

Approved by the Board of Trustees  
September 23, 2010

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Board Meeting  
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APPROVE MULTIYEAR EMPLOYMENT CONTRACT,  
HEAD VARSITY COACH - MEN'S BASKETBALL, CHICAGO

**Action:** Approve Multiyear Employment Contract, Head Varsity Coach – Men's Basketball

**Funding:** Restricted Funds Operating Budget of the Department of Intercollegiate Athletics and Corporate Contracts

The Chancellor at Chicago recommends the approval of a multiyear employment contract which provides for the appointment of Howard D. Moore, Jr., formerly Assistant Coach for Men's Basketball at the University of Wisconsin-Madison, as Head Varsity Coach-Men's Basketball, Department of Intercollegiate Athletics at Chicago. The term of the contract is four and a half years, beginning September 27, 2010, and ending March 31, 2015, subject to early termination and re-assignment provisions. Mr. Moore is currently serving as Interim Designate Head Men's Basketball Coach, whose appointment was effective September 1, 2010. This appointment follows a national search. A search committee provided advice to the Chancellor after a review of resumes and interview of candidates.<sup>1</sup> Mr. Moore succeeds Jimmy E. Collins.

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<sup>1</sup> Eric Gislason, Vice Chancellor for Research Emeritus and Professor of Chemistry, *Co-Chair*; James Schmidt, Director, Intercollegiate Athletics, *Co-Chair*; Yvette Arias, Assistant Facilities Manager, UIC Pavilion; Warren Chapman, Vice Chancellor for External Affairs; Sylvia Furner, Associate Professor of Epidemiology and Faculty Athletics Representative to the Horizon League; Johari Jabir, Assistant Professor of African American Studies; David Kumamoto, Clinical Associate Professor Emeritus and Athletics Team Dentist; Matthew Lippman, Professor of Criminal Justice; and Donna Williamson, Campus Counsel.

The employment contract provides for a service basis of twelve-months. The initial annual base salary is \$275,000 which will be prorated for the period September 27, 2010, through March 31, 2011. Mr. Moore's base salary is funded by the Restricted Funds Operating Budget of the Department of Intercollegiate Athletics and Corporate Contracts.

The proposed base salary structure under the employment contract is as follows:

September 27, 2010-March 31, 2011	\$275,000 (prorated)
April 1, 2011-March 31, 2012	\$285,000
April 1, 2012-March 31, 2013	\$300,000
April 1, 2013-March 31, 2014	\$315,000
April 1, 2014-March 31, 2015	\$330,000

The base salary may be increased annually based on performance evaluations in accordance with the University salary program.

The employment contract also provides for incentive payments for reaching certain performance objectives, such as winning the Horizon League championship, team selection and wins in the NCAA or NIT tournaments, attaining top 25 poll rankings, and meeting specified home game attendance levels. A one-time housing allowance, if Mr. Moore's Wisconsin home is not sold within nine months of the date of the employment contract, and a car stipend, also are provided.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The*

*General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The President of the University concurs.