Board Meeting September 10, 2015

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires Submitted to the Board on September 10, 2015 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of AgricItural, Consumer a	and Environmental Sciences						
Chowdhary, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 2	1.00	Academic Year	02/16/2016	\$92,000.00 /yr
College of Engineering							
Bose, Subhonmesh	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/04/2016	\$96,000.00 /yr
Bose, Subhonmesh	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$96,000.00 /yr
Sirignano, Justin A.	Assistant Professor	Industrial and Enterprise Systems	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$93,000.00 /yr
College of Fine and Applied Arts		2.130.100.1113					
Grosser, Benjamin Adam	Assistant Professor	School of Art and Design	Probationary, Yr 1	1.00	Academic Year	09/11/2015	\$67,500.00 /yr
Graduate School of Library and Inc	formation Science						
Magee, Rachel Michelle	Assistant Professor	Graduate School of Library and Information Science	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$73,500.00 /yr
College of Liberal Arts and Science	es						
Dann, Michael H.	Assistant Professor	Religion, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$70,000.00 /yr
College of Veterinary Medicine							
Allender, Matthew C. 1	Assistant Professor of Zoological Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	0.65	12-Month	09/16/2015	\$76,618.75 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Comparative Biosciences	Non-Tenured	0.30	12-Month	09/16/2015	\$35,362.50 /yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Diagnostic Laboratory	Non-Tenured	0.05	12-Month	09/16/2015	\$5,893.75 /yr
Univeristy Library							
Cheshire, Kelsey Michelle	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	10/01/2015	\$55,000.00 /yr
Cheshire, Kelsey Michelle	Behavioral Sciences Librarian	University Library	Non-Tenured	0.00	12-Month	10/01/2015	\$0.00 /yr

¹100% tenure eligibility will be maintained in the Department of Veterinary Clinical Medicine

Urbana-Champaign

Emeriti:

<u>Barry James Ackerson</u>, Associate Professor Emeritus, School of Social Work, August 16, 2015

<u>**Debra D. Bragg**</u>, Professor Emerita of Education Policy, Organization and Leadership, August 1, 2015

<u>John S. Chandler</u>, Associate Professor Emeritus of Accountancy, September 1, 2015

Lawrence M. DeBrock, Dean Emeritus, College of Business, August 16, 2015

Richard H. Herman, Professor Emeritus of Mathematics, August 16, 2015

<u>James H. Kuklinski</u>, Matthew T. McClure Professor Emeritus of Political Science, June 1, 2015

John B. Masiunas, Professor Emeritus of Crop Sciences, August 16, 2015

Raymond Lewis Price, Professor Emeritus of Industrial and Enterprise Systems Engineering, August 16, 2015

John D. Stack, Professor Emeritus of Physics, June 1, 2014

<u>Donald Scott Stewart</u>, Shao Lee Soo Professor Emeritus of Mechanical Science and Engineering, September 1, 2015

Out-of-Cycle Promotion and Tenure:

To the Rank of Professor Without Change in Tenure:

<u>Nancy Jane Benson</u>, from Associate Professor of Journalism, College of Media, to the rank of Professor of Journalism (on indefinite tenure), effective September 11, 2015

<u>Xin Chen</u>, from Associate Professor of Industrial and Enterprise Systems
Engineering, College of Engineering, to the rank of Professor of Industrial and
Enterprise Systems Engineering (on indefinite tenure), effective September 11,
2015

<u>Carlos Armando Duarte</u>, from Associate Professor of Civil and Environmental Engineering, College of Engineering, to the rank of Professor of Civil and Environmental Engineering (on indefinite tenure), effective September 11, 2015

