

The discussion held in executive session has not been approved for release to the public and has thus been deleted from these minutes.

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MEETING OF THE BOARD OF TRUSTEES
OF THE
UNIVERSITY OF ILLINOIS

September 23, 2010

This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, September 23, 2010, beginning at 8:08 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present:

Dr. Frances G. Carroll, Ms. Karen Hasara, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Lawrence Oliver II, Ms. Pamela B. Strobel, Mr. Carlos Tortolero. Governor Pat Quinn was absent.

Mr. Daniel A. Soso, voting student trustee from the Urbana campus, was present. The following nonvoting student trustees were present: Ms. Roshina K. Khan,¹ Chicago campus; Mr. Charles L. Olivier III, Springfield campus. President Michael J. Hogan was present. Also present were Mr. Thomas R. Bearrows, university counsel; and

Dr. Michele M. Thompson, secretary. In addition, the following persons were also in

¹Ms. Khan joined the meeting at 8:10 a.m.

attendance: President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa Troyer, chief of staff for the president.

MOTION FOR EXECUTIVE SESSION

Chair Kennedy stated: “A motion is now in order to hold an executive session to consider the following subjects: pending, probable, or imminent litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters.”

The motion was made by Dr. Carroll, seconded by Mr. Tortolero, and approved.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 9:40 a.m.

REGULAR SESSION RESUMED

At 9:50 a.m., Mr. Kennedy announced that the regular meeting would resume. All Board members recorded as present at the start of the meeting were in attendance.

REMARKS FROM THE CHAIR

Presentation of the Trustees' Distinguished Service Medallion

Mr. Kennedy announced that he would now present the Trustees' Distinguished Service Medallion to Professor Carl Woese. He reviewed the accomplishments and awards received by Dr. Woese and asked him to please accept the Board's highest honor for his scholarship and research and for his service to the University for 46 years. Dr. Woese joined Mr. Kennedy and President Hogan at the podium to receive the medallion, which was followed by a round of applause. They were joined by the trustees, who congratulated Dr. Woese on his accomplishments and on his award. In closing, Dr. Woese made comments regarding the state of the University. This was followed by another round of applause.

Opening Remarks

Mr. Kennedy stated that the current Board of Trustees has now worked together for one year, and he reviewed some of the challenges and achievements the members encountered throughout the year. He thanked his colleagues, and said that this meeting also marks the anniversary of the Board's decision 140 years ago to admit women to the Urbana campus. He then asked President Hogan to introduce University officers, senate observers, and the academic professional staff representative.

INTRODUCTION OF UNIVERSITY OFFICERS AND MEETING OBSERVERS

President Hogan introduced the following: Dr. Robert A. Easter, interim provost/chancellor, University of Illinois at Urbana-Champaign; Dr. Paula Allen-Meares, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Mrinalini Rao, vice president for academic affairs; Dr. Avijit Ghosh, vice president for technology and economic development; and the officers of the Board, Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, university counsel; and Dr. Michele M. Thompson, secretary. The president also introduced: Ms. Katherine Laing, executive director for governmental relations; and Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance:

President Emeritus Stanley O. Ikenberry, senior advisor; Dr. Lisa Troyer, chief of staff for the president; Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries; Ms. Eileen B. Cable, special assistant to the secretary. President Hogan then stated that the following persons were joining the meeting today: Dr. Joseph Finnerty, professor of finance, College of Business, Urbana, representing the University Senates Conference; Dr. Joyce Tolliver, associate professor of Spanish, College of Liberal Arts and Sciences, Urbana, and chair of the Urbana Senate Executive Committee; Dr. Alexander Scheeline,¹ professor of chemistry, College of Liberal Arts and Sciences, Urbana, representing the Urbana Senate; Dr. Donald Chambers, professor of physiology

¹Dr. Sheeline attended the afternoon portion of the meeting.

and biophysics and molecular biology, professor of oral medicine and diagnostic sciences, College of Dentistry, Chicago, and vice chair of the Executive Committee of the Chicago Senate, representing the Chicago Senate; Dr. John C. Martin, assistant professor of astronomy/physics, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Mr. Rick Atterberry, media communications specialist, information technology and communications services, College of Agricultural, Communications and Environmental Sciences, Urbana, representing the Springfield Senate. Also in attendance was Dr. Tih-Fen Ting, assistant professor of environmental studies, Springfield, and chair of the Springfield Senate.

COMMENTS FROM CHANCELLOR AT URBANA

Mr. Kennedy then asked Chancellor Easter to comment briefly on recent events and work at the Urbana campus. Chancellor Easter asked first for a moment of silence in memory of Professor Frederick Schwink, who passed away earlier in the week. He also congratulated Dr. Woese, who he said represents many who make original and significant contributions to their fields of scholarship. He then referred to materials that had been mailed to trustees prior to the meeting, including the annual report on the Illinois Promise program, a pamphlet from the Division of Disability Resources and Educational Services (DRES), and the 2010 Impact Report for Inclusive Illinois. He stated that the Urbana campus remains the State's university of choice for students, and said that 27,000 students applied for admission this year, with just under 7,000 students admitted.

Chancellor Easter said the campus also welcomed 900 transfer students. He reported that the average ACT score for incoming students was 28.2, with an average class ranking at the 88.7th percentile, and noted that students at the Urbana campus are of high quality. He told trustees that the campus hopes to increase diversity among students and said the administration is reaching out to Latino and African American communities in an effort to do so. Next, he referred to a *Wall Street Journal* article that named the Urbana campus as third among institutions that are preferred by recruiters when searching for employees. He also noted the campus' international commitment. Further, he discussed the campus' sustainability efforts and its goal of becoming the greenest University in the nation. He referred to new construction projects throughout the campus, and noted that these projects are important to the campus and bring jobs to the community. Next, he said that the campus is mindful of spending taxpayer and tuition dollars, referring to the Stewarding Excellence program, and he stated that he believes the work resulting from the Stewarding Excellence initiative will provide substantial savings and programmatic improvements. He reported that 420 academic professional and civil service staff members, 115 tenured faculty members, and 17 nontenured faculty members took advantage of the recent voluntary separation incentive and retirement programs which he said will reduce payroll expenses by \$1.4 million per month. He stated that the positions vacated will be carefully reviewed and strategically filled, and said that the campus is making efforts to retain faculty members who are being recruited by other universities. He added that 25 faculty members left the University last year, often accepting offers of

higher pay. He also stated that the faculty is increasingly diverse, and said the campus is hoping to continue to increase diversity among faculty. He concluded by stating that he is concerned about the recent ranking of the campus in *U.S. News and World Report*, and said the campus is committed to redoubling efforts to produce research and high caliber graduates to sustain and increase the campus' rankings while also meeting the needs of the State, nation, and humanity. His comments were followed by a round of applause, and Mr. Kennedy stated that he appreciates all Chancellor Easter had done for the University throughout the year. Chancellor Easter said that it was a wonderful experience, and he is grateful for his incredible team. Mr. Kennedy then invited President Hogan to make comments.

REPORT FROM PRESIDENT MICHAEL J. HOGAN

President Hogan referred to the *U.S. News and World Report* rankings of the Urbana campus, and said that while this report does not measure everything important that occurs at the campus, the rankings are significant. He stated that a top ten ranking is important to the University and has positive effects on students, graduates, the ability to recruit and retain faculty, and obtain grants. He listed peer institutions as a comparison (materials on file with the secretary) and focused on areas of decline, stating that it is important to recognize what caused the decline and what can be done to reverse it. He noted that while the Urbana campus remained stable in some areas, other institutions improved more significantly, and stated that the campus is not improving as quickly as peer

institutions. He described some of the methodologies that are used to determine these rankings, and noted that much of the data used to determine rankings was compiled a year ago. He opined that the State's financial crisis and the admissions scandal may have affected the rankings, and said that rebuilding the campus' reputation and restoring faith and hope in the University may help. He also said he hopes to see an increase in State funding, and added that he thinks there is a bicoastal bias to the rankings, especially in high school counselors; statements. He described a decrease in faculty resources, financial resources, and in the ACT scores of incoming students, and said there is a need to channel greater resources into certain areas, manage enrollment better, and ensure that the footprint of the University is not larger than resources allow. He advocated for an increase in enrollment of transfer students who are highly prepared and are able to succeed. Trustees discussed the data and requested additional details regarding student preparedness and graduation and retention rankings. They also discussed the relationship between an erosion of resources and the decline in rankings, as well as the impact of the admissions controversy. President Hogan referred to the Administrative Restructuring and Review report, noting that it is necessary to reduce cost and reshape the footprint of the University, and said the University has to be less dependent on State support. He stressed the need to remain competitive, reshape the University, and provide competitive compensation. With no additional questions or comments, President Hogan asked Professor Joyce Tolliver to present the annual report from the Urbana Senate.

REPORT FROM URBANA SENATE

Professor Joyce Tolliver began her report (materials on file with the secretary) by stating that the past year was one of rapid change and many challenges. She reviewed the activities and structure of the academic senate, and listed significant senate committees. She described important senate discussions and actions, which she said focused on: students; knowledge creation and sharing; access, diversity, and equity; and outreach and shared governance. She stated that the program, Stewarding Excellence, is an example of the way in which shared governance can function, and noted that serious and lengthy discussions have taken place with the goal of protecting students, faculty, and staff. She concluded by listing the topics that the Urbana Senate will discuss in 2010-2011, which she said include: curricular efficiencies and collaborations; e-Learning; regulation and digital age thinking; risk consciousness; and stronger partnerships within the campus and beyond. Professor Tolliver's presentation was followed by a round of applause, and Mr. Kennedy stated that he appreciates the ways in which the work of the senate has enriched the discussions and work of the Board throughout the past year.

Chair Kennedy then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to report on the work of that committee.

REPORT FROM CHAIR,
ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Ms. Hasara stated that the committee met the previous day with a full agenda, and thanked committee members Dr. Carroll, Dr. Koritz, Mr. Oliver, Mr. Tortolero, and Mr. Soso for attending the meeting. She noted that Ms. Khan and Mr. Olivier, who are also members of the committee, were unable to attend. Ms. Hasara thanked Dr. Debasish Dutta, dean of the Graduate College, Urbana, for postponing his presentation from May and providing a report on graduate and professional programs at the meeting. She also thanked Dr. Charles V. Evans, director of University outreach and public service and associate vice president for academic affairs, for providing a presentation on e-learning, along with Dr. Nicholas Burbules, Gutsell professor and director, Ubiquitous Learning Institute, College of Education, Urbana; Dr. Henri Gillet, professor and interim dean, Graduate College, Chicago; and Dr. Raymond Schroeder, professor emeritus and director, Center for Online Learning, Research, and Service, Springfield. She then invited Dr. Evans to provide a presentation (materials on file with the secretary) on the University's online programs.

Dr. Evans thanked the trustees for inviting him to present, and said that his report would represent the work of many others, particularly those who joined him in making a presentation the previous day. He provided an overview of the e-learning spectrum and described traditional on-campus, blended, and completely online courses. He reviewed the history and growth of e-learning at the University, and provided a brief

overview of the Global Campus initiative. He described the process by which courses and students were transitioned to the three campuses that had been enrolled in programs under the auspices of Global Campus, noting that these programs continue to thrive.

Next, Dr. Evans reviewed e-learning initiatives at the Urbana campus, and said the goal there is to transform the teaching and learning experience. He referred to the successful online program in the Graduate School of Library and Information Science, said the campus is focused on making online courses available to on-campus students, and presented the number of courses available online. He stated that online enrollments have doubled in the last three years. He then provided an overview of e-learning initiatives at the Chicago campus, which he said include blended courses and online programs. He mentioned the global impact of online programs and provided examples of student success resulting from blended courses. Next, he reported on e-learning initiatives at the Springfield campus, where he said online programs and courses are emphasized. He reviewed the number of online courses and programs available and provided statistics for enrollment and the number of faculty who have taught online courses. He also noted that e-learning at Springfield is nationally recognized.

