

Approved by the Board of Trustees
November 14, 2019

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Board Meeting
November 14, 2019

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on November 14, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer, and Environmental Sciences							
Coppess, Jonathan W.	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 2	1.00	Academic Year	11/15/2019	\$110,000.00 /yr
Coppess, Jonathan W.	Extension Specialist	Agricultural and Consumer Economics	Non-Tenured	0.00	Academic Year	11/15/2019	\$0.00 /yr
Total Annual Salary							\$110,000.00 /yr
Hubbs, Joseph Todd							
Hubbs, Joseph Todd	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	11/15/2019	\$106,000.00 /yr
Hubbs, Joseph Todd	Extension Specialist	Agricultural and Consumer Economics	Non-Tenured	0.00	Academic Year	11/15/2019	\$0.00 /yr
Total Annual Salary							\$106,000.00 /yr
Gies College of Business							
Kargar, Mahyar	Assistant Professor	Finance	Initial-Partial Term	1.00	Academic Year	11/15/2019	\$236,000.00 /yr
Kargar, Mahyar	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$236,000.00 /yr
College of Education							
*Kang, Hyun-Sook	Associate Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$92,000.00 /yr
Grainger College of Engineering							
Hajj, Ramez Muhammad	Assistant Professor	Civil and Environmental Engineering	Initial-Partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Hajj, Ramez Muhammad	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
Kuo, Eric Po-Chen							
Kuo, Eric Po-Chen	Assistant Professor	Physics	Initial-Partial Term	1.00	Academic Year	01/01/2020	\$105,000.00 /yr
Kuo, Eric Po-Chen	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$105,000.00 /yr
Park, Yongjoo							
Park, Yongjoo	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$125,000.00 /yr
Vasisht, Deepak							
Vasisht, Deepak	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$125,000.00 /yr
Zahedi Mehr, Negar							
Zahedi Mehr, Negar	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$96,000.00 /yr

*Salary reflected is for specific range of service dates

**100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on November 14, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Smith, II, Bobby Joe	Assistant Professor	African American Studies	Probationary, Yr 1	1.00	Academic Year	01/01/2020	\$75,000.00 /yr
College of Veterinary Medicine							
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Clinical Medicine	Initial-Partial Term	0.70	Twelve-Month	11/15/2019	\$94,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	Twelve-Month	11/15/2019	\$40,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1**	0.70	Twelve-Month	08/16/2020	\$94,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	Twelve-Month	08/16/2020	\$40,500.00 /yr
Total Annual Salary							\$135,000.00 /yr

*Salary reflected is for specific range of service dates

**100% tenure will be held in this unit

URBANA-CHAMPAIGN

Emeriti:

Gul A. Agha, Professor Emeritus of Computer Science, July 1, 2019

Robert A. Aherin, Professor Emeritus of Agricultural and Biological Engineering,
September 1, 2019

Bruce C. Berndt, Professor Emeritus of Mathematics, June 1, 2019

Ramona Curry, Associate Professor Emerita of English, January 1, 2019

Alan Christopher Hansen, Professor Emeritus of Agricultural and Biological
Engineering, January 1, 2020

Mark J. Rood, Professor Emeritus of Civil and Environmental Engineering, July 1, 2019

Zhong-Jin Ruan, Professor Emeritus of Mathematics, June 1, 2019

Susan L. Schantz, Professor Emerita of Comparative Biosciences, September 1, 2019

Jian Ku Shang, Associate Professor Emeritus of Materials Science and Engineering,
July 1, 2019

