



HOURLY CLASSIFICATION RATES FOR ENGINEERING SERVICES

<u>CLASSIFICATION</u>	<u>RATE</u>
Principal.....	\$200.00
Senior Project Manager.....	\$150.00
Engineer V.....	\$150.00
Engineer IV.....	\$135.00
Project Manager.....	\$125.00
Engineer III.....	\$125.00
Structural Engineer II.....	\$105.00
Engineer II.....	\$105.00
Engineer I.....	\$ 95.00
Construction Observer II.....	\$ 95.00
Construction Observer I.....	\$ 90.00
Draftsperson/Technician IV.....	\$ 80.00
Draftsperson/Technician III.....	\$ 75.00
Draftsperson/Technician II.....	\$ 70.00
Draftsperson/Technician I.....	\$ 60.00
Administrative Assistant.....	\$ 50.00

These rates are subject to revision in January of each year.

All amounts due Henneman Engineering, Inc. shall be payable upon presentation of an invoice which shall be rendered from time to time but not more frequently than monthly. Invoiced amounts for professional time shall be billed at the hourly rates cited above for the time incurred on the project. Reimbursable expenses shall be included on invoices as the expenses are incurred. Any franchises, sales, service, use and/or value-added taxes levied by any governmental authority which would be deemed applicable by Henneman Engineering, Inc. will be invoiced in addition to any stated fee and/or reimbursable limits.

Henneman Engineering, Inc. reserves the right to suspend work or terminate this Agreement and charge 1.5% interest per month on invoiced amounts when invoices are sixty (60) days past due. All attorney fees, court costs, accrued interest and other interest and other collection costs incurred during collection procedures for delinquent accounts shall be paid to Henneman Engineering, Inc.