Dr. Evans then described the Illinois Virtual Campus (IVC) and Illinois Online Network (ION), which he said are both funded through the Illinois Board of Higher Education. He reported on the activities of the University of Illinois Online (UIOL), and described the opportunities available through e-learning initiatives. He stated that e-learning provides additional access for students and assists in the fulfillment

of the University's land grant mission, and he concluded his presentation by playing a video of student testimonials expressing the benefits of online education. He noted that the four students depicted in the video have since graduated from the University of Illinois.

Trustees inquired about admissions criteria and tuition, and Dr. Evans responded that admissions criteria are the same for e-learning as for on campus courses. The Board also requested additional information regarding the financial impact of online programs and courses. Further, trustees discussed rankings for online programs and the benefits of e-learning for continuing education, particularly in the area of medical education. Chancellor Ringeisen added that students who were displaced by Hurricane Katrina were able to take online courses through the Springfield campus, in order to continue their education. Mr. Kennedy thanked Dr. Evans for his presentation.

REPORT FROM CHAIR, HOSPITAL COMMITTEE

Next, Mr. Kennedy asked Dr. Koritz, chair of the Hospital Committee, to present a report. Dr. Koritz thanked committee members Dr. Carroll and Mr. Tortolero for attending the meeting the previous day. Ms. Khan, who is also on the committee, was unable to attend. Dr. Koritz thanked those who made presentations at the meeting, and said the committee discussed the recent Board retreat, the financial status of the medical center, renovations and construction, and the patient safety program. He then asked

Mr. John J. DeNardo, CEO, HealthCare System, Chicago, and Dr. Joseph A. Flaherty, dean, College of Medicine, Chicago, to report.

Mr. DeNardo began his presentation (materials on file with the secretary) with two slides reflecting a drop in patient days and patient discharges. He stated that this drop reflects some changes in healthcare, and emphasized that it is only one component of work conducted at the medical center. He showed that outpatient visits have been consistent, reported on the payor mix, and reviewed the cash balance from Fiscal Years 2000 to 2010. He explained that the increase in the cash balance in 2008 was due to bond refinancing, and said the FY 2010 cash balance is healthy and will help fund improvements to information technology. He presented a slide on net income from FY 2000 through FY 2010, referring to a one-time adjustment from Medicaid and Medicare, growth in areas such as radiation oncology, investment gains, charitable contributions, and years of hard work. He concluded by stating that FY 2010 was a very good year, and noted that it will be difficult to surpass.

Dean Flaherty then presented information about the physician's group practice plan (materials on file with the secretary). He reminded trustees that the physician group sees itself as a Statewide organization, and referred to integration with the hospital system and area and affiliate hospitals with the goal of becoming a single accountable care organization. He referred to success in telehealth and presented data on revenue, expense, and net income for the group practice plan from FY 2004 through FY 2010. He explained the ways in which revenue has grown, and showed that cash

reserves are high compared to previous years. He stated that cash reserves were purposely saved in order to be able to respond to additional State cuts and to positively affect bonding, if needed. He stated that the group practice payor mix consists of a larger percentage of Medicaid patients than is experienced at most other academic medical centers, and noted this is part of a strategic plan.

Next, Dean Flaherty provided a brief overview of the patient safety report (materials on file with the secretary), and stated that 4,000 potential patient safety issues were reported in FY 2010. He explained that this is deliberate, and that reporting of many types of potential issues is encouraged. He said that 38 of the potential patient safety issues required communication consultations; three were identified as clear harm errors with full disclosure provided; and 30 indicated the need for process improvements. He then reported on research grants and publications of faculty, referring to a grant from the Agency for Healthcare Research and Quality for funding to disseminate research on treatment of local anesthetic toxicity, and an award to evaluate the impact of a virtual reality simulator in neurosurgery. He also mentioned success in the Master's Degree program in Patient Safety Leadership, which is an online program, noting that there is no on-campus equivalent.

Before concluding the report from the Hospital Committee, Mr. DeNardo provided an update on the hiring of a master engineer for the hospital's renovation, which was approved at the last Board meeting. He said the design work has begun, noting that

this has had a positive effect on medical center employees, and thanked the Board members for their support.

Mr. Kennedy next asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to present a report on that committee.

REPORT FROM CHAIR,
GOVERNANCE, PERSONNEL, AND ETHICS COMMITTEE

Ms. Strobel named the other trustees on the committee, which include Ms. Hasara, Mr. Montgomery, and Mr. Soso, and stated that the committee met on September 16, 2010, with all members in attendance. She said that at that meeting, the members approved the minutes from the previous meeting and heard a report from Vice President Rao on efforts that are underway to revise the University's policy on conflicts of commitment and interest. Ms. Strobel said that that over 14,500 faculty and staff completed the forms required under this policy in 2010, and provided a brief overview of the process for reporting and managing engagement in non-University activities. She said that Dr. Rao reported that a review of the policy has been underway for years and has included faculty consultation. Ms. Strobel stated that Dr. Rao presented some of the recommendations to the committee. Ms. Strobel also said that Dr. Rao said the process will be available online, which will allow for greater tracking and management. Ms. Strobel noted that the committee is in favor of these changes. She urged that these changes proceed as expeditiously as the governance procedures allow, and said that Dr. Rao thought that at the latest, the changes would be presented to the Board in May

2011 for approval, with implementation in the summer. Ms. Strobel also reported that the committee met in executive session to discuss employment and appointment-related matters. She noted that a revision to the ethics manual is on the Board's agenda for approval at today's meeting, and said the committee members voiced support for these changes in discussion at the committee meeting. She also announced that the next meeting is currently scheduled for November 10, 2010.

MOTION FOR EXECUTIVE SESSION

At 12:00 p.m., Chair Kennedy stated: "A motion is now in order to hold an executive session to consider the following subjects: University employment or appointment-related matters, and the purchase or lease of real property for use by the University."

The motion was made by Dr. Koritz, seconded by Dr. Carroll, and approved.

EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned at 1:20 p.m.

REGULAR SESSION RESUMED

At 1:30 p.m., the meeting resumed in regular session. All Board members recorded as present above were in attendance.

REPORT FROM CHAIR,
AUDIT, BUDGET, FINANCE, AND FACILITIES COMMITTEE

Mr. Kennedy then invited Mr. McMillan to report on the activities of the Audit, Budget, Finance, and Facilities Committee. Mr. McMillan, chair of the committee, thanked committee members Mr. Montgomery, Mr. Oliver, Ms. Strobel, and Mr. Olivier for attending the meeting on September 13, 2010, and provided an overview of the topics discussed at the meeting. He stated that the committee approved the minutes from the meeting that was held on July 12, 2010, and reviewed an external audit presentation by representatives from the firm of KPMG. He said Ms. Julia Zemaitis, executive director, University Audits, presented a report concerning internal audit activity through the fourth quarter, and Mr. Knorr presented the Fiscal Year 2011 operating budget proposal and Fiscal Year 2012 operating and capital requests. He stated that Ms. Maureen Parks, assistant vice president for human resources, University administration, provided information to the committee regarding the State Universities Retirement System (SURS) pension reform, and Mr. Larry Altenbaumer, consultant, presented information on the use of derivative transactions for energy procurement. Mr. McMillan stated that the committee reviewed eight items on the agenda that are within the purview of this committee, and said the committee had no disagreement with these items. He then introduced Dr. Robert Rich, director, Institute of Government and Public Affairs, University of Illinois, to provide a report on the Illinois economy.

Dr. Rich referred to information provided by Dr. Geoffrey J.D. Hewings, director, Regional Economics Applications Laboratory, Urbana, which was mailed to the Board in advance, and said that today's presentation (materials on file with the secretary) would be provided by Dr. David Merriman, professor and associate director, Institute of Government and Public Affairs. Dr. Merriman discussed the unemployment rate in Illinois during three recessions and stated that it is expected that it will remain high, noting that the economic downturn is just one component of the fiscal crisis in the State. He provided information about the State's finances, and said that the State will need to adjust and react with constructive steps that include: a commitment to long term planning for fiscal sustainability; implementation of economic development policies; and changes to the tax system. Trustees discussed the presentation, and at Mr. McMillan's request, Ms. Strobel then introduced Mr. R. Eden Martin, president of the Civic Committee of the Commercial Club of Chicago, to present the Civic Committee's report, *Illinois is Broke*.

Mr. Martin presented information (materials on file with the secretary) about the Illinois economy, including the estimated \$13.0 billion State deficit. He reviewed components of the State deficit and showed that Illinois' cumulative liabilities total \$160.0 billion, with 80 percent of those liabilities due to underfunded pension liability systems. He discussed the impact of retirement liabilities, stated that Illinois' pension funding is the worst in the country, and explained that the State's fiscal crisis is impacting its credit rating. He presented options for budget reform, and emphasized that

pension reforms, retiree healthcare reform, budget cuts, and a plan to balance the budget should be implemented before raising taxes. Trustees discussed the presentation with Mr. Martin and inquired about the possibility of increased State funding to the University, which he stated was not likely. At the conclusion of the discussion, Mr. McMillan thanked Mr. Martin for his presentation and asked Mr. Knorr to present information on the operating budget for FY 2011 and the requests for operating and capital appropriations for FY 2012.

Mr. Knorr began his presentation (materials on file with the secretary) and told trustees that these are times of uncertainty. He reported that recent payments from the State have reduced unpaid State vouchers to \$40.0 million from FY 2010, with \$205.0 million billed and unpaid for FY 2011. He said the general revenue fund appropriation was reduced by 6.2 percent for FY 2011, and expressed concern and uncertainty regarding the \$700.0 million general revenue appropriation, noting that this represents 40 percent of the educational and instructional budget. He referred to the “Maintenance of Effort” (MOE) for the federal stimulus program that expires after this fiscal year and the decline in State support, and reported that actions have been taken throughout the University in response to late State payments. Next, Mr. Knorr presented the month-end general revenue fund receivable from FY 2007 through FY 2010, provided an overview of the FY 2011 operating budget, and showed how revenue is allocated. He also provided charts depicting the State’s payments on behalf of University employee retirement and health care, restricted funds, and unrestricted funds in the

operating budget from FY 2006 through FY 2011. Mr. Knorr again expressed concern regarding the State appropriation for FY 2011 and said the three campuses and University administration have been asked to look for opportunities to save another \$70.0 million.

Mr. McMillan then asked Mr. Knorr to present the FY 2012 operating budget request (materials on file with the secretary). Mr. Knorr stated that this request, which will be forwarded to the Illinois Board of Higher Education upon Board of Trustees approval, includes a request for funding for competitive compensation and other expenses, and he reviewed the combined capital budget request. Mr. Kennedy mentioned competitiveness for faculty, and noted the need for an annual salary increase, funding to offset the impact of pension reforms, and for a response to competitive offers to faculty by other Universities. Mr. McMillan then asked Ms. Zemaitis, to present the annual audit report for the year ended June 30, 2010 (materials on file with the secretary).

Ms. Zemaitis provided an overview of the audit plan completion status for FY 2010, stating that 79 percent of the audits planned for this year are either in progress or are complete, and more hours have been spent on investigations and special projects than had been planned. She compared direct audit hours by type of project and by campus in FY 2010 and 2009. She also presented an analysis of the implementation of internal audit recommendations in FY 2008, 2009, and 2010, noting the upward trend in the ending balance. She cited broader audit coverage as the reason behind some of the increase in new recommendations and said this coincided with resource constraints, noting that staffing can affect the ability to respond to audit recommendations. She said

that 80 percent of the recommendations are closed after one or two follow-up attempts, and Mr. McMillan added that he, Mr. McKeever, and Ms. Zemaitis would meet separately and participate in a more thorough discussion of the report.

Mr. McMillan stated that this concluded the report from the Audit, Budget, Finance, and Facilities Committee.

