

# **University of Illinois at Urbana-Champaign**

## **Dashboard Indicators**

**FACULTY AND SCHOLARSHIP UPDATES BY:  
UNIVERSITY OFFICE FOR PLANNING AND BUDGETING**

**PRESENTED BY:  
CHANCELLOR PHYLLIS WISE  
SEPTEMBER 12, 2013**

# Peer Groups



## **University of Illinois at Urbana-Champaign\***

University of California - Berkeley\*

University of California - Los Angeles

University of California - San Diego

University of Michigan - Ann Arbor

University of North Carolina - Chapel Hill

University of Texas - Austin\*

University of Washington

University of Wisconsin - Madison

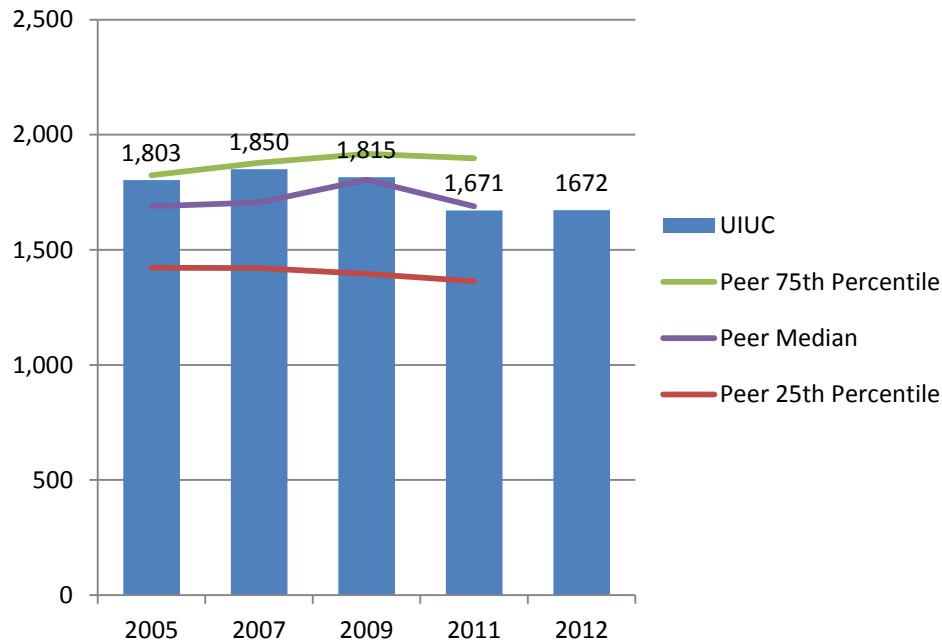
University of Virginia

\* No medical center or College of Medicine.

# Faculty and Scholarship



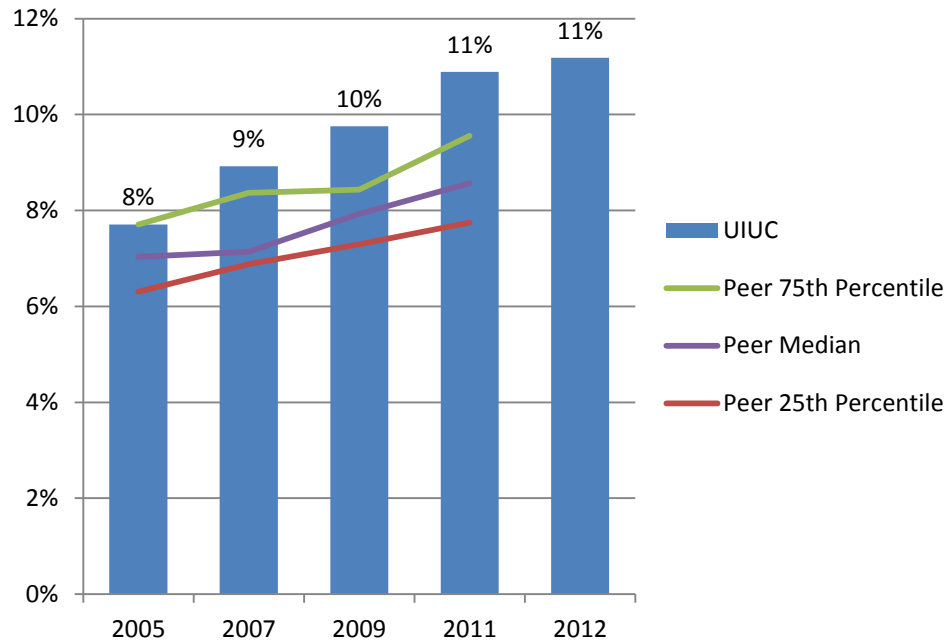
# Number of Tenure System Faculty Selected Fall Terms



