

REVISED

APPROVE PLAN FOR CHANGES TO THE
ORGANIZATIONAL STRUCTURE OF THE ACADEMIC HEALTH CENTER

Action: Approve Plan for Changes to the Organizational Structure of the Academic Health Center

Funding: No New Funding Required

The health care enterprise of the University of Illinois is of great importance to the University and to the State of Illinois. The Academic Health Center (AHC), comprised of the hospital, clinics, and the health science colleges at the University's Chicago campus (UIC) **working together with regional campuses**, provides multiple benefits to the people of Illinois, including patient care, teaching, and research activities. These crucial benefits have continued unabated since the founding of the University.

The Board of Trustees, following extensive input regarding these issues, directed the President to suggest necessary changes that will enable the AHC to **provide a statewide effort and** respond to the rapid changes in the health care environment and achieve stronger alignment among its multiple missions by creating integrated leadership.

Based on discussions and consultations with campus and University leaders, deans at the UIC campus, faculty governance groups, external consultants and a

town hall meeting of faculty and staff, the President proposes a plan for organizational changes that is to be finalized with further input. Under the plan, the position of Vice President of Health Affairs (VPHA) would be eliminated and replaced by a Vice Chancellor of Health Affairs (VCHA) who will report to the Chancellor of the UIC campus. The heads of the clinical care delivery units who now report to the VPHA will report to this campus-led position.

It is also contemplated that the deans of the health science colleges and schools at UIC, Colleges of Applied Health Sciences, Dentistry, Medicine, Nursing, Pharmacy, and Social Work and the School of Public Health, including regional campuses **(Rockford, Peoria, Urbana, Quad Cities)** of those units would report to the VCHA. By aligning the hospital and clinics with the health sciences colleges at UIC, the University can better provide the benefits of its research, the knowledge of its faculty and the advantage of advanced clinical care to serve the health care needs of the citizens, and address disparities in health outcomes among them. **For these reasons and others the President will continue to provide oversight and leadership of the Health Science System.**

The VCHA will be responsible for working with the members of the clinical units and the deans, faculty, and staff of the health science colleges to develop a comprehensive AHC strategy, establish goals for the different units and work with the respective unit officers to implement those goals. The VCHA will also work to provide opportunities for collaboration with other units within UIC and the rest of the University.

The President recommends that the Board approve the organizational plan and direct the President to present for the Board's consideration a final implementation plan, including any necessary changes to University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*, **as soon as possible, but no later than** at its scheduled meeting on March 6, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.