

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS
NOVEMBER 9, 2006

This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, Springfield campus, Springfield, Illinois, on November 9, 2006, beginning at 9:10 a.m.

Prior to the roll call, Chair Lawrence C. Eppley asked Trustee Marjorie E. Sodemann and Mr. Edgar T. Staren, student trustee from the Chicago campus, to proceed to the lectern where Mrs. Sodemann welcomed the new student trustee to his first Board meeting and read to him the responsibilities of a student trustee (materials on file with the secretary).

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Devon C. Bruce, Dr. Frances G. Carroll, Mr. David V. Dorris, Mr. Lawrence C. Eppley, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah,¹ Mrs. Marjorie E. Sodemann, Mr. Robert Y. Sperling,² Mr. Robert F. Vickrey. Governor Rod Blagojevich was absent. Ms. Sarah M. Doyle, voting student trustee from the Springfield campus, was present.

¹Mr. Shah joined the meeting at 10:50 a.m.

²Mr. Sperling participated in the meeting telephonically.

The following nonvoting student trustees were present: Mr. Christopher Kantas, Urbana-Champaign campus; Mr. Edgar T. Staren, Chicago campus.

INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Eppley asked President White to introduce the University officers and senate observers. President White introduced the following: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, chancellor, University of Illinois at Urbana-Champaign; Dr. David L. Chicoine, vice president for technology and economic development and interim vice president for academic affairs; and the officers of the Board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. The president also introduced: Mr. Richard M. Schoell, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries. President White then stated that the following persons were joining the meeting today: Dr. Nancy Ford, professor of legal studies, Springfield campus, representing the University Senates Conference; Dr. Elliot Kaufman, professor of biochemistry and molecular genetics, and director of the Office for Diversity for Graduate Programs, College of Medicine, and secretary of the Chicago Senate and chair of the Senate Executive Committee, representing the Chicago Senate; Dr. James Patrick Hall, assistant professor of management information systems, representing the Springfield Senate; Dr. Mike Andrejasich, interim associate dean,

College of Fine and Applied Arts, and associate professor, School of Architecture, representing the Urbana-Champaign Senate. Also in attendance were Dr. Terry Bodenhorn, interim director, Capital Scholars Honors Program, and associate professor of history, Springfield campus, and chair of the University Senates Conference; and Dr. Vernon Burton, professor of history, College of Liberal Arts and Sciences, and chair of the Urbana Senate Executive Committee.

OPENING REMARKS FROM THE CHAIR OF THE BOARD

Mr. Eppley acknowledged with sadness the loss of two undergraduate students in the last few weeks, one at the Springfield campus and one at the Urbana campus and, speaking on behalf of the Board, extended condolences and compassion to their families and friends.

He then stated that as Veteran's Day approaches we are reminded of our debt to veterans who served throughout our nation's history, particularly those who lost their lives in service to our country and asked that those present observe a moment of silence in remembrance and caring for all of these losses.

Continuing, Mr. Eppley said that at this time of year memories of the World Series are fresh in our minds and that this year's series was unique for the University of Illinois because the St. Louis Cardinals and the Detroit Tigers each had a player who attended one of the University of Illinois' campuses. He noted that Curtis Granderson of the Detroit Tigers is a graduate of the Chicago campus, and is the first graduate of that campus to play in a World Series, plus he is one of the five percent of professional baseball players that have completed a baccalaureate degree. Mr. Eppley

added that Mr. Granderson has also been very generous to the Chicago campus in giving his time and in endowing the Curtis Granderson Video Lounge in the Physical Education Building.

Next, he reported that Scott Spiezio, who attended the Urbana campus, played for the St. Louis Cardinals World Series team this year. Mr. Eppley quoted Coach Itch Jones from the Urbana campus who, in describing Spiezio, stated:

“Versatility has really helped his career. He plays multiple positions, and if he sits, he always seems to come back swinging.”

Mr. Eppley also reported that the results of this year’s Chicago marathon were a source of pride for the University in that Joshua George, a senior at the Urbana campus, won the men’s wheelchair division for the third time, and Miriam Ladner, a graduate student at Urbana, won the women’s championship in the wheelchair division. Further, he commented that the winner of the men’s division, Robert K. Cheruiyot of Kenya, was photographed wearing an Illini jacket at the victory press conference.

Following these comments, Mr. Eppley described the plan for today’s meeting and stated that there were several committee meetings, some with guest presenters, and an agenda of 28 items. He also introduced a new session that is to be included in future meetings as well. This is called an “Update on Plans and Priorities,” reflective of the eclectic nature of the purpose of the session. He explained that reports on the progress of developing projects that require long periods of time to plan would be presented in this session as well as responses to questions raised by trustees at the prior meeting. Mr. Eppley stated that for today there were two reports that respond to questions raised by Board members; first, a report on comparative salary information for

faculty members, and second, a report of information about faculty members who leave for other institutions, due to attractive offers for compensation and working conditions, and the costs of replacing such productive and high-achieving faculty members.

Next, Mr. Eppley said that after this session and committee meetings, the items on the agenda for today's meeting would be presented for discussion. He then asked leave of the Board to consider two of the agenda items before proceeding. These were the resolutions of the Board to pay tribute to Trustee Sodemann who would be leaving the Board after this meeting and to Vice President Chicoine who would be leaving the University soon. He then read agenda item no. 1, "Resolution for David L. Chicoine."

Resolution for David L. Chicoine

(1) For 35 years David L. Chicoine, a native of South Dakota, served the University of Illinois with superb skill, and sensitivity; a tenure characterized by singularly impressive accomplishments. Beginning as a rural economic development advisor in the University of Illinois Extension for western Illinois based in Macomb and a graduate student, and advancing to professor of agricultural economics and professor in the Institute of Government and Public Affairs, department head, then dean in the College of Agricultural, Consumer and Environmental Sciences at the University of Illinois at Urbana-Champaign, he came to know the college intimately and was able to link its achievements with the needs of myriad external audiences--true to the tradition of land grant universities. In return, he garnered remarkable support for the college from the Illinois General Assembly, agricultural organizations, corporations, and community groups.

As the University's vice president for technology and economic development he brought his ample experience in developing relationships with state and federal government, corporations, and not-for-profit organizations and his background as an economist to bear in defining the position. With economic development as a goal, he transformed the University's technology transfer offices and led Illinois VENTURES in assisting faculty members to commercialize their research and to form start-up firms. In a thoroughly collegial manner, he played a significant role in the burgeoning growth of the research parks in Urbana and Chicago. Vice President Chicoine was the University's main spokesperson in all matters of technology based economic development.

Throughout his years at the University of Illinois he selflessly provided help whenever asked and wherever his knowledge and good spirit were needed. This was exemplified in his willingness to take on new jobs such as interim vice president for academic affairs and to volunteer when needed, as evidenced by his service of more than a decade as Faculty Athletic Representative to the Big Ten Athletic Conference and the NCAA for the Urbana-Champaign campus.

Dr. Chicoine and his wife, Marcia, gave dedicated, nurturing service throughout the University. For this, and their friendship, the Trustees are deeply appreciative. We will miss their warmth and energetic support of the University and we wish them our best as they begin new roles as President and First Lady of South Dakota State University, their alma mater.

For his many years of distinguished leadership and his dedication to the University's missions, the members of the Board of Trustees, the President of the University, faculty, students, and staff express profound gratitude to David L. Chicoine.

On motion of Mr. Dorris and seconded by Mr. Bruce, this resolution was adopted.

Mr. Eppley then read agenda item no. 2, "Resolution for Marjorie E. Sodemann."

Resolution for Marjorie E. Sodemann

(2) In your six years of service to the University of Illinois and to the people of Illinois as a member of the Board of Trustees you have brought an extraordinary combination of experience, seasoned judgment, and dedication to the University.

From your service as a local elected official and your work in state government you brought a public perspective to the deliberations of the Board that enlightened and enriched discussion. At the same time you understood that independence was needed to preserve the quality and distinctive character of the University.

Your dedication to seeking out differing views on issues and respecting those as you reached your own decisions, was admirable. You will be remembered for your talent and great patience in your efforts to build consensus to resolve numerous issues facing the Board. These abilities enabled you to make lasting contributions to several of the Board's committees including: the Athletics Committee, the Budget and Audit Committee, the Governance Committee, and especially the Human Resources Committee, which you chaired.

You consistently showed an understanding of problems facing the University and exerted important leadership in addressing them. A notable example is

the policy you crafted for the appropriate utilization of retired faculty and staff to benefit the University.

You gave generously of your time and your knowledge of public employment to the State Universities Civil Service System Merit Board for your entire term. Your impressive sensitivity and fair mindedness to individual cases were deeply appreciated and important assets to this body.

Your colleagues and many others will greatly miss your good humor, sincerity, empathy, wisdom, and dedicated service.

The President and the University officers, the faculty members, students, and staff members join with the Board in this tribute to you, and in extending best wishes to you, your husband, George Sodemann, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Mr. Dorris and seconded by Mr. Bruce, this resolution was adopted.

WELCOME FROM CHANCELLOR RINGEISEN

Chancellor Ringeisen shared slides of the campus with the Board and pointed out the new buildings added within the last six years. He reported on the Springfield campus' portion of the University's strategic plan and indicated that from this process came a vision statement for the campus: "a premier small university offering innovative, high quality

programs, with a goal of being among the top five small liberal arts universities in the nation.” He stated that this year would be a time of implementation and reviewed several initiatives and programs at the Springfield campus that exemplified “local excellence and regional and global impact” (materials on file with the secretary). He also told the Board that Brookens Library on the Springfield campus was one of the best libraries in the class of small liberal arts institutions’ libraries with collections of over 540,000 volumes. He also commented on the success of online instruction at the campus, noting that half of the students enrolled are local students and half are from other areas and states.

Next, Dr. Ringeisen reported on the impressive volunteer activities of the students at the Springfield campus and told the Board that a special wing of a residence hall is reserved for students who are actively engaged in volunteering. He then asked several of the student volunteers who were present to stand to be recognized.

At this point, Mr. Eppley asked leave of the Board to consider agenda item no. 3, “Resolution to Recognize the Volunteer and Service Learning Wing of Lincoln Residence Hall, Springfield,” and asked Student Trustee Sarah Doyle to read the resolution.

Resolution to Recognize the Volunteer and Service Learning Wing of Lincoln Residence
Hall, Springfield

(3) The Board of Trustees of the University of Illinois honors and recognizes the dedicated commitment of students in the Volunteer and Service Learning Wing of Lincoln Residence Hall in support of local community agencies and their volunteer needs.

The “Living Learning” volunteer and service lifestyle wing was established in August of 2005 as the second lifestyle wing in Lincoln Residence Hall. Students who share a commitment to service, volunteerism, leadership, and civic engagement are given the option of living together and participating as members of a service community.

This wing organized the first “Campus Relay for Life,” provided 500 hours of tutoring and assistance to students at Washington Middle School, helped the local United Way complete the area’s first comprehensive community needs assessment, and made two trips to Slidell, Louisiana, to provide assistance after Hurricane Katrina.

Under the direction of the Resident Assistant/Coordinator, these students also encourage their peers and the campus community to participate in service projects such as the Springfield Overflow Shelter meals for the homeless, aid to daycare, support for environmental issues, social empowerment, and civic engagement.

All of this is part of the Springfield campus’ partnership with more than 100 community agencies and organizations in Springfield. In the 2005-2006 academic year Springfield campus volunteers contributed more than 14,400 hours of service.

The Volunteer and Service Learning Wing experience is designed to make an impact that will stay with these students long after they graduate. The leadership skills and social values that the students learn should become tools to assist in life-long efforts, goals, and contributions to making a difference in the world.

The Board of Trustees hereby recognizes and commends the Volunteer and Service Living Learning Wing in Lincoln Residence Hall for its outstanding example of student volunteerism which contributes to the fabric of student life at Springfield and benefits the community.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to the Volunteer and Service Learning Wing as a permanent reminder of the esteem in which it is held.

On motion of Ms. Doyle and seconded by Mrs. Sodemann, this resolution was adopted.

PUBLIC COMMENT SESSION

Mr. Eppley announced that there were three individuals who had applied to address the Board and asked them to abide by the time limit of five minutes for their commentaries. He then asked Mr. Dylan Hall to begin his remarks.

Mr. Hall spoke on the debate over Chief Illiniwek, questioned why there was so much emotion expressed over the presence of the Chief, and suggested that this might be turned to a positive purpose to educate more about the history of Native Americans and to serve as a means for outreach to recruit more Native American students. He also suggested fundraising for scholarships for Native American students.

Next, Mr. Eppley invited Ms. Celina Villanueva to address the Board. Ms. Villanueva stated she wanted to provide the perspective of a woman of color and a U.S. citizen about an event at the Urbana campus. She said she was aware of the disparities created by income, class, and color in African American and Mexican American communities and then criticized the recent social event, "Tacos and Tequila," sponsored by a fraternity and a sorority at the Urbana campus, for its racial and cultural insensitivity. She reported on a demonstration of 300 students to protest this event and

stated that minority students and cultures must be treated with respect and dignity. She stated that the environment at the Urbana campus was currently one of hostility and intolerance to minorities and that as a result she does not feel safe on campus. She concluded by saying that the presence of Chief Illiniwek is a factor in the inhospitality she feels toward minorities.

Mr. Eppley then invited Ms. Sarah Frohardt-Lane to address the Board. Ms. Frohardt-Lane said she wanted to remind the Board that graduate students contribute significantly to the education of undergraduates. She also asked the Board to consider issues of retaining graduate students and presented a petition from graduate students (copy filed with the secretary of the board for record) asking for consideration of better salaries and benefits.

UPDATE ON PLANS AND PRIORITIES

Prior to beginning this session, Dr. Carroll announced that President White was to be the speaker at the annual Martin Luther King birthday celebration in Chicago on January 15, 2007, which was a distinct honor.

Mr. Eppley then invited President White to introduce the subject for this session, retention of faculty at the University.

Retention of Faculty Members

President White said it was most important that the University value its faculty members and noted that Trustees Eppley, Schmidt, and Sperling had all commented over the past few months on the need to increase competitiveness in order to attract and retain faculty

members. The president referred to presentations made last year to present the facts about deferred maintenance and within the last six months the Board and administration presented a plan to address this problem with a new source of revenue in a student fee. He said that this year the Board and administration must turn to another important problem, that of retention of the University's superb faculty members. He stated that the matter of attracting faculty members then retaining them is complex because faculty members make their decisions about selecting a university based on the quality of the institution, the quality of colleagues, and the support offered faculty members, including compensation. He added that one should presume that the best strategy for retaining faculty members is to support them. He advised the Board that by the time a faculty member informs a dean that he/she has received an offer from another institution it is usually too late to retain that faculty member, thus it is necessary to provide sufficient support to faculty members to ensure that they remain at the University and focus on their work without worry of inadequate compensation. The president then said that the presentation today would be in two parts; first, there would be a report of data regarding salary gaps for faculty members at the University, and the second would be comments from two deans about their experiences in both retaining and in losing valuable faculty members.

First, Dr. Douglas H. Vinzant, associate vice president for planning and budgeting, spoke to the comparative salary gap between salaries at the University of Illinois and peer institutions and how that might be changed to the advantage of the University (materials on file with the secretary). He reported that the Urbana campus ranks 17th out of 20 in salaries for faculty members and its goal is to move to seventh

place. The Chicago campus ranks 14th out of 24, with a goal of moving to ninth place, and the Springfield campus ranks ninth among 14 peer institutions, with a goal of rising to fifth place. He said that it was important for the campuses to keep up with peers and to close the gap that exists now. Mr. Eppley asked how meaningful an average salary was and President White replied that this provides a starting point and that the next step would be to analyze salaries within colleges.

Dr. Vinzant suggested that investing \$37.0 million in a salary program would address both the issue of keeping up with peers and closing the salary gap. He recommended providing \$32.0 million to keep up with peers in terms of compensation, and \$5.0 million to close the extant gap in salaries. He added that to close the gap in five years, one-third of a full-needs budget would be needed each year. There was further discussion of how to provide for funding to address the salary problem and President White said that the overall plan of “5/500,” adding \$100.0 million each year for five years was the correct order of magnitude and that reallocation would occur after that, with some colleges being able to absorb a cut in budget and others not being able to do so.

Next, Dr. Chicoine spoke to losses of faculty members to other institutions and stated that the evidence from the marketplace is that competition for faculty members is led by department heads on a day-to-day basis. He reported that in recent years those faculty members who received an outside offer received an average 3.8 percent in salary increases; 48 percent received counteroffers from their units; 72 percent of the counteroffers were successful in retaining faculty members; and that those faculty members who were retained by this process received between 20 percent and 30 percent

in increased salaries. Dr. Chicoine remarked that the message this sends is that the way to obtain an increase in salary is to receive an outside offer from another institution. He also said that most faculty members who depart the University of Illinois tend to go to other public universities and few going to private universities. President White told the Board that sometimes outside offers are so generous that it is impossible for the University of Illinois to make counteroffers. The president concluded this portion of the presentation by stating that the University can be successful in attracting and retaining excellent faculty by offering competitive salaries, outstanding facilities and instilling a confidence that the University of Illinois is a place where a faculty member can have a successful career.

