of the Provost and Vice Chancellor for Academic Affairs, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1990; M.B.A., 1994

**Dean Martinez**, Director of Business Relations, Office of the Dean, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$186,000, beginning November 24, 2008.

Former Position: Secretary, Department of Financial and Professional Regulation, State of Illinois, Chicago (since 2005)

Education

DePaul University, Chicago, Illinois, B.A., 1997

Loyola University Chicago, Illinois, J.D., 2000

**Wayne McClain**, Director, Benefit Plan Administration and Compliance, University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 17, 2008. Mr. McClain was appointed to serve as Interim Director, Benefit Plan Administration and Compliance, under the same conditions and salary arrangement beginning October 20, 2008.

Former Position: Attorney of Counsel, Ice Miller, LLP, Indianapolis, Indiana (since 2007)

Education

Indiana University Bloomington, B.A., 1995; J.D., 2000

**Elizabeth Lowe McCoy**, Director of the Center for Translation Studies, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning November 16, 2008. Dr. McCoy was appointed to serve as Interim Director of the Center for Translation Studies under the same conditions and salary arrangement beginning August 16, 2008.

Former Position: Associate Director and Associate Scholar, Program Development and Distance Learning, Center for Latin American Studies, University of Florida, Gainesville (since 2000)

Education

Barnard College, New York, New York, B.A., 1969

City University of New York Queens College, Flushing, M.A., 1973

City University of New York, New York, Ph.D., 1977

**Barbara R. O'Connor**, Executive Director of Public Safety, Division of Public Safety, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning January 1, 2009.

Former Position: Chief of Police and Director of Public Safety, University Police Department, University of Massachusetts, Amherst (since 2001)

Education

Westfield State College, Massachusetts, B.S., 1985

University of Massachusetts, Amherst, M.S., 1999

Western New England College, Springfield, Massachusetts, J.D., 2005

**Carol B. Packard**, Associate Dean for Academic Affairs, Office of the Regional Dean, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 17, 2008. Dr. Packard was appointed to serve as Visiting Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning September 16, 2008.

Former Position: Adjunct Clinical Associate in Obstetrics and Gynecology, University of Illinois College of Medicine at Urbana-Champaign (since 1998); and Founding Director of Medical Education, Florida International University, Miami (since 2007)

Education

University of Massachusetts Boston, B.A., 1974

University of Pennsylvania, Philadelphia, M.S.Ed., 1988

University of Illinois at Urbana-Champaign, Ph.D., 2006

**Maxine E. Sandretto**, Assistant Vice President for Business and Finance, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning November 17, 2008.

Former Position: Assistant Dean of Finance and Human Resources, College of Law, University of Illinois at Urbana-Champaign (since 2007)

Education

University of Northern Iowa, Cedar Falls, B.A., 1969

Indiana University Bloomington, M.B.A., 1971; M.L.S., 1997

**Lawrence B. Schook**, Director, Division of Biomedical Sciences, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service



basis, on 75 percent time, at an annual salary of \$132,150, and an administrative increment of \$10,768, beginning November 16, 2008. In addition, Dr. Schook will receive an amount equal to two-ninth's of his full-time academic year base salary for two months' service during each summer of his appointment as Director (\$39,156 for Summer 2009). He will continue to hold the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$44,050, effective November 16, 2008; Gutgsell Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$10,000, effective August 16, 2008; Professor, Institute of Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of Pathobiology, College of Veterinary Medicine, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of Pathology, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Institute Affiliate, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$236,124.

Former Position: Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences (since 2000), Professor of Pathobiology, College of Veterinary Medicine (since 2001), Professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences (since 2002), Professor, Institute for Genomic Biology (since 2004), Institute Affiliate, Beckman Institute for Advanced Science and Technology (since 2006), Gutgsell Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences (since 2007), and Professor of Pathology, College of Medicine at Urbana-Champaign (since 2008), University of Illinois at Urbana-Champaign

#### Education

Albion College, Michigan, B.A., 1972

Wayne State University, Detroit, Michigan, M.S., 1975; Ph.D., 1978

**Nancy A. Sullivan**, Director of the Office of Technology Management, Office of the Vice President for Technology and Economic Development, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning November 17, 2008. Ms. Sullivan was appointed to serve as

Visiting Director of the Office of Technology Management under the same conditions and salary arrangement beginning November 3, 2008.

Former Position: Senior Director, Strategic Planning and Business Development, KeraCure, Chicago, Illinois (since 2006)

#### Education

Loyola University Chicago, B.S., 1992

Northwestern University, Evanston, Illinois, M.S., 2000; M.B.A., 2006

**Caroline Theus Swinney**, Director of Community Relations, Office of the Vice Chancellor for External Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning November 17, 2008. Ms. Swinney was appointed to serve as Visiting Director of Community Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2007-September 15, 2008, and at an annual salary of \$112,000, effective September 16-November 16, 2008.

