

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

*Press Proof (Not for Publication)*

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

September 19, 2019

This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, September 19, 2019, beginning at 8:04 a.m.<sup>1</sup>

Chair Donald J. Edwards called the meeting to order asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Ms. Patricia Brown Holmes and Governor J. B. Pritzker were absent. Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud, student trustee, Springfield. President Timothy L. Killeen was present.

---

<sup>1</sup> At 8:02 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Ms. Holmes and Governor Pritzker. There were two agenda items, which were approved. On motion of Ms. Smart, seconded by Ms. Jakobsson, the meeting adjourned at 8:04 a.m.

Also present were the officers of the Board: Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

#### MOTION FOR EXECUTIVE SESSION

At 8:05 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and recruitment, credentialing, discipline, or formal peer review of physicians or other health care professionals for a hospital or other institution providing medical care that is operated by the public body.” On motion of Mr. McMillan, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

#### EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

#### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 9:44 a.m.

## REGULAR MEETING RESUMED

The meeting resumed at 9:52 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards asked for a moment to remember Mrs. Susan Loving Gravenhorst, who had recently passed away just shy of her 88<sup>th</sup> birthday. Mr. Edwards said Mrs. Gravenhorst served as a Board member for three terms, and he asked that all in attendance observe a moment of silence to honor Mrs. Gravenhorst.

## PERFORMANCE OF THE STATE SONG

Next, Mr. Edwards invited Ms. Sophia Byrd, a junior at Urbana studying lyric theatre, to sing the State song, *Illinois*. Mr. Edwards described Ms. Byrd's career as a singer and performer and listed her many upcoming appearances. Her performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president,

University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the University Senates Conference and the Springfield Senate; Dr. Bettina Francis, associate professor, Department of Entomology, Urbana, representing the Urbana Senate; Ms. Sandra DeGroot, professor and scholarly communication librarian, Chicago, and chair of the University Senates Conference, representing the Chicago Senate; and Mr. Brian R. Brauer, associate director of the Illinois Fire Service Institute at Urbana-Champaign.

#### WELCOME FROM THE CHANCELLOR AT URBANA

Mr. Edwards invited Dr. Jones to comment. Dr. Jones welcomed everyone to the University of Illinois at Urbana-Champaign and thanked Ms. Byrd for her rendition of the State song. He remarked on the new academic year and highlighted the recent favorable *U.S. News & World Report* rankings. He reported on enrollment and said current freshman class of 7,665 students is the largest to date, noting that 5,700 are from Illinois. He said it is one of the most diverse classes in the university's history, with more than 23 percent of students from underrepresented populations, and it is also one of the most

academically accomplished. Dr. Jones said total enrollment exceeded 50,000 students for the first time, and he reiterated that the university offers unmatched excellence on an unparalleled scale. He concluded his comments by discussing efforts to be more visible and present in Chicago and referred to the many alumni living there, in addition to many partnerships and opportunities for collaboration. Mr. Edwards thanked Dr. Jones for his remarks.

### PRESIDENTIAL LEADERSHIP SERIES

At 10:09 am, Mr. Edwards asked President Killeen to make comments as part of the Presidential Leadership Series. President Killeen remarked on the new academic year and record enrollment at the universities and said the University system is on track to meet its enrollment goal in fall 2020. He highlighted the positive rankings and thanked the chancellors, faculty, and staff for their efforts. President Killeen then discussed improvements in facilities, the development of the Discovery Partners Institute and the Illinois Innovation Network, and an expansion of programming, and he thanked Dr. Seidel and Dr. William H. Sanders, interim director of the Discovery Partners Institute, for their innovation agenda.

President Killeen then referred to the sexual misconduct task force formed by Dr. Wilson and said the recommendations are being reviewed and will be shared soon. He described some marketing initiatives, including commercials that will air during Chicago Bears football games and on some smart televisions. He told the Board that

recent surveys have shown that public trust in the University is increasing. Mr. Edwards thanked President Killeen for his remarks.

#### OPERATING BUDGET FISCAL YEAR 2020

At 10:19 a.m., Mr. Edwards asked Dr. Ghosh to give a presentation on the operating budget for Fiscal Year 2020 (materials on file with the secretary). Dr. Ghosh reported on the proposed system-wide operating budget of \$6.97 billion, which he said includes benefit payments made by the State and reflects a 2.1 percent increase from Fiscal Year 2019. Dr. Ghosh described the development of the budget and budget priorities, and he showed the four types of funds that comprise the budget. Next, he discussed projected University revenue, presented key revenue changes, and reported on the general operating fund and restricted funds. Dr. Ghosh reported on diversified revenue sources and presented the proposed budget for each university. He showed the percent of the budget comprised of tuition at each, noting that the tuition at Chicago is expected to grow by 10 percent due to the addition of The John Marshall Law School. He reported that salaries and benefits are the largest component of expense at the University, and he presented a chart that showed expenditures by function. Dr. Ghosh concluded his presentation by stating that key challenges include stability of State funding, enrollment and tuition growth, maintaining fundraising momentum, and controlling expenses. Mr. Edwards thanked Dr. Ghosh for the presentation.

## UNIVERSITY SENATES CONFERENCE REPORT

At 10:29 a.m., Mr. Edwards asked Ms. DeGroot to give the University Senates Conference annual report (materials on file with the secretary). Ms. DeGroot described the role of the University Senates Conference (USC) and listed the members of the USC and the USC executive committee. She discussed ongoing activities and commented on the role of the USC in shared governance, and she said the USC also addressed emerging topics like innovation, recruitment, and enrollment. Ms. DeGroot thanked the Board for the opportunity to give the USC report and said she looks forward to additional opportunities to work with University administration and the Board. Mr. Edwards remarked on the history of shared governance and acknowledged that the faculty is the life blood of the University.

## COMMITTEE REPORTS

### Report from Chair, Audit, Budget, Finance, and Facilities Committee

At 10:35 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on September 9, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. Mitchell, and Mr. McKeever. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on July 15, 2019. He said the committee reviewed the recommended items on the agenda for

PrairieLand Energy, Inc., which were approved earlier in the day. He said the committee also reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He said this included a presentation on the operating budget for Fiscal Year 2020. Mr. Cepeda said committee members requested that additional information be provided regarding the budget presentation and the agenda item recommending approval of the University of Illinois Foundation's service agreement. He indicated this follow-up information was shared with members of the committee after the meeting. Mr. Cepeda reported that the committee held a robust discussion regarding capital delivery and construction issues and options for the future, and President Killeen shared that steps have been taken to ensure that capital delivery is more timely and effective, that costs are controlled, and that small companies are cultivated. Mr. Cepeda told the Board that the committee received the fourth quarter and annual internal audit report from Ms. Julie A. Zemaitis, and he said Dr. Ghosh noted that Governor Pritzker signed an amendment to the Property Control Act that allows public universities to sell property that is considered surplus with proceeds of such sales to be used for repair and renovation of existing property. Mr. Cepeda said Dr. Ghosh stated that his team is working on the Board approval process for such sales in the future. Mr. Cepeda announced the next meeting is scheduled for Monday, November 4, 2019, at 3:00 p.m.



