

Board Meeting
September 10, 2009

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions are presented for approval by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

Mindy L. Baker, Assistant Professor of Agricultural and Consumer Economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,050, beginning August 16, 2009.

Former Position: Research Assistant, Center for Agricultural and Rural Development, Iowa State University, Ames (since 2007)

Education

Emporia State University, Kansas, B.S.E., 2003; M.S., 2005
Iowa State University, Ames, Ph.D., 2009

Maria Teresa Cardador, Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$116,000, beginning August 16, 2009.

Former Position: Graduate Teaching Assistant in Business Administration, University of Illinois at Urbana-Champaign (since 2008)

Education

University of California-Berkeley, B.A., 1990; M.P.H., 1993

University of Illinois at Urbana-Champaign, Ph.D., 2009

Soon-Jo Chung, Assistant Professor of Aerospace Engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,444, August 1-15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, effective August 16, 2009.

Former Position: Assistant Professor of Aerospace Engineering, Iowa State University, Ames (since 2007)

Education

Korea Advanced Institute of Science and Technology, Yuseong, Daejeon, South Korea, B.S., 1998

Massachusetts Institute of Technology, Cambridge, M.S., 2002; Sc.D., 2007

Rebecca Kimberley Foote, Assistant Professor of Spanish, Italian, and Portuguese, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2009.

Former Position: Assistant Professor of Second Language Studies, Department of Linguistics and Germanic, Slavic, Asian and African Languages, Michigan State University, East Lansing (since 2007)

Education

University of Houston, Texas, B.A., 1999

Rice University, Houston, Texas, M.A., 2002

University of Illinois at Urbana-Champaign, Ph.D., 2006

Ravi Shanker Gajendran, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2009.

Former Position: Graduate Research Assistant, The Pennsylvania State University (since 2004); and Lecturer, Business Administration, University of Illinois at Urbana-Champaign (June 16-August 15, 2009)

Education

Osmania University, Hyderabad, Andhra Pradesh, India, B.E., 1995

Indian Institute of Management Calcutta, Kolkata, West Bengal, India, M.B.A., 1998

The Pennsylvania State University, University Park, Ph.D., 2009

Philip B. Godfrey, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2009.

Former Position: Graduate Student Researcher, University of California-Berkeley (since 2002); and Postdoctoral Research Associate (since 2008), and Visiting Scholar (since 2008), Department of Computer Science, University of Illinois at Urbana-Champaign

Education

Carnegie Mellon University, Pittsburgh, Pennsylvania, B.S., 2002
University of California-Berkeley, M.S., 2006; Ph.D., 2009

Gloriana González Rivera, Assistant Professor of Curriculum and Instruction, summer appointment, on 100 percent time, at a monthly rate of \$7,000, July 16-August 15, 2009; and continuing as probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, effective August 16, 2009.

Former Position: Research Assistant, University of Michigan-Ann Arbor (since 2003)

Education

University of Puerto Rico, Río Piedras, B.A., 1993
Cornell University, Ithaca, New York, M.S., 1995
University of Michigan-Ann Arbor, Ph.D., 2009

Patrick E. Hammie, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$54,000, beginning August 16, 2009.

Former Position: Adjunct Faculty, University of Connecticut, Storrs (since 2006); Studio Art Fellow, Wellesley College, Massachusetts (since 2008); Adjunct Faculty, Eastern Connecticut State University, Willimantic (since 2008); and Drawing Instructor, Wadsworth Atheneum Museum of Art, Hartford, Connecticut (since April 2009)

Education

Coker College, Hartsville, South Carolina, B.A., 2004
University of Connecticut, Storrs, M.F.A., 2008

Yoshie Hanzawa, Assistant Professor of Natural Resources and Environmental Sciences, summer appointment, on 100 percent time, at a monthly rate of \$7,333, June 16-August 15, 2009; and continuing as Assistant Professor of Crop Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, effective August 16, 2009.