Former Position: Managing Director, Chicago World Trade Center, Illinois (2006-07)

#### Education

Elmhurst College, Illinois, B.A., 1973

University of Illinois at Chicago, M.S., 1991

**Renee R. Taylor**, Director of Graduate Studies for Rehabilitation Sciences, Department of Occupational Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$8,181, beginning November 17, 2008. In addition, Dr. Taylor will receive an amount equal to two-ninth's of her administrative increment for two months' service during each summer of her appointment as Director (\$1,818 for Summer 2009). She was appointed to serve as Visiting Director of Graduate Studies for Rehabilitation Sciences under the same conditions and salary arrangement beginning August 16, 2008. Dr. Taylor will continue to hold the rank of Professor of Occupational Therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$109,239, effective August 16, 2008, for a total salary of \$119,238.

Former Position: Professor of Occupational Therapy, College of Applied Health Sciences, University of Illinois at Chicago (since 2006)

#### Education

Northwestern University, Evanston, Illinois, B.A., 1992

DePaul University, Chicago, Illinois, M.A., 1995; Ph.D., 1997

**James R. Thompson**, Head of the Department of Public Administration, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,545, beginning November 17, 2008. He was appointed to serve as Interim Head of the Department of Public Administration under the same conditions and salary arrangement beginning August 16, 2008. Dr. Thompson will continue to hold the rank of Associate Professor of Public Administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$82,123, effective August 16, 2008, for a total salary of \$88,668.

Former Position: Associate Professor of Public Administration, College of Urban Planning and Public Affairs, University of Illinois at Chicago (since 2002)

#### Education

Swarthmore College, Pennsylvania, B.A., 1973

State University of New York at Albany, M.P.A., 1976

Syracuse University Main Campus, New York, Ph.D., 1996

**John M. Unsworth**, Director, Illinois Informatics Initiative, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning November 16, 2008. Dr. Unsworth was appointed to serve as Interim Director under the same conditions and salary arrangement beginning October 16, 2008. He will continue to serve as Dean, Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,750 and an administrative increment of \$10,000, effective August 16, 2008. Dr. Unsworth will also continue to hold the rank of Professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; Professor of English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Professor of Library Administration, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$230,750.

Former Position: Professor and Dean, Graduate School of Library and Information Science (since 2003), Professor of English, College of Liberal Arts and Sciences (since 2003), and Professor of Library Administration, University Library (since 2003), University of Illinois at Urbana-Champaign

#### Education

Amherst College, Massachusetts, B.A., 1981  
Boston University, Massachusetts, M.A., 1982  
University of Virginia, Charlottesville, Ph.D., 1988

**Scott Vanwingerden**, Director of Information Services, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 16, 2008. Mr. Vanwingerden was appointed to serve as Interim Director of Information Services under the same conditions and salary arrangement beginning September 16, 2008.

Former Position: Manager of System Services, Office of the Chancellor, University of Illinois at Urbana-Champaign (since 1996)

#### Education

Wheaton College, Illinois, B.S., 1976

**Eugene L. Waas**, Assistant Vice President for Utilities Management, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$147,500, beginning November 17, 2008. Mr. Waas was appointed to serve as Interim Assistant Vice President for Utilities Management under the same conditions and salary arrangement beginning September 1, 2008.

Former Position: Director, Energy Division, Washington Utilities Commission, Olympia (2006-08); and Director of Utility Administration, University of Illinois (since March 2008)

#### Education

Doane College, Crete, Nebraska, A.B., 1971  
Drake University, Des Moines, Iowa, M.A., 1973  
Northern Illinois University, De Kalb, J.D., 1983

**Barbara Jan Wilson**, Vice Provost for Academic Affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$207,000 and an administrative increment of \$20,000, beginning January 1, 2009. Dr. Wilson will continue to hold the rank of Professor of Communication, College of Liberal Arts and Science, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009; and Kathryn Lee Baynes Dallenbach Professor of Communication, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009, for a total salary of \$227,000.

Former Position: Professor (since 2000), and Head (since 2002), Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

University of Wisconsin-Madison, B.A., 1979; M.A., 1982; Ph.D., 1985

**Richard J. Winkel, Jr.**, Director, Office of Public Leadership, Institute of Government and Public Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning November 17, 2008. Mr. Winkel was appointed to serve as Interim Director, Office of Public Leadership, under the same conditions and salary arrangement beginning October 16, 2008.

Former Position: Visiting Senior Fellow, Institute of Government and Public Affairs (since 2007), and Adjunct Professor, College of Law (since 2007), University of Illinois at Urbana-Champaign

Education

University of Illinois at Urbana-Champaign, B.A., 1979  
DePaul University, Chicago, Illinois, J.D., 1982

**Shig William Yasunaga**, Associate University Counsel, Urbana-Champaign Campus, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning November 17, 2008. Mr. Yasunaga was appointed to serve as Interim Associate University Counsel under the same conditions and salary arrangement beginning November 10, 2008.