Report from Chair,  
University Healthcare System Committee

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met at 12:30 p.m. the previous day, and that he was joined by Mr. Cepeda, Mr. Estrada, Mr. McMillan, Ms. Panek, and Ms. Smart. Dr. King said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University and the recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body. He said that in open session, the committee approved the minutes of the last meeting that was held on July 24, 2019. Dr. King said the committee also reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report with an overview of the financial performance of the hospital and clinics. He said Dr. Zenn noted that the Fiscal Year 2020 budget projected a deficit as a result of the implementation of the Epic system and highlighted the status of the hospital's strategic planning process. He said Mr. Zenn also gave an overview of the UI Hospital Medical Staff Executive Committee. Dr. King reported that Dr. Enrico Benedetti, Warren H. Cole Chair in Surgery, professor and head, Department of Surgery at the College of Medicine in Chicago, provided the committee with a presentation on robotic surgery at UI Hospital. Dr. King said no old or new business was discussed, and he

announced that the next meeting of the committee is scheduled for November 13, 2019, at 12:30 p.m.

Report from Chair,  
Governance, Personnel, and Ethics

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting at 2 p.m. the previous day with Mr. Dale, Mr. McMillan, Ms. Smart, and Ms. Panek. Mr. Estrada said Ms. Jakobsson attended the meeting as a guest. Mr. Estrada told the Board the committee approved the minutes of the last meeting that was held July 24, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. Mr. Estrada said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, and he briefly summarized their report. Mr. Estrada said a brief discussion was held regarding the length of interim appointments, particularly for leadership positions, and he said committee members also requested that they have an opportunity to review contract extensions prior to the start date of the extension. He stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for November 13, 2019, at 2:00 p.m.

Report from Chair,  
Academic and Student Affairs Committee

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, and Ms. Panek. Ms. Smart said Mr. Edwards joined the meeting as a guest. Ms. Smart said the committee approved the minutes of the meeting of July 24, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items. She said the committee heard a presentation on the academic review process at each university, and she gave a brief summary of the presentation. Ms. Smart said that after some discussion, members of the committee requested information regarding the classification of students in terms of expected time to graduation. Ms. Smart said there was no old or new business discussed, and she announced that the next meeting of this committee will be held on November 13, 2019, at 2:45 p.m.

When Ms. Smart concluded her report, Mr. Estrada indicated he would like to join the Academic and Student Affairs Committee.

PUBLIC COMMENT

At 10:45 a.m., Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker,

Ms. Cheyenne Wendell. Ms. Wendell said she represents Fossil Free UIUC and described her interest in environmentalism that led her to pursue a degree in environmental science. She gave examples of student support for the divesture movement, commented on climate change, and listed negative consequences of fossil fuel dependency. She urged the Board to consider divesting from fossil fuels and said it makes environmental and financial sense.

Next, Mr. Edwards called on the second commenter, Ms. Veronica Casey. Ms. Casey said she is an environmental science major, and she discussed the accomplishments of the group Students for Environmental Concerns. She said the group planned to march in support of the global climate strike the following day, and she described the group's goals, which she said include supporting the Illinois climate action plan and achieving carbon neutrality and seeing the University divest from fossil fuels. Ms. Casey said this is a call to action for the Board and asked for the support of the trustees, adding that the Board can act toward solutions or be part of the problem. She thanked the Board for this opportunity and said she hopes for a better future for the students of Illinois.

#### HONORING EXCELLENCE

At 10:55 a.m., Mr. Edwards highlighted examples of excellence at the University. He commented on the outstanding golf program at Urbana, whose team is ranked 19<sup>th</sup> in the country and placed fifth in the NCAA tournament. He reported on the team's achievements and the program's history of success, stating that the golf team has won 10

out of 11 Big Ten championships, and acknowledged the team's coach, Mr. Michael G. Small. Mr. Edwards noted that he and Mr. Small were teammates when they both attended the university. Mr. Edwards said that the golf team was unable to attend this meeting and asked that Ms. Keiko M. Price, senior associate athletic director, sport administration, accept a certificate of recognition on the team's behalf and convey the Board of Trustees appreciation.

### AGENDA

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Edwards stated that two items on the Board's agenda were not vetted by a Board committee and read aloud item no. 1, "Approve Pay-for-Performance Compensation for President." He asked if there were any comments or questions, and there were none. He remarked on the positive interactions he has had with President Killeen since he was elected chair eight months ago and said that his dedication is remarkable.

Mr. Edwards then read aloud the title of item no. 2, “Approve Increase in Compensation for Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois,” and asked President Killeen to comment. President Killeen noted that this is a request to adjust the compensation of Dr. Amiridis, and he stated that Dr. Amiridis is and has always been committed to transforming the University of Illinois at Chicago into a high quality public research university. He listed some of Dr. Amiridis’s accomplishments and said the recommended increase is based on merit, equity and retention. President Killeen said this will bring his salary closer to those in similar roles at peer institutions. He stated it is necessary to retain and equitably compensate meritorious talent at the University and ensure they continue to be dedicated leaders of the University system.

There were no comments or questions regarding these items. Mr. Edwards commented that the remainder of the items were discussed extensively at the meetings of the Board committees, which are open to the public.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### Approve Minutes of Board of Trustees Meetings

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 24, 2019, and July 25, 2019.

On motion of Ms. Smart, seconded by Mr. McMillan, these minutes were approved.

#### Approve Pay-for-Performance Compensation for President

(1) At its January 15, 2015, meeting, the Board of Trustees approved the appointment of Timothy L. Killeen as the 20<sup>th</sup> President. This appointment included an authorization for the Board of Trustees to review and evaluate performance based on goals established by the Board annually and subsequently to recommend pay-for-performance compensation of up to \$100,000 to be awarded for achievement of those goals during the year evaluated.

The Board has conducted a review and evaluation of President Killeen's performance based on goals established for the president and achievements attained for Academic Year 2019. The Board hereby authorizes payment of \$100,000 as pay-for-performance compensation (not included in base salary) to be paid to President Killeen within 90 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

Approve Increase in Compensation for Chancellor,  
University of Illinois at Chicago, and Vice President, University of Illinois

(2) At its January 15, 2015, meeting, the Board of Trustees approved the initial appointment of Chancellor Michael D. Amiridis, which included an authorization for pay-for-performance compensation of up to \$75,000 to be awarded for achievement of goals during the year evaluated. The Board subsequently approved at its November 2017 meeting to incorporate the pay-for-performance component into the base salary effective August 16, 2017, making the chancellor no longer eligible for pay-for-performance compensation. Since his appointment in March 2015, I have met annually with Chancellor Amiridis to assess and review activities at UIC within each reporting year. Chancellor Amiridis has consistently made great strides through his goals and accomplishments in effectively advancing the University of Illinois at Chicago (UIC) within the campus, local communities, and the Chicago area. He has proven to be an exceptional leader at UIC.