Former Position: Postdoctoral Researcher, Department of Biology and Center for Comparative Functional Genomics, New York University, New York (since 2006)

Education

Hokkaido University, Sapporo, Japan, B.S., 1995; M.A., 1997; Ph.D., 2000

Thomas Jöstlein, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2009.

Former Position: Private Instructor of Horn, Houston, Texas; Honolulu, Hawaii; Richmond, Virginia; Omaha, Nebraska; and New York City, New York (since 1993); and Assistant Principal Horn, New York Philharmonic Orchestra, New York, New York (since 2007)

Education

Rice University, Houston, Texas, B.Mus., 1993

Dmitry Kouzov, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2009.

Former Position: Private Instructor, New York City, New York (since 1995); and Teaching Assistant, The Juilliard School, New York, New York (since 2006)

Education

Sibelius Academy, Helsinki, Finland, M.Mus., 2001

Sidonie N. Lavergne, Assistant Professor of Veterinary Biosciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2009.

Former Position: Research Associate, Department of Pharmacology, University of Liverpool, United Kingdom (since 2007)

Education

National Veterinary School of Nantes, France, D.V.M., 1999

University of Wisconsin-Madison, Ph.D., 2006

Sarah Taylor Lovell, Assistant Professor of Crop Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,600, beginning August 16, 2009.

Former Position: Assistant Professor of Plant and Soil Science, University of Vermont,
Burlington (since 2006)

Education

University of Illinois at Urbana-Champaign, B.S., 1992; M.S., 1995; Ph.D., 2000;
M.L.A., 2005

Jian Ma, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2009.

Former Position: Postdoctoral Scholar, University of California-Santa Cruz (since 2007)

Education

Fudan University, Shanghai, China, B.S., 2000; M.S., 2003
The Pennsylvania State University, University Park, Ph.D., 2006

Laura Ann McCloskey, Professor of Kinesiology and Community Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2009.

Former Position: Visiting Scholar, Institute for Research on Women and Gender,
University of Michigan-Ann Arbor (since 2008)

Education

University of Wisconsin-Madison, B.A., 1976
University of Washington, Seattle, B.S., 1979
University of Michigan-Ann Arbor, Ph.D., 1986

Douglas Alan Mitchell, Assistant Professor of Chemistry, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2009.

Former Position: Postdoctoral Scholar, Department of Pharmacology, University of California-San Diego (2006-09); and Visiting Assistant Professor of Chemistry,
University of Illinois at Urbana-Champaign (since July 2009)

Education

Carnegie Mellon University, Pittsburgh, Pennsylvania, B.S., 2002
University of California-Berkeley, Ph.D., 2006

Su-A Myong, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2009.

Former Position: Research Assistant Professor, Institute for Genomic Biology,
University of Illinois at Urbana-Champaign (since 2007)

Education

University of California-Berkeley, B.S., 1994; Ph.D., 2001

Bradley M. Pomeroy, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$18,111, June 16-August 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$163,000, effective August 16, 2009.

Former Position: Instructor, University of Alberta, Edmonton, Canada (since 2008)

Education

Saint Mary's University, Halifax, Nova Scotia, Canada, B.A., 2003; B.Comm., 2003

Queen's University, Kingston, Ontario, Canada, M.Sc., 2004

University of Alberta, Edmonton, Canada, Ph.D., 2009

Beverly K. Wilson, Assistant Professor of Urban and Regional Planning, summer appointment, on 100 percent time, at a monthly rate of \$7,333, July 16-August 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, effective August 16, 2009.

Former Position: Joseph E. Pogue Fellow (since 2004), and Research Assistant, Odum Institute for Research in Social Science (since 2008), University of North Carolina at Chapel Hill

Education

Duke University, Durham, North Carolina, B.A., 1997

University of North Carolina at Chapel Hill, M.R.P., 2002; Ph.D., 2009

Emeriti Appointments

Larry L. Berger, Professor Emeritus of Animal Sciences, August 16, 2009

John W. Erdman, Professor Emeritus of Food Science and Human Nutrition, August 16, 2009

Peter K. Garrett, Professor Emeritus of English, June 16, 2009

Out-of-Cycle Faculty Promotion/Tenure

To the rank of Professor Without Change in Tenure:

Brian C. Freeman, from Assistant Professor of Cell and Developmental Biology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, to the rank of Associate Professor on indefinite tenure, effective August 16, 2009

CHICAGO

Matthew Trovillion Bramlet, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$76,500, beginning July 1, 2009; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$73,500, beginning July 1, 2009, for a total salary of \$150,000.

