University of Illinois at Springfield

Dashboard Indicators

FACULTY UPDATES BY:
UNIVERSITY OFFICE FOR PLANNING AND BUDGETING
JULY 23, 2013

PRESENTED BY:
CHANCELLOR SUSAN J. KOCH
SEPTEMBER 12, 2013
Peer Groups

University of Illinois at Springfield
Auburn University-Montgomery (AL)
Clark University* (Worcester, MA)
College of Charleston (SC)
Georgia College and State University (Milledgeville, GA)
Iona College* (New Rochelle, NY)
Lake Superior State University (Sault Ste. Marie, MI)
Marist College* (Poughkeepsie, NY)
Northern Michigan University (Marquette, MI)
Shippensburg University of Pennsylvania
State University of New York at Brockport
Trinity University (San Antonio, TX)*
Union College (Schenectady, NY)*
University of South Dakota
University of Wisconsin-Green Bay

* Private Institution
The number of tenure system faculty at the University of Illinois at Springfield is on par with its peer median.

Note: Fall 2012 peer data not available.
Percent Tenure System Faculty from Underrepresented* Groups
Selected Fall Terms

University of Illinois at Springfield has a higher percent of tenure system faculty from underrepresented groups than its peer median.

* Includes Black, Hispanic, American Indian, Native Hawaiian/Other Pacific Islander, and multi-racial faculty. Fall 2012 peer data not available.
University of Illinois at Springfield has a lower student to faculty ratio than its peer median.
The percent of classes with fewer than 20 students at the University of Illinois at Springfield is on par with its peer median.

Note: Excludes Georgia College and State University, Iona College, Marist College, and Lake Superior State University due to lack of available data.
Percent Undergraduate Class Sections with More Than 50 Students
Fall 2008 – Fall 2012

The percent of classes with more than 50 students at the University of Illinois at Springfield is less than its peer median.

Note: Excludes Georgia College and State University, Iona College, Marist College, and Lake Superior State University due to lack of available data.
Average faculty salary at the University of Illinois at Springfield is lower than its peer median.

* Includes full-time “Instructional” faculty and excludes clinical faculty.
Goals

• Recruit, develop and retain exceptional faculty

• Increase enrollment to create a more sustainable student-to-faculty ratio

• Enhance faculty salary competitiveness

• Increase number of highly qualified faculty from underrepresented groups
Action Items

- Recruit well-qualified, diverse applicant pools for faculty positions through efforts that highlight competitive advantages.

- Strengthen infrastructure, resources, and staff support to enhance all facets of faculty work.

- Increase enrollment of well-qualified undergraduate students through local, regional, state, national, and international recruitment efforts.

- Time-frame (1-2 years)

- ★ Time-frame (3-5 years)
Successes and Highlights

- Percent of tenure-system faculty from underrepresented groups is higher than our peers

- Intramural grant and research fellowship programs are fostering faculty research and external grant-seeking efforts

- Core areas of faculty expertise:
  - Online learning
    Dr. Karen Swan
  - Public affairs
    Dr. Michael G. Miller
  - Emiquon-related research
    Dr. Michael Lemke
Questions?