REPORT ON DIVERSITY

Next, Mr. Kennedy asked Mr. Michael Bass, senior associate vice president for capital programs and real estate services to provide a report on diversity in award of construction contracts at the University. Mr. Bass compared statewide Minority and Female Business Enterprise (MAFBE) goals for participation in construction contracts and contracts issued to MAFBE vendors across the three campuses, stating that the University was close to meeting the goal at Chicago and exceeded it at other sites. He referred to the high aspiration goals stated in the resolution that is on today's agenda, and that the purpose of this is to reset expectations at the University and with vendors, and to increase opportunity and capacity for MAFBE firms. He said these are dynamic goals, and stated that a cultural change and change management process is needed within University business operations to work toward these. Mr. Bass introduced Dr. Fred Coleman, who he said will lead the implementation of the process to determine good faith efforts among contractors, in partnership with individuals on each campus. He outlined the competitive sealed bid procurement review process, which he said must produce responsible and

responsive bids, and stated that bidders cannot cure deficiencies once bids are submitted. He said that bidders will be required to identify MAFBE subcontractors and suppliers in their bid documents, and explained the process by which contractors would need to demonstrate a good faith effort if they are unable to meet MAFBE goals. He referred to detailed interaction with the Illinois Capital Development Board, Illinois Department of Transportation, and municipalities to identify pitfalls and emulate areas of success. He emphasized that the goals in the Board item are high aspiration goals striving for cultural change, and acknowledged that project timelines may be extended on the front end, and construction costs may be higher. He stated that regular reports will be provided to the Board, and stressed that the purpose of these high aspiration goals is to make progress in diversifying the gray of contractors, change the current environment among contractors, and create greater capacity and opportunity among MAFBE vendors, rather than to meet a specific numeric goal. Trustees discussed with Mr. Bass the ways in which policies and procedures will be used to implement change, definitions within the MAFBE State statute, the possibility of increasing the current high aspiration goals, and goals for other types of contracts, purchases, and professional services.

RESOLUTION FOR RICHARD D. RINGEISEN

With no additional questions or comments, Mr. Kennedy asked Dr. Carroll to read aloud the resolution in today's agenda for Chancellor Richard D. Ringeisen, as chancellor emeritus of the University of Illinois at Springfield as he retires. This was followed by a standing ovation, and Chancellor Ringeisen expressed appreciation for the faculty and staff on the Springfield campus. He referred to the campus as a star in the crown of the University of Illinois and said he hopes he has been able to achieve the goal of making the Springfield campus a part of the University of Illinois in quality, stature, and belief. He expressed thanks and appreciation, which was followed by a round of applause.

AGENDA

Mr. Kennedy then moved to consideration of the agenda for this meeting. All Board members recorded as present at the start of the meeting were in attendance. He explained the items for which a voice vote of the Board is requested would be first, and that the secretary would read the titles of these items. He noted that several of the Board members had previously discussed concerns with President Hogan and other staff members regarding these items, and he said that he would welcome further discussion at this time.

After the reading of the items by the secretary, Mr. McMillan requested that one roll call vote instead of one voice vote be taken and considered the vote on each agenda item nos. 1 through 12 inclusive.

On motion of Mr. McMillan, seconded by Dr. Koritz, this request was approved.

The recommendations were individually discussed but acted upon at one time. (The record of Board action appears at the end of each item.)

Mr. Kennedy then made the following statement about one item in agenda item no. 8, "Appointments to the Faculty, Administrative Professional Staff, and Intercollegiate Athletic Staff":

The issues that we are considering now demand from all of us the same thoughtfulness and concern that we have used in our review of every issue that comes before the Board.

Let me comment on the way things are structured in the University.

We have a co-governance structure where the faculty and other groups play an important role in guiding the organization.

The University of Illinois is a community with a lot of parts and dimensions, and everyone has a role to play and a place to play it.

There will inevitably be conflict of ideas and of opinions.

Such tensions should be embraced and taken as evidence that we are a highly functioning organization.

Such debate and sound argument lie at the center of the shared pursuit for the truth that all of us at the University share and is the focus of our work here.

I am aware of the thoughtfulness of the great educator John Henry Newman who believed that a university should be not

only a place of sharp discourse but also, ultimately, a place of civility.

During our discussions this summer on the issue of diversity, I was struck by the words of Professor James A. Anderson, who reminded the trustees that we had an obligation at the University of Illinois to not just teach students subjects like math and English and history and science or to discover new knowledge in these fields, but we also have an obligation to ensure a higher aim, to achieve the broader goal for our shared society, which is to prepare the next generation to live in a citizen-led democracy.

As I mentioned earlier, we all have a part to play and a place to play it.

I have been chosen to play this role as trustee in part because of my experiences in a wide range of fields which ensure that my actions are familiar to others and therefore predictable and hopefully reflective of the expected communal conscience of our state.

There are times like today when we must make difficult decisions and perhaps those that are controversial or simply create a spectacle.

In my decision-making capacities as a trustee, I am not given the luxury of taking a poll on every issue and simply voting with the majority.

Instead, like those leaders of our republic who serve our community in a representative democracy, I must ultimately vote my conscience.

Today we take up the topic of emeritus status.

There are provisions for emeritus status in the University's organizing documents.

The emeritus status is an honorific status.

It is a title that is one of prestige.

It is not earned by right, but it is given as a privilege by the Board of Trustees.

I need to point out that this is a purely optional act.

While the process of conferring emeritus status may end with the Board of Trustees, it is important to note that it must begin with the individual faculty members who must request this honorific status for themselves.

Apparently, Mr. Ayres, who has been a teacher at the University of Illinois at Chicago, has asked for this privilege and honor to be bestowed on him.

Our discussion of this topic therefore does not represent an intervention into the scholarship of the University, nor is it a threat to academic freedom.

It is, rather, simply a response to his request.

In my role, I am simply responding to something which has been presented to me.

I am guided by my conscience and one which has been formed by a series of experiences, many of which have been shared with the people of our country and mark each of us in a profound way.

My own history is not a secret.

My life experiences inform my decision making as a trustee of the University.

In this case of emeritus status, I hope that I will act in a predictable fashion and that the people of Illinois and the faculty and staff of this great institution will understand my motives and my reasoning.

I intend to vote against conferring the honorific title of our University to a man whose body of work includes a book

dedicated in part to the man who murdered my father, Robert F. Kennedy.

There is nothing more antithetical to the hopes for a university that is lively and yet civil, or to the hopes of our founding fathers for their great experiment of a self-governing people, than to permanently seal off debate with one's opponents by killing them.

There can be no place in a democracy to celebrate political assassinations or to honor those who do so.

We are citizen trustees whose judgments should be predictable to the community that we serve, and I would ask anyone who challenges my judgment, "How could I do anything else?"

Approve Minutes of Board of Trustees Meetings

- (1) The Secretary presents for approval the minutes of the Board of Trustees meetings of July 21 and July 22, 2010.

On motion of Mr. McMillan, seconded by Dr. Carroll, these minutes were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Resolution for Richard D. Ringeisen

(2) To Richard D. Ringeisen

The Board of Trustees is pleased to have designated you as Chancellor Emeritus of the University of Illinois at Springfield.

You will be remembered with gratitude for your contributions to the Springfield campus since assuming the role of chancellor in 2001. These include: establishing the campus as an outstanding public liberal arts institution, attested to by consistently high rankings in national surveys and by the campus' admission to the Council of Public Liberal Arts Colleges; adding facilities to the campus that included a classroom building, a research station, new student housing, the Peoria center, and a recreation and athletic center; attention to burnishing the quality of the academic programs; and increasing student retention.

Among your achievements that have enhanced the quality and scope of the academic programs at Springfield are: completing the campus' transition to a four-year curriculum, fully implementing the Capitol Scholars Program as a means for recruiting talented freshmen; increasing the number of faculty; adding to the number of endowed professorships; expanding the campus' online education offerings resulting in greater national recognition of the campus in this area; and adding opportunities for international study for students.

You have provided for an enriched experience for students by expanding the array of student life activities. This has included the development of athletic

programs and the addition of teams in several sports that paved the way for the campus to be admitted to the NCAA Division II and the Great Lakes Valley Conference, and fostering the growth of student organizations to the current total of 80 such groups.

In seeking resources for the campus, particularly in scholarships through the Brilliant Futures Campaign, you have excelled, and benefitted the Springfield campus.

Further, your efforts to make the Springfield campus a resource for the immediate community and the State have been significant. From collaborating with the Abraham Lincoln Presidential Library in presenting scholarly programs; to hosting major events for the State, such as inaugural ceremonies for the Illinois House of Representatives, and public forums for elected officials; to opening the campus' facilities to community groups; you have made the Springfield campus a recognized gathering point in the State.

The Board wishes to express its appreciation to you and Mrs. Ringeisen for your service as exemplary ambassadors of the University in the capitol city of the State and beyond.

At this time the Board of Trustees, President Michael Hogan, faculty members, students, and staff members extend warm wishes to you and Mrs. Ringeisen and your family.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy,

Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel,
Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Approve Resolution Concerning Goals for Business Enterprise Participation in
Construction Contract Awards

(3) WHEREAS, the Board of Trustees has strongly and consistently supported
diversity among its vendors; and

WHEREAS, the State of Illinois General Assembly in 1994 enacted the
Business Enterprise for Minorities, Females and Persons with Disabilities Act (MAFBE
Act) (30 ILCS 575 et seq.) “to promote and encourage the continuing economic
development of minority and female owned and operated businesses” and “businesses
owned by persons with disabilities” through participation in the State’s procurement
processes; and

WHEREAS, according to the MAFBE Act, the State of Illinois “has
observed that the goals established in this Act have served to increase the participation of
minority and female businesses in contracts awarded by the State”; and

WHEREAS, as authorized by and pursuant to the MAFBE Act, the
Business Enterprise Program (BEP) has been created and is operated by the State of
Illinois to promote the economic development of diverse businesses; and

WHEREAS, to be certified as a diverse business under BEP, a business
entity must be at least fifty-one percent owned and controlled by persons who are

minorities, women or designated as disabled; owners must be a citizen or lawful permanent resident of the United States; and, the business entity's annual gross sales over the tax year must be less than \$75.0 million; and

WHEREAS, the Board continues to seek an increase in current levels of diverse business participation in University procurement and desires to implement policies and procurement processes to foster increased diverse business participation in University construction contract awards.

NOW, THEREFORE, BE IT RESOLVED:

1. The Board hereby establishes high aspiration diverse business enterprise participation goals based on the total value of construction contracts awarded in a given fiscal year as follows for the University's respective campuses: 22 percent for the University of Illinois at Chicago; and 15 percent for the University of Illinois at Urbana-Champaign, the University of Illinois at Springfield, and the Rockford and Peoria medical campuses; and
2. The Board delegates to the President authority to develop and implement policies and procedures deemed most likely to successfully attain the high aspiration participation goals set by the Board; and
3. In the development and implementation of these policies and procedures, the President and appropriate University administrators are encouraged to monitor, review, and evaluate legislative enactments and diverse business policies and programs adopted by other state entities, including the judicial review of any such policies and programs; and
4. The Board requests that it receive from the President, on a quarterly basis, a report describing diverse business participation and an annual summary of participation and University outreach efforts; and

5. The Board directs that this effort be undertaken immediately.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Appoint Interim Chancellor, Springfield

(4) After consultation with the Senate at Springfield and with campus officers concerning an Interim Chancellor to serve following the retirement of Chancellor Richard D. Ringeisen on October 31, 2010, I am pleased to recommend the appointment of Harry J. Berman, presently Provost and Vice Chancellor for Academic Affairs, and Professor of Human Services at the Springfield campus, as Interim Chancellor, beginning November 1, 2010, on a twelve-month salary of \$176,054, plus an administrative increment of \$35,209, for a total of \$211,254. Dr. Berman will hold this position until a

permanent chancellor is named and prepared to assume responsibilities, following a national search.

