

Board Meeting  
September 11, 2008

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL  
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

**APPOINTMENTS TO THE FACULTY**

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

**Anupam Agrawal**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$5,181, August 1-15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2008.

Former Position: Doctoral Student, Process and Operations Management, INSEAD, Fontainebleau, France (since 2007)

Education

Indian Institute of Technology Kanpur, Uttar Pradesh, India, B.Tech., 1992  
Indian Institute of Management Calcutta, Kolkata, West Bengal, India, M.B.A., 1994  
INSEAD, Fontainebleau, France, M.S., 2006; Ph.D., 2008

**Teresa Ann Barnes**, Associate Professor of History, summer appointment, on 100 percent time, at a monthly rate of \$9,556, July 16-August 15, 2008, and continuing

on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,000, effective August 16, 2008; and Associate Professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,000, beginning August 16, 2008, for a total salary of \$86,000.

Former Position: Associate Professor of History, University of the Western Cape, Bellville, Cape Town, South Africa (since 2005); and Research Coordinator, Gender and Institutional Culture in African Universities Project, African Gender Institute, University of Cape Town, Western Cape, South Africa, and Association of African Universities, Accra, Ghana (since 2005)

#### Education

Brown University, Providence, Rhode Island, B.A., 1979

University of Zimbabwe, Mount Pleasant, Harare, M.A., 1986; Ph.D., 1994

**Michael Kay Bednar**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2008.

Former Position: Research Assistant, McCombs School of Business, University of Texas at Austin (since 2003)

#### Education

Brigham Young University, Provo, Utah, B.S., 2002

University of Texas at Austin, Ph.D., 2008

**Kristine Brown**, Assistant Professor of Economics, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$49,222, beginning August 16, 2008; and Assistant Professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 49 percent time, at an annual salary of \$48,153, beginning August 16, 2008, for a total salary of \$97,375.

Former Position: Lecturer in Economics, College of Liberal Arts and Sciences (since 2007), and Lecturer, Institute of Labor and Industrial Relations (now School of Labor and Employment Relations) (since 2007), University of Illinois at Urbana-Champaign

#### Education

University of Massachusetts, Amherst, B.A., 2001; B.S., 2001

University of California-Berkeley, Ph.D., 2007

**Matthew Chapman Caesar**, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2008.

Former Position: Postdoctoral Research Associate in Computer Science, University of Illinois at Urbana-Champaign (since 2007)

#### Education

University of California-Davis, B.S., 2000

University of California-Berkeley, M.S., 2004; Ph.D., 2007

**Kirstie Dorr**, Assistant Professor of African American Studies (formerly African American Studies and Research Program), probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2007; and Assistant Professor, Gender and Women's Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 50 percent time, at an annual salary of \$29,000, beginning August 16, 2007, for a total salary of \$58,000. She will continue as Assistant Professor, Gender and Women's Studies Program, probationary faculty on tenure track year two, on an academic year service basis, on 75 percent time, at an annual salary of \$44,153, beginning August 16, 2008; and Assistant Professor, Latina/Latino Studies Program, probationary faculty on tenure track year two, on an academic year service basis, on 25 percent time, at an annual salary of \$14,700, beginning August 16, 2008, for a total salary of \$58,853.

Former Position: Postdoctoral Research Associate, African American Studies and Research Program, University of Illinois at Urbana-Champaign (August 2006-August 2007)

#### Education

University of California-Berkeley, B.A., 1998; M.A., 2001; Ph.D., 2006

**Kevin N. Erickson**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2008.

Former Position: Visiting Lecturer, School of Architecture, University of Illinois at Urbana-Champaign (since 2007)

#### Education

Lawrence Technological University, Southfield, Michigan, B.S.Arch., 2004

University of Michigan-Ann Arbor, M.Arch., 2007

**Chatham Ewing**, Assistant Professor of Library Administration and Special Collections Curator, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning July 16, 2008.

Former Position: Assistant Professor and Digital Initiatives Librarian for Special Collections, University of Mississippi, University (since 2005)

#### Education

Johns Hopkins University, Baltimore, Maryland, B.A., 1987

Georgetown University, Washington, District of Columbia, M.A., 1989

Rutgers the State University of New Jersey New Brunswick Campus, M.L.S., 1999

**Er Fang**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$17,778, July 1-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$160,000, effective August 16, 2008.

Former Position: Assistant Professor of Marketing, University of Delaware, Newark (since 2005)

#### Education

Anhui University, Hefei, China, B.S.B.A., 1997

Fudan University, Shanghai, China, M.Sc., 2000

University of Missouri-Columbia, Ph.D., 2005

**Don Fullerton**, Professor of Finance, College of Business, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$125,000, beginning August 16, 2008; and Professor, Institute of Government and Public Affairs, University Administration, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$125,000, beginning August 16, 2008.

Dr. Fullerton will also be appointed as Gutsell Professor of Finance, College of Business, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$250,000.

Former Position: Visiting Professor of Finance, University of Illinois at Urbana-Champaign (since 2007)

#### Education

Cornell University, Ithaca, New York, B.A., 1974

University of California-Berkeley, M.A., 1976; Ph.D., 1978

**Richard S. Gates**, Professor of Agricultural and Biological Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$132,000, beginning August 16, 2008.

Former Position: Professor (since 1996), and Chair (since 2002), Department of Biosystems and Agricultural Engineering, University of Kentucky, Lexington; and Graduate Faculty, Faculty of Agricultural Engineering, Universidade Federal de Viçosa, Minas Gerais, Brazil (since 2001)

#### Education

University of Minnesota-Twin Cities, Minneapolis, B.S., 1978  
Cornell University, Ithaca, New York, M.S., 1980; Ph.D., 1984

**Dirk Hackbarth**, Associate Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$23,333, June 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, effective August 16, 2008.

Former Position: Assistant Professor of Finance, Washington University in Saint Louis, Missouri (since 2005)

#### Education

University of Cologne, North Rhine-Westphalia, Germany, Diplom-Kaufmann, 1997  
The London School of Economics and Political Science, England, M.Sc. (Econometrics and Mathematical Economics), 1998  
University of California-Berkeley, M.S. (Finance), 2000; Ph.D., 2003

**Gaines B. Hall**, Professor, School of Architecture, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2008.

Former Position: Visiting Professor, School of Architecture, University of Illinois at Urbana-Champaign (since 2007)

#### Education

Auburn University, Alabama, B.Arch., 1961

**Stewart Roger Hicks**, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2008.

Former Position: Principal, Mitnick Roddier Hicks, Ann Arbor, Michigan (since 2002);  
and Lecturer in Architecture, University of Michigan-Ann Arbor (since 2006)

Education

University of Michigan-Ann Arbor, B.S.Arch., 2002  
Princeton University, New Jersey, M.Arch., 2006

**Naira Hovakimyan**, Professor of Mechanical Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$15,000, July 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, effective August 16, 2008.

Former Position: Professor of Aerospace and Ocean Engineering, Virginia Polytechnic Institute and State University, Blacksburg (since 2007)

Education

Yerevan State University, Armenia, Russia, M.S., 1988  
Russian Academy of Sciences, Moscow, Russia, Ph.D., 1992

**Carla Desi-Ann Hunter**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2008.

Former Position: Visiting Assistant Professor of Psychology, University of Illinois at Urbana-Champaign (since 2005)

Education

Hamilton College, Clinton, New York, B.A., 1994  
Columbia University in the City of New York, New York, M.A., 1998; Ph.D., 2005

**Margaret S. Kelley**, Associate Professor of Sociology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2008.

Former Position: Associate Professor of Sociology, University of Oklahoma Norman Campus (since 2006)

Education

Wichita State University, Kansas, B.A., 1990  
New York University, New York, M.A., 1993; Ph.D., 1999

**Russell F. Korte**, Assistant Professor of Human Resource Education, summer appointment, on 100 percent time, at a monthly rate of \$6,889, July 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, effective August 16, 2008.

