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MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

April 11, 2006

This meeting of the Board of Trustees of the University of Illinois was held in the Pine Lounge, Illini Union, Urbana, Illinois, on Thursday, April 11, 2006, beginning at 9:10 a.m.

Chair Lawrence C. Eppley called the meeting to order and asked the secretary to call the roll. The following members of the board were present:

Mr. Devon C. Bruce, Dr. Frances G. Carroll, Mr. David V. Dorris, Mr. Lawrence C. Eppley, Dr. Kenneth D. Schmidt, Mr. Niranjana S. Shah, Mrs. Marjorie E. Sodemann,<sup>1</sup>

Mr. Robert Y. Sperling. The following members of the board were absent:

Governor Rod Blagojevich, Mr. Robert F. Vickrey. Mr. Nicholas W. Klitzing, voting student trustee from the Urbana-Champaign campus, was present. The following

nonvoting student trustees were present: Mr. Shumail Alam, Chicago campus;

Ms. Carrie M. Bauer, Springfield campus.

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<sup>1</sup>Mrs. Sodemann joined the meeting telephonically.

## INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Eppley asked President White to introduce the University officers and senate observers present. President White introduced the following: Dr. Sylvia Manning, chancellor, University of Illinois at Chicago; Dr. Richard D. Ringeisen, chancellor, University of Illinois at Springfield; Dr. Richard H. Herman, chancellor, University of Illinois at Urbana-Champaign; Dr. Chester S. Gardner, vice president for academic affairs; Dr. David L. Chicoine, vice president for technology and economic development; and the officers of the board, Mr. Stephen K. Rugg, comptroller (and vice president for administration); Mr. Thomas R. Bearrows, university counsel; Mr. Lester H. McKeever, Jr., treasurer; and Dr. Michele M. Thompson, secretary. The president also introduced Mr. Thomas P. Hardy, executive director for university relations. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries. President White then stated that the following persons were joining the meeting today: Joseph E. Finnerty, professor of finance, Urbana, representing the University Senates Conference; Gerald Strom, professor of political science, and secretary of the UIC Senate, representing the Chicago Senate; James Patrick Hall, assistant professor of management information systems, representing the Springfield Senate; and Andrea Goulet, assistant professor of French, representing the Urbana-Champaign Senate. Also in attendance were Elliot Kaufman, professor of biochemistry and molecular genetics, College of Medicine, Chicago, and chair of the

University Senates Conference; and Vernon Burton, professor of history, Urbana, and chair of the Urbana-Champaign Senate Executive Committee.

### COMMENTS FROM THE CHAIR

Mr. Eppley welcomed the members to the meeting and noted that there was a full agenda for the board's consideration but that the schedule was lighter owing to the special meeting held via conference call on March 9 to update the members on University business and to consider several agenda items. He thanked the trustees for their participation in this meeting and expressed hope that these brief interim conference call meetings would prove valuable role to the board.

He then stated that congratulations were in order for two individuals at the board table today. First, he congratulated Trustee Shah who was selected as a recipient of the 2006 Ellis Island Medal of Honor, to be awarded in the Great Hall at Ellis Island on May 13. Mr. Eppley explained that the medal is awarded to outstanding Americans who have distinguished themselves within their ethnic group and said that past recipients have included six presidents of the United States; many U.S. Senators and members of Congress; several military leaders; and other leaders from the private and public sectors.

Second, Mr. Eppley then congratulated Chancellor Herman who was recently named to the President's Council of Advisors for Science and Technology. Mr. Eppley noted that he had mentioned this at the special board meeting on March 9, but he wanted to announce it again for a larger audience. He said the chancellor's participation in this distinguished group reaffirms the board's belief in the extraordinary

quality of the Urbana-Champaign campus, and that this appointment enhances the visibility of the campus.

He told the board that Chancellor Herman would extend a welcome to the campus and report on the recent accomplishments and current endeavors of the faculty members and students at the Urbana campus later shortly. Mr. Eppley added that the reports from the campuses are offered to help keep the board better informed about what is happening on the campuses.

Mr. Eppley then summarized the schedule for the meeting, indicating that there would be several committee meetings, including a meeting of the board as a Committee of the Whole to receive a report from President White on the draft of the University's strategic plan as well as a presentation on the recommendations for tuition and fees, including a new academic facilities maintenance fund fee to be directed to the deferred maintenance backlog. He also said that the Buildings and Grounds Committee would meet to review a design presentation for the Conference Center at Urbana and to receive a progress report on the project to build a facility for the Institute for Genomic Biology at Urbana.

Further, Mr. Eppley mentioned some of the recommendations to the board in the agenda for the meeting, noting that there were several administrative appointments. He also called attention to the item to clarify the process for naming buildings and other facilities for donors and other individuals and said this would be important as the new capital campaign begins.

Mr. Eppley then asked the board's concurrence to take some of the agenda items out of order and consider them immediately. The first such item was: "Resolution to Recognize the Orange Krush Student Organization at the University of Illinois at Urbana-Champaign." He said the board has witnessed the enthusiasm of the group at games and salutes the group for its fundraising efforts that support campus and community concerns. He then asked Nicholas Klitzing, student trustee from Urbana, to come forward and read the resolution to the Orange Krush. There were several members of the Orange Krush in attendance and following the reading of the resolution Mr. Eppley invited them to join Mr. Klitzing to be introduced.

Resolution to Recognize the Orange Krush Student Organization at the University of Illinois at Urbana-Champaign

(1) The Board of Trustees at the University of Illinois sincerely appreciates and recognizes the unselfish dedicated commitment, leadership, and volunteerism as demonstrated by the Orange Krush in its support of the University of Illinois men's basketball team and in its financial contributions to local charitable organizations and to the University.

Composed of a record 1,115 student members this past season, the Orange Krush is almost entirely student run. The Orange Krush Foundation's mission is to provide a mechanism for students to give back to the campus, the University, and the community.

Students must solicit pledges from alumni and the community in order to gain entry into the Orange Krush cheering section. Due to the generosity of its donors and the dedication of its students, this year the Orange Krush Foundation is donating \$400,000 among the V Foundation for Cancer Research; the Rod Cardinal Sports Medicine Fund, which supports student trainers; the Louis and Dawn Weber Scholarship Enhancement Fund; and 35 local charities, to bring the seven-year total to \$1.0 million. In 2003, the Orange Krush fulfilled the \$250,000 commitment to fully endow the Matthew Heldman Memorial Scholarship Fund, which endows a scholarship for an Illini basketball player. The scholarship honors the late Matthew Heldman, point guard for the 1997-98 Big Ten Championship Team, who was tragically killed in a car accident in 1999.

The Orange Krush has embraced the sportsmanship initiatives set forth by the Big Ten Conference. While setting an example of great sportsmanship, they have helped to create a home court atmosphere that is unrivaled within Division I men's basketball, in wins versus losses, over the last five years. The group, as a whole, has been positive and extremely creative with the cheers at Illinois home games. The Orange Krush is a model of good sportsmanship not only for other University student groups but also for local community students.

The Board of Trustees hereby recognizes and commends the Orange Krush for its outstanding example of student volunteerism and loyalty, which contributes to the fabric of student life on the Urbana campus, the community, and to the larger society.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to the Division of Intercollegiate Athletics on behalf of the Orange Krush, as a permanent reminder of the esteem in which you are held.

On motion of Mr. Klitzing, this resolution was adopted.

Mr. Eppley asked Mr. Klitzing to remain at the lectern and read agenda item, "Approve Legacy Scholarship Fee, Fiscal Year 2007." Mr. Eppley explained that the Student Senate at Urbana had proposed this fee as a way that students could help each other by assessing themselves a fee that would provide assistance to students with financial need. Mr. Eppley asked Chancellor Herman to introduce the co-president of the Student Senate, Josh Rohrscheib. The board members recognized Mr. Rohrscheib.

#### Approve Legacy Scholarship Fee, Fiscal Year 2007

(2) The Chancellor at Urbana recommends the approval of a \$15.00 per semester Legacy of Service and Learning Scholarship fee, effective Fiscal Year 2007, based upon the results of the student referendum held on March 7 and 8, 2006. Student voters approved with 3,785 "yes" votes to 2,977 "no" votes to the referendum question: "Do you support the creation of the refundable \$15.00 per semester Legacy of Service and Learning Scholarship fee?"

The Legacy of Service and Learning Scholarship will create a new and permanent source of need/merit based scholarships. The need component will include students from low and middle income backgrounds. The scholarship may be renewable

but only if the student completes fifty hours of community service annually. To create the scholarship, an endowment would be established through a refundable \$15.00 per semester student fee. Ten dollars would be invested as principle of an endowment, and five dollars would be used that year for scholarships. These funds, and the interest on these funds, can only be used for scholarships. Every year this program is in existence, the endowment will grow to create an additional perpetual source of almost \$40,000 in scholarship money, and almost \$370,000 in current use scholarship funds. By the twentieth year, the endowment will approach \$15.0 million and the program could award more than \$1.0 million in scholarships annually.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Mr. Klitzing, this recommendation was approved.

Following that, Mr. Eppley read agenda item, “Memorial Resolution for Thomas A. Murphy.” He said that Mr. Murphy passed away in January 2006, and will be remembered as an outstanding alumnus of the Urbana campus and as a former president of the University of Illinois Foundation.