Dr. Berman will continue to hold the rank of Professor of Human Services on indefinite tenure on an academic service basis at zero percent time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. McMillan, seconded by Dr. Carroll, this appointment was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Appoint Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana

(5) The Chancellor at Urbana has recommended the appointment of Robert J. Hauser, presently Professor of Agricultural and Consumer Economics; Clearing Corporation Foundation Professor in Derivatives Trading, Department of Agricultural and Consumer Economics; and Interim Dean of the College of Agricultural, Consumer and Environmental Sciences, as Dean of the College of Agricultural, Consumer and

Environmental Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$210,000 (equivalent to an annual nine-month base salary of \$171,818 plus two-ninths annualization of \$38,182), and an administrative increment of \$30,000, for a combined salary of \$240,000 for service as Dean of the College, as a term appointment, effective September 27, 2010, through August 15, 2013. Dr. Hauser will continue as the Clearing Corporation Foundation Professor in Derivatives Trading, Department of Agricultural and Consumer Economics, non-tenured, on an academic year basis, with an increment of \$15,000. Additionally, he will continue to hold the rank of Professor of Agricultural and Consumer Economics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, for a total salary of \$255,000, effective September 23, 2010.

Dr. Hauser succeeds Robert A. Easter, who served as Dean from 2002 until 2009, when he moved into the role of Interim Provost and Vice Chancellor for Academic Affairs on the campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the Interim Vice Chancellor for Academic Affairs, based on the advice of faculty, department advisory groups, associate deans, and department heads in the College.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Dr. Carroll, this appointment was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Amend Multiyear Contract with Director of
Intercollegiate Athletics, Urbana

(6) Ronald E. Guenther has been employed as Director of the Division of Intercollegiate Athletics at Urbana-Champaign under single year and multiyear contracts since July 1, 1992. Most recently, on March 26, 2008, the Board of Trustees approved a Fifth Amendment to his employment contract to extend Guenther's contract through January 1, 2011. Mr. Guenther's current annual salary is \$600,000.

The Chancellor at Urbana recommends that Mr. Guenther's contract be extended through July 1, 2011, with no change to his current salary rate.

Funds are available in the Institutional Funds Operating Budget of the Division of Intercollegiate Athletics.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Approve Multiyear Employment Contract,
Head Varsity Coach - Men's Basketball, Chicago

(7) The Chancellor at Chicago recommends the approval of a multiyear employment contract which provides for the appointment of Howard D. Moore, Jr., formerly Assistant Coach for Men's Basketball at the University of Wisconsin-Madison, as Head Varsity Coach-Men's Basketball, Department of Intercollegiate Athletics at Chicago. The term of the contract is four and a half years, beginning September 27, 2010, and ending March 31, 2015, subject to early termination and re-assignment provisions. Mr. Moore is currently serving as Interim Designate Head Men's Basketball Coach, whose appointment was effective September 1, 2010. This appointment follows a

national search. A search committee provided advice to the Chancellor after a review of resumes and interview of candidates.¹ Mr. Moore succeeds Jimmy E. Collins.

The employment contract provides for a service basis of twelve-months. The initial annual base salary is \$275,000 which will be prorated for the period September 27, 2010, through March 31, 2011. Mr. Moore's base salary is funded by the Restricted Funds Operating Budget of the Department of Intercollegiate Athletics and Corporate Contracts.

The proposed base salary structure under the employment contract is as follows:

September 27, 2010-March 31, 2011	\$275,000 (prorated)
April 1, 2011-March 31, 2012	\$285,000
April 1, 2012-March 31, 2013	\$300,000
April 1, 2013-March 31, 2014	\$315,000
April 1, 2014-March 31, 2015	\$330,000

The base salary may be increased annually based on performance evaluations in accordance with the University salary program.

¹Eric Gislason, Vice Chancellor for Research Emeritus and Professor of Chemistry, *Co-Chair*; James Schmidt, Director, Intercollegiate Athletics, *Co-Chair*; Yvette Arias, Assistant Facilities Manager, UIC Pavilion; Warren Chapman, Vice Chancellor for External Affairs; Sylvia Furner, Associate Professor of Epidemiology and Faculty Athletics Representative to the Horizon League; Johari Jabir, Assistant Professor of African American Studies; David Kumamoto, Clinical Associate Professor Emeritus and Athletics Team Dentist; Matthew Lippman, Professor of Criminal Justice; and Donna Williamson, Campus Counsel.

The employment contract also provides for incentive payments for reaching certain performance objectives, such as winning the Horizon League championship, team selection and wins in the NCAA or NIT tournaments, attaining top 25 poll rankings, and meeting specified home game attendance levels. A one-time housing allowance, if Mr. Moore's Wisconsin home is not sold within nine months of the date of the employment contract, and a car stipend, also are provided.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

Appointments to the Faculty

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Urbana-Champaign

Brian F. Allan, Assistant Professor of Entomology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2010.

Keera Allendorf, Assistant Professor of Sociology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.

Jayadev Siddhanta Athreya, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2010.

***Asef Bayat**, Professor of Sociology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2010.

Patrick J. Brown, Assistant Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2010.

Sarah Brown-Schmidt, Assistant Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,000, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, effective August 16, 2010.

Jaewon Choi, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$21,111, July 1-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$190,000, effective August 16, 2010.

Stuart Charles Clark-Price, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 63 percent time, at an annual salary of \$67,785, beginning August 16, 2010; and Assistant Professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis,

on 37 percent time, at an annual salary of \$39,810, beginning August 16, 2010, for a total salary of \$107,595. Eligibility for tenure on 100 percent time will be maintained in the Department of Veterinary Clinical Medicine.

Daniel Dias, Assistant Professor of Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.

Anna Carol Dilger, Assistant Professor of Animal Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.

Florin Dolcos, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2010.

***So Hirata**, Professor of Chemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.

Hans Friedrich Koehn, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2010.

Amit Kramer, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.

Kara M. Lascola, Assistant Professor of Veterinary Clinical Medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 65 percent time, at an annual salary of \$66,950, beginning August 16, 2010; and Assistant Professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 35 percent time, at an annual salary of \$36,050, beginning August 16, 2010, for a total salary of \$103,000. Eligibility for tenure on 100 percent time will be maintained in the Department of Veterinary Clinical Medicine.

Yi Lu, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, beginning August 16, 2010.

Jonathan Eric MacDonald, Assistant Professor of Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2010; and Assistant Professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$30,000, beginning August 16, 2010, for a total salary of \$60,000.

Kristen Arden Rowell, Assistant Professor, College of Law, summer appointment, on 100 percent time, at a monthly rate of \$14,425, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2010; and Richard W. and Marie L. Corman Scholar, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010.

Eric J. Sacks, Assistant Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, June 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2010.

Rochelle Sennet, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning August 16, 2010.

Sung Soo Shin, Assistant Professor, School of Art and Design, summer appointment, on 77 percent time, at a monthly rate of \$5,000, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, effective August 16, 2010.

Taekjin Shin, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2010.

Paris Smaragdis, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 67 percent time, at an annual salary of \$65,660, beginning August 16, 2010; and Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 33 percent time, at an annual salary of \$32,340, beginning August 16, 2010, for a total salary of \$98,000.

Ali Tafti, Assistant Professor of Business Administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, beginning October 16, 2009; and continuing as probationary faculty on tenure track year one, effective August 16, 2010, at an annual salary of \$129,500.

Andrew C. Thoron, Assistant Professor of Agricultural and Biological Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2010.

***Lisa Lorraine Troyer**, Professor of Psychology, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010. This is in addition to an appointment which was previously approved by the Board of Trustees

on July 22, 2010: Executive Assistant to the President, Office of the President, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning July 26, 2010.

Dawn E. Trussell, Assistant Professor of Recreation, Sport and Tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2010.

Julie Turnock, Assistant Professor of Media and Cinema Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.

Marci Smith Uihlein, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2010.

Catherine Vieira, Assistant Professor of English, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning August 16, 2010.

Lesley M. Wexler, Associate Professor, College of Law, initial appointment, on 100 percent time, June 16-August 15, 2010, \$22,500; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, for three years beginning August 16, 2010; and Richard W. and Marie L. Corman Scholar, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$145,000.

Verity Winship, Assistant Professor, College of Law, initial appointment, on 100 percent time, June 16-August 15, 2010, \$28,850; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2010; and Richard W. and Marie L. Corman Scholar, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2010, for a total salary of \$130,000.

William W. Worn, Associate Professor, School of Architecture, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, for four years beginning August 16, 2010.

Emeriti Appointments

William F. Brewer, Professor Emeritus of Psychology, June 1, 2010

Bertram C. Bruce, Professor Emeritus, Graduate School of Library and Information Science, September 1, 2010

Keh-Yung Cheng, Professor Emeritus of Electrical and Computer Engineering, August 1, 2010

Thomas M. Conley, Professor Emeritus of Communication, May 16, 2010

William H. Erwin, Associate Professor Emeritus, School of Architecture, June 16, 2010

C. Ward Henson, Professor Emeritus of Mathematics, July 1, 2010

Lillian Hoddeson, Professor Emerita of History, August 16, 2010

Kuang-Chien Hsieh, Professor Emeritus of Electrical and Computer Engineering, June 1, 2010

Wesley M. Jarrell, Professor Emeritus of Natural Resources and Environmental Sciences, June 1, 2010

Josephine Z. Kibbee, Professor Emerita of Library Administration, University Library, August 16, 2010

Robert William Kirby, Clinical Professor Emeritus of Internal Medicine, College of Medicine at Urbana-Champaign, July 1, 2010

Adam T. Martinsek, Professor Emeritus of Statistics, August 16, 2010

George H. Miley, Professor Emeritus of Nuclear, Plasma and Radiological Engineering, August 16, 2010

Fazal Rizvi, Professor Emeritus of Educational Policy Studies, July 1, 2010

Robert M. Skirvin, Professor Emeritus of Crop Sciences, June 1, 2010

Kenneth B. Stolarsky, Professor Emeritus of Mathematics, August 16, 2010

Thomas S. Ulen, Swanlund Chair Emeritus and Professor Emeritus, College of Law, August 1, 2010

Tom R. Ward, Professor Emeritus, School of Music, June 1, 2010

Richard Eugene Warner, Professor Emeritus of Natural Resources and Environmental Sciences, July 1, 2010

Dixie D. Whitt, Assistant Professor Emerita of Clinical Microbiology, Basic Sciences, College of Medicine at Urbana-Champaign, June 1, 2010

Gregory S. Whitt, Professor Emeritus of Animal Biology, June 1, 2010

Out-of-Cycle Faculty Promotion/Tenure

To Associate Professor on Indefinite Tenure:

Karla Jean Moller, Associate Professor of Curriculum and Instruction, College of Education, on indefinite tenure, effective August 16, 2010

To Indefinite Tenure Without Change in Rank:

Xin-Zhong Liang, Professor of Atmospheric Sciences, College of Liberal Arts and Sciences, on indefinite tenure, effective August 16, 2010

Out-of-Cycle Sabbatical Leave

Marcus Keller, Associate Professor of French, College of Liberal Arts and Sciences, sabbatical leave of absence for second semester 2010-11, at full pay. Associate Professor Keller will conduct research for a third and final portion of a book-length study entitled: *The Allegorical Turk: Islam and the Ottoman Empire in French Renaissance Literature*.

Alexander M. Shakar, Associate Professor of English, College of Liberal Arts and Sciences, sabbatical leave of absence for second semester 2010-11 and first semester 2011-12, at one-half pay. Associate Professor Shakar will write a screen adaptation of his novel, *The Savage Girl*; he will write essays on an introduction to Rinzai Zen; and he will begin work on a story collection based on Zen koans, Sufi tales, and dreams.

Chicago

Jeremiah T. Abiade, Assistant Professor of Mechanical and Industrial Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2010.