Faculty New Hires Submitted to the Board on September 10, 2015 Chicago

Name College of Business Administration	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Wellman, Laura	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$180,000.00 /yr
Zhong, Rong	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$210,000.00 /yr
College of Engineering							
Kim, Sangil	Assistant Professor	Chemical Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$103,000.00 /yr
Kim, Sangil	Assistant Professor	Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$103,000.00 /yr
						Total Annual Salary	\$103,000.00 /yr
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$95,000.00 /yr
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr
						Total Annual Salary	\$95,000.00 /yr
College of Medicine at Chicago							
Goba, Gelila	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	0.51	12-Month	09/20/2015	\$86,700.00 /yr
	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	09/20/2015	\$83,300.00 /yr
						Total Annual Salary	\$170,000.00 /yr
Hallak, Joelle	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	1.00	12-Month	09/14/2015	\$110,000.00 /yr
-							
Mehta, Ankit I.	Assistant Professor	Neurosurgery	Probationary, Yr 1	0.51	12-Month	09/14/2015	\$50,000.00 /yr
Mehta, Ankit I.	Physician Surgeon	Neurosurgery	Non-Tenured	0.49	12-Month	09/14/2015	\$150,000.00 /yr
						Total Annual Salary	\$200,000.00 /yr
*Mellgren, Anders	Professor	Surgery	Indefinite Tenure	0.58	12-Month	09/14/2015	\$170,000.00 /yr
Mellgren, Anders	Physician Surgeon	Surgery	Non-Tenured	0.32	12-Month	08/16/2015	\$180,000.00 /yr
Mellgren, Anders	Section Chief, Colon and Rectal Surger	y Surgery	Non-Tenured	0.10	12-Month	09/14/2015	\$50,000.00 /yr
		-				Total Annual Salary	\$400,000.00 /yr
Pajcini, Kostandin	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	09/14/2015	\$110,000.00
Zeidman, Lawrence Adam	Associate Professor	Neurology and Rehabilitation	3-Yr O	0.51	12-Month	09/14/2015	\$81,785.00 /yr
Zeidman, Lawrence Adam	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	08/16/2015	\$78,577.00 /yr
Zeidman, Lawrence Adam	Section Chief	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	08/16/2015	\$22,138.00 /yr
		3,				Total Annual Salary	\$182,500.00 /yr
College of Medicine at Peoria				0.5:		00/0::	A 05
Christison, Amy L.	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	Academic Year	09/14/2015	\$51,000.00 /yr

^{*}Salary reflected is for specific range of service dates Page 1 of 2

Faculty New Hires Submitted to the Board on September 10, 2015 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Christison, Amy L.	Physician Surgeon	Pediatrics	Non-Tenured	0.29	Academic Year	09/14/2015	\$49,000.00 /yr
Christison, Amy L.	Director, Academic Programs	Pediatrics	Non-Tenured	0.00	Academic Year	09/14/2015	\$0.00 /yr
						Total Annual Salary	\$100,000.00 /yr
College of Nursing							
Mogos, Mulubrhan F.	Assistant Professor	Women, Children and Family Health Science	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$85,000.00 /yr

^{*}Salary reflected is for specific range of service dates Page 2 of 2

Chicago

Emeriti:

<u>George D. Beam</u>, Associate Professor Emeritus of Public Administration, August 16, 2015

Bette L. Bottoms, Dean Emerita, Honor's College, August 16, 2015

Faculty New Hires Submitted to the Board on September 10, 2015 Springfield

Name College of Business and Manageme	Proposed UI Job Title nt	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Jessup, Carol Meneghetti	Associate Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	09/14/2015	\$134,900.00 /yr
Nation, Frank Russell	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$120,000.00 /yr
College of Liberal Arts and Sciences	3						
Hunter, Devin V.	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$50,500.00 /yr
College of Public Affairs and Admini	istration						
Egiebor, Egbe	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$62,000.00 /yr
<u> </u>							
Wade, Magic M.	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$55,250.00 /yr

^{*}Salary reflected is for specific range of service dates Page 1 of 1

Faculty New Hires Submitted to the Board on September 10, 2015 University Administration

				Service Begin	
Name	Tenure Status	Job FTE	Service Description	Date	Salary
None		•	·	_	