Former Position: Visiting Assistant Professor of Human Resource Development and Technology, University of Texas at Tyler (since 2007)

#### Education

Saint Cloud State University, Minnesota, B.S., 1977

University of Saint Thomas, Saint Paul, Minnesota, M.B.A., 1990

University of Minnesota-Twin Cities, Minneapolis, Ph.D., 2007

**Bumsoo Lee**, Assistant Professor of Urban and Regional Planning, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Former Position: Postdoctoral Research Associate, Center for Risk and Economic Analysis of Terrorism Events (CREATE) (since 2006), and Instructor, School of Policy, Planning and Development (since 2008), University of Southern California, Los Angeles

#### Education

Hanyang University, Seoul, South Korea, B.S., 1994

Seoul National University, Gwanak, South Korea, M.S., 1996

University of Southern California, Los Angeles, Ph.D., 2006

**Wen-Tso Liu**, Associate Professor of Civil and Environmental Engineering, summer appointment, on 100 percent time, at a monthly rate of \$12,222, August 1-15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, effective August 16, 2008.

Former Position: Associate faculty member, Graduate Program for Bioengineering (since 2002), Associate faculty member, Graduate School for Integrative Science and Engineering (since 2003), and Associate Professor, Department of Civil Engineering and Division of Environmental Science and Engineering (since 2004), National University of Singapore, Kent Ridge; and Faculty member, Institute of Microelectronics, Agency for Science, Technology and Research (A\*STAR), Singapore (since 2006)

#### Education

National Taipei University of Technology, Taipei City, Taiwan, B.S., 1984  
Rutgers the State University of New Jersey New Brunswick Campus, M.Sc., 1989  
University of California-Berkeley, M.Eng., 1992  
University of Tokyo, Bunkyo, Japan, Ph.D., 1995

**Vicki Mahaffey**, Professor of English, summer appointment, on 31 percent time, at a monthly rate of \$5,000, July 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$106,875, effective August 16, 2008; and Associate Professor, Gender and Women's Studies Program, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$35,625, beginning August 16, 2008. Dr. Mahaffey will also be appointed as Clayton and Thelma Kirkpatrick Professor in English, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2008, for a total salary of \$142,500.

Former Position: Professor of Modern Literature, Department of English and Related Literature, University of York, Heslington, England, United Kingdom (since 2006)

#### Education

University of Texas at Austin, B.A., 1973  
Princeton University, New Jersey, M.A., 1980; Ph.D., 1980

**Sayan Mitra**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 18, 2008.

Former Position: Postdoctoral Scholar, Center for Mathematics of Information, California Institute of Technology, Pasadena (since 2007)

#### Education

Jadavpur University, Kolkata, West Bengal, India, B.E., 1999  
Indian Institute of Science, Bangalore, Karnataka, India, M.Sc., 2001  
Massachusetts Institute of Technology, Cambridge, Ph.D., 2007

**Rita Hogan Mumm**, Associate Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$13,333, June 1-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2008. Dr. Mumm was also appointed as Director of the Plant Breeding Center, Department of Crop Sciences, non-tenured, on a



twelve-month service basis, on zero percent time, non-salaried, beginning June 1, 2008, for a total salary of \$120,000.

Former Position: Principal, GeneMax Services, Chapel Hill, North Carolina and Champaign, Illinois (since 2005)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1989; Ph.D., 1993

**John M. Murphy**, Associate Professor of Speech Communication, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2008.

Former Position: Associate Professor (since 1997), and Graduate Coordinator (since 2005), Department of Speech Communication, University of Georgia, Athens

#### Education

Bradley University, Peoria, Illinois, B.A., 1981

University of Kansas Main Campus, Lawrence, M.A., 1985; Ph.D., 1986

**Eric J. Neuman**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$14,778, June 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$133,000, effective August 16, 2008.

Former Position: Predoctoral Fellow, Rackham Graduate School, University of Michigan-Ann Arbor (since 2007)

#### Education

University of Notre Dame, Indiana, B.S., 1996

University of Wisconsin-Madison, M.S., 1997

University of Michigan-Ann Arbor, Ph.D., 2008

**Abel Saldivar Ramirez**, Associate Professor, School of Music, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, for four years beginning August 16, 2008.

Former Position: Assistant Professor of Instrumental Music and Director of Bands, California State University-Los Angeles (since 2002)

## Education

University of Texas at San Antonio, B.M.Ed., 1993  
Texas A&M University-Kingsville, M.M.Ed., 2000  
University of California-Los Angeles, D.M.A., 2004

**Yvonne Gonzales Redman**, Associate Professor, School of Music, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, for four years beginning August 16, 2008.

Former Position: Private Vocal Instructor, New York, New York (since 2000); and House Soprano, Metropolitan Opera, New York, New York (since 2002)

## Education

Stephen F. Austin State University, Nacogdoches, Texas, B.M., 1991

**Naomi B. Rothman**, Assistant Professor of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2008.

Former Position: Research Assistant, Stern School of Business, New York University, New York (since 2007)

## Education

University of California-Davis, B.A., 2000  
New York University, New York, M.S., 2005; Ph.D., 2008

**Tammie Renee Rubin**, Assistant Professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2008.

Former Position: Instructor, Kirkland Arts Center, Washington (since 2007)

## Education

University of Illinois at Urbana-Champaign, B.F.A. (Art History), 1999; B.F.A. (Ceramics), 1999  
University of Washington, Seattle, M.F.A., 2003

**Jamelle C. Sharpe**, Assistant Professor, College of Law, summer appointment, on 69 percent time, at a monthly rate of \$10,000, July 1-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, effective August 16, 2008.

Former Position: Bigelow Teaching Fellow and Lecturer in Law, University of Chicago, Illinois (since 2006)

Education

New York University, New York, B.A., 1997

Yale University, New Haven, Connecticut, J.D., 2003

**Sanjiv Sinha**, Assistant Professor of Mechanical Science and Engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,778, July 31-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$88,000, effective August 16, 2008.

Former Position: Research Staff Member, Intel Research Berkeley, California (since 2006)

Education

Indian Institute of Technology Delhi, New Delhi, India, B.Tech., 1999

Stanford University, California, M.S., 2001; Ph.D., 2005

**Douglas Cary Smith**, Assistant Professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2008.

Former Position: Assistant Research Scientist, Department of Pediatrics (since 2002), and Adjunct Assistant Professor, School of Social Work (since 2007), University of Iowa, Iowa City; and Adjunct Faculty, Kirkwood Community College, Cedar Rapids, Iowa (since 2006)

Education

University of Illinois at Urbana-Champaign, B.S., 1996; M.S.W., 2000

University of Iowa, Iowa City, Ph.D., 2006

**Deepak Somaya**, Assistant Professor of Business Administration, summer appointment, on 100 percent time, at a monthly rate of \$15,556, June 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2008.

Former Position: Assistant Professor, Robert H. Smith School of Business, University of Maryland College Park (since 2002 and on leave of absence since 2007); and Visiting

Assistant Professor, Kenan-Flagler School of Business, University of North Carolina at Chapel Hill (since 2007)

#### Education

Indian Institute of Technology Bombay, Powai, Mumbai, Maharashtra, India, B.Tech., 1990

Indian Institute of Management Calcutta, Kolkata, West Bengal, India, P.G.D.M., 1992  
University of California-Berkeley, Ph.D., 2002

**Paul J. Stancil**, Assistant Professor, College of Law, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$130,000, beginning August 16, 2008.

Former Position: Visiting Assistant Professor, College of Law, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Virginia, Charlottesville, B.A., 1993; J.D., 1996

**Reynold Tharp**, Assistant Professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$55,000, beginning August 16, 2008.