Former Position: Pediatric Cardiology Fellowship, Riley Hospital for Children, Indiana University-Purdue University Indianapolis (since 2006)

Education

Greenville College, Illinois, B.A., 1996

Southern Illinois University School of Medicine, Springfield, M.D., 2003

Rahul Kumar Chawla, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$96,900, beginning July 1, 2009; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$93,100, beginning July 1, 2009, for a total salary of \$190,000.

Former Position: Pediatric Critical Care Fellowship, Medical College of Wisconsin, Milwaukee (since 2006)

Education

University of Illinois at Urbana-Champaign, B.A., 1996

New York Medical College, Valhalla, M.D., 2003

Medical College of Wisconsin, Milwaukee, M.A., 2009

Steven A. Garzon, Assistant Professor of Pathology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$66,300, beginning July 1, 2009; and Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$63,700, beginning July 1, 2009, for a total salary of \$130,000.

Former Position: Fellowship in Pediatric Pathology, Children's Memorial Hospital, Chicago, Illinois (since 2008)

Education

University of Illinois at Chicago, B.S., 1999; M.D., 2003

Thomas J. Haberkamp, Professor of Otolaryngology-Head and Neck Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$132,600, beginning August 16, 2009. Dr. Haberkamp will continue to serve as Physician Surgeon in Otolaryngology-Head and Neck Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$127,400, effective August 16, 2009, for a total salary of \$260,000.

Former Position: Visiting Professor (since 2008), and Physician Surgeon (since 2008), Department of Otolaryngology-Head and Neck Surgery, University of Illinois College of Medicine at Chicago

Education

Loyola University Chicago, Illinois, A.B., 1976

Rosalind Franklin University of Medicine and Science, North Chicago, Illinois, M.D., 1980

Hoonbae Jeon, Associate Professor of Surgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 19 percent time, at an annual salary of \$60,000, beginning May 1, 2009; and continuing as Q probationary faculty, on a twelve-month service basis, on 19 percent time, at an annual salary of \$60,000, for three years beginning August 16, 2009; Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 28 percent time, at an annual salary of \$100,000, beginning May 1, 2009; Physician Surgeon, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 34 percent time, at an annual salary of \$115,000, beginning May 1, 2009; and Visiting Director of Liver Transplant, Division of Transplant Surgery, Department of Surgery, College of Medicine at Chicago,

non-tenured, on a twelve-month service basis, on 19 percent time, at an annual salary of \$60,000, beginning May 1, 2009, for a total salary of \$335,000.

Former Position: Assistant Professor of Surgery, Department of Surgery (since 2003), and Transplant Surgeon (since 2003), University of Kentucky, Lexington; and Adjunct Associate Professor of Surgery, Department of Surgery, Korea University, Seoul, South Korea (since 2007)

Education

Korea University, Seoul, South Korea, B.S., 1985; M.D., 1990; Ph.D., 1995

Nicole Kazee, Assistant Professor of Political Science, summer appointment, on 100 percent time, at a monthly rate of \$8,556, July 16-August 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$38,500, effective August 16, 2009; and Assistant Professor, Institute of Government and Public Affairs, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$38,500, beginning August 16, 2009, for a total salary of \$77,000.

Former Position: Resident Fellow, P.E.O. (Philanthropic and Educational Organization) International, New York, New York (since 2008)

Education

Wake Forest University, Winston-Salem, North Carolina, B.A., 2000
Yale University, New Haven, Connecticut, M.A., 2004; Ph.D., 2009

Agnieszka Kulikowska, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$102,000, beginning July 1, 2009; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$98,000, beginning July 1, 2009, for a total salary of \$200,000.