I am now requesting this increase in the annual compensation for Chancellor Amiridis after reviewing salaries given to equivalent positions at peer institutions that are similar in size and mission to UIC. Chancellor Amiridis' compensation was among the lowest in the group, ranking ninth among 10 peer institutions. In an effort to be competitive with peer institutions, especially in retaining



quality administrators, and after assessing all of this information, inclusive of the Fiscal Year 2020 salary program, which awarded a 2 percent increase (from \$484,500.00 to \$494,190.00), I hereby recommend a compensation increase of 21.4 percent for the chancellor effective September 16, 2019, which adjusts the chancellor's compensation to \$600,000 per academic year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

Appoint Interim Director, Department of Intercollegiate Athletics, Chicago

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Robert R. Dixon, presently the registrar, Office of the Vice Provost for Academic and Enrollment Services, at the University of Illinois at Chicago, as interim director of intercollegiate athletics, University of Illinois at Chicago, non-tenured, on zero-percent time, with a monthly administrative stipend of \$3,500, effective September 23, 2019. He will continue to serve as the registrar, non-tenured, on 100 percent time, on a twelve-month service basis, at an annual salary of \$127,653.14.

Mr. Dixon succeeds Garrett Klassy, who resigned effective July 31, 2019, and will serve in this interim role until the conclusion of a national search and a permanent director has been appointed. Mr. Dixon has been serving as interim director of intercollegiate athletics-designate under the same terms, since August 1, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. McMillan, this appointment was approved.

#### Appoint Member to the Athletic Board, Urbana

(4) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Ms. Kate Joyce (student) is being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. This appointment is to replace one student board member who has recently resigned. The appointment will be effective immediately and continue for the remaining term designated.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational

aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Illinois Alumni Association. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

**Kate Joyce** – Graduate Student, Department of Food Science and Human Nutrition, remaining term ending in 2020

Ms. Joyce is a graduate student in the Department of Food Science and Human Nutrition MS degree program with future plans of attending medical school. Ms. Joyce

had the rewarding experience of being a former four-year student-athlete (August 2014-May 2018) on the Illinois Varsity Swim and Dive team, where she served as a mentor to freshmen student-athletes, received Academic All-Big Ten honors, and was a finalist for the Illini Athletics Female Spirit Award. Ms. Joyce has a sincere passion for serving others and student-athlete welfare. As a member of the Athletic Board, Ms. Joyce will contribute to making well-informed decisions that put the welfare of student-athletes first while ensuring student-athletes have a successful experience both in the classroom and in their sport. Ms. Joyce will bring a unique perspective to the Athletic Board due to her undergraduate experience as an Illinois student-athlete and the critical successful transition she made into her post-athletic career.

On motion of Ms. Smart, seconded by Mr. McMillan, this appointment was approved.

Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer, and Environmental Sciences</b>							
<b>Cardoso Ferreira S. Condotta, Isabella</b>	Assistant Professor	Animal Sciences	Initial/partial Term	1.00	Academic Year	01/01/2020	\$79,000.00 /yr
Cardoso Ferreira S. Condotta, Isabella	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$79,000.00 /yr
<b>Ridley, William Clifton</b>							
	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$105,000.00 /yr
<b>Yu, Zhongjie</b>							
	Assistant Professor	Natural Resources and Environmental Sciences	Initial/partial Term	1.00	Academic Year	03/01/2020	\$83,000.00 /yr
Yu, Zhongjie	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$83,000.00 /yr
<b>College of Applied Health Sciences</b>							
<b>*Kosciulek, John Francis</b>	Professor	Kinesiology and Community Health	Indefinite Tenure	1.00	Academic Year	10/01/2019	\$140,000.00 /yr
Kosciulek, John Francis	Director, Rehabilitation Counseling Program	Kinesiology and Community Health	Non-tenured	0.00	Academic Year	10/1/19	\$7,000.00 /yr
<b>Total Annual Salary</b>							<b>\$147,000.00 /yr</b>
<b>Granger College of Engineering</b>							
<b>Goldschmidt, Elizabeth Anne</b>	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$117,000.00 /yr
<b>Horowitz, Hannah Marie</b>							
	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Horowitz, Hannah Marie	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Kim, Joohyung</b>							
	Associate Professor	Electrical & Computer Engineering	Initial/partial Term	1.00	Academic Year	01/16/2020	\$130,000.00 /yr
Kim, Joohyung	Associate Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	01/16/2020	\$0.00 /yr
Kim, Joohyung	Associate Professor	Electrical & Computer Engineering	4-Year Q	1.00	Academic Year	08/16/2020	\$130,000.00 /yr
<b>Total Annual Salary</b>							<b>\$130,000.00 /yr</b>
<b>Almeida de Souza Ramos, João Luiz</b>							
	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$96,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Stillwell, Andrew R.</b>	Assistant Professor	Electrical & Computer Engineering	Initial/partial Term	1.00	Academic Year	10/16/2019	\$112,000.00 /yr
Stillwell, Andrew R.	Assistant Professor	Electrical & Computer Engineering	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$112,000.00 /yr
<b>Talabpour, Alireza</b>	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Talabpour, Alireza	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Tessum, Christopher Michael</b>	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Tessum, Christopher Michael	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Tom, Jr., Joe Gain</b>	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Tom, Jr., Joe Gain	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Witek, Hevi</b>	Assistant Professor	Physics	Initial/partial Term	1.00	Academic Year	01/01/2020	\$110,000.00 /yr
Witek, Hevi	Assistant Professor	Physics	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$110,000.00 /yr
<b>Yunes, Nicolas</b>	Professor	Physics	Indefinite Tenure	1.00	Academic Year	09/20/2019	\$180,000.00 /yr
<b>College of Fine and Applied Arts</b>							
<b>Fairbanks, Stephen Thomas</b>	Assistant Professor	School of Music	Probationary, Yr-1	1.00	Academic Year	09/20/2019	\$80,000.00 /yr
<b>Ramirez, Carlos Roberto</b>	Assistant Professor	School of Music	Probationary, Yr-1	1.00	Academic Year	09/20/2019	\$80,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
<b>Alleyn, Marianne</b>	Assistant Professor	Entomology, School of Integrative Biology	Initial/partial Term	1.00	Academic Year	10/16/2019	\$80,000.00 /yr
Alleyn, Marianne	Assistant Professor	Entomology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00 /yr
<b>Li, Xinran</b>	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$100,000.00 /yr
<b>Wu, Nicholas Ching Hai</b>	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial/partial Term	1.00	Academic Year	11/01/2019	\$82,000.00 /yr
Wu, Nicholas Ching Hai	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00 /yr