Nidhi Aggarwal, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$65,688, beginning August 1, 2010; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,112, beginning August 1, 2010, for a total salary of \$128,800.

Anuja K. Antony, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51

percent time, at an annual salary of \$142,800, beginning August 16, 2009; Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 18 percent time, at an annual salary of \$86,800, beginning August 16, 2009; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 31 percent time, at an annual salary of \$50,400, beginning August 16, 2009, for a total salary of \$280,000.

***Shao-yu Chen**, Associate Professor of Cancer Biology and Pharmacology, College of Medicine at Peoria, on indefinite tenure, on an academic year service basis, on 70 percent time, at an annual salary of \$77,000, beginning August 16, 2010; and Research Scientist in Cancer Biology and Pharmacology, College of Medicine at Peoria, non-tenured, on an academic year service basis, on 30 percent time, at an annual salary of \$33,000, beginning August 16, 2010, for a total salary of \$110,000.

Alison F. Doubleday, Assistant Professor of Oral Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.

Nikhil Kalva, Assistant Professor of Internal Medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning July 1, 2010; and Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, beginning July 1, 2010, for a total salary of \$150,000.

Kelly LeRoux, Assistant Professor of Public Administration, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2010.

Sivi Li, Assistant Professor of Accounting, College of Business Administration, Chicago, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning August 16, 2010.

Terri Anita Long, Assistant Professor of Biological Sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,111, July 16-August 15, 2010; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, effective August 16, 2010.

Henrika McCoy, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2010.

Paola Z. Morales, Assistant Professor of Curriculum and Instruction, Bilingual Education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.

Michael H. Murakami, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2010.

Brian Thatcher Murphy, Assistant Professor of Medicinal Chemistry and Pharmacognosy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2010.

Mehmet Sertac Ozcan, Assistant Professor of Anesthesiology, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$145,350, beginning November 9, 2009; Physician Surgeon in Anesthesiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 36 percent time, at an annual salary of \$102,600, beginning November 9, 2009; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 13 percent time, at an annual salary of \$37,050, beginning November 9, 2009, for a total salary of \$285,000.

Susan Pacheco, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$35,156, beginning August 1, 2010; and Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$16,544, beginning August 1, 2010, for a total salary of \$51,700.

Zhijian Qian, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$61,710, beginning July 1, 2010; Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$10,290, beginning July 1, 2010; and Center Affiliate, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$49,000, beginning July 1, 2010, for a total salary of \$121,000.

Jamie Donahey Roitman, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2010.

Robert John Sandusky, Associate Professor and Assistant University Librarian for Information Technology, University Library, Chicago, Q probationary faculty, on a twelve-month service basis, on 100 percent time, at an annual salary of \$111,650, for three years beginning August 16, 2010.

Nitish Sinha, Assistant Professor of Finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, beginning August 16, 2010.

April Starr, Assistant Professor of Industrial Design, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2010.

Mike Stieff, Assistant Professor of Chemistry, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2010.

Wei Zhang, Assistant Professor of Pediatrics, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$46,000, beginning May 1, 2010; and Research Scientist in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$44,000, beginning May 1, 2010, for a total salary of \$90,000.

Emeriti Appointments

~~**William C. Ayers**, Professor Emeritus of Curriculum and Instruction, August 16, 2010~~ Not Approved

Renato Barahona, Professor Emeritus of History, July 16, 2010

Perry R. Duis, Professor Emeritus of History, July 16, 2010

Joan Fiscella, Associate Professor Emerita, University Library, June 16, 2010

Richard G. Fiscella, Clinical Professor Emeritus of Pharmacy Practice, June 1, 2010

Peter G. W. Gettins, Professor Emeritus of Biochemistry and Molecular Genetics, College of Medicine at Chicago, August 16, 2010

Donald R. Hellison, Professor Emeritus of Educational Psychology, May 16, 2010

Clark Hulse, Dean Emeritus, Graduate College, August 16, 2009

Lena Khisty, Associate Professor Emerita of Curriculum and Instruction, August 16, 2010

Matthias Chihwa Lu, Professor Emeritus of Medicinal Chemistry and Pharmacognosy, July 1, 2010

John Myron Masley, Clinical Associate Professor Emeritus of Mathematics, Statistics and Computer Science, May 16, 2010

Steven T. Olson, Professor Emeritus, Center for Molecular Biology of Oral Diseases, August 16, 2010

Krishnamurthy Ramaswamy, Professor Emeritus of Physiology, College of Medicine at Chicago, August 1, 2010

Flora Rodriguez-Brown, Professor Emerita of Curriculum and Instruction, August 16, 2010

Howard H. Tessler, Professor Emeritus of Ophthalmology and Visual Sciences, College of Medicine at Chicago, September 17, 2004

John W. Wood, Professor Emeritus of Mathematics, Statistics and Computer Science, August 16, 2010

Springfield

Corey A. Hoelscher, Assistant Professor of Mathematical Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$47,500, beginning August 16, 2010.

Darla Dawn Honn, Assistant Professor of Accountancy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$116,350, beginning August 16, 2010.

Michael Gerald Miller, Assistant Professor of Political Science, probationary faculty on tenure track year one, on an academic year service basis, on 67 percent time, at an annual salary of \$36,180, beginning August 16, 2010; and Assistant Professor, Institute for Legal, Legislative and Policy Studies, probationary faculty on tenure track year one, on an academic year service basis, on 33 percent time, at an annual salary of \$17,820, beginning August 16, 2010, for a total salary of \$54,000.

Emeriti Appointments

Annette J. Van Dyke, Professor Emerita of English and Professor Emerita of Liberal and Integrative Studies, August 16, 2010

Administrative/Professional Staff

Kimberly L. Armstrong, Deputy Director of the Center for Library Initiatives, Committee on Institutional Cooperation, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,500, beginning September 27, 2010. Ms. Armstrong was appointed to serve as Interim Deputy Director of the Center for Library Initiatives under the same conditions and salary arrangement beginning August 16, 2010.

Vary G. Arrington, Director, Physician Practice, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,230, beginning October 1, 2010. Ms. Arrington was appointed to serve as Visiting Director, Physician Practice under the same conditions and salary arrangement beginning July 16, 2010.

Alexander S. Aruin, Director of Graduate Studies, Department of Physical Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 27, 2010. Dr. Aruin was appointed to serve as Visiting Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of Professor of Physical Therapy, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, effective August 16, 2010; and Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$127,000.

Richard R. Cameron, Head of the Department of Linguistics, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 27, 2010. Dr. Cameron was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Associate Professor of Linguistics and Less Commonly Taught Languages, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$34,000, effective August 16, 2010; and Associate Professor of Hispanic and Italian Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$34,000, effective August 16, 2010, for a total salary of \$70,500.

John Andrew Crawford, Assistant Director, Ambulatory Pharmacy Services, Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,500, beginning September 27, 2010. Dr. Crawford will continue to hold the rank of Clinical Staff Pharmacist, Ambulatory Pharmacy Services, Department of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 27, 2010; and Clinical Assistant Professor of

Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective September 27, 2010, for a total salary of \$117,500.

Laura L. Curtis, Senior Associate Director, Employee Relations and Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,500, beginning September 27, 2010. Ms. Curtis was appointed to serve as Interim Senior Associate Director under the same conditions and salary arrangement beginning August 1, 2010.

George Frank Czapar, Director for the Center of Watershed Science, Illinois State Water Survey, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning September 27, 2010. Dr. Czapar was appointed to serve as Interim Director for the Center of Watershed Science under the same conditions and salary arrangement beginning August 16, 2010.

Elvia R. Fernandez, Assistant Director of Purchasing, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$94,000, beginning September 27, 2010. Ms. Fernandez was appointed to serve as Visiting Assistant Director of Purchasing under the same conditions and salary arrangement beginning August 2, 2010.

Thomas K. Graves, Director, Chicago Center for Veterinary Medicine/Furmetic, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$15,000, beginning September 27, 2010. Dr. Graves was appointed to serve as Interim Director, Chicago Center for Veterinary Medicine/Furmetic under the same conditions and salary arrangement beginning September 20, 2010. He will continue to hold the rank of Associate Professor of Veterinary Clinical Medicine, College of Veterinary Medicine, on indefinite tenure, on a twelve-month service basis, on 88 percent time, at an annual salary of \$116,205, effective August 16, 2010; Associate Professor, Veterinary Teaching Hospital, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$15,846, effective August 16, 2010; Assistant Head of Curriculum and Instruction, Department of Veterinary Clinical Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, with an administrative increment of \$3,000, effective August 16, 2010; and Associate Professor, Division of Nutritional Sciences, College of Agricultural, Consumer, and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$150,000.

Luke Hanley, Head of the Department of Chemistry, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Hanley was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Professor of Chemistry,

College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,450, effective August 16, 2010; Assistant to the Director, Research Resources Center, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, with an administrative increment of \$3,500, effective August 16, 2010; Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$130,950.

Ziaul Hasan, Director of Graduate Studies, Department of Kinesiology and Nutrition, College of Applied Health Sciences, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning September 27, 2010. Dr. Hasan will continue to hold the rank of Professor of Kinesiology and Nutrition, College of Applied Health Sciences, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,177, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$133,177.

Laura E. Hostetler, Chair of the Department of History, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Hostetler was appointed to serve as Interim Chair under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Professor of History, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,050, effective August 16, 2010, for a total salary of \$79,050.

Robert V. Kenyon, Director of Graduate Studies, Department of Computer Science, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 27, 2010. Dr. Kenyon will continue to hold the rank of Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,104, effective August 16, 2010; and Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$113,104.

Steven R. Leigh, Associate Dean, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning September 27, 2010. In addition, Dr. Leigh will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Associate Dean (\$34,444 for Summer 2011). He was appointed to serve as Interim Associate Dean under the same conditions and salary arrangement beginning August 16, 2010. Dr. Leigh will continue to hold the rank of Professor of Anthropology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2010; Professor of Surgery, College of Medicine at Urbana-

Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$189,444.

John P. Lillis, Director of Graduate Studies, Department of Computer Science, College of Engineering, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 27, 2010. Dr. Lillis will continue to hold the rank of Associate Professor of Computer Science, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,731, effective August 16, 2010; Associate Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$97,231.

Susan A. Martinis, Head of the Department of Biochemistry, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning September 27, 2010. Dr. Martinis will receive an amount equal to one-ninth of her total academic year salary for one month of service during each summer of her appointment as Head (\$12,670 for Summer 2011). She was appointed to serve as Interim Head of the Department of Biochemistry under the same conditions and salary arrangement beginning August 16, 2009. Dr. Martinis will continue to hold the rank of Professor of Biochemistry, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,530, effective August 16, 2010, for a total salary of \$114,030.

Ellen M. McClure, Head of the Department of French, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$2,500, beginning September 27, 2010. Dr. McClure will continue to hold the rank of Associate Professor of Spanish, French, Italian and Portuguese, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$61,470, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$63,970.

Gregory Allen Miller, Director of the Biomedical Imaging Center, Beckman Institute for Advanced Science and Technology, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$25,000, beginning September 27, 2010. Dr. Miller was appointed to serve as Interim Director of the Biomedical Imaging Center under the same conditions and salary arrangement beginning June 16, 2010. He

will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$164,029, effective August 16, 2010; Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Adjunct Professor of Psychiatry, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$189,029.

Peter Leslie Mortensen, Associate Provost for Academic Affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$130,000, beginning September 27, 2010. Dr. Mortensen was appointed to serve as Interim Associate Provost for Academic Affairs under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Associate Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$130,000.

Karen Ann Mossberger, Associate Dean for Faculty Affairs, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Mossberger was appointed to serve as Interim Associate Dean for Faculty Affairs under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Professor of Public Administration, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$94,435, effective August 16, 2010; and Departmental Affiliate in Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$101,435.