Joseph C. Squier, Professor Emeritus, School of Art and Design, July 1, 2019

Faculty New Hires
Submitted to the Board on November 14, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Engineering							
Huang, Jida	Assistant Professor	Mechanical and Industrial Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$96,000.00 /yr
Huang, Jida	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$96,000.00 /yr
College of Liberal Arts and Sciences							
*Sanchez, Lilliana	Professor	Hispanic & Italian Studies	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$160,000.00 /yr
College of Medicine at Chicago							
*Carrithers, Michael Dennis	Associate Professor	Neurology and Rehabilitation	Indefinite Tenure	0.40	12-Month	11/16/2019	\$49,749.00 /yr
Carrithers, Michael Dennis	Section Chief of Neuroimmunology	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	11/16/2019	\$0.00 /yr
Carrithers, Michael Dennis	Departmental Affiliate	Physiology and Biophysics	Non-Tenured	0.00	12-Month	11/16/2019	\$0.00 /yr
Total Annual Salary							\$49,749.00 /yr
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Cheung, Jeffrey, J.H.	Assistant Professor	Medical Education	Initial/Partial Term	1.00	12-Month	12/09/2019	\$88,000.00 /yr
Cheung, Jeffrey, J.H.	Assistant Professor	Medical Education	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$88,000.00 /yr
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*Crivellaro, Simone	Associate Professor	Urology	Indefinite Tenure	0.51	12-Month	11/16/2019	\$137,500.00 /yr
Crivellaro, Simone	Physician Surgeon	Urology	Non-Tenured	0.49	12-Month	11/16/2019	\$137,500.00 /yr
Total Annual Salary							\$275,000.00 /yr
<hr/>							
*Ismail, Nahed	Professor	Pathology	Indefinite Tenure	0.51	12-Month	11/16/2019	\$93,636.00 /yr
Ismail, Nahed	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	11/16/2019	\$89,964.00 /yr
Total Annual Salary							\$183,600.00 /yr
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Kansal, Mayank M.	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	11/24/2019	\$80,283.00 /yr
Kansal, Mayank M.	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/24/2019	\$0.00 /yr

*Salary reflected is for specific range of service dates

**100% tenure will be held in this unit

Faculty New Hires
Submitted to the Board on November 14, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						Total Annual Salary	\$80,283.00 /yr
Murga-Zamalloa, Carlos A.	Assistant Professor	Pathology	Initial/Partial Term	0.51	12-Month	01/02/2020	\$76,500.00 /yr
Murga-Zamalloa, Carlos A.	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	01/02/2020	\$73,500.00 /yr
Murga-Zamalloa, Carlos A.	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$76,500.00 /yr
						Total Annual Salary	\$150,000.00 /yr
Penalver Bernabe, Beatriz	Assistant Professor	Richard and Loan Hill Department of Bioengineering	Initial/Partial Term	1.00	12-Month	11/16/2019	\$120,000.00 /yr
Penalver Bernabe, Beatriz	Assistant Professor	Richard and Loan Hill Department of Bioengineering	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$120,000.00 /yr
*Vander Griend, Donald J.	Associate Professor	Pathology	Indefinite Tenure	1.00	12-Month	11/16/2019	\$162,499.00 /yr
*Watson, Dennis Paul	Associate Professor	Medicine	Indefinite Tenure	1.00	12-Month	11/15/2019	\$144,102.00 /yr
Watson, Dennis Paul	Associate Director for Community Engagement	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$10,000.00 /yr
						Total Annual Salary	\$154,102.00 /yr

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**100% tenure will be held in this unit

CHICAGO

Emeriti:

Melvin L. Heard, Associate Professor Emeritus of Mathematics, Statistics, and
Computer Science, June 1, 2019

Ai-Xuan Le Holterman, Professor Emerita of Surgery, College of Medicine at Peoria,
September 1, 2017

D. Patrick Lenihan, Clinical Associate Professor Emeritus of Community Health
Sciences, June 1, 2019

Thomas Snyder, Clinical Professor Emeritus of Public Administration, January 1, 2019

SABBATICAL LEAVES OF ABSENCE, 2019-2020

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE OF ENGINEERING

School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
	Electrical and Computer Engineering	Rashid Ansari	Professor	Second semester (Spring)	full pay			To gain a deeper knowledge of the latest methods of machine learning and explore their applications in a variety of healthcare technologies in collaboration with researchers in healthcare-related disciplines; and to publish scholarly papers.