University of Illinois at Urbana-Champaign has about the same number of tenure system faculty as its peer median.

Note: Fall 2012 peer data not available.

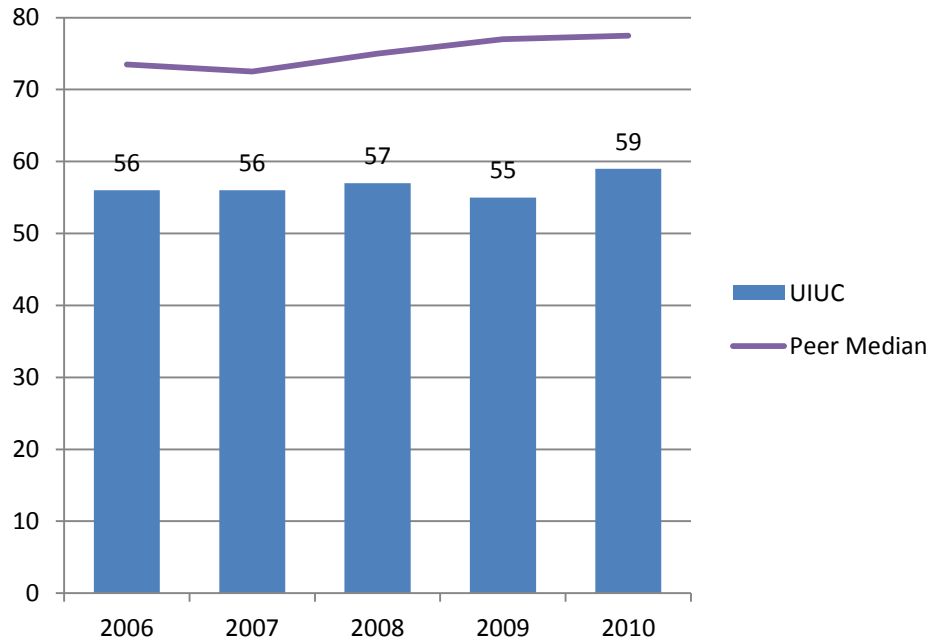
# Percent Tenure System Faculty from Underrepresented\* Groups Selected Fall Terms



Compared to its peer median, the University of Illinois at Urbana-Champaign has a higher percent of tenure system faculty from underrepresented groups.

