

Board Meeting
September 14, 2012

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

URBANA-CHAMPAIGN

College of Agricultural, Consumer and Environmental Sciences

Gail Marcia Ferguson, Assistant Professor of Human and Community Development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,500, beginning August 16, 2012.

Former Position: Assistant Professor, Department of Psychology, Knox College, Galesburg, Illinois (since 2008)

Education

Williams College, Williamstown, Massachusetts, B.A., 2001
Bowling Green State University, Ohio, M.A., 2003; Ph.D., 2006

Samuel Edward Wortman, Assistant Professor of Crop Sciences, summer appointment, on 100 percent time, at a monthly rate of \$7,778, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, effective August 16, 2012.

Former Position: Graduate Research Assistant (since 2007), and Graduate Teaching Assistant (since 2008), Department of Agronomy and Horticulture, University of Nebraska-Lincoln

Education

University of Saint Thomas, Saint Paul, Minnesota, B.A., 2007

University of Nebraska-Lincoln, M.S., 2009; Ph.D., 2012

College of Applied Health Sciences

Sean P. Mullen, Assistant Professor of Kinesiology and Community Health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

Former Position: Postdoctoral Research Associate, Department of Kinesiology and Community Health, College of Applied Health Sciences, University of Illinois at Urbana-Champaign (since 2010)

Education

The Richard Stockton College of New Jersey, Pomona, B.A., 2002

Villanova University, Pennsylvania, M.S., 2004

University of Virginia, Charlottesville, Ph.D., 2009

College of Business

Qintao Fan, Associate Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$22,667, June 16-August 15, 2012; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$204,000, for four years effective August 16, 2012.

Former Position: Assistant Professor, Haas School of Business, University of California-Berkeley (since 2003)

Education

Renmin University of China, Beijing, B.A., 1996

University of Maryland College Park, M.A. (Economics), 1998

Stanford University, California, M.S. (Statistics), 2001; Ph.D., 2004

Minkyung Koo, Assistant Professor of Marketing, Department of Business Administration, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning August 16, 2012.

Former Position: Postdoctoral Research Associate, Department of Business Administration, University of Illinois at Urbana-Champaign (since 2009)

Education

Seoul National University, Korea, B.A., 2002; M.A., 2004
University of Virginia, Charlottesville, Ph.D., 2009

Kristina M. Rennekamp, Assistant Professor of Accountancy, summer appointment, on 100 percent time, at a monthly rate of \$20,000, June 29-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, effective August 16, 2012.

Former Position: Lecturer in Accountancy, College of Business, University of Illinois at Urbana-Champaign (since 2011)

Education

University of Iowa, Iowa City, B.B.A., 2002; M.B.A., 2006
Cornell University, Ithaca, New York, Ph.D., 2012

College of Education

Daniel John Berry, Assistant Professor of Educational Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2012.

Former Position: Postdoctoral Research Associate, Department of Applied Psychology, New York University, New York (since 2010)

Education

University of New Hampshire, Durham, B.A., 2000
Harvard University, Cambridge, Massachusetts, Ed.M. (Human Development and Psychology: Quantitative Methods for Developmental Research), 2009; Ed.D. (Human Development and Psychology), 2010

College of Engineering

Gaurav Bahl, Assistant Professor of Mechanical Science and Engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,500, beginning August 16, 2012.

Former Position: Postdoctoral Research Fellow, Department of Electrical Engineering and Computer Science, University of Michigan-Ann Arbor (since 2010)

Education

McMaster University, Hamilton, Ontario, Canada, B.Eng., 2005
Stanford University, California, M.S., 2008; Ph.D., 2010

Thomas E. Kuhlman, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2012.

Former Position: Postdoctoral Fellow (since 2008), and Teaching Fellow (since 2008),
Department of Molecular Biology, Princeton University, New Jersey

Education

Ball State University, Muncie, Indiana, B.A., 2000
University of California, San Diego, Ph.D., 2007

Gregory MacDougall, Assistant Professor of Physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,500, beginning August 16, 2012.

Former Position: Postdoctoral Research Fellow, Neutron Scattering Sciences Division,
Oak Ridge National Laboratory, Tennessee (since 2008)

Education

Simon Fraser University, Burnaby, British Columbia, Canada, B.Sc., 2002
McMaster University, Hamilton, Ontario, Canada, Ph.D., 2008

Sewoong Oh, Assistant Professor of Industrial and Enterprise Systems Engineering, summer appointment, on 100 percent time, at a monthly rate of \$9,756, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,800, effective August 16, 2012.

Former Position: Postdoctoral Researcher, Laboratory for Information and Decision Systems, Massachusetts Institute of Technology, Cambridge (since 2011)

Education

Seoul National University, Korea, B.S., 2002
Stanford University, California, M.S., 2007; Ph.D., 2011

Andrew M. Smith, Assistant Professor of Bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2012.

Former Position: Distinguished Center for Cancer Nanotechnology Excellence
Postdoctoral Fellow, Department of Biomedical Engineering, Emory University,
Atlanta, Georgia (since 2008)

Education

Georgia Institute of Technology, Atlanta, B.S., 2002; Ph.D., 2008

Qiong Wang, Associate Professor of Industrial and Enterprise Systems Engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, beginning October 16, 2012.