Former Position: Associate General Counsel, Ameren Services, Saint Louis, Missouri (since 2004)

Education

Illinois College, Jacksonville, B.A., 1993  
Southern Illinois University Carbondale, M.B.A., 1997; J.D., 2000

**INTERCOLLEGIATE ATHLETIC STAFF**

**Michael J. Dee**, Head Varsity Coach, Men's Baseball, Division of Intercollegiate Athletics, Chicago, non-tenured, a third amendment to extend the current multi-year

agreement, on a twelve-month service basis, on 100 percent time, effective November 17, 2008, through August 15, 2013, at an annual base salary of \$85,000, beginning November 17, 2008. Coach Dee shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director. This third amendment supersedes Coach Dee's current employment contract effective from October 1, 2004, through September 30, 2008, and extends the existing amendments. Coach Dee's guaranteed base salary shall be as follows:

November 17, 2008--August 15, 2009	\$85,000
August 16, 2009--August 15, 2010	\$90,000
August 16, 2010--August 15, 2011	\$95,000
August 16, 2011--August 15, 2012	\$100,000
August 16, 2012--August 15, 2013	\$100,000

Coach Dee shall be provided an operating budget for all expenses related to the Men's Baseball team, excluding Head Coach and Assistant Coach salaries that will not be lower than \$185,000 for each year of the employment contract.

Coach Dee shall annually report all income and benefits in any way related to athletics, or which arise out of his status as Head Baseball Coach, received from sources other than the University of Illinois, including, without limitation, income from annuities, sports camps, housing benefits, television and radio programs, and endorsement or consultation contracts with athletic shoe, apparel, or equipment manufacturers.

Coach Dee shall receive compensation for baseball clinics no later than July 1 of the fiscal year in which such services are provided:

Winter 2008	\$10,000	Winter 2011	\$10,000
Winter 2009	\$10,000	Winter 2012	\$10,000
Winter 2010	\$10,000		

Former Position: Head Varsity Coach, Men's Baseball, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 1998)

**Shannon Eve Tully**, Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year agreement, on 100 percent time, effective November 17, 2008 through August 15, 2012. Coach Tully's guarantee base salary shall be as follows:

November 17, 2008, through August 15, 2009	\$52,000
August 16, 2009, through August 15, 2010	\$55,000

August 16, 2010, through August 15, 2011	\$58,000
August 16, 2011, through August 15, 2012	\$60,000

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Tully shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

Event	Bonus Compensation
Horizon League Tournament Championship	\$3,000
Advancement to NCAA round of 16	\$5,000
Advancement to NCAA round of 8	\$7,000
Advancement to NCAA round of 4	\$10,000
Advancement to NCAA finals	\$15,000
Wins NCAA Women's Tennis Championship	\$20,000

Former Position: Head Varsity Coach, Women's Tennis, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 2001)

#### Education

University of Wisconsin-Madison, B.S., 1996

University of Illinois at Chicago, M.B.A., 2006

**Michelle Venturella**, Head Varsity Coach, Women's Softball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year agreement, on 100 percent time, effective November 17, 2008 through August 15, 2012, at an annual salary of \$75,000.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Venturella shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

Event	Bonus Compensation
Regular Horizon League Season	\$1,000

Championship	
Horizon League Tournament Championship	\$1,000
Regular Season Championship & Horizon League Tournament Championship	\$5,000
Wins NCAA Women's Softball Regional	\$7,000
Wins NCAA Women's Softball Super Regional	\$9,000
Wins NCAA College World Series	\$12,000

Former Position: Head Varsity Coach, Women's Softball, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 2008)

Education

Indiana University Bloomington, B.S., 1996



**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

## URBANA

**Richard H. Herman**, Chancellor of the University of Illinois at Urbana-Champaign, on a multiyear contract on a twelve-month service basis at an annual salary of \$395,000. The President of the University recommends an amendment to the employment contract to change the amount of the retention incentive for Fiscal Year 2009 and Fiscal Year 2010, (the remaining two years of the five year contract) from \$50,000 to **\$75,000**, which amount will be committed by the University on each anniversary of employment, for a total retention amount of **\$300,000**, which will be transferred to Dr. Herman on the completion of five years as chancellor. Dr. Herman will continue to hold the rank of Professor of Mathematics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

## CHICAGO

**Alexey Cheskidov**, Assistant Professor of Mathematics, **Statistics and Computer Science**, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

**Nancy Elizabeth Freitag**, Associate Professor of Microbiology and Immunology, College of Medicine at Chicago, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$92,500~~ **\$94,350**, beginning August 16, 2008.