## Memorial Resolution for Thomas A. Murphy

(3) The Board of Trustees records with sadness the death of Thomas A. Murphy January 18, 2006. Mr. Murphy served as a member of the Foundation Board of Directors, and was instrumental in the remarkable success of the University of Illinois' two university-wide capital campaigns in the early 1980s and 1990s. The Board of Trustees awarded him its Distinguished Service Medallion, the University of Illinois Alumni Association bestowed upon him its Achievement Award, and he also received the College of Business' Distinguished Alumni Award.

Mr. Murphy received a Baccalaureate Degree in Accountancy from the University of Illinois at Urbana-Champaign. He was the chairman and CEO of General Motors Corporation from 1974 to 1980. Rising through the ranks of this organization he led General Motors during the period of its greatest sales. He also successfully guided GM through an oil crisis and the retooling of the company to satisfy new customer demands of smaller, fuel-efficient vehicles. After retiring as CEO in 1980, he remained as a member of the board until 1988.

Thomas Murphy also served as chairman of the Business Roundtable, an association of top CEOs in the United States; as director of the United Negro College Fund; and the United Way of America Board. In addition, he served as a board member for various private corporations.

A dedicated advocate for the University, Mr. Murphy shared his time and talents by serving on the University of Illinois Foundation board's Executive Committee,

Campaign Planning Committee, Financial Resources Council, and as a National Network Volunteer. The School of Music, the Department of Accountancy, and the College of Business were recipients of his generosity as well.

The Board of Trustees pays tribute to the memory of Thomas A. Murphy's devoted service to the University of Illinois and extends condolences to his wife of nearly 65 years, Catherine R. "Sis" Murphy, and all other family members.

Further, the Board directs that an appropriate copy of this resolution be prepared for Mrs. Murphy.

On motion of Dr. Schmidt, this resolution was adopted.

In addition, Mr. Eppley stated that the last item he wished to ask the board to consider at this time in the meeting was agenda item, "Award the Board of Trustees' Distinguished Service Medallion to James J. Stukel." Mr. Eppley said that this award, given by the board, is to recognize outstanding contributions to the University and/or to public service. He then asked Dr. Schmidt to read this resolution to honor President Emeritus Stukel.

Award the Board of Trustees' Distinguished Service Medallion to James J. Stukel

(4) Dr. James J. Stukel is recommended for the Trustees' Distinguished Service Medallion.

A University of Illinois leader for many seasons and at many levels, the hallmark of James Stukel's career at the University of Illinois was his insistence on excellence in all arenas. As President of the University from 1995 to 2005 he led the

University from the 20th Century into the 21st Century, determined to preserve and improve quality in programs and in all the University's endeavors. A few of his transformative accomplishments include: modernization of the University's administrative systems; advocacy for establishing the Capitol Scholars Program at the Springfield campus, thus making it a four-year institution; formation of *Illinois Connection*, an army of Ambassadors that spreads the message of the University's excellence to citizens of the State as well as to elected officeholders. He worked tirelessly to strengthen the University in myriad ways.

President Stukel's tenure was marked by extraordinary growth in many areas of the University and tremendous expansion in facilities. One way in which he responded to the challenges was to encourage attention to a new mission for the University, that of economic development for the State and nation. In establishing programs such as Illinois VENTURES to assist faculty and staff in commercializing research and in forming start-up firms, and in bolstering the development of research parks with which he had been associated from his days as vice chancellor for research at the Chicago campus, President Stukel helped define the University as the State's economic engine.

Following the theme of making the University of Illinois a leader in exploiting and developing technology, he nurtured the growth of online education and saw a particular role for the University in this new approach to bringing higher education to students that had hitherto lacked access to a college education.

As chancellor of the Chicago campus he is remembered for spearheading a massive development of the South Campus. He also inspired the Great Cities program and the study of urban phenomena.

From his days as a faculty member, then Associate Dean of the College of Engineering at the Urbana campus, to later leadership roles as Executive Vice Chancellor and Chancellor at the Chicago campus and throughout his presidency, Jim Stukel was a champion of shared governance and valued his regular meetings and conversations with faculty groups. He knew that faculty members are the essence of the University, and he constantly stressed the need for support to recruit and retain the best faculty for the University of Illinois.

With his wife, Joan, President Stukel served the University of Illinois tirelessly and selflessly.

For his career of dedication and exemplary service to our University and to honor one who led with distinction, the trustees award the Distinguished Service Medallion to James J. Stukel with gratitude and admiration.

On motion of Dr. Schmidt, this recommendation was approved.

#### WELCOMING REMARKS AND COMMENTS FROM CHANCELLOR HERMAN

At Mr. Eppley's invitation, Chancellor Herman welcomed the board to the Urbana campus and shared some current news and accomplishments of the faculty members and students.

In giving praise to the members of the faculty and staff and the students at the Urbana campus, he highlighted programs and individuals in the College of Fine and Applied Arts, the School of Social Work, the Institute of Labor and Industrial Relations, the School of Life Sciences, the Department of Geology, and the Beckman Institute. The chancellor also spoke of research and teaching that is merging the sciences and the arts to bring fresh ideas for the future and cited the Center for the Study of Democratic Governance as an example of interdisciplinary approaches to studying broad-based subjects to blend knowledge and creativity. He stressed the interplay of all disciplines at the campus to blend knowledge and creativity for the solution of national and global needs.

Chancellor Herman also lauded the altruism of students at the campus for volunteer activities such as work with victims of Hurricane Katrina in New Orleans in fall 2006 and recognized one student present who had volunteered time to travel to New Orleans to help.

Next, the chancellor noted the contributions of the Krannert Center for the Performing Arts to the cultural life on campus.

Further, he reported that there are significant collaborations among scholars off campus too, and cited as an example the scientific work of Urbana faculty engaged in with scientists at Fermi Lab in Batavia, Illinois.

## PUBLIC COMMENT

Mr. Eppley indicated that two people had applied to address the board in this session and introduced the first speaker, Ms. Jen Tayabji, who urged the board to discontinue the Chief Illiniwek tradition by ending the performance by Chief Illiniwek at athletic events, use of the logo, and the name “Fighting Illini.” She commented on the board’s response to the National Collegiate Athletic Association’s (NCAA) decision that the University of Illinois not be permitted to host post-season competition at the campus for as long as the Chief Illiniwek tradition continues and criticized the board for its response and its rebuttal to the NCAA’s decision. Further, she objected to the board’s interpretation that the term “Illini” has historically referred to students and alumni of the Urbana campus. In addition, she read a list of organizations on record as opposing the Chief Illiniwek tradition. She also stated that the persistence of Chief Illiniwek makes it difficult to recruit minority students to the Urbana campus.

The second speaker was Mr. Pinaki Chakraborty. Mr. Chakraborty said he was a graduate student in theoretical and applied mechanics in the College of Engineering and that he wanted the board to know of the students’ opposition to the recommended merger of this unit with the Department of Mechanical and Industrial Engineering. He then asked the board for an investigation into the handling of the proposed merger within the college and in discussions with the Urbana Senate. In closing, he opined that the college wanted to destroy the Department of Theoretical and

Applied Mechanics, which he regretted because of the department's distinguished history and unique character.

#### BOARD MEETING RECESSED FOR COMMITTEE MEETINGS

At this time, the board recessed for a meeting of the board as a Committee of the Whole and a meeting of the Buildings and Grounds Committee.

#### MEETING OF THE BOARD AS A COMMITTEE OF THE WHOLE

##### Strategic Plan for the University

Mr. Eppley stated that two subjects were to be discussed in this meeting; the first was the strategic plan for the University, and the second was a recommendation for tuition and fees for 2006-2007. He invited President White to report on progress on the strategic plan that has been in process for the last year.

President White first stated the reasons for the strategic plan entitled, *Creating a Brilliant Future for the University of Illinois*, were to focus on major challenges and opportunities for the University; set high aspirations, including priorities; lay out a road map for achieving those with strong leadership; and stress the importance of creative ideas for the University's future development over the next ten years. He told the board that the process for drafting the plan has been completely transparent and information about the planning process, including those involved and drafts of the document have been online for the University community to read and that consensus,

comment, and controversy have emerged regarding the plan over the past year. The president then told the board that the plan is premised on an academically decentralized organization that is financially centralized. He stated that underlying the statements in the plan is the theme that the purpose of the University is to transform lives and the vision articulated in the plan is to create a brilliant future for the University in which students, faculty, and staff thrive and the State, nation, and world benefit from the University's work. He then explained that the plan includes a "strategic intent" for each campus. He said the plan for the Chicago campus, is that it be recognized as the nation's premier urban public research university. He then said the Springfield campus should become one of the top five small public liberal arts universities in the nation, building on strengths in public affairs, online education, and service to non-traditional students. Further, he stated the Urbana-Champaign campus should become the undisputed leader among public research universities, achieving global eminence and comprehensive excellence in teaching, research, and scholarship, and in engagement and economic development.