SPRINGFIELD

Emeriti:

Laurel V. Newman, Associate Professor Emerita of Business Administration,
September 1, 2019

Administrative Professional New Hires
Submitted to the Board on November 14, 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Fine and Applied Arts							
Rodriguez, Francisco J.	Director	School of Architecture	Non-Tenured	0.00	Twelve-Month	01/01/2020	\$32,000.00 /yr
Rodriguez, Francisco J.	Professor	School of Architecture	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$26,222.22 /yr
*Rodriguez, Francisco J.	Professor	School of Architecture	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$118,000.00 /yr
Total Annual Salary							\$176,222.22 /yr
College of Liberal Arts and Sciences							
Prasanth, Supriya Gangadharan	Head	Cell and Developmental Biology, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	01/16/2020	\$5,500.00 /yr
Prasanth, Supriya Gangadharan	Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$13,685.44 /yr
Prasanth, Supriya Gangadharan	Head	Cell and Developmental Biology, School of Molecular and Cellular Biology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$611.11 /yr
*Prasanth, Supriya Gangadharan	Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	01/16/2020	\$123,169.00 /yr
Total Annual Salary							\$142,965.55 /yr
College of Media							
Yao, Mike Zheng Yu	Head	Advertising	Non-Tenured	0.00	Academic Year	11/15/2019	\$10,000.00 /yr
Yao, Mike Zheng Yu	Professor	Advertising	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$13,778.33 *
Yao, Mike Zheng Yu	Head	Advertising	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$1,111.11 *
*Yao, Mike Zheng Yu	Professor	Advertising	Indefinite Tenure	1.00	Academic Year	11/15/2019	\$124,005.00 /yr
Yao, Mike Zheng Yu	Professor of Digital Media	Journalism	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Yao, Mike Zheng Yu	Professor of Digital Media	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Yao, Mike Zheng Yu	Professor, Beckman Inst	Beckman Institute of Advanced Science and Technology	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Total Annual Salary							\$148,894.44 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on November 14, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Applied Health Sciences							
Bulanda, Michelle M.	Director	Program in Rehabilitation Sciences	Non-Tenured	0.00	12-Month	11/15/2019	\$18,000.00 /yr
Bulanda, Michelle M.	Clinical Professor	Program in Rehabilitation Sciences	Non-Tenured	1.00	12-Month	11/15/2019	\$117,188.95 /yr
Total Annual Salary							\$135,188.95 /yr
College of Education							
Varelas, Maria	Chair	Curriculum and Instruction	Non-Tenured	0.00	Academic Year	11/15/2019	\$20,000.00 /yr
*Varelas, Maria	Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	11/15/2019	\$145,803.50 /yr
Total Annual Salary							\$165,803.50 /yr
University of Illinois Hospital and Health Sciences System							
Jones, Scott	Chief Ambulatory Operations Officer	Ambulatory Services Administration	Non-Tenured	1.00	12-Month	11/18/2019	\$300,000.00 /yr
College of Liberal Arts and Sciences							
Camacho, José	Director	School of Literatures, Cultural Studies and Linguistics	Non-Tenured	0.00	Academic Year	01/01/2020	\$12,000.00 /yr
*Camacho, José	Professor	Hispanic and Italian Studies, School of Literatures, Cultural Studies and Linguistics	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$173,000.00 /yr
Total Annual Salary							\$185,000.00 /yr
Emerson, Michael O.	Head	Sociology	Non-Tenured	0.00	Academic Year	01/01/2020	\$12,000.00 /yr
*Emerson, Michael O.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$190,000.00 /yr
Total Annual Salary							\$202,000.00 /yr