N/A

Summer Appointment

Initial/Partial Term

Probationary, Yr 1

Probationary, Yr 2

Probationary, Yr 3 Probationary, Yr 4

2-Yr Q

3-Yr Q

4-Yr Q

5-Yr Q

6-Yr Q

Indefinite Tenure

Non-Tenured

Academic Year 12-Month 10-Month Paid Over 12-Months Athletics Year-Round

Assistant Professor Associate Professor Professor

Salary for Period Stated

Administrative Professional New Hires Submitted to the Board on September 10, 2015 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Engineering							
Jacobi, Anthony M.	Head	Mechanical Science and Engineering	Non-Tenured	0.00	12-Month	9/11/15	\$10,000.00 /yr
Jacobi, Anthony M.	Professor	Mechanical Science and Engineering	Non-Tenured	1.00	Summer Appointment ²	TBD	\$22,231.77 /mo
*Jacobi, Anthony M.	Professor	Mechanical Science and Engineering	Indefinite Tenure	1.00	Academic Year	8/16/15	\$192,585.90 /yr
Jacobi, Anthony M.	Richard W. Kritzer Distinguished Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$7,500.00 /yr
College of Liberal Arts and Sciences							
Gillette, Martha L.	Director	Neuroscience Program	Non-Tenured	0.00	Academic Year	9/11/15	\$5,000.00 /yr
*Gillette, Martha L.	Professor	Cell and Developmental Biology	Indefinite Tenure	1.00	Academic Year	8/16/15	\$211,509.00 /yr
Gillette, Martha L.	Cell and Developmental Biology Alumni Professor	Cell and Developmental Biology	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Professor	Molecular and Integrative Physiology	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Professor of Cell and Structural Biology	Medical Cell and Structural Biology, College of Medicine at Urbana-Champaig	Non-Tenured n	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Departmental Affiliate	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Departmental Affiliate	Micro and Nanotechnology Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Institute Affiliate	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Professor	Carl R. Woese Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
Gillette, Martha L.	Center for Advanced Study Professor	Center for Advanced Study	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00 /yr
	of Cell and Developmental Biology					Total Annual Salary	\$216,509.00 /yr
Office of the Vice Chancellor for Res	earch					rotal railidal Galary	42.3,333.00
Ryan, Mark R.	Executive Director	Prairie Research Institute	Non-Tenured	1.00	12-Month	10/1/15	\$180,000.00 /yr
Ryan, Mark R.		Prairie Research Institute		0.00	12-Month	10/1/15	\$50,000.00 /yr
Tyan, Mark IX.	Executive Director	i rame ivesearch mstitute	Non-Tenured	0.00	I Z-MONTN		
						Total Annual Salary	\$230,000.00 /yr

⁺ with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

^{**}Salary reflected is for specific range of service dates

¹Salary for two months of summer faculty service during each summer of appointment as Head/Chair/Director

²Salary for one month of summer faculty service during each summer of appointment as Head/Chair/Director

^{31/9} of administrative increment will be provided for one summer month of administrative service during each summer of appointment as Head/Chair/Director

⁴Salary for one-half month of summer faculty service during each summer of appointment as Head/Chair/Director

^{51/9} of administrative increment will be provided for one-half summer month of administrative service during each summer of appointment as Head/Chair/Director