President White then asked each chancellor to comment on the plan from their perspectives. Chancellor Manning stated that the Chicago campus is quickly becoming a major research university, it serves a diverse student population, and it is the only comprehensive health care provider and educational institution for health professions in the State. In addition, she stated that research on urban issues in the Great Cities Program is outstanding, that there is steady improvement in providing access for students, and the quality of the students is improving. Further, she said the campus seeks



to mitigate its deferred maintenance problems in the next few years and she sees the campus becoming a destination for students and visitors and for the area around the campus to be a vital community.

Chancellor Ringeisen told the board that the plans for the Springfield campus are to keep it small in order to ensure a focus on individual students, to continue an emphasis on online education, and become one of the best small liberal arts public universities in the nation, for which the new general education curriculum will assist. He also noted that community service will be an element in all curricula at the campus. In closing, he said that 23 people from the campus community had worked on the campus plan.

In his remarks, Chancellor Herman said that the Urbana campus plan defines the campus and states that it seeks to increase its breadth. He said the campus hoped to increase research on societal issues in the future, such as integrating scientific discoveries with health concerns. He also said that the campus wishes to collaborate with other institutions in the State and with State agencies. In addition, he reported that the undergraduate experience is being changed to include leadership development and entrepreneurship as well as volunteerism. Further, he said that the campus plans to extend its reach within the State and the nation and cited its presence in Chicago through several programs and plans for establishing a national presence in Washington, D.C. Also, he noted the campus has many international programs which will be expanded and that these are plans to increase the number of corporate relationships.

President White stated that the concept of the “global campus” was a strategic initiative contained in the strategic plan suggested by the vice president for academic affairs and explained that this presented an opportunity for the University to utilize technology to present “on-demand” education. He also said that this idea presents some threats to traditional education, but that it is truly an opportunity for the University and it could be a major part of online education. The president said that a financial model was needed and that was being developed.

President White told the board that the strategic plan was in stage three now, which involves incorporating the colleges’ plans. He said that a resource strategy for the plan was being developed and that the plan would be executed at all levels within the University. He indicated that part of the execution was development of a decision-making pattern for determining allocation of resources.

Discussion with the board followed. These points included questions about the Urbana campus’s investment in Chicago and what the campus derived from that as well as discussion of the possible public reaction to a part of the Urbana campus’s plan that calls for diversifying the student enrollment by admitting more nonresident students along with another goal of reducing enrollment at the Urbana campus.

Chancellor Herman stated that the size of the freshman class had grown by approximately 1,000 students in the last decade and this was making for larger classes and longer time to graduation for some students. He also said that recruitment of students from outside the State would place the Urbana campus closer to its peers in terms of being able to recruit students in the top 10 percent of their high school graduating classes. In addition, he said

the Urbana campus recruits 15 percent of its freshman class from the top 10 percent of high school graduating classes, mostly resident students, whereas peer institutions recruit a larger percentage of top high school graduates. He said he wanted the board to know the public policy issue and to provide guidance. Several trustees voiced support for efforts aimed at enhancing excellence for the campus and they agreed that greater selectivity including recruitment of nonresident students might provide a means for this. They also discussed ways of handling the demand for admission to the Urbana campus and suggested that the Chicago and Springfield campuses should be alternatives for students that cannot gain admission to the Urbana campus. President White suggested that a group at the University begin a study of public education and access at the University of Illinois.

#### Tuition, Financial Aid, and Fees for 2006-2007

President White presented recommendations for tuition, fees, and financial aid (materials on file with the secretary) and stated that among his challenges were: maintaining quality and access, and fixing the University's deteriorating infrastructure over a reasonable amount of time. The president referred to the University of Illinois Compact that he developed within the past year to show what expenditures are needed to meet the goals of the University to strengthen academic quality, ensure access through financial aid, meet inflationary costs, and provide for other campus needs; and the revenues required to support these. The sources of revenue include: the State of Illinois, students and their families, private benefactors, and internal reallocation. He said that Fiscal Year 2007 was

a very important time in the life of the compact. President White then asked Vice President Gardner to present information about the recommendation for tuition, fees, and financial aid for 2006-2007 (materials on file with the secretary).

Dr. Gardner listed the goals to be achieved by investment of tuition dollars including: strengthening academic programs; making significant progress in addressing the backlog of deferred maintenance; and ensuring access and affordability through financial aid. Further, he stated that the highest priority expenditures for tuition dollars for FY 2007 were to make strategic investments to reduce class size and student/faculty ratios in high-demand academic programs; increase financial aid to ensure access for low and middle income students; pay for recent large increases in utilities; pay for operation and maintenance on new facilities; provide competitive salary increases to retain the most productive faculty and staff; and make significant progress in addressing deferred maintenance. He then told the board that a total of \$60.5 million was needed to achieve these goals and address these priorities.

Next, he reviewed tuition increases recommended by campus. At Chicago, resident tuition would increase \$293 per semester, at Springfield, \$500 per semester, and at Urbana-Champaign, \$333 per semester. He added that there were tuition differentials for high-demand, high-pay programs, such as business and engineering. Dr. Gardner stated that the general tuition increase proposed would yield \$27.4 million for FY 2007, and that the differential increases would yield \$8.9 million for selected programs in this same fiscal year.

In discussing financial aid, Dr. Gardner explained that there had been a decrease in financial aid funded by the Illinois Scholarship Assistance Commission (ISAC) since 2000 and that the University was spending more on financial aid to fill the void created. He indicated that the recommended amount for the University to fund for FY 2007 was \$28.1 million. To illustrate the need for financial aid, Dr. Gardner reported that 48 percent of students at Chicago pay the full amount of tuition and fees, the rest receive financial aid from the ISAC and from the University, and at Springfield, 63 percent of the students pay less than the full cost of tuition and fees, while at the Urbana campus, 50 percent of the students pay less.

Vice President Rugg presented information on the recommended increases in fee rates for students for FY 2007. He explained that fees support student activities and facilities for extra curricular activities and learning experiences, and stated that the major fees for the campuses are: service fees, general fees, health service fees, health insurance fees, and transportation fees, and that these are determined by price increases, the variable programs offered, and new programs and services. He said that the total increase in fees for students for FY 2007 at Chicago was \$67, and that 4 percent of this was attributable to facilities and services available the previous year. and 4.2 percent to new facilities and services. At Springfield, the increase was \$32, and at Urbana-Champaign, the increase was \$56.

Next, Mr. Rugg reported the increases in room and board rates per semester at the three campuses are: Chicago, \$138, Springfield, \$180, and Urbana-Champaign,

\$253. He said that costs for room and board vary and these figures represent the traditional charges for a meal plan and room.

#### Academic Facilities Maintenance Fund Assessment

President White presented the proposal for this new assessment to address the University's deferred maintenance. He stated that this fee is recommended to fully address deferred maintenance within ten years. He informed the board that the University has \$4.4 billion in academic facilities, with a deferred maintenance burden of \$320.0 million, and that including inflation, the University must spend \$400.0 million over the next ten years to eliminate this. In addition, he said that the University must spend \$400.0 million during the next ten years to address new maintenance costs due to the aging of buildings, for a total of \$800.0 million total for maintenance of facilities. He then explained that the compact for resources would direct the plan for payment. First, the University would fund 50 percent of this internally; second, funds would be requested from the State to pay 15 percent of this; and third, the Academic Facilities Maintenance Fund Assessment would cover 35 percent of the program. Students at Chicago and Urbana would be assessed a fee of \$250 per semester, and students at Springfield would be assessed a fee of \$125 per semester for this purpose. President White said that the board, as responsible stewards, would see the need for this; however, he regretted adding to the students' financial burdens. Mr. Eppley thanked the administration for its work on this project and noted that the largest amount of funding would come internally from the University. He also noted that this approach adheres to the compact for University

resources. Mr. Eppley then said this seemed analogous to the spending needs for energy for the University and suggested a taskforce, with board participation, to study energy uses at the University. Mr. Vickrey volunteered to assist in this effort and Dr. Schmidt noted that there is an Energy Resources Center at Chicago that aids in such studies. President White said he welcomed the idea of a taskforce to review energy uses to make certain spending is appropriate, since the cost of energy comes off the top of the University's appropriation.

#### Student Trustees' Discussion

Mr. Alam suggested the administration provide students in the University an explanation of all fees and tuition and the purposes for these. He indicated that it is difficult to explain to students on the campuses the uses for tuition and fees a few weeks before the board meeting at which the trustees must vote on these matters. He requested that the students be informed of the uses of fees and tuition in the fall each year. Mr. Klitzing agreed and stated that the University must explain what it strives to be in terms of recruiting students and providing financial aid. He said he wants to ensure access and affordability for students.

Ms. Bauer disagreed with the assessment recommended for the Springfield campus and said she would recommend a lower amount. Mr. Eppley indicated that the amendment should be made when the item is called for a vote. Chancellor Ringeisen congratulated Ms. Bauer for her concern for students at Springfield and then asked the board not reduce the assessment for the students at Springfield because the campus

suffered from a history of under-funding, and did not have budgetary flexibility to reallocate funds to the assessment. He added that the same fee students are asked to pay at the other campuses could be justified for the Springfield campus, in that all students are citizens of the University of Illinois. Ms. Bauer countered with the comment that the lower fee she recommends now could always be changed in the future.

Mr. Alam noted that the campuses pay differential tuition so why not a differential fee for the academic facilities maintenance fund assessment.