President White then introduced Dr. Sarah C. Mangelsdorf, dean, College of Liberal Arts and Sciences, Urbana, who presented several cases of efforts to retain outstanding faculty members who were sought after by other institutions. She commented on the costs of retaining such faculty and the fact that it is impossible to meet competing offers in some cases due to the cost of other offers, the fact that some faculty members might be seeking critical mass of colleagues not found at the Urbana campus, and in some cases the quality of facilities offered by other institutions with which the Urbana campus cannot compete.

The next presenter was Dr. Christopher M. Comer, interim dean, College of Liberal Arts and Sciences, Chicago, who told the Board of two cases in which attempts were made to retain valuable faculty members. In one case he as dean was able to offer creative solutions to identifying a colleague set that was advantageous to the faculty

members as well as an increase in salary to retain one faculty member and another case in which it was not possible to compete with all the elements of an outside offer.

President White closed the presentations by expressing gratitude to the two deans and all other administrators who work to retain outstanding faculty and stated that the necessary assumption is that the University will have superb faculty members and will not sustain erosion of this important resource. He added that the Global Campus is an important factor in retaining excellent faculty members, noting that if an institution is not the richest it must be more innovative, resilient, and find other sources of advantage.

In the discussion that followed, several trustees remarked on the importance of discretionary funds for faculty and that the best source of these is philanthropy. The trustees also expressed an interest in seeing a full statement of the University's needs, especially with regard to funds needed for faculty members' salaries and they expressed a concern for the current faculty-student ratio in many colleges which is also not conducive to retaining excellent faculty members. They requested data by college on salaries and faculty-student ratios. There was also discussion of salary compression and the morale problems created by the fact that new faculty members often are paid more than those with long service in a college. They also asked the chancellors if they recruited faculty members from other institutions with more competitive offers and learned that this was quite common.

President White thanked the Board for asking for these facts and Mr. Eppley said that this session will be repeated in future with requests from time to time for current information.

BOARD MEETING RECESSED

At this time, the board recessed for meetings of the committees of the Board.

MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

In the absence of Mr. Shah, chair of the Buildings and Grounds Committee, Dr. Carroll convened this committee meeting and asked Mr. Lyle D. Wachtel, associate vice president for facilities planning and programs, to present the agenda (materials on file with the secretary).

Mr. Wachtel stated that the first matter to be discussed would be the University's deferred maintenance on buildings and facilities and how to reduce that from 18 percent of the installed base to 10 percent and to invest \$50.0 million per year in addressing deferred maintenance. Mr. Wachtel then told the Board that there is a comprehensive list of projects and he described the process for selecting projects that gives consideration to investment in terms of economies of scale, such as purchasing materials for several projects at one time, e.g., windows. He also spoke of the need to have appropriate staff to determine priorities among the deferred maintenance projects.

Mr. Shah, having returned to the meeting, stated that taking the private sector approach to determining salaries for staff, based on success in executing projects and accomplishing positive results, should be attempted by the University to deliver finished projects from the list of deferred maintenance projects.

President White stated that he appreciated Mr. Shah's ideas for achieving economies of scale and his suggestion of incentives in the form of financially-based recognition for staff members who conceive of ways to save the University's resources.

He indicated that though such incentives are not common in universities, and that providing measurable bases for this private-sector approach would be a challenge, this method of rewarding performance should be explored.

MEETING OF THE BUDGET AND AUDIT COMMITTEE

Mr. Bruce, chair of this committee convened the meeting and introduced Ms. Donna McNeely, university ethics officer. He stated that Ms. McNeely had been employed at the University for eleven years, nine years as an auditor and for the past two years in her current position. Mr. Bruce stated that the audit charter for the Budget and Audit Committee required an annual report from the university ethics officer and invited Ms. McNeely to begin her report.

Ms. McNeely stated that the University Ethics Office was established in 1999 and that Dr. Richard Traver, then executive director of university audits, served as the ethics officer and produced the first University of Illinois Ethics Handbook and instituted the first ethics training in the University. She indicated that President James J. Stukel established the ethics office as a free-standing unit to provide training to University employees and to provide advice. Further, she stated that the mission of the ethics office is to serve as partner, educator, and a source of guidance to all within the University for stewardship of the University's resources.

Ms. McNeely told the Board that the ethics office conducts annual training in ethics for all 45,000 University employees, both part-time and full-time and including student employees and medical residents. She noted that new employees are required to complete ethics training before they begin employment.

She also stated that the ethics office provides a toll-free line for answering questions concerning policies and procedures and for receiving reports of inappropriate actions by employees and for assistance to employees for completion of the required training, noting that the office receives 500 calls per day during the time for ethics training. She said that the office is also responsible for distributing the Statements of Economic Interest forms that the Secretary of State requires certain employees and all trustees to complete and submit, for developing a handbook on ethics for the University, and for serving as a liaison to the Office of the Executive Inspector General in the State.

In response to Mr. Bruce's question about how the Office of University Audits and the University Ethics Office relate, Ms. McNeely explained that the audits office conducts investigations and reviews of complaints received by the ethics office and that the two offices work closely together on these matters.

President White commended Ms. McNeely, stating that she was doing an excellent job. He also said that the ethics training was good and not burdensome on employees.

BOARD MEETING RESUMED

At 11:35 a.m., the board meeting resumed for an executive session meeting.

MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: "A motion is now in order to hold an executive session to consider the following subjects: University employee matters; pending, probable, or imminent

litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

The motion was made by Mrs. Sodemann and approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session was adjourned and the board meeting recessed for luncheon.³

PRESENTATION AND DISCUSSION OF AGENDA ITEMS

Mr. Eppley opened this session and stated that the items on the agenda would be presented and that time would be allowed for discussion. Voting on the items was scheduled for later in the meeting. Since items nos. 1, 2, and 3 had been considered and votes had been taken earlier in the meeting these were not presented at this time.

Mr. Eppley then presented agenda item no. 13, “Approve Memorandum of Understanding with University of Illinois Foundation”-- He stated that this item was the product of creative and rigorous thinking and hard work. He lauded Mr. Steve Miller, chair of the University of Illinois Foundation Board of Directors, for providing the

³Guests at luncheon included members of the Springfield Senate Executive Committee, and students in the Volunteer and Service Learning Wing of Lincoln Residence Hall who were recognized earlier in the meeting.

template for this. He said that the key concepts in the document are the shared roles of the treasurer of the Foundation, who is also the comptroller of the Board of Trustees, and the counsel of the Foundation who is also university counsel. Mr. Bruce asked how coordination with campus development efforts and the Foundation was defined in the document. President White responded that this is addressed by interlocking appointments between both entities. The chancellors all stated that this arrangement and other arrangements that provide for interaction with campus staff members ensures good communication between the campuses and the Foundation. President White also said that the advancement council provides for coordination of donor matters and for maintaining the separation that is essential to the Foundation.

Agenda item no. 12, “Amend the University of Illinois Statutes”—

Dr. Chicoine presented this item and stated that the intent of this recommendation to amend the University *Statutes* is to provide for the issuance of multi-year contracts for certain non-tenured academic staff in order to ensure continuity for those programs that are usually staffed by non-tenured academic staff. Dr. Elliot Kaufman, secretary of the Chicago Senate and chair of the Senate Executive Committee, commented that this recommendation had been discussed thoroughly by the campus senates and the University Senates Conference for the past eight years and now all parties thought the recommendations were supported by all.

In closing his remarks, Dr. Kaufman extended his best wishes to Dr. Chicoine and to Mrs. Sodemann and also thanked President White, and Dr. Douglas H. Vinzant for the presentation earlier in the meeting on faculty salaries and faculty losses.

The following items all concerned the Chicago campus and were presented by Chancellor Manning.

Agenda item no. 5, “Honorary Degrees, Chicago”—Dr. Manning strongly recommended approval of recommendations to award honorary degrees to Mr. Robert McCormick Adams, an esteemed educator and Secretary Emeritus of the Smithsonian Institution; to Mr. James Tyree, an active corporate and civic leader who is a dedicated humanitarian; and to Mrs. Shirley Welsh-Ryan, co-founder of the Pathways Awareness Foundation, a respected philanthropist, and nationally recognized advocate for children with disabilities.

Agenda item no. 6, “Vice Chancellor for Development, Chicago”—She recommended the appointment of Ms. Penelope C. Hunt, currently associate chancellor for development at Chicago (50 percent) and vice president of the University of Illinois Foundation (50 percent) to vice chancellor for development at Chicago (50 percent) and senior vice president of the University of Illinois Foundation (50 percent), in recognition of Ms. Hunt’s work and the importance of philanthropy to the Chicago campus. She said that the appointment would also recognize the creation of an advancement model to further development of the significantly expanded responsibilities of the position that now include the development responsibilities for the College of Medicine and the medical center. President White supported the change in appointment.

Agenda item no. 7, “Amend Employment Contract with Athletic Director, Chicago”—The chancellor said that the proposed amendment to extend Mr. James W. Schmidt’s contract is based on the success of the athletic teams at the campus over the last ten years. She also said the recommendation is to extend the contract to January 19,

2012, and that the source of funds would be the self-supporting funds of the Office of Intercollegiate Athletics.

Agenda item no. 11, “Revise Nursing Service Plan Bylaws, College of Nursing, Chicago”--Dr. Manning stated that the Nursing Service Plan is similar to the Medical Service Plan and that practice by nurses within the infrastructure of the medical center is encouraged as a means for maintaining skills and for the creation of more sites for student clinical rotations. She said the amendments to the bylaws of this plan that are recommended are minor and provide for participation of College of Nursing faculty who provide indirect professional services that include health care consulting and continuing education. Other changes clarify budget approval, distribution of compensation, and monitoring of quality of services.

The following items concerned the Urbana campus and were presented by Chancellor Herman.

Agenda item no. 9, “Establish the Earth Systems, Environment, and Society Major within the Bachelor of Science Degree in the College of Liberal Arts and Sciences, Urbana”--He stated that this was a very appropriate change that had been many years in preparation that would provide a comprehensive interdisciplinary liberal arts education focused on issues of the earth system and the environment, presenting an undergraduate experience distinct from any currently available on the Urbana campus and at peer institutions throughout the country. He added that the program distinguishes itself with strong grounding in aspects of the physical sciences, biological sciences, social sciences, and the humanities into the study of the earth system. Dr. Herman also stated that areas ranging from environmental protection to energy policy, from land-use issues to space

exploration will be explored with students. He said the program will be primarily housed within the College of Liberal Arts and Sciences but will actively connect with other programs on campus.

Agenda item no. 10, “Reorganize the Business Administration Major to Establish Five Majors and Three Concentrations, College of Business, Urbana”--He said that specifically the proposed reorganization elevates five of the existing specializations to better reflect current trends in business education. In addition, the management major will include three concentrations: general management (formerly organizational administration), entrepreneurship, and international business. He said that evidence from peer institutions suggests the College of Business at Urbana is one of the last institutions to offer the umbrella major of business administration. He added that this reorganization expresses the availability of majors in the critical areas of business education. He also noted that the reorganization of the majors and concentrations will benefit students academically since they will be able to take more specialized courses in their majors.

Chancellor Herman presented the following items with Mr. Lyle D. Wachtel, associate vice president for facilities planning and programs.

Agenda item no. 20, “Increase Project Budget for Atkins Tennis Center and Eichelberger Field Expansion, Urbana”--Mr. Wachtel told the Board that a budget increase of \$1.0 million is recommended for this \$6,400,000 project to respond to increased utility and computer costs identified after the budget had been approved and to expand the scope of the program. Dr. Herman said that two-thirds of the program changes were discussed after the project was underway and that the increased scope of the project should have been planned from the outset. Mr. Wachtel stated that the source

of funding for this was gift funds and non-institutional funds. Mr. Eppley then stated for clarification that the recommendation in this item was to increase the scope of the project and to increase the budget, using gift funds. At this point Mr. Shah opined that the campus staff members involved in such projects must do a better job of estimating budget needs. Mr. Douglas E. Beckmann, senior associate vice president for business and finance, then commented that the funding of the project is based on pledges from donors and that to provide the budget required, an internal loan would be made from other gift funds with interest charged. Mr. Eppley stated that it was important that the \$1.0 million that is needed to complete this project be provided from gift funds and that there must be a firm commitment to this source. Accordingly, Mr. Bruce moved that the item be revised to reflect this intent. By a voice vote, the Board approved the amendment. Thus, the item was amended to show that the source of the additional funds for the project budget would be gift funds.

Agenda item no. 22, "Employ Architect/Engineer for Residence Hall on Eliza Farnham Drive, Springfield"--Dr. Ringeisen presented this item and stated that new housing was important to Springfield due to increased enrollment of students who wished to live on campus. Mr. Wachtel described the project as a \$15.0 million residence hall with retail space in the facility. He said this would be part of the Auxiliary Facilities Systems. Mr. Shah asked that the agreement for the construction of the building state that preference would be given to a local firm for the construction and that this be an added criterion for selection of a firm. Mr. Shah also noted that the projected cost of the projects is \$15.0 million and asked that the contract with the firm chosen state that if the cost is higher that the project should be redesigned.

The following items were presented by Mr. Wachtel.

Agenda item no. 14, “Amend Professional Services Agreement for South Campus Adaptive Reuse Projects, Chicago”--He explained that this amendment is recommended based on the needs of tenants in the facilities that are part of the south campus adaptive reuse project. He noted the map provided the Board members indicated the location of the project (on file with the secretary) and said that the contractor for the professional services for the adaptive reuse project would provide additional professional services resulting from changes required by the tenants. He recommended approval of an amendment to add \$136,688.19 for the professional services required.

Agenda item no. 15, “Award Contract for Modification of Elevators in the Education, Performing Arts & Social Work Building and the Marshfield Avenue Building, Chicago”--He stated that the contract to rebuild elevators in these two buildings is recommended to KONE Inc., of Lombard, Illinois, for \$527,504, the lowest responsive bidder of two bidders. He explained that these projects were both part of the deferred maintenance program, and referred to the map provided for location of these two facilities (filed with secretary of the board). Mr. Shah asked if the purchase be pre-approved and Mr. Wachtel responded that that might not be possible.

Agenda item no. 16, “Award Contract for High Temperature Hot Water Piping Replacement, Physical Education Building, Chicago”--Mr. Wachtel said that this contract for replacement of the high temperature hot water piping serving the Physical Education Building on the east side of the Chicago campus is recommended to the lowest responsive responsible bidder from among five respondents to the competitive bid. This is Reliable Contracting and Equipment Company of Chicago for \$528,000. He said the

bid is within the project estimate for this division of work. He also referred the Board members to the map provided for location of this project (filed with the secretary of the board). He added that high temperature pipes that are buried tend to deteriorate if moisture enters from the exterior and indicated that the specifications for this replacement project are different than earlier installations.

Trustee Carroll asked if there were any minority contractors involved in any of these projects and Mr. Wachtel responded that the contractor, WTW/HPZS Joint Venture, Chicago, recommended for agenda item no. 14 was a minority contractor.

Agenda item no. 17, "Award Contracts for Job Order Contracting (JOC) System, Chicago"--Mr. Wachtel listed the contractors recommended for minor building alterations, repairs, new construction, and site work on the Chicago campus. He stated that the contracts include five additional one-year option periods to be approved by the Board based on successful reviews of program performance, and said that the six firms recommended were the lowest responsible bidders, with six other responsive bidders.

Mr. Eppley asked what adjustment factors were used in the selection. Mr. Wachtel explained that no one job contracted with these firms would exceed \$250,000 and that the total amount of contracts to one firm may not exceed \$2.0 million. Dr. Carroll asked for a report as the jobs are awarded.

Agenda item no. 21, "Employ Architects/Engineers for Projects for Deferred Maintenance Program, Chicago"--Mr. Wachtel reported that these projects are among the deferred maintenance projects of the Chicago campus. He referred the Board members to the map he had distributed (copy filed with the secretary of the board). He said that two firms experienced in life safety design were recommended for these

projects. Mr. Kantas asked how use of funds from the academic facilities deferred maintenance fund fee was determined as opposed to using institutional funds.

Mr. Wachtel responded that the decision is based on what projects are in the deferred maintenance queue. Mr. Eppley asked how many minority contractors were included in the contracts awarded for these projects. Mr. Wachtel promised to send this information to Mr. Eppley and Vice President Rugg indicated that he would make this a part of Board reports in future. Mr. Shah commented that the participation of minority contractors needs to be addressed in the process of awarding contracts, not merely a report after the award. Mr. Shah said the Qualified Bidder System is subjective and that status as a minority contractor should be a criterion for consideration in the selection process. Mr. Wachtel said he would prepare a draft that would include such consideration for the next regular Board meeting in January 2007.