Former Position: Visiting Assistant Professor, School of Music, University of Illinois at Urbana-Champaign (since 2006)

#### Education

Oberlin College, Ohio, B.A., 1994; B.M., 1994

University of California-Berkeley, M.A., 1996; Ph.D., 2003

**Suja A. Thomas**, Professor, College of Law, summer appointment, on 41 percent time, \$15,000, June 16-August 15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$163,000, effective August 16, 2008.

Former Position: Professor of Law, University of Cincinnati Main Campus, Ohio (since 2005)

#### Education

Northwestern University, Evanston, Illinois, B.A., 1988

New York University, New York, J.D., 1991

**Tod E. Treat**, Assistant Professor of Human Resource Education, summer appointment, on 100 percent time, at a monthly rate of \$6,444, July 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$58,000, effective August 16, 2008.

Former Position: Dean of Academic Services, Parkland College, Champaign, Illinois (since 2003)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1991; Ph.D., 2008  
University of Colorado at Boulder, M.S., 1994

**Alexander F. Vakakis**, Professor of Mechanical Science and Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning August 16, 2008; and W. Grafton and Lillian B. Wilkins Professor in Mechanical Science and Engineering, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$7,500, beginning August 16, 2008, for a total salary of \$152,500.

Former Position: Professor, School of Applied Mathematical and Physical Sciences, National Technical University of Athens, Greece (since 2000); and Adjunct Professor of Mechanical Science and Engineering (since 2001), and Adjunct Professor of Aerospace Engineering (since 2003), University of Illinois at Urbana-Champaign

#### Education

University of Patras, Greece, Diploma, 1984  
University of London, England, M.Sc., 1985  
California Institute of Technology, Pasadena, Ph.D., 1990

**Jacqueline M. Wypij**, Assistant Professor of Veterinary Clinical Medicine, on initial/partial term appointment, on a twelve-month service basis, on 80 percent time, at an annual salary of \$76,000, August 4-15, 2008, and continuing as probationary faculty on tenure track year one effective August 16, 2008; and Assistant Professor, Veterinary Teaching Hospital, on initial/partial term appointment, on a twelve-month service basis, on 20 percent time, at an annual salary of \$19,000, August 4-15, 2008, and continuing as probationary faculty on tenure track year one effective August 16, 2008, for a total salary of \$95,000. Tenure eligibility will be maintained at 100 percent in the Department of Veterinary Clinical Medicine.

Former Position: Teaching Associate, Department of Veterinary Clinical Medicine, University of Illinois at Urbana-Champaign (since 2005)

**Education**

Daemen College, Amherst, New York, B.S., 1998  
Cornell University, Ithaca, New York, D.V.M., 2002

*Emeriti Appointments*

**Richard C. Alkire**, Charles and Dorothy Prizer Chair Emeritus in the Department of Chemical and Biomolecular Engineering, September 1, 2008

**Mark M. Clark**, Professor Emeritus of Civil and Environmental Engineering, September 1, 2008

**Susan I. Cohen**, Associate Professor Emerita of Business Administration, July 1, 2008

**Fred Delcomyn**, Professor Emeritus of Entomology, October 1, 2008

**David M. Desser**, Professor Emeritus, Unit for Cinema Studies, and Professor Emeritus, Program in Comparative and World Literature, August 16, 2008

**Louise M. Fitzgerald**, Professor Emerita of Psychology, May 16, 2008

**Phillip H. Geil**, Professor Emeritus of Materials Science and Engineering, June 16, 2008

**Thomas E. Goetz**, Professor Emeritus of Veterinary Clinical Medicine, September 1, 2008

**John W. Hill**, Professor Emeritus, School of Music, August 16, 2008

**Ann L. Johnson**, Professor Emerita of Veterinary Clinical Medicine, September 1, 2008

**James F. Keene**, Professor Emeritus, School of Music, September 1, 2008

**George E. Monahan**, Professor Emeritus of Business Administration, July 1, 2008

**Out-of-Cycle Faculty Promotion/Tenure**

*To the rank of Professor Without Change in Tenure:*

**Lisa Nakamura**, from Associate Professor, Institute of Communications Research, College of Media, to the rank of Professor, on indefinite tenure, effective August 16, 2008

## CHICAGO

**Sunil M. Agnani**, Assistant Professor of English, probationary faculty on tenure track year two, on an academic year service basis, on 50 percent time, at an annual salary of \$33,500, beginning August 16, 2008; and Assistant Professor of History, probationary faculty on tenure track year two, on an academic year service basis, on 50 percent time, at an annual salary of \$33,500, beginning August 16, 2008, for a total salary of \$67,000.

Former Position: Assistant Professor of English Language and Literature, University of Michigan-Ann Arbor (since 2005)

### Education

University of Michigan-Ann Arbor, B.A. (Comparative Literature), 1991  
Magdalene College, Cambridge, United Kingdom, B.A. (English Literature), 1994;  
M.A. (English Literature), 1994  
Columbia University in the City of New York, New York, M.A. (English and Comparative Literature), 1995; M.Phil., 1998; Ph.D., 2004

**Saad Alvi**, Assistant Professor of Internal Medicine, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 56 percent time, at an annual salary of \$83,275, beginning June 18, 2008; and Physician Surgeon in Internal Medicine, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 44 percent time, at an annual salary of \$66,725, beginning June 18, 2008, for a total salary of \$150,000.

Former Position: Chief Resident in Internal Medicine, Saint Joseph Hospital, Chicago, Illinois (since 2007)

### Education

Dow International Medical College, Karachi, Sindh, Pakistan, M.D., 2000

**Laura L. Anderson**, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$7,944, July 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, effective August 16, 2008.

Former Position: Postdoctoral Researcher, Department of Chemistry, University of California-Irvine (since 2005)

Education

Knox College, Galesburg, Illinois, B.A., 2000

University of California-Berkeley, Ph.D., 2005

**Richard Cavanaugh**, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$73,000, beginning August 16, 2008.

Former Position: Assistant in Physics, Physics Department, University of Florida, Gainesville (since 2001); and Visiting Research Scientist, Laboratoire Leprince-Ringuet, Ecole Polytechnique, Palaiseau Cedex, France (since 2007)

Education

Southern Adventist University, Collegedale, Tennessee, B.A., 1993; B.S., 1993

Florida State University, Tallahassee, Ph.D., 1999

**Alexey Cheskidov**, Assistant Professor of Mathematics, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2008.

Former Position: L.E. Dickson Instructor, Department of Mathematics, University of Chicago, Illinois (since 2007)

Education

South Ural State University, Chelyabinsk, Russia, B.S., 1998

Indiana University Bloomington, Ph.D., 2004

**Joshua M. Drucker**, Assistant Professor of Urban Planning and Policy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2008.

Former Position: Census Bureau Researcher, United States Census Bureau, Triangle Research Data Center, Department of Economics, Duke University, Durham, North Carolina (since 2005)

Education

University of Michigan-Ann Arbor, B.S., 1998

University of North Carolina at Chapel Hill, M.C.R.P., 2000; Ph.D., 2008



**David Dumas**, Assistant Professor of Mathematics, Statistics, and Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$8,556, June 16-August 15, 2008, and continuing as probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, effective August 16, 2008.

Former Position: Tamarkin Assistant Professor and National Science Foundation Postdoctoral Fellow, Brown University, Providence, Rhode Island (since 2005)

#### Education

The Pennsylvania State University, University Park, B.S., 1999  
Harvard University, Cambridge, Massachusetts, Ph.D., 2004

**Kimberly D. Farris**, Assistant Professor, Jane Addams College of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2008.