#### MEETING OF THE BUILDINGS AND GROUNDS COMMITTEE

Mr. Shah, chair of this committee, convened the meeting and announced that there would be two presentations, a design for the conference center at Urbana and a progress report on construction of the building for the Institute of Genomic Biology. He then invited Mr. Lyle Wachtel, associate vice president for facilities planning and programs, to introduce the presentations.

#### Design Presentation, Conference Center, Urbana

Mr. Wachtel stated that the conference center at Urban is planned as an \$11.0 million project to be built adjacent to the hotel that is planned for the University of Illinois Research Park at Urbana. He introduced David Rausch, architect with RATIO Architects, Inc., to present the design for the conference center. Mr. Rausch explained that the conference center was to be located at the southeast corner of First Street and



St. Mary's Road in Champaign, and that it was planned as a 38,500 square foot, single floor structure.

He described the design and showed pictures of the interior of the planned building and said that the primary building material would be limestone. He also told the board that the firm was proceeding in ways that would enable it to meet the budget for the project.

Mr. Eppley asked Chancellor Herman to provide context for this project. Chancellor Herman said the conference center would aid in making the campus a destination for many purposes and activities and added that being connected to a superior hotel is compelling. He added that this was a good example of cooperation between the city and the campus and that the city of Champaign was providing \$300,000 towards this project.

Mr. Shah asked for a motion to approve the design as presented for the conference center.

On motion of Mr. Eppley, the design was approved.

#### Progress Report, Institute for Genomic Biology Building, Urbana

Mr. Wachtel stated that the next presentation would be a progress report on the construction of a building for the Institute for Genomic Biology. Chancellor Herman then introduced Dr. Gene E. Robinson, professor of entomology, and Dr. Timothy P. Kerestes, director of operations and facilities, Institute for Genomic Biology and Animal Sciences Laboratory, to make the presentation. Professor Robinson said he was

representing Dr. Harris A. Lewin, director of the Institute for Genomic Biology.

Dr. Robinson indicated that the mission of the institute was to advance life sciences research and to stimulate bioeconomic development in the State of Illinois; and that the vision was to create solutions for improving healthcare, energy efficiency, agriculture, and the environment, using knowledge gained from genomics (materials on file with the secretary).

Professor Robinson said the building was coming to completion within the budget and on schedule and credited Mr. Kerestes for these accomplishments.

Professor Robinson then described the programmatic successes of the institute this past year that included prizes awarded to the faculty, admission of some faculty to national academies, a relationship established with Carle Clinic, and impressive support from private foundations.

Mr. Kerestes presented illustrations of the phases of the building under construction and described the special features of the facility. He noted that the building has 186,000 gross square feet and is now 90 percent complete. Mr. Kerestes described sophisticated laboratories and stated that these were also nearing completion.

Mr. Wachtel indicated that the State of Illinois Capital Development Board was managing this project and had been very supportive of the University throughout the process. Chancellor Herman thanked the trustees for their support when the building was first proposed a few years ago.

## Discussion of University of Illinois Hospital Project

Trustee Schmidt inquired about proposed plans for expanding and remodeling the University of Illinois Hospital. President White responded that the administration had been discussing the hospital project and planned to bring the issue to Trustee Shah in his role as chair of the Buildings and Grounds Committee, very soon. The president said funding was a major problem, as the cost of the project is nearing an estimated \$500.0 million. Mr. Wachtel said there was not a project definition as yet, but there was a concept and scope for the project and added that the project was going to be different from that discussed 18 months ago. There was further discussion about the projected cost of the project and its relationship to the Illinois Bill of Health, a framework for presenting the health sciences needs of several universities in the State. Chancellor Manning said she was planning to bring a project for approval to the board at its meeting scheduled for May 11, 2006. There followed more discussion concerning the responsibility for defining the scope and cost of the project and whether the University ought to proceed with this in stages by breaking the total project into smaller parts. In conclusion, President White said he would work on a full presentation of this for the board and pledged to become involved in the project. There was discussion of calling a joint meeting of the Buildings and Grounds Committee and the University Hospital Committee.

At this time, the board meeting resumed in executive session.

## MOTION FOR EXECUTIVE SESSION

Chair Eppley stated: “A motion is now in order to hold an executive session to consider the following subject: pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

The motion was made by Mr. Klitzing and approved by the following vote:

Aye, Mr. Bruce, Dr. Carroll, Mr. Dorris, Mr. Eppley, Mr. Klitzing, Dr. Schmidt, Mr. Shah, Mrs. Sodemann, Mr. Sperling; no, none; absent, Governor Blagojevich, Mr. Vickrey.

(The student advisory vote was: Aye, Mr. Alam, Ms. Bauer; no, none.)

## EXECUTIVE SESSION ADJOURNED

There being no further business, the executive session adjourned.

## BOARD MEETING RECESSED FOR LUNCH

Guests of the board at luncheon were members of the Executive Committee of the Urbana Senate.

## MEETING OF THE BOARD RESUMES

When the board meeting resumed in regular session at 1:45 p.m., the trustees noted as present at the start of the meeting were still present with the exception of Dr. Carroll who left the meeting at 1:30 p.m.

## PRESENTATION AND DISCUSSION OF AGENDA ITEMS

Mr. Eppley stated that the next order of business was a presentation and discussion of items on the agenda for this meeting. He began by presenting agenda item no. 6, "University of Illinois Board of Trustees Schedule of Meetings, 2006-2007," and said that care had been taken in setting the dates of the board meetings for September 2006 through July 2007. He also called attention to the listing of dates for update meetings to be conducted via conference call mid-way between each regular board meeting.

Dr. Schmidt questioned whether having six regular board meetings per year was sufficient.

Agenda item no. 9, "Sabbatical Leaves of Absence, 2006-07"--Vice President Gardner stated that the purpose of these was to allow faculty members to spend a period of time, often at another university, in order to provide for academic renewal in their disciplines. He indicated that the number recommended for 2006-07 was 208, slightly fewer than the previous year.

Agenda item no. 7, "Appoint Representative to Municipal Clerk Training Institute Committee"--Vice President Rugg presented this item that included a recommendation to appoint Michael B. Bass, executive vice president for business and finance, to represent the University on this committee.

Agenda item no. 15, "Dean, College of Public Affairs and Administration, Springfield"--Chancellor Ringeisen stated that the interim dean for this college, Dr. Pinky S. Wassenberg, is recommended for permanent appointment. He indicated that

Dr. Wassenberg presented an excellent background and credentials for this position and has accomplished much in her time as interim dean.

Agenda item no. 10, "Vice Chancellor for External Affairs, Chicago"--Chancellor Manning presented the recommendation to appoint Dr. Warren King Chapman to this position, following an extensive search. She cited his good background and current position as vice president with JPMorganChase. She also thanked Michael M. Landek for his service as the interim vice chancellor. Dr. Manning stated that the salary recommended is at the mid-point of vice chancellors' salaries.

Agenda item no. 11, "Extend Appointment of the Dean, College of Liberal Arts and Sciences, Chicago"--Chancellor Manning explained that this appointment is to continue through a search process for a permanent dean.

Agenda item no. 12, "Dean, College of Medicine, Chicago"--Chancellor Manning indicated that this recommendation would make permanent the appointment of Dr. Joseph Allen Flaherty as dean. She described conducting an extensive internal consultation process concerning this appointment and said that she found extremely strong support for Dr. Flaherty in the college.

Agenda item no. 13, "Interim Dean, College of Pharmacy, Chicago"; agenda item no. 14, "Interim Dean, School of Public Health, Chicago"--Chancellor Manning stated that these recommendations were made in order to provide leadership for these units during the time required to conduct national searches for individuals to assume the positions on a permanent basis.

Agenda item no. 16, “Establish Center for Structural Biology, Office of the Vice Chancellor for Research, Chicago”--Chancellor Manning described this center as temporarily approved by the Illinois Board of Higher Education (IBHE) at an earlier time and that Board of Trustees’ approval is required now in order for the IBHE to consider permanent approval of the designation. She said that this center has secured \$10.4 million in external funds and it houses the campus’s new spectrometer.

Agenda item no. 17, “Establish Ph.D. in Communication, College of Liberal Arts and Sciences, Chicago”--Chancellor Manning said that this program would focus on studying and analyzing communication technology. She said that a recent accreditation report stated that the department should have a Ph.D. program in this area. Mr. Eppley asked if collaboration between the campuses might be possible for such programs and Chancellor Manning said she and Chancellor Herman had discussed collaborating in some programmatic ways, but that it is difficult to share a doctoral program. Chancellor Herman said that the Urbana campus participates in some programs that are offered across the Big Ten institutions.

Agenda item no. 18, “Eliminate B.S. and M.S. in Medical Laboratory Sciences, College of Applied Health Sciences, Chicago”--Chancellor Manning recommended eliminating these two programs because students may now enter the field of medical laboratory science with a two-year associate degree and enrollment is declining in the baccalaureate and master’s degree level programs at the Chicago campus.

Agenda item no. 25, “Designate Dr. Nikhil Bhatt Sinus Surgery Laboratory in the Eye and Ear Infirmary, Chicago”--Chancellor Manning told the board that donors’ gifts would fund this laboratory.