Agenda item no. 18, "Award Contracts for North Stadium Construction for Phase I of the Memorial Stadium Phased Development Plan, Division of Intercollegiate Athletics, Urbana"--Mr. Wachtel referred the Board members to the map for the location of this project (copy filed with the secretary of the board) and explained that this recommendation is the first bid package for the phased development plan for Memorial Stadium. He stated that this package includes contracts for several contractors. He noted that funds for the project were available from the Auxiliary Facilities Systems Revenue Bonds Series 2006 and gift funds. Mr. Shah complimented staff members for the presentation of information in this item.

Agenda item no. 19, "Approve Project for HEmploy Architects/ Engineers for Projects for Deferred Maintenance Program, Chicago"; and agenda item no. 23,

“Employ Architect/Engineer for Student Dining/Residential Programs Building and First Wing, New Residence Hall Project, Urbana”--Mr. Wachtel presented each of these briefly, described the work to be performed and identified the firms recommended, as stated in the agenda items. There was no discussion of any of these items.

Agenda item no. 24, “Sale of Wright Endowment Farm in DeKalb County”--Mr. Beckmann presented this item and briefly reviewed the University’s endowment farm management policy adopted by the Board in January 2006 that instructs the administration to regularly review farmland investments. He stated that as a result of such a review, this item requests authority to sell one of the University’s endowment farms, the Wright Farm, located in DeKalb County. He explained that the reasons this farm has been selected for sale are: first, the sale conforms to the donor’s restrictions and will enhance support of the objectives identified by the donor—“promoting agricultural education and for founding scholarships”; second, this land is located in a region of the State where farmland appreciation has been strong (14 percent per year on average from 1999-2005, per the Farm Credit Bureau), and development potential is being factored into valuations in this region, thus a very conservative value would generate proceeds in excess of \$6.0 million, a full appraisal is one of the next steps in the process; and third, the expected sale proceeds would be sufficient to fully support the scholarship program currently funded via farm income and, in addition, provide substantial funding to support the College of Agricultural, Consumer and Environmental Sciences’ move of research farms to the new south campus location. He said that if the Board approves the recommendation a request for proposal would be issued to select a broker to oversee a

public sales process for the property, which he hoped might be presented to the Board for approval at its January 2007 Board meeting.

Mr. Beckmann stated that sale of the farm would support the donor's intent to support programs in agriculture and scholarships in that area. He also stated that the property has appreciated 14 percent and that \$6.0 million in proceeds is expected.

Mr. Beckmann said that this sum would support the move of the south farms at Urbana and scholarships. He said that if this recommendation is approved today the next step would be to hire a broker. He indicated that evidence suggests that the property would sell for at least \$7,000 per acre and probably considerably more. He said that there are farmsteads on the property and that these might be sold separately, though they are not in first quality condition.

Agenda item no. 25, "Lease of Space for University of Illinois Extension, Naperville, Illinois, Urbana"-- Mr. Michael Bass, executive assistant vice president for business and finance, presented this item and stated that all applicable regulations were followed in negotiating this proposed lease to be effective April 1, 2007, through 2017. He said that the lease was reviewed by Trustees Shah, Carroll, and Vickrey as chair and vice chairs, respectively, of the Buildings and Grounds Committee.

Mr. Eppley asked Dr. Chicoine to comment on this item. Dr. Chicoine said that this recommended lease is for a program that is of interest to the Illinois Department of Commerce and Economic Opportunity (DCEO). He added that the program had migrated from Northern Illinois University to the University of Illinois Extension at the request of DCEO, since it is quite consistent with the current mission of the Extension. Dr. Chicoine explained that the program for which the space is recommended consults

with small- to medium-sized manufacturing businesses in an effort to reach out to this part of the State's economy that are in early stages of development. He said that DCEO sees this work as part of workforce development. He added that the unit is supported by grants and contracts totaling \$4.0 million per year.

Agenda item no. 27, "Purchases and Change Order Recommendations"--
Mr. Bass reported that he had reviewed these recommendations with Trustees Shah, Carroll, and Vickrey, and that all applicable regulations were followed in the preparation of these recommendations. Dr. Schmidt asked about a purchase for the Department of Urology totaling \$200,000 for part-time physicians. Dr. Joseph Flaherty, dean of the College of Medicine, responded that this was for pediatric urology services and resident education and that it involved a great deal of service and that the cost had been negotiated to produce a savings to the University.

AGENDA

The Board considered the following reports and recommendations from the president of the University.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. 4 through 12 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Minutes of Board of Trustees Meetings

(4) The Secretary presents for approval the minutes of the Board of Trustees meetings of January 19, March 9 (special), and April 16, 2006, and two meetings of the Board of Trustees as the Sole Member of Wolcott, Wood and Taylor, Inc., January 19 and April 11, 2006.

On motion of Mrs. Sodemann, these minutes were approved.

Honorary Degrees, Chicago

(5) The Senate of the Chicago campus has nominated the following persons for conferral of honorary degrees at Commencement exercises in May 2007. The Chancellor recommends approval of these nominations.

Robert McCormick Adams, Secretary Emeritus, Smithsonian Institution, esteemed anthropologist and visionary educator--the honorary degree of Doctor of Letters.

Professor Adams is a leading expert on the rise of one of the earliest centers of civilization in Sumer, the southern part of present-day Iraq. Through two decades of fieldwork and aerial photography, he discovered the sites of many villages and towns that had vanished millennia ago. His work replaced hypothetical theories of earlier scholars with concrete proof about the relationship of these villages, towns, and early states to the changing patterns of water level and agriculture. He applied the same methodology to the study of the evolution of urban life in Mexico. Professor Adams is a native of Chicago and received his undergraduate and graduate education at the University of Chicago where he remained for three decades as a distinguished professor, director, dean, and provost. He was later appointed Secretary of the Smithsonian Institution, where he served for ten years and is credited with raising the level of scholarly activity as well as expanding the hiring of minorities and women. Concerned about declines in the teaching of science and math in poorer neighborhoods, Professor Adams joined efforts with the National Science Foundation to launch the "National Science Center" to improve the training of elementary and high school math and science teachers in the United States. Professor Adams is a member of the National Academy of Sciences and is currently an Adjunct Professor of Anthropology at the University of California, San Diego. He has received honorary degrees from seven institutions, including the College of William and Mary, Dartmouth, Brandeis, and Harvard Universities.

James Tyree, Dedicated Humanitarian, Active Corporate and Civic Leader--the honorary degree of Doctor of Humane Letters.

Mr. James Tyree is a true example of a caring, compassionate and generous individual serving the City of Chicago and the State of Illinois through his exemplary and extraordinary commitment to education, civic involvement, and philanthropy. Named the 2004 Person of the Year by the Juvenile Diabetes Research Foundation (JDRF) of Illinois, Mr. Tyree has been involved with JDRF for more than 12 years. Beginning as a volunteer, Mr. Tyree expanded his involvement with the JDRF to include the chapter presidency, multiple chairmanships for the “Chance of a Lifetime Galas,” and executive committee membership with JDRF International. He has served on numerous civic and corporate boards including those of the Chicagoland Chamber of Commerce, Roosevelt University, and the University of Chicago Hospitals and Health System, and as chair of the City Colleges of Chicago. For UIC, Mr. Tyree has served on the UIC Medical Advancement Council and on the Board of Managers and Investment Committee for both Illinois VENTURES and the Illinois Emerging Technology Fund. He received his undergraduate and MBA degrees from Illinois State University and began his career as a research associate with Mesirow Financial. He now serves as its chairman and chief executive officer. Under his leadership, Mesirow Financial has grown to a well-capitalized, consistently profitable firm.

Shirley Welsh Ryan, Respected philanthropist and nationally recognized advocate for children with disabilities --- the honorary degree of Doctor of Humane Letters.

Mrs. Shirley Welsh Ryan is a committed leader dedicated to improving the development and independent learning of disabled children. She is co-founder and chair of Pathways Awareness Foundation, a national organization promoting early detection and social inclusion of disabled infants and children, and Pathways Center, an outpatient pediatric therapy clinic providing physical, occupational and speech therapies to over 250 children twice weekly. Mrs. Ryan serves on the boards of the Lyric Opera of Chicago, the Arts Matter Foundation, Gallery 37 and the Art Institute of Chicago. Additionally, she has served as Chair of the Executive Committee of the Chicago Community Trust, as a director of the Lincoln Park Zoological Society, and on the community board of Network Chicago WTTW. Mrs. Ryan is a general trustee of the Lincoln Academy of Illinois, trustee of Old St. Patrick’s Church, and an elected trustee of the University of Notre Dame. She has received many prestigious awards including the August W. Christman Award from Mayor Daley’s Office for People with Disabilities, the Distinguished Service Award from Northwestern University and the Statesman of the Year 2000 Award from the Harvard Club of Chicago.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, these degrees were authorized as recommended.

Vice Chancellor for Development, Chicago

(6) The Chancellor at Chicago recommends the appointment of Penelepe C. Hunt, currently Associate Chancellor for Development, as Vice Chancellor for Development, Chicago, at 50 percent time and an annual salary of \$116,000, beginning November 13, 2006, on a twelve-month service basis. Ms. Hunt will serve concurrently as Senior Vice President, University of Illinois Foundation, at 50 percent time and an annual salary of \$116,000, for a total salary of \$232,000. The change in title from Vice President to Senior Vice President of the University of Illinois Foundation was approved by the Board of Directors of the Foundation at its September 2006 meeting.

The new title recognizes the importance of philanthropy for the future of the campus and the significantly expanded responsibilities of the position. The Associate Chancellor position was responsible for all campus units except the College of Medicine and the Medical Center. The Vice Chancellor will be responsible for all campus units. The addition of the College of Medicine and Medical Center constitutes a major increase in responsibility because those two units represent the greatest potential sources of philanthropic giving to the University of Illinois at Chicago.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this appointment was approved.

Amend Employment Contract with Athletic Director, Chicago

(7) James W. Schmidt has been employed as Director of the Office of Intercollegiate Athletics at Chicago since January 22, 1997. Most recently, on May 23, 2001, the Board of Trustees approved the first amendment to his employment contract to extend Mr. Schmidt's contract through January 19, 2007.

The Chancellor at Chicago recommends a second amendment to Mr. Schmidt's employment contract to extend the term of the contract through January 19, 2012. Mr. Schmidt's current salary will increase from \$166,077 to \$182,700, effective January 20, 2007. Thereafter, the Chancellor or the Chancellor's designee will meet with Mr. Schmidt prior to August 15 of each year of the contract to evaluate Mr. Schmidt's performance and may recommend an adjustment to Mr. Schmidt's annual rate of salary, which will be processed in accordance with normal procedures for salary adjustments for academic professional employees of the University.

Funds are available in the Institutional Operating Funds Budget of the Office of Intercollegiate Athletics.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration and the University Counsel concur.

The President of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

(8) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Chicago

Elodie Mathilde Adida, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2006.

Joerg Becker, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning September 8, 2006.

Elizaveta V. Benevolenskay, Assistant Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, probationary faculty on tenure track year one,

on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2006.

Michael P. Blair, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,000, beginning July 7, 2006; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$120,000, beginning July 7, 2006, for a total salary of \$160,000.

Piernicola Boccuni, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$56,304, beginning August 24, 2006; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$54,096, beginning August 24, 2006, for a total salary of \$110,400.

Ernesto Bongarzone, Assistant Professor of Anatomy and Cell Biology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2006.

Alison May Castro, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2006.

Heeseung Choi, Assistant Professor of Public Health, Mental Health, and Administrative Nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,500, beginning August 16, 2006.

Alina Carmen Cojocaru, Assistant Professor of Mathematics, Statistics, and Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$8,111, August 10-15, 2006, and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, effective August 16, 2006.

Alan Dettlaff, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2006.

Nina Dubin, Assistant Professor of Art History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2006.

David Thomas Eddington, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2006.

Malgorzata Fidelis, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 17, 2006.

Carmen Giurgescu, Assistant Professor of Maternal-Child Nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2006.

Kay-Eduardo Gonzalez-Vilbazo, Assistant Professor of Spanish, French, Italian and Portuguese, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 21, 2006.

Christopher Grimes, Assistant Professor of English, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2006.

Betul A. Hatipoglu, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$82,110, beginning August 16, 2006; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 27 percent time, at an annual salary of \$43,890, beginning August 16, 2006. Dr. Hatipoglu will continue to serve as Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 22 percent time, at an annual salary of \$35,000, effective August 16, 2006, for a total salary of \$161,000.

Sandeep Jain, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$70,000, beginning August 2, 2006; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$95,000, beginning August 2, 2006, for a total salary of \$165,000.

Hyun-Young Jeong, Assistant Professor of Pharmacy Practice, probationary faculty on tenure track year one, on an academic year service basis, on 60 percent time, at an annual salary of \$45,000, beginning August 16, 2006; and Assistant Professor of Biopharmaceutical Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 40 percent time, at an annual salary of \$30,000, beginning August 16, 2006, for a total salary of \$75,000.

Clare Lyster, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2006.

Alejandro Madrid, Assistant Professor of Latin American and Latino Studies, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2006.

Tracy Magee, Assistant Professor of Maternal-Child Nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2006.

Nadim B. Mahmud, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$57,781, beginning August 16, 2006. Dr. Mahmud will continue to serve as Director, Stem Cell Laboratory, Department of Medicine, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,124, effective August 16, 2006, for a total salary of \$122,905.

Rama Mantena, Assistant Professor of History, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$61,000, beginning August 16, 2006.

Sherif O. Mekhail, Assistant Professor of Oral and Maxillofacial Surgery, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2006; and Clinical Chief of Oral and Maxillofacial Surgery, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning August 16, 2006, for a total salary of \$105,000.

Lawrence Miller, Assistant Professor of Chemistry, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2006.

Sharon Oiga, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning August 16, 2006.

Thomas Brian Owley, Assistant Professor of Psychiatry, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$70,380, beginning August 16, 2006; and Clinical Psychiatrist, Department of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$67,620, beginning August 16, 2006, for a total salary of \$138,000.

Annie Pedret, Associate Professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, for three years beginning August 16, 2006.

Kalyani Perumal, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$47,840, beginning August 1, 2006; Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$29,760, beginning August 1, 2006; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$42,000, beginning August 1, 2006, for a total salary of \$119,600.

Gabriel Riera, Assistant Professor of Spanish, French, Italian and Portuguese, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2006.

Mitchell Franklin Roitman, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2006.

Susan Sam, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$68,034, beginning September 1, 2006; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,366, beginning September 1, 2006, for a total salary of \$133,400.

Roman Shvydkoy, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2006.

Benjamin M. Superfine, Assistant Professor, College of Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,500, beginning August 16, 2006.

Ignatius Y.S. Tang, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$43,490, beginning September 1, 2006; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$65,235, beginning September 1, 2006, for a total salary of \$108,725.

Susan Uprichard, Assistant Professor of Medicine, College of Medicine at Chicago, summer appointment, on 100 percent time, at a monthly rate of \$10,000, June 16-August 15, 2006, and continuing as probationary faculty on tenure track year one, on an

academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2006; and Assistant Professor of Microbiology and Immunology, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006, for a total salary of \$90,000.

Mladen I. Vidovich, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$83,478, beginning September 1, 2006; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 29 percent time, at an annual salary of \$47,468, beginning September 1, 2006, for a total salary of \$130,946.

Jing Wang, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2006.

Kishore Wary, Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2006.

Xuehua Xiang, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2006.

Jie Yang, Assistant Professor of Mathematics, Statistics, and Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2006.

Shannon N. Zenk, Assistant Professor of Public Health, Mental Health, and Administrative Nursing, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2006.

Xiaofeng Charles Zhou, Assistant Professor, Center for Molecular Biology of Oral Diseases, College of Dentistry, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2006.

Emeriti Appointments

Michael D. Lieber, Professor Emeritus of Anthropology, July 16, 2006

John F. Lussenhop, Professor Emeritus of Biological Sciences, June 1, 2005

James L. Phillips, Professor Emeritus of Anthropology, August 16, 2006

Arthur B. Schneider, Professor Emeritus of Medicine, College of Medicine at Chicago, August 16, 2006

Margaret A. Strobel, Professor Emerita of Gender and Women's Studies and Professor Emerita of History, October 1, 2006

Springfield

Deborah Anthony, Assistant Professor of Legal Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2006.

Adriana M. Crocker, Assistant Professor of Political Studies, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2006.

Erik Freas, Assistant Professor, History Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$42,500, beginning August 16, 2006.

Kristen S. Hefley, Assistant Professor of Criminal Justice, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2006.

Chung-wei Lee, Assistant Professor, Computer Science Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2006.

Donald Morris, Assistant Professor of Accountancy, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2006.

Patrick R. Mullen, Assistant Professor of Public Administration, probationary faculty on tenure track year one, on an academic year service basis, on 67 percent time, at an annual salary of \$33,333, beginning August 16, 2006; and Assistant Professor, Institute for Legal and Policy Studies, probationary faculty on tenure track year one, on an academic year service basis, on 33 percent time, at an annual salary of \$16,667, beginning August 16, 2006, for a total salary of \$50,000.