Former Position: Biomedical Postdoctoral Research Fellow, Center for Mental Health Policy and Services Research, University of Pennsylvania, Philadelphia (since 2005)

#### Education

University of Georgia, Athens, B.A., 1996  
Clark Atlanta University, Georgia, M.S.W., 2000  
University of Texas at Austin, Ph.D., 2005

**Mauricio E. Flores**, Assistant Professor of Pediatrics, College of Medicine at Peoria, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$72,420, beginning July 1, 2008; and Physician Surgeon in Pediatrics, College of Medicine at Peoria, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$69,580, beginning July 1, 2008, for a total salary of \$142,000.

Former Position: Clinical Instructor, Stony Brook University Medical Center, State University of New York at Stony Brook (since 2005)

#### Education

Universidad Evangélica de El Salvador, San Salvador, M.D., 1996

**Praveen Kumar Gajendrareddy**, Assistant Professor of Periodontics, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$96,000, beginning July 1, 2008.

Former Position: Graduate Research and Teaching Assistant, Department of Periodontics, University of Illinois at Chicago (since 2004)

#### Education

Ragas Dental College and Hospital, Chennai, India, B.D.S., 1998  
The Ohio State University Main Campus, Columbus, Ph.D., 2004

**Rebekah Hamilton**, Assistant Professor of Women, Children, and Family Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2008.

Former Position: Assistant Professor, School of Nursing, University of Pittsburgh, Pittsburgh Campus, Pennsylvania (since 2005)

#### Education

Indiana University of Pennsylvania, B.S., 1974  
University of Texas Medical Branch, Galveston, B.S.N., 1996; M.S.N., 1999  
University of Wisconsin-Madison, Ph.D., 2003

**Seungpyo Hong**, Assistant Professor of Pharmaceutics, Department of Biopharmaceutical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,888, July 1-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, effective August 16, 2008.

Former Position: Postdoctoral Associate, Department of Chemical Engineering, Massachusetts Institute of Technology, Cambridge (since 2006)

#### Education

Hanyang University, Seoul, South Korea, B.S., 1999; M.S., 2001  
University of Michigan-Ann Arbor, Ph.D., 2006

**Steven Edward Lacey**, Assistant Professor, Division of Environmental and Occupational Health Sciences, School of Public Health, probationary faculty on tenure track year three, on an academic year service basis, on 70 percent time, at an annual salary of \$52,500, beginning August 16, 2008; Research Scientist, Division of Environmental and Occupational Health Sciences, School of Public Health, non-tenured, on an academic year service basis, on 30 percent time, at an annual salary of \$27,000, beginning August 16, 2008; and Program Director, Industrial Hygiene and Occupational Safety Program, Division of Environmental and Occupational Health Sciences, School of

Public Health, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning August 16, 2008, for a total salary of \$89,500.

Former Position: Research Assistant Professor, Division of Environmental and Occupational Health Sciences, School of Public Health, University of Illinois at Chicago (since 2003)

#### Education

Texas Tech University, Lubbock, B.S., 1995  
Texas A&M University, College Station, M.S., 2000  
University of Illinois at Chicago, Ph.D., 2002

**Raj Mashruwala**, Assistant Professor of Accounting, summer appointment, on 100 percent time, at a monthly rate of \$16,666, June 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2008.

Former Position: Assistant Professor of Accounting, Washington University in Saint Louis, Missouri (since 2001)

#### Education

Gujarat University, India, B.E., 1991  
S.P. Jain Institute of Management and Research, Mumbai, India, M.B.A., 1995  
University of Texas at Dallas, Richardson, Ph.D., 2002

**Emily Minor**, Assistant Professor of Biological Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 51 percent time, at an annual salary of \$35,190, beginning August 16, 2008; and Research Assistant Professor, Institute of Environmental Science and Policy, non-tenured, on an academic year service basis, on 49 percent time, at an annual salary of \$33,810, beginning August 16, 2008, for a total salary of \$69,000.

Former Position: National Parks Ecological Research Postdoctoral Fellow, University of Maryland Center for Environmental Science Appalachian Laboratory, Frostburg State University, Maryland (since 2006); and Adjunct Assistant Professor of Biological Sciences, University of Illinois at Chicago (since June 2008)

#### Education

University of South Florida, Tampa, B.S., 1999  
Duke University, Durham, North Carolina, Ph.D., 2006

**Thomas Murtha**, Professor of Managerial Studies, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$62,500, beginning August 16, 2008.

Former Position: Associate Professor of Strategic Management and Organization, Carlson School of Management, University of Minnesota-Twin Cities, Minneapolis (since 1994)

#### Education

University of Minnesota-Twin Cities, Minneapolis, B.A., 1973; M.A., 1983  
New York University, New York, Ph.D., 1989

**Shailendra Pandit**, Assistant Professor of Accounting, summer appointment, on 100 percent time, at a monthly rate of \$16,667, June 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2008.

Former Position: Visiting Assistant Professor of Accounting, The Ohio State University Main Campus, Columbus (since 2006)

#### Education

Jiwaji University, Gwalior, Madhya Pradesh, India, B.Engg., 1989  
Indore University, Madhya Pradesh, India, M.B.A., 1992  
University of Rochester, New York, M.S., 2001; Ph.D., 2005

**Pravin K. Patel**, Professor of Surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 24 percent time, at an annual salary of \$60,000, beginning August 16, 2008. Dr. Patel will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 26 percent time, at an annual salary of \$65,000, effective August 16, 2008, for a total salary of \$125,000.

Former Position: Visiting Associate Professor (since 2005), and Physician Surgeon (since 2005), Department of Surgery, University of Illinois College of Medicine at Chicago

#### Education

Johns Hopkins University, Baltimore, Maryland, B.S., 1980  
Drexel University, Philadelphia, Pennsylvania, M.D., 1985

**Wenjing Rao**, Assistant Professor of Electrical and Computer Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2008.

Former Position: Research Assistant, Reliable System Synthesis Lab, University of California, San Diego (since 2001); and Visiting Lecturer in Electrical and Computer Engineering, University of Illinois at Chicago (since January 2008)

#### Education

Peking University, Beijing, China, B.S., 2001  
University of California, San Diego, Ph.D., 2008

**Dale W.R. Rosenthal**, Assistant Professor of Finance, summer appointment, on 100 percent time, at a monthly rate of \$15,488, July 16-August 15, 2008, and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$139,400, effective August 16, 2008.

Former Position: Inaugural Plotnick Fellowship, Physical Sciences Division, University of Chicago, Illinois (since 2004)

#### Education

Cornell University, Ithaca, New York, B.S., 1995  
University of Chicago, Illinois, Ph.D., 2008

**Marc A. Singer**, Assistant Professor of Surgery, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$100,000, beginning July 1, 2008. Dr. Singer will continue to serve as Physician Surgeon in Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$75,000, effective July 1, 2008, for a total salary of \$175,000.

Former Position: Visiting Assistant Professor (since 2006), and Physician Surgeon (since 2006), Department of Surgery, University of Illinois College of Medicine at Chicago

#### Education

Washington University in Saint Louis, Missouri, B.A., 1993  
University of Illinois at Chicago, M.D., 1997; M.S., 2001

#### *Emeriti Appointments*

**Yair M. Babad**, Professor Emeritus of Information and Decision Sciences, June 16, 2008

**Mary E. Bay**, Associate Professor Emerita of Special Education, August 16, 2008

**Robert Paul Becker**, Associate Professor Emeritus of Anatomy and Cell Biology, College of Medicine at Chicago, January 1, 2008

**William P. Bridges**, Professor Emeritus of Sociology, June 16, 2007

**Paul J. Goldstein**, Professor Emeritus and Research Professor Emeritus, Division of Epidemiology and Biostatistics, January 16, 2008

**Joseph Thomas Hjelle**, Associate Professor Emeritus of Cancer Biology and Pharmacology, College of Medicine at Peoria, November 1, 2007

**King-Tim Mak**, Associate Professor Emeritus of Information and Decision Sciences, August 16, 2008

**Lawrence S. Ross**, Professor Emeritus of Urology, College of Medicine at Chicago, July 1, 2006

## SPRINGFIELD

**Christine Marie Ross**, Assistant Professor, Library Instructional Services, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$50,000, beginning June 2, 2008; and Director of Collections Services, Library Instructional Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,500, beginning June 2, 2008, for a total salary of \$54,500.

