

University of Illinois at Springfield

Dashboard Indicators

**FACULTY UPDATES BY:
UNIVERSITY OFFICE FOR PLANNING AND BUDGETING
JULY 23, 2013**

**PRESENTED BY:
CHANCELLOR SUSAN J. KOCH
SEPTEMBER 12, 2013**

Peer Groups



University of Illinois at Springfield

Auburn University-Montgomery (AL)

Clark University* (Worcester, MA)

College of Charleston (SC)

Georgia College and State University (Milledgeville, GA)

Iona College* (New Rochelle, NY)

Lake Superior State University (Sault Ste. Marie, MI)

Marist College* (Poughkeepsie, NY)

Northern Michigan University (Marquette, MI)

Shippensburg University of Pennsylvania

State University of New York at Brockport

Trinity University (San Antonio, TX)*

Union College (Schenectady, NY)*

University of South Dakota

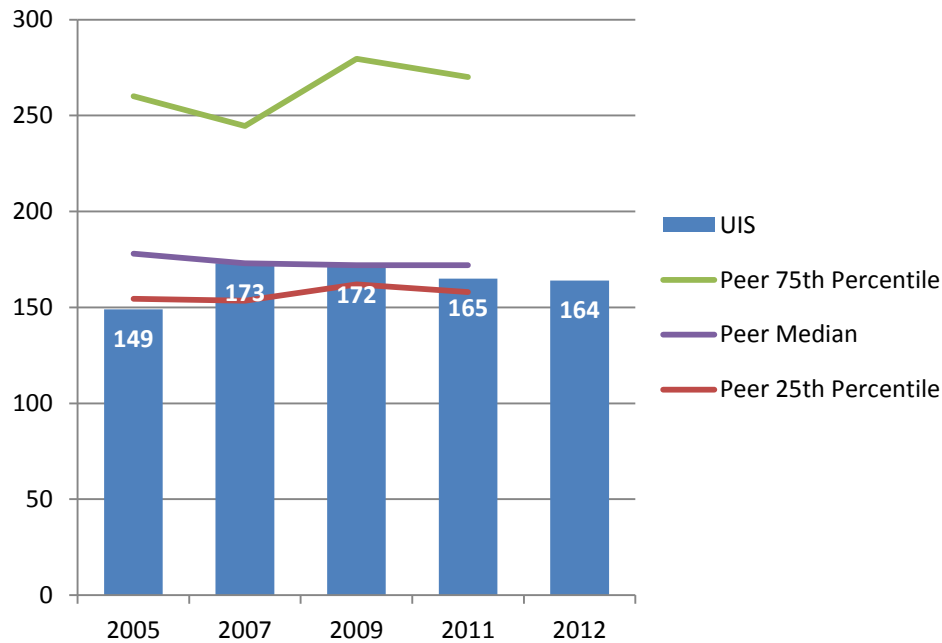
University of Wisconsin-Green Bay

* Private Institution

Faculty



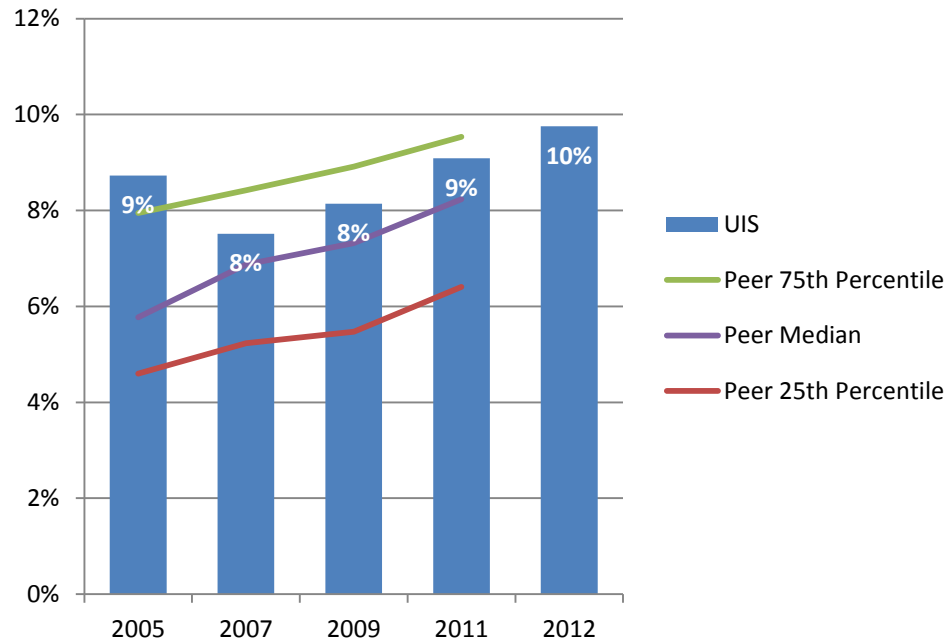
Number of Tenure System Faculty Selected Fall Terms



The number of tenure system faculty at the University of Illinois at Springfield is on par with its peer median.

Note: Fall 2012 peer data not available.