^{61/9} of administrative increment will be provided for two summer months of administrative service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Submitted to the Board on September 10, 2015 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business Administration							
Bhattacharyya, Siddhartha	Head	Information and Decision Sciences	Non-Tenured	0.00	Academic Year	09/11/2015	\$20,000.00 /yr
*Bhattacharyya, Siddhartha	Professor	Information and Decision Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$154,884.87 /yr
Bhattacharyya, Siddhartha	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
	Professor	Information and Decision Sciences	N/A	1.00	Summer Appointment***	TBD	\$19,438.43 /mo
School of Public Health							
Powell, Lisa M.	Director	Health Policy and Administration	Non-Tenured	0.00	Academic Year	09/11/2015	\$10,000.00 /yr
*Powell, Lisa M.	Professor	Health Policy and Administration	Indefinite Tenure	0.60	Academic Year	08/16/2015	\$117,988.00 /yr
Powell, Lisa M.	Research Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2015	\$78,659.00 /yr
Powell, Lisa M.	Associate Director	Health Policy and Administration	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Powell, Lisa M.	Professor	Health Policy and Administration	N/A	1.00	Summer Appointment***	TBD	\$22,960.77 /mo
College of Urban Planning and Public	Affairs						
Lewis, Amanda ¹	Director	Institute for Research on Race and Public Policy	Non-Tenured	0.75	Academic Year	09/11/2015	\$115,809.00 /yr
Lewis, Amanda	Director	Institute for Research on Race and Public Policy	Non-Tenured	0.00	Academic Year	09/11/2015	\$15,000.00 /yr
*Lewis, Amanda	Associate Professor	African-American Studies, College of Liberal Arts and Sciences	Indefinite Tenure	0.13	Academic Year	08/16/2015	\$20,073.56 /yr
*Lewis, Amanda	Associate Professor	Sociology, College of Liberal Arts and Sciences	Indefinite Tenure	0.12	Academic Year	08/16/2015	\$18,529.44 /yr
		50.51.055				Total Annual Salary	\$169,412.00 /yr
Office of the Vice Chancellor for Deve	lopment						
Grinage, Stephanie M.	Associate Vice Chancellor for Medical Advancement	Institutional Advancement	Non-Tenured	1.00	12-Month	09/14/2015	\$257,500.00 /yr
Office of the Vice Chancellor for Stude	ent Affairs						
Tolliver, Jason Rex	Associate Vice Chancellor for Student Affairs and Director	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	10/01/2015	\$175,000.00 /yr

¹100% Tenure Split = 50% Department of African-American Studies and 50% Department of Sociology +With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

^{**}Salary reflected is for specific range of service dates

^{***}Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Submitted to the Board on September 10, 2015 Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Student Affairs							
Koeppe, James	Acting Dean of Students	Student Affairs	N/A	0.00	12-Month	09/14/2015	\$10,000.00 /yr
Koeppe, James	Director, Recreation Sports	Campus Recreation	N/A	1.00	12-Month	08/16/2015	\$65,000.00 /yr
						Total Annual Salarv	\$75,000.00 /yr

⁺With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

^{**}Salary reflected is for specific range of service dates

^{***}Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires Submitted to the Board on September 10, 2015 University Administration

						Service Begin	
Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Date	Salary
None							

⁺With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

^{**}Salary reflected is for specific range of service dates

^{***}Salary for one month of summer service during each summer of appointment as Head/Chair/Director

N/A

Summer Appointment

Initial/Partial Term

Probationary, Yr 1

Probationary, Yr 2

Probationary, Yr 3 Probationary, Yr 4

2-Yr Q

3-Yr Q

4-Yr Q

5-Yr Q

6-Yr Q

Indefinite Tenure

Non-Tenured

Academic Year 12-Month 10-Month Paid Over 12-Months Athletics Year-Round

Assistant Professor Associate Professor Professor

Salary for Period Stated

DIVISION OF INTERCOLLEGIATE ATHLETICS September 2015

Urbana-Champaign

Brad Dancer, Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, an amendment to extend the current multi-year agreement through August 15, 2020. Coach is currently appointed on 100 percent time, at an annual salary of \$115,622, effective August 16, 2014. Coach's annual salary will be increased to \$132,966, effective August 16, 2015. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2016. In addition, for service as Head Men's Tennis Coach for any tennis camps and clinics operated by the University, Coach Dancer will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2020, if Coach Dancer remains continuously employed by the University as Head Varsity Coach, Men's Tennis, through that date. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Varsity Coach, Men's Tennis, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2005)

Education

Michigan State University, East Lansing, B.B.A., 1993

Dan S. Hartleb, Head Varsity Coach-Baseball, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, an amendment to extend the current multi-year agreement through August 15, 2020. Coach is currently appointed on 100 percent time, at an annual salary of \$158,880, effective August 16, 2014. Coach's base salary will be increased to \$290,000, effective August 16, 2015. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2016. Coach Hartleb will be eligible to receive incentive pay per the Division of Intercollegiate Athletics Coach's Incentive Program and per Wilson Team Sports Endorsement Agreement for post-season competition successes. In addition, for service as Head Varsity Baseball Coach for any baseball camps and clinics operated by the University, Coach Hartleb will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a

deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2020, if Coach Hartleb remains continuously employed by the University as Head Varsity Coach-Baseball, through that date. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Coach-Baseball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2005)