Former Position: Executive Project Manager/Administrative Director of E-Commerce, MedPro Advantage LLC, Peoria, Illinois (since 2007)

### Education

Knox College, Galesburg, Illinois, B.A., 1995

Southern Illinois University Carbondale, J.D., 1998  
University of Illinois at Urbana-Champaign, M.S., 2003

**Frances Chi-Hui Shen**, Assistant Professor of Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$48,000, beginning August 16, 2008.

Former Position: Pre-Doctoral Psychology Intern, Iowa State University, Ames (since 2007)

#### Education

Illinois Wesleyan University, Bloomington, B.A., 2003  
Southern Illinois University Carbondale, M.A., 2006; Ph.D., 2008

#### *Emeriti Appointments*

**William H. Jordan**, Associate Professor Emeritus of Legal Studies and Associate Professor, Experiential and Service-Learning Programs, September 1, 2008

**Sandra J. Mills**, Associate Professor Emerita of Social Work, August 16, 2008

**Kent D. Redfield**, Professor Emeritus of Political Studies, September 1, 2008

### **ADMINISTRATIVE/PROFESSIONAL STAFF**

**Rodney P. Allen**, Assistant Dean of Libraries for Business Operations and Management Information, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,000, beginning September 15, 2008. Mr. Allen was appointed to serve as Interim Assistant Dean of Libraries for Business Operations and Management Information, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$93,751, beginning July 16-August 15, 2008, and at an annual salary of \$98,000, effective August 16-September 14, 2008.

Former Position: Director of Business Operations and Management Information, University Library, University of Illinois at Urbana-Champaign (since 2003)

#### Education

Bradley University, Peoria, Illinois, B.A., 1973

Sangamon State University, Springfield, Illinois, M.A., 1985

**David William Bartels**, Vice Dean for the College of Pharmacy at Rockford Program, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning September 16, 2008. Dr. Bartels was appointed to serve as Visiting Vice Dean for the College of Pharmacy at Rockford Program under the same conditions and salary arrangement beginning October 16, 2007. He will be appointed to the rank of Clinical Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,214, beginning September 16, 2008. Dr. Bartels will continue to hold the rank of Clinical Pharmacist in Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$155,214.

Former Position: Director, Pharmacy Education Programs (since 1990), Clinical Associate Professor of Pharmacy Practice (since 1997), Director, Rural Health Program (since 1998), and Clinical Pharmacist (since 2005), Department of Pharmacy Practice, College of Pharmacy, University of Illinois at Chicago; Clinical Associate Professor of Pharmacy Practice in Family and Community Medicine (since 1998), Clinical Associate Professor of Pharmacy Practice, National Center for Rural Health Professions (since 1998), and Clinical Associate Professor of Pharmacy Practice in Biomedical Sciences (since 1998), University of Illinois College of Medicine at Rockford

#### Education

Drake University, Des Moines, Iowa, B.S., 1976  
University of Michigan-Ann Arbor, PharmD., 1978

**Evan H. Delucia**, Director of the School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$11,000, beginning October 1, 2008. In addition, Dr. Delucia will receive an amount equal to one-ninth of his total academic year salary for one month's service during each summer of his appointment as Director (\$18,222 for Summer 2009). He will be appointed as G. William Arends Professor of Integrative Biology, School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$10,000, beginning August 16, 2008. Dr. Delucia will continue to hold the rank of Professor of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$153,000, effective August 16, 2008; Professor, Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008; and Head of the Department of Plant Biology,



School of Integrative Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, effective August 16, 2008, for a total salary of \$197,722.

Former Position: Professor (since 2000), and Head (since 2003), Department of Plant Biology, School of Integrative Biology, College of Liberal Arts and Sciences; and Professor, Institute for Genomic Biology (since 2004), University of Illinois at Urbana-Champaign

#### Education

Bennington College, Vermont, B.A., 1979

Yale University, New Haven, Connecticut, M.F.S., 1982

Duke University, Durham, North Carolina, Ph.D., 1986

**Margaret Elen Deming**, Head of the Department of Landscape Architecture, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$4,000, beginning October 16, 2008. In addition, Dr. Deming will receive an amount equal to two-ninth's of her academic year base salary for two months' service during each summer of her appointment as Head (\$21,556 for Summer 2009). She will also be appointed to the rank of Professor of Landscape Architecture, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, beginning October 16, 2008, for a total salary of \$122,556.

Former Position: Associate Professor (since 2000), and Director of Master of Science Program (since 2000), Department of Landscape Architecture, State University of New York College of Environmental Science and Forestry, Syracuse

#### Education

State University of New York at Albany, B.A., 1976

Harvard University, Cambridge, Massachusetts, M.L.A., 1985; D.Des., 2001

Syracuse University Main Campus, New York, M.A., 1997

**William Marc DeVar**, Senior Revenue Cycle Director, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning September 15, 2008.

Former Position: Assistant Director of Patient Accounts (since 2003), and Acting Director of Patient Accounts (since 2007), University of Illinois Hospital and Clinics, Chicago

#### Education

University of Illinois at Urbana-Champaign, B.A., 1996

**Jason Lee Emmert**, Assistant Dean of Academic Programs, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, beginning September 15, 2008. In addition, Dr. Emmert will receive an amount equal to two-ninth's of his academic year base salary for two months' service during each summer of his appointment as Assistant Dean of Academic Programs (\$18,222 for Summer 2009). He was appointed to serve as Interim Assistant Dean of Academic Programs, summer appointment, on 100 percent time, at a monthly rate of \$9,111, August 1-15, 2008. Dr. Emmert was also appointed to the rank of Professor of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 1, 2008, for a total salary of \$100,222.

Former Position: Associate Professor of Poultry Science (since 2002), and Poultry Federation Endowed Chair for Poultry Science (since 2005), Dale Bumpers College of Agricultural, Food and Life Sciences and the University of Arkansas System's Division of Agriculture, University of Arkansas Main Campus, Fayetteville

#### Education

University of Illinois at Urbana-Champaign, B.S., 1992; M.S., 1994; Ph.D., 1997

**Janet P. Engle**, Head of the Department of Pharmacy Practice, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning September 16, 2008. Dr. Engle was appointed to serve as Interim Head of the Department of Pharmacy Practice under the same conditions and salary arrangement beginning December 16, 2007. She will be appointed to the rank of Professor of Pharmacy Practice, College of Pharmacy, on indefinite tenure, on a twelve-month service basis, on 60 percent time, at an annual salary of \$102,000, beginning September 16, 2008; and Clinical Pharmacist, University of Illinois Hospital and Clinics, non-tenured, on a twelve-month service basis, on 40 percent time, at an annual salary of \$68,000, beginning September 16, 2008. Dr. Engle will continue to serve as Executive Associate Dean, College of Pharmacy, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, effective September 16, 2008, for a total salary of \$200,000. Funding equivalent to a 40 percent time appointment as Professor on indefinite tenure, is being provided by the University of Illinois Hospital and Clinics.