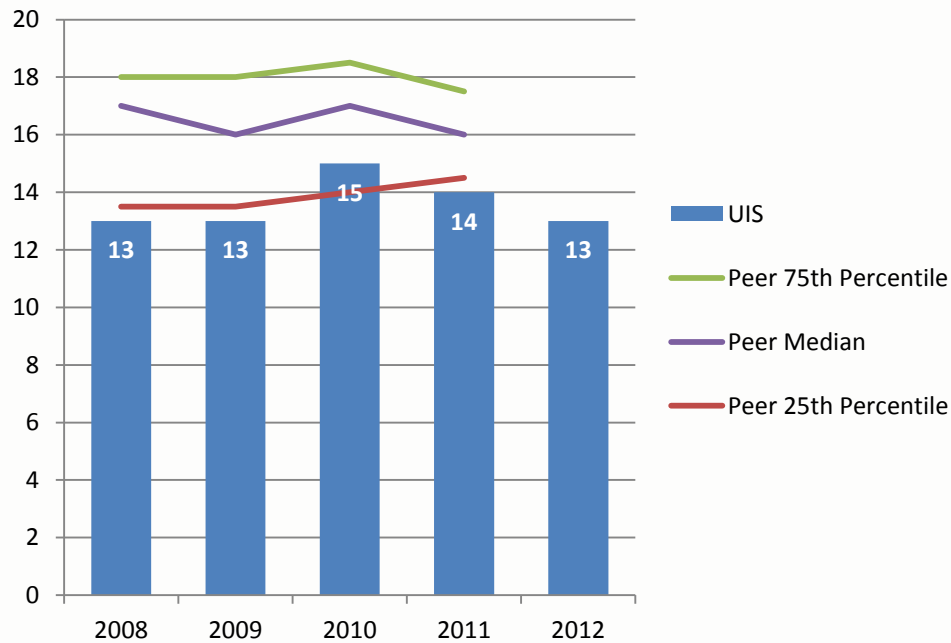
Percent Tenure System Faculty from Underrepresented* Groups Selected Fall Terms



University of Illinois at Springfield has a higher percent of tenure system faculty from underrepresented groups than its peer median.

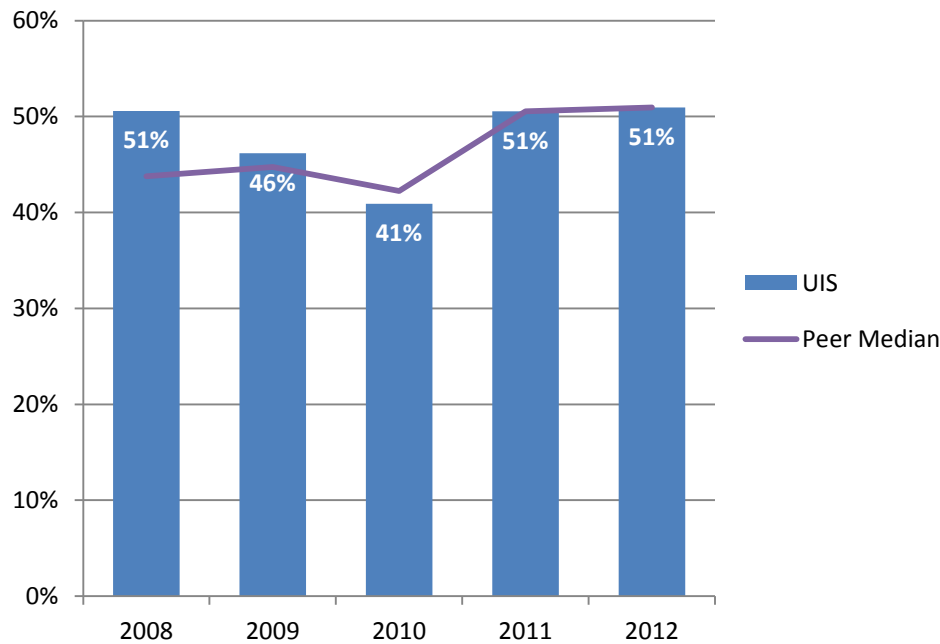
* Includes Black, Hispanic, American Indian, Native Hawaiian/Other Pacific Islander, and multi-racial faculty. Fall 2012 peer data not available.

Student to Faculty Ratios Fall 2008 – Fall 2012



University of Illinois at Springfield has a lower student to faculty ratio than its peer median.