Education

Southern Illinois University Carbondale, B.A., 1989; M.S., 1996

Tvra Perry, Head Varsity Coach, Softball, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, with a multi-year agreement beginning August 16, 2015, through August 15, 2019. Coach will be appointed on 100 percent time, at an annual salary of \$120,000, effective June 26, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as Head Varsity Coach, Softball, for any softball camps and clinics operated by the University, Coach Perry will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. The University will pay to Coach Perry an amount of \$31,000 plus an amount to cover the personal tax impact, in order to allow Coach to buy out her employment contract with Ball State University. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Former Position: Head Softball Coach, Ball State University, Muncie, Indiana (since 2013)

Education

Louisiana State University and Agricultural and Mechanical College, Baton Rouge, B.S., 1997; M.S, 1998

ADDENDUM Faculty New Hires Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Liberal Arts and Sciences							
Brooke, Christopher Byron	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2015 09/16/2015	\$ 80,000.00 /yr

^{*}Salary reflected is for specific range of service dates Page 1 of 2

N/A

Summer Appointment

Initial/Partial Term

Probationary, Yr 1

Probationary, Yr 2

Probationary, Yr 3

Probationary, Yr 4

2-Yr Q

3-Yr Q

4-Yr Q

5-Yr Q

6-Yr Q

Indefinite Tenure

Non-Tenured

Academic Year

12-Month

10-Month Paid Over 12-Months

Athletics Year-Round

Salary for Period Stated

Assistant Professor

Associate Professor

Professor

ADDENDUM Faculty New Hires Chicago

						Service Begin	
Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Date	Salary
College of Medicine at Chicago	•						
MacIntosh, Peter William	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	<u>51.00</u>	12-Month	<u>08/03/2015</u>	<u>\$99,450.00</u> /yr
MacIntosh, Peter William	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	51.00	12-Month	08/16/2015	\$99,450.00 /yr
MacIntosh, Peter William	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	49.00	12-Month	08/16/2015 08/03/2015	\$95,550.00 /yr
						Total Annual Salary	\$195,000.00 /yr
Yu, Charles Qian	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	<u>51.00</u>	12-Month	<u>08/01/2015</u>	<u>\$91,800.00</u> /yr
Yu, Charles Qian	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	51.00	12-Month	08/16/2015	\$91,800.00 /yr
Yu, Charles Qian	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	49.00	12-Month	08/16/2015 08/01/2015	\$88,200.00 /yr
						Total Annual Salary	\$180,000.00 /yr

^{*}Salary reflected is for specific range of service dates Page 1 of 2

N/A

Summer Appointment

Initial/Partial Term

Probationary, Yr 1

Probationary, Yr 2

Probationary, Yr 3

Probationary, Yr 4

2-Yr Q

3-Yr Q

4-Yr Q

5-Yr Q

6-Yr Q

Indefinite Tenure

Non-Tenured

Academic Year

12-Month

10-Month Paid Over 12-Months

Athletics Year-Round

Salary for Period Stated

Assistant Professor

Associate Professor

Professor

ADDENDUM September 2015

FACULTY Chicago

See attached spreadsheet

Urbana

See attached spreadsheet

Christopher P. Dunn, Associate Professor of Spanish, Italian and Portuguese, School of Literatures, Cultures and Linguistics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2015. Offer was declined

PROMOTION AND TENURE Urbana

College of Applied Health Sciences

To the Rank of Associate Professor on Indefinite Tenure: Flavia Cristina Drumond Andrade (Kinesiology and Community Health)

SABBATICALS Chicago

Pediatric Dentistry

CHRISTINE DA-RUH WU, Professor

First semester 2015-16, full pay

August 16, 2015 through February 15, 2016, full pay

To advance work on a collaborative multidisciplinary study on the efficacies of innovative natural plant-derived, virulence targeted therapies such as tea polyphenols intervention for dental caries management in children that contribute to the improvement of oral health.

