

Approved by the Board of Trustees
September 7, 2017

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Board Meeting
September 7, 2017

APPOINTMENTS TO THE FACULTY, ADMINISTRATIVE/PROFESSIONAL
STAFF, AND INTERCOLLEGIATE ATHLETIC STAFF

APPOINTMENTS TO THE FACULTY

According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires
Submitted to the Board on September 7, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Agricultural, Consumer and Environmental Sciences							
Amengual Terrasa, Jaime	Assistant Professor	Food Science and Human Nutrition	Initial/Partial Term	1.00	Academic Year	01/16/2018	\$75,000.00 /yr
Amengual Terrasa, Jaime	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Collins, Jasmine Danielle							
Collins, Jasmine Danielle	Assistant Professor	Agricultural Education Program	Non-Tenured	1.00	Academic Year	09/08/2017	\$75,000.00 /yr
Collins, Jasmine Danielle	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	0.00	Academic Year	09/08/2017	\$0.00 /yr
Total Annual Salary							\$75,000.00 /yr
Prescott, Melissa Pflugh							
Prescott, Melissa Pflugh	Assistant Professor	Food Science and Human Nutrition	Initial/Partial Term	1.00	Academic Year	02/01/2018	\$75,000.00 /yr
Prescott, Melissa Pflugh	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
College of Business							
Mendoza, Kimberly Ikuta	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$215,000.00 /yr
College of Education							
Hinze-Pifer, Rebecca J.	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	09/16/2018	\$70,000.00 /yr
College of Engineering							
Fang, Kejie	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	11/01/2017	\$105,000.00 /yr
Fang, Kejie	Assistant Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	11/01/2017	\$0.00 /yr
Fang, Kejie	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Total Annual Salary							\$105,000.00 /yr
Huang, Jian							
Huang, Jian	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2018	\$105,000.00 /yr
Huang, Jian	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2018	\$0.00 /yr
Huang, Jian	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Total Annual Salary							\$105,000.00 /yr
Shomorony, Ilan							
Shomorony, Ilan	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
Shomorony, Ilan	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Total Annual Salary							\$105,000.00 /yr
College of Fine and Applied Arts							
Nance, Curtis Kemal	Assistant Professor	Dance	Probationary, Yr 1	0.75	Academic Year	09/08/2017	\$48,750.00 /yr
Nance, Curtis Kemal	Assistant Professor	African American Studies, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	09/08/2017	\$16,250.00 /yr

*Salary reflected is for specific range of service dates
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Faculty New Hires
Submitted to the Board on September 7, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Total Annual Salary							\$65,000.00 /yr
College of Liberal Arts and Sciences							
Han, Hee-Sun	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$83,000.00 /yr
Smalls, Krystal Ashlee	Assistant Professor	Anthropology	Probationary, Yr 1	0.75	Academic Year	09/08/2017	\$51,750.00 /yr
Smalls, Krystal Ashlee	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	0.25	Academic Year	09/08/2017	\$17,250.00 /yr
Total Annual Salary							\$69,000.00 /yr
College of Media							
Long, Derek R.	Assistant Professor	Media and Cinema Studies	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$72,000.00 /yr
Long, Derek R.	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
Total Annual Salary							\$72,000.00 /yr
Oyallon-Koloski, Jenny	Assistant Professor	Media and Cinema Studies	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$72,000.00 /yr
Oyallon-Koloski, Jenny	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
Total Annual Salary							\$72,000.00 /yr
University Library							
Becks, Courtney Ann	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	09/08/2017	\$61,500.00 /yr
Becks, Courtney Ann	African American Studies Librarian	University Library	Non-Tenured	0.00	12-Month	09/08/2017	\$0.00 /yr
Total Annual Salary							\$61,500.00 /yr
Doskey, Adam Vincent	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	09/08/2017	\$55,000.00 /yr
Doskey, Adam Vincent	Curator of Rare Books and Manuscripts	University Library	Non-Tenured	0.00	12-Month	09/08/2017	\$0.00 /yr
Total Annual Salary							\$55,000.00 /yr
College of Veterinary Medicine							
Pimentel de Souza, Clarissa	Assistant Professor of Dermatology	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$110,000.00 /yr

*Salary reflected is for specific range of service dates
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URBANA-CHAMPAIGN

Emeriti:

Alistair Matthew Black, Professor Emeritus, School of Information Sciences,
May 16, 2017

Haydn Chen, Professor Emeritus of Materials Science and Engineering, January 1, 2002

Weng Cho Chew, George and Ann Fisher Distinguished Professor Emeritus of
Engineering, August 14, 2017