Elizabeth Murphy, Assistant Professor, Visual Arts Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$43,500, beginning August 16, 2006.

Livinus Nwadiuto Odozor, Assistant Professor, English Program, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$47,000, beginning August 16, 2006.

Yang Zhang, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2006.

Urbana-Champaign

Iana Redstone Akresh, Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2006.

Somnath Baidya Roy, Assistant Professor of Atmospheric Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2006.

Alison Marie Bell, Assistant Professor of Animal Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2006.

Eric Benson, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2006.

* **James Leonard Best**, Professor of Geology, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$62,500, beginning August 16, 2006; Professor of Geography, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$62,500, beginning August 16, 2006; and Jack C. and Richard L. Threet Professor of Sedimentary Geology in the Department of Geology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006, for a total salary of \$125,000.

Daniel J. Bodony, Assistant Professor of Aerospace Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning October 1, 2006.

Xiaoling Chen, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$162,500, beginning August 16, 2006.

* **Wendy K. Tam Cho**, Associate Professor of Political Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning August 16, 2006; and Senior Research Scientist, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006, for a total salary of \$125,000.

* **Joel Ethan Cutcher-Gershenfeld**, Professor, Institute of Labor and Industrial Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006. Dr. Cutcher-Gershenfeld was appointed to serve as Director, Institute of Labor and Industrial Relations by the Board of Trustees on July 13, 2006. This position title will change from Director to Dean effective November 16, 2006.

* **Michael C. Finke**, Professor of Slavic Languages and Literatures, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2006.

Christopher Charles Freeburg, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2006.

Wai-Tat Fu, Assistant Professor, Institute of Aviation, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2006.

Stephan Heilen, Assistant Professor of the Classics, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2006.

* **Erik Hemingway**, Associate Professor, School of Architecture, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, beginning August 16, 2006.

Juhee Kim, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2006.

Samuel Talmadge King, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning September 16, 2006.

Michael J. Kral, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2006.

Kathryn Anne LaBarre, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,625, beginning August 16, 2006.

Yi Ching Lee, Assistant Professor, Institute of Aviation, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual

salary of \$62,000, beginning August 16, 2006; and Departmental Affiliate in Industrial and Enterprise Systems Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2006, for a total salary of \$62,000.

Melissa Monique Littlefield, Assistant Professor of Kinesiology and Community Health, College of Applied Health Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$28,000, beginning August 16, 2006; and Assistant Professor of English, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$27,000, beginning August 16, 2006, for a total salary of \$55,000.

Adrienne Shiu-Ming Lo, Assistant Professor of Educational Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,750, beginning August 26, 2006.

Emily Love, Assistant Professor of Library Administration and Outreach Librarian for Multicultural Services, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$44,000, beginning August 21, 2006.

Lisa Nakamura, Associate Professor of Speech Communication, Q probationary faculty, on an academic year service basis, on 75 percent time, at an annual salary of \$52,500, for three years beginning August 16, 2006; and Associate Professor, Asian American Studies Program, Q probationary faculty, on an academic year service basis, on 25 percent time, at an annual salary of \$17,500, for three years beginning August 16, 2006, for a total salary of \$70,000.

* **Terrance R. O'Connor**, Professor of Dance, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2006.

Elizabeth A. Oyler, Assistant Professor of East Asian Languages and Cultures, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$60,500, beginning August 16, 2006.

Carlos A. Pantano-Rubino, Assistant Professor of Mechanical Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning October 1, 2006.

Jiming Peng, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2006.

Marina Terkourafi, Assistant Professor of Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2006.

Tolga Tezcan, Assistant Professor of Industrial and Enterprise Systems Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2006.

Antonio Tosta, Assistant Professor of Italian, Department of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$53,000, beginning August 16, 2006.

Dallas Trinkle, Assistant Professor of Materials Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2006.

Helga Varden, Assistant Professor of Philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 22, 2006.

Sabbatical Leave of Absence

Tony M. Liss, Professor of Physics, College of Engineering; sabbatical leave of absence for second semester 2006-07 and first semester 2007-08, at two-thirds pay. Professor Liss will conduct research on the *A Toroidal LHC Apparatus* (ATLAS) experiment at the Conseil Européen pour la Recherche Nucléaire (CERN) laboratory, at the Large Hadron Collider, a new particle accelerator to begin operations in 2007, and will study proton-proton collisions in researching the physics of the very early universe.

Emeriti Appointments

Frank Y. Gladney, Associate Professor Emeritus of Russian in the Department of Slavic Languages and Literatures, May 16, 2006

Carol Jeanne Muster, Assistant Professor Emerita of Microbiology, September 1, 2006

Donald G. White, Professor Emeritus of Crop Sciences, August 16, 2006

ADMINISTRATIVE/PROFESSIONAL STAFF

Venkatesh Aiyagari, Co-Director of the Neurocritical Care Program, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 13, 2006. In addition, he was appointed to the rank of Associate Professor of Neurology and Rehabilitation, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 44 percent time, at an annual salary of \$66,000, for three years beginning August 16,

2006; and will continue to serve as Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 56 percent time, at an annual salary of \$74,000, beginning August 16, 2006, for a total salary of \$150,000.

Lanny Arvan, Chief Information Officer/Associate Dean for eLearning, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$157,000, beginning November 13, 2006. Dr. Arvan was appointed to serve as Interim Chief Information Officer/Associate Dean for eLearning under the same conditions and salary arrangement beginning October 1, 2006. He will continue to hold the rank of Associate Professor of Economics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$157,000.

Stephen G. Bishop, Associate Head for Administrative and Instructional Affairs, Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning November 13, 2006. Dr. Bishop will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Associate Head (\$18,711 for Summer 2007). He was appointed to serve as Interim Associate Head for Administrative and Instructional Affairs under the same conditions and salary arrangement beginning October 2, 2006. Dr. Bishop will continue to hold the rank of Professor of Electrical and Computer Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$166,900, effective August 16, 2006; Professor of Physics, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; Research Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Research Professor, Micro and Nanotechnology Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total 2006-07 salary of \$187,111.

Brian L. Bostwick, Associate Director Pediatrics Residency, Department of Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$40,932, beginning November 13, 2006. Dr. Bostwick will continue to hold the rank of Assistant Professor of Clinical Medicine, Program of Medicine-Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$26,985, effective August 16, 2006; Physician Surgeon, Program of Medicine-Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$43,023, effective August 16, 2006; Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$13,644, effective August 16, 2006; and Assistant Professor of Clinical Medicine, Department of Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$124,584.

Michael B. Bragg, Associate Dean for Research and Administrative Affairs, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$177,500, beginning November 13, 2006.

Dr. Bragg will receive an amount equal to two-ninths of his total academic year salary for two months' administrative service during each summer of his appointment as Associate Dean (\$39,444 for Summer 2007). He was appointed to serve as Interim Associate Dean for Research and Administrative Affairs under the same conditions and salary arrangement beginning November 1, 2006. Dr. Bragg will continue to hold the rank of Professor of Aerospace Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective November 1, 2006, for a total 2006-07 salary of \$216,944.

John F. Clarke, Assistant Dean, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$146,000, beginning November 13, 2006. Dr. Clarke was appointed to serve as Interim Assistant Dean under the same conditions and salary arrangement beginning September 16, 2006.

Stephanie Y. Crawford, Associate Head of Pharmacy Administration, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$6,000, beginning November 13, 2006. Dr. Crawford will continue to hold the rank of Associate Professor of Pharmacy Administration, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,122, effective August 16, 2006, for a total salary of \$99,122.

Palak N. Desai, Assistant Director of Prior Authorization, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning November 13, 2006. Dr. Desai was appointed to serve as Interim Assistant Director of Prior Authorization under the same conditions and salary arrangement beginning September 4, 2006. He was appointed to serve as Clinical Assistant Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,800, beginning September 4, 2006; and Clinical Pharmacist, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning September 4, 2006, for a total salary of \$103,800.

* **Duncan Craig Ferguson**, Head of the Department of Veterinary Biosciences, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 13, 2006. Dr. Ferguson was appointed to serve as Interim Head of the Department of Veterinary Biosciences under the same conditions and salary arrangement beginning October 16, 2006. He was also appointed to the rank of Professor of Veterinary Biosciences, College of Veterinary Medicine, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning October 16, 2006. During Summer 2007, Dr. Ferguson will receive a salary of \$38,333 for three months of summer

faculty service; thereafter he will receive an amount equal to two-ninths of his academic year base salary for faculty service during each summer of his appointment as Head, for a total 2006-07 salary of \$163,333.

Cynthia E. Geerdes, Assistant Dean of Clinical Education and Legal Practice, College of Law, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning November 13, 2006. Ms. Geerdes was appointed to serve as Interim Assistant Dean of Clinical Education and Legal Practice under the same conditions and salary arrangement beginning August 16, 2006. She will continue to hold the position of Instructor, College of Law, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,347, effective August 16, 2006, for a total salary of \$110,347.

* **Andrew A. Gewirth**, Director of the School of Chemical Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$11,000, beginning November 13, 2006. Dr. Gewirth was appointed to serve as Interim Director of the School of Chemical Sciences under the same conditions and salary arrangement beginning August 16, 2006. He will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Director (\$28,222 for Summer 2007). Dr. Gewirth will continue to hold the rank of Professor of Chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$116,000, effective August 16, 2006, for a total 2006-07 salary of \$155,222.

David Lee Gulley, Associate Vice President for Technology and Economic Development, University Office of the Vice President for Technology and Economic Development, University Administration, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$70,605, beginning November 10, 2006. Dr. Gulley was appointed to serve as Visiting Associate Vice President for Technology and Economic Development, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$68,549, beginning July 16, 2006. He will continue to serve as Assistant Vice Chancellor, Office of the Vice Chancellor for Research, Chicago, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$70,606, effective August 16, 2006, for a total salary of \$141,211.

Patrick H. Hoey, III, Director of Budget Operations and Analysis, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$109,000, beginning October 6, 2006. Mr. Hoey was appointed to serve as Interim Director of Budget Operations and Analysis under the same conditions and salary arrangement beginning September 16, 2006.

Kim A. Kramer Lew, Director Physician Practice, Ambulatory Clinical Services, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$103,000, beginning

November 16, 2006. Ms. Kramer Lew was appointed to serve as Interim Director Physician Practice, non-tenured, on a twelve-month service basis, with an administrative increment of \$6,082, beginning September 16, 2006.

Roger Lee Laramee, Assistant Dean for Development, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$51,500, beginning November 13, 2006; and Assistant Dean for Development, Office of the Vice Chancellor for Development and Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$51,500, beginning November 13, 2006, for a total salary of \$103,000. Mr. Laramee was appointed to serve as Interim Assistant Dean for Development under the same conditions and salary arrangement beginning October 23, 2006.

Stephen P. Long, Associate Head, Department of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, beginning November 13, 2006. Dr. Long was appointed to serve as Interim Associate Head under the same conditions and salary arrangement beginning August 16, 2006. He will continue to hold the rank of Professor of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$73,760, effective August 16, 2006; Professor of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$73,762, effective August 16, 2006; Robert Emerson Professor of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; Robert Emerson Professor of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006; and Professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$151,522.

Dagmar C.G. Lorenz, Director, Jewish Studies Program, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, beginning November 13, 2006. Dr. Lorenz was appointed to serve as Interim Director, Jewish Studies Program, under the same conditions and salary arrangement beginning August 16, 2006. She will continue to hold the rank of Professor of Germanic Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$104,259, effective August 16, 2006, for a total salary of \$107,759.

Dennis J. McCauley, Associate Dean for Administration, Jane Addams College of Social Work, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning November 16, 2006.

Michael J. McNallan, Associate Dean for Undergraduate Affairs, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning November 13, 2006. Dr. McNallan was appointed to serve as Interim Associate Dean for Undergraduate Affairs, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning September 16, 2006. He will continue to hold the rank of Associate Professor of Civil and Materials Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,369, effective August 16, 2006; and Director of Graduate Studies, Department of Civil and Materials Engineering, College of Engineering, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2006, for a total salary of \$125,369.

Vytenis Anth Milunas, Director of Project Management, Facilities Management, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$119,000, beginning November 13, 2006. Mr. Milunas was appointed to serve as Visiting Director of Project Management under the same conditions and salary arrangement beginning October 2, 2006.

Maria de Lourdes Nur, Director of Purchasing, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning October 6, 2006. Ms. Nur was appointed to serve as Visiting Director of Purchasing under the same conditions and salary arrangement beginning October 2, 2006.

Mary Ellen O'Shaughnessey, Executive Assistant Dean, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,000, beginning November 13, 2006. Ms. O'Shaughnessey was appointed to serve as Interim Executive Assistant Dean under the same conditions and salary arrangement beginning October 16, 2006.

Philip A. Patston, Director of Biomedical Sciences Education, College of Dentistry, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$17,983, beginning November 13, 2006. Dr. Patston will continue to hold the rank of Associate Professor of Oral Medicine and Diagnostic Sciences, College of Dentistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$79,859, effective August 16, 2006; and Coordinator, Curriculum Theme Leader, College of Dentistry, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, effective August 16, 2006, for a total salary of \$102,842.

Menah Pratt-Clarke, Assistant Provost and Associate Director, Office of Equal Opportunity and Access, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning November 13, 2006. Dr. Pratt-Clarke was appointed to serve as Interim Associate Provost and

Associate Director under the same conditions and salary arrangement beginning October 16, 2006.

Mary Lou Schmidt, Director of the Joint Pediatric Hematology Oncology Program, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$32,000, beginning November 13, 2006. Dr. Schmidt was appointed to serve as Visiting Director of the Joint Pediatric Hematology Oncology Program under the same conditions and salary arrangement beginning August 16, 2006. She will continue to hold the rank of Associate Professor of Pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 75 percent time, at an annual salary of \$91,132, effective August 16, 2006; and Physician Surgeon in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$58,000, effective August 16, 2006, for a total salary of \$181,132.

F. William Simmons, Assistant Dean, Academic Programs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$100,500, beginning November 16, 2006. In addition, for service as Assistant Dean, Dr. Simmons will receive an administrative increment of \$6,000, on a twelve-month service basis, beginning November 16, 2006. Dr. Simmons will continue to hold the rank of Professor of Soil and Water Management, Department of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective November 16, 2006; and Professor of Soil and Water Management, Department of Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006. For two months of summer faculty service, he will receive an amount equal to two-ninths of his academic year base salary during each summer of his appointment as Assistant Dean (\$22,333 for Summer 2007), for a total 2006-07 salary of \$128,833.

Matthew C. Stewart, Director of Research and Graduate Studies, Department of Veterinary Clinical Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,000, beginning November 13, 2006. Dr. Stewart was appointed to serve as Interim Director of Research and Graduate Studies under the same conditions and salary arrangement beginning September 16, 2006. He will continue to hold the rank of Assistant Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, probationary faculty on tenure track year two, on a twelve-month service basis, on 100 percent time, at an annual salary of \$97,850, effective August 16, 2006; and Affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$100,850.

Angela Colleen Willox, Director of the McCormick Dental Clinic (Boys and Girls Club Clinic), Department of Pediatric Dentistry, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning November 13, 2006. Dr. Willox was appointed to serve as Visiting Director of the McCormick Dental Clinic (Boys and Girls Club Clinic) under the same conditions and salary arrangement beginning August 8, 2006. She was appointed to the rank of Clinical Assistant Professor of Pediatric Dentistry, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 8, 2006, for a total salary of \$100,000.

On motion of Mrs. Sodemann, these appointments were confirmed.
(Mr. Bruce asked to be recorded as not voting on this item.)

Establish the Earth System, Environment, and Society Major within the Bachelor of Science in Liberal Arts and Sciences Degree in the College of Liberal Arts and Sciences,
Urbana

(9) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Liberal Arts and Sciences to establish the Earth Systems, Environment, and Society Major within the Bachelor of Science in Liberal Arts and Sciences Degree.

The establishment of the Earth Systems, Environment, and Society Major acknowledges that the issues spanning the physical and social dimensions of the earth system have increased dramatically in number and salience in the past two decades. The opportunity has arisen for an enterprising university to place these concerns at the forefront and to develop a curriculum that will bring together the strengths of a variety of disciplinary perspectives into a unified, systems-focused approach. This major will provide a comprehensive interdisciplinary liberal arts education focused on issues of the earth system and the environment, presenting an undergraduate experience distinct from any currently available on this campus and at peer institutions throughout the country.

This program distinguishes itself with strong grounding in both the geophysical dimensions and the social and human dimensions of the earth system. The departments of atmospheric sciences, geology, and geography currently offer extremely popular general education courses related to earth sciences. Many students taking these courses have expressed interest in a program that transcends the traditional disciplinary boundaries and brings these geophysical systems together with one another and in relation to biological/ecological and social systems. Although benefiting from exposure to research and coursework outside LAS, this major is dedicated to the principles of a traditional liberal arts education, balancing intellectual rigor with a breadth in exposure to different viewpoints and approaches to the earth system.

The Interim Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Sodemann, this recommendation was approved.