\*Salary reflected is for specific range of service dates

## URBANA-CHAMPAIGN

*Emeriti*

**Thomas J. Anastasio**, associate professor emeritus of molecular and integrative physiology, School of Molecular and Cellular Biology, June 1, 2019

**Maarten J. Bergvelt**, associate professor emeritus of mathematics, May 1, 2019

**R H Campbell**, Sohaib and Sara Abbasi Professor Emeritus, Department of Computer Science, June 1, 2019

**Michael C. Finke**, professor emeritus of Slavic Languages and Literatures, School of Literatures, Cultures and Linguistics, August 16, 2019

**Steven J. Franke**, professor emeritus of Electrical and Computer Engineering, June 1, 2019

**Donald Hackmann**, professor emeritus of education policy, organization and leadership, July 1, 2019

**Laxmikant V. Kale**, Paul and Cindy Saylor Professor Emeritus, Department of Computer Science, July 1, 2019

**Irene Ann Koshik**, associate professor emerita of Linguistics, School of Literatures, Cultures and Linguistics, June 1, 2019

**Stephen E. Levinson**, professor emeritus of electrical and computer engineering, June 1, 2019

**Mark E. Nelson**, professor emeritus of molecular and integrative physiology, School of Molecular and Cellular Biology, June 1, 2019

**Peter A. Orlean**, professor emeritus of microbiology, School of Molecular and Cellular Biology, June 1, 2019

**Edmund G. Seebauer**, James W. Westwater Professor Emeritus, Department of Chemical and Biomolecular Engineering, School of Chemical Sciences, August 1, 2019

**Marc Snir**, Faiman Muroga Professor Emeritus of Computer Science, July 1, 2019

**Charles J. Tabb**, Mildred van Voorhis Jones Chair in Law Emeritus, August 1, 2019



Assata Zerai, professor emerita of sociology, July 30, 2019

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Oddo, Vanessa M.	Assistant Professor	Kinesiology and Nutrition	Initial/Partial Term	1.00	Academic Year	01/13/2020	\$97,500.00 /yr
Oddo, Vanessa M.	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$97,500.00 /yr
<b>College of Business Administration</b>							
Callahan, Conor	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$185,000.00 /yr
<b>College of Education</b>							
Gregori, Emily	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$74,000.00 /yr
<b>College of Engineering</b>							
Ravi, Sathya Narayanan	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/16/2019	\$115,000.00 /yr
Ravi, Sathya Narayanan	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Robbins, Jacob A.	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$111,000.00 /yr
Robbins, Jacob A.	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$111,000.00 /yr
Thompson, Julian G.	Assistant Professor	Criminology, Law and Justice	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$83,000.00 /yr
<b>College of Medicine at Chicago</b>							
Lashkar, Eric	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$95,000.00 /yr
Er, Ekrem Emrah	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	10/16/2019	\$110,000.00 /yr
Er, Ekrem Emrah	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$110,000.00 /yr
Johnson, Brooke T.	Assistant Professor	Ophthalmology and Visual Science	Probationary, Yr 1	0.51	12-Month	09/20/2019	\$94,350.00 /yr
Johnson, Brooke T.	Physician Surgeon	Ophthalmology and Visual Science	Non-Tenured	0.49	12-Month	09/20/2019	\$90,650.00 /yr
<b>Total Annual Salary</b>							<b>\$185,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Chicago

Name	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Library</b>							
<b>Nickum, Annie</b>	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	09/23/2019	\$85,500.00 /yr
Nickum, Annie	Information Services and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	09/23/2019	\$0.00 /yr

\*Salary reflected is for specific range of service dates

## CHICAGO

*Emeriti*

**Holli Austin DeVon**, professor emerita of behavioral science, August 16, 2019

**Janet P. Engle**, professor emerita of pharmacy practice, September 1, 2019

**Caswell Evans**, clinical professor emeritus of pediatric dentistry, July 1, 2019

**Timothy P. Johnson**, professor emeritus of public administration, July 1, 2019

**Elizabeth H. Talbott**, professor emerita of special education, June 16, 2019

**Larry Tobacman**, professor emeritus of medicine, January 16, 2019

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Springfield

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Niakamahiji, Amirreza	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$92,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Dooley, Tyrone Price	Assistant Professor	Public Administration	Initial/Partial Term	1.00	Academic Year	09/20/2019	\$65,000.00 /yr
Piscia, Jason	Assistant Professor	Public Affairs Reporting	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$68,000.00 /yr

\*Salary reflected is for specific range of service dates

Administrative Professional New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Santos, Carla A.	Head	Recreation, Sport and Tourism	Non-Tenured	0.00	Twelve-Month	10/01/2019	\$10,000.00 /yr
*Santos, Carla A.	Professor	Recreation, Sport and Tourism	Indefinite Tenure	1.00	Academic Year	10/01/2019	\$155,000.00 /yr
Santos, Carla A.	Professor	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$165,000.00 /yr</b>
<b>College of Education</b>							
Pak, Yoon Kyung	Head	Education Policy, Organization and Leadership	Non-Tenured	0.00	Twelve-Month	10/01/2019	\$20,000.00 /yr
*Pak, Yoon Kyung	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$120,000.00 /yr
Pak, Yoon Kyung	Professor	Asian American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$140,000.00 /yr</b>
<b>Granger College of Engineering</b>							
Hajek, Bruce	Head	Electrical and Computer Engineering	Non-Tenured	0.00	Twelve-Month	9/20/19	\$15,000.00 /yr
Hajek, Bruce	Professor	Electrical and Computer Engineering	Salary for Probid Stated	1.00	Summer Appointment***	TBD	\$62,111.11 *
*Hajek, Bruce	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	8/16/19	\$262,000.00 /yr
Hajek, Bruce	Leonard C. and Mary Lou Hoeft Chair	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	8/16/19	\$17,500.00 /yr
Hajek, Bruce	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00 /yr
Hajek, Bruce	Center for Advanced Study Professor of Electrical and Computer Engineering	Center for Advanced Study, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$356,611.11 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service starting each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service (during each summer of appointment as Head/Chair/Director)