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***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on November 14, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Kim, Young Richard	Head	Classics and Mediterranean Studies	Non-Tenured	0.00	Academic Year	01/01/2020	\$3,500.00 /yr
*Kim, Young Richard	Associate Professor	Classics and Mediterranean Studies	Indefinite Tenure	0.75	Academic Year	01/01/2020	\$86,250.00 /yr
*Kim, Young Richard	Associate Professor	History	Indefinite Tenure	0.25	Academic Year	01/01/2020	\$28,750.00 /yr
Total Annual Salary							\$118,500.00 /yr
College of Medicine at Chicago							
Novak, Richard M.	Co-Director	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	11/15/2019	\$20,000.00 /yr
*Novak, Richard M.	Professor	Medicine	Indefinite Tenure	0.68	12-Month	11/15/2019	\$168,297.00 /yr
Novak, Richard M.	Physician Surgeon	Medicine	Non-Tenured	0.28	12-Month	11/15/2019	\$73,165.00 /yr
Novak, Richard M.	Physician Surgeon	Medicine	Non-Tenured	0.05	12-Month	11/15/2019	\$8,161.00 /yr
Novak, Richard M.	Harry F. Dowling Professor in Medicine	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$0.00 /yr
Novak, Richard M.	Section Chief, Infectious Disease	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$30,000.00 /yr
Total Annual Salary							\$299,622.00 /yr
College of Medicine at Peoria							
Lynch, Teresa J.	Chair	Medicine	Non-Tenured	0.20	12-Month	11/18/2019	\$40,000.00 /yr
Lynch, Teresa J.	Professor of Clinical Medicine	Medicine	Non-Tenured	0.31	12-Month	11/18/2019	\$62,000.00 /yr
Lynch, Teresa J.	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/18/2019	\$0.00 /yr
Lynch, Teresa J.	Professor of Clinical Pediatrics	Pediatrics	Non-Tenured	0.00	12-Month	11/18/2019	\$0.00 /yr
Total Annual Salary							\$102,000.00 /yr
College of Pharmacy							
Nutescu, Edith A.	Head	Pharmacy Practice	Non-Tenured	0.00	Academic Year	11/16/2019	\$20,000.00 /yr

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***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on November 14, 2019
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Nutescu, Edith A.	Professor	Pharmacy Practice	Indefinite Tenure	1.00	Academic Year	11/16/2019	\$240,000.00 /yr
Nutescu, Edith A.	Clinical Pharmacist	Pharmacy Practice	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
Nutescu, Edith A.	Departmental Affiliate	Pharmacy Systems	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
Nutescu, Edith A.	Center Affiliate	Center for Pharmacoepidemiology and Pharmacoecomics	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
Total Annual Salary							\$260,000.00 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
Blair, Cynthia M.	Director, African American Cultural Center	Office of Diversity	Non-Tenured	0.75	12-Month	11/15/2019	\$88,647.00 /yr
Blair, Cynthia M.	Director, African American Cultural Center	Office of Diversity	Non-Tenured	0.00	12-Month	11/15/2019	\$5,177.00 /yr
*Blair, Cynthia M.	Associate Professor	African American Studies, College of Liberal Arts and Sciences	Indefinite Tenure	0.17	Academic Year	11/15/2019	\$16,440.00 /yr
*Blair, Cynthia M.	Associate Professor	History, College of Liberal Arts and Sciences	Indefinite Tenure	0.08	Academic Year	11/15/2019	\$7,736.00 /yr
Total Annual Salary							\$118,000.00 /yr
Office of the Vice Chancellor for Student Affairs							
Johnson, Carlotta S	Director of Student Services	Office the Vice Chancellor of Student Affairs	Non-Tenured	1.00	12-Month	11/18/2019	\$92,812.66 /yr
Williams, Daniel	Executive Director, Financial and Administrative Services	Student Affairs	Non-Tenured	1.00	12-Month	12/16/2019	\$161,549.62 /yr
Office of the Vice Chancellor for Innovation							
Koncarevic, Alan	Assistant Vice Chancellor for Innovation and Corporate Partnerships	Office of the Vice Chancellor for Innovation	Non-Tenured	1.00	12-Month	11/15/2019	\$200,000.00 /yr

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**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires
Submitted to the Board on November 14, 2019
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
University Accounting and Financial Reporting							
Laroe, John M	Senior Director	Accounting	N/A	1.00	12-Month	11/18/2019	\$ 118,000.00 /yr
McCarthy, Phillip Joseph	Senior Director	Financial Reporting and Administrative Accounting	N/A	1.00	12-Month	11/18/2019	\$ 121,000.00 /yr
Weaver, Jeffrey Donald	Senior Director	Property Accounting	N/A	1.00	12-Month	11/18/2019	\$ 118,000.00 /yr