Reorganize the Business Administration Major to Establish Five Majors and Three Concentrations, College of Business, Urbana

(10) The Chancellor at Urbana with the advice of the Urbana-Champaign Senate recommends for approval a proposal from the College of Business to reorganize the Business Administration Major to establish five majors and three concentrations within the Bachelor of Science Degree.

Specifically, the proposed reorganization elevates five of the existing specializations to better reflect current trends in Business Education: Marketing, Management Science, Production, Management Information Systems, and Industrial Distribution Management are recommended to become majors in: Marketing, Management, Business Process Management (formerly Production), Information Systems and Information Technology (formerly Management Information Systems), and Supply Chain Management (formerly Industrial Distribution Management). In addition, the Management major will include three concentrations, General Management (formerly Organizational Administration), Entrepreneurship, and International Business.⁴ The proposed reorganization of the majors in the department of Business Administration is the result of a careful review of national trends and the desire to ensure that students are receiving appropriate credentials.

When the Department of Business Administration was formed in the late 1960s it combined various academic fields in business. In the last 40 years, however, each of these subfields has become an independent academic discipline with a unique

⁴See agenda item no. 29.

teaching and research agenda. As is evidenced by our peers, Illinois is one of the last institutions to offer the umbrella major of Business Administration.

The reorganization of majors and concentrations will not only benefit students academically but from a recruitment standpoint as well for professional careers and graduate study. Students are often disappointed to learn their emphasis area is neither a major nor a concentration, and they express similar concern when the emphasis area is not reflected on the transcript. Recruiters and other outside constituencies believe that the College of Business at Urbana does not offer degrees in major areas of business. This proposal provides a more accurate representation of the programs offered by the Department of Business Administration.

The Interim Vice President for Academic Affairs concurs in this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs, pending further review by the Illinois Board of Higher Education.

On motion of Mrs. Sodemann, this recommendation was approved.

Revise Nursing Service Plan Bylaws,
College of Nursing, Chicago

(11) The Chancellor at Chicago recommends revisions to the bylaws of the Nursing Service Plan involving the services of faculty in the College of Nursing. On September 2, 1999, the Board approved the establishment of a Nursing Service Plan (NSP) whereby College of Nursing faculty involved in clinical patient care activities may charge clinical service fees. The members of the NSP operate under bylaws that provide for the administration and governance of the NSP fund.

Under the bylaws, the NSP is governed by a board of directors consisting of the College of Nursing department heads, elected faculty members and members of the dean's staff. As originally approved by the Board, the bylaws provided for amendments to the bylaws are subject to the approval of the Board of Trustees of the University of Illinois before such amendments will be effective. The Nursing Service Plan Board of Directors has voted to revise the Nursing Service Plan for the College of Nursing at Chicago (CON) to clarify a number of issues:

- The current plan defines the membership of the Nursing Service Plan as "...all CON Faculty providing income-generating clinical nursing services as a condition of employment or other affiliation with the College..." but also allows for "other faculty services." The revised plan clarifies that membership may include "...College faculty who elect membership and provide indirect professional services to individuals, families, groups, communities, or other organizations." Indirect professional services include healthcare consulting and continuing education.
- The revisions also clarify the responsibilities of Nursing Service Plan board members with respect to (1) the approval of annual NSP budgets and practice fee schedules; (2) the determination of the proportional

distribution of NSP Faculty Variable Compensation; and
(3) the monitoring of the quality of NSP services.

The revised bylaws have been reviewed by University Counsel and have received the endorsement of the Board of Directors and the members of the NSP. A copy of the revised bylaws will be filed with the Secretary of the Board for record.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved.

Amend the University of Illinois *Statutes*

(12) Attached are proposed revisions to the University of Illinois *Statutes* (Article IX, Section 6; Article IX, Section 12; and Article X, Section 1.a and 1.a(5)-(7)) that would provide for multi-year contracts for certain non-tenure-track academic staff not currently eligible for contracts longer than one year; the proposed revision also would establish appropriate dismissal for cause procedures and notice of non-renewal procedures for persons holding such multi-year contracts. Formal consideration of such multi-year contracts began in February 1998 at the request of the Vice President for Academic Affairs, following recommendations from the campuses. Since that time, a number of drafts were considered by the campus senates and the University Senates Conference (USC). Consensus was reached by the campus senates and the USC in April of this year.

The proposed amendment to Article X authorizes the University at its discretion to enter into contracts of three years or less when making appointments in any of the following ranks:

- teaching associate
- research associate
- clinical associate
- lecturer
- instructor
- any regular professional rank modified by the addition of “research,” “clinical,” or “adjunct” titles (e.g., research associate professor, clinical professor, adjunct assistant professor).

The proposed amendments to Article IX provide for terms for dismissal with cause prior to expiration of the contract for persons (in the above specified categories) appointed to contracts with terms of more than one year.

Non-tenure-track academic staff on term appointments are employed throughout the University. For example, most of the teachers at University High hold the rank of teaching associate and currently are eligible for one-year renewable contracts only. At Urbana, the Colleges of ACES, Business, and Education, among others, also appoint a significant number of lecturers, research associates, and research and clinical professors. At Chicago, the Colleges of Medicine, Dentistry, Business Administration, and Education, among others, have a significant number of lecturers, research associates, and research and clinical professors.

Nine of the eleven Big Ten institutions already offer multi-year contracts to non-tenure track academic staff. The deans of various academic units on the campuses have expressed their concern that educational needs cannot adequately be satisfied with one-year contracts for such staff. The uncertainty of one-year contracts encourages

potential appointees to seek more stable and certain employment elsewhere. As a result, institutions that depend on non-tenure track academic staff to assist in meeting changing academic needs cannot predict whether they will have appropriate personnel in place. Moreover, departments are hampered in attracting minorities and women to fill these positions because of the limited commitment represented by a one-year contract, when contrasted with multi-year appointment offers at peer institutions.

Each campus will develop more detailed, campus-specific implementation procedures for the use of multi-year contracts, including issues such as eligibility and review and approval processes. Each campus will set a campus-wide ceiling that limits the number of multi-year non-tenure academic staff. The campus-specific procedures will be developed by each campus and submitted to the campus senate for review and approval prior to adoption.

These amendments to the University of Illinois *Statutes* have the support of the Interim Vice President for Academic Affairs, the campus senates, and the University Senates Conference.

The President of the University recommends approval.

Proposed Revisions to the *Statutes*, Article IX, Section 6

Text to be added is underscored.

ARTICLE IX, SECTION 6. Severe Sanctions Other Than Dismissal For Cause For Members Of The Faculty

Proposed Revisions to the *Statutes*, Article IX, Section 12

Text to be added is underscored.

ARTICLE IX, SECTION 12. Dismissal Of Academic Staff With Multi-Year Appointments Under Article X, Section 1(a), Paragraphs (6) and (7)

a. Members of the academic staff with multi-year appointments, as defined under Article X, Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior to the conclusion of the multi-year appointment in accordance with campus procedures, which shall be adopted by each chancellor in consultation with the applicable campus senate. In all cases, the chancellor or the chancellor's designee shall exercise the duties assigned to the president for academic staff who are members of campus units, and in all cases the process to be followed will be that of the campus on which the unit resides.

b. Campus procedures shall include, at a minimum, notice and opportunity for a hearing before the campus provost or the provost's designee.

c. Adequate cause for dismissal shall be limited to the following:

(1) Failing to perform contractual duties or related activities in a professional manner, whether from incompetence, neglect or willful refusal;

(2) Failing to follow all applicable campus or University regulations or policies, and all applicable laws related to the conduct of contractual duties;

(3) Acting outside the appropriate exercise of University responsibilities so as to willfully cause or threaten to cause physical harm to, harass or intimidate a visitor or a member of the University community;

(4) Willfully or negligently damaging, destroying or misappropriating property owned by the University or any property used in connection with a University function or approved activity; or

(5) Being convicted of or pleading guilty to a felony.

Proposed Revisions to the *Statutes*, Article X, Section 1.a

Text to be deleted is in [brackets] and text to be added is underscored.

ARTICLE X, SECTION 1.a – second paragraph

In the case of academic[-]staff positions authorized in Article IX, Sections 3c and 4a[,] other than appointments at the rank[s] of professor, associate professor, [and] assistant professor, dean, director, department head, and department chair, appointments shall be for not longer than [one year and] the terms specified in this Section. Contracts shall be renewable at the discretion of the hiring unit. Except as provided in Sections 7 and 8, below, notice of nonreappointment is not required. Dismissal prior to the end of the

contract term shall be governed by Article IX, Section 12.

Each campus chancellor shall, with the advice and consent of the local campus senate, develop implementing procedures for multi-year contract appointments governed by this Section. Such implementing procedures shall include, at a minimum, (i) a binding ceiling, on a campus-wide basis, on the proportion of multi-year contract appointments to the sum of multi year contract appointments and appointments that are tenured or earning probationary credit toward tenure; (ii) assignment of oversight responsibility to an appropriate campus senate committee; and (iii) the procedures for dismissal required under Article IX, Section 12(b), above.

Proposed Revisions to the Statutes, Article X, Section 1.a.(5)-(7)

Text to be deleted is in [brackets] and text to be added is underscored.

ARTICLE X, SECTION 1.a.(5)-(7)

(New 5) An appointment which includes in the title the term "visiting," as authorized in the first paragraph of Article IX, Section 3c, shall be for not longer than one year.

~~(5)~~ 6 An [A]ppointment[s] which includes in the title the term[s] "adjunct," or "clinical," [or "visiting"] modifying the term "professor", "associate professor" or "assistant professor," as authorized in the first paragraph of Article IX, Section 3c, or an appointment with the rank of lecturer or instructor shall be for not longer than [one] three years. [Notice of nonreappointment is not required in such cases. An appointment with the rank of lecturer or instructor likewise shall be considered a temporary appointment for not longer than one year and notice of nonreappointment is not required.]

~~(6)~~ 7 An appointment with the rank of teaching associate, research associate, [or] clinical associate, or which includes in the title the term "research" modifying the term "professor", "associate professor" or "assistant professor," as authorized in the first paragraph of Article IX, Section 3c, shall be for not longer than [one] three years. The duration of the appointment shall be specified in the Notification of Appointment. Where no duration is specified, appointment shall be for one year. Written notice of nonreappointment is required [I]n the case of full-time appointments [nonsalaried appointees and all appointments] at these ranks other than appointments that are for no more than one year, nonsalaried, part-time, or conditional upon the receipt of nonappropriated funds (as specified in the notice of appointment).[, notice of nonreappointment is not required. Otherwise, written notice of nonreappointment of full-time employees at these ranks is required.] The notice need not be accompanied by an offer of a terminal contract if the notice is given not later than six months before the end of an annual appointment or by March 1 in the case of an academic-year appointment.;
i] If notice of nonreappointment in such cases is given later than six months before the end of an annual appointment or after March 1 in the case of an academic-year appointment, it shall be accompanied by an offer from the Board of Trustees of a terminal contract for one additional year of service. In the case of multi-year contracts, notice, as

described above, is required only in the final year of the contract. If no notice is given before the end of an appointment that exceeded one year, the renewal appointment shall have a duration of one year.

~~(7)~~ **8** [The tenure of] An appointment at the rank of any of the other special classes of academic staff [members] authorized under Article IX, Sections 3c and 4a, shall be for not longer than one year and shall be governed by the conditions prescribed in the preceding subparagraph, 1a([6]

On motion of Mrs. Sodemann, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 13 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Approve Memorandum of Understanding with
University of Illinois Foundation

(13) During the past year the University of Illinois has engaged in a comprehensive strategic planning process covering all campuses, colleges, departments, and University Administration, including University-wide support organizations such as the University of Illinois Foundation, and the University of Illinois Alumni Association. The Foundation and Alumni Association have been full participants in this process and their plans have been integrated into the University's comprehensive plan.

One critically important component of this overall effort has been to establish a framework for creating and achieving competitive advantages for the University of Illinois from both programmatic and funding perspectives. The following "advancement" vision statement resulted from this process:

“The vision for advancing the University of Illinois with its key external publics is to implement an integrated development, alumni relations, and marketing/communications program that will achieve strong constituent relationships and generate significant private financial resources to ensure the University’s excellence.”

Building upon this vision, the Foundation’s strategic plan identifies a series of strategic thrusts to provide a road map to improve the efficiency and effectiveness of the University’s development efforts. One of the strategic thrusts identified is:

- Introduce structural/organizational change that will enhance the effectiveness of our fundraising programs and our ability to educate and involve critical development constituencies.

The establishment of a Memorandum of Understanding to reaffirm the relationship between the University and Foundation was identified as one step toward implementation of this strategic initiative. Subsequently, Foundation and University leadership joined together to draft a Memorandum of Understanding for consideration by their respective governing boards. The Foundation’s Board of Directors reviewed and approved the Memorandum of Understanding at their September 15, 2006, meeting.

The President recommends approval of the attached Memorandum of Understanding between the University of Illinois and the University of Illinois Foundation.

This Memorandum of Understanding will continue to be supplemented by an annual contract for specific services provided by the Foundation to the University and presented for approval to the Board of Trustees in accord with the Guidelines of the Illinois Legislative Audit Commission.

Creation of a Memorandum of Understanding between the University and the Alumni Association is under way and will be presented to the Board of Trustees for approval in January 2007.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Amend Professional Services Agreement for South Campus Adaptive Reuse Projects,
Chicago

(14) As part of the overall program for redevelopment of the south campus at the University of Illinois at Chicago a comprehensive project for South Campus Adaptive Reuse was approved by the Board in October 1999 with a budget of \$22,650,000. The project involves planning, design, and implementation of an adaptive reuse program for individual facilities within the South Campus Development located on Halsted Street south of Roosevelt Road and Maxwell Street. The project includes reconstructing six facades salvaged during the demolition of existing buildings at the outset of the South Campus initiative; constructing new structures onto which the reconstructed facades will be placed; and creating new interior spaces for retail operations and offices.

In March 2000, the Board approved the employment of WTW/HPZS Joint Venture, Chicago, to provide a broad range of professional services including review of program, budget, and schedule constraints; review of current adaptive reuse program; development of master plan for reuse of existing buildings and facades and for development of a unified retail image; preparation of plans, specifications, and estimates for demolition, new construction and renovation of existing buildings and for facade removal and reuse on new structures; and provision of professional services required for bidding, construction, and warranty management.

Due to a revision in the scope of the project, it is now necessary for WTW/HPZS Joint Venture to provide a variety of additional professional services resulting from changes created by University tenant requirements, along with additional required field supervision on the construction site; additional due diligence will be undertaken to ensure that build-out of interior spaces does not impact original design requirements; and modifications to the permanent exhibit and additional delivery expense for crate sculpture delivery at the site.

Accordingly, the Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends a fee increase of \$136,688.19 to the professional services agreement with WTW/HPZS Joint Venture of Chicago for a total revised contract value of \$1,799,078.84.

Funds are available from the South Campus Development Project

Revenue Bond Series 1999 and Series 2000 and from City of Chicago Funds.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Award Contract for Modification of Elevators in the Education, Performing Arts and Social Work Building and the Marshfield Avenue Building, Chicago

(15) This \$1,295,000 project has been approved for rebuilding the elevators in the Education, Performing Arts and Social Work Building and the Marshfield Avenue Building.

The Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that the following contract for the reconstruction work be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder on the basis of its base bid.

<u>Division IX – Elevator/Vertical Transportation Work</u>		
KONE Inc., Lombard, IL	Base Bid	\$527,504
TOTAL		\$527,504

Funding for this project is available from the institutional funds operating budget of Chicago and the sale proceeds of the Certificates of Participation (Academic Facilities Projects) Series 2006A.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Award Contract for High Temperature Hot Water Piping Replacement, Physical Education Building, Chicago

(16) The \$600,000 High Temperature Hot Water Piping Replacement project consists of the replacement of approximately 500 linear feet of existing high temperature hot water supply and return underground heating piping. The existing pipe serves the Physical Education Building on the east side of the Chicago campus and has deteriorated beyond economic repair.

Bids for the high temperature hot water piping replacement have been solicited. In order for the project to proceed, the Vice President for Administration with the concurrence of the appropriate administrative officers recommends that the following contract be awarded based on competitive bidding procedures in accordance with the Illinois Procurement Code to the lowest responsible bidder on the basis of its base bid:

<i>Division 3 – Heating, Piping, Refrigeration and Temperature Control Work</i>		
Reliable Contracting and Equipment Company,	Base Bid	\$528,000
Chicago, IL		
TOTAL		\$528,000

Funds for the project are available from the institutional funds operating budget of the University.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, one; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Award Contracts for Job Order Contracting (JOC) System, Chicago

(17) The Job Order Contracting (JOC) System enhances the contracting operations for minor building alterations, repairs, new construction, and site work at the Chicago campus. Budgets will be developed on an individual basis in connection with specific work orders for minor building alterations, repairs, new construction, and site work on the Chicago campus. The contracts will be awarded for an initial term, November 9, 2006 through June 30, 2007, estimated at \$2.0 million and will include five one-year option periods, at a value estimated at \$2.0 million plus any carry over amounts not to exceed \$500,000 from the base term or any option term(s) for each option period. Any option year extension requires approval of the Board based upon an evaluation of the prior year's experience.

The Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends the award of multiple job order contracts for minor building alterations, repairs, new construction, and site work at the Chicago campus to G.F. Structures Corporation, Chicago (the lowest bidder), Meccor Industries, Ltd., Skokie (the second lowest bidder), J-Mac Associates, Ltd., Carol Stream (the third lowest bidder), Old Veteran Construction, Inc., Chicago (the fourth lowest bidder), T.V.S. Mechanical, Inc., Chicago (the fifth lowest bidder), and Louis Jones Enterprises, Inc., Chicago (the sixth lowest bidder). Competitive bidding procedures in accordance with the Illinois Procurement Code were followed. Bids were based on price adjustment factors that will be applied to pre-established unit prices to determine the value of each work order. The adjustment factors will be applicable to work performed in non-patient care facilities with and without design and patient care facilities with and without design,

during normal business hours, and other than normal business hours. The combined adjustment factor bid by the six recommended contractors are:

1. G.F. Structures Corporation, Chicago, with a combined adjustment factor of 1.0015
2. Meccor Industries, Ltd., Skokie, with a combined adjustment factor of 1.0031
3. J-Mac Associates, Ltd., Carol Stream, with a combined adjustment factor of 1.0083
4. Old Veteran Construction, Inc., Chicago, with a combined adjustment factor of 1.0123
5. T.V.S. Mechanical, Inc., Chicago, with a combined adjustment factor of 1.0165
6. Louis Jones Enterprises, Inc., Chicago, with a combined adjustment factor of 1.1478

Funds will be identified on a project-by-project basis and may include state appropriated, institutional or restricted funds available in the campus operating budget during each fiscal year. A minimum of \$50,000 for work will be guaranteed to each contractor. No individual work order will exceed \$250,000.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

A schedule of bids received has been filed with Secretary of the Board for record.

On motion of Mrs. Sodemann, these contracts were awarded by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich. (Mr. Shah asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Award Contracts for North Stadium Construction, Phase I of the Memorial Stadium Phased Development Plan, Division of Intercollegiate Athletics, Urbana

(18) In April 2005, HNTB was employed to provide professional services for the study and evaluation of a phased development plan for Memorial Stadium at the Urbana campus. In July 2005, HNTB presented the preliminary stadium facility plan. As part of the plan, an implementation strategy was submitted that prioritized Stadium improvements in phases to maximize revenue to the Division of Intercollegiate Athletics, minimize indebtedness, and respond to the seasonal operational needs of the University of Illinois was submitted. In January 2006, HNTB was employed for the professional services required through the design development phase for all components of the first phase. At the May 2006 meeting, the Board approved Phase I of the Memorial Stadium Phased Development Plan, Division of Intercollegiate Athletics Project with a budget of \$116,000,000 and the employment of HNTB for the additional professional services required for construction documents through warranty for all first-phase components as well as Hunt Construction Group, Inc., for the construction management services.

The first bid package of this project consists of constructing a new north seating addition at Memorial Stadium that includes the demolition of existing stands and retaining walls; the relocation of existing historical plaques and a cast stone carving;

excavation for a lower level; the extension of associated utility work; the installation of approximately 5,000 bench seats on precast treads and risers supported by a new concrete structure; the construction of restrooms and concession areas complete with all appropriate mechanical, electrical and plumbing fixtures and equipment; and the construction of truck parking/loading dock area covered by a pedestrian plaza. This new seating addition will be constructed so that there will be connections to the existing east and west stands.

Bids for the construction of the North Stadium work have been solicited; and in order for the project to proceed, the Chancellor at Urbana with the concurrence of the appropriate administrative officers, recommends that the following contracts⁵ be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder in each division on the basis of its base bid plus acceptance of the indicated alternate:⁶

Division 1 – General Work

Grunloh Construction, Inc., Effingham, IL	Base Bid	\$9,549,000
<i>TOTAL</i>		\$9,549,000

Division 2 – Plumbing Work

A & R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$879,000
	Alt. 2	<u>-\$136,000</u>
<i>TOTAL</i>		\$743,000

Division 3 – Heat A/C Temp Control Work

A & R Mechanical Contractors, Inc.,	Base Bid	\$886,295
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⁵Contracts for divisions that were awarded within the delegated approval level: Division 4 (Ventilation Work): A & R Mechanical Contractors, Inc., Urbana, IL--\$74,900 and Division 6 (Sprinkler Work): McDaniel Fire Systems, Inc., Champaign, IL--\$185,056.

⁶Description of Alternate: Alternate 2--Use plastic (CPVC and PEX) piping in North Stadium and ductile iron in tunnel.

Urbana, IL		
<i>TOTAL</i>		\$886,295
 <i>Division 5- Electrical Work</i>		
Egizii Electric, Inc.,	Base Bid	\$1,120,300
Decatur, IL		
<i>TOTAL</i>		\$1,120,300

Funds for this construction are available from gift funds and proceeds from the sale of the Auxiliary Facilities Systems Revenue Bonds Series 2006.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

A schedule of the bids received has been filed with the Secretary of the Board for record.

On motion of Mrs. Sodemann, these contracts were awarded by the following vote: Aye, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich. (Mr. Bruce asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Approve Project for Housing Life Safety Code 2000 Fire Alarm Upgrade and High Rise Sprinkler, Phase V, Urbana

(19) Four phases of the Housing Life Safety Code 2000 Fire Alarm Upgrade and High Rise Sprinkler program have been approved through July 2004, at \$5.5 million. This

program was initiated to provide upgrades for fire alarm notification appliances for six residence halls and to add sprinkler systems to four high-rise residence halls. Phase V of this six-phase program will provide a fire suppression system and renovation of the fire alarm system at Wardell Hall, Lounge Building, and Food Service facilities of the Illinois Street Residence Hall.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends Phase V of this project be approved at a project cost of \$2,480,000.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from the Auxiliary Facilities System Repair and Replacement Reserve Budget of the Urbana campus.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Increase Project Budget for Atkins Tennis Center and Eichelberger Field Expansion,
Urbana

(20) In November 2005, the Atkins Tennis Center and Eichelberger Field Expansion project was approved at \$5,400,000, for upgrading the tennis facilities (Atkins Tennis Center) and softball facilities (Eichelberger Field) by providing improved and expanded accommodations for student athletes, coaching staff, and patrons of tennis and softball.

During the design phase of the project, additional unforeseen costs from utility design phase work and changes requested by the Division of Intercollegiate Athletics have been identified. These include additional square footage for an office, storage, therapy, training, and a pro shop. In addition, improvements will be made to the press box areas for softball and tennis. In order to proceed with the project, it is necessary to increase the project budget to cover these additional costs.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the Board approve the increase in project budget for Atkins Tennis Center and Eichelberger Field Expansion project to \$6,400,000, an increase of \$1,000,000.

Funds for this project are available from gift funds and, if necessary and on a temporary basis, the institutional funds operating budget of the Urbana campus. The University has secured firm commitments of gift funds. It is the University's intention to use gift funds to reimburse any temporary use of institutional funds for the project.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Employ Architects/Engineers for Projects for
Deferred Maintenance Program, Chicago

(21) In November 2005, the Board approved a University-wide facilities renewal program to address facilities' deficiencies on the campuses of the University of Illinois. To initiate this program, in May 2006, the Board approved eleven deferred maintenance projects on the Chicago and Urbana campuses. The next phase for these approved projects is to select the required professional services. The selection process for architects/engineers for the Chicago campus projects has proceeded and the employment of the required firms is now being recommended.

The selection of the architects/engineers for these services was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).

Accordingly, the Chancellor at Chicago with the concurrence of the appropriate administrative officers recommends that the following firms be employed to provide the professional services for each of the projects as indicated below:

1. Clark Dietz, Inc., Champaign, IL, be employed for the \$3.3 million Life Safety - Various Buildings Phase I project. The firm's fixed fee for conceptualization, schematic design, design development, construction documents, bidding, and construction administration is \$288,000; for on-site observation and warranty, on an hourly basis, not to exceed \$69,800; plus authorized reimbursable expenses estimated to be \$25,000.
2. HOH Architects, Inc., Chicago, IL, be employed for the \$2.5 million University of Illinois Hospital Fire Alarm System project. The firm's fixed fee for conceptualization, schematic design, design development, construction documents, bidding, and construction administration is \$217,950; for on-site observation and warranty, on an hourly basis, not to exceed \$71,900; plus authorized reimbursable expenses estimated to be \$10,000.

Funds for these projects are available from the institutional funds operating budget of Chicago and the sale proceeds of the Certificates of Participation (Academic Facilities Projects) Series 2006A.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

Professional Services Selection Information

- 1. Life Safety Various Buildings Phase I** – A selection committee consisting of Richard Anderson (Environmental Health and Safety), Boyd Black (Office for Capital Programs), Clarence Bridges (Facilities Management), Waleed D'Keidek (Office for Capital Programs), Mark Donovan (Facilities Management and Capital Programs), John Hiltcher (Office for Capital Programs), and Alvin Swearingen (Facilities Management) evaluated the following firms listed in ranking order: (1) Clark Dietz, Inc., Champaign, IL; (2) HOH Architects, Inc., Chicago, IL; (3) KJWW Engineering

Consultants, Naperville, IL; and (4) Schirmer Engineering Corporation, Deerfield, IL. The committee recommends **Clark Dietz, Inc., Champaign, IL**, as best meeting the criteria for the project.

- 2. University of Illinois Hospital Fire Alarm System** – A selection committee consisting of Richard Anderson (Environmental Health and Safety), Boyd Black (Office for Capital Programs), Brian Cornelison (University of Illinois Hospital), Waleed D’Keidek (Office for Capital Programs), Mark Donovan (Facilities Management and Capital Programs), John Hiltcher (Office for Capital Programs), , Mark Keilman (University of Illinois Hospital), and Alvin Swearingen (Facilities Management) evaluated the following firms listed in ranking order: (1) HOH Architects, Inc., Chicago, IL; (2) BSA LifeStructures, Chicago, IL; and (3) KJWW Engineering Consultants, Naperville, IL. The committee recommends **HOH Architects, Inc., Chicago, IL**, as best meeting the criteria for the project.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, Dr. Carroll; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Employ Architect/Engineer for Residence Hall on Eliza Farnham Drive, Springfield

(22) In July 2006, the Board approved the new Student Residence Hall with a project budget of \$15,810,000. The new residence hall will be a 200-bed facility to accommodate the planned increased enrollment and includes space for a coffee shop and bookstore as well as other ancillary spaces such as offices and meeting rooms to support student activities.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the

architect/engineer⁷ for this project was in accordance with the requirements and provisions of the Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act (30 ILCS 535/1) to provide related professional services for design through warranty phases.

Accordingly, the Chancellor at Springfield with the concurrence of the appropriate administrative officers recommends that the firm of LoebI Schlossman & HackI Inc., Chicago, be employed to provide the professional services required for schematic design, design development, construction documents, bidding, and construction administration for a fixed fee of \$1,006,000; for interior design phase, warranty phase, and construction on-site services on an hourly basis not to exceed \$318,600; and for authorized reimbursable expenses estimated at \$147,500.

Funds for this project are available from Auxiliary Facilities Systems Revenue Bond Series 2006. Any project planning and construction costs incurred prior to the sale of the revenue bonds will be funded initially from the institutional funds operating budget with anticipated reimbursement from the subsequent proceeds of Auxiliary Facilities Systems Revenue Bonds.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

⁷An interview committee consisting of David Barrows (Executive Director, Facilities and Services), Michael Doerr (Director of Construction, Facilities and Services), Mark Inglert (Manager of University Planning and Design, Facilities Planning and Programs), John Ringle (Director, Housing & Residential Life), and Chris Rogan (Manager of Capital Programs Administration, Facilities Planning and Programs) interviewed the following firms: FWAI Architects Inc., Springfield; LoebI Schlossman & HackI Inc., Chicago; and RADA Architects Ltd, Chicago. The committee recommends the employment of the LoebI Schlossman & HackI Inc., Chicago, as best meeting the criteria for the project.

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich. (Mr. Shah asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Employ Architect/Engineer for Student Dining/Residential Programs Building and First Wing, New Residence Hall Project, Urbana

(23) In July 2005, the Board approved the construction of the Student Dining and Residential Programs Building and the first wing of a residence hall at Urbana with a project budget of \$75.7 million. The first phase of this multi-phase redevelopment plan will include consolidation of dining and residential support spaces into a new student dining and residential programs building and the construction of a new wing for student residents. In November 2005, the Board approved the employment of Booth Hansen, Chicago, as design architect for the professional services required for the schematic design and the design development phases of the projects. In April 2006, the Board approved the employment of Turner Construction Company as the construction manager for the project, with the understanding that the two project components (the Student Dining/Residential Programs and the Residence Hall Wing) would be constructed simultaneously and each component would have an Architect of Record. In July 2006, the Board approved the employment of Nagle Hartray Danker Kagen McKay Penney

Architects Ltd., Chicago, as Architect of Record for the Student Dining/Residential Programs component of the project.

Next, it is necessary to select an Architect of Record for the Residence Hall component of this project. The selection of the architect/engineer for this component of the project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Qualifications-Based Selection Act).⁸

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers recommends that the firm of BLDD Architects, Inc., Decatur, be employed for the professional architectural/engineering services required for construction documents, bidding, and construction administration for a fixed fee of \$701,865; for warranty phase on an hourly basis not to exceed \$18,000; and for authorized reimbursable expenses estimated at \$78,450.

Funds for the project are available from the sale of Auxiliary Facilities System Revenue Bonds Series 2006.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

⁸A selection committee consisting of John E. Collins (Housing Division), Mark Ingler (University Office for Facilities Planning and Programs), and Pete Maass (Facilities and Services) interviewed the following firms (listed in ranking order): (1) BLDD Architects, Inc., Decatur; (2) Trivers Associates, Inc., St. Louis; and (3) Loebel Schlossman & Hackl Inc., Chicago. The committee recommends BLDD Architects, Inc., Decatur, as best meeting the criteria for the project.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Sale of Wright Endowment Farm in Dekalb County

(24) The Board of Trustees approved a revised policy for the management of University Endowment Farms at the January 19, 2006, meeting. The policy states: "Endowment farm real estate, where sale is not restricted by the donor, will be evaluated at the time of gift and annually thereafter to determine if selling one or more parcels would be the most appropriate strategy." The current year evaluation indicates it may be advantageous for the University to pursue a sale of the Wright Farm.

In 1943 the University received title to four farms in DeKalb County, Illinois, totaling 952 acres from the estate of State Senator Harry G. Wright. One farm is utilized by the College of Agricultural, Consumer and Environmental Sciences (ACES) for research purposes as part of its Northern Illinois Experimental Field, leaving three farms totaling 893 acres to support the desired objectives of Senator Wright as stated in his will.

The will of Senator Wright states that the farms were to become the "absolute property" of the University and were to be known as the "Harry G. Wright and Harriette A. Wright Endowment" to be managed by the University of Illinois. Senator Wright expressed his "desire" that the endowment be used for the "purpose of

promoting agricultural education and for founding scholarships." He then clearly stated that "nevertheless, the use made of the devise and bequest hereunder shall rest in the sole discretion and judgment of said Board of Trustees," giving the University the sole authority to decide how to use the gift of farmland. In accord with Senator Wright's desire, on May 22, 1948, the Board of Trustees voted to adopt various regulations governing awards of scholarships under the Harry G. Wright and Harriette A. Wright Endowment. Since then, income from farming operations on the Wright Farms has been used for that purpose.

Today, farmland in DeKalb County has development value in addition to its farm operations value and has appreciated much more rapidly than has the rest of the University's endowment farm portfolio. Consistent with the Board's current asset management approach for gifts of farmland, the Vice President for Administration recommends that this appreciation be realized through a public sale of the Wright Farms. University Counsel has reviewed the will and finds no restrictions precluding the sale of the farms.

Consistent with the desires expressed by Senator Wright for the use of this generous gift, the Chancellor at Urbana-Champaign recommends that the proceeds from the sale of the Wright Farms be used for two purposes:

1. Invest a portion in the University's Endowment Pool sufficient to produce annual income equal to the recent five-year average income produced by farming operations of the Wright Farms to fund scholarships in the College of ACES.
2. Use the remaining proceeds to fund land acquisition and transition costs related to the College of ACES move to the new South Farms location.