Nils P. Jacobsen, Associate Professor Emeritus of History, January 1, 2017

J. Bruce Litchfield, Professor Emeritus of Agricultural and Biological Engineering,
June 1, 2017

Beth Sandore Namachchivaya, Professor Emerita, University Library, July 16, 2017

Charles L. Tucker, III, Alexander Rankin Professor Emeritus in Mechanical Science
and Engineering, July 1, 2017

Out-of-Cycle Promotion and Tenure:

Daniel Work, from Assistant Professor of Civil and Environmental Engineering, College
of Engineering, to Associate Professor of Civil and Environmental
Engineering, on indefinite tenure; and from Assistant Professor,
Coordinated Science Lab, College of Engineering, to Associate
Professor, Coordinated Science Lab, non-tenured; and from Assistant
Professor, National Center for Supercomputing Applications, Vice
Chancellor for Research, to Associate Professor, National Center for
Supercomputing Applications, effective September 8, 2017

Mary Frances Maurer, from Clinical Assistant Professor, School of Social Work, to
Clinical Associate Professor, School of Social Work, effective
September 8, 2017

Hellen Gerolymatos McDonald, from Clinical Assistant Professor, School of Social
Work, to Clinical Associate Professor, School of Social Work, effective
September 8, 2017

Carol Jane Wilson-Smith, from Clinical Assistant Professor, School of Social Work, to
Clinical Associate Professor, School of Social Work, effective
September 8, 2017

Faculty New Hires
Submitted to the Board on September 7, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Architecture, Design and the Arts							
Marullo, Francesco	Assistant Professor	Architecture	Probationary, Yr 1	1.00	Academic Year	09/16/2017	\$67,000.00 /yr
College of Engineering							
Chaudhuri, Santanu	Professor	Civil and Materials Engineering	5-Yr Q	0.25	Academic Year	09/08/2017	\$37,500.00 /yr
College of Liberal Arts and Sciences							
*Glusac, Ksenija	Associate Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	09/08/2017	\$100,000.00 /yr
*Zhou, Huan-Xiang	Professor	Chemistry	Indefinite Tenure	0.50	Academic Year	09/08/2017	\$105,000.00 /yr
Zhou, Huan-Xiang	LAS Distinguished Chair in the Natural Sciences	Chemistry	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
*Zhou, Huan-Xiang	Professor	Physics	Indefinite Tenure	0.50	Academic Year	09/08/2017	\$105,000.00 /yr
Zhou, Huan-Xiang	LAS Distinguished Chair in the Natural Sciences	Chemistry	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
Total Annual Salary							\$210,000.00 /yr
College of Medicine at Chicago							
Fraidenburg, Dustin	Assistant Professor	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Probationary, Yr 1	0.51	12-Month	10/01/2017	\$76,500.00 /yr
Fraidenburg, Dustin	Physician Surgeon	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Non-Tenured	0.49	12-Month	10/01/2017	\$73,500.00 /yr
Total Annual Salary							\$150,000.00 /yr
Pappalardo, Andrea							
Pappalardo, Andrea	Assistant Professor	Medicine	Probationary, Yr 1	0.20	12-Month	09/08/2017	\$34,600.00 /yr
Pappalardo, Andrea	Assistant Professor	Pediatrics	Probationary, Yr 1	0.31	12-Month	09/08/2017	\$53,320.00 /yr
Pappalardo, Andrea	Physician Surgeon	Medicine	Non-Tenured	0.20	12-Month	09/08/2017	\$34,600.00 /yr
Pappalardo, Andrea	Physician Surgeon	Pediatrics	Non-Tenured	0.29	12-Month	09/08/2017	\$49,880.00 /yr
Total Annual Salary							\$172,400.00 /yr
Prieto Centurion, Valentin							
Prieto Centurion, Valentin	Assistant Professor	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Probationary, Yr 1	0.75	12-Month	10/01/2017	\$110,625.00 /yr
Prieto Centurion, Valentin	Physician Surgeon	Medicine, Division of Pulmonary, Critical Care, Sleep and Allergy	Non-Tenured	0.25	12-Month	10/01/2017	\$36,875.00 /yr
Total Annual Salary							\$147,500.00 /yr
College of Pharmacy							
*DiDomenico, Robert	Associate Professor	Pharmacy Practice	Indefinite Tenure	1.00	12-Month	09/08/2017	\$160,135.21 /yr
Jane Addams College of Social Work							
DeNard, Christina	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$76,000.00 /yr

*Salary reflected is for specific range of service dates
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CHICAGO

Emeriti:

Paula Allen-Meares, John Corbally Professor Emerita, Office of the Chancellor,
January 1, 2018

James P. Gleeson, Associate Professor Emeritus, Jane Addams College of Social Work,
July 1, 2017