Former Position: Pediatric Critical Care Fellowship, Washington University in Saint Louis, Missouri (since 2007)

Education

Jagiellonian University School of Medicine, Kraków, Poland, M.D., 1998

Todd D. McCall, Assistant Professor of Neurosurgery, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 60 percent time, at an annual salary of \$60,000, beginning July 1, 2009.

Former Position: Fellowship, Department of Neurosurgery, University of Illinois
College of Medicine at Peoria (since 2008)

Education

University of Washington, Seattle, B.S., 1998; M.D., 2002

Penelope A. Sandiford, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$96,900, beginning July 1, 2009; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$93,100, beginning July 1, 2009, for a total salary of \$190,000.

Former Position: Fellowship, Critical Care Medicine, Children's Hospital of Michigan,
Wayne State University, Detroit, Michigan (since 2006)

Education

University of the West Indies, Cave Hill, Barbados, B.Sc., 1992

University of the West Indies, Mona, Jamaica, M.B.B.S., 1997

Emeriti Appointments

Michael Levine, Professor Emeritus of Psychology, May 16, 2009

Robert Munman, Associate Professor Emeritus of Art History, May 16, 2009

Christine C. Pappas, Professor Emerita of Curriculum and Instruction, July 1, 2009

David E. Radford, Professor Emeritus of Mathematics, Statistics and Computer Science,
August 16, 2009

SPRINGFIELD

Yi-Sz Lin, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,000, beginning August 16, 2009.

Former Position: Graduate Research Assistant, Hazard Reduction and Recovery Center, Texas A & M University, College Station (since 2006)

Education

National Cheng Kung University, Tainan City, Taiwan, B.S., 1999
Texas A & M University, College Station, M.S., 2004; Ph.D., 2009

Shoon Lio, Assistant Professor of Sociology/Anthropology, summer appointment, on 25 percent time, at a monthly rate of \$3,000, May 16-June 15, 2009; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$46,000, effective August 16, 2009.

Former Position: Research Assistant and Instructor, University of California-Riverside (since 2003)

Education

University of California, San Diego, B.A., 1986
University of California-Riverside, M.A., 2003; Ph.D., 2008

Stefano Longo, Assistant Professor of Environmental Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$49,000, beginning August 16, 2009.

Former Position: Teaching Assistant (since 2003), and Instructor (since 2005), Department of Sociology, University of Oregon, Eugene

Education

Pace University, New York, New York, B.A., 1991
University of Colorado at Boulder, M.A., 1997
University of Oregon, Eugene, M.S., 2005; Ph.D., 2009

Emeriti Appointments

Paul K. McDevitt, Associate Professor Emeritus of Business Administration, August 1, 2009

James Michael Veselenak, Associate Professor Emeritus of Clinical Laboratory Science, September 1, 2009

ADMINISTRATIVE/PROFESSIONAL STAFF

Nancy A. Abelmann, Associate Vice Chancellor for Research, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,000, beginning September 14, 2009. In addition, she will receive an amount equal to one-eighteenth of her total academic year salary for one-half month's service during each summer of her appointment as Associate Vice Chancellor for Research (\$7,928 for summer 2010). Dr. Abelmann was appointed to serve as Interim Associate Vice Chancellor for Research under the same conditions and salary arrangement beginning August 16, 2009. She will continue to hold the rank of Professor of Anthropology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,355, effective August 16, 2009; Professor of East Asian Languages and Cultures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$69,355, effective August 16, 2009; and Professor, Gender and Women's Studies Program, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$150,638.

Former Position: Professor of Anthropology (since 2006), Professor of East Asian Languages and Cultures, School of Literatures, Cultures, and Linguistics (since 2006), and Professor, Gender and Women's Studies Program (since 2006), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Harvard University, Cambridge, Massachusetts, A.B., 1982
University of California-Berkeley, M.A., 1984; Ph.D., 1990

Michael B. Bass, Senior Associate Vice President for Capital Programs and Real Estate Services, Office of Capital Programs and Real Estate Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$236,250, beginning September 14, 2009. Mr. Bass was appointed to

serve as Interim Senior Associate Vice President for Capital Programs and Real Estate Services under the same conditions and salary arrangement beginning August 16, 2009. He was also appointed to serve as Interim Executive Director for Governmental Relations, Office of Governmental Relations, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$236,250.