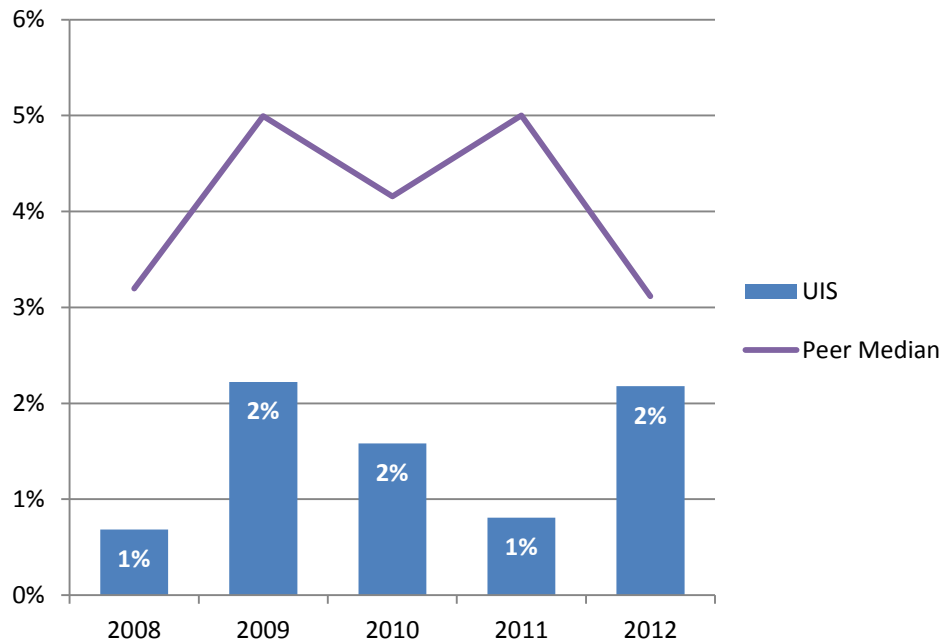
Percent Undergraduate Class Sections with Fewer Than 20 Students Fall 2008 – Fall 2012



The percent of classes with fewer than 20 students at the University of Illinois at Springfield is on par with its peer median.

Note: Excludes Georgia College and State University, Iona College, Marist College, and Lake Superior State University due to lack of available data.

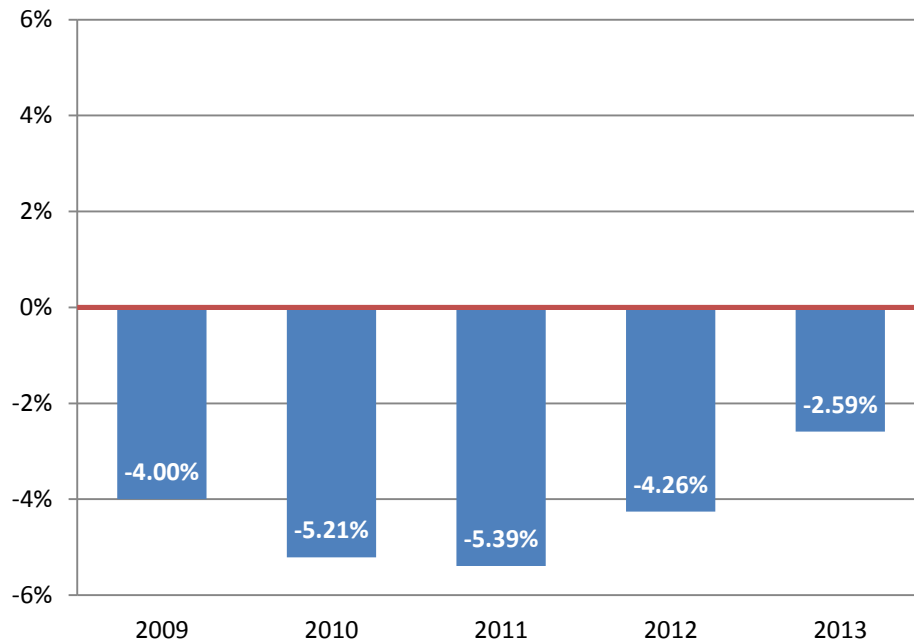
Percent Undergraduate Class Sections with More Than 50 Students Fall 2008 – Fall 2012



The percent of classes with more than 50 students at the University of Illinois at Springfield is less than its peer median.

Note: Excludes Georgia College and State University, Iona College, Marist College, and Lake Superior State University due to lack of available data.

Faculty* Salary - Difference from Peer Median FY 2009 – FY 2013



Average faculty salary at the University of Illinois at Springfield is lower than its peer median.

* Includes full-time "Instructional" faculty and excludes clinical faculty.

Goals



- Recruit, develop and retain exceptional faculty
- Increase enrollment to create a more sustainable student-to-faculty ratio
- Enhance faculty salary competitiveness
- Increase number of highly qualified faculty from underrepresented groups

Action Items



- Recruit well-qualified, diverse applicant pools for faculty positions through efforts that highlight competitive advantages
- Strengthen infrastructure, resources, and staff support to enhance all facets of faculty work
- Increase enrollment of well-qualified undergraduate students through local, regional, state, national, and international recruitment efforts

● time-frame (1-2 years)

★ time-frame (3-5 years)

Successes and Highlights



- Percent of tenure-system faculty from underrepresented groups is higher than our peers
- Intramural grant and research fellowship programs are fostering faculty research and external grant-seeking efforts
- Core areas of faculty expertise:
 - *Online learning*
Dr. Karen Swan
 - *Public affairs*
Dr. Michael G. Miller
 - *Emiquon-related research*
Dr. Michael Lemke

Questions?