Former Position: Technical Staff Member, Department of Industrial Mathematic and Operations Research, Enabling Computing Technologies, Alcatel-Lucent Bell Laboratories, Murray Hill, New Jersey (since 1997)

Education

Tsinghua University, Beijing, China, B.S. (Applied Mathematics), 1988; B.Eng., 1988; M.Eng., 1991

Carnegie Mellon University, Pittsburgh, Pennsylvania, M.S. (Electrical and Computer Engineering), 1995; Ph.D., 1998

College of Fine and Applied Arts

John Anthony Boesche, Associate Professor of Theatre, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, for three years beginning August 16, 2012.

Former Position: Designer, John Boesche Design, Chicago, Illinois (since 1981); and Adjunct Professor, The Theatre School, DePaul University, Chicago, Illinois (since 2004)

Education

School of the Art Institute of Chicago, Illinois, B.F.A., 1977

College of Law

* **Jason Mazzone**, Professor, College of Law, summer appointment, on 100 percent time, at a monthly rate of \$21,053, June 20-August 15, 2012; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$180,000, effective August 16, 2012; and Lynn and Daniel Murray Faculty Scholar, non-tenured, on an academic year service basis, on zero percent time, with an annual stipend of \$12,500, beginning August 16, 2012, for a total salary of \$192,500.

Former Position: Gerald Baylin Professor of Law, Brooklyn Law School, New York (since 2010)

Education

Harvard University, Cambridge, Massachusetts, A.B., 1993; J.D., 1997

Stanford University, California, A.M., 1994

Yale University, New Haven, Connecticut, LL.M., 2001; J.S.D., 2004

College of Liberal Arts and Sciences

* **Andrew Peter Arana**, Associate Professor of Philosophy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

Former Position: Associate Professor, Department of Philosophy, Kansas State University, Manhattan (since 2011)

Education

Trinity University, San Antonio, Texas, B.S. (Computer Science), 1996; B.A. (Mathematics), 1996
University of Notre Dame, Indiana, M.S., 1999; Ph.D., 2004

* **Cynthia Buckley**, Professor of Sociology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2012.

Former Position: Faculty Affiliate, Center for Russian, East European and Eurasian Studies (since 1991), Faculty Affiliate, Women's Studies Program (since 1992), Associate Professor of Sociology (since 1999), William Blakemore III Fellow, Institute for Innovation, Creativity and Capital (since 2004), Faculty Affiliate, Center for European Studies (since 2008), Faculty Affiliate, Rapoport Center for Human Rights and Justice (since 2008), and Program Director, Social Science Research Council (since 2010), University of Texas at Austin; and Visiting Faculty Affiliate, Harriman Center for Eurasian Studies, Columbia University in the City of New York, New York (since 2010)

Education

University of Michigan-Ann Arbor, B.A., 1985; M.A. (Russian and East European Studies), 1987; M.A. (Sociology), 1988; Ph.D., 1991

* **Walter Jerome Davila**, Professor of History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2012; and Jorge Lemann Chair of History, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2012, for a total salary of \$110,000.

Former Position: Professor of History and Latin American Studies, University of North Carolina at Charlotte (since 2010); and Adjunct Professor of History, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2011)

Education

Dartmouth College, Hanover, New Hampshire, B.A., 1991
Brown University, Providence, Rhode Island, M.A., 1993; Ph.D., 1998

* **Sharon Hammes Schiffer**, Professor of Chemistry, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$210,000, beginning August 16, 2012.

Former Position: Professor of Chemistry (since 2003), and Eberly Professor in Biotechnology (since 2006), The Pennsylvania State University, University Park

Education

Princeton University, New Jersey, B.A., 1988
Stanford University, California, Ph.D., 1993

Kami Lee Hull, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

Former Position: Postdoctoral Scholar, Department of Chemistry, Stanford University, California (since 2009)

Education

Macalester College, Saint Paul, Minnesota, B.A., 2003
University of Michigan-Ann Arbor, Ph.D., 2009

Michael W. Kraus, Assistant Professor of Psychology, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2012.

Former Position: Postdoctoral Scholar, Department of Psychology, University of California-San Francisco (since 2010); and Adjunct Assistant Professor of Psychology, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign (since 2011)

Education

University of California-Berkeley, B.A., 2003; M.A., 2006; Ph.D., 2010

Chul-Joo Lee, Assistant Professor of Communication, summer appointment, on 100 percent time, at a monthly rate of \$8,000, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, effective August 16, 2012.

Former Position: Assistant Professor, School of Communication, The Ohio State University Main Campus, Columbus (since 2009)

Education

Seoul National University, Korea, B.A., 2002; M.A., 2004
University of Pennsylvania, Philadelphia, Ph.D., 2009

* **Erik S. McDuffie**, Associate Professor of African American Studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2012.