Administrative Professional New Hires  
 Submitted to the Board on September 19, 2019  
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>							
Eichhorn, Sarah Elizabeth	Assistant Provost for Educational Innovation	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	09/20/2019	\$138,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service starting each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on September 19, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Becker, Catharine	Chair	Art History	Non-Tenured	0.00	Academic Year	09/20/2019	\$5,000.00 /yr
*Becker, Catharine	Associate Professor	Art History	Indefinite Tenure	1.00	Academic Year	09/20/2019	\$65,112.75 /yr
<b>Total Annual Salary</b>							<b>\$90,112.75 /yr</b>
<b>University of Illinois Hospital and Health Sciences System</b>							
Jasend, Ian	Chief Medical Officer	Mile Square Health Center	Non-Tenured	1.00	12-Month	09/23/2009	\$225,000.00 /yr
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Fink, Margaret L.	Director	Disability Cultural Center	Non-Tenured	1.00	12-Month	09/23/2019	\$77,000.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
Yekich, Maribel	Director of Business Development	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	09/30/2019	\$ 143,000.00 /yr
<b>Office of the Vice Chancellor for Research</b>							
Puskartits, Ronald	Director of Human Resources	Vice Chancellor for Research	Non-Tenured	1.00	12-Month	09/23/2019	\$149,735.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director



Administrative Professional New Hires  
 Submitted to the Board on September 19, 2019  
 Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
<b>Cook, Vickie</b>	Executive Director, Online, Professional & Engaged Learning	VC Academic Affairs	N/A	1.00	12-Month	09/20/2019	\$156,732.00 /yr
<b>Sweeting-Trotter, Tarah</b>	Director, Center for Academic Success & Advising	VC Academic Affairs	N/A	1.00	12-Month	09/20/2019	\$94,810.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service starting each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
 Submitted to the Board on September 19, 2019  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the President</b>							
<b>Bass, Michael B</b>	Special Advisor to the President for Procurement Diversity and Legislative Initiatives	President's Office	N/A	1.00	12-Month	09/20/2019	\$ 293,984.00 /yr

\*\*Salary reflected is for specific range of service dates  
 \*\*\*Salary for one month summer service starting each summer of appointment as Head/Chair/Director  
 \*\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Interscholastic Athletics Multi-Year Contracts  
Submitted to the Board on May 16, 2019  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics New Multi-Year Contracts</b> Gen'v. Stephen H.	<b>Assistant Varsity Coach, Men's Basketball</b>	09/20/2019	04/30/2021	1.00	Athletics Year-Round	\$240,000.00**	09/20/2019-04/30/2021

\*\* Annual increases based on university salary program as applicable

## Intercollegiate Athletics

Chicago

**Lynn Curylo**, head varsity coach, women's softball, Department of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multiyear agreement, on a twelve-month service basis, effective August 16, 2019, through August 15, 2021, at an annual salary of \$86,000 effective August 16, 2019.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Curylo shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Women's Softball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$7,000

This first amendment supersedes Coach Curylo's current employment contract effective from August 16, 2019, through August 15, 2021, and extends the existing agreements.

**Justin Ingram**, head varsity coach, women's volleyball, Department of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multiyear agreement, on a twelve-month service basis, effective August 16, 2019, through August 15, 2022, at an annual salary of \$117,000 effective August 16, 2019.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Ingram shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Women's Volleyball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$12,500

This first amendment supersedes Coach Ingram's current employment contract effective from August 16, 2019, through August 15, 2022, and extends the existing agreements.

ADDENDUM  
Faculty New Hires  
September 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Agricultural, Consumer and Environmental Sciences</b>								
Arbelaiz Nolas, Juan David	Assistant Professor	Crop Sciences	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr	May 2019
<b>Barton, Allen Weese</b>								
Barton, Allen Weese	Assistant Professor	Human Development and Family Studies	Probationary, Yr.2	1.00	Academic Year	10/01/2019	\$74,500.00 /yr	May 2019
Barton, Allen Weese	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	10/01/2019	\$0.00 /yr	May 2019
<b>Total Annual Salary</b>							<b>\$74,500.00 /yr</b>	
<b>College of Education</b>								
<b>Jiang, Ge</b>								
Jiang, Ge	Assistant Professor	Educational Psychology	Initial/Partial Term	1.00	Academic Year	11/16/2018	\$74,000.00 /yr	
Jiang, Ge	Assistant Professor	Educational Psychology	Probationary, Yr.1	1.00	Academic Year	<del>11/16/2018</del> 08/16/2019	\$74,000.00 /yr	Nov 2018
<b>Ruedas-Gracia, Nidia</b>								
Ruedas-Gracia, Nidia	Assistant Professor	Educational Psychology	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$3,985.51 *	Jul 2019
Ruedas-Gracia, Nidia	Assistant Professor	Educational Psychology	Probationary, Yr.1	1.00	Academic Year	<del>08/16/2018</del> 08/16/2018	\$75,000.00 /yr	Jul 2019
<b>Grainger College of Engineering</b>								
<del>Hwang, Ji-Hong</del>	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,000.00 /yr	Jul 2019
<b>School of Information Sciences</b>								
Ozcepik, Melissa Grace	Assistant Professor	School of Information Sciences	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$81,000.00 /yr	Jul 2019
<b>College of Liberal Arts and Sciences</b>								
<b>Carroll, Robert Weese</b>								
Carroll, Robert Weese	Assistant Professor	Political Science	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$88,000.00 /yr	May 2019
<b>Eck, Daniel James J</b>								
Eck, Daniel James J	Assistant Professor	Statistics	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr	May 2019
<b>Gaillard, Julie Sarah</b>								
Gaillard, Julie Sarah	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$69,000.00 /yr	May 2019
<b>Hinman, James Richard R</b>								
Hinman, James Richard R	Assistant Professor	Psychology	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$75,000.00 /yr	Jul 2019

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
September 2019  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Narayan, Gautham <del>Shelbherath</del>	Assistant Professor	Astronomy	Probationary, Yr.1	1.00	Academic Year	08/15/2018	\$80,000.00 3yr	Jul 2019

\*Salary reflected is for specific range of service dates

APPENDIX  
Faculty New Hires  
September 2019  
Urbana

School/Regional Office	Department	Name	Rank	Period of Leave	Salary	All Period of Leave	All Salary	Course Statement	Previously approved
	Biotechnology and Community Health	Guoping Wu	Assistant Professor	Second semester (Spring)	full pay			To assess the longitudinal relationship between trade openness and obesity prevalence across 125 countries; results will inform policy makers and stakeholders in developing countries and provide resources to combat negative health externalities of obesity; introduced by economic globalization.	Jul 2019
	Aerospace Engineering	Grace Yungxin Guo	Assistant Professor	Academic Year	one-half pay			To research robust and attack-resistant navigation systems for multiple-aircraft and more reliable navigation systems for autonomous driving.	Jul 2019

THE GRANGER COLLEGE OF ENGINEERING

\*Salary reflected is for specific range of service dates



On motion of Ms. Smart, seconded by Mr. McMillan, these appointments were approved.

Rename the Department of African American Studies,  
College of Liberal Arts and Sciences, Chicago

(6) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the renaming of the Department of African American Studies as the Department of Black Studies.