Louis H. Kauffman, Professor Emeritus of Mathematics, Statistics and Computer
Science, May 16, 2017

Stephen Edward Wiberley, Jr., Professor Emeritus, University Library,
August 16, 2017

Julie A. Zerwic, Professor Emerita of Biobehavioral Health Science, August 1, 2017

Faculty New Hires
Submitted to the Board on September 7, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Business and Management							
Kartal, Hasan Basri	Assistant Professor	Management Information Systems	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$105,499.00 /yr
College of Education and Human Services							
Kang, Youngjin	Assistant Professor	Human Services	Probationary, Yr 1	1.00	Academic Year	09/08/2017	\$54,000.00 /yr

Academic Professional New Hires
Submitted to the Board on September 7, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
College of Engineering								
Uddin, Rizwan	Head	Nuclear, Plasma, and Radiological Engineering	Non-Tenured	0.00	12-Month	09/08/2017	\$10,000.00	/yr
Uddin, Rizwan	Professor	Nuclear, Plasma, and Radiological Engineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$21,333.33	/yr
*Uddin, Rizwan	Professor	Nuclear, Plasma, and Radiological Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$192,000.00	/yr
Uddin, Rizwan	Professor	Institute for Sustainability, Energy, and Environment, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00	/yr
Total Annual Salary							\$223,333.33	/yr
College of Liberal Arts and Sciences								
Grosman, Claudio F.	Head	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	09/08/2017	\$5,500.00	/yr
Grosman, Claudio F.	Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$14,044.00	/yr
Grosman, Claudio F.	Head	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$611.11	/yr
*Grosman, Claudio F.	Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$126,396.00	/yr
Total Annual Salary							\$146,551.11	/yr
Office of the Chancellor								
DeLorenzo, Michael T.	Senior Associate Chancellor for Administration and Operations	Office of the Chancellor	Non-Tenured	1.00	12-Month	09/08/2017	\$270,500.00	/yr
Office of the Vice Chancellor for Academic Affairs and Provost								
Pitts, Kevin T.	Vice Provost for Undergraduate Education	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	12-Month	09/08/2017	\$245,000.00	/yr
Pitts, Kevin T.	Vice Provost for Undergraduate Education	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	12-Month	09/08/2017	\$25,000.00	/yr
*Pitts, Kevin T.	Professor	Physics, College of Engineering	Indefinite Tenure	0.00	Academic Year	08/16/2017	\$0.00	/yr
Total Annual Salary							\$270,000.00	/yr

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires
Submitted to the Board on September 7, 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice Chancellor for Research							
Oliver, Cynthia	Associate Vice Chancellor for the Humanities, Arts and Related Fields	Office of the Vice Chancellor for Research	Non-Tenured	0.00	12-Month	09/08/2017	\$20,000.00 /yr
Oliver, Cynthia	Professor	Dance, College of Fine and Applied Arts	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$15,699.17 /yr
*Oliver, Cynthia	Professor	Dance, College of Fine and Applied Arts	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$94,195.00 /yr
Oliver, Cynthia	Co-Director of MFA Program	Dance, College of Fine and Applied Arts	Non-Tenured	0.00	Academic Year	08/16/2017	\$3,000.00 /yr
Oliver, Cynthia	Professor	Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Oliver, Cynthia	Professor	African American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$132,894.17 /yr

*Salary reflected is for specific range of service dates

**For one month of service during each summer of appointment as Head, Chair or Director

***For one and a half months of service during each summer of appointment as Associate Vice Chancellor for the Humanities, Arts and Related Fields