Former Position: Associate Professor, Department of Black American Studies and Department of History, University of Delaware, Newark (since 2011)

Education

Hamilton College, Clinton, New York, B.A., 1992
Temple University, Philadelphia, Pennsylvania, M.A., 1999
New York University, New York, Ph.D., 2003

* **Kevin Mumford**, Professor of History, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2012.

Former Position: Professor of History and African American Studies, University of Iowa, Iowa City (since 2011)

Education

University of Wisconsin-Madison, A.B., 1986
Stanford University, California, M.A., 1990; Ph.D., 1993

Joaquin Rodriguez Lopez, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, July 23-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

Former Position: Postdoctoral Associate, Department of Chemistry and Chemical Biology, Cornell University, Ithaca, New York (since 2010)

Education

Tecnológico de Monterrey, Mexico, Bicultural Baccalaureate, 2001; B.S., 2005
University of Texas at Austin, Ph.D., 2010

Alison Renee Weitzel, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$8,722, July 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,500, effective August 16, 2012.

Former Position: Postdoctoral Fellow, Department of Chemistry, Harvard University, Cambridge, Massachusetts (since 2009)

Education

Gannon University, Erie, Pennsylvania, B.S., 2002
University of North Carolina at Charlotte, M.S., 2004
Indiana University Bloomington, Ph.D., 2009

Graduate School of Library and Information Science

Emily Joyce Magdelyn Knox, Assistant Professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,500, beginning August 16, 2012.

Former Position: Teaching Assistant (since 2010), and Instructor (August-December 2011), Department of Library and Information Science, Rutgers the State University of New Jersey New Brunswick Campus

Education

Smith College, Northampton, Massachusetts, B.A., 1998
University of Chicago, Illinois, M.A. (Religion), 2000
University of Illinois at Urbana-Champaign, M.S.L.I.S., 2003
Rutgers the State University of New Jersey New Brunswick, Ph.D., 2012

College of Media

Janice Marie Collins, Assistant Professor of Journalism, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning January 16, 2013.

Former Position: Assistant Professor and Executive Producer, Journalism Department, WEIU TV, Eastern Illinois University, Charleston (since 2008)

Education

Wake Forest University, Winston-Salem, North Carolina, B.A., 1986
Ohio University Main Campus, Athens, M.S., 2005; Ph.D., 2009

School of Social Work

Venera Bekteshi, Assistant Professor, School of Social Work, summer appointment, on 100 percent time, at a monthly rate of \$8,000, July 1-July 31, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, effective August 16, 2012.

Former Position: Postdoctoral Research Associate, School of Medicine, Washington University in Saint Louis, Missouri (since 2011)

Education

University of Oklahoma Norman Campus, B.A., 1999
Saint John's University, Queens, New York, M.A. (Political Science), 2001
Columbia University in the City of New York, New York, M.P.A., 2004
Boston College, Chestnut Hill, Massachusetts, M.S.W., 2008; Ph.D., 2011

Emeriti Appointments

Paul J. Armstrong, Associate Professor Emeritus, School of Architecture, July 1, 2012

Craig M. Bethke, Professor Emeritus of Geology, July 1, 2012

Joseph Lee Beverly, Professor Emeritus of Animal Sciences, July 1, 2012

Shun Lien Chuang, Professor Emeritus of Electrical and Computer Engineering, July 1, 2012

Dan B. Faulkner, Professor Emeritus of Animal Sciences, July 1, 2012

Rhanor Gillette, Professor Emeritus of Physiology in the Department of Molecular and Integrative Physiology, July 1, 2012

Gary E. Gladding, Professor Emeritus of Physics, July 1, 2012

Cathy L. Greenfield, Associate Professor Emerita of Veterinary Clinical Medicine, July 1, 2012

Margaret R. Grossman, Professor Emerita of Agricultural and Consumer Economics; and Bock Chair Emerita in Agricultural Law in the Department of Agricultural and Consumer Economics, July 1, 2012

Michael T. Heath, Professor Emeritus of Computer Science; and Fulton Watson Copp Chair Emeritus in the Department of Computer Science, July 1, 2012

Anne D. Hedeman, Professor Emerita, School of Art and Design, July 1, 2012

A. J. Hildebrand, Professor Emeritus of Mathematics, May 16, 2012

Ronald R. Kovatch, Professor Emeritus, School of Art and Design, May 16, 2012

John I. Marden, Professor Emeritus of Statistics, May 16, 2007

Michael T. McCulley, Associate Professor Emeritus, School of Architecture, June 1, 2012

John C. Nerone, Research Professor Emeritus of Media and Cinema Studies; and Research Professor Emeritus, Institute of Communications Research, June 1, 2012

William D. O'Brien, Professor Emeritus of Electrical and Computer Engineering, June 30, 2012

Michael L. Philpott, Associate Professor Emeritus of Mechanical Science and Engineering, June 26, 2012

Michael Jacob Plewa, Professor Emeritus of Crop Sciences, July 1, 2012

Mariangela Segre, Professor Emerita of Pathobiology, July 1, 2012

John S. Trach, Professor Emeritus of Special Education, June 25, 2012

Surya Pratap Vanka, Professor Emeritus of Mechanical Science and Engineering, July 1, 2012

Timothy J. Van Laar, Professor Emeritus, School of Art and Design, May 16, 2012

Out-Of-Cycle Faculty Promotion and Tenure

To the Rank of Professor Without Change in Tenure:

Carol L. Braunschweig, from Associate Professor, Division of Nutritional Sciences (non-tenured), College of Agricultural, Consumer and Environmental Sciences, to the rank of Professor, Division of Nutritional Sciences (non-tenured), effective August 16, 2012.