Former Position: Associate Dean of Academic Affairs (since 1996), and Clinical Professor of Pharmacy Practice (since 1999), and Executive Associate Dean (since 2007), College of Pharmacy, University of Illinois at Chicago

## Education

Rutgers the State University of New Jersey New Brunswick Campus, B.S., 1982  
University of Illinois at Chicago, Pharm.D., 1985

**Barbara Fiese**, Director of the Family Resiliency Center, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, Urbana-Champaign, non-tenured, on a twelve-month service basis, on zero percent time, with an annual increment of \$15,000, beginning September 15, 2008. Dr. Fiese was appointed to serve as Interim Director of the Family Resiliency Center under the same conditions and salary arrangement beginning August 16, 2008. She was also appointed as Professor in Human Development and Family Studies, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, beginning August 16, 2008; and Pampered Chef, Ltd. Endowed Chair in Family Resiliency, Department of Human and Community Development, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on a twelve-month service basis, on zero percent time, with an annual increment of \$20,000, beginning August 16, 2008, for a total salary of \$150,000.

Former Position: Adjunct Professor of Pediatrics (since 2000), and Adjunct Professor of Psychiatry and Behavioral Sciences (since 2000), State University of New York Upstate Medical University, Syracuse; and Senior Scientist, Center for Health and Behavior (since 2000), and Professor and Chair, Department of Psychology (since 2001), Syracuse University Main Campus, New York

## Education

Lewis and Clark College, Portland, Oregon, B.S., 1974  
Villanova University, Pennsylvania, M.S., 1981  
University of Illinois at Chicago, Ph.D., 1987

**Mary Elizabeth Fitzgerald**, Director of Anesthesiology, University of Illinois Hospital and Clinics, Chicago, non-tenured, on a twelve-month service basis, on 63 percent time, at an annual salary of \$72,500, beginning September 15, 2008; and Director of Anesthesiology, College of Medicine, Chicago, non-tenured, on a twelve-month service basis, on 37 percent time, at an annual salary of \$42,500, beginning September 15, 2008, for a total salary of \$115,000. Ms. Fitzgerald was appointed to serve as Visiting Director of Anesthesiology under the same conditions and salary arrangement beginning July 1, 2008.

Former Position: Assistant to the Chief Medical Officer, University of Illinois Hospital and Clinics, Chicago (since 2007)

## Education

Lewis University, Romeoville, Illinois, B.A., 1998; M.B.A., 2005

**Michael C. Hirschi**, Assistant Dean for Undergraduate Programs, College of Engineering, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$112,000, beginning September 15, 2008. In addition, Dr. Hirschi will receive an amount equal to two-ninth's of his academic year base salary for two months' service during each summer of his appointment as Assistant Dean for Undergraduate Programs (\$24,889 for Summer 2009). He was appointed to serve as Interim Assistant Dean for Undergraduate Programs under the same conditions and salary arrangement beginning August 16, 2008. Dr. Hirschi will continue to hold the rank of Professor of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, and Professor of Agricultural Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$136,889.

Former Position: Professor of Agricultural and Biological Engineering (since 1999), College of Agricultural and Consumer Economics; Professor of Agricultural Engineering (since 1999), and Interim Assistant Dean for Undergraduate Programs (since 2007), College of Engineering, University of Illinois at Urbana-Champaign

## Education

University of Minnesota-Twin Cities, Minneapolis, B.Ag.E., 1978; MS.Ag.E., 1980  
University of Kentucky, Lexington, Ph.D., 1985

**Stafford L. Hood**, Head of the Department of Curriculum and Instruction, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 15, 2008. Dr. Hood was appointed to serve as Interim Head of the Department of Curriculum and Instruction under the same conditions and salary arrangement beginning August 1, 2008. He will also be appointed to the rank of Professor of Curriculum and Instruction, College of Education, on indefinite tenure, on zero percent time, non-salaried, August 1-15, 2008, and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2008; Professor of Educational Psychology, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 1, 2008; and Sheila M. Miller Professor, Department of Curriculum and Instruction, College of Education, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 1, 2008, for a total salary of \$170,000.

Former Position: Professor of Counseling and Counseling Psychology, Division of Psychology in Education (since 2004), and Associate Dean for Research, College of Education (since 2004), Arizona State University Main, Tempe

#### Education

University of Wisconsin-Whitewater, B.A., 1974; M.S., 1975

University of Illinois at Urbana-Champaign, Ph.D., 1984

**Stephen Marshak**, Director of the School of Earth, Society and Environment, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning September 15, 2008. In addition, Dr. Marshak will receive an amount equal to two-ninth's of his total academic year salary for two months' service during each summer of his appointment as Director (\$28,822 for Summer 2009). He was appointed to serve as Interim Director of the School of Earth, Society and Environment under the same conditions and salary arrangement beginning August 16, 2008. Dr. Marshak will continue to hold the rank of Professor of Geology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$122,000, effective August 16, 2008, for a total salary of \$158,522.

Former Position: Professor (since 1997), and Head (since 1999), Department of Geology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

Cornell University, Ithaca, New York, A.B., 1976

University of Arizona, Tucson, M.S., 1979

Columbia University in the City of New York, New York, M.Phil., 1981; Ph.D., 1983

**Robert J. McKim**, Head of the Department of Religion, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning September 15, 2008. Dr. McKim was appointed to serve as Interim Head of the Department of Religion under the same conditions and salary arrangement beginning August 16, 2008. He will continue to hold the rank of Professor of Religion, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2007; Professor of Philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Campus Honors Faculty, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007.

Former Position: Professor, Program for the Study of Religion (since 2002), and Professor of Philosophy (since 2002), College of Liberal Arts and Sciences; Campus Honors Faculty (since 2002); and Director, Program for the Study of Religion, College of Liberal Arts and Sciences (since 2005), University of Illinois at Urbana-Champaign

#### Education

Trinity College, Dublin, Ireland, B.A., 1975  
University of Calgary, Alberta, Canada, M.A., 1977  
Yale University, New Haven, Connecticut, Ph.D., 1982

**Curtis Perry**, Head of the Department of English, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$7,700, beginning September 15, 2008. In addition, Dr. Perry will receive an amount equal to two-ninth's of his total academic year salary for two months' service during each summer of his appointment as Head (\$26,156 for Summer 2009). He was appointed to serve as Interim Head of the Department of English under the same conditions and salary arrangement beginning August 16, 2008. Dr. Perry will continue to hold the rank of Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, effective August 16, 2008, for a total salary of \$143,856.

Former Position: Professor of English, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2006)

#### Education

Cornell University, Ithaca, New York, B.A., 1987  
Harvard University, Cambridge, Massachusetts, M.A., 1989; Ph.D., 1993

**Roslyn R. Pitts**, Director of Meetings, Conferences and Dining Services, Campus Auxiliary Services, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning September 16, 2008. Ms. Pitts was appointed to serve as Visiting Director of Meetings, Conferences and Dining Services under the same conditions and salary arrangement beginning June 16, 2008.

Former Position: Director of Meetings, Conferences and Guest Services (since 1999), and Interim Associate Director of Dining Services (since January 2008), Campus Auxiliary Services, University of Illinois at Chicago

#### Education

Northern Illinois University, De Kalb, B.S., 1973; M.A., 1980

**Robert M. Rauber**, Head of the Department of Atmospheric Sciences, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning September 15, 2008. In addition, Dr. Rauber will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$13,822 for Summer 2009). He was appointed to serve as Interim Head of the Department of Atmospheric Sciences under the same conditions and salary arrangement beginning August 16, 2008. Dr. Rauber will continue to hold the rank of Professor of Atmospheric Sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2008, for a total salary of \$138,222.

Former Position: Professor (since 2002), and Acting Head (since 2006), Department of Atmospheric Sciences, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

#### Education

The Pennsylvania State University, University Park, B.A., 1973; B.S., 1978  
Colorado State University, Fort Collins, M.S., 1981; Ph.D., 1985

**Kenneth E. Rowe**, Director of Enterprise Systems Assurance and Information Security, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning October 1, 2008.