*Salary reflected is for specific range of service dates

***Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires
Submitted to the Board on September 7, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Chancellor							
Moss, Michael Stuart	Assistant Chancellor and Director	Budget and Financial Analysis	Non-Tenured	1.00	12-Month	09/11/2017	\$160,000.00 /yr
University of Illinois Hospital and Health Sciences System							
Barish, Robert	Interim Chief Executive Officer of the Hospitals and Clinics	University of Illinois Hospital and Health Sciences System	Non-Tenured	0.00	12-Month	09/01/2017	\$180,000.00 /yr +
Barish, Robert	Vice Chancellor for Health Affairs	Office of the Vice Chancellor for Health Affairs	Non-Tenured	90.00	12-Month	09/01/2017	\$300,000.00 /yr
Barish, Robert	Vice Chancellor for Health Affairs	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	09/01/2017	\$350,000.00 /yr
*Barish, Robert	Professor (CT)	Department of Emergency Medicine	Indefinite Tenure	10.00	12-Month	09/01/2017	\$30,000.00 /yr
Barish, Robert	Physician Surgeon	Department of Emergency Medicine	Non-Tenured	0.00	12-Month	09/01/2017	\$0.00 /yr
Total Annual Salary							\$860,000.00 /yr
Garfinkel, Chaim							
Garfinkel, Chaim	Director of Information Security and Technology Infrastructure	Information Services	Non-Tenured	1.00	12-Month	09/11/2017	\$180,000.00 /yr
Harmon, Vanessa							
Harmon, Vanessa	Clinic Director	Heart Center, Pulmonary, Arthritis and Kidney Clinic	Non-Tenured	1.00	12-Month	09/11/2017	\$124,000.00 /yr
College of Liberal Arts and Sciences							
Cho, Wonhwa	Head	Chemistry	Non-Tenured	0.00	Academic Year	09/08/2017	\$12,000.00 /yr
*Cho, Wonhwa	Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	09/08/2017	\$230,000.00 /yr
Cho, Wonhwa	LAS Distinguished Chair in Natural Sciences	Chemistry	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
Cho, Wonhwa	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$242,000.00 /yr
Naber, Nadine							
Naber, Nadine	Director	Arab American Cultural Center, Office of the Vice Provost for Diversity	Non-Tenured	0.00	Academic Year	09/08/2017	\$10,000.00 /yr
*Naber, Nadine	Associate Professor	Gender and Women's Studies Program	Indefinite Tenure	0.75	Academic Year	09/08/2017	\$76,557.75 /yr
*Naber, Nadine	Associate Professor	Program in Global Asian Studies	Indefinite Tenure	0.25	Academic Year	09/08/2017	\$25,519.25 /yr
Naber, Nadine	Departmental Affiliate	Anthropology	Non-Tenured	0.00	Academic Year	09/08/2017	\$0.00 /yr
Total Annual Salary							\$112,077.00 /yr

+Tenure retreat rights maintained at 100% in the Department of Emergency Medicine

*Salary reflected is for specific range of service dates

Academic Professional New Hires
Submitted to the Board on September 7, 2017
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Richie, Beth E.	Head	Criminology, Law and Justice	Non-Tenured	0.00	Academic Year	01/01/2018	\$12,000.00 /yr
*Richie, Beth E.	Professor	Criminology, Law and Justice	Indefinite Tenure	0.75	Academic Year	01/01/2018	\$177,375.00 /yr
*Richie, Beth E.	Professor	African American Studies	Indefinite Tenure	0.25	Academic Year	01/01/2018	\$59,125.00 /yr
Richie, Beth E.	Professor	Gender and Women's Studies Program	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Richie, Beth E.	Professor	Sociology	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Richie, Beth E.	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2017	\$0.00 /yr
Total Annual Salary							\$248,500.00 /yr
College of Medicine at Peoria							
Marshall, John S.	Chair	Surgery - Peoria	Non-Tenured	0.10	12-Month	09/11/2017	\$30,000.00 /yr
Marshall, John S.	Professor of Clinical Surgery	Surgery - Peoria	Non-Tenured	0.80	12-Month	09/11/2017	\$60,000.00 /yr
Total Annual Salary							\$90,000.00 /yr
College of Nursing							
Corte, Colleen	Head	Health Systems Science	Non-Tenured	0.00	Academic Year	09/08/2017	\$18,000.00 /yr
*Corte, Colleen	Associate Professor	Health Systems Science	Indefinite Tenure	1.00	Academic Year	09/08/2017	\$102,726.00 /yr
Total Annual Salary							\$120,726.00 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
Teruel, Hugo	Executive Director	Latin American Recruitment and Educational Services, Office of the Vice Provost for Undergraduate Affairs and Academic Programs	Non-Tenured	1.00	12-Month	09/16/2017	\$107,842.50 /yr
Office of the Vice Chancellor for Advancement							
Irvine, Wendy L.	Director of Advancement/Assistant Dean for Advancement	Office of Institutional Advancement	Non-Tenured	1.00	12-Month	09/11/2017	\$125,000.00 /yr
Valentino, Mark	Director of Advancement/Associate Dean for Advancement	Office of Institutional Advancement	Non-Tenured	1.00	12-Month	09/11/2017	\$198,900.00 /yr
Office of the Vice Chancellor for Health Affairs							
Moser, Margaret Lynn	Executive Director	Administration and Operations	N/A	1.00	12-Month	09/11/2017	\$ 130,000.00 /yr

+Tenure retreat rights maintained at 100% in the Department of Emergency Medicine