Agenda item no. 33, “Employ Architect/Engineer for Intermodal Transportation Study for the Cities of Champaign and Urbana and the University of Illinois, Urbana”--Chancellor Herman reviewed this contract, which is for a study focused on creating plans for greater safety in the campus area in Urbana. He said that the firm recommended has experience with university communities. The chancellor said the contract is for \$150,000, with \$5,000 in estimated expenses. Mr. Sperling asked if there was no qualified firm in the State of Illinois to perform this service. Mr. Wachtel responded that requests for proposals were widely advertised and that a selection committee reviewed each response and found the firm of Martin/Alexiou/Bryson, PLCC, Raleigh, North Carolina, to be the best qualified. Mr. Shah asked to review the selection criteria and to receive information on the three firms that were the finalists for the contract. Discussion followed about the possibility of having a student on the board of the Mass Transit District (MTD) and the fact that this is currently not possible since the statutes of the Champaign County Board determine the appointment process for selecting board members. There was also brief discussion of how best for the University to contract with a provider for transportation services.

Agenda item no. 28, “Award Contract for Wood Street/Roosevelt Road Parking Lot, Chicago”--Mr. Wachtel indicated that there were two respondents for this project and that the lowest responsive and responsible bidder is recommended.



Dr. Schmidt questioned paving a parking lot in a location that is an ideal spot for a new building. Discussion followed and several at the board table stated that this was a common practice, since a parking lot that is needed at present can be a source of revenue while it is realized that in the future the land would likely be used for expansion of facilities.

Agenda item no. 29, "Award Contract for Student Recreation Center Parking Lot, Springfield"--Mr. Wachtel stated that this project is a parking lot for the new recreation center at the Springfield campus. He said that the lowest responsive and responsible bidder is recommended.

Agenda item no. 30, "Award Contract for Roger Adams Laboratory Complex Renovation, Urbana"--Mr. Wachtel told the board that the contract recommended is for general work to renovate the Roger Adams Laboratory, to accommodate the needs of two recently hired faculty members. He said that there were five respondents and the lowest responsive and responsible bidder is recommended.

Agenda item no. 31, "Award Contract for Housing Life Safety Code 2000 Fire Alarm Upgrade and High-Rise Sprinkler--Phase III, Urbana"--Mr. Wachtel said that the lowest responsible bidder is recommended for this project to replace fire alarms and install sprinklers in several residence halls at Urbana.

Agenda item no. 32, "Award Contracts for Instructional Facility, College of Business, Urbana"--Mr. Wachtel explained that there are many individual contracts for various types of work on this facility and reported that all awards are recommended to the lowest responsive and responsible bidders.

Agenda item no. 34, “Employ Construction Manager for Student Dining/Residential Programs Building and First Wing, New Residence Hall Project, Urbana”--Mr. Wachtel stated that this recommends the lowest responsive and responsible bidder as construction manager.

Agenda item no. 27, “Refunding and/or Restructuring All or a Portion of the Outstanding Health Services Facilities System Revenue Bonds”-- Mr. Douglas E. Beckmann, senior associate vice president for business and finance, presented this item and stated that this seeks authorization to establish a team to study the matter of advance refunding of bonds with a call date of October 1, 2007. He said this advance refunding would net a savings of \$24.0 million as of this week and that the team would also study whether the variable bonds should be refunded.

Agenda item no. 35, “Sale of Property at 115-135 South Sangamon Street, Chicago”--Mr. Beckmann told the board that legislation was signed by the governor to permit this sale of property and that the proceeds were to be used for the purchase of new warehouse space to replace this building.

Agenda item no. 26, “Amend *The General Rules Concerning University Organization and Procedure*”--Mr. Bearrows explained that this recommendation concerns the naming of University buildings and facilities and establishes that the board has the authority to name facilities. He assured the board that this included compliance with State law. Mr. Shah asked how the recommended policy would provide future protection for donors for whom facilities are named. Mr. Bearrows said the policy would make certain that gift agreements specifying the naming were to be in perpetuity.

Agenda item no. 36, "Purchases and Change Orders"--Mr. Michael B. Bass, executive vice president for business and finance, stated that 26 purchases were recommended and reviewed the agenda of purchases generally. He indicated that he had discussed each with Mr. Shah prior to the meeting.

## AGENDA

The board considered the following reports and recommendations from the president of the University.

By consensus, the board agreed that one vote would be taken and considered the vote on each agenda item nos. 5 through 26 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of board action appears at the end of each item.)

### Approve Minutes of Board of Trustees Meeting

(5) The Secretary presents for approval the minutes of the Board of Trustees meeting of May 19, 2005.

On motion of Dr. Schmidt, these minutes were approved.

University of Illinois Board of Trustees  
Schedule of Meetings  
2006-2007

(6) The president submitted the following schedule:

<u>Date</u>		<u>Location</u>
	<b>2006</b>	
September 7		Urbana*
November 9		Springfield*
	<b>2007</b>	
January 18		Chicago**
March 13		Urbana*
May 17		Chicago**
July 11-12 (Board Retreat and Meeting)		Chicago**

\*Meetings begin at 9:00 a.m.

\*\*Meetings begin at 10:00 a.m.

#### Schedule of Special Meetings (Conference Calls)

##### 2006

Thursday, October 5

Friday, December 8

##### 2007

Thursday, February 15

Thursday, April 12

Thursday, June 14

Meetings begin at 10:00 a.m.

On motion of Dr. Schmidt, this schedule was approved.

#### Appoint Representative to Municipal Clerk Training Institute Committee

(7) The Illinois Municipal Clerk Training Act (65 ILCS 50) requires the Board of Trustees of the University of Illinois to designate one representative to serve as an ex-officio member of the Municipal Clerk Training Institute Committee. The committee is composed of an ex-officio representative from each public college and university in the state of Illinois, to serve in an advisory capacity to the five municipal clerks appointed by the Governor. The purpose of the committee is to develop the curriculum for the

Municipal Clerk Training Institute to instruct newly appointed or elected municipal clerks and a refresher course for other municipal clerks.

The Vice President for Administration recommends Michael B. Bass, Executive Assistant Vice President, be appointed to serve as the University's ex-officio member of the Municipal Clerk Training Institute Committee.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois Statutes, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Schmidt, this recommendation was approved.

Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff

### **Appointments to the Faculty**

(8) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Chicago

**Waddah A. Alrefai**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning December 1, 2005.

**Corey N. Capers**, Assistant Professor of History, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$59,000, beginning January 1, 2006.

**Odile David**, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on tenure track year three, on a twelve-month service basis, on 51 percent time, at an annual salary of \$68,340, beginning November 16, 2005; and Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$65,660, beginning November 16, 2005, for a total salary of \$134,000.

**Nicholas F. Furtado**, Assistant Professor of Emergency Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$75,990, beginning August 16, 2005; and Physician Surgeon, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,010, beginning August 16, 2005, for a total salary of \$149,000.

**Kristina Howard**, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning December 16, 2005.

\* **Irena Levitan**, Associate Professor of Medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning April 17, 2006; and Associate Professor of Pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning April 17, 2006.

**Randall Meyer**, Assistant Professor of Chemical Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning January 1, 2006.

**Cleo Pappas**, Assistant Professor and Assistant Information Services Librarian, Richard J. Daley Library, University of Illinois at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$45,000, beginning February 13, 2006.

**John Quigley**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$49,725, beginning November 16, 2005; and continuing as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$47,775, effective November 16, 2005, for a total salary of \$97,500.

**Michele Denise Raible**, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,555, beginning April 16, 2005; Staff Pathologist in Pathology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$52,200, beginning April 16, 2005; Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 9 percent time, at an annual salary of \$11,745, beginning April 16, 2005; and Assistant Professor of Medical Education, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning April 16, 2005, for a total salary of \$130,500.

**Howard Sankary**, Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 23 percent time, at an annual salary of \$50,000, beginning May 15, 2006. Dr. Sankary will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 54 percent time, at an annual salary of \$114,800, effective February 1, 2006; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 23 percent time, at an annual salary of \$49,000, effective February 1, 2006, for a total salary of \$213,800.

**Lisa Sharp**, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning October 16, 2005; and Clinical Assistant Professor of Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 16, 2005.

**Manuel Utset**, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on tenure track year three, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,000, beginning December 1, 2005; and Physician Surgeon in Pathology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$64,000, beginning December 1, 2005, for a total salary of \$130,000.

*Emeriti Appointments*

**Gary L. Albrecht**, Professor Emeritus of Health Policy and Administration, August 16, 2005

**Burton R. Andersen**, Professor Emeritus of Medicine, September 1, 1999

**John F. McDonald**, Professor Emeritus of Economics, August 16, 2005

## Springfield

**Donna Alfano Bussell**, Assistant Professor, English Program, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$41,000 and an administrative increment of \$5,125, beginning January 1, 2006, for a total salary of \$46,125.

## Urbana-Champaign

**Susan Avery**, Undergraduate Instructional Services Librarian and Assistant Professor of Library Administration, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$47,730, beginning August 16, 2005.

**Teofilo L. Carrillo**, Assistant Professor, School of Music, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, beginning January 1, 2006.

**Janet D. Carter-Black**, Assistant Professor, School of Social Work, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$57,165, beginning January 1, 2006.

