

FY17 - Evaluation of President

Board Members evaluated the President on performance tied to these points:

1. Demonstrated commitment to diversity; recruitment and retention; increased opportunity for minority vendors.
2. Promote Engagement/Advancement activities.
3. Engage state corporate leaders in developing partnerships. Support of innovation ecosystems. Further key strategic framework concepts through Presidential Fellowships
4. Promote economic impact in statewide endeavors, including healthcare, education, and civic engagement.
5. Maintain institutional oversight of the Hospital and Health Sciences System.
6. Engage with community college leaders to develop a more robust process for transfer of students to UI, creation of STEM initiatives, partnerships in areas of technical training and teach preparation.
7. Organize increased advocacy efforts to elected officials on funding and legislative priorities. Explore realignment of existing programs on public policy and civic leadership into a coordinated system-wide institute model.
8. Engage leadership in development of enrollment/recruitment strategic that better serve the needs of students and increase access, affordability, diversity, retention, graduation rates, successful entry into workforce, and overall student quality. Seek to achieve gains in numbers of underrepresented minorities in the undergraduate student body. Increase access for Illinois undergraduate resident students.
9. Meet with state legislative leaders and constitutional officers to advocate for the System and development of the Investment, Performance, and Accountability Commitment.
10. Build on implementation of Strategic Framework, with successes in key personnel recruitments, and leadership in System presence and operational efficiencies.
11. Participation in national and professional associations, professional development in areas of crisis management, resource mobilization, motivation of staff, and communication of progress with a clear voice.

The Board noted admirable progress on recruitment and retention (students and faculty) and increased opportunity for minority vendors, yet cautioned that progress is needed in regard to campus climate on issues of diversity and inclusiveness. They are pleased to see this is outlined as a top priority. The President has made administrative changes to more effectively promote engagement activities. Development of alliances such as the CEO group in cities around the state will promote our brand and create mutually beneficial endeavors. Hiring of excellent leaders by the President earned high marks from the board, who noted these successes which prove the truth of his stated commitments and goals.

President Killeen was noted by the board to be a relentless advocate for the system at the state and national government levels. Specific comments extolled his excellence in communicating the value proposition of the University of Illinois brand. The board recorded a realization that there is much to do in advancing medical education and enhancing health care delivery and confirmed support for the work of the President in creating a UI Health Advisory Board that will be an asset to the University, the Hospital, and the Board.

The President was judged by the Board to have made much progress working in collaboration with other Illinois higher education institutions; as a strong advocate for state and federal support and garnering support for "IPAC" for both the benefit of the University of Illinois System and higher education throughout the state of Illinois. Partnerships with community colleges in areas of technical training and agricultural teacher education are considered to be work in progress and are tasks that the University of Illinois should be a leader. The President was commended for working tirelessly and with patience on the IPAC initiative. Holding tuition flat with a commitment to increasing enrollments for Illinois undergraduate students was seen by the board as a goal exceeded.

The plan for a five year sustained funding commitment tied to measureable performance delivery is judged to be creative and innovative. The hires made by President Killeen are ranked as excellent by the BOT, who continue to be impressed by the placements made in key leadership positions. The management of the system during the period of late and inadequate state funding is noted as successful. The Board commented on impressive personal and professional development activities.