The University will issue a Request for Proposal (RFP) to select the most qualified farmland broker to execute a marketing plan for the Wright Farms that is fair and open to the public. Formal selection of the broker will be brought to the Board when ready. Brokerage fees and commissions will be paid from the proceeds of the sale. The administration will also use this RFP to identify a short list of qualified brokers from which to choose for the University's future farmland brokerage needs. The proposed timetable for these activities is as follows:

- November 2006:
 - RFP issued and received
 - Wright Farms appraisal obtained
- December 2006 – Short list of best proposals selected, interviews conducted with these firms, and most qualified firm selected and recommended to sell the Wright Farms. The best firms from the short list will be put on an approved list, from which they will be chosen for future farmland brokerage opportunities.
- January 18, 2007 – Request Board of Trustees' approval of recommended broker.
- February 2007 – Finalize contract; broker begins the process of executing their marketing strategy.

The board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The President of the University concurs with these recommendations.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley,

Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Lease of Space for University of Illinois Extension,
Naperville, Illinois, Urbana

(25) The Chancellor at Urbana, subject to the availability of funds and satisfactory resolution of final lease terms, recommends that the University lease approximately 21,482 square feet of office and training space on the first floor of the Naperville Woods Office Center located at 1100 East Warrenville Road, Naperville, Illinois, for the period April 1, 2007, through March 31, 2017, subject to a termination option after five years. The landlord is CMJ/Warrenville, LLC which is a joint venture controlled by Cargill Value Investment and M&J Wilkow Ltd. The leased space would accommodate the University of Illinois Extension's newly acquired Business and Industry Services (BIS Coalition) in space one consisting of approximately 13,251 square feet and Extension programs in space two consisting of approximately 8,231 square feet. It is anticipated the space program requirements will include: approximately 25 staff offices, ten flexible training and testing areas, one break-out area, two conference rooms, and various other support areas such as reception, workrooms, storage, network server, and student/staff break areas.

The required space exceeds 10,000 square feet and therefore necessitated the publication of a Request for Information (RFI) pursuant to the Illinois Procurement Code. Notices were published in both the Illinois Procurement Bulletin and Daily Herald. In addition, letters were forwarded to building owners and brokers having

inventory in the general vicinity in which space is desired. There were eight respondents to the RFI, submitting eight potential locations. The pertinent facts of the RFI responses are summarized as follows:

1. The programmatic requirements necessitate the location have a significantly visible presence and easy access in close proximity to the I-88 East/West Corridor in DuPage County. Only five of the eight spaces met the requirement of proximity to the I-88 Corridor. The other three spaces were eliminated from consideration, although their rental rates were used as comparables. The proposed space is a portion of a 31-acre, two-building redevelopment of a significant office campus totaling approximately 500,000 square feet that is ideally located and adjacent to a four-way interchange with I-88 offering prominent University signage and visibility. Further, tenant oriented restaurant, fitness center, and conference facilities will be conveniently located within the substantial suburban office campus setting making the proposed location unique to the other locations.
2. All five of the qualifying spaces would require extensive space demo and re-fit to suit the intended use. The landlords' proposed tenant improvement allowances ranged from \$30/psf to \$42.50/psf with the subject property at \$42.50/psf.
3. The starting rental rate for the subject proposed space is \$14.00 net/psf in base rent (\$300,748 rounded) plus tenant's proportionate share of tax and operating costs for the building, proposed/estimated at \$7.00/psf first year (\$150,374). In effect, the gross rental rate is proposed at \$21.00/psf (\$451,122 rounded), subject to a 12-month gross rent abatement (\$451,122). The first year gross rental rates for the other four alternatives averaged \$21.74/psf, with a low of \$19.00/psf (nine months gross rent abatement and \$40.00/psf tenant improvement allowance) and a high of \$23.89/psf (four months rent abatement and \$30.00/psf tenant improvement allowance).
4. Tenant allowances of \$30.00/psf to \$42.50/psf were provided in the submittals. Preliminary estimates indicate \$42.50/psf will be sufficient to cover estimated costs to configure the space for the intended use. Additional

HVAC costs for the after-hours use was proposed in the initial submittals and ranged from \$0 (included in rent) to \$3.22/sf. The subject lease includes the cost of after-hours HVAC usage in the \$14.00 net base rent at no additional charge resulting in substantial annual savings.

5. Relocating the program(s) to another location would require new data networking and telecommunications systems, plus moving expenses and in the case of BIS new furniture. Extension would need to bear these additional costs.

The term of the proposed lease is ten years, subject to a five-year termination-option and an option to renew for two additional five-year periods. Provision for potential future space expansion driven by expanding programmatic needs will be in the form of lease options or right-of-first refusals for space expansion of 7,500 up to 8,200 square feet. Annual base rental costs would start at \$14.00 net/psf, escalating \$.50/psf annually on lease anniversary of each year. Tenant's proportionate share of tax and operating costs for the building is estimated at \$7.00/psf first year. The annual first year gross rent is equal to \$451,122 (\$21.00/psf), subject to 12 months gross rent abatement. The lease rate is full service and includes janitorial, common area maintenance and common utilities, heating and cooling during normal business and after hours, and building insurance and taxes. The University will be responsible for separately metered power to space and its telecommunications and networking charges.

Funds for the current fiscal year are available from BIS Coalition cost recovery funds, federal (Smith-Lever) Extension funds, and FY 07 state appropriations to Extension in the College of Agriculture, Consumer and Environmental Sciences. Funds for future fiscal years will be included in part in the state appropriations to Extension budget requests to be submitted to the Board of Trustees. Additional funding is

anticipated via BIS Coalition cost recovery funds, federal (Smith-Lever) Extension funds. Further, it is anticipated that Wheaton Extension office will relocate to this facility, thus DuPage County Extension funds would also be used as a partial funding source.

The board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration concurs.

The President of the University recommends approval.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Purchases and Change Orders

(26) The president submitted, with his concurrence, a list of purchases and change orders recommended by the directors of purchases and the vice president for administration.

These were presented in one category--purchases and change orders from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amounts of these purchases and change orders were:

From Institutional Funds

Purchases	\$5,315,168
Change Orders	272,000

A complete list of the purchases and change orders, with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mrs. Sodemann, the purchases and change orders recommended were authorized by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Disclose Certain Minutes of Executive Sessions
Pursuant to Open Meetings Act

(27) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through November 2005 that have been heretofore unreleased are recommended for release at this time.

The University Counsel and the Secretary of the Board, having consulted with appropriate University officers, recommend that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mrs. Sodemann, this recommendation was approved by the following vote: Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Ms. Doyle, Mr. Eppley, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling, Mr. Vickrey; no, none; absent, Governor Blagojevich.

(The student advisory vote was: Aye, Mr. Kantas, Mr. Staren; no, none.)

Executive Session Minutes Released to the Public

May 15, 2003, Pages 221, 222, 223

Purchase or Lease of Real Property for the Use of the University

Mr. Rugg presented the material under this exemption. He stated that he had invited Mr. Michael Provenzano and Ms. Ellen Hamilton, director of real estate, Chicago, to join him for this presentation to assist him. Mr. Rugg explained that State law prevents the sale of University property and retention of proceeds, but does not preclude the trade of non-surplus property. He said that this provides the basis for the proposal to be presented. He then explained that the city of Chicago wants the University-owned Sangamon Street Building, located at 115 South Sangamon Street, in order to develop a park on the site. He said that this property is located north of the Eisenhower Expressway, and north of the east side of the Chicago campus, but not contiguous to any

other part of the campus. He noted that it had been a tuberculosis sanitarium in the past. He also indicated that the University had received an appraisal of \$6.2 million for the property. Mr. Rugg told the board that the University had attempted two times in the past to get an exemption to the law in order to sell the property and keep the proceeds, and that these two requests had been referred to Michael J. Madigan, speaker of the Illinois House of Representatives, and he had denied the requests. Mr. Rugg added that if the University sought to relinquish control of the building it would go to the Illinois Department of Central Management Services.

He said that it would be advantageous to trade this building for a more usable building closer to other campus buildings, and he stated that there is such a building, the warehouse building at 1515 West 15th Street, that the University of Illinois Foundation owns that is currently used for storage by the Chicago campus. He said that the warehouse had been appraised at \$6.25 million. Mr. Rugg then explained that the Trust for Public Lands had agreed to purchase the warehouse for \$6.25 million from the Foundation, whereupon the Foundation would pay off the note on the building and reimburse the University for the improvements made. The Trust, as the new owner of the warehouse building, would then trade it to the University for the Sangamon Street Building. This would relieve the University of responsibility for the Sangamon Street Building and provide for it another very usable building.

Mr. Rugg then told the board that since Speaker Madigan had been involved in the past in reviewing proposals regarding the Sangamon Street Building he suggested that he present this proposal to Speaker Madigan in order for the University to

be assured that he would not find it objectionable. He said that he would report back to the board after he had a response from Speaker Madigan.

Following this presentation there was brief discussion that involved Mr. Provenzano and Ms. Hamilton.

Mr. Rugg then stated that there was a matter concerning purchase of property at the Urbana campus of which he wished to apprise the board. For this discussion he invited the following individuals to join him: Eugene Pitcher, university director of real estate; Clifford J. Carey, associate director, planning, design, and construction, Urbana; and Pamela Voitik, assistant vice chancellor for administration and human resources, and director of the Division of Campus Parking and Transportation, Urbana. He asked Mr. Provenzano to present information concerning the property sought.

With the aid of maps, Mr. Provenzano pointed out the location of the property the University desires and explained that if this were acquired there would be sufficient space for constructing a parking facility that is needed, and also an academic building at a later time. He reported that the property is owned by the Newman Foundation next to campus and currently serves as a residence for 40 students. He stated that condemnation of the property was not being recommended since the Newman Foundation is a good neighbor, and there is a long tradition of cooperative relationships between the Newman Foundation and the campus. Rather, he said that a trade of property owned by the University for property owned by the Newman Foundation was recommended. Informal conversations indicated that the Newman Foundation was

willing to consider this, providing the trade involved property near their other buildings, because they want to build another residence for the students.

Lengthy discussion followed concerning appraisals of the property sought and the legal concept of “damages to the remainder” regarding the property’s value in compliance with acceptable practices for its severance from contiguous property. Mr. Pitcher stated that the University had obtained an appraisal, and that a second “review” appraisal would be obtained as well. The board cautioned that the appraisals should be thoroughly reviewed and admonished administration to probe these carefully to avoid paying more than necessary.

September 9, 2004, Page 44

Collective Negotiating Matters

Chancellor Ringeisen referred to the speaker who addressed the board during the public comment session and told the board that that speaker’s union was in mediation with the administration at Springfield, following lack of success in coming to agreement through negotiations.

November 11, 2004, Pages 110 and 111

Setting the Price for the Sale or Lease of Property Owned by the University

Sangamon Street Building

Mr. Rugg reported to the board that the city of Chicago had expressed a desire to purchase the University property known as the Sangamon Street Building. He indicated that the University had tried in the past to trade this property for another, to no avail, and now the University would seek a new appraisal and the city would also seek a separate

appraisal. He said the best outcome would be to sell the property to the city, deposit the proceeds in the State treasury, and receive a comparable appropriation to purchase a needed property, such as the warehouse building on 15th Street in Chicago that the University seeks to purchase. Discussion followed regarding the likelihood that proceeds of the sale of the Sangamon Street Building would be available for use by the University.

Lease of Land to Physicians Group, College of Medicine at Peoria

The board discussed a proposal to lease five acres of land at the College of Medicine, Peoria, to a physicians group to build a professional building. The public purpose was described as providing a facility where physicians, most of whom have faculty appointments in the College of Medicine at Peoria, would have a professional building near the college in which they might carry out medical education with medical students.

Mr. Bearrows described the lease as a 50-year commitment that would provide for the University to own the building at the end of the lease period.

March 10, 2005, Pages 199, 200

Attendance at this meeting was limited to the trustees, the president of the University, university counsel, and the secretary.

Mr. Eppley turned to President White for comments. The president stated that he had asked that this session be limited to the board, the university counsel, and the secretary rather than following past practice of including all of the University officers. He invited comments from the trustees on this arrangement. The president then asked Mr. Bearrows to report on litigation matters.

May 19, 2005, Page 264

Setting the price for the Sale or Lease of Property
Owned by the University

University of Illinois College of Medicine at Peoria

President White reported that, as discussed earlier, there was still interest in leasing University property adjacent to the College of Medicine at Peoria to a group of physicians for a professional building at the terms presented at the January board meeting and said the board may hear more of it in the near future.

At this time, Mr. Bruce and Mr. Dorris were excused due to the nature of the material to be discussed in order to eliminate the potential for any conflict of interest.

July 14, 2005, Page 335, 336

Setting the Price for the Sale or Lease of Property Owned by the University

Chancellor Manning described a proposal to lease University property at the College of Medicine in Peoria to a not-for-profit group of physicians for construction of a physicians' office building of approximately 100,000 gross square feet that would provide another setting for medical education (materials on file with the secretary). Chancellor Manning said the amount of land would be six acres to accommodate a building and a parking garage and that the value of the land is approximately \$3.0 million in current dollars. She said that a lease for 50 years is proposed and that it is recommended that for the first 25 years the rent would be \$1.00 per year, with the percentage of market value increasing in years 26 through 30 to a percentage of market

value of 60 percent, and in years 31-50, this number would increase annually according to the Consumer Price Index with a cap rate to be renegotiated. The chancellor said this arrangement would enhance the educational environment of the campus by affording students another educational setting and having the physicians on the campus. She said discussions have been long, and during this time the leadership of both the college and the city of Peoria has changed and presently there is great desire on the part of the city's leadership to build this facility and thereby keep physicians and their practices in the city.

The board discussed this and considered the terms of the lease arrangement. The board wanted assurance that the University would have design authority for the office building and the garage. This was assured and the chancellor said that the reversion clause in the proposal calls for the building and garage to revert to the University at the conclusion of the lease.

Dr. Schmidt asked if the local hospitals supported this and the chancellor said they did. Mr. Vickrey asked the chancellor what she sought from the board and she said that she would like consensus on the terms of the lease presented (materials on file with the secretary).

Mr. Sperling asked about appraisals of the property and Mr. Eppley explained that this was a mission-driven proposal. Mr. Shah asked about possible financial default and inquired if the University would inherit debt from this. Mr. Eppley responded stating that this would not happen.

No trustee expressed any dissent with the terms of the lease or the suggestion that negotiations proceed.

President White commended Dean Joseph A. Flaherty, College of Medicine, for his work on this matter and Mr. Vickrey said the University's property in Peoria was an important site. Mr. Eppley added that the University must preserve discretion regarding eventual signage for a professional building or garage.

Chancellor Manning and Vice President Rugg left while Mr. Thomas R. Bearrows, university counsel, joined the executive session at this time.

September 8, 2005, Pages 386, 387

Setting the Price for the Sale or Lease of Property Owned by the University

This concerns setting the price for leasing University property at the College of Medicine at Peoria for a proposed professional building for physicians. Mr. Eppley thanked Mr. Shah and Mr. Vickrey for their help in bringing this arrangement to a conclusion. Mr. Vickrey then explained the discussions leading up to the proposal to lease the University's property. He said he volunteered to assist Dr. Joseph A. Flaherty, dean, College of Medicine, and explained that Chancellor Manning put together a group that included in addition to Dean Flaherty, Professor Thomas R. Rossi and Professor James R. Debord, both of whom are faculty members at the College of Medicine at Peoria, and Dr. Rodney Lorenz, interim dean, College of Medicine at Peoria, to meet with a group of physicians in Peoria interested in leasing the property on which they wish to construct a professional building.

Dean Flaherty summarized the facts, stating first that this would be good for the College of Medicine at Peoria, in that the property considered is adjacent to

hospitals and the professional building would provide opportunities for education in ambulatory medicine. He said the physicians group would provide \$15.0 to \$20.0 million for construction of the building.

Dean Flaherty explained the terms of the proposed lease as follows: a 50-year lease at \$1.00 per year, and Mr. Bearrows stated that two 25-year options to renew the lease were also contemplated with two options for rent increases. Dean Flaherty also said that the lease should not limit the use of the building because in future it may be helpful to authorize minor surgery and other procedures in the building. Mr. Bearrows also said that it should be possible to have a pharmacy or restaurant in the building in future.

Mr. Bearrows stated that according to the proposed lease 60 percent of the physicians leasing space in this building must be faculty members at the College of Medicine at Peoria and that at present 100 percent of the physicians interested in this building are faculty members. He also said the Board of Trustees would have design approval for the facility, and that this project was contingent upon a lease with the City of Peoria for a parking garage adjacent to the building.

Mr. Eppley asked about the issue of subordination in the event the physicians group defaulted and Mr. Bearrows told him the firm of Gardner, Carton & Douglas was representing the University in these arrangements and that it was planned that the University's lease rights were to be subordinate to the mortgage.

The board discussed who would have access to the space and Dean Flaherty said it would be open to four groups of physicians and that there were plans to contract with physical therapists to rent space.

Mr. Shah said he struggled to make this happen swiftly and commended Mr. Vickrey for negotiating well. He suggested that the University work out business terms of such projects in the future before involving legal counsel and commented on the amount of legal expenses for this project.

President White said that he had met with 25 leaders of the city of Peoria and found that they supported this proposal and wanted the lease issue settled. He said all view this as something good for Peoria.