Jeffrey A. Oberg, Assistant Director for Business Operations, Committee on Institutional Cooperation, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning October 16, 2010.

Margaret M. O'Donoghue, Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,600, beginning September 27, 2010. Ms. O'Donoghue was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning July 19, 2010.

Shane Phillips, Associate Head of the Department of Physical Therapy, College of Applied Health Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 27, 2010. Dr. Phillips was appointed to serve as Visiting Associate Head under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Assistant

Professor of Physical Therapy, College of Applied Health Sciences, probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2010; and Clinical Assistant Professor of Medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$105,000.

Kevin T. Pitts, Associate Head for Undergraduate Programs, Department of Physics, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning September 27, 2010. Dr. Pitts will receive an amount equal to one ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Head for Undergraduate Programs (\$11,444 for Summer 2011). He was appointed to serve as Interim Associate Head for Undergraduate Programs under the same conditions and salary arrangement beginning August 16, 2010. Dr. Pitts will continue to hold the rank of Professor of Physics, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2010, for a total salary of \$114,444.

Amie M. Schuck, Head of the Department of Criminology, Law and Justice, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 27, 2010. Dr. Schuck was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2010. She will continue to hold the rank of Associate Professor of Criminology, Law and Justice, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$86,041, effective August 16, 2010, for a total salary of \$93,041.

Mark A. Smylie, Chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, beginning September 27, 2010. Dr. Smylie was appointed to serve as Interim Chair under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Professor of Educational Policy Studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,000, effective August 16, 2010, for a total salary of \$108,500.

Wallace Southerland, Associate Dean of Students and Director of the Office of Minority Student Affairs, Office of the Vice Chancellor for Student Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 27, 2010. Dr. Southerland was appointed to serve as Interim Associate Dean of Students and Director of the Office of Minority Student Affairs under the same conditions and salary arrangement beginning August 17, 2010.

Ramavarapu S. Sreenivas, Associate Head for Graduate Studies, Department of Industrial and Enterprise Systems Engineering, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$1,500, beginning September 27, 2010. In addition, Dr. Sreenivas will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Associate Head for Graduate Studies (\$11,778 for Summer 2011). He was appointed to serve as Interim Associate Head for Graduate Studies under the same conditions and salary arrangement beginning August 16, 2010. Dr. Sreenivas will continue to hold the rank of Associate Professor of Industrial and Enterprise Systems Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$104,504, effective August 16, 2010; Research Associate Professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010; and Research Associate Professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$117,782.

Sandra Beth Street, Director, Budget Planning and Analysis, Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,115, beginning September 27, 2010. Ms. Street was appointed to serve as Interim Director, Budget Planning and Analysis, under the same conditions and salary arrangement beginning June 16, 2010.

Daniel Swartzman, Director, Public Health Management (PHM) Program, Division of Health Policy and Administration, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning September 27, 2010. Mr. Swartzman will continue to hold the rank of Associate Professor, Division of Health Policy and Administration, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,842, effective August 16, 2010; Associate Division Director, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, with an administrative increment of \$7,500, effective August 16, 2010; Assistant Director, Masters of Healthcare Administration Program, Division of Health Policy and Administration, School of Public Health, non-tenured, on an academic year service basis, with an administrative increment of \$17,500, effective August 16, 2010; and Honors College Faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$128,842.

David H. Tewksbury, Head of the Department of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning September 27, 2010. In addition, Dr. Tewksbury will receive an amount equal to one-ninth of his total academic year

salary for one month of service during each summer as his appointment as Head (\$10,850 for Summer 2011). He was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2010. Dr. Tewksbury will continue to hold the rank of Associate Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$89,953, effective August 16, 2010; and Associate Professor of Political Science, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2010, for a total salary of \$108,503.

Richard B. Van Breemen, Assistant Head for Curricular Affairs, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, beginning September 27, 2010. Dr. Van Breemen was appointed to serve as Visiting Assistant Head for Curricular Affairs under the same conditions and salary arrangement beginning August 16, 2010. He will continue to hold the rank of Professor of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,001, effective August 16, 2010; and Assistant to the Director, Research Resources Center, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, with an administrative increment of \$16,855, effective August 16, 2010, for a total salary of \$164,856.

Aaron J. Walz, Director of Decision Support, Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning September 27, 2010. Mr. Walz was appointed to serve as Interim Director of Decision Support under the same conditions and salary arrangement beginning August 1, 2010.

Katherine Yedinak, Assistant Director of Radiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,500, beginning September 27, 2010.

Intercollegiate Athletic Staff

Charles A. Long, Assistant Varsity Coach, Football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$105,000, beginning July 14, 2010 through January 31, 2011. A performance review will be held in January of each contract year to determine any compensation increases after January 31, 2011. This Agreement shall automatically renew on February 1, 2011 and on February 1 of each year thereafter, for a period of one year, provided that the University reserves the right to issue a one year termination notice and is only obligated to pay salary for one year following notice.

Addendum

Amendments To Previously Confirmed Faculty Appointments

Chicago

Chun-Tao Che, Professor of Medicinal Chemistry and Pharmacognosy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, beginning ~~January 1, 2011~~ **December 16, 2010**; and Norman R. Farnsworth Professor of Pharmacognosy, Department of Medicinal Chemistry and Pharmacognosy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~January 1, 2011~~ **December 16, 2010**, for a total salary of \$165,000.

George W. Crabtree, Professor of Physics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$126,500, beginning ~~August 16~~ **September 16**, 2010; Special Advisor on Energy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~August 16~~ **September 16**, 2010; and Professor of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning ~~August 16~~ **September 16**, 2010, for a total salary of \$126,500.

Denys Tsz-Wai Lau, Associate Professor of Pharmacy Administration, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$98,182, for four years beginning ~~October 16~~ **November 16**, 2010.

Administrative/Professional Staff

Thomas W. Hughes, Director of Operations, Institute of Patient Safety Excellence, University of Illinois ~~Hospital and Clinics, Chicago~~ **Medical Center at Chicago**, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 26, 2010. Mr. Hughes was appointed to serve as Visiting Director of Operations under the same conditions and salary arrangement beginning July 6, 2010.

Susan E. Kovacs, Executive Director, Campus Auxiliary Services Human Resources Department, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning ~~August 16~~ **July 26**, 2010.

Rhonda Joy Mundhenk, Associate Executive Director, Mile Square Health Center, ~~Office of the Vice Chancellor for Health Affairs, Chicago~~ **University of Illinois Medical Center at Chicago**, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning July 26, 2010.

Former Position: Director of Business Operations, Mile Square Health Center, ~~Office of the Vice Chancellor for Health Affairs~~ **University of Illinois Medical Center at Chicago** (since 2007), Adjunct Assistant Professor, Division of Health Policy and Administration, School of Public Health (since 2009), and Interim Associate Executive Director, Mile Square Health Center, ~~Office of the Vice Chancellor for Health Affairs~~ **University of Illinois Medical Center at Chicago** (since 2009), University of Illinois at Chicago

Menah Pratt-Clarke, Assistant Chancellor and Director, Office of Equal Opportunity and Access, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$142,000, beginning May 24, 2010. Dr. Pratt-Clarke was appointed to serve as Interim Assistant Chancellor and Director, Office of Equal Opportunity and Access, under the same conditions and salary arrangement beginning April 16, 2010. In addition, she will be appointed to serve as Associate Chancellor, Office of the Chancellor, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$7,200, beginning May 24, 2010, ~~for a total salary of \$149,200~~. Dr. Pratt-Clarke was appointed to serve as Interim Associate Chancellor under the same conditions and salary arrangement beginning April 16, 2010. **She will continue to hold the rank of Adjunct Assistant Professor of African American Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective April 16, 2010, for a total salary of \$149,200.**

On motion of Mr. McMillan, seconded by Dr. Carroll, the appointments were approved except for the recommendation for emeritus designation for William C. Ayers.

The following trustees voted aye for all appointments except the recommendation for emeritus designation for Professor William C. Ayers on which they voted no: Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; absent, Governor Quinn.

(The following student trustees, casting an advisory vote, voted aye for all appointments except the recommendation for emeritus designation for Professor William C. Ayers on which they voted no: Ms. Khan, Mr. Olivier.)

Approve Revocation of Doctor of Philosophy Degree, Chicago

(9) The Graduate College at Chicago has conducted a thorough review of a matter concerning conduct by a former student who had received a Doctor of Philosophy Degree in History. The college provided the former student with appropriate due process rights, including notice, and the right to a hearing and appeal. The former student chose not to participate in the process. A committee of three graduate faculty members conducted an initial review and recommended initiation of the degree revocation process; the Interim Dean of the Graduate College reviewed the matter and recommended to the Chancellor that the degree be revoked.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Designate the Carillon Legacy Gardens, Urbana

(10) The Chancellor at Urbana recommends for approval a proposal from the University of Illinois Foundation in concurrence with H. Richard “Dick” McFarland (principal donor of the Sarah “Sally” McFarland Carillon), and the alumni and friends landscape team, that the landscaped site surrounding the Carillon be named the Carillon Legacy Gardens. This name will be used in general reference to the landscape around the Carillon and, specifically, when soliciting contributions for gifts in support of the Carillon landscape endowment fund.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Approve Policy for Use of Financial Transactions to
Support Energy Commodity Procurement

(11) The Vice President/Chief Financial Officer and Comptroller, after internal review and in consultation with external experts, recommends approval of a policy allowing the use of certain financial transactions to support the University's overall energy procurement program. This policy will define the specific types of financial transactions that may be utilized and provide a framework for their use in a manner consistent with the University's Enterprise Risk Management requirements and the University's overall policy regarding the use of derivative financial products to hedge certain financial risks.

The University currently procures energy commodities (primarily natural gas, electricity, and coal) consistent with a policy that has been previously approved by the Board. This policy provides for the procurement of energy commodities using a 36-month rolling forward horizon and a dollar-cost averaging approach. The objectives of the current procurement policy are:

1. Provide a high degree of budget certainty (financial risk management) for the current fiscal budget period and provide budget guidance for the upcoming fiscal budget period;
2. Insure that actual procured energy costs are reasonably consistent with longer-term average market prices;
3. Achieve improved effectiveness in the integration of market resources as part of the overall energy supply mix utilized to meet the University's energy needs;

4. Define underlying processes to insure a rational, objective procurement program consistent with established risk management policies; and
5. Provide a reporting process to measure the effectiveness of the policy implementation.

Actual procurement activities are performed by Prairieland Energy, Inc., consistent with a formally defined procurement process that includes input from outside market experts. Specific actions as defined in this process are reviewed and approved by an Energy Management Committee that includes representatives from each campus and University administration.

As a further enhancement of this overall procurement policy, it is proposed that the University authorize the use of defined financial transactions to make commitments for future energy commodity needs in a manner consistent with the Energy Procurement Plan and Policy and to provide measures that limit the economic exposure of the University to changing energy market prices. The expected benefits from the use of these financial transactions include:

1. Greater overall flexibility.
2. Improved liquidity.
3. Better ability to match commitments to specific needs of the University.
4. Improved market access and market efficiency.
5. Improved ability to further mitigate market risk exposure.

The following specific types of financial transactions are recommended for approval:

1. Options for purchases (or sales) for future periods (within the 36-month rolling horizon).
2. The use of caps/collars as a mechanism to limit financial exposure to changes in market prices.
3. Activate transactions extended over time that effectively “lock-in” desired economics of relative cost difference between natural gas and market electricity.

The policy also delegates to the Vice President/Chief Financial Officer and Comptroller the responsibilities of:

1. Approving the internal process and oversight requirements for the implementation of use of approved financial transactions for energy commodities;
2. Making regular reports to the Board on the status of the use of financial transactions being used as part of the overall energy procurement program; and
3. Ensuring that all affected units of the University follow the requirements and intent of the policy.