**Deming Chen**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 16, 2005; and Research Assistant Professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning November 16, 2005.

**Jianxin Gong**, Assistant Professor of Accountancy, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000 beginning November 16, 2005.



\* **Kanti Jain**, Professor of Electrical and Computer Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$170,000, beginning January 12, 2006.

**Amy L. MacNeill**, Assistant Professor of Pathobiology, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of \$54,000, beginning January 16, 2006; and Assistant Professor, Veterinary Diagnostic Laboratory, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 40 percent time, at an annual salary of \$36,000, beginning January 16, 2006, for a total salary of \$90,000. Tenure eligibility will be maintained at 100 percent time in the Department of Pathobiology.

**Michael J. Miller**, Assistant Professor of Food Science and Human Nutrition, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, beginning January 1, 2006.

**Christian Rosendal**, Assistant Professor of Mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,500, beginning January 18, 2006.

**Bruce Rosenstock**, Associate Professor, Program for the Study of Religion, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$57,365, for four years beginning August 16, 2005.

**Brad Sutton**, Assistant Professor of Bioengineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning January 16, 2006.

#### *Emeriti Appointments*

**John W. Bowman**, Associate Professor Emeritus, Police Training Institute, May 1, 2004

**Roger E. Cannaday**, Associate Professor Emeritus of Finance, July 16, 2006

**Winnie Chan**, Associate Professor Emerita of Library Administration, University Library, January 1, 2006

**James A. Dengate**, Associate Professor Emeritus of the Classics, May 16, 2006

**Leon A. Frizzell**, Professor Emeritus of Electrical and Computer Engineering, May 16, 2006

**Karl Hess**, Center for Advanced Study Professor Emeritus of Electrical and Computer Engineering, June 1, 2006

**Ana Jonas**, Professor Emerita of Biochemistry, September 1, 2001

**Marianne E. Kalinke**, Professor Emerita of Germanic Languages and Literatures; and Trowbridge Chair in Literary Studies Emerita in the Department of Germanic Languages and Literatures, May 16, 2006

**Walter G. Klemperer**, Professor Emeritus of Chemistry, February 1, 2006

**Patricia K. Knowles**, Professor Emerita of Dance, August 21, 2001

**Norman R. Miller**, Associate Professor Emeritus of Mechanical Engineering in the Department of Mechanical and Industrial Engineering, May 16, 2005

**Alberto S. Nieto**, Professor Emeritus of Geology, August 21, 2000

**Marvin R. Paulsen**, Professor Emeritus of Agricultural and Biological Engineering, July 16, 2006

**John H. Pruett**, Associate Professor Emeritus of History, August 21, 2002

**John M. Swiader**, Associate Professor Emeritus of Natural Resources and Environmental Sciences, January 1, 2006

### **Administrative/Professional Staff**

\* **Dimitri T. Azar**, Head of the Department of Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, beginning April 12, 2006; and Chief of Service, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000, beginning April 12, 2006. Dr. Azar will be appointed to rank of Professor of Ophthalmology, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000, beginning April 12, 2006; Physician Surgeon in Ophthalmology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$200,000, beginning April 12, 2006; and Billie Alexander Field Chair, non-tenured, on a twelve-month service basis, on zero percent time, at an annual salary of \$50,000, beginning April 12, 2006, for a total salary of \$500,000.

**O. Martin Barnes**, Assistant Vice President, Enterprise Systems Assurance and Chief Security Officer, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning April 16, 2006.

**Michael B. Bass**, Executive Assistant Vice President for Business and Finance, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$195,000, beginning April 12, 2006. Mr. Bass was appointed to serve as Interim Executive Assistant Vice President for Business and Finance under the same conditions and salary arrangement beginning March 9, 2006.

**Brenda Kay Betts**, Assistant Dean for Advancement, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$50,000, beginning April 12, 2006; and Assistant Dean for Advancement, Office of Campus Development, Urbana-Champaign, on a twelve-month service basis, on 50 percent time, at an annual salary of \$50,000, beginning April 12, 2006, for a total salary of \$100,000. Ms. Betts was appointed to serve as Interim Assistant Dean for Advancement, College of Veterinary Medicine and Office of Campus Development under the same conditions and salary arrangement beginning March 6, 2006.

**Bernadette Biskup**, Chief Operating Officer, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$265,219, beginning April 16, 2006. Ms. Biskup was appointed to serve as Interim Chief Operating Officer, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning February 1, 2006.

**Ralph Edwin Brubaker**, Associate Dean for Academic Affairs, College of Law, Urbana-Champaign, on an academic year service basis, with an administrative increment of \$20,000, beginning April 12, 2006. Mr. Brubaker was appointed to serve as Interim Associate Dean for Academic Affairs under the same conditions and salary arrangement beginning January 1, 2006. He will receive an amount equal to two-ninths of his total academic year salary for two months' service during each summer of his appointment as Associate Dean for Academic Affairs (\$37,919 for Summer 2006). Mr. Brubaker will continue to hold the rank of Professor of Law, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,638, effective August 16, 2005, for a total salary of \$208,557.

**Neal Francis Crowley**, Director of Audits, Office of University Audits, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning March 16, 2006. Mr. Crowley was appointed to

serve as Interim Director of Audits, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,983, beginning October 16, 2005.

**Stephanie Lynn Dable**, Director of Technical Applications Management, University Office of Administrative Information Technology Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$104,000, beginning April 12, 2006. Ms. Dable was appointed to serve as Interim Director of Technical Applications Management under the same conditions and salary arrangement beginning February 16, 2006.

**Jesse G. Delia**, Executive Director of International Research Relations, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$232,000 and an administrative increment of \$54,000, beginning April 12, 2006. In addition, Dr. Delia will continue to hold the position of Interim Associate Provost for International Affairs, Office of the Provost and Vice Chancellor for Academic Affairs, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective April 12, 2006. He was appointed to serve as Interim Executive Director and Interim Associate Provost under the same conditions and salary arrangement beginning April 1, 2006. Dr. Delia will continue to hold the rank of Professor of Speech Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005; and Research Professor, Institute of Communications Research, College of Communications, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$286,000.

**Jennifer J. Eardley**, Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning April 12, 2006. Dr. Eardley was appointed to serve as Interim Associate Vice Chancellor for Research under the same conditions and salary arrangement beginning February 16, 2006.

\* **Robert E. Gaensslen**, Director of Graduate Education, College of Pharmacy, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,000, beginning April 16, 2006. Dr. Gaensslen will continue to hold the rank of Professor of Forensic Science in the Department of Biopharmaceutical Sciences, College of Pharmacy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$107,986, effective August 16, 2005; and Director of Forensic Science Program in the Department of Biopharmaceutical Sciences, College of Pharmacy, non-tenured, on an academic year service basis, with an administrative increment of \$3,000, effective August 16, 2005, for a total salary of \$116,986.

**Heather J. Haberaecker**, Executive Assistant Vice President for Business and Finance, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$192,000, beginning April 12, 2006. Dr. Haberaecker was appointed to serve as Interim Executive Assistant Vice President for Business and Finance under the same conditions and salary arrangement beginning March 9, 2006.

**Paul C. Hixson**, Assistant Dean and Director, Information Technology and Communication Services, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$118,000, beginning April 12, 2006. Mr. Hixson was appointed to serve as Interim Assistant Dean and Director under the same conditions and salary arrangement beginning March 16, 2006.

**Peter William Hylton**, Chair of the Department of Philosophy, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning August 16, 2006. Dr. Hylton will continue to hold the rank of Professor of Philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$129,164, effective August 16, 2006; and UIC Distinguished Professor, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2006, for a total salary of \$136,164.

**Linda Elizabeth Jones**, Senior Director of Development, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$53,125, beginning April 12, 2006; and Senior Director of Development, Office of Campus Development, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$53,125, beginning April 12, 2006, for a total salary of \$106,205. Ms. Jones was appointed to serve as Interim Senior Director of Development under the same conditions and salary arrangement beginning November 16, 2005.

**Norma J. Lauder**, Academic Program Director for the Master of Science in Accountancy Taxation Program in Chicago, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$140,000, beginning April 12, 2006. Ms. Lauder was appointed to serve as Interim Academic Program Director for the Master of Science in Accountancy Taxation Program in Chicago under the same conditions and salary arrangement beginning February 1, 2006.

**Mark Leonard**, Director, Division of Broadcasting and General Manager, WILL AM-FM-TV-Web, College of Communications, Urbana-Champaign, non-tenured, on a

twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning June 15, 2006.

**Howard L. Lipton**, Director of Basic Science Research in the Department of Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning April 16, 2006. Dr. Lipton was appointed to serve as Visiting Director of Basic Science Research under the same conditions and salary arrangement beginning July 16, 2005. He will continue to hold the rank of Professor of Neurology in the Department of Neurology and Rehabilitation, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 35 percent time, at an annual salary of \$82,250, for three years beginning August 16, 2005; and Physician Surgeon in Neurology and Rehabilitation, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 65 percent time, at an annual salary of \$102,750, effective August 16, 2005, for a total salary of \$235,000.