Former Position: Senior Associate, Business Advisory Services, Grant Thornton, LLP, Chicago, Illinois (since 2005)

#### Education

Illinois State University, Normal, B.S., 1981  
University of Maryland Baltimore County, M.S., 1991

**David Sansone**, Head of the Department of the Classics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning September 15, 2008. In addition, Dr. Sansone will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Head (\$12,156 for Summer 2009). He was appointed to serve as Interim Head of the Department of the Classics under the same conditions and salary arrangement beginning August 16, 2008. Dr. Sansone will continue to hold the rank of Professor of the Classics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent

time, at an annual salary of \$105,000, effective August 16, 2008, for a total salary of \$121,556.

Former Position: Professor of the Classics, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 1988)

#### Education

Hamilton College, Clinton, New York, A.B., 1968

University of Wisconsin-Madison, M.A., 1969; Ph.D., 1972

**Marieke Dekker Schoen**, Associate Dean for Academic Affairs, College of Pharmacy, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, beginning September 16, 2008. Dr. Schoen will continue to hold the rank of Clinical Associate Professor of Pharmacy Practice, College of Pharmacy, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$127,157, effective August 16, 2008; Clinical Associate Professor of Pharmacy, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008; and Clinical Pharmacist in Pharmacy Practice, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$147,157.

Former Position: Clinical Associate Professor of Pharmacy, Department of Medicine, University of Illinois College of Medicine at Chicago (since 1997); and Clinical Associate Professor of Pharmacy Practice (since 1997), Team Leader in Pharmacy Practice (since 2000), and Assistant Department Head of Pharmacy Practice (since 2002), College of Pharmacy, University of Illinois at Chicago

#### Education

University of Wisconsin-Madison, B.S., 1983

University of Illinois at Chicago, Pharm.D., 1988

**Jeffrey M. Schrader**, Assistant Dean of Libraries for Facilities, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$99,497, beginning September 15, 2008. Mr. Schrader was appointed to serve as Interim Assistant Dean of Libraries for Facilities, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$98,269, beginning July 16-August 15, 2008, and at an annual salary of \$99,497, effective August 16-September 14, 2008.

Former Position: Director of Library Facilities, University Library, University of Illinois at Urbana-Champaign (since 2004)



## Education

University of Illinois at Urbana-Champaign, B.S., 1987; M.Arch., 1990

**Suresh Sharma**, Director of Finance, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$100,000, beginning September 15, 2008. Mr. Sharma was appointed to serve as Visiting Director of Finance under the same conditions and salary arrangement beginning June 18, 2008.

Former Position: Director of Budget and Financial Analyses, College of Urban Planning and Public Affairs, University of Illinois at Chicago (since 2007)

## Education

University of Jammu, India, B.Com., 1985  
University of Illinois at Urbana-Champaign, M.S., 2001

**Mark K. Smith**, Executive Director of the Universal Parallel Computing Research Center, Department of Computer Science, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$125,000, beginning September 15, 2008. Dr. Smith was appointed to serve as Interim Executive Director of the Universal Parallel Computing Research Center under the same conditions and salary arrangement beginning July 22, 2008.

Former Position: Managing Director, Coordinated Science Laboratory, University of Illinois at Urbana-Champaign (since 2002)

## Education

University of Illinois at Urbana-Champaign, B.S., 1987; M.S., 1989; Ph.D., 1994;  
M.B.A., 1996

**Mo-Yin S. Tam**, Vice Provost for Faculty Affairs, Office of the Provost and Vice Chancellor for Academic Affairs, Chicago, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000 and an administrative increment of \$25,000, beginning September 15, 2008. Dr. Tam will receive an amount equal to two-ninth's of her total academic year base salary for two months' service during each summer of her appointment as Vice Provost (\$33,333 for Summer 2009). Dr. Tam was appointed to serve as Interim Vice Provost for Faculty Affairs under the same conditions and salary arrangement beginning August 16, 2008. She will continue to hold the rank of Professor of Economics, College of Business Administration, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2008, for a total salary of \$183,333.

Former Position: Professor of Economics, College of Business Administration (since 1984), and Interim Vice Provost for Faculty Affairs, Office of the Provost and Vice Chancellor for Academic Affairs (since 2007), University of Illinois at Chicago

#### Education

University of Hong Kong, Pokfulam, China, B.A., 1968  
State University of New York at Stony Brook, Ph.D., 1974

**Molly M. Tracy**, Associate Dean for Advancement, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$80,000, beginning September 15, 2008; and Associate Dean for Advancement, Office of the Vice Chancellor for Institutional Advancement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$90,000, beginning September 15, 2008, for a total salary of \$170,000. Ms. Tracy was appointed to serve as Interim Associate Dean for Advancement under the same conditions and salary arrangement beginning August 16, 2008.

Former Position: Associate Director, Information Trust Institute, College of Engineering, University of Illinois at Urbana-Champaign (since 2006)

#### Education

University of Illinois at Urbana-Champaign, B.S., 1984; M.B.A., 1994

**Vicki L. Trimble**, Assistant Dean of Libraries for Advancement, University Library, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$62,500, beginning September 15, 2008; and Assistant Dean of Libraries for Advancement, Office of the Vice Chancellor for Institutional Advancement, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$62,500, beginning September 15, 2008, for a total salary of \$125,000. Ms. Trimble was appointed to serve as Interim Assistant Dean of Libraries for Advancement, University Library, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$60,978, beginning July 16-August 15, 2008, and at an annual salary of \$62,500, effective August 16-September 14, 2008; and Assistant Dean of Libraries for Advancement, Office of the Vice Chancellor for Institutional Advancement, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$60,978, beginning July 16-August 15, 2008, and at an annual of \$62,500, effective August 16-September 14, 2008.

Former Position: Senior Director of Development, University Library and Office of the Vice Chancellor for Institutional Advancement, University of Illinois at Urbana-Champaign (since 2007)

## Education

University of Illinois at Urbana-Champaign, B.S., 1980  
Eastern Illinois University, Charleston, M.S., 1992

**Connie D. Walsh**, Chief Financial Officer, The Consortium of Academic and Research Libraries in Illinois (CARLI), University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$116,000, beginning September 15, 2008. Ms. Walsh was appointed to serve as Interim Chief Financial Officer under the same conditions and salary arrangement beginning July 16, 2008.

Former Position: Director of Business and Financial Services, The Consortium of Academic and Research Libraries in Illinois, University of Illinois (since 2000)

## Education

Eastern Illinois University, Charleston, B.A., 1991  
Governors State University, University Park, Illinois, M.P.A., 1996

**Richard Eugene Warner**, Director, Office of Sustainability, Office of the Vice Chancellor for Public Engagement, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$228,267, beginning September 16, 2008. Dr. Warner will continue to hold the rank of Professor of Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective September 16, 2008, for a total salary of \$228,267.

Former Position: Professor of Natural Resources and Environmental Sciences (since 2000); Director, Illinois Water Resources Center (since 2002), and Interim Assistant Dean for Extension Program Coordination (since 2005), Cooperative Extension Service, College of Agricultural and Consumer Economics, University of Illinois at Urbana-Champaign

## Education

Iowa State University, Ames, B.S., 1972  
University of Illinois at Urbana-Champaign, M.S., 1975; Ph.D., 1981

**Robert Warrior**, Director, Native American House and American Indian Studies Program, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning September 15, 2008. In addition, Dr. Warrior will receive an amount equal to two-ninth's of his total academic year salary for two months' service during each summer of his appointment as Director (\$27,644 for Summer 2009). He was appointed to serve as Interim Director, Native American House and American Indian Studies Program, under

the same conditions and salary arrangement beginning August 16, 2008. Dr. Warrior was also appointed to the rank of Professor, American Indian Studies Program, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$90,000, beginning August 16, 2008; and Professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$30,000, beginning August 16, 2008, for a total salary of \$152,044.