April 1 - May 31, 2015; June 1 - August 15, 2015 (Pending BOT approval) Faculty - New Appointments

		Race/Ethnicity							nder
Campus	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO		10			24			20	25
April 1- May 31, 2015		19 12	<u>6</u>		24			30	25 26
June 1- August 15, 2015 (Pending BOT approval) Cumulative to date		31	9		53			49	51
SPRINGFIELD									
April 1- May 31, 2015		4			4			4	4
June 1- August 15, 2015 (Pending BOT approval)		•	1		4			2	3
Cumulative to date		4	1		8		$\overline{}$	6	7
URBANA - CHAMPAIGN									
April 1- May 31, 2015		16	3	3	41			45	18
June 1- August 15, 2015 (Pending BOT approval)		4	1		19			11	13
Cumulative to date		20	4	3	60			56	31
UNIVERSITY ADMINISTRATION									
April 1- May 31, 2015									
June 1- August 15, 2015 (Pending BOT approval)									
Cumulative to date									
GRAND TOTAL TO DATE	0	55	14	10	121	0	0	111	89
Percent of Total	0.0%	27.5%	7.0%	5.0%	60.5%	0.0%	0.0%	55.5%	44.5%

Chicago: 49 - Male, 51 - Female; 0 - American Indian or Alaskan Native, 31 - Asian or Pacific Islanders, 9 - Black or African American, 7 - Hispanic - Mexican, 53 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

Springfield: 6 - Male, 7 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic - Mexican, 8 - White 0 - Two or More Races

Urbana-Champaign: 56 - Male, 31 - Female; 0 - American Indian or Alaskan Native, 20 - Asian or Pacific Islanders, 4 - Black or African American, 3 - Hispanic-Mexican, 60 - White, 0 - Two or More Races

University Administration: - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, - White, 0 - Two or More Races

April 1 - May 31, 2015; June 1 - August 15, 2015 (Pending BOT approval)

Faculty - Resignations

	Race/Ethnicity								Gender	
Campus	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
ama Lao										
CHICAGO		1	2	2	6			7	_	
April 1 - May 31, 2015 June 1 -August 15, 2015 (Pending BOT approval)		26	3		6 29		2	32	33	
Cumulative to date		27	6		35		2	39	38	
SPRINGFIELD										
April 1 - May 31, 2015										
June 1 -August 15, 2015 (Pending BOT approval)		1			6			2	5	
Cumulative to date		1			6			2	5	
URBANA - CHAMPAIGN										
April 1 - May 31, 2015			1		3			2	2	
June 1 -August 15, 2015 (Pending BOT approval)		12	6	1	33			35	17	
Cumulative to date		12	7	1	36			37	19	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2015										
June 1 -August 15, 2015 (Pending BOT approval)										
Cumulative to date										
GRAND TOTAL TO DATE	0	40	13	8	77	0	2	78	62	
Percent of Total	0.0%	28.6%	9.3%	5.7%	55.0%	0.0%	1.4%	55.7%	44.3%	

Chicago: 39 - Male, 38 - Female; 0 - American Indian or Alaskan Native, 27 - Asian or Pacific Islanders, 6 - Black or African American, 7 - Hispanic-Mexican, 35 - White,

Springfield: 2 - Male, 5 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic - Mexican, 6 - White,

Urbana-Champaign: 37 - Male, 19 - Female; 0 - American Indian or Alaskan Native, 12 - Asian or Pacific Islanders, 7 - Black or African American, 1 - Hispanic-Mexican, 36 - White,

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White,

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

^{2 -} Two or More Races

^{0 -} Two or More Races

^{0 -} Two or More Races

^{0 -} Two or More Races

April 1 - May 31, 2015; June 1 - August 15, 2015 Pending BOT approval) Administrative and Professional - New Appointments