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Academic Professional New Hires
Submitted to the Board on September 7, 2017
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Facilities and Services							
Stewart, Keith	Director of Construction	Facilities & Services		1.00	12-Month	09/08/2017	\$96,000.00 /yr
Office of the Provost and Vice Chancellor for Academic Affairs							
Llosa, Tulio	Associate Provost for Information Technology and Chief Information Officer	Information Technology Services		1.00	12-Month	09/08/2017	\$125,000.00 /yr
Student Affairs							
Comerford, Ann	Executive Director of the Student Union	Student Union		1.00	12-Month	09/08/2017	\$93,000.00 /yr

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***Salary for one month of summer service during each summer of appointment as Head/Director

Academic Professional New Hires
Submitted to the Board on September 7, 2017
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Office of the Vice President for Economic Development and Innovation							
Kuzmuk, Kristy N.	Assistant Vice President	Economic Development and Innovation	N/A	1.00	12-Month	09/11/2017	\$ 178,000.00 /yr
Institute of Government and Public Affairs							
Davis, Jon S.	Interim Director	Institute of Government and Public Affairs	N/A	0.00	12-Month	08/16/2017	\$ 30,000.00 /yr
*Davis, Jon S.	Professor	Accountancy, College of Business	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$ 315,436.00 /yr
Office of Treasury Operations							
Melchiorre, Geri Anne	Director of Investments	Treasury Operations	N/A	1.00	12-Month	09/11/2017	\$ 125,000.00 /yr

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***Salary for one month of summer service during each summer of appointment as Head/Director

DIVISION OF INTERCOLLEGIATE ATHLETICS
September 2017

Urbana-Champaign

Brad Dancer, Head Varsity Coach, Men’s Tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a new multi-year agreement, on 100 percent time, effective September 8, 2017, through August 15, 2023, with the below compensation. In addition, a retention incentive sum of \$100,000 will be fully vested on August 15, 2020, and a second retention incentive sum of \$150,000 will be fully vested on August 15, 2023, if Coach Dancer remains continuously employed by the University as Head Varsity Coach, Men’s Tennis, through each date. For service as Head Varsity Coach, Men’s Tennis, for any camps and clinics operated by the University, Coach Dancer will also receive 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Contract Year	Annual Base Salary
August 16, 2017 – August 15, 2018	\$175,000
August 16, 2018 – August 15, 2019	\$180,000
August 16, 2019 – August 15, 2020	\$185,000
August 16, 2020 – August 15, 2021	\$200,000
August 16, 2021 – August 15, 2022	\$210,000
August 16, 2022 – August 15, 2023	\$220,000

Former Position: Head Varsity Coach, Men’s Tennis, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2005)

Education

Michigan State University, East Lansing, B.B.A., 1993

Tyra Perry, Head Varsity Coach, Softball, Division of Intercollegiate Athletics, Urbana-Champaign, on Athletics Year-Round service basis, with a new multi-year agreement beginning September 8, 2017, through August 15, 2022, with the below compensation. In addition, a retention incentive sum of \$100,000 will be fully vested on August 15, 2022, if Coach Perry remains continuously employed by the University as Head Softball Coach through that date. For service as Head Varsity Coach, Softball, for any softball camps and clinics operated by the University, Coach Perry will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Contract Year	Annual Base Salary
August 16, 2017 – August 15, 2018	\$140,000
August 16, 2018 – August 15, 2019	\$145,000
August 16, 2019 – August 15, 2020	\$150,000
August 16, 2020 – August 15, 2021	\$155,000
August 16, 2021 – August 15, 2022	\$165,000

Former Position: Head Varsity Coach, Softball, Division of Intercollegiate Athletics, University of Illinois at Urbana-Champaign (since 2015)

Education

Louisiana State University and Agricultural and Mechanical College, Baton Rouge, B.S., 1997; M.S, 1998

Chicago

Michael J. Dee, Head Varsity Coach, Men’s Baseball, Division of Intercollegiate Athletics, Chicago, non-tenured, a second amendment to extend the current multi-year agreement, on a twelve-month service basis, effective August 16, 2018 through August 15, 2021, at an annual salary of \$115,100 effective August 16, 2017.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Dee shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Men’s Baseball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus

Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$7,000

This second amendment supersedes Coach Dee’s current employment contract effective from August 16, 2013 through August 15, 2018, and extends the existing agreements.

Former Position: Head Varsity Coach, Men’s Baseball, Division of Intercollegiate Athletics, University of Illinois at Chicago (since 1998)

Justin C. Ingram, Head Varsity Coach, Women’s Volleyball, Division of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multi-year contract, on 100 percent time, effective September 11, 2017 through August 15, 2021, at an annual base salary of \$115,000. Coach Ingram shall be eligible to be paid at a merit raise level above the guaranteed base salary amount if justified by the periodic evaluations of the Athletic Director.