To the Rank of Associate Professor on Indefinite Tenure:

Liming Feng, from Assistant Professor of Industrial and Enterprise Systems Engineering, College of Engineering, to the rank of Associate Professor of Industrial and Enterprise Systems Engineering, on indefinite tenure, effective August 16, 2012.

To the Rank of Associate Professor on Indefinite Tenure and To the Rank of Associate Professor Without Change in Tenure:

Luis F. Rodriguez, from Assistant Professor of Agricultural and Biological Engineering, College of Agricultural, Consumer and Environmental Sciences, to the rank of Associate Professor of Agricultural and Biological Engineering on indefinite tenure, effective August 16, 2012; and from Assistant Professor, Information Trust Institute, College of Engineering (non-tenured), to the rank of Associate Professor, Information Trust Institute (non-tenured), effective August 16, 2012

CHICAGO

College of Architecture and the Arts

Yen Chi Lai, Assistant Professor, School of Architecture, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2012.

Former Position: Clinical Assistant Professor, School of Architecture, College of Architecture and the Arts, University of Illinois at Chicago (since 2008)

Education

University of Toronto, Ontario, Canada, B.A., 2002; M.Arch., 2007

College of Business Administration

Yihui Tang, Assistant Professor of Managerial Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2012.

Former Position: Assistant Professor of Marketing, Illinois State University, Normal (since 2011)

Education

Wuhan University, Hubei, China, B.S., 1995
Tufts University, Medford, Massachusetts, M.S., 1999
University of Missouri-Columbia, Ph.D., 2011

College of Education

Aerika S. Brittian, Assistant Professor of Educational Psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

Former Position: NRSA Postdoctoral Fellow, Prevention Research Center, Arizona State University Main, Tempe (since 2010)

Education

California State University-Fullerton, B.A., 2004; M.A., 2007
Tufts University, Medford, Massachusetts, Ph.D., 2010

College of Engineering

Mark Grechanik, Assistant Professor of Computer Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$103,000, beginning August 16, 2012.

Former Position: Research Manager, Accenture Technology Laboratory, Chicago, Illinois (since 2006); Adjunct Assistant Professor of Computer Science, College of Engineering, University of Illinois at Chicago (since 2011); and Adjunct Professor, Department of Computer Science, Northwestern University, Evanston, Illinois (since 2011)

Education

Kyiv Polytechnic Institute, Ukraine, Diploma, 1991
University of Texas at San Antonio, M.Sc., 1998
University of Texas at Austin, Ph.D., 2006

College of Liberal Arts and Sciences

Mahrad Almotahari, Assistant Professor of Philosophy, summer appointment, on 100 percent time, at a monthly rate of \$8,333, August 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2012.

Former Position: Lecturer in the Philosophies of Language and Mind, University of London, England, United Kingdom (since 2010)

Education

Reed College, Portland, Oregon, B.A., 2005

Massachusetts Institute of Technology, Cambridge, Ph.D., 2011

Tarini Bedi, Assistant Professor of Anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2012.

Former Position: Associate Director, South Asia Language and Area Center and the Committee on Southern Asian Studies (since 2008), Senior Research Associate, Committee on Southern Asian Studies (since 2010), and Lecturer, Department of South Asian Languages and Civilizations (since 2011), University of Chicago, Illinois

Education

Bennington College, Vermont, B.A., 1995

McGill University, Montreal, Quebec, Canada, M.A. (Political Science), 1998

University of Illinois at Chicago, M.A. (Anthropology), 2004; Ph.D., 2009

Joaquin M. Chavez, Assistant Professor of History, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2012.

Former Position: McGill Visiting Assistant Professor, International Studies Program, Trinity College, Hartford, Connecticut (since 2011)

Education

Skidmore College, Saratoga Springs, New York, B.A., 2003

New York University, New York, M.A., 2005; Ph.D., 2010

Alexandra Filindra, Assistant Professor of Political Science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

Former Position: Assistant Professor, Department of Political Science, William Paterson University of New Jersey, Wayne (since 2011); and Research Associate, Center for the Study of Human Development, Brown University, Rhode Island (since 2011)

Education

Bryn Mawr College, Pennsylvania, B.A., 1995

Rutgers the State University of New Jersey New Brunswick Campus, M.A., 2000;
Ph.D., 2009

Tatjana Gajic, Assistant Professor of Hispanic and Italian Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2012.