Black Studies as a field emphasizes the range of experiences, structures, and institutions of individuals and communities that are identified as “black” both in and outside the United States. Since 1983 the department has been named African American Studies in recognition of the U.S.-centric focus of the curriculum. In the last decade, however, the larger field has shifted toward a more global and transnational emphasis and this is reflected in faculty research and courses taught among UIC peer and peer aspirational institutions. In 2017, the department revised the curriculum to more explicitly incorporate non-U.S. histories and perspectives. The idea of African American Studies is not being erased; rather, it will be viewed as a subfield under the larger rubric of Black Studies.

Faculty, within the department and at the college level, support renaming the unit to best reflect their expertise, the curriculum, and their aspirations for the field. All faculty will have an appointment in Black Studies. Existing academic programs in

the department, an undergraduate major and minor, will also be renamed. Although student feedback does not have a formal role in the academic approval process, outreach by department faculty resulted in unanimous student support. The department name change will be effective Fall 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

Rename the Bachelor of Arts in Liberal Arts and Sciences,  
Major in African American Studies,  
College of Liberal Arts and Sciences, Chicago

(7) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the renaming of the Bachelor of Arts in Liberal Arts and

Sciences, Major in African American Studies. The program will be renamed the Bachelor of Arts in Liberal Arts and Sciences, Major in Black Studies.

In 2017, the Department of African American Studies revised the curriculum to more explicitly incorporate non-U.S. histories and perspectives, including a requirement that majors take at least two courses in African Diaspora studies that examine the dispersal of persons of African descent around the globe. The major is now organized around four themes that do not privilege a geographic location or national affiliation, but rather emphasize categories of inquiry regarding black subjects: black queer and feminist studies; diasporic and transnational studies; cultural production and analysis; and race, politics, and institutions.

The idea of African American Studies is not being erased; rather, it will be viewed as a subfield under the larger rubric of Black Studies. No revisions to the curriculum are proposed at this time. In the last decade, the larger field has shifted toward a more global and transnational emphasis, and this is reflected in faculty research and courses taught among UIC peer and peer aspirational institutions.

The renaming will be effective Fall 2020 and will mirror the new name of the academic department which is being concurrently renamed as the Department of Black Studies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 8 through 16 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

Approve Academic and Administrative Appointments for Contract Year 2019-20

(8) On May 16, 2019, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2020. Recommendations for academic and administrative appointments beginning August 16, 2019, have been completed within the funds available to the University and as reflected in the preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2019-20* (copy on file with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve

the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and *Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker. (Dr. King asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

#### Approve Operating Budget for Fiscal Year 2020

(9) Consistent with guidance from the Board of Trustees, the executive vice president/vice president for academic affairs and the chief financial officer prepared the University's Fiscal Year 2020 (FY 2020) operating budget for all sources of funds. The budget is based upon recommendations from chancellors and provosts following consultations with academic and administrative leaders across the system. This

recommendation follows the Board's adoption of a preliminary FY 2020 operating budget at its May 2019 meeting.

The FY 2020 budget is guided by the commitment to maintain affordability for students while enhancing academic excellence. It incorporates tuition policy adopted by the Board in January 2019, including a fifth year of tuition freeze for undergraduate students from the state of Illinois as well as state appropriations for the year. The budget ensures resources for strategic academic priorities and investments to further build faculty strength. The recommended \$6.97 billion budget, including the value of benefit payments made by the state on behalf of the university, represents a \$141 million, or 2.1 percent, increase in the operating budget compared to FY 2019.

The University's total operating budget contains four major categories of funds: (i) the *general operating fund* comprised of unrestricted funds that support the educational missions of the university, (ii) *hospital fund* related to the hospital and clinics that are part of the University of Illinois Hospital and Health Sciences System, (iii) *restricted fund* available only for programs and purposes specified by donors, agencies, contractors, or legislative guidelines, and (iv) *payments on behalf* representing health and retirement benefits paid by the state on behalf of the University. As shown below, the total budget is apportioned among the three universities, the system offices, and system-wide programs.

	Chicago	Springfield	Urbana	System Offices & System- Wide Programs	Total	Change from FY2019
General Operating Fund	\$ 858,392	\$ 54,727	\$1,245,146	\$ 185,246	\$2,343,511	5.2%
Hospital Fund	\$ 838,306				\$ 838,306	7.1%
Restricted Fund	\$ 896,602	\$ 36,052	\$1,128,488	\$ 11,419	\$2,072,561	1.1%
Payments on Behalf	\$ 919,868	\$ 40,933	\$ 694,161	\$ 60,636	\$1,715,598	-3.0%
Total	\$3,513,168	\$ 131,712	\$3,067,795	\$ 257,301	\$6,969,976	2.1%
Change from FY2019	4.2%	-5.4%	1.1%	-9.2%	2.1%	

The attachment to this item, the *Budget Summary for Operations FY 2020* (the BSO) (materials on file with the secretary), presents the budgets for each university and its constituent colleges and departments in greater detail. The BSO executive summary is divided into two major sections. The first section defines the sources of operating revenues for FY 2020 and details the budget by those revenue sources. The second section details the budget by expenditure category. Detailed university and college-level budget schedules follow the executive summary and provide budget year revenue and expense information:

- Schedule A: Details university and system-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and budgeted expenditures by function (e.g., instruction, research, student aid, etc.) and type.

- Schedule B: Provides budgeted expenditures and revenue sources by college-level organization.
- Schedule C: Lists budgeted expenditures by college-level organization and function.
- Schedule D: Provides department-level detail of state and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are university and system-level schedules (one for each university and the system) whereas Schedule D contains college-level schedules.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, authorization is also requested for the president to: (a) accept resignations; (b) make additional appointments that are necessary and approve the issuance of notices of non-reappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and policies and rules for Civil Service staff; (c) transfer, if necessary, funding from an object of expenditure, as long as total transfer does not exceed three percent of the total general fund budget; (d) make programmatic adjustments to the general fund budget in accordance with institutional priorities and needs, not exceeding three percent of the total general fund budget, exclusive of routine accounting transactions; (e) require reduction of departmental allocations necessitated by any rescissions in state appropriation or shortfall in revenues; (f) allocate tuition waivers; and



(g) accept restricted fund revenues earned in excess of the approved budget. The Board of Trustees will be provided periodic reports on actual revenue and expense trends.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University endorses the budget and recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Fiscal Year 2020 Services and Management Agreement  
for the University of Illinois Foundation

(10) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Foundation (“Foundation”) for Fiscal Year 2020. Since 1982, the Board of Trustees has designated the Foundation as a University-related organization and authorized basic service agreements for certain services. The award of this agreement is in accordance

with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Foundation to provide fund-raising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records and alumni tracking on the Tracking and Engagement Database (TED). The Foundation will manage its endowment in a prudent manner; distribute returns earned by the endowment to university units as appropriate; and assess an administrative fee to the endowment pool as a means to support private gift fund-raising, administrative, and stewardship operations.