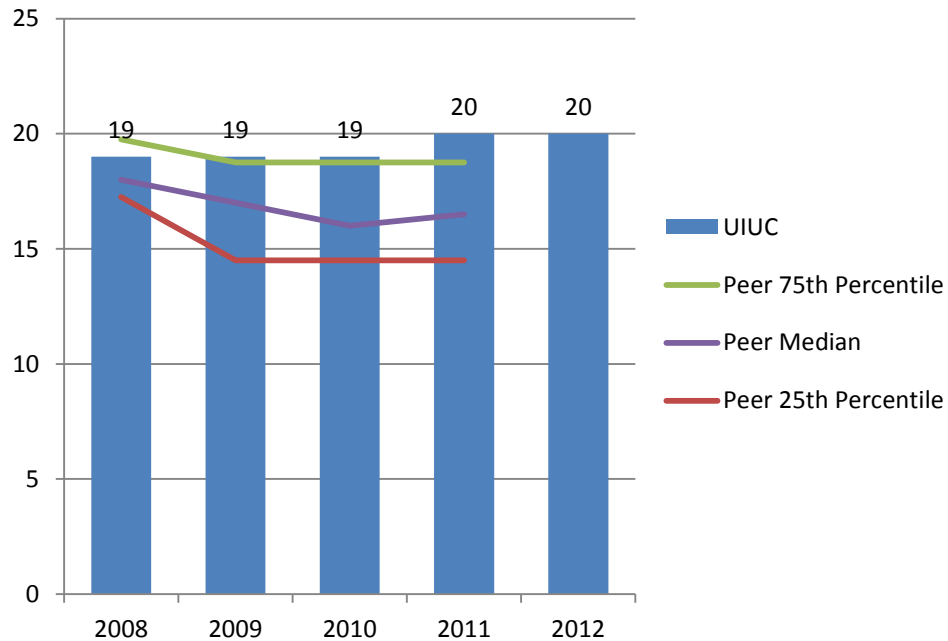
\* Includes Black, Hispanic, American Indian, Native Hawaiian/Other Pacific Islander, and multi-racial faculty. Fall 2012 peer data not available.

# National Academy Memberships FY 2006 – FY 2010



University of Illinois at Urbana-Champaign has fewer National Academy memberships than its peer median.

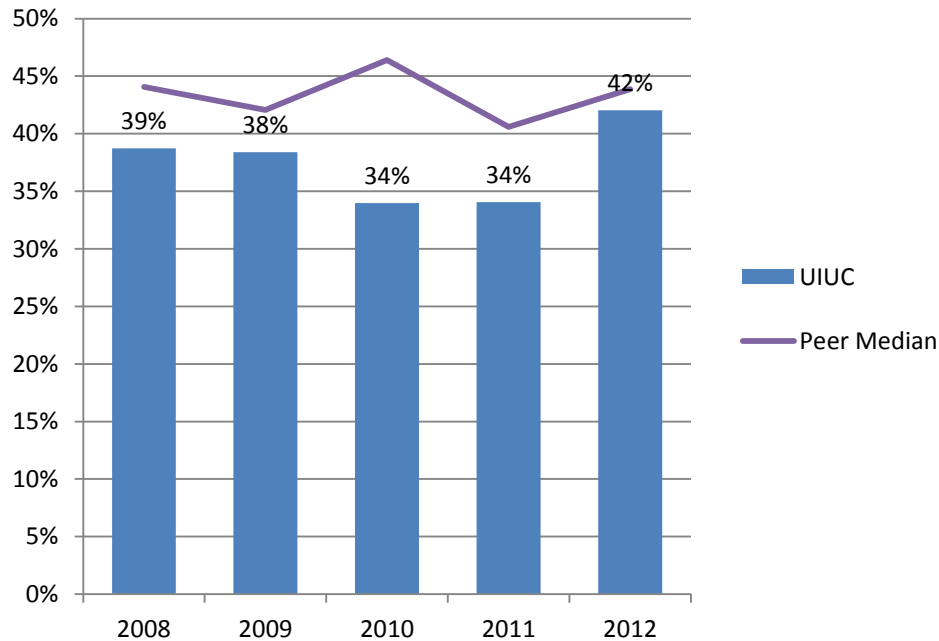
# Student to Faculty Ratios Fall 2008 – Fall 2012



University of Illinois at Urbana-Champaign has a higher student to faculty ratio than its peer median.

Note: Fall 2012 peer data not available.

# Percent Undergraduate Class Sections with Fewer Than 20 Students Fall 2008 – Fall 2012



The percent of classes with less than 20 students at the University of Illinois at Urbana-Champaign is less than its peer median.