Former Position: Visiting Assistant Professor of Hispanic and Italian Studies, College of Liberal Arts and Sciences, University of Illinois at Chicago (since 2010)

Education

University of Belgrade, Serbia, B.A., 1988

University of Wisconsin-Madison, M.A., 1992

Duke University, Durham, North Carolina, Ph.D., 2001

Isaac Martin Goldbring, Assistant Professor of Mathematics, Statistics, and Computer Science, summer appointment, on 100 percent time, at a monthly rate of \$10,000, June 16-August 15, 2012; and continuing as probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2012.

Former Position: Hedrick Assistant Adjunct Professor, Department of Mathematics, University of California-Los Angeles (since 2009)

Education

University of California-Los Angeles, B.S., 2004; M.A., 2004

University of Illinois at Urbana-Champaign, Ph.D., 2009

* **Ofer Malamud**, Associate Professor of Economics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning January 1, 2013.

Former Position: Assistant Professor, Harris School of Public Policy (since 2004), Research Associate, Population Research Center, NORC (since 2004), Faculty Affiliate, Center for Human Potential and Public Policy (CHPPP) (since 2005), and Faculty Research Fellow, National Bureau of Economic Research (NBER) (since 2008), University of Chicago, Illinois

Education

Harvard University, Cambridge, Massachusetts, B.A., 1997; M.A., 2002; Ph.D., 2004

Neil Mankad, Assistant Professor of Chemistry, summer appointment, on 100 percent time, at a monthly rate of \$9,111, July 1-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2012.

Former Position: National Institute of Health Postdoctoral Fellow, Department of Chemistry, University of California-Berkeley (since 2010)

Education

Massachusetts Institute of Technology, Cambridge, S.B., 2004
California Institute of Technology, Pasadena, Ph.D., 2009

Adrienne L. Massanari, Assistant Professor of Communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

Former Position: Assistant Professor, School of Communication (since 2009), and Program Director, Center for Digital Ethics and Policy (since 2010), Loyola University Chicago, Illinois

Education

Guilford College, Greensboro, North Carolina, B.A., 1997
University of Washington, Seattle, M.A., 2003; Ph.D., 2007

Robin Reames, Assistant Professor of English, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 1-July 15, 2012; continuing on 53 percent time, at a monthly rate of \$7,556; July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2012.

Former Position: Lecturer, Department of English and Media Studies, Bentley University, Waltham, Massachusetts (since 2009)

Education

Wheaton College, Norton, Massachusetts, B.A., 1997
Carnegie Mellon University, Pittsburgh, Pennsylvania, M.A., 2003; Ph.D., 2009

Yann F. Robert, Assistant Professor of French and Francophone Studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2012.

Former Position: Andrew W. Mellon Fellowship of Scholars in the Humanities, Department of French and Italian, Stanford University, California (since 2010)

Education

University of Arizona, Tucson, B.A. (English and American Literature), 2004; B.A. (French), 2004; B.A. (Creative Writing), 2004
Princeton University, New Jersey, M.A., 2006; Ph.D., 2010

Elizabeth Todd-Breland, Assistant Professor of History, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 16-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2012.

Former Position: Assistant Professor of History, Social Sciences Program, Governors State University, University Park, Illinois (since 2011)

Education

University of Pennsylvania, Philadelphia, B.A., 2004
University of Chicago, Illinois, M.A., 2005; Ph.D., 2010

Zhenyu Ye, Assistant Professor of Physics, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 2-August 15, 2012; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2012.

Former Position: Research Associate, Fermi National Accelerator Laboratory, Batavia, Illinois (since 2007)

Education

University of Science and Technology of China, Hefei, Anhui, China, B.S., 2000; M.S., 2003
Deutsches Elektronen-Synchrotron, Hamburg, Germany, Ph.D., 2006

College of Medicine at Chicago

Genie M. Bang, Assistant Professor of Ophthalmology and Visual Sciences, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$84,150, beginning July 16, 2012; and Physician Surgeon in Ophthalmology and Visual Sciences, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$80,850, beginning July 16, 2012, for a total salary of \$165,000.

Former Position: Pediatric Ophthalmology and Strabismus Fellow, Mayo Clinic, Rochester, Minnesota (since 2011)

Education

Brown University, Providence, Rhode Island, B.S., 2003
University of Minnesota-Twin Cities, Minneapolis, M.D., 2007

Andrei Karginov, Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning July 1, 2012.

Former Position: Research Assistant Professor, Department of Pharmacology, University of North Carolina at Chapel Hill (since 2009)

Education

Lomonosov Moscow State University, Russia, M.S., 1994
University of Virginia, Charlottesville, Ph.D., 2004

Melissa Lamar, Associate Professor of Psychiatry, College of Medicine at Chicago, Q probationary faculty, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, for three years beginning August 16, 2011; and Clinical Psychologist in Psychiatry, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$49,000, beginning August 16, 2011, for a total salary of \$100,000.

Former Position: Visiting Associate Professor (since 2009) and Visiting Clinical Psychologist (since 2009), Department of Psychiatry, University of Illinois College of Medicine at Chicago

Education

Oglethorpe University, Atlanta, Georgia, B.A., 1994

Drexel University, Philadelphia, Pennsylvania, M.S., 1996; Ph.D., 1999

Yuru Liu, Assistant Professor of Pharmacology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning July 1, 2012.