Mr. Vickrey stated that Dean Flaherty led the negotiations and deserves credit for the success thus far.

November 10, 2005, Page 468

Setting the Price for the Sale or Lease of Property Owned by the University

Mr. Vickrey commented on the new process for leasing the University's endowment farms and asked that the new procedures be stated in a formal board policy for leasing such properties. There was no disagreement with this suggestion.

Report of Action by the Executive Committee

(28) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

Project Budget Increase and Award Contracts for Townhouses Phase III, Springfield

In May 2006, the Board approved a \$5.2 million Phase III of a multi-phased housing complex planned to accommodate 480 students at the University of

Illinois at Springfield. The budget approved for Phase III with the architect/engineer under contract is as follows:

Construction (including contingency)	\$4,595,916
Furnishings, Fixtures & Equipment	250,000
Owner's Cost	102,484
Architect/Engineer	251,600
Total	\$5,200,000

The base bid for the project provided for five townhouse buildings and a laundry building plus associated parking and landscaping. The bid also included a total of eight alternates to provide a sixth townhouse plus parking lot expansion and additional trees and landscaping. Specifications for each alternate are described below.

The base bids for the project, using low bidders from each division, are as follows:

General	\$2,770,993
Plumbing	370,000
Heating	108,573
Ventilation	263,925
Electrical	546,230
Total	\$4,059,721

The sum of the low bidders for the alternates that would provide a sixth townhouse and related parking and landscaping is \$908,428.

Given the freshman enrollment expansion achieved this fall, demand for additional student housing at Springfield will be sufficient to fill a sixth townhouse. Given the AFS Revenue Bond sale just completed with an interest rate lower than originally forecast, the Springfield Housing Division will be able to absorb an increase in the project budget. With addition of the alternates and a favorable base bid, a revised project budget for Phase III would increase by a net \$500,000 as follows:

Construction	\$4,968,149
Contingency	75,146
Furnishings, Fixtures, & Equipment	300,000
Owner's Cost	105,105
Architect/Engineer	251,600
Total	\$5,700,000

In order for the project to proceed with alternates included, the Chancellor at Springfield with the concurrence of the appropriate administrative officers, recommends that the Board:

1. Add a sixth Townhouse and increase and approve the project budget for the entire Townhouses Phase III to \$5.7 million.
2. Approve for award⁹ the following contracts:

Division 1 – General Work

BRH Builders & Constructors, Springfield, IL	<i>Base Bid</i>	\$2,770,993
	Alt. G1	505,486
	Alt. G2	90,600
	Alt. G3	28,800
	Alt. G4	29,900
	Alt. G5	2,000
	Alt. G6	<u>6,100</u>
TOTAL		\$3,433,879

Division 5 – Electrical Work

Anderson Electric Inc., Springfield, IL	<i>Base Bid</i>	\$546,230
	Alt. E1	76,520
	Alt. E2	<u>29,430</u>
TOTAL		\$652,180

⁹Description of alternates: Alternate G-1 constructs one additional townhouse apartment building; Alternate G-2 expands the parking lot to 192 spaces; Alternate G-3 provides trees and lawn seeding; Alternate G-4 provides other landscape materials and accessories; Alternate G-5 provides trees and lawn seeding associated with Alternate G-1; Alternate G-6 provides other landscape materials and accessories associated with Alternate G-1; Alternate P-1 provides plumbing work for one additional townhouse apartment; Alternate H-1 provides heating/ac work for one additional townhouse apartment; Alternate V-1 provides ventilation work for one additional townhouse apartment; Alternate E-1 provides electrical work for one additional townhouse apartment; and Alternate E-2 provides electrical lighting for additional parking.

3. Approve the assignment of the plumbing, heating, ventilation, and electrical contracts to BRH Builders & Constructors of Springfield, IL, consistent with the provisions of the Illinois Procurement Code not to exceed funds available within the project budget.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsive and responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.¹⁰

Funds for this project are available from proceeds from the sale of the Series 2006 Auxiliary Facilities Systems Revenue Bonds and the institutional funds budget of the Springfield campus. Any project planning and construction costs incurred prior to the sale of the revenue bonds will be reimbursed from the Revenue Bonds.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

A schedule of the bid received has been filed with the Secretary of the Board for record.

The President of the University concurs.

¹⁰Contracts for divisions that were awarded within the delegated approval level: Division 2 (Plumbing Work) – R. J. Power Plumbing and Heating Company, Springfield, IL--\$436,460; Division 3 (Heating A/C) – E. L. Pruitt Co., Springfield, IL--\$129,449; and Division 4 (Ventilation Work) – E. L. Pruitt Co., Springfield, IL--\$316,181.

On motion of Mr. Shah, these recommendations were approved by the following vote of members of the Executive Committee: Aye, Mr. Eppley, Mr. Shah, Mr. Vickrey; no, none.

This report was received and confirmed.

President's Report on Actions of the Senate

(29) The president presented the following report:

Establish the International Business Concentration in the Bachelor of Science in Management,¹¹ College of Business, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Business to establish the International Business concentration in the Bachelor of Science in Management degree program.

The International Business concentration is designed to provide students with sound understanding of international business principles and managerial issues faced by multinational companies that are essential for success in today's global economy. Students who select the concentration will be able to focus on political, cultural, and institutional differences among nations through courses offered across the university.

¹¹See agenda item no. 10.

Establish a Graduate Concentration in Medieval Studies, College of Liberal Arts and Sciences, Urbana

The Graduate College on behalf of the Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish a graduate concentration in Medieval Studies.

The graduate concentration in Medieval Studies is designed to prepare students to be successful medievalists. The concentration builds a strong foundation by emphasizing essential linguistic tools, through both a core medieval language and a second medieval language that is pertinent to the student's research. In addition, students are encouraged to explore the interdisciplinary aspects of today's medieval scholarship through relevant course work outside of the field as well as seminars that feature guest lecturers from the United States and abroad.

Establish Four Graduate Concentrations in the Master of Social Work, Graduate College, and School of Social Work, Urbana

The Urbana-Champaign Senate has approved a proposal from the Graduate College and the School of Social Work to establish four graduate concentrations in the Master of Social Work.

The graduate concentrations of Child Welfare, Health Care, Mental Health, and School Social Work have existed as specializations within the Social Work program. Recognition as graduate concentrations will allow for recording of these specialized areas of study on the student's transcript. The proposed concentrations convey to potential employers a student's academic preparation for a particular field of practice, thus helping students compete for jobs in their specialty area. The National Association of Social

Workers has increasingly been recognizing and licensing specialty areas of practice. Therefore, recognition of the proposed concentrations will convey to accrediting bodies that a student's curriculum has prepared him or her to meet licensing and certification standards.

This report was received for record.

Comptroller's Financial Report
Quarter Ended September 30, 2006

(30) The comptroller presented his quarterly report as of September 30, 2006. A copy has been filed with the secretary of the Board.

This report was received for record.

Investment Report for the Quarter Ended September 30, 2006

(31) The comptroller presented this report as of September 30, 2006. A copy has been filed with the secretary of the Board.

This report was received for record.

Annual Report, University Office of Risk Management,
Fiscal Year 2006

(32) The comptroller presented this report for Fiscal Year 2006. A copy has been filed with the secretary of the Board.

This report was received for record.

Report on Safety Program,
University of Illinois Medical Center at Chicago,
Fiscal Year 2006

(33) This report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations was presented to the Board for record. A copy has been filed with the secretary of the Board.

Technology Commercialization Highlights,
Fiscal Year 2007, First Quarter

(34) The vice president for technology and economic development presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2006-07, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

DEGREES CONFERRED

The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign campus on October 15, 2006.

Summary

Graduate Degrees

Doctor of Education	2
Doctor of Musical Arts	7
Doctor of Philosophy	243
<i>Total, Doctors</i>	(252)
Master of Arts	10
Master of Education	5
Master of Fine Arts	7
Master of Human Resources and Industrial Relations	1
Master of Landscape Architecture	1
Master of Music	1
Master of Music Education	1
Master of Science	50
Master of Urban Planning	3
<i>Total, Masters</i>	(79)
Certificate of Advanced Study	
Educational Organization and Leadership	1
<i>Total, Graduate Degrees</i>	332
<i>Total, Degrees Conferred October 15, 2006</i>	332

Trustees Shah and Sperling departed at this time, 3:00 p.m.

BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

Mr. Eppley stated that at this point there would be two committee meetings.

MEETING OF THE UNIVERSITY HOSPITAL COMMITTEE

Trustee Vickrey convened this meeting and asked Mr. John J. DeNardo, CEO, HealthCare System, Chicago, to make a presentation.

Mr. DeNardo reviewed the process for obtaining approval of a certificate of need from the Illinois Health Facilities Planning Board (materials on file with the secretary) for a master design for renovation and an addition to the University Hospital. He reported that he and others involved had attended a pre-filing technical assistance meeting recently that went well. Mr. DeNardo stated that the goal is to receive a master design certificate of need approval by March 2007 then to proceed to complete the master design by April 2008.

MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

Mr. Eppley asked President White to present a report to the Board on the completion of the University's strategic plan. President White began by stating that his report would be the final report on the development of the strategic plan and its overall contents and implementation of the plan would be the focus of subsequent reports. He stated that there were 60 individual strategic plans now complete and that he would present the general characteristics of these. First, he said that a major theme of the 41 plans of the schools and colleges of the University was making good faculty members great faculty members and how to make the great ones even better.

He said that this principle applied to colleges as well and that the plan includes strategies for making great colleges even stronger. As an example, he cited the College of Business at Urbana, noting that it has a truly great Department of Accountancy with ties to major accounting firms; however, it is hurt in the national rankings by the fact that it must offer large classes which diminishes the quality of the students' experience. The president stated that the college must offer more small classes

in future. He also cited the College of Nursing at Chicago and told the Board that it is the highest ranked college at the Chicago campus and that it has developed collaborations that contribute to its reputation for excellence in nursing education. He also mentioned the College of Liberal Arts and Sciences at Chicago and reported its plan to achieve greatness—retain, restore, and renew faculty members; and the College of Liberal Arts and Sciences at the Springfield campus plans to strengthen the arts.

The president told the Board that in looking across all of the plans, the recurrent themes included salary competitiveness and innovation. He said that Urbana seeks to emphasize its research as a driver in providing innovation in education; Chicago seeks to use its regional location; and Springfield plans to achieve local excellence with national and global impact. He stated that all units within the University are seeking new revenue streams.

In describing the execution of the strategic plan and follow-up on the individual plans, the president said that the individual plans are just a beginning and that resources must align, and that discipline and attention to detail must follow in order to meet the aspirations outlined in the plans. He said he envisioned annual reports on achieving the goals set forth in the plans.

He recognized the work of the provosts on the campuses in guiding the deans and directors in developing the plans. Mr. Eppley said that this was a near brilliant execution of a top-down product brought back to the Board.

BOARD MEETING RESUMED

When the Board meeting resumed in regular session, all trustees present earlier were still present with the exception of Trustees Shah and Sperling who had departed the meeting.

REPORT FROM THE SENATE AT SPRINGFIELD

Mr. Eppley invited Dr. Terry Bodenhorn, chair of the Executive Committee of the Springfield Senate, director of the Capital Scholars Program, and associate professor of history, to report. Professor Bodenhorn told the Board of the expansion of the curriculum at Springfield into a full four-year curriculum. He noted that with this the size of the faculty had to expand and that there was a need for more refined faculty policies to address such issues as teaching off-campus and teaching overloads. He supported the recommendation for multi-year contracts for non-tenured faculty. In addition, he stated that a dismissal procedure for academic staff was under review. He also reported a new policy of the University Senates Conference concerning amendments to the University of Illinois *Statutes* that requires the transmission of all three campuses' positions on amendments to the *Statutes*, which will make the trustees aware of dissenting views.

BUSINESS PRESENTED BY THE PRESIDENT OF THE UNIVERSITY

Report on Fundraising for a Building Addition at the
College of Medicine at Rockford

President White turned to Chancellor Manning and requested a report on the plans to raise funds for a building addition at the College of Medicine at Rockford.

Chancellor Manning distributed a description of a plan to seek funds for the building

addition and for funds to enhance the budget for programs at Rockford. She cited the sources of funding as the federal government, the State, and private philanthropy.

Dr. Manning reported on the launching of a minor campaign for this project that 170 people attended in Rockford, including two State legislators; the dean's Advisory Council (Rockford's College of Medicine), made up of volunteers; Congressman Manzullo's representative; and Mr. Rich Nielson, a popular singer.

President White commended Chancellor Manning for this plan to raise funds for the Rockford project. Mr. Vickrey asked about the commitment of \$14.25 million from the Board for this project. He was assured that this was available for the project.

President's Report of a Selection of Upcoming University Events

President White informed the Board of four upcoming events of significance at the campuses. First, he mentioned the exhibit of Stradivari instruments on loan from the Smithsonian Institution at the Krannert Museum in Urbana. He told the Board of the efforts of Mrs. Sheila Johnson, an alumna of Urbana, in arranging for this loan.

Second, he stated that on November 30, 2006, there would be a University-wide program called "Salute to Academic Achievement" to recognize the academic accomplishments of minority students from all high schools in the State which will be held at the Chicago Hilton Hotel.

Third, President White reported that on December 9, 2006, the Flames and the Fighting Illini would play a basketball game at the United Center in Chicago.

Fourth, he said that on December 19, 2006, the Urbana campus orchestra would perform in Orchestra Hall at Symphony Center in Chicago.

BUSINESS PRESENTED BY THE CHAIR OF THE BOARD

Mr. Eppley, quoting Henry Ford, said, “Coming together is a beginning, keeping together is progress, and working together is success.” He then spoke of the work of the Board, the president, the chancellors, and the entire administrative team of the University and said that all were working together well. He emphasized President White’s 21 months of service as president and his enunciation of five goals that he set last year and applauded the goals. He also praised the strategic plan as ambitious and achievable.

Further, Mr. Eppley commended President White, the University of Illinois Foundation, and the University of Illinois Alumni Association for their efforts that have improved the University’s public visibility.

He also stated that he was pleased with the functioning of the Board’s committee structure and said it has been effective in conducting the business of the Board.

Mr. Eppley also said that the Board has an impressive list of tasks to address including: launching the Global Campus; getting the deferred maintenance program functioning fully; and finding a way to renovate and add space to the University Hospital.

OLD BUSINESS

Trustee Schmidt reported that the Board of Managers of the University of Illinois Research Park at Urbana met on November 6, 2006, and discussed restructuring the Board of Managers in response to recent reviews.

Dr. Schmidt also stated that in discussion with the senate observers today he had received several questions about the plans for introducing the Global Campus. These included: Why is the Global Campus structured as an LLC? Why not rely on the current department structure for the Global Campus? What is the role of the tenure-track faculty in the future of the Global Campus? In addition, Dr. Schmidt reported that the senate observers found the budget proposal for the Global Campus a concern because the administrative costs seemed high and the academic costs low. Also, he said that the senate observers had stated that quality and faculty involvement are inseparable and that they were concerned that there had not been sufficient faculty involvement in designing the Global Campus.

Trustee Dorris stated that he appreciated Chancellor Herman's decisive actions in addressing the recent unfortunate death of a student at the Urbana campus.

STUDENT TRUSTEES' REPORTS

Ms. Doyle restated her comment about tuition limitations and clarified that it is important to students to ensure the quality of the University's programs.

In addition, she told the Board that on October 20, there had been a volunteer leadership event on the campus that involved meetings of faculty members and students with alumni of the Springfield campus.

She also referred the Board to the “donors’ wall” in the Public Affairs Center on the next level which lists the names of major benefactors to the campus.

Mr. Staren said he was honored to be seated at the Board table, as this was his first meeting. He noted that a student lobbying association had been formed at the Chicago campus to carry the message of student needs to the State legislature.

He also reported that this was Native American Week at the Chicago campus and that there were several workshops planned for high school students.

Further, he said that data from the faculty evaluation project funded by student government was on the campus website now.

Mr. Kantas reported that the student voter registration drive at Urbana went well and that 5,000 students were registered. He also said that the tuition policy administration committee had met and that the students had made known their preferences for spending funds derived from tuition.

He also stated that the Urbana campus had been ranked among the top 30 institutions in the nation for hospitality toward lesbian, gay, bisexual, and transvestite individuals.

Further, he stated that the campus’ wheelchair teams were quite successful thus far this season, with the men’s teams being undefeated.

CONCLUDING REMARKS

Trustee Schmidt asked what the next steps would be for addressing faculty retention and salary competitiveness as these topics were discussed at this meeting. President White responded that the committee of the Board seemed the best means. Mr. Eppley concurred

and stated that the chairs of the Academic Affairs Committee and the Budget and Audit Committee should be the points of contact for addressing these issues.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Eppley called attention to the schedule of meetings for the next few months:

January 18, 2007, Chicago; March 13, Urbana; and May 17, Chicago.

There being no further business, the Board adjourned.

MICHELE M. THOMPSON
Secretary

LAWRENCE C. EPPLEY
Chair