Coach Ingram shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional Team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student Athlete Academic Performance Goals	\$2,000 increase to his base salary
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Women’s Volleyball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year Award	\$10,000 bonus
Team finishes in the top 25 Final Poll	\$5,000 bonus
Auto Stipend	\$12,500

Former Position: Interim Head Varsity Coach, Women’s Volleyball, University of Illinois at Chicago (since April 2017)

Education

California Polytechnic State University, M.S., 1998

ADDENDUM
Faculty New Hires
September 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Agricultural, Consumer and Environmental Sciences								
Martin, Nicolás F. <u>Federico</u>	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$85,000.00 /yr	July 2017
College of Business								
Silva, Dejanir <u>Henrique</u>	Assistant Professor	Finance	Summer Appointment	0.67 <u>1.00</u>	Salary for Period Stated	05/16/2017 - 08/15/2017 <u>06/16/2017 - 08/15/2017</u>	\$46,666.67 *	Mar 2017 July 2017
Silva, Dejanir <u>Henrique</u>	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$210,000.00 /yr	Mar 2017 July 2017
College of Education								
<u>Dávila, Liv Thorstenson</u> <u>Thorstenson Dávilla, Liv Solveig</u>	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$70,000.00 /yr	May 2017
College of Engineering								
Fletcher, Christopher W. <u>Wardlaw</u>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$102,500.00 /yr	Sept 2016
Fletcher, Christopher W. <u>Wardlaw</u>	Assistant Professor	Electrical and Computer Engineering	Non-Tenured	0.00	12-month	08/16/2017	\$0.00 /yr	Sept 2016
Total Annual Salary							\$102,500.00 /yr	
<hr/>								
*Rovey, Joshua L. <u>Lucas</u>	Associate Professor	Aerospace Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2017	\$119,000.00 /yr	July 2017
College of Fine and Applied Arts								
Mercer, Lisa E.	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$64,000.00 /yr	July 2017
<hr/>								
Thomas, Nekita <u>S.</u>	Assistant Professor	Art and Design	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$64,000.00 /yr	July 2017
School of Labor and Employment Relations								
<u>Weinstein, Russell M. Michael</u>	<u>Assistant Professor</u>	<u>School of Labor and Employment Relations</u>	<u>Summer Appointment</u>	<u>0.75</u>	<u>Salary for Period Stated</u>	<u>07/16/2017 - 08/15/17</u>	<u>\$11,216.67 *</u>	July 2017
<u>Weinstein, Russell M. Michael</u>	<u>Assistant Professor</u>	<u>Economics, College of Liberal Arts and Sciences</u>	<u>Summer Appointment</u>	<u>0.25</u>	<u>Salary for Period Stated</u>	<u>07/16/2017 - 08/15/17</u>	<u>\$3,738.89 *</u>	July 2017
Weinstein, Russell M. <u>Michael</u>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2017	\$100,950.00 /yr	Mar 2017 July 2017
Weinstein, Russell M. <u>Michael</u>	Assistant Professor	Economics, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2017	\$33,650.00 /yr	Mar 2017 July 2017
College of Liberal Arts and Sciences								

*Salary reflected is for specific range of service dates
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ADDENDUM
Faculty New Hires
September 2017
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Bartik, Alexander W. Wickman	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	07/16/2017 - 08/15/2017	\$15,222.22 *	July 2017
Bartik, Alexander W. Wickman	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2017	137,000.00 /yr	July 2017
Gallagher, John R.-	Assistant Professor	English	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$69,000.00 /yr	July 2017
Linders, Daniël	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2017 09/01/2017	\$90,000.00 /yr	July 2017
College of Media								
Taneja, Harsh	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 4	1.00	Academic Year	08/16/2017	\$82,500.00 /yr	July 2017
Taneja, Harsh	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/2017	\$0.00 /yr	
Paredes, Veronica Andrea	Assistant Professor	Media and Cinema Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$76,000.00 /yr	July 2017
Paredes, Veronica Andrea	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/2017	\$0.00 /yr	
School of Social Work								
Billiot, Shanondora M.	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$77,750.00 /yr	July 2017
University Library								
*Thomas, Lynne M. Marie	Associate Professor	University Library	Indefinite Tenure	1.00	Twelve-Month	09/01/2017	\$92,000.00 /yr	July 2017
Thomas, Lynne M. Marie	Head, Rare Book and Manuscript Library	University Library	Non-Tenured	0.00	Twelve-Month	09/01/2017	\$7,000.00 /yr	July 2017
Thomas, Lynne M. Marie	Juanita J. and Robert E. Simpson Rare Book and Manuscript Library Professor	University Library	Non-Tenured	0.00	Twelve-Month	09/01/2017	\$0.00 /yr	July 2017
Total Annual Salary							\$99,000.00 /yr	
College of Veterinary Medicine								
*Selting, Kim A. Kimberly Anne	Associate Professor of Radiation Oncology	Veterinary Clinical Medicine	Indefinite Tenure	1.00	Twelve-Month	07/16/2017	\$145,000.00 /yr	July 2017