*Salary reflected is for specific range of service dates

**Salary for one month summer service during each summer of appointment as Head/Chair/Director

***Salary for two months summer service during each summer of appointment as Head/Chair/Director

ADDENDUM
Faculty New Hires
November 2019
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Liberal Arts and Sciences								
Wu, Nicholas Ching Hai	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial/partial Term	1.00	Academic Year	11/01/2019	\$82,000.00 /yr	Sept 2019
Wu, Nicholas Ching Hai	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00 /yr	Sept 2019
College of Veterinary Medicine								
Varga, Csaba	Assistant Professor	Pathobiology	Probationary, Yr 1	1.00	Academic Year	11/16/2019 10/16/2019	\$90,000.00 /yr	July 2019

Chicago

Emeriti – September 2019:

Holli Austin DeVon, Professor Emerita of **Behavioral Biobehavioral**
Science, August 16, 2019

ACADEMIC APPOINTMENTS

June 1 - August 15, 2019; August 16 - September 30, 2019 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
June 1 - August 15, 2019		15	4	4	34		1	40	18	
August 16 - September 30, 2019 (Pending BOT approval)		13	3	4	29			27	22	
<i>Cumulative to date</i>		40	7	14	94		1	92	64	
SPRINGFIELD										
June 1 - August 15, 2019		3	1		11			7	8	
August 16 - September 30, 2019 (Pending BOT approval)					1			1		
<i>Cumulative to date</i>		3	1		12			8	8	
URBANA - CHAMPAIGN										
June 1 - August 15, 2019			9		3	31		25	18	
August 16 - September 30, 2019 (Pending BOT approval)			14	2	7	28		25	26	
<i>Cumulative to date</i>			35	4	14	81		67	67	
UNIVERSITY ADMINISTRATION										
June 1 - August 15, 2019										
August 16 - September 30, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	78	12	28	187	0	1	167	139
Percent of Total		0.0%	25.5%	3.9%	9.2%	61.1%	0.0%	0.3%	54.6%	45.4%

Chicago: 92 - Male, 64 - Female; 0 - American Indian or Alaskan Native, 40 - Asian or Pacific Islanders, 7 - Black or African American, 14 - Hispanic -Mexican, 94 - White, 1 - Two or More Races

Springfield: 8 - Male, 8 - Female; 0 - American Indian or Alaskan Native, 3 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic -Mexican, 12 - White, 0 - Two or More Races

Urbana-Champaign: 67 - Male, 67 - Female; 0 - American Indian or Alaskan Native, 35 - Asian or Pacific Islanders, 4 - Black or African American, 14 - Hispanic-Mexican, 81 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

June 1 -August 15, 2019; August 16 - September 30, 2019 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
June 1 - August 15, 2019		15	3	2	36			30	26	
August 16 - September 30, 2019 (Pending BOT approval)		3	1	1	6			8	3	
<i>Cumulative to date</i>		23	9	3	47			47	35	
SPRINGFIELD										
June 1 - August 15, 2019					2			1	1	
August 16 - September 30, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>					2			1	1	
URBANA - CHAMPAIGN										
June 1 - August 15, 2019		15	3	2	36			30	26	
August 16 - September 30, 2019 (Pending BOT approval)		3	1		5			4	5	
<i>Cumulative to date</i>		18	4	2	46			35	35	
UNIVERSITY ADMINISTRATION										
June 1 - August 15, 2019										
August 16 - September 30, 2019 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		0	41	13	5	95	0	0	83	71
Percent of Total		0.0%	26.6%	8.4%	3.2%	61.7%	0.0%	0.0%	53.9%	46.1%

Chicago: 47 - Male, 35 - Female; 0 - American Indian or Alaskan Native, 23 - Asian or Pacific Islanders, 9 - Black or African American, 3 - Hispanic-Mexican, 47 - White, 0 - Two or More Races

Springfield: 1 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 2 - White, 0 - Two or More Races