Therefore, the following recommendations are submitted for Board approval:

1. Approve Policy for Use of Financial Transactions to Support Energy Commodity Procurement.
2. Delegate to the Vice President/Chief Financial Officer and Comptroller the responsibility for:
 - a. approving the specific implementation of the policy, including oversight responsibilities;

- b. making regular reports to the Board on the status of the use of financial transactions being employed; and
- c. ensuring that all affected units of the University follow the requirements and intent of the policy.

The Board actions recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the Vice President/Chief Financial Officer and Comptroller recommends adoption of the proposed policy modification.

The President of the University concurs.

On motion of Mr. McMillan, seconded by Dr. Carroll, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Adopt *Handbook for Good Ethical Practice at the University of Illinois* (Sixth Edition)

(12) In 2002, Ethics Officer and Executive Director of University Audits Richard Traver composed and distributed a *Handbook for Good Ethical Practice*. Its purpose was to provide an overview of the ethical principles that serve to guide conduct in the University community. The *Handbook* was intended to complement applicable

State and federal laws and University policies, and has been updated periodically to remain current. Since 2005, when the University Ethics Office was formed, the *Handbook* has been issued and distributed by that office.

The Sixth Edition has now been completed. The 37-page booklet, entitled *A Handbook for Good Ethical Practice at the University of Illinois* (copy filed with the secretary of the Board), contains a summary of the *State Officials and Employees Ethics Act*, describes the mandatory annual Ethics Act training, and provides information about the Ethics Office and its role and function at the University. The Sixth Edition of the *Handbook* also addresses such topics as confidentiality, proper use of University resources and assets, conflicts of interest, and record retention, and provides hypothetical examples for dealing with such situations. The new *Handbook* sets forth a seven-principle “Code of Conduct” to guide members of the University community in everyday decision-making to encourage conduct that not only discharges their obligations to the University but will reflect positively on themselves and the University.

The Sixth Edition of the *Handbook* has been reviewed by members of the Board Committee on Governance, Personnel, and Ethics. The Board’s formal adoption of the *Handbook* reflects the Board’s support and commitment to the *Handbook* and the principles contained therein.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The*

General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The President of the University recommends approval.

On motion of Mr. McMillan, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on each agenda item nos. 13 through 21 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of Board action appears at the end of each item.)

Clarify Dollar Limits On Purchases, Leases, Contracts, and Other Actions Requiring Specific Board of Trustees Authorization

(13) *The General Rules Concerning University Organization and Procedure*, Article II (Business Organization and Policies), Section 4 (Award and Execution of University Contracts), subsection (f), provides that:

Purchases, contracts, change orders, and leases involving payments by the University in one fiscal year in excess of such dollar amounts as the Board of Trustees may specify from time to time shall be specifically authorized by the Board of Trustees...

The Board took action at its January 21, 2010, meeting to revise the dollar limits for purchases, contracts, and other actions requiring specific Board of Trustees authorization. The recent emergency procurements at the Chicago campus pointed out the need to clarify the actions taken. In addition, the dollar limits for Board authorization of leases were not addressed in the January Board action as intended. Therefore, the following recommendations are proposed:

Prior authorization of the Board is required for:

Lease of space contracts requiring payment by the University in one fiscal year of \$200,000 or more. The current Board approval level is \$100,000. The Board delegates authority to the Comptroller to approve leases below the specified dollar amount.

Emergency Transactions

The Board delegates authority for emergency transactions that, in the opinion of the President of the University, require immediate action. In the case of such emergency transactions that are less than \$1,000,000, the President shall act to approve the transaction on behalf of the Board of Trustees. If the amount involved in such an emergency transaction is equal to or greater than \$1,000,000 and less than \$2,000,000, the President will not approve the transaction without first consulting individually those members of the Executive Committee of the Board who can reasonably be contacted before the emergency action must be taken. Similar consultation will occur with all Board members who can reasonably be contacted before presidential action on an emergency transaction of \$2,000,000 or greater.

Change Orders

The Board delegates authority to the Comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services, or original Board approved purchase agreements for supplies or equipment, will be reported to the Board at its next scheduled meeting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs with the recommendation.

The President of the University recommends approval.

On motion of Mr. Oliver, seconded by Dr. Carroll, these recommendations were approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Approve Operating Budget for Fiscal Year 2011

(14) The Vice President/Chief Financial Officer and Comptroller recommends approval of the University's Fiscal Year (FY) 2011 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of a preliminary FY 2011 operating budget at the May 2010 meeting. The recommended \$4.8 billion operating budget represents a \$75.5 million (4.3 percent) increase in unrestricted funds, a \$102.7 million (3.7 percent) increase in restricted funds, and a \$178.2 million (3.9 percent) increase in all operating funds from FY 2010.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13, and June 27, 2003, meetings, the Vice President for Academic Affairs and the Vice President/Chief Financial Officer and Comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the chancellors, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the President. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations* for FY 2011 (the BSO, or “Orange Book”--copy filed with the secretary of the Board), and presents all University-level budget amounts by source of funds and object of expenditure.

The BSO executive summary is divided into two major sections. The section titled “University Revenue Budget FY 2011” defines the sources of University operating revenue for FY 2011, details the budget by those revenue sources, and analyzes the change in revenue from FY 2010 to FY 2011. The section titled “University Expense Budget FY 2011” defines and details the budget by object of expenditure category. Detailed campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; Institutional; Self-Supporting; and Gifts, Grants and Contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus) whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables; the first provides critical dates in the budget process; the second provides a summary of the Board of Trustees requirement for prior Board approval of specified budgetary transactions, the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Approve Academic and Administrative Appointments for Contract Year 2010-2011

(15) On May 20, 2010, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2011. Recommendations for academic and administrative

appointments beginning August 16, 2010, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the President of the University recommends approval of the document entitled *Academic Personnel, 2010-2011* (copy filed with the secretary of the Board), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved and authority was given as recommended by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Mr. Khan, Mr. Olivier; no, none.)

Approve Requests For New Operating And Capital Appropriations, Fiscal Year 2012

(16) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2011, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, Fiscal Year 2012 Budget Request for Operating and Capital Funds, provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2012 Operating Budget Request is outlined in Table 1. The University seeks \$65.2 million in new funds, an increase of 4.2 percent above the current year's budget. The FY 2012 request focuses primarily upon needs for salary competitiveness for faculty and staff. The FY 2012 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the ten projects in the FY 2012 Capital Budget Request in priority order. Together, these projects represent an investment of \$506.7 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation

projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to adequately fund multiple aspects of the facility plant assets. Due to its unique characteristic, additional funding for the Healthy Returns-The Illinois Bill of Health proposals will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research, public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2010.

The University's operating and capital requests for FY 2012 have been prepared by the Vice President/Chief Financial Officer and Comptroller based upon advice from the University Policy Council.

The Vice President/Chief Financial Officer and Comptroller and the Vice President for Academic Affairs recommend approval.

The President of the University concurs.

Table 1
FY 2012 Operating Budget Request
(Dollars in Thousands)

I.	Strengthen Academic Quality		\$ 52,711.7
	<i>% of FY 2011 Base</i>		<i>3.4%</i>
	A. Competitive Compensation		\$52,711.7
	1. Salary Improvements - 3.0%	\$32,711.7	
	2. Recruitment, Retention & Compression	20,000.0	
II.	Address Facility Operations Needs		\$ 11,019.8
	A. O & M New Areas		\$ 1,019.8
	B. Facility Maintenance Support		5,000.0
	C. Utility Maintenance Support		5,000.0
III.	Meet Inflationary and Other Cost Increases		\$ 1,500.0
	A. Payroll Cost Increases		\$ 1,500.0
	1. Medicare	\$ 100.0	
	2. Workers' Compensation	900.0	
	3. Legal Liability/Insurance	500.0	
	Total Request		\$ 65,231.5
	<i>% of FY 2011 Base</i>		<i>4.2%</i>
V.	Healthy Returns—The Illinois Bill Of Health		\$15,500.0
VI.	Medical Professional Liability Insurance		\$10,000.0
	<i>FY 2011 Base:</i>	\$1,559,476.1	

Table 2
FY 2012 Capital Budget Request
(Dollars in Thousands)

<u>Priority</u>	<u>Project</u>	<u>Urbana</u>	<u>Chicago</u>	<u>Springfield</u>	<u>Total</u>
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Advanced Chemical Technology Supplemental		43,000		43,000
3	Natural History Building	58,500			58,500
4	Pharmacy Renovation & Addition		73,200		73,200
5	Main/Undergrad Library Redevelopment	50,000		51,000	101,000
6	Hospital Modernization Phase I		40,000		40,000
7	Disability Research, Res. & Educ. Svc. Bldg.	50,000			50,000
8	Science and Engineering Lab Renovation Phase I		35,000		35,000
9	Burrill Hall Remodeling	27,000			27,000
10	Stevenson Hall Classroom Building Modernization		19,000		19,000
		\$ 219,100	\$ 234,200	\$ 53,400	\$ 506,700

On motion of Mr. Oliver, seconded by Dr. Carroll, the requests for operating and capital appropriations for Fiscal Year 2010 were approved as recommended by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Ms. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Mr. Khan, Mr. Olivier; no, none.)

Ratify Agreement and Approve Project for Urbana-Champaign Big Broadband (UC2B) –
 Fiber Optic Infrastructure Installation, Urbana

(17) In recent years the Urbana campus and the cities of Urbana and Champaign have collaborated on plans for a fiber optic network that would enhance the campus's data and communication infrastructure and provide broadband access to underserved

segments of the community. In August 2009, the University and the cities formed a consortium called the “Urbana-Champaign Big Broadband” (UC2B) to facilitate competition for federal stimulus money made available under the American Recovery and Reinvestment Act for broadband development projects. As part of the application process and to ensure effective response within brief and strict application deadlines, the cities and the University negotiated an agreement governing their consortium. After being named a finalist in December 2009, the Department of Commerce National Telecommunications and Information Administration awarded UC2B, with the University identified as lead agency, one of 23 grants. The University also applied for and received a \$3.5 million in state match funding.

The \$29.4 million proposed infrastructure project will provide 188 route miles of fiber-optic infrastructure. The UC2B project would make high-speed internet available to 4,650 households and 200 businesses as well as anchor institutions. It also would address lingering issues with the University’s fiber optic infrastructure. The UC2B backbone design specifically provides redundancy for the Blue Waters building, capacity for the next phase of the Research Park, connectivity for new South Farm facilities to the campus network at full gigabit or 10-gigabit speeds, service to the Construction Engineering Research Laboratory (CERL) to allow research results to flow securely back and forth to campus at very high data rates, and support public safety needs at Willard Airport.

UC2B holds the potential for the University to deploy a blended learning model and to rethink how it schedules its classes, to make more efficient use of existing classrooms and to alleviate the need for constructing new classroom space.

Funding for this project would be provided by grants from the U.S. Department of Commerce and the Illinois Department of Commerce and Economic Opportunity, City grant funds and institutional funds operating budget of the Urbana campus.

Accordingly, the Chancellor at Urbana with the concurrence of the appropriate administrative officers, recommends that the Board ratify the UC2B consortium agreement and approve the Urbana Champaign Big Broadband (UC2B) – Fiber Optic Infrastructure Installation project with a budget of \$29.4 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Approve Intergovernmental Agreement with City of Champaign, Urbana

(18) The Chancellor at Urbana recommends approval of an intergovernmental agreement with the City of Champaign. In furtherance of its mission of economic development, the University seeks to encourage economic development in the Urbana-Champaign community by providing targeted financial assistance.

In furtherance of its mission of public service and vision of supporting arts and culture, the University seeks to encourage and to support a vibrant Urbana-Champaign community for faculty, staff, and students by providing targeted financial assistance.

In cooperation with the City of Champaign, the University and Champaign have identified three community organizations that have a record of success in promoting economic development, supporting and enhancing a vibrant local community, and supporting and promoting arts and culture.

