Peer Groups

University of Illinois at Urbana-Champaign*
University of California - Berkeley*
University of California - Los Angeles
University of California - San Diego
University of Michigan - Ann Arbor
University of North Carolina - Chapel Hill
University of Texas - Austin*
University of Washington
University of Wisconsin - Madison
University of Virginia

* No medical center or College of Medicine.
Faculty and Scholarship
University of Illinois at Urbana-Champaign has about the same number of tenure system faculty as its peer median.

Note: Fall 2012 peer data not available.
Compared to its peer median, the University of Illinois at Urbana-Champaign has a higher percent of tenure system faculty from underrepresented groups.

* Includes Black, Hispanic, American Indian, Native Hawaiian/Other Pacific Islander, and multi-racial faculty. Fall 2012 peer data not available.
University of Illinois at Urbana-Champaign has fewer National Academy memberships than its peer median.
University of Illinois at Urbana-Champaign has a higher student to faculty ratio than its peer median.

Note: Fall 2012 peer data not available.
Percent Undergraduate Class Sections with Fewer Than 20 Students
Fall 2008 – Fall 2012

The percent of classes with less than 20 students at the University of Illinois at Urbana-Champaign is less than its peer median.
The percent of classes with more than 50 students at the University of Illinois at Urbana-Champaign is on par with its peer median.
Average faculty salary at the University of Illinois at Urbana-Champaign is lower than its peer median.

* Includes full-time instructional faculty and excludes clinical faculty.
Faculty Migration
FY 2010 – FY 2012

The number of outside offers made to tenure system faculty at the University of Illinois at Urbana-Champaign has increased since FY 2010.

<table>
<thead>
<tr>
<th>Decision</th>
<th>FY 2010</th>
<th>FY 2011</th>
<th>FY 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay</td>
<td>35</td>
<td>41</td>
<td>67</td>
</tr>
<tr>
<td>Resign</td>
<td>38</td>
<td>38</td>
<td>38</td>
</tr>
<tr>
<td>Leave without Pay</td>
<td>1</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Pending</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Offers</strong></td>
<td><strong>74</strong></td>
<td><strong>81</strong></td>
<td><strong>107</strong></td>
</tr>
</tbody>
</table>
Faculty and Scholarship: Goals

- Attract world-class faculty with a broad spectrum of perspectives and experiences
- Rebuild the faculty strategically to address society’s grandest challenges
- Offer competitive faculty salaries and address retention challenges
Action Items

- Launch aggressive, targeted hiring of senior faculty in key interdisciplinary areas
- Invest more in diversity hiring efforts
- Coordinate cluster hires around VFE themes
- Time-frame (1-3 year)
Faculty and Scholarship

SUCCESS AND HIGHLIGHTS
Faculty Achievements

• Increased Diversity in Faculty Hiring
  o 14% of the newly hired faculty over the last two years are from underrepresented groups, higher than our current campus total of 11%

• Increased Diversity in Leadership Positions
  o 30% of leadership positions are held by women compared to 23% in 1999

• Increased Recognition of our Faculty
  o Professor Nick Holonyak Jr., named charter member of National Academy of Inventors
  o Professor Stephen Long elected to the Royal Society of London
  o Two professors elected as members of the National Academy of Engineering
  o Three professors elected as National Academy of Sciences fellows
  o Two professors elected as American Academy of Arts and Sciences
  o Six professors named as American Association for the Advancement of Science fellows
Questions?