Former Position: Associate Vice President for Capital Programs and Real Estate Services, Office of Capital Programs and Real Estate Services (since 2008), and Interim Executive Director for Governmental Relations, Office of Governmental Relations (since August 16, 2009), University of Illinois

Education

University of Illinois at Urbana-Champaign, B.A., 1983; M.B.A., 2004

Jonathan D. Bode, Assistant to the Head, Department of Orthopaedics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning September 14, 2009; and Director of Physician Practice, Orthopaedics Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$50,000, beginning September 14, 2009, for a total salary of \$160,000.

Former Position: Acting Director of Physician Practice, Orthopaedic Center, University of Illinois Hospital and Clinics, Chicago (since 2007); and Visiting Assistant to the Head, Department of Orthopaedics, University of Illinois College of Medicine at Chicago (since 2008)

Education

Calvin College, Grand Rapids, Michigan, B.A., 1998
University of Illinois at Chicago, M.B.A., 2001

Nicholas Mainey Brown, Head of the Department of African American Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$7,000, beginning September 16, 2009. Dr. Brown was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of Associate Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$44,500, effective August 16, 2009; and Associate Professor of African American Studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$44,500, effective August 16, 2009, for a total salary of \$96,000.

Former Position: Associate Professor of English (since 2006), and Associate Professor of African American Studies (since 2006), College of Liberal Arts and Sciences, University of Illinois at Chicago

Education

Stanford University, California, B.A., 1993
Duke University, Durham, North Carolina, Ph.D., 2000

Wesley Wayne Curtis, Associate University Counsel, Office of University Counsel, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 14, 2009.

Former Position: Assistant University Counsel, Office of University Counsel, University of Illinois (since 2007)

Education

University of Illinois at Urbana-Champaign, B.S., 1983; J.D., 1986

Leon DeCosta Dash, Director of the Center for Advanced Study, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning September 14, 2009. Mr. Dash was appointed to serve as Interim Director of the Center for Advanced Study under the same conditions and salary arrangement beginning August 16, 2009. He will continue to hold the rank of Professor of Journalism, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$138,025, effective August 16, 2009; Swanlund Endowed Chair, Department of Journalism, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; Center for Advanced Study Professor of Journalism, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; Professor of African American Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009; and Professor, College of Law, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2009, for a total salary of \$148,025.

Former Position: Professor (since 1998), and Swanlund Endowed Chair (since 2000), Department of Journalism, College of Media; Center for Advanced Study Professor of Journalism (since 2003), Professor, College of Law (since 2005), and Professor of African American Studies, College of Liberal Arts and Sciences (since 2007), University of Illinois at Urbana-Champaign

Education

Howard University, Washington, District of Columbia, B.A., 1968

Michael J. Devocelle, Director of Contracts and Purchases, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$132,000, beginning September 14, 2009. Mr. Devocelle was appointed to serve as Interim Director of Contracts and Purchases under the same conditions and salary arrangement beginning June 16, 2009.

Former Position: Associate Director for Business and Finance, University Office of Business and Financial Services, University of Illinois (since 2008)

Education

Illinois State University, Normal, B.S., 1992

University of Illinois at Urbana-Champaign, M.B.A., 2004

Lisa Dhar, Senior Technology Manager, Office of Technology Management, University Administration, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$90,000, beginning September 16, 2009.