Therefore, Champaign has agreed to distribute and monitor on behalf of the University, financial assistance awards in fiscal years 2011, 2012, and 2013 to the following Illinois non-profit organizations: \$7,000 each year to the Champaign County Convention and Visitors Bureau in support of the programs enumerated in the agreement; \$7,000 each year to 40 North/88 West in support of the programs enumerated in the agreement; \$75,000 each year to the Champaign County Economic Development Corporation in support of the programs enumerated in the agreement.

This agreement may be terminated by the University with or without cause provided thirty days written notice is provided to the City of Champaign. In the event the University terminates the agreement, the City of Champaign shall not be obligated to return funds disbursed prior to the date of the notice of termination, but no additional payments will be made under the agreement.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Purchase Recommendations

(19) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president for administration.

These were presented in one category--purchases from institutional funds. The term designates funds received by the University under contracts with the United

States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was \$19,867,258.

A complete list of the purchases with supporting information (including the quotations received), was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Oliver, seconded by Dr. Carroll, the purchases recommended were authorized by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Authorize Settlement

(20) The University Counsel recommends that the Board approve settlement of *Collins v. Marquez, M.D.* in the amount of \$1,850,000. The plaintiff, Stephanie Collins, alleges that defendant's failure to diagnose disseminated intravascular coagulopathy and pneumococcal sepsis resulted in the death of her daughter, 18-year-old Schronda Collins.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*,

The General Rules Concerning University Organization and Procedure, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Authorize Settlement

(21) The University Counsel recommends that the Board approve settlement of *Edwards v. Lin, M.D., et al.* in the amount of \$2,500,000. Plaintiff, Lillie Edwards, alleges that the Defendants failed to timely diagnose and treat acute myocarditis in her one-year-old daughter, Destiny Edwards, resulting in her death.

The Board action recommended in this item complies in all material respects with applicable State and Federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President/Chief Financial Officer and Comptroller concurs.

The President of the University recommends approval.

On motion of Mr. Oliver, seconded by Dr. Carroll, this recommendation was approved by the following vote: Aye, Dr. Carroll, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Mr. Oliver, Mr. Soso, Ms. Strobel, Mr. Tortolero; no, none; absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Khan, Mr. Olivier; no, none.)

Investment Report for the Quarter Ended June 30, 2010

(22) The comptroller presented this report as of June 30, 2010. A copy has been filed with the secretary of the Board.

This report was received for record.

Reports Concerning Participation of Minority and Female Business Enterprises (MAFBE) to the Board of Trustees of the University of Illinois

(23) These reports respond to the Board of Trustees' request for periodic information on MAFBE expenditures. The reports list expenditures by MAFBE vendors for Fiscal Year 2010. The data are summarized for capital and non-capital MAFBE expenditures in total and by campus and total expenditures for the current and prior reporting period by MAFBE vendors. Copies have been filed with the secretary of the Board.

These reports were received for record.

Reports Concerning the University of Illinois Medical Center at Chicago

(24) These Fiscal Year 2010 reports concerned the financial performances of the University of Illinois Medical Center at Chicago and the Physician Group Practice (Medical Service Plan). These reports were presented to the Board for record and copies have been filed with the secretary.

Report on Safety Program,
University of Illinois Medical Center at Chicago,
September 24, 2010

(25) This report prepared in compliance with the Joint Commission on Accreditation of Healthcare Organizations was presented to the Board for record. A copy has been filed with the secretary of the Board.

Natural Gas and Electricity Procurement Program Report

(26) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

SECRETARY'S REPORT

The secretary presented for record changes to academic appointments for contract year 2009-10, new hires, reappointed retirees, resignations, and notices of nonreappointment. A copy has been filed with the secretary of the Board.

OTHER REPORTS AND COMMENTS

Comments By the President of the University

President Hogan presented a proposal for reorganization of University administration which he said stems in part from the Administrative Review and Restructuring report that was completed in May after several months' work. He said the report's recommendations are estimated to save \$50.0 to \$60.0 million. He mentioned additional savings from previous furlough days, a decrease in spending, vacancies that have not been filled, and a reduction in senior administrative positions, and added that there has been no growth in high level administrative positions. He said additional savings and streamlining is possible, and he reviewed proposed changes with the goal of unifying and aligning the administrative leadership team. President Hogan outlined the benefits of these changes, and stated that these would require amendments to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*. He then reviewed the proposed recommendations, which include: title realignments for the chancellors of each campus to include an additional title of vice

president of the University; expansion of the responsibilities of vice president for technology and economic development to vice president to include research thus changing the title to vice president for research, technology, and economic development; the creation of a vice president for health affairs; creation of positions for an executive director of human resources and an executive director of enrollment services. He discussed the advantages of these changes and described the benefits that these recommendations would bring to the University. He mentioned productive conversations with campus senates and the University Senates Conference regarding these changes, and asked the Board for guidance regarding the initiation of the formal process of consultation with these groups.

Mr. Kennedy responded that these recommendations have been discussed among trustees and that the Board supports this strategy to clarify and strengthen the University's leadership structure, eliminate unnecessary redundancies, enhance collaboration, strengthen research, and generate substantial cost-savings. He said this plan would allow reductions and consolidations in mid-level administrative areas on the campuses with an expectation to reduce administrative overhead by five to ten percent within two years. He then asked President Hogan to draft the amendments to the University of Illinois *Statutes* and the *General Rules* that these recommendations would require, and on behalf of the Board to convey them to the University Senates Conference for its consideration. Mr. Kennedy expressed appreciation for the input of the University Senates Conference, noted that a number of leadership vacancies need to be filled as soon

as possible, and asked the University Senates Conference to act as quickly as possible. He asked that the conference provide counsel prior to the November 18, 2010, Board meeting, which would allow the Board to act on these recommendations and the required amendments to the two documents mentioned above at that meeting.

Public Comment Session

Next, Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allow for a maximum of six individuals to speak for five minutes each. He then introduced the first of six speakers, Mr. Suhail Barot.

Mr. Barot stated that he is a doctoral student in urban planning at Urbana. He thanked the Board for its approval of a student-approved increase in the Sustainable Campus Environment Fee, and expressed the commitment to see the University become the most sustainable institution in the country. He said the Urbana campus now has the largest student-allocated green fee pool in the United States, and reviewed campus sustainability projects that have been completed through the Student Sustainability Committee. He mentioned the important role these fees have played in the implementation of sustainability projects, stated that students have shown leadership in support of sustainability, and said that these efforts are insufficient to meet campus goals. He mentioned the Illinois Climate Action Plan (ICAP), and urged an end to coal use within three years. He discussed other sustainability goals, including greater use of

renewable resources for energy, a reduction in landfill waste, and energy conservation efforts. He expressed the need for funding for sustainability infrastructure, referring to successful programs at Harvard and Yale. He said the students look to the Board for leadership to help make their plans and vision a reality.

Mr. Kennedy then introduced the next commenter, Ms. Trisha Tan.

Ms. Tan referred to a document from September 18, 2000, which she said outlines an agreement between the Program for the Study of Religion and the Newman Foundation at Urbana. She said the agreement has been dissolved in connection with the controversy over Adjunct Professor Kenneth J. Howell, and expressed concern regarding statements that the University is committed to teaching the theory of Catholicism, and that this agreement was seen to represent an external influence. She referred to a clause in the agreement that indicates the University will have oversight of courses and instructors, and said the concern over external influences is in conflict with the University as an institution of intellectual inquiry. She said she is an alumnus and has worked closely with Dr. Howell, and stated that this restriction of dialogue fosters intolerance. She stated that the students are victims, and referred to an English professor who was reported to have made anti-Catholic comments in his class. She asked the Board to consider the implications of the decision regarding a University relationship with the St. John's Catholic Center, the successor to the Newman Foundation.

Mr. Kennedy then called on Mr. Carlos Daniel Ramirez-Rosa to make comments. Mr. Ramirez-Rosa said he is a fourth year student at Urbana, and he

discussed the importance of increasing the number of Latina/o graduates in order for Latino communities to advance. He expressed concern over tuition increases, which he said affect Latina/o and African American students by forcing them to choose between substantial debt and a lesser degree. He also stated that little has been done for recruitment of Latina/o and African American students, referring to an article in the *Daily Illini* stating that only 359 African American students were accepted at the Urbana campus this fall. He mentioned Project 500, a program of the late 1960's to recruit students from underrepresented groups, and stated that it is up to the Board to raise expectations for minority recruitment and meet the University's mandate to educate the youth of the State. He requested a tuition freeze and programs to increase minority recruitment, and asked that President Hogan return a portion of his salary.

Next, Mr. Kennedy invited Mr. Ben Rothschild to comment.

Mr. Rothschild said he is a student at Urbana and a member of the undergraduate-graduate students' alliance, and expressed concern over the privatization of the University. He referred to high tuition and its negative effect on students, stating that it is unsatisfactory that 50 percent of the students attending the University will graduate with debt. He stated that the University is becoming a place of privilege and is not representative of the State, and expressed concern that the University did not meet the goals set in Project 500 this year. He stated that money is spent on corporate research, mentioned corruption in the State government and the University, and discussed concerns over the University's budget. He said that President Hogan should give up a portion of

his salary, that Chancellor Ringeisen should forgo his retirement bonus, and referred to other issues concerning former President White and hiring practices at the Chicago campus.

Mr. Kennedy then invited the next commenter, Mr. Peter Campbell.

Mr. Campbell stated that he is pursuing a Ph.D. in the Department of Communication and the Department of Gender and Women's Studies, and is also a member of the Graduate Employees Organization. He expressed concern regarding increased tuition, and read a statement from April 2010 from Southern Illinois University President Glen Poshard, recommending an undergraduate tuition freeze. Mr. Campbell stated that raising tuition is not an effective lobbying tool with the State, and said tuition increases have taken place for many years, prior to the current fiscal crisis. He rejected the argument that tuition increases are the only solution to reduced State support, and asked the Board for a response to President Poshard's comments. He asked why Southern Illinois University appears to have taken over the leadership mantle for public higher education in Illinois, and Mr. Kennedy explained that the public comment session has been traditionally viewed as a time for comments, rather than a discussion between those making comments and the Board.

Next, Mr. Kennedy called on the last commenter, Ms. Stephanie Seawell.

Ms. Seawell indicated that she is a fourth-year graduate student, teaching assistant, and member of the Graduate Employees Organization, and said she would focus her comments on tuition from the perspective of a teacher, employee, and graduate student.

She discussed the impact of high tuition on undergraduate students, including their need to work additional hours outside of class, and mentioned a decrease in enrollment of African American students at the Urbana campus. She also discussed the drop in rankings in *U.S. News and World Report*. She stated that the College of Fine and Applied Arts is breaking the contract they agreed to last year regarding tuition waivers for out-of-State students, and urged President Hogan to tell the administration at the Urbana campus to honor the contract. She asked the Board to commit to a tuition freeze, and to allow students to have substantive time for a presentation to the Board on the impact of tuition increases.

OLD BUSINESS

There was no business presented under this aegis.

NEW BUSINESS

Mr. Kennedy stated that he attended the Student Senate meeting the previous evening and participated in a question and answer session, leaving only when the questions subsided. He stated that he tries to make himself as available as possible, and said the students were complimentary of President Hogan's involvement with the Student Senate. He said this Board has tried to be open in its dialogue and available to answer questions, and noted that the public comment session may or may not be the appropriate place for questions.

ANNOUNCEMENTS FROM THE CHAIR OF THE BOARD

Chair Kennedy called attention to the schedule of meetings for the next few months:

November 18, Chicago; January 20, 2011, Chicago, and March 23, Springfield.

MOTION TO ADJOURN BOARD MEETING

On motion of Ms. Hasara, seconded by Mr. Oliver, the Board adjourned at 4:30 p.m.

MICHELE M. THOMPSON
Secretary

CHRISTOPHER G. KENNEDY
Chair