Former Position: Research Assistant Professor of Pharmacology, University of Illinois College of Medicine at Chicago (since 2007)

Education

Nanjing University, Jiangsu, China, B.Med, 1993

Johns Hopkins University, Baltimore, Maryland, Ph.D., 2000

Jeet Minocha, Assistant Professor of Radiology, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$50,000, beginning July 23, 2012; Physician Surgeon in Radiology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 11 percent time, at an annual salary of \$59,000, beginning July 23, 2012; and Physician Surgeon in Radiology, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 38 percent time, at an annual salary of \$151,000, beginning July 23, 2012, for a total salary of \$260,000.

Former Position: Fellow in Vascular and Interventional Radiology, McGraw Medical Center, Northwestern University, Evanston, Illinois (since 2011)

Education

Northwestern University, Evanston, Illinois, B.A., 2002; M.D., 2006

Ana Catherine Ricardo, Assistant Professor of Medicine, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$51,000, beginning August 16, 2012; and Research Scientist in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 24 percent time, at an annual salary of \$24,000, beginning

August 16, 2012. Dr. Ricardo will continue to serve as Physician Surgeon in Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$25,000, effective August 16, 2012, for a total salary of \$100,000.

Former Position: Visiting Instructor (since 2011), and Physician Surgeon (since 2011), Department of Medicine, University of Illinois College of Medicine at Chicago

Education

Pontificia Javeriana University, Bogotá, Cundinamarca, Colombia, M.D., 1999
University of Illinois at Chicago, M.P.H., 2007; M.S., 2011

Guofei Zhou, Assistant Professor of Pediatrics, College of Medicine at Chicago, probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, at an annual salary of \$40,800, beginning February 16, 2012; and Research Scientist in Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$39,200, beginning February 16, 2012, for a total salary of \$80,000.

Former Position: Visiting Assistant Professor (since 2008), and Research Scientist (since 2008), Department of Pediatrics, University of Illinois College of Medicine at Chicago

Education

Peking University, Beijing, China, B.S., 1990
Shanghai Medical University, China, M.S., 1998
University of South Alabama, Mobile, Ph.D., 2004

College of Nursing

Pamela Martyn-Nemeth, Assistant Professor of Biobehavioral Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2012.

Former Position: Co-Director, Doherty Center for Aviation and Health Research (since 2006), and Professor, College of Nursing (since 2009), Lewis University, Romeoville, Illinois; and Research Assistant Professor of Biobehavioral Health Science, College of Nursing, University of Illinois at Chicago (since 2010)

Education

Saint Xavier University, Chicago, Illinois, B.S.N., 1976
University of Michigan-Ann Arbor, M.S., 1982
Loyola University Chicago, Illinois, Ph.D., 2006

Heather L. Sipsma, Assistant Professor of Women, Children, and Family Health Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2012.

Former Position: Associate Research Scientist, Global Health Leadership Institute, Yale University, New Haven, Connecticut (since 2010)

Education

Johns Hopkins University, Baltimore, Maryland, B.A., 2004
Yale University, New Haven, Connecticut, Ph.D., 2010

Emeriti Appointments

Arkalgud Ramaprasad, Professor Emeritus of Information and Decision Sciences, July 1, 2012

Richard M. Van Acker, Professor Emeritus of Special Education, May 16, 2012

SPRINGFIELD

College of Business and Management

Mark Buxton, Assistant Professor of Accountancy, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$118,000, beginning August 16, 2012.

Former Position: Assistant Professor of Accounting, Niagara University, Niagara Falls, New York (since 2008)

Education

Western Kentucky University, Bowling Green, B.S., 1985
Ball State University, Muncie, Indiana, M.B.A., 1989
Southern Illinois University Carbondale, Ph.D., 2008

Lisa Lichen Chen, Assistant Professor of Accountancy, summer appointment, on 33 percent time, at a monthly rate of \$4,387, May 16-August 15, 2012; and continuing as probationary faculty on an initial/partial term appointment, on an academic year basis, on 100 percent time, at an annual salary of \$119,800, effective June 16, 2012.

Former Position: Lecturer in Accountancy, College of Business and Management, University of Illinois at Springfield (since 2010)

Education

Beijing Normal University, China, B.A., 1985
Southern Illinois University Carbondale, M.A. (Sport Management), 2003; M.A. (Accounting), 2005; Ph.D., 2012

College of Liberal Arts and Sciences

Ronald Loui, Assistant Professor of Computer Science, probationary faculty on tenure track year three, on an academic service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2012.

Former Position: Consultant, Cycorp, Austin, Texas (since 2008)

Education

Harvard University, Cambridge, Massachusetts, B.A., 1982
University of Rochester, New York, M.S., 1985; Ph.D., 1988

College of Public Affairs and Administration

Robert John Blankenberger, Assistant Professor of Public Administration, probationary faculty on tenure track year three, on an academic service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2012.