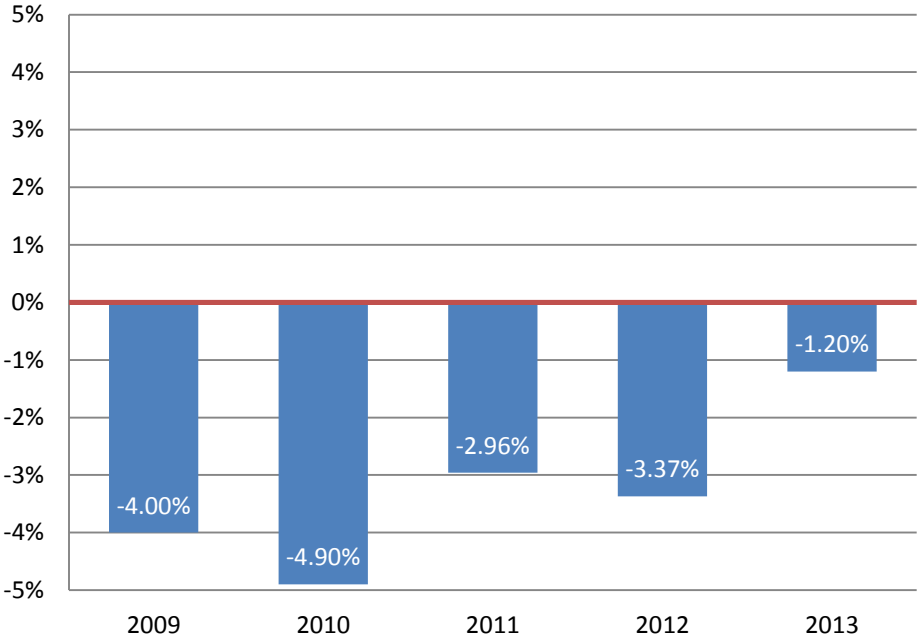


# Percent Undergraduate Class Sections with More Than 50 Students Fall 2008 – Fall 2012



The percent of classes with more than 50 students at the University of Illinois at Urbana-Champaign is on par with its peer median.

# Faculty\* Salary - Difference from Peer Median FY 2009 – FY 2013



Average faculty salary at the University of Illinois at Urbana-Champaign is lower than its peer median.

\* Includes full-time instructional faculty and excludes clinical faculty.

# Faculty Migration FY 2010 – FY 2012

## Tenure System Faculty Receiving Firm Offers

Decision	FY 2010	FY 2011	FY 2012
Stay	35	41	67
Resign	38	38	38
Leave without Pay	1	2	2
Pending	0	0	0
<b>Total Offers</b>	<b>74</b>	<b>81</b>	<b>107</b>

The number of outside offers made to tenure system faculty at the University of Illinois at Urbana-Champaign has increased since FY 2010.

# Faculty and Scholarship: Goals



- Attract world-class faculty with a broad spectrum of perspectives and experiences
- Rebuild the faculty strategically to address society's grandest challenges
- Offer competitive faculty salaries and address retention challenges

# Action Items



- Launch aggressive, targeted hiring of senior faculty in key interdisciplinary areas
- Invest more in diversity hiring efforts
- Coordinate cluster hires around VFE themes
- time-frame (1-3 year)

# **Faculty and Scholarship**

## **SUCCESS AND HIGHLIGHTS**

## Faculty Achievements

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- **Increased Diversity in Faculty Hiring**
  - 14% of the newly hired faculty over the last two years are from underrepresented groups, higher than our current campus total of 11%
- **Increased Diversity in Leadership Positions**
  - 30% of leadership positions are held by women compared to 23% in 1999
- **Increased Recognition of our Faculty**
  - Professor Nick Holonyak Jr., named charter member of National Academy of Inventors
  - Professor Stephen Long elected to the Royal Society of London
  - Two professors elected as members of the National Academy of Engineering
  - Three professors elected as National Academy of Sciences fellows
  - Two professors elected as American Academy of Arts and Sciences
  - Six professors named as American Association for the Advancement of Science fellows

# Questions?