Former Position: Co-Founder and Vice President, Media Development, InPhase Technologies, Longmont, Colorado (since 2000)

Education

University of Chicago, Illinois, B.S., 1989

Massachusetts Institute of Technology, Cambridge, Ph.D., 1994

Robert J. Finley, Director, Advanced Energy Technology Initiative, Division of Illinois State Geological Survey, Institute of Natural Resource Sustainability, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$155,000, beginning September 14, 2009. Dr. Finley was appointed to serve as Interim Director, Advanced Energy Technology Initiative, under the same conditions and salary arrangement beginning June 16, 2009. He will continue to serve as Principal Geologist, Division of Illinois State Geological Survey, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective June 16, 2009, and Adjunct Professor of Geology, College of Liberal Arts and Sciences, non-tenured on an academic year service basis, on zero percent time, non-salaried, effective June 16, 2009, for a total salary of \$155,000.

Former Position: Adjunct Professor of Geology, College of Liberal Arts and Sciences (since 2004), Director, Energy and Earth Resources Center, Division of Illinois State Geological Survey (since 2008), and Principal Geologist, Division of Illinois State Geological Survey (since 2008), University of Illinois at Urbana-Champaign

Education

City University of New York, New York, B.S., 1967
Syracuse University Main Campus, New York, M.S., 1969
University of South Carolina Columbia, Ph.D., 1975

W. Randall Kangas, Associate Vice President for Planning and Budgeting, Office for Planning and Budgeting, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning September 14, 2009. Dr. Kangas was appointed to serve as Interim Associate Vice President for Planning and Budgeting under the same conditions and salary arrangement beginning August 16, 2009.

Former Position: Assistant Vice President for Planning and Budgeting, Office for Planning and Budgeting, University of Illinois (since 2002)

Education

University of Minnesota-Twin Cities, Minneapolis, B.A., 1983
University of Illinois at Urbana-Champaign, M.S., 1988; Ph.D., 1996

Joel F. Karman, Associate Hospital Director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning September 16, 2009.

Former Position: Senior Director of Social Services and Guest Relations, Department of Nursing (since 2007), and Interim Assistant Hospital Director (since 2008), University of Illinois Hospital and Clinics, Chicago

Education

University of Kansas Main Campus, Lawrence, B.A., 1992; M.S.W., 1996
University of Illinois at Chicago, M.P.H., 1999

Kazuva Kawamura, Head of the Department of Urban Planning and Policy, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$6,545, beginning September 14, 2009. Dr. Kawamura was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2009. In addition, he will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$9,072 during Summer 2010). Dr. Kawamura will continue to hold the rank of Associate Professor of Urban Planning and Policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$75,104, effective August 16, 2009, for a total salary of \$90,721.

Former Position: Associate Professor of Urban Planning and Policy, College of Urban Planning and Public Affairs, University of Illinois at Chicago (since 2006)

Education

North Carolina State University, Raleigh, B.S., 1988

University of California-Berkeley, M.S., 1989; Ph.D., 1999

Randy McCarthy, Director of Graduate Studies, Department of Mathematics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 14, 2009. Dr. McCarthy was appointed to serve as Interim Director of Graduate Studies under the same conditions and salary arrangement beginning August 16, 2009. In addition, he will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Director of Graduate Studies (\$12,222 for Summer 2010). Dr. McCarthy will continue to hold the rank of Professor of Mathematics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, effective August 16, 2009, for a total salary of \$122,222.

Former Position: Professor of Mathematics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2005)

Education

Michigan State University, East Lansing, B.S., 1984

Cornell University, Ithaca, New York, Ph.D., 1990

Michael Miloro, Head of the Department of Oral and Maxillofacial Surgery, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$26,887, beginning September 14, 2009. Dr. Miloro will continue to hold the rank of Professor of Oral and Maxillofacial Surgery, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$162,400, effective August 16, 2009; Clinic Chief, Department of Oral and Maxillofacial Surgery, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,525, effective August 16, 2009; and Director of the Postgraduate Programs, Department of Oral and Maxillofacial Surgery, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,525, effective August 16, 2009, for a total salary of \$260,337.