Former Position: Professor, Department of English and Native American Studies Program (since 2005), and Edith Kinney Gaylord Presidential Professor (since 2005), University of Oklahoma Norman Campus

#### Education

Pepperdine University, Malibu, California, B.A., 1985  
Yale University, New Haven, Connecticut, M.A., 1988  
Union Theological Seminary, New York, New York, M.Phil., 1991; Ph.D., 1992

**Angela L. Yudt**, Director of Faculty Affairs Human Resources, Office of the Vice Provost for Faculty Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning September 15, 2008. Ms. Yudt was appointed to serve as Interim Director of Faculty Affairs Human Resources under the same conditions and salary arrangement beginning August 1, 2008.

Former Position: Associate Director (since 2004), and Acting Director (since 2006), Office of Faculty Affairs Human Resources, Office of the Vice Provost for Faculty Affairs, University of Illinois at Chicago

#### Education

University of Illinois at Chicago, B.A., 1992; M.P.A., 1995

**Sarah Marie Zehr**, Assistant Dean for Communications, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$49,000, beginning September 15, 2008. Ms. Zehr was appointed to serve as Interim Assistant Dean for Communications under the same conditions and salary arrangement beginning July 16, 2008. She will continue to hold the position of Assistant Dean and Director of Engineering Career Services, College of Engineering, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$49,000, effective July 16, 2008, for a total salary of \$98,000.

Former Position: Assistant Dean and Director of Engineering Career Services, College of Engineering, University of Illinois at Urbana-Champaign (since 2004)

## Education

University of Illinois at Urbana-Champaign, B.S., 1998

Northwestern University, Evanston, Illinois, M.B.A., 2002

**INTERCOLLEGIATE ATHLETIC STAFF**

**Thomas R. Michael**, Associate Athletic Director of Student Services, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$92,000, beginning September 15, 2008. Mr. Michael was appointed to serve as Interim Associate Athletic Director of Student Services under the same conditions and salary arrangement beginning August 16, 2008.

Former Position: Assistant Athletic Director for Academic Affairs, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2002)

## Education

University of Illinois at Urbana-Champaign, B.A., 1993; M.S., 1994

**ADDENDUM****AMENDMENTS TO PREVIOUSLY CONFIRMED FACULTY APPOINTMENTS**

## CHICAGO

**Min J. Joo**, Assistant Professor of Pulmonary, Critical Care and Sleep Medicine, Department of Medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$57,350, beginning June 1, 2008, ~~and~~, **Dr. Joo will continue to serve as** Physician Surgeon in Pulmonary, Critical Care and Sleep Medicine, Department of Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 12 percent time, at an annual salary of \$17,075, ~~beginning June 1, 2008~~ **effective August 16, 2007**, for a total salary of \$74,425.

**ADMINISTRATIVE/PROFESSIONAL STAFF****APPROVED IN EXECUTIVE COMMITTEE MEETING, AUGUST 14, 2008**APPOINT INTERIM DEAN, COLLEGE OF LIBERAL ARTS AND SCIENCES,  
URBANA

The Chancellor at Urbana has recommended the appointment of Philip M. Best, presently Professor of Physiology, Basic Sciences, College of Medicine at Urbana-Champaign; Professor of Bioengineering, College of Engineering; Professor of Physiology in the Department of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences; and Associate Dean, College of Liberal Arts and Sciences, as Interim Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2008. He will serve as Interim Dean until a succeeding Dean is named to a fixed-term appointment following a search internal to the University.

While serving as Interim Dean, Dr. Best will continue as Professor of Physiology, Basic Sciences, College of Medicine at Urbana-Champaign, on indefinite tenure on an academic year service basis, on 25 percent time, at an annual salary of

\$40,704; Professor of Bioengineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; Professor of Physiology in the Department of Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of ~~\$40,796~~ **\$40,533**; and Associate Dean, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of ~~\$82,500~~ **\$88,763** and an administrative increment of \$15,000, for a total salary of ~~\$179,000~~ **\$185,000**, beginning August 16, 2008.

Dr. Best succeeds Dean Sarah C. Mangelsdorf, who will leave the position August 15, 2008, in order to accept an appointment as Dean of the Weinberg College of Arts and Sciences at Northwestern University, Evanston, Illinois.

**Clifford Christians**, Director, Institute of Communications Research, College of Communications, Urbana-Champaign, non-tenured, on ~~a twelve-month~~ **an academic year** service basis, with an administrative increment of \$12,000, beginning November 16, 2007. Dr. Christians was appointed to serve as Interim Director, Institute of Communications Research, under the same conditions and salary arrangement beginning August 16, 2007. He will continue to hold the rank of Research Professor, Institute of Communications Research, College of Communications, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,330, effective August 16, 2007; Professor of Journalism, College of Communications, ~~non-tenured~~ **on indefinite tenure**, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2007; and Charles H. Sandage Distinguished Professor in Advertising, College of Communications, non-tenured, on an academic year service basis, with an annual increment of \$12,000, effective August 16, 2007, for a total salary of \$124,330.

**Donna J. Cox**, Director, Digital Arts and Media Initiative, ~~Office of the Provost and Vice Chancellor for Academic Affairs~~ **School of Art and Design, College of Fine and Applied Arts**, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning January 21, 2008. In addition, Ms. Cox will receive an amount equal to one-ninth of her total academic year salary for one month's service during each summer of her appointment as Director (\$19,667 for Summer 2008). She was appointed to serve as Interim Director, Digital Arts and Media Initiative, under the same conditions and salary arrangement beginning January 16, 2008. Ms. Cox was appointed to serve as Special Advisor to the Provost on Arts and Media, **Office of the Provost and Vice Chancellor for Academic Affairs**, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 16, 2008. She was also appointed as Michael Aiken Endowed Chair, ~~National Center for~~

~~Supercomputing Applications~~ **School of Art and Design, College of Fine and Applied Arts**, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 1, 2008. She will continue to hold the rank of Professor, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective January 1, 2008; and Senior Research Scientist, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$172,000, effective January 1, 2008, for a total salary of \$196,667.

**David E. Deutsch**, Chair of the Department of Pediatrics, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning May 26, 2008; Associate Professor of Clinical Pediatrics, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$5,000, beginning May 26, 2008; and ~~Clinical Physician~~ **Physician Surgeon** in Pediatrics, College of Medicine at Rockford, non-tenured, on a twelve-month service basis, on 50 percent time, at an annual salary of \$30,000, beginning May 26, 2008, for a total salary of \$60,000.

**Robin J. Mermelstein**, Director, Institute for Health Research and Policy, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$50,000, beginning August 16, 2008. In addition, Dr. Mermelstein will be appointed to the rank of Clinical Professor of Community Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis, on 25 percent time, at an annual salary of \$40,000, beginning August 16, 2008. ~~He~~ **She** will continue to hold the rank of Professor of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$120,000, effective August 16, 2008, for a total salary of \$210,000. Funding equivalent to a 25 percent time appointment as Professor, on indefinite tenure, is being provided by the School of Public Health.

**Feniosky A. Peña-Mora**, Associate Provost, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on an academic year service basis, on ~~75~~ **76** percent time, at an annual salary of \$129,000, beginning January 21, 2008. Dr. Peña-Mora was appointed to serve as Interim Associate Provost under the same conditions and salary arrangement beginning January 16, 2008. He will continue to hold the rank of Professor of Civil and Environmental Engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on ~~25~~ **24** percent time, at an annual salary of \$40,000, effective January 16, 2008. Dr. Peña-Mora will continue as William E. O'Neil Faculty Scholar, Department of Civil and Environmental Engineering, College of Engineering, non-tenured, on an academic year service basis, with an increment of \$3,000, effective January 16, 2008; and Center Affiliate, National



Center for Supercomputing Applications, non-tenured, on ~~an academic year~~ **a twelve-month** service basis, on zero percent time, non-salaried, effective January 16, 2008, for a total salary of \$172,000.