*Salary reflected is for specific range of service dates
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ACADEMIC APPOINTMENTS

April 1 - May 31, 2017; June 1 - August 15, 2017 (Pending BOT approval)

Faculty - New Appointments

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic-Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2017		4	1	4	22			11	20	
June 1 - August 15, 2017 (Pending BOT approval)			2	2	29			21	18	
<i>Cumulative to date</i>		10	3	6	51			32	38	
SPRINGFIELD										
April 1 - May 31, 2017			1			1		2		
June 1 - August 15, 2017 (Pending BOT approval)						3		3	1	
<i>Cumulative to date</i>			2			4		5	1	
URBANA - CHAMPAIGN										
April 1 - May 31, 2017		1	12	3	5	18		20	19	
June 1 - August 15, 2017 (Pending BOT approval)			6	4	5	26	1	17	25	
<i>Cumulative to date</i>		1	18	7	10	44	1	37	44	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2017										
June 1 - August 15, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE		1	30	10	16	99	0	1	74	83
Percent of Total		0.6%	19.1%	6.4%	10.2%	63.1%	0.0%	0.6%	47.1%	52.9%

Chicago: 32 - Male, 38 - Female; 0 - American Indian or Alaskan Native, 10 - Asian or Pacific Islanders, 3 - Black or African American, 6 - Hispanic -Mexican, 51 - White, 0 - Two or More Races

Springfield: 5 - Male, 1 - Female; 0 - American Indian or Alaskan Native, 2 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 4 - White 0 - Two or More Races

Urbana-Champaign: 37 - Male, 44 - Female; 1 - American Indian or Alaskan Native, 18 - Asian or Pacific Islanders, 7 - Black or African American, 10 - Hispanic-Mexican, 44 - White, 1 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic-Mexican, 0 - White, 0 - Two or More Races

These appointments commence pursuant with Board approvals at the ~~July~~ ^{19/22} July 13, 2017, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

April 1 - May 31, 2017; June 1 - August 15, 2017 (Pending BOT approval)

Faculty - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2017		6					6	5	7	
June 1 - August 15, 2017 (Pending BOT approval)	1	19	5	8	31		2	28	38	
<i>Cumulative to date</i>	1	25	5	8	37		2	33	45	
SPRINGFIELD										
April 1 - May 31, 2017										
June 1 - August 15, 2017 (Pending BOT approval)		1	1	1	4			4	3	
<i>Cumulative to date</i>		1	1	1	4			4	3	
URBANA - CHAMPAIGN										
April 1 - May 31, 2017							3	2	1	
June 1 - August 15, 2017 (Pending BOT approval)		7	3	4	40			25	29	
<i>Cumulative to date</i>		7	3	4	43			27	30	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2017										
June 1 - August 15, 2017 (Pending BOT approval)										
<i>Cumulative to date</i>										
GRAND TOTAL TO DATE	1	33	9	13	84		0	2	64	78
Percent of Total	0.7%	23.2%	6.3%	9.2%	59.2%		0.0%	1.4%	45.1%	54.9%

Chicago: 33 - Male, 45 - Female; 1 - American Indian or Alaskan Native, 25 - Asian or Pacific Islanders, 5 - Black or African American, 8 - Hispanic-Mexican, 37 - White, 2 - Two or More Races

Springfield: 4 - Male, 3 - Female; 0 - American Indian or Alaskan Native, 1 - Asian or Pacific Islanders, 1 - Black or African American, 1 - Hispanic -Mexican, 4 - White, 0 - Two or More Races

Urbana-Champaign: 27 - Male, 30 - Female; 0 - American Indian or Alaskan Native, 7 - Asian or Pacific Islanders, 3 - Black or African American, 4 - Hispanic-Mexican, 43 - White, 0 - Two or More Races

University Administration: 0 - Male, 0 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 0 -Hispanic-Mexican, 0 - White, 0 - Two or More Races

20/22

These appointments commence pursuant with Board approvals at the July 13, 2017, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

April 1 - May 31, 2017; June 1 - August 15, 2017 (Pending BOT approval)