Former Position: Interim Head (since 2008), Clinic Chief (since 2008), Director of Postgraduate Programs (since 2008), and Professor (since 2008), Department of Oral and Maxillofacial Surgery, College of Dentistry, University of Illinois at Chicago

Education

University of Rochester, New York, B.S., 1984

Tufts University, Medford, Massachusetts, D.M.D., 1988

University of Pennsylvania, Philadelphia, M.D., 1991

Nancy Jo Neild, Senior Associate Director, Business Management Systems, Office of University Human Resources, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 14, 2009. Ms. Neild was appointed to serve as Interim Senior Associate Director, Business Management Systems, under the same conditions and salary arrangement beginning July 28, 2009.

Former Position: Associate Director, Business Management Systems, Office of University Human Resources, University of Illinois (since 2003)

Education

Eastern Illinois University, Charleston, B.S., 1999

Robyn Esaki Sato, Executive Assistant to the Chancellor, Office of the Chancellor, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$102,000, beginning September 14, 2009.

Former Position: Assistant to the Chancellor, Office of the Chancellor, University of Illinois at Chicago (since 1996)

Education

Southern Illinois University, Carbondale, B.S.W., 1978

University of Michigan, Ann Arbor, M.S.W., 1982

Kathleen M. Sliter, Director of Physician Practice, Otolaryngology Center, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,000, beginning September 16, 2009.

Former Position: Assistant Director of Physician Practice, University of Illinois Hospital and Clinics, Chicago (since 2003); and Coordinator of Clinic Services, Department of Otolaryngology, University of Illinois College of Medicine at Chicago (since 2006)

Education

Loyola University Chicago, Illinois, B.S.N., 1978
Lewis University, Romeoville, Illinois, M.A., 2004

Tzong-Guang Peter Tsay, Director of Clinical Research, Department of Orthodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning September 14, 2009; and Associate Director of the Postgraduate Program, Department of Orthodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$35,000, beginning September 14, 2009. Dr. Tsay was appointed to serve as Visiting Director of Clinical Research and Visiting Associate Director of the Postgraduate Program under the same conditions and salary arrangement beginning August 16, 2009. He was also appointed to the rank of Professor of Orthodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$230,000, beginning August 16, 2009, for a total salary of \$300,000.

Former Position: Clinical Associate Professor of Orthodontics, College of Dentistry, University of Illinois at Chicago (since 2004)

Education

Chung Shan Medical University, Taichung City, Taiwan, Diploma in Dentistry, 1974
Marquette University, Milwaukee, Wisconsin, M.S., 1980
Northwestern University, Evanston, Illinois, Ph.D., 1984
Case Western Reserve University, Cleveland, Ohio, D.D.S., 1985

Marietta Walton, Executive Director of Training, Performance Development, Communications and Policy, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning September 14, 2009. Ms. Walton was appointed to serve as Interim Executive Director of Training, Performance Development, Communications and Policy under the same conditions and salary arrangement beginning September 1, 2009.

Former Position: Director of Training, Performance Development, Communications and Policy, University Office of Business and Financial Services, University of Illinois (since 2004)

Education

University of Illinois at Urbana-Champaign, M.Ed., 1996

Steven L. Wille, Assistant Director of Marketing and Technology Management, Office of Technology Management, University Administration, non-tenured, on a twelve-month

service basis, on 100 percent time, at an annual salary of \$120,365, beginning September 14, 2009. Mr. Wille was appointed to serve as Interim Assistant Director of Marketing and Technology Management under the same conditions and salary arrangement beginning July 27, 2009.

Former Position: Senior Technology Manager, University Office of Technology Management, University of Illinois (since 2007)

Education

Loyola University Chicago, Illinois, B.S., 1979; M.S., 1982
Northwestern University, Evanston, Illinois, M.M., 1985

INTERCOLLEGIATE ATHLETIC STAFF

James P. Heffernan, Head Varsity Coach, Wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a ten months' service paid over twelve months service basis, with a multi-year agreement, on 100 percent time, at an annual salary of \$100,000, beginning May 25, 2009, through August 15, 2012. In addition, for service as Head Varsity Coach for the University's Wrestling Division camps and clinics, Mr. Heffernan will receive 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after June, 2010.