		Gender							
Campus	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	<u>White</u>	Unknown	Two or More Races	Male	Female
CHICAGO									
April 1 - May 31, 2015		1	3	1	15			5	15
June 1 -August 15, 2015 (Pending BOT approval)		3	5	1	22			10	21
Cumulative to date		4	8	2	37			15	36
SPRINGFIELD									
April 1 - May 31, 2015					5			4	1
June 1 -August 15, 2015 (Pending BOT approval)					2			1	1
Cumulative to date					7			5	2
URBANA - CHAMPAIGN							_		
April 1 - May 31, 2015		7	5	1	47		2	25	37
June 1 -August 15, 2015 (Pending BOT approval)		6	5	3	57		5	32	44
Cumulative to date		13	10	4	104		7	57	81
UNIVERSITY ADMINISTRATION									
April 1 - May 31, 2015					6			1	5
June 1 -August 15, 2015 (Pending BOT approval)		1	1		7			5	4
Cumulative to date		1	1		13			6	9
GRAND TOTAL TO DATE	0	18	19	6	161	0	7	83	128
Percent of Total	0.0%	8.5%	9.0%	2.8%	76.3%	0.0%	3.3%	39.3%	60.7%

Chicago: 15 - Male, 36 - Female; 0 - American Indian or Alaskan Native, 4 - Asian or Pacific Islanders, 8 - Black or African American, 2 - Hispanic-Mexican, 37 - White,

Springfield: 5 - Male, 2 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic - Mexican, 7 - White,

Urbana-Champaign: 57 - Male, 81 - Female; 0 - American Indian or Alaskan Native, 13 - Asian or Pacific Islanders, 10 - Black or African American, 4 - Hispanic-Mexican, 104 - White,

University Administration: 6 - Male, 9 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 0 - Hispanic-Mexican, 13 - White,

These appointments commence pursuant with Board approvals at the July 23, 2015, Board of Trustees meeting.

^{0 -} Two or More Races

^{0 -} Two or More Races

^{7 -} Two or More Races

^{0 -} Two or More Races

April 1 - May 31, 2015; June 1 - August 15, 2015 (Pending BOT approval)

Administrative and Professional - Resignations

			Ge	nder						
Campus		American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO										
April 1 - May 31, 2015			1	5	1	17			7	17
June 1 - August 15, 2015 (Pending BOT approval)	_		4	10	7				15	35
Cumulative to date			5	15	8				22	52
SPRINGFIELD										
April 1 - May 31, 2015						1				1
June 1 - August 15, 2015 (Pending BOT approval)						2				2
Cumulative to date						3				3
URBANA - CHAMPAIGN										
April 1 - May 31, 2015			3	1	2			2	23	25
June 1 - August 15, 2015 (Pending BOT approval)			10		4				54	37
Cumulative to date			13	5	6	113		2	77	62
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2015						2			1	1
June 1 - August 15, 2015 (Pending BOT approval)				2		3			2	3
Cumulative to date				2		5			3	4
GRAND TOTAL TO DATE		0	18	22	14	167	0	2	102	121
Percent of Total		0.0%	8.1%	9.9%	6.3%	74.9%	0.0%	0.9%	45.7%	54.3%

Chicago: 22 - Male, 52 - Female; 0 - American or Indian Alaskan, 5 - Asian or Pacific Islanders, 15 - Black or African American, 8 - Hispanic-Mexican, 46 - White,

0 - Two or More Races

Springfield: 0 - Male, 3 - Female; 0 - American Indian or Alasan, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 3 - White,

0 - Two or More Races

Urbana-Champaign: 77 - Male, 62 - Female; 0 - American Indian or Alaskan, 13 - Asian or Pacific Islanders, 5 - Black or African American, 6 - Hispanic-Mexican, 113 - White,

2 - Two or More Races

University Administration: 3 - Male, 4 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic - Mexican, 5 - White,

0 - Two or More Races

These appointments commence pursuant to Board approvals at the July 23, 2015, Board of Trustees meeing.