Urbana-Champaign: 35 - Male, 35 - Female; 0 - American Indian or Alaskan Native, 18 - Asian or Pacific Islanders, 4 - Black or African American, 2 - Hispanic-Mexican, 46 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

June 1 -August 15, 2019; August 16 - September 30, 2019 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
June 1 - August 15, 2019	1	14	17	16	74		2	42	82
August 16 - September 30, 2019 (Pending BOT approval)		6	4	2	34		1	14	33
<i>Cumulative to date</i>	1	28	28	26	140		4	73	154
SPRINGFIELD									
June 1 - August 15, 2019		1			7			4	4
August 16 - September 30, 2019 (Pending BOT approval)					2			1	1
<i>Cumulative to date</i>		1			9			5	5
URBANA - CHAMPAIGN									
June 1 - August 15, 2019		7	15	10	61		1	42	52
August 16 - September 30, 2019 (Pending BOT approval)		8	3	5	42		1	34	25
<i>Cumulative to date</i>		21	19	16	149		2	107	100
UNIVERSITY ADMINISTRATION									
June 1 - August 15, 2019					3			2	1
August 16 - September 30, 2019 (Pending BOT approval)					3			1	2
<i>Cumulative to date</i>				1	11			5	7
GRAND TOTAL TO DATE									
	1	50	47	43	309	0	6	190	266
Percent of Total	0.2%	11.0%	10.3%	9.4%	67.8%	0.0%	1.3%	41.7%	58.3%

Chicago: 73 - Male, 154 - Female; 1 - American Indian or Alaskan Native, 28 - Asian or Pacific Islanders, 28 - Black or African American, 26 - Hispanic-Mexican, 140 - White, 4 - Two or More Races

Springfield: 5 - Male, 5 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 9 - White, 0 - Two or More Races

Urbana-Champaign: 107 - Male, 100 - Female; 0 -American Indian or Alaskan Native, 21 - Asian or Pacific Islanders 19 - Black or African American, 16 - Hispanic-Mexican, 149 - White, 2 - Two or More Races

University Administration: 5 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic-Mexican, 11 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 25, 2019, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

June 1 -August 15, 2019; August 16 - September 30, 2019 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
June 1 - August 15, 2019		6	10	10	23		2	21	30	
August 16 - September 30, 2019 (Pending BOT approval)		2	1	3	12		1	7	12	
<i>Cumulative to date</i>		13	13	14	52		3	34	61	
SPRINGFIELD										
June 1 - August 15, 2019		1		3	5			4	5	
August 16 - September 30, 2019 (Pending BOT approval)					3				3	
<i>Cumulative to date</i>		1		3	12			6	10	
URBANA - CHAMPAIGN										
June 1 - August 15, 2019		13	8	1	44			27	39	
August 16 - September 30, 2019 (Pending BOT approval)		3	6	2	22		1	17	17	
<i>Cumulative to date</i>		19	18	5	86		2	54	76	
UNIVERSITY ADMINISTRATION										
June 1 - August 15, 2019				1	5			3	3	
August 16 - September 30, 2019 (Pending BOT approval)			1						1	
<i>Cumulative to date</i>			1	1	8			4	6	
GRAND TOTAL TO DATE		0	33	32	23	158	0	5	98	153
Percent of Total		0.0%	13.1%	12.7%	9.2%	62.9%	0.0%	2.0%	39.0%	61.0%

Chicago: 34 - Male, 61 - Female; 0 - American or Indian Alaskan, 13 - Asian or Pacific Islanders, 13 - Black or African American, 14 - Hispanic-Mexican, 52 - White
3 - Two or More Races

Springfield: 6 - Male, 10 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 0 - Black or African American, 3 - Hispanic-Mexican, 12 - White,
0 - Two or More Races

Urbana-Champaign: 54 - Male, 76 - Female; 0 - American Indian or Alaskan, 19 - Asian or Pacific Islanders, 18 - Black or African American, 5 - Hispanic-Mexican, 86 - White,
2 - Two or More Races

University Administration: 4 - Male, 6 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 1 - Black or African American, 1 - Hispanic -Mexican, 8 - White,
0 - Two or More Races

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