**Abigail McWilliams**, Associate Dean for Academic Affairs, College of Business Administration, Chicago, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000 and an administrative increment of \$16,600, beginning April 16, 2006. Dr. McWilliams was appointed to serve as Interim Associate Dean for Academic Affairs, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005. In addition, she will receive an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as Associate Dean (\$17,400 for Summer 2006). Dr. McWilliams will continue to hold the rank of Professor of Managerial Studies, College of Business Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective April 16, 2006, for a total salary of \$174,000.

**Kevin L. Noland**, Director of Cash Management and Agricultural Investments, University Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, beginning April 12, 2006. Mr. Noland was appointed to serve as Interim Director of Cash Management and Agricultural Investments under the same conditions and salary arrangement beginning January 16, 2006.

**Isaiah Lamar Patterson**, Dining Services Director, Campus Auxiliary Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,500, beginning April 16, 2006.

**Gregory Philip Quinn**, Associate Director, Office of Capital Programs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,775, beginning April 16, 2006. Mr. Quinn was appointed to serve as Interim

Associate Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,345, February 16, 2006.

**Arkalgud Ramaprasad**, Associate Dean for Research, College of Business Administration, Chicago, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$67,427 and an administrative increment of \$16,355, beginning April 16, 2006. Dr. Ramaprasad was appointed to serve as Interim Associate Dean for Research, non-tenured, on an academic year service basis, with an administrative increment of \$39,957, effective August 16, 2005. He will continue to hold the rank of Professor of Information and Decision Sciences, College of Business Administration, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$67,428, effective April 16, 2006; Head, Department of Information Sciences, College of Business Administration, non-tenured, on an academic year service basis, on zero percent time, with an administrative increment of \$22,290, effective August 16, 2005; and Professor, School of Biomedical and Health Information Sciences, College of Applied Health Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$173,500.

**Rachel Carlton Stack**, Director of Advancement, College of Business Administration, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning April 16, 2006. Ms. Stack was appointed to serve as Visiting Director of Advancement under the same conditions and salary arrangement beginning February 6, 2006.

**Bernard J. Turnock**, Director, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$23,561, beginning April 12, 2006. Dr. Turnock was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2005. He will continue to serve as Clinical Professor, Division of Community Health Sciences, School of Public Health, non-tenured, on a twelve-month service basis, on 59 percent time, at an annual salary of \$101,587, beginning April 12, 2006; and Clinical Professor, Center for Advancement of Distance Education, School of Public Health, non-tenured, on a twelve-month service basis, on 41 percent time, at an annual salary of \$71,063, beginning April 12, 2006, for a total salary of \$196,211.

**Robert G. Van der Hooning**, Assistant Dean for Executive and Professional Programs in Chicago, College of Business, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$172,000, beginning April 12, 2006. Mr. Van der Hooning was appointed to serve as Interim Assistant Dean for Executive and Professional Programs under the same conditions and salary arrangement beginning February 16, 2006.

**Ruth V. Watkins**, Vice Provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, on a twelve-month service basis, on 100 percent time, at an annual salary of \$153,000 and an administrative increment of \$23,000, beginning April 12, 2006. Dr. Watkins was appointed to serve as Interim Vice Provost under the same conditions and salary arrangement beginning February 16, 2006. She will continue to hold the rank of Professor of Speech and Hearing Science, College of Applied Life Studies, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005, for a total salary of \$176,000.

### **Intercollegiate Athletic Staff**

**Donald R. Hardin**, Head Varsity Coach, Women's Volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a fourth amendment to extend the current multi-year agreement and existing amendment to that contract regarding compensation for summer camp services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual base salary of \$83,537, effective February 1, 2006, through January 31, 2009. Coach Hardin will continue to receive an increment for educational, public relations, and promotional activities at an annual rate of \$10,000 and he will continue to receive an increment for radio and television broadcasting services at an annual rate of \$7,500, for a total annual salary of \$101,037. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2007. This fourth amendment supersedes Coach Hardin's current employment contract effective from February 1, 2003 through January 31, 2006, and extends the existing amendments.

### **Addendum**

#### **Amendments to Previously Confirmed Faculty Appointments**

#### **Urbana**

**Margaret Cathleen Flinn**, Assistant Professor of French, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$50,000~~ **\$51,041**, beginning August 16, 2005; and Assistant Professor, Unit for Cinema Studies, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.

**Corina R. Girju**, Assistant Professor of Linguistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2005; **and continuing as Assistant Professor, Beckman Institute for Advanced Science and Technology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2005.**



**Gary Parker**, Professor of Civil and Environmental Engineering, College of Engineering, summer appointment, on 100 percent time, at a monthly rate of \$18,889, August 1-15, 2005, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$127,500, effective August 16, 2005; Professor of Geology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$42,500, beginning August 16, 2005; W. H. Johnson Professor of Geology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005; and ~~Professor of Geography~~ **Departmental Affiliate, Department of Geography**, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005, for a total salary of \$170,000.

**Kelly S. Swanson**, Assistant Professor of Animal Sciences, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2005; **and Assistant Professor, Division of Nutritional Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2005.**

On motion of Dr. Schmidt, these appointments were confirmed.

#### Sabbatical Leaves of Absence, 2006-07

(9) The chancellors at the Chicago, Springfield, and Urbana-Champaign campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on the respective campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 66 leaves for Chicago; 5 leaves for Springfield; and 137 leaves for Urbana-Champaign. (A list of those recommended has been filed with the secretary of the board for record.)

(For the record and to provide an annual compilation, in 2005-06, 49 leaves were taken at Chicago; 14 leaves were taken at Springfield; 128 leaves were taken at Urbana-Champaign; and 1 leave was taken by University Administration.)

On motion of Dr. Schmidt, these leaves were granted as recommended.

Vice Chancellor for External Affairs, Chicago

(10) The Chancellor at Chicago recommends the appointment of Warren King Chapman, currently Vice President, JPMorganChase, as Vice Chancellor for External Affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning May 16, 2006.

Dr. Chapman replaces Michael M. Landek who served as Interim Vice Chancellor for External Affairs from May 20, 2005 to date. Mr. Landek will return to his former position as Associate Vice Chancellor for Student Affairs and Director of Campus Auxiliary Services.

This recommendation is made with the advice of a search committee.<sup>2</sup>

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.

On motion of Dr. Schmidt, this appointment was approved.

Extend Appointment of the Dean, College of Liberal Arts and Sciences, Chicago

(11) The Chancellor at Chicago has recommended extending the appointment of Christopher Mark Comer, presently Dean, College of Liberal Arts and Sciences, from August 16, 2006, through August 15, 2007, on a twelve-month service basis, on 100 percent time, at an annual base salary of \$149,815 (equivalent to an annual nine-

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<sup>2</sup>Penelepe C. Hunt, Associate Chancellor for Development, University of Illinois at Chicago, and Vice President for University of Illinois Foundation, *Chair*; Atanacio B. Gonzalez, Associate Director, UIC Neighbors Initiative, Great Cities Institute, College of Urban Planning and Public Affairs; Robin Hambleton, Dean and Professor, College of Urban Planning and Public Affairs, and Professor of Public Administration; Diane L. Hodges, Director of Community Relations, Office of the Vice Chancellor for External Affairs; Clark Hulse, Professor of English, College of Liberal Arts and Sciences, Professor of Art History, College of Architecture and the Arts, Executive Vice Provost for Academic Affairs, Office of the Provost and Vice Chancellor for Academic Affairs, and Dean of the Graduate College; David C. Perry, Professor of Urban Planning and Policy, and Director, Great Cities Institute, College of Urban Planning and Public Affairs, and Associate Chancellor for Great Cities, Office of the Vice Chancellor for External Affairs; Richard M. Schoell, Executive Director for Governmental Relations and Director for Federal Relations, Office of Governmental Relations, University Administration; Gerald S. Strom, Professor of Political Science, College of Liberal Arts and Sciences, and Secretary of the Senate, Faculty Senate, University of Illinois at Chicago.

month base salary of \$122,576 plus two-ninths annualization of \$27,239) and an additional increment of \$31,310, for a total salary of \$181,125.

Professor Comer will continue to hold the rank of Professor of Biological Sciences on indefinite tenure on an academic year service basis on zero percent time and Professor of Bioengineering (non-tenured) on an academic year service basis at zero percent time.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The Vice President for Academic Affairs concurs.

The President of University recommends approval.

On motion of Dr. Schmidt, this recommendation was approved.

Dean, College of Medicine, Chicago

(12) The Chancellor at Chicago has recommended the permanent appointment of Joseph Allen Flaherty, currently Professor of Psychiatry and Dean, University of Illinois College of Medicine at Chicago, as permanent Dean, University of Illinois College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$252,117 and an administrative increment of \$172,883, for a total salary of \$425,000, beginning April 16, 2006. Dr. Flaherty has served as temporary Dean, University of Illinois College of Medicine at Chicago since October 1, 2004.

Professor Flaherty will continue to hold the rank of Professor of Psychiatry on indefinite tenure on a twelve-month service basis on zero percent time.

This recommendation is made with the advice of the faculty and the Executive Committee of the College.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

#### Interim Dean, College of Pharmacy, Chicago

(13) The Chancellor at Chicago has recommended the appointment of Jerry L. Bauman, currently Professor and Head, Department of Pharmacy Practice, College of Pharmacy, and Pharmacologist, University of Illinois Hospital and Clinics, Chicago, as Interim Dean of the College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$163,000 and an administrative increment of \$22,000, for a total salary of \$185,000, beginning May 16, 2006.

