## Minority and Female Business Enterprise Construction Goals—A Comparison

<table>
<thead>
<tr>
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<th>ILCS 575 et seq. “MAFBE” Act</th>
<th>U of I Weighted Avg. (Prior to Change)</th>
<th>U of I “High Aspiration” Goals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chicago</td>
<td>10%</td>
<td>15.8%</td>
<td>22%</td>
</tr>
<tr>
<td>Urbana</td>
<td>10%</td>
<td>5.1%</td>
<td>15%</td>
</tr>
<tr>
<td>Springfield</td>
<td>10%</td>
<td>5.1%</td>
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</tr>
<tr>
<td>Peoria/Rockford</td>
<td>10%</td>
<td>5.1%</td>
<td>15%</td>
</tr>
</tbody>
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FY 12 Overview of Participation

• BOT Capital Construction Award Goal Performance

• Overview of University-wide Minority and Female Vendor Participation

• Individual Campus Minority and Female Vendor Participation
  • Contractor vs Supplier
  • Contractor Ethnicity Breakout
  • Supplier Ethnicity Breakout
BOT Capital Construction Award Goals
Individual Campus Performance (FY 12)

- Chicago: Goal 22%, Actual 20%
- Urbana: Goal 15%, Actual 18%
- Springfield: Goal 15%, Actual 16%
- Peoria/Rockford: Goal 15%, Actual 10%
Participation of Minority and Female Vendors in University of Illinois Capital Construction (FY 12)

MAFBE vs Non-MAFBE University Wide

- MAFBE: 18% (82% non-MAFBE)
- Dollars: $8,358 (M) vs $37,796 (N)

Contractor vs Supplier University Wide

- Contractor: 33% (67% Supplier)
- Dollars: $2,794 (C) vs $5,563 (S)

Ethnicity by Contractor University Wide

- Caucasian: 22% (10) African American: 44% (8) Hispanic American: 34% (8)
- Dollars: $606 (C) vs $1,229 (A) vs $960 (H)

Ethnicity by Supplier University Wide

- Caucasian: 77% (57) African American: 9% (9) Asian American: 4% (1)
- Dollars: $4,279 (C) vs $497 (A) vs $230 (As)

[Bars showing data]
Minority and Female Vendors vs Non-Minority and Female Vendors (FY 12)

- **Urbana/Champaign**
  - MAFBE: 18%, $4,569
  - Non-MAFBE: 82%, $20,603

- **Chicago**
  - MAFBE: 20%, $2,614
  - Non-MAFBE: 80%, $10,614

- **Springfield**
  - MAFBE: 16%, $1,085
  - Non-MAFBE: 84%, $5,809

- **Peoria/Rockford**
  - MAFBE: 10%, $89
  - Non-MAFBE: 90%, $770
Minority and Female Vendor Contractor vs Supplier Distribution (FY 12)

Urbana/Champaign

- Contractor (9)
- Supplier (52)

- 25% Contractor
- 75% Supplier
- $1,162 Contractor
- $3,408 Supplier

Chicago

- Contractor (14)
- Supplier (10)

- 62% Contractor
- 38% Supplier
- $1,618 Contractor
- $996 Supplier

Springfield

- Supplier (7)

- 100% Supplier
- $1,085 Supplier

Peoria/Rockford

- Contractor (3)
- Supplier (5)

- 16% Contractor
- 84% Supplier
- $14 Contractor
- $75 Supplier
Minority and Female Construction Contractors Ethnicity (FY 12)

Urbana/Champaign
- African American (3): 59% (Dollars: $683)
- Caucasian (6): 41% (Dollars: $479)

Chicago
- Hispanic American (8): 59% (Dollars: $960)
- African American (4): 34% (Dollars: $543)
- Caucasian (2): 7% (Dollars: $115)

Peoria/Rockford
- African American (1): 21% (Dollars: $3)
- Caucasian (2): 79% (Dollars: $11)
Minority and Female Construction Suppliers Ethnicity (FY 12)

**Urbana/Champaign**
- Percent: 2% Asian American (1), 7% Hispanic American (2), 89% Caucasian (44)
- Dollars (Thousands): $230, $3,044, $83

**Chicago**
- Percent: 41% Hispanic American (3), 46% African American (3), 13% Caucasian (4)
- Dollars (Thousands): $413, $455, $129

**Springfield**
- Percent: 100%
- Dollars (Thousands): $1,085

**Peoria/Rockford**
- Percent: 46% Hispanic American (3), 27% African American (1), 27% Caucasian (1)
- Dollars (Thousands): $35, $20, $21
Summary

• “High Aspiration” goals were successfully met in FY 12.
• De-certification of major FBE supplier prevented UIC from meeting its goal.

• Contributing factors leading to success include:
  – “Policy on Minority and Female Business Enterprise (MBE/FBE) Goals in Capital Construction Procurement” (early 2011)
  – Support and training provided by Director of Diversity and UOCPRES Staff to CCUs
  – Director of Diversity relationship-building and support provided to prime bidders