

Board Meeting  
November 9, 2006

## AMEND EMPLOYMENT CONTRACT WITH ATHLETIC DIRECTOR, CHICAGO

**Action:** Approve Second Amendment to Employment Contract with Athletic Director at the University of Illinois, Chicago

**Funding:** Institutional Operating Funds, Office of Intercollegiate Athletics, Chicago

James W. Schmidt has been employed as Director of the Office of Intercollegiate Athletics at Chicago since January 22, 1997. Most recently, on May 23, 2001, the Board of Trustees approved the first amendment to his employment contract to extend Mr. Schmidt's contract through January 19, 2007.

The Chancellor at Chicago recommends a second amendment to Mr. Schmidt's employment contract to extend the term of the contract through January 19, 2012. Mr. Schmidt's current salary will increase from \$166,077 to \$182,700, effective January 20, 2007. Thereafter, the Chancellor or the Chancellor's designee will meet with Mr. Schmidt prior to August 15 of each year of the contract to evaluate Mr. Schmidt's performance and may recommend an adjustment to Mr. Schmidt's annual rate of salary, which will be processed in accordance with normal procedures for salary adjustments for academic professional employees of the University.

Funds are available in the Institutional Operating Funds Budget of the Office of Intercollegiate Athletics.

The board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The Vice President for Administration and the University Counsel concur.

The President of the University recommends approval.

JAMES W. SCHMIDT

Education

University of Wisconsin-Eau Claire, B.S., 1980  
Western Illinois University, Macomb, M.S., 1981

Professional Experience

Western Illinois University, Macomb, 1980-81, Graduate Assistant in Physical Education and Assistant Baseball Coach  
University of Illinois at Chicago, 1980-81, Athletic Department Intern; 1981-85, Assistant Baseball Coach; 1982-83, Assistant to the Vice Chancellor for Administration; 1983-86, Kinesiology Instructor; 1983-85, Assistant Athletic Director for Administration and Sports Information; 1990-92, Kinesiology Instructor; 1985-95, Associate Athletic Director; 1995-97, Interim Athletic Director; 1997-date, Athletic Director