Dr. Bauman will continue to hold the rank of Professor of Pharmacy Practice on indefinite tenure on a twelve-month service basis on zero percent time; Pharmacist, University of Illinois Hospital and Clinics, Chicago (non-tenured) on

a twelve-month service basis on zero percent time; and Professor of Medicine, University of Illinois College of Medicine at Chicago (non-tenured) on a twelve-month service basis on zero percent time.

Dr. Bauman will replace Rosalie Sagraves, who will return to the faculty in the College of Pharmacy on May 15, 2006.

This recommendation is made with the advice of the faculty and the Executive Committee of the College.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

Interim Dean, School of Public Health, Chicago

(14) The Chancellor at Chicago has recommended the appointment of Sylvia E. Furner, currently Associate Professor of Epidemiology, Division of Epidemiology and Biostatistics, and Senior Associate Dean, School of Public Health, and NCAA Liaison, Office of the Vice Chancellor for Student Affairs and Enrollment Management, as Interim Dean, School of Public Health, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$121,000 (equivalent to an annual nine-month

base salary of \$99,000 plus two-ninths annualization of \$22,000) and an administrative increment of \$49,000, for a total annual salary of \$170,000, beginning July 1, 2006.

Dr. Furner will continue to hold the rank of Associate Professor of Epidemiology, Division of Epidemiology and Biostatistics, on indefinite tenure on an academic year service basis on zero percent time.

Dr. Furner will replace Susan C. Scrimshaw, who has accepted the position as President of Simmons College, Boston, Massachusetts.

This recommendation is made with the advice of the faculty and the Executive Committee of the College.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs.

The President of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.

Dean, College of Public Affairs and Administration, Springfield

(15) The Chancellor at Springfield recommends the appointment of Pinky S. Wassenberg, currently Interim Dean of the College of Public Affairs and Administration and Professor of Political Studies, as Dean of the College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an

annual salary of \$122,222 (equivalent to an annual nine-month base salary of \$100,000 plus two-ninths annualization of \$22,222), and an administrative increment of \$7,778, for a total annual salary of \$130,000, beginning April 12, 2006.

Dr. Wassenberg will continue to hold the rank of Professor of Political Studies on indefinite tenure, on an academic service basis, on zero percent time. She succeeded Glen Hahn Cope, who served as Dean from July 16, 1996, through August 15, 2004.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the unanimous support of the Executive Committee of the College, the Provost and Vice Chancellor for Academic Affairs and concurrence of the Office of the Access and Equal Opportunity.

The Vice President for Academic Affairs concurs with this recommendation.

The President of the University recommends approval.

On motion of Dr. Schmidt, this appointment was approved.



Establish Center for Structural Biology,  
Office of the Vice Chancellor for Research, Chicago

(16) The Chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the Vice Chancellor for Research, recommends the establishment of a new research unit, the Center for Structural Biology.

“Structural Biology” provides insights into how proteins, nucleic acids, and carbohydrates function and interact with one another. Development of drugs to treat diseases relies on knowledge of the structure of the protein targets, derived by structural biology methods.

The Center for Structural Biology was approved by the Illinois Board of Higher Education on a temporary basis in 2000, and is now being proposed for permanent approval. During the temporary period, the center has attracted approximately \$10.4 million of external funding for equipment and infrastructure.

The mission of the Center is to provide training for undergraduate, graduate, and postdoctoral students in structural biology approaches and equip them for careers in the biomedical field and in biotechnology. It also provides a synergistic environment for research excellence by bringing together a core group of researchers whose major research projects employ structural biology approaches as a principal tool. It allows for coordination of the acquisition of major research equipment needed for structural biology studies. Finally, it contributes to sustaining the Illinois pharmaceutical and agricultural sectors, and promotes the health and welfare of the people of Illinois

through discoveries about the bases of human diseases, including those caused by bacterial and viral infections.

The Center for Structural Biology is led by a director and consists of technical staff, administrative staff, and affiliated faculty members. The director reports to the Vice Chancellor for Research at Chicago. An Internal Advisory Committee and an External Advisory Committee have been established to review and evaluate the work of the Center.

The Vice Chancellor for Research has committed \$170,000 per year for the support of the Center, but most funding for Center-related resources has come from extramural grant funding.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Establish Ph.D. in Communication,  
College of Liberal Arts and Sciences, Chicago

(17) The Chancellor at Chicago with the advice of the Chicago Senate and the Graduate College, recommends the establishment of a new degree program, the Ph.D. in Communication.

The Chicago area has seen an increase in high-tech industries, with businesses created in, re-engineered for, or relocated to the area ranging from traditional telecommunications giants to start-ups and venture capital firms. They seek Ph.D. holders with the research skills to analyze communication in new and existing markets.

The mission of the Ph.D. program in Communication is to produce scholars and researchers who will be critical consumers and producers of research about the technology of communication, whether in academic or applied settings, and who will serve the state of Illinois and the nation by contributing to the growth of knowledge and understanding of communication technology in research settings for industry, policy, and the academy.

The Ph.D. in Communication will require successful completion of 96 semester credit hours beyond the baccalaureate, 64 hours from the master's degree. Students must develop expertise in one or more specialized subfields of communication. Students are expected to accomplish three learning outcomes: broad knowledge of the communication discipline, sufficient to teach general undergraduate courses covering the key theories, problems, and methods used to study communication technology in society; depth of understanding sufficient to teach advanced undergraduate and introductory

graduate courses in communication and to contribute to discussion of its issues; specialization sufficiently rigorous for the student to contribute insights into problems that matter in the specialty, to demonstrate expertise in research, and to lecture among generalists in a university setting and present results for other specialists in scholarly congresses. Students will be required to pass a preliminary examination no later than three calendar years after admission or upon completion of 40 semester hours (whichever comes first) and a dissertation.

The department expects to reallocate existing resources into the new Ph.D. program, phased in over two years, with most changes occurring in the first year. The resources include faculty teaching and advising effort and assistantship support.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

Eliminate B.S. and M.S. in Medical Laboratory Sciences,  
College of Applied Health Sciences, Chicago

(18) The Chancellor at Chicago with the advice of the Chicago Senate, the Graduate College, and the College of Applied Health Sciences, recommends approval to eliminate the B.S. and M.S. in Medical Laboratory Sciences.

For the past four years the B.S. and M.S. in Medical Laboratory Sciences has been suspended due to declining enrollment. Several institutions in the Chicago area offer two-year associate degrees in medical technology, which serves as an adequate credential for entry-level positions in the field. Students who qualify for admission and are interested in clinical science tend to choose other health-care professional programs that yield entrée to jobs with higher salaries. In addition, dwindling resources have made it unfeasible to continue to offer the program.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Academic Affairs concurs with this recommendation. The University Senates Conference has indicated that no further Senate jurisdiction is involved.

The President of the University recommends approval, pending further review by the Illinois Board of Higher Education.

On motion of Dr. Schmidt, this recommendation was approved.

### Tuition Rates, Academic Year 2007

(19) At their meeting on November 10, 2005, members of the Board of Trustees discussed in detail the University's resource needs for Fiscal Year 2007 and beyond. They acknowledged the critical roles of key stakeholders including the State of Illinois, students and their families, private benefactors, and the University leadership and faculty in providing those resources. The five-year financial plan for the University is shaped by four strategic goals: (1) strengthening academic quality; (2) ensuring access by providing adequate need-based financial aid; (3) addressing the deferred maintenance problem; and (4) meeting inflationary cost increases. To help provide the financial resources to achieve those goals it will be necessary to increase tuition levels in FY 2007 as well as redirect a significant portion of existing funds to high-priority activities. These high-priority expenditures include making strategic investments to reduce class sizes and student/faculty ratios in high-demand academic programs, paying for the recent large cost increases for fuel and electricity, increasing financial aid to ensure access for low-income students, and providing competitive salary increases to retain our most productive faculty and staff.

Following extensive reviews and recommendations from the Academic Affairs Management Team and the Chancellors at each campus, the Vice President for Academic Affairs recommends approval of the following increases in the guaranteed and non-guaranteed tuition levels for undergraduate students of \$293 per semester at the Chicago campus, \$333 per semester at the Urbana-Champaign campus, and \$25 per

credit hour at the Springfield campus. These tuition increases apply to students who are enrolled in the general undergraduate degree programs. The tuition rates for new students with guaranteed tuition who enroll after the spring 2006 semester will not increase for four years to comply with the tuition guarantee legislation, Public Act 93-0228. This legislation ensures that an incoming student will pay a fixed tuition rate for four years to provide predictability in tuition costs.

In addition to this there are differential tuition increases for students who are enrolled in several special undergraduate degree programs. These differential increases are summarized in the following table. At the Springfield campus tuition will also increase by the additional \$8.50 per credit hour that was approved by the Board of Trustees on January 20, 2005.

At the graduate and professional levels, tuition increases are recommended for several specific programs. All tuition recommendations are summarized in the following table. They are consistent with the report endorsed by the Board, *Ensuring Quality and Affordability: Tuition and Financial Aid at the University of Illinois*. The new tuition rates become effective during the summer semester 2006.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.