Former Position: Deputy Director for Academic Affairs and Student Success, Illinois Board of Higher Education, Springfield, Illinois (since 2010)

Education

University of Illinois at Urbana-Champaign, B.A., 1989
University of Illinois at Chicago, M.A., 1991
Saint Louis University, Missouri, Ph.D., 2005

ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS*Urbana-Champaign*

* **Laurence Chalip**, Head of the Department of Recreation, Sport and Tourism, College of Applied Health Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 17, 2012. Dr. Chalip was appointed to serve as Interim Head under the same conditions and salary arrangement beginning August 16, 2012. He was appointed to the rank of Professor of Recreation, Sport and Tourism, College of Applied Health Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, effective August 16, 2012; and Brightbill-Sapora Professor of Recreation, Sport and Tourism, College of Applied Health Sciences, non-tenured, on an academic year service basis, with an increment of \$10,000, effective August 16, 2012, for a total salary of \$155,000.

Former Position: Professor (since 2001), and Coordinator of Sport Management (since 2001), Department of Kinesiology and Health Education, University of Texas at Austin; and Honourary Visiting Professor, Bowater School of Management, Deakin University, Melbourne, Australia (since 2006)

Education

University of California-Berkeley, A.B., 1972

University of Waikato, Hamilton, New Zealand, M.Soc.Sc., 1979

University of Chicago, Illinois, A.M., 1983; Ph.D., 1988

David Cooper, Director of the Russian, East European and Eurasian Center, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$2,000, beginning September 17, 2012. Dr. Cooper will also receive an amount equal to one-eighteenth of his total academic year salary for one half month of service during each summer of his appointment as Director (\$4,122 during Summer 2013). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2012. Dr. Cooper will continue to hold the rank of Associate Professor of Slavic Languages and Literatures, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$72,192, effective August 16, 2012; and Associate Professor, Program in Medieval Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$78,314.

Former Position: Assistant Professor of Slavic Languages and Literature, School of Literatures, Cultures, and Linguistics (since 2005), and Assistant Professor, Program in Medieval Studies (since 2011), College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign

Education

Goshen College, Indiana, B.A., 1992

The Pennsylvania State University, University Park, M.A., 1996

Columbia University in the City of New York, New York, M.Phil., 2001; Ph.D., 2004

Chicago

Teresa L. Córdova, Director, Great Cities Institute, College of Urban Planning and Public Affairs, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,272, beginning November 1, 2012. In addition, Dr. Córdova will receive an amount equal to two-ninths of her total academic year salary for two months of service during each summer of her appointment as Director (\$30,505 during Summer 2013). She was appointed to serve as Interim Director, Great Cities Institute, non-tenured, on an academic year service basis, with an administrative increment of \$6,136, beginning September 1, 2012. Dr. Córdova will continue to hold the rank of Professor of Urban Planning and Policy, College of Urban Planning and Public Affairs, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective September 1, 2012, for a total salary of \$167,777.

Former Position: Chair (since 2008), and Professor (since 2011), Community and Regional Planning Program, School of Architecture and Planning, University of New Mexico Main Campus, Albuquerque

Education

University of Denver, Colorado, B.A., 1974

University of California-Berkeley, M.A., 1979; Ph.D., 1986

Nathan T. Harvey, Director of Physician Practice, Cancer Center, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$86,700, beginning September 17, 2012.

Former Position: Visiting Director of Physician Practice, Cancer Center, University of Illinois Hospital and Health Sciences System, Chicago (since 2011)

Education

Chicago State University, Illinois, B.S., 2001

Ronald C. Hershov, Director, Division of Epidemiology and Biostatistics, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 17, 2012. In addition, Dr. Hershov will receive an amount equal to one-ninth of his faculty base salary plus administrative increment for one month of service during each summer of his appointment as Director (\$19,444 during Summer 2013). He was appointed to serve as Interim Director under the same conditions and salary arrangement beginning August 16, 2010. Dr. Hershov will continue to hold the rank of Associate Professor of Epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, effective August 16, 2012; Clinical Associate Professor of Medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012; and Departmental Affiliate of Medicine, College of Medicine at Chicago, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$204,444.

Former Position: Associate Professor of Epidemiology, Division of Epidemiology and Biostatistics, School of Public Health, University of Illinois at Chicago (since 1987); and Clinical Associate Professor (since 2004), and Departmental Affiliate (since 2009), Department of Medicine, University of Illinois College of Medicine at Chicago

Education

Hofstra University, Hempstead, New York, B.A., 1974

State University of New York at Stony Brook, M.D., 1978

Jesus Ramirez-Valles, Director, Division of Community Health Sciences, School of Public Health, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$10,000, beginning September 15, 2012. In addition, Dr.

Ramirez-Valles will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as Director (\$15,000 during Summer 2013). He will continue to hold the rank of Professor of Community Health Sciences, School of Public Health, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2012; and Professor of Psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2012, for a total salary of \$150,000.