The University will provide direct support for the Foundation at an estimated total amount of \$8,577,500 for Fiscal Year 2020. This is an estimated amount; the exact amount may vary depending on actual costs incurred but not to exceed \$8,577,500. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the offices of development at the three universities. Certain routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for university employees working for development offices at the three universities. Management fee assessed to University gift accounts and State appropriated

funds are available to support this agreement for Fiscal Year 2020. The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and changes in endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Fiscal Year 2020 Services and Management Agreement  
for the University of Illinois Alumni Alliance

(11) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Alumni Alliance (“Alliance”) for Fiscal Year 2020. Since 1982, the Board of Trustees

has designated the Alliance as a University-related organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Alliance to provide alumni programs and services such as production, publication, and distribution of alumni magazines. The Alliance may provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Alliance at an estimated amount of \$944,000 for Fiscal Year 2020. This is an estimated amount; the exact number may vary depending on the actual costs incurred but not to exceed \$944,000. The support will be provided through payments to the Alliance during the course of the year based on actual costs incurred. Ownership of any periodicals published by the Alliance resides with the Alliance. Certain routine business and financial services will be provided to the Alliance as needed. Also provided is the employer cost of benefits for University employees supporting the Alliance.

The Alliance shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Project Budget and Award Construction Contract  
for Gary R. Wieneke Track and Field Replacement,  
Division of Intercollegiate Athletics, Urbana

(12) In May 2018, the Board approved the Division of Intercollegiate Athletics Track and Field Replacement project with a budget of \$6.0 million. In March 2019, the Board approved the naming of the running track portion the Gary R. Wieneke Track. Bids for construction work related to the project were received in July 2019.

For the project to proceed the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased by \$126,000 to \$6.126 million and the following contract<sup>2</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on its Base Bid only. None of the four alternates were accepted.

---

<sup>2</sup> Contract for other division awarded was within the delegated approval level: Division 5--Electrical, Glesco Electric, Inc., Urbana, IL, \$276,453.

Division 27 – Site Work

Stark Excavating, Bloomington, IL	Base Bid	\$2,967,000
TOTAL	Alternates	No Alternates Accepted
		\$2,967,000

Funds for this project are available from gift funds, institutional funds of the University of Illinois at Urbana-Champaign, and the proceeds from the sale of the Auxiliary Facilities System Revenue Bonds, Series 2018B. Construction is scheduled to begin in October 2019 and finish in August 2020.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Table 1: Diverse Business Utilization

Awarded Vendor	Prime Contract \$	Subcontract Value	Subvendor % of Work
Division 27 - Site Work: Stark Excavating - Bloomington, IL	\$2,967,000		
	MBE	\$578,280	19.49%
	WBE	\$15,121	0.51%
Division 5 - Electrical: Glesco Electric, Inc., Urbana, IL	\$276,453		
	MBE	\$0	0.00%
	WBE	\$276,453	100.00%
Total Awarded	\$3,243,453		
Total MBE (AFA)		\$578,280	17.83%
Total MBE (ASA)		\$0	0.00%
Total MBE (HA)		\$0	0.00%

Total WBE		\$291,574	8.99%
Total Diversity		\$869,854	26.82%

Professional Services Consultant	PSC Agreement \$	Subcontract Value	Subvendor % of Work
Shive-Hattery, Inc. – Bloomington, IL	\$535,186		
	MBE	\$95,231	17.79%
	WBE	\$45,350	8.47%
Total Awarded	\$535,186		
Total MBE (AFA)		\$10,000	1.87%
Total MBE (ASA)		\$55,231	10.32%
Total MBE (HA)		\$30,000	5.61%
Total VOSB		\$0	0.00%
Total WBE		\$45,350	8.47%
Total Diversity		\$140,581	26.27%

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Award Construction Contracts for Renovation,  
Townsend Hall and Wardall Hall, Illinois Street Residence Halls, Urbana

(13) In January 2018, the Board approved the renovation, Illinois Street Residence Halls, Townsend Hall and Wardall Hall project with a budget of \$55.5 million. In March 2019, the Board of Trustees approved a budget transfer of \$4.0 million from the reserves of the renovation and addition, Illinois Street Residence Halls Dining Facility

project, establishing a total project budget of \$59.5 million. This project will renovate 220,767 gross square feet of residential housing space serving 629 students in Townsend Hall and 550 students in Wardall Hall; address accessibility issues; and upgrade building infrastructure including mechanical systems, electrical systems, plumbing systems, new windows, and new single occupant showers. This project was approved in parallel with the renovation and addition, Illinois Street Residence Halls Dining Facility project, and the projects are being constructed concurrently. In September 2018, the Board approved employment of a construction manager.

Due to bid prices exceeding estimated costs, the construction of Wardall Hall (Alternate #9, below) is being eliminated from the current project scope, and will be rebid in the immediate future. Proceeding with the Townsend Hall portion of the project, now at an effective budget of \$50.0 million, will allow for completion on schedule of that facility in fall of 2020 and minimize adverse impacts to students. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

Thus, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>3</sup> including the indicated alternates<sup>4</sup> be awarded to the lowest price bidder as shown below:

---

<sup>3</sup> Contracts for other divisions were awarded that are within the delegated approval levels: Division 6--Sprinkler Work, The PIPCO Company, Peoria, IL, \$277,500.

<sup>4</sup> Description of Alternates: Alt. 6--Upgrades to additional student rooms in Townsend and Wardall Halls for accessibility; Alt. 9--Deduct all base scope work for Wardall Hall



Division 1 – General Work

Broeren Russo Builders, Inc., Champaign, IL	Base Bid	\$20,289,200
	Alternate 6	146,000
	Alternate 9	-9,504,600
	Alternate 13	<u>0</u>
TOTAL		\$10,930,600

Division 2 – Plumbing Work

A & R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$4,293,000
	Alternate 6	0
	Alternate 9	-1,600,000
	Alternate 13	<u>0</u>
TOTAL		\$2,693,000

Division 3 – Heating AC Temp Control Work

A & R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$15,875,000
	Alternate 6	0
	Alternate 9	-7,145,000
	Alternate 13	<u>0</u>
TOTAL		\$8,730,000

Division 4 – Ventilation Work

A & R Mechanical Contractors, Inc., Champaign, IL	Base Bid	\$2,339,000
	Alternate 6	0
	Alternate 9	-876,579
	Alternate 13	<u>0</u>
TOTAL		\$1,462,421

Division 5 – Electrical Work

Potter Electric Service, Inc., Urbana, IL	Base Bid	\$6,124,160
	Alternate 6	0
	Alternate 9	-2,885,660

---

phase of construction; Alt. 13--Replace existing fire alarm devices with devices for voice evacuation in Townsend and Wardall Halls.