**Peter R. Ibarra**, Associate Professor of Criminology, Law, and Justice, summer appointment, on 67 percent time, at a monthly rate of ~~\$6,733~~ **\$6,700**, June 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2008.

## SPRINGFIELD

**Mark E. Edgar**, Assistant Professor of Public Health, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$57,000~~ \$57,789, beginning August 16, 2008.

**ADMINISTRATIVE/PROFESSIONAL STAFF**

**Meenakshy Aiyer**, Associate Chair of the Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning July 28, 2008. Dr. Aiyer was appointed to serve as Visiting Associate Chair of the Department of Internal Medicine under the same conditions and salary arrangement beginning April 16, 2008. She will continue to hold the rank of Associate Professor of Clinical Medicine, non-tenured, on a twelve-month service basis, on 78 percent time, at an annual salary of \$121,027, effective August 16, 2007; Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 14 percent time, at an annual salary of \$21,892, effective ~~August 16, 2007~~ **April 16, 2008**; and Director of Undergraduate Clinical Medicine Education, Department of Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 8 percent time, at an annual salary of \$12,081, effective August 16, 2007, for a total salary of \$160,000.

**Dennis R. Champion**, Associate Vice Chancellor for Business and Industry Services and Public Engagement, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of ~~\$49,250~~ **\$50,425**, beginning August 16, 2008. Dr. Champion will continue to serve as Associate Dean for Extension and Outreach, Cooperative Extension Service, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of ~~\$147,750~~ **\$151,275** and an annual administrative increment of \$6,000, effective August 16, 2008; and Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of ~~\$203,000~~ **\$207,700**.

**Jason Lee Emmert**, Assistant Dean of Academic Programs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning September 15, 2008. In addition, Dr. Emmert will receive an amount equal to

two-ninth's of his academic year base salary for two months' service during each summer of his appointment as Assistant Dean of Academic Programs (\$18,222 for Summer 2009). He was appointed to serve as Interim Assistant Dean of Academic Programs, summer appointment, on 100 percent time, at a monthly rate of \$9,111, August 1-15, 2008; **and non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, August 16-September 14, 2008.** Dr. Emmert was also appointed to the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 1, 2008, for a total salary of \$100,222.

**Pier Cristoforo Giulianotti**, Chief of the Division of General Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning July 28, 2008. In addition, Dr. Giulianotti will be appointed to the rank of Professor of Surgery, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 34 percent time, at an annual salary of \$100,000, for three years beginning ~~August 16, 2008~~ **July 28, 2008**; and Lloyd M. Nyhus Chair in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 17 percent time, at an annual salary of \$50,000, beginning July 28, 2008. He will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$325,000, effective July 28, 2008; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$100,000, effective July 28, 2008, for a total salary of \$600,000.

**Kevin K. Kumashiro**, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning August 16, 2008. Dr. Kumashiro will continue to hold the rank of Associate Professor of Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$81,700~~ **\$82,700**, effective August 16, 2008; **and Associate Professor of Curriculum and Instruction, College of Education, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008,** for a total salary of ~~\$89,200~~ **\$90,200**.

**Margaret Anna Pajak**, Director of Health Information Management/Privacy Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$132,500, beginning July 28, 2008. Ms. Pajak was appointed to serve as Visiting Director of Health Information Management/Privacy Officer under the same conditions and salary arrangement beginning June 16, 2008.

**Connie D. Walsh**, Chief Financial Officer, The Consortium of Academic and Research Libraries in Illinois (CARLI), University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of ~~\$116,000~~ **\$118,932**, beginning September 15, 2008. Ms. Walsh was appointed to serve as Interim Chief Financial Officer, **non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,600, beginning July 16-August 15, 2008, and at an annual salary of \$118,932, effective August 16-September 14, 2008** ~~under the same conditions and salary arrangement beginning July 16, 2008.~~

## URBANA-CHAMPAIGN—ADDITIONAL APPOINTMENT

**Alvaro Gonzalo Hernandez**, Director of Bioinformatics, Roy J. Carver Biotechnology Center, Institute for Genomic Biology, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,000, beginning November 16, 2008. Dr. Hernandez was appointed to serve as Interim Director of Bioinformatics under the same conditions and salary arrangement beginning October 13, 2008.

Former Position: Assistant Director of DNA Services, William Myron Keck Center for Comparative and Functional Genomics, Roy J. Carver Biotechnology Center, University of Illinois at Urbana-Champaign (2003-April 2008); and Assistant Scientist of Genomics, Morgridge Institute for Research, University of Wisconsin-Madison (since April 2008)

## Education

University of Uruguay, Montevideo, D.V.M., 1992

Federal University of Santa Maria, Brazil, M.S., 1995

University of Illinois at Urbana-Champaign, Ph.D., 2001