Former Position: Professor of Psychology, College of Liberal Arts and Sciences (since 2008), and Professor, Division of Community Health Sciences, School of Public Health (since 2008), University of Illinois at Chicago

Education

Instituto Tecnológico y de Estudios Superiores de Monterrey, Mexico, B.A., 1987
University of Michigan-Ann Arbor, M.P.H., 1993; Ph.D., 1997

Mary Jo Smith, Senior Human Resources Director, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, at an annual salary of \$151,980, beginning September 17, 2012. Ms. Smith was appointed to serve as Visiting Senior Human Resources Director, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning July 16, 2012.

Former Position: Human Resources Director, University of Illinois Hospital and Health Sciences System, Chicago (since 2011)

Education

University of Illinois at Chicago, B.A., 1997
Lewis University, Romeoville, Illinois, M.A., 2011

Springfield

Clarice Renee Ford, Associate Vice Chancellor for Student Affairs, Office of the Vice Chancellor for Student Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 17, 2012.

Former Position: Associate Dean of Student Services, Diversity Center, University of Illinois at Springfield (since 2009)

Education

Antioch University, Seattle, Washington, B.A., 1992; M.A. (Adult Education/Multi-Cultural Education), 1995
Fielding Graduate University, Santa Barbara, California, Ed.D., 2003
Lincoln Christian College, Illinois, M.A. (Religious Education), 2012

James C. Korte, Associate Vice Chancellor for Student Affairs/Dean of Students, Office of the Vice Chancellor for Student Affairs, Springfield, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 17, 2012.

Former Position: Interim Dean of Students, Office of the Vice Chancellor for Student Affairs, University of Illinois at Springfield (since 2011)

Education

Loyola University Chicago, Illinois, B.S., 1975; M.Ed., 1978

University Administration

Avijit Ghosh, Senior Advisor to the President, Office of the President, University of Illinois, non-tenured, on an academic year service basis, on 50 percent time, at an annual salary of \$148,861, beginning September 17, 2012. Dr. Ghosh was appointed to serve as Interim Senior Advisor to the President under the same conditions and salary arrangement beginning August 16, 2012. He will continue to hold the rank of Professor of Business Administration, College of Business, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$145,230, effective August 16, 2012, for a total salary of \$294,091.

Former Position: Professor of Business Administration, College of Business, University of Illinois at Urbana-Champaign (since 2001); and Special Assistant to the President, Office of the President, University of Illinois (since 2011)

Education

University of Calcutta, Kolkata, West Bengal, India, B.S., 1970

Xavier Institute of Management, Bhubaneswar, Orissa, India, Post-Graduate Program in Management (equivalent to M.B.A.), 1975

University of Iowa, Iowa City, M.A., 1977; Ph.D., 1979

James C. Martinie, Senior Director of University Payables, Office of Business and Financial Services, University of Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning September 17, 2012. Mr. Martinie was appointed to serve as Interim Senior Director of University Payables under the same conditions and salary arrangement beginning July 16, 2012.

Former Position: Director for University Payables, University Office of Business and Financial Services, University of Illinois (since 2004)

Education

University of Illinois at Urbana-Champaign, B.A., 1977

Jaewon Ryu, Associate Vice President for Professional Practice and Chief Medical Officer, Office of the Vice President for Health Affairs, University Administration, non-

tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November 5, 2012; Clinical Associate Professor in Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 45 percent time, at an annual salary of \$218,250, beginning November 5, 2012; and Physician Surgeon in Emergency Medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$48,500, beginning November 5, 2012, for a total salary of \$485,000.

Former Position: Associate Medical Director, Kaiser Permanente, Mid-Atlantic States/Mid-Atlantic Permanente Medical Group, Rockville, Maryland (since 2009)

Education

Yale University, New Haven, Connecticut, B.A., 1995
University of Chicago, Illinois, J.D., 2001; M.D., 2004

ADDENDUM

Urbana Faculty

Ronald W. William Bailey, Head of the Department of African American Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$4,400, beginning August 16, 2012. Dr. Bailey will receive an amount equal to one-ninth of his total academic year salary during each summer of his service as Head (\$14,711 during Summer 2013). He will also be appointed to the rank of Professor of African American Studies, College of Liberal Arts and Sciences, **summer appointment, on 100 percent time, at a monthly rate of \$14,222, July 16-August 15, 2012; and continuing as** non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 16, 2012, for a total salary of \$147,111.

Jessica R. Greenberg, Assistant Professor of Anthropology, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$66,000, beginning August 16, 2012.

Joshua M. Pollet, Associate Professor of Finance, **summer appointment, on 100 percent time, at a monthly rate of \$25,778, June 16-August 15, 2012; and continuing** on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$232,000, beginning August 16, 2012.

Chicago Faculty

Gerard Michel Awanou, Associate Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$88,000~~ **\$91,000**, beginning August 16, 2012.

Min Yang, Professor of Mathematics, Statistics, and Computer Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of ~~\$125,000~~ **\$130,000**, beginning August 16, 2012.

Mary Ann Anderson, Associate Professor Emerita of Biobehavioral Health Science, February 1, 2012

Administrative

University Administration

Airica Danita Steed, Chief Experience Officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$200,000, beginning July 16, 2012; **and Adjunct Assistant Professor, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning July 16, 2012, for a total salary of \$200,000.**