	Alternate 13	<u>165,412</u>
TOTAL		\$3,403,912

Funds for this project are available from institutional funds of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds and Auxiliary Facility System Repair and Replacement reserve budget.

The Board actions recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Construction for Townsend Hall is scheduled to be completed in July 2020. Construction for Wardall Hall, pending rebid and approval, is scheduled to be completed in July 2021.

Table 1: Diverse Business Utilization

Awarded Vendor	Prime Contract \$	Subcontract Value	Subvendor % of Work
Division 1 - General: Broeren Russo Builders, Inc., Champaign, IL	\$10,930,600		
	MBE	\$1,227,500	11%
	WBE	\$934,202	9%
Division 2 - Plumbing: A & R Mechanical Contractors, Inc., Urbana, IL	\$2,693,000		
	MBE	\$0	0%

	WBE	\$538,600	20%
Division 3 - Heating A/C Temp Control: A & R Mechanical Contractors, Inc., Urbana, IL	\$8,730,000		
	MBE	\$0	0%
	WBE	\$1,746,000	20 %
Division 4 - Ventilation: A & R Mechanical Contractors, Inc., Urbana, IL	\$1,462,421		
	MBE	\$0	0%
	WBE	\$292,484	20%
Division 5 - Electrical: Potter Electric Service, Inc., Urbana, IL	\$3,403,912		
	MBE	\$0	0%
	WBE	\$682,809	20%
Division 6 - Sprinkler Work: The PIPCO Company, Peoria, IL	\$277,500		
	MBE	\$0	0%
	WBE	\$0	0%
Total Awarded	\$27,497,433		
Total MBE (AFA)		\$1,227,500	5%
Total MBE (ASA)		\$0	0.00%
Total MBE (HA)		\$0	0.00%
Total WBE		\$4,194,095	15%
Total Diversity		\$5,421,595	20%

Professional Services Consultant	PSC Agreement \$	Subcontract Value	Subvendor % of Work
Cannon Design – Chicago, IL	\$3,932,699		
	MBE	\$597,409	15%
	WBE	\$281,774	7%
Total Awarded	\$3,932,699		
Total MBE (AFA)		\$423,200	11%
Total MBE (ASA)		\$0	0%
Total MBE (HA)		\$174,209	4%
Total WBE		\$281,774	7%
Total Diversity		\$879,183	22%

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Delegate Authority to Comptroller to Approve Lease and Purchase of the Illinois Conference Center Addition, Urbana Research Park

(14) The chancellor, University of Illinois at Urbana-Champaign, and Vice president, University of Illinois, with the concurrence of the appropriate administrative officers and the concurrence of the University of Illinois Research Park board of managers, recommends approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute a lease agreement, purchase

agreement, and related financing agreements to affect the construction and purchase of an addition to the Illinois Conference Center.

The Auxiliary Facilities unit at Urbana proposes to lease, with an option to purchase, an addition to the existing Illinois Conference Center. The Illinois Conference Center is attached to the I Hotel in the Urbana Research Park and is located immediately south of the State Farm Center. The addition to the facility will allow the University to meet growing demand for conference facilities.

The proposed project is 32,000 square feet including a large ballroom of 14,000 square feet. With the addition, large groups of nearly 1,000 people can be accommodated and up to 1,500 in a theater setting arrangement. The proposed addition is based upon an extensive demand analysis by the Urbana Auxiliary Facilities unit and the contracted facility manager.

The addition is proposed to be built through the existing Research Park Development Agreement utilizing the Research Park Developer Fox/Atkins. The facility will be initially leased during construction. However, it is anticipated that upon completion the University will execute an option to purchase the addition at an expected price of \$13.0 million. The purchase will be made using proceeds of a future Auxiliary Facilities System Revenue Bond. The maximum amount of the bonds expected to be issued for this project is \$14.0 million. Revenues from the expanded facility will cover debt payments and operational cost. The University owns the existing facility and land.

The proposed design of the project has been reviewed by appropriate campus design committees and has been approved by the Research Park Board of

Managers. With Board of Trustees approval, the project is expected to break ground in November 2019 and be completed in 12 months.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policy and directives.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

#### Purchase and Renewal Recommendations

(15) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

**From Institutional Funds**

Purchases ..... \$68,613,250.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Dawoud, Ms. Panek.)

Approve Credentialing and Privileges,  
University of Illinois Hospital and Health Sciences System

(16) The Credentials Committee of the Medical Staff of the University of Illinois Hospital and Health Sciences System and the Medical Staff Executive Committee recommend that the Board approve the credentialing of Dr. Maria Gonzalez and also approve her privileges at the University of Illinois Hospital and Health Sciences System effective immediately.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the vice chancellor for health affairs and the chief medical officer, concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

#### Annual Report for the Year Ended June 30, 2019, Office of University Audits

(17) The executive director of University audits presented this report as of June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Change Order Report

(18) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are



not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Performance Metrics Reports

(19) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

#### Derivatives Use Report

(20) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific

derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Fuel Commitment Summary Report

(21) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by Urbana and Chicago. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved Energy Cost Management Policy. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Report on Fiscal Year 2019 Group Purchasing Contracts

(22) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of

its members to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Investment Report, Second Quarter 2019

(23) The comptroller presented this report as of June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

#### Fiscal Year 2019 Annual Office of Investments Report

(24) The Office of Investments presented this report as of June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

#### MAFBE Report to the Board of Trustees, University of Illinois

(25) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2018, through June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

## Secretary's Report

(26) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

## COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. Edwards commented on the tour of the Urbana campus he took the previous day and remarked on the scale of the University, both in terms of its infrastructure and the excellent education being delivered to a large number of students. He discussed the University's ability to deliver excellence at a large scale at an affordable cost and said he is proud of what the University has achieved, noting that more could be done to promote the University's achievements.

Next, Mr. Edwards congratulated Dr. Amiridis on his new contract and said the significant upward trajectory of the University of Illinois at Chicago has taken place under the leadership of Dr. Amiridis, and he remarked on his deep commitment to excellence.

Mr. Edwards then referred to challenges faced by the University and highlighted the task force recommendations that will be released soon regarding sexual harassment and misconduct.

Mr. Estrada commended Dr. Koch on her work at Springfield.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

There was no business presented under this aegis.

ANNOUNCEMENTS

Mr. Edwards announced that the Board is scheduled to meet on November 14, 2019, in Chicago; January 16, 2020, in Chicago, and March 12, 2020, at Urbana.

MOTION FOR EXECUTIVE SESSION

At 11:18 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University.” On motion of Dr. King, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

EXECUTIVE SESSION

**Material redacted pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.06d)**

EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 12:05 p.m.

## MOTION TO ADJOURN

At 12:06 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Jakobsson, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*