Administrative and Professional - New Appointments

Campus	Race/Ethnicity							Gender	
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female
CHICAGO									
April 1 - May 31, 2017	1	5	5	5	28			14	30
June 1 - August 15, 2017 (Pending BOT approval)				7	3		1	15	33
<i>Cumulative to date</i>	1	10	12	8	60		1	29	63
SPRINGFIELD									
April 1 - May 31, 2017						1		1	
June 1 - August 15, 2017 (Pending BOT approval)					1	3		1	3
<i>Cumulative to date</i>					1	4		2	3
URBANA - CHAMPAIGN									
April 1 - May 31, 2017		6	3	2	53			30	34
June 1 - August 15, 2017 (Pending BOT approval)		14	28	5	88		3	57	81
<i>Cumulative to date</i>		20	31	7	141		3	87	115
UNIVERSITY ADMINISTRATION									
April 1 - May 31, 2017						4		2	2
June 1 - August 15, 2017 (Pending BOT approval)				1	2	7		4	6
<i>Cumulative to date</i>				1	2	11		6	8
GRAND TOTAL TO DATE	1	30	44	18	216	0	4	124	189
Percent of Total	0.3%	9.6%	14.1%	5.8%	69.0%	0.0%	1.3%	39.6%	60.4%

Chicago: 29 - Male, 63 - Female; 1 - American Indian or Alaskan Native, 10 - Asian or Pacific Islanders, 12 - Black or African American, 8 - Hispanic-Mexican, 60 - White, 1 - Two or More Races

Springfield: 2 - Male, 3 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 0 - Black or African American, 1 - Hispanic -Mexican, 4 - White, 0 - Two or More Races

Urbana-Champaign: 87 - Male, 115 - Female; 0 - American Indian or Alaskan Native, 20 - Asian or Pacific Islanders, 31 - Black or African American, 7 - Hispanic-Mexican, 141 - White, 3 - Two or More Races

University Administration: 6 - Male, 8 - Female; 0 - American Indian or Alaskan Native, 0 - Asian or Pacific Islanders, 1 - Black or African American, 2 - Hispanic-Mexican, 11 - White, 0 - Two or More Races

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These appointments commence pursuant with Board approvals at the July 13, 2017, Board of Trustees meeting.

ACADEMIC APPOINTMENTS

April 1 - May 31, 2017; June 1 - August 15, 2017 (Pending BOT approval)

Administrative and Professional - Resignations

Campus	Race/Ethnicity							Gender		
	American Indian or Alaskan Native	Asian or Pacific Islanders	Black or African American	Hispanic- Mexican	White	Unknown	Two or More Races	Male	Female	
CHICAGO										
April 1 - May 31, 2017			3	3	4	17		11	16	
June 1 - August 15, 2017 (Pending BOT approval)			1	6	2	21	2	12	20	
<i>Cumulative to date</i>			4	9	6	38	2	23	36	
SPRINGFIELD										
April 1 - May 31, 2017				1		2		1	2	
June 1 - August 15, 2017 (Pending BOT approval)				1		3		2	2	
<i>Cumulative to date</i>				2		5		3	4	
URBANA - CHAMPAIGN										
April 1 - May 31, 2017		3				18	1	10	12	
June 1 - August 15, 2017 (Pending BOT approval)		7	8	1		55	1	32	40	
<i>Cumulative to date</i>		10	8	1		73	2	42	52	
UNIVERSITY ADMINISTRATION										
April 1 - May 31, 2017						3		2	1	
June 1 - August 15, 2017 (Pending BOT approval)			1			10	1	4	8	
<i>Cumulative to date</i>			1			13	1	6	9	
GRAND TOTAL TO DATE		0	15	19	7	129	0	5		
Percent of Total		0.0%	8.6%	10.9%	4.0%	73.7%	0.0%	2.9%	42.3%	57.7%

Chicago: 23 - Male, 36 - Female; 0 - American or Indian Alaskan, 4 - Asian or Pacific Islanders, 9 - Black or African American, 6 - Hispanic-Mexican, 38 - White
2 - Two or More Races

Springfield: 3 - Male, 4 - Female; 0 - American Indian or Alaskan, 0 - Asian or Pacific Islanders, 2 - Black or African American, 0 - Hispanic-Mexican, 5 - White,
0 - Two or More Races

Urbana-Champaign: 42 - Male, 52 - Female; 0 - American Indian or Alaskan, 10 - Asian or Pacific Islanders, 8 - Black or African American, 1 - Hispanic-Mexican, 73 - White,
2 - Two or More Races

University Administration: 6 - Male, 9 - Female; 0 - American Indian or Alaskan, 1 - Asian or Pacific Islanders, 0 - Black or African American, 0 - Hispanic -Mexican, 13 - White,
1 - Two or More Races

22/22

These appointments commence pursuant to Board approvals at the July 13, 2017, Board of Trustees meeting.