Former Position: Assistant Varsity Coach (1992-2009), and Head Varsity Coach (since May 2009), Wrestling, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign

Education

University of Iowa, Ames, B.S., 1987

ADDENDUMAMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS

CHICAGO

Offer was declined:

~~Kristina Ingrid Håkansson, Associate Professor of Chemistry, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$75,000, beginning August 16, 2009; Associate Professor of Biological Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on 25 percent time, at an annual salary of \$25,000, beginning August 16, 2009; Associate Professor of Biochemistry and Molecular Genetics, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009; and Associate Professor of Medicinal Chemistry and Pharmacognosy, College of Pharmacy, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$100,000.~~

~~Former Position: Assistant Professor (since 2003), and Dow Corning Assistant Professor (since 2005), Department of Chemistry, University of Michigan Ann Arbor~~

Education

~~Uppsala University, Sweden, M.Sc., 1996; Ph.D., 2000~~

ADMINISTRATIVE/PROFESSIONAL STAFF

Dale E. Brashers, Head of the Department of Communication, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning January 19, 2009. In addition, Dr. Brashers will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Head (\$15,633 for Summer 2009). He was appointed to serve as Interim Head of the Department of Communication under the same conditions and salary arrangement beginning January 1, 2009. Dr. Brashers will continue to hold the rank of Professor of Communication, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$133,000, effective January 1, 2009;

David Swanson Professorial Scholar in Communication, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-

salaried, effective January 1, 2009; and Professor of Basic Sciences, College of Medicine at Urbana-Champaign, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2009, for a total salary of \$156,333.

Former Position: Associate Professor (2001-August 2008), Associate Head (since 2006), **David Swanson Professorial Scholar (since 2008)**, and Professor (since August 2008), Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign; and Associate Professor (December 2007-August 2008), and Professor (since August 2008), Department of Basic Sciences, University of Illinois College of Medicine at Urbana-Champaign

Barbara L. Dancy, Associate Dean for Ph.D. Nursing Science Studies, College of Nursing, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning July 27, 2009. Dr. Dancy was appointed to serve as Visiting Associate Dean under the same conditions and salary arrangement beginning January 1, 2009. She will continue to hold the rank of Professor of Health Systems Science, College of Nursing, on indefinite tenure, on a twelve-month service basis, on 90 percent time, at an annual salary of \$114,300, effective January 1, 2009; and Center Affiliate, Center for Clinical and Translational Science, ~~College of Nursing~~ **College of Medicine at Chicago**, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$12,700, effective January 1, 2009, for a total salary of \$132,000.

Former Position: Professor of Health Systems Science ~~(since 2004)~~, and Center Affiliate, ~~Center for Clinical and Translational Science (since 2007)~~, College of Nursing, University of Illinois at Chicago **(since 2004); and Center Affiliate, Center for Clinical and Translational Science, University of Illinois College of Medicine at Chicago (since 2007)**

Offer was declined:

~~**Ken Udas**, Executive Director, School of Continuing Studies, Office of the Vice Provost for Graduate and Continuing Studies, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning August 3, 2009; and Associate Professor of Educational Policy Studies, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, for a total salary of \$160,000.~~

~~Former Position: Executive Director, Penn State World Campus and Online Programs, The Pennsylvania State University, University Park (since 2006)~~

~~Education~~

~~University of Massachusetts Dartmouth, North Dartmouth, B.S., 1986~~

~~Salem State College, Massachusetts, M.B.A., 1990~~

~~Texas A & M University, College Station, M.S., 1992; Ph.D., 1995~~

Jeffrey W. Walkington, Director, University Laboratory High School, Urbana-Champaign, non-tenured, on a twelve-month service basis, **on 80 percent time, at an annual salary of \$120,000, June 16-July 15, 2009; and continuing as non-tenured, on a twelve-month service basis,** on 100 percent time, at an annual salary of \$150,000, ~~beginning~~ **effective** July 16, 2009; and Lecturer in English, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2009, ~